

A Letter of Agreement

For Use by Congregations of The Episcopal Diocese of Colorado

This Agreement, dated this ____ day of _____, 20____, is by and between _____, and _____ Episcopal Church, on behalf of the Vestry of the church. It is subject to the consent of The Episcopal Diocese of East Carolina and of _____, the probation officer for _____.

As a community of faith in the Episcopal Church, gathered in the name of Jesus Christ, we are committed to a baptismal covenant that calls us to “respect the dignity of every human being.” Further we are committed to providing as safe an environment as possible for all people who attend this church: children and senior citizens, the physically and mentally lively and the physically and mentally challenged, the marginalized, those who have served time for actions they have committed, and still others who find themselves at varying places along life’s journey.

Further, we acknowledge that there are times and circumstances that require us to take additional steps so that people are offered a safe environment and that a sister or brother is not put in a position of undue temptation. We take up this cause acknowledging that we are all sinners dependent on the mercy of God.

By my signature below, I understand and acknowledge the following Agreement about my participation in this community of faith.

1. I may attend ____ A. M. Sunday morning worship services at _____ Episcopal Church subject to the conditions set forth below.
2. I must always be accompanied by an adult family member; if an adult family member is not available, by a member of the parish appointed by the Rector.
3. I understand that I may not attend any other worship services, including Holy Week, Christmas Eve, or special services, such as funerals or marriages.
4. When I do attend the ____ A. M. Sunday morning service, I will sit only with immediate family member, not including any minors, or the appointed monitor, in the last pew of the church. I agree that I will arrive at the service no earlier than 5 minutes before it is scheduled to begin and will leave the church building immediately after the service ends.
5. I may not hug or have physical contact with any other person at any time while attending the Sunday morning service or on church property.
6. I may not have any contact or communication with a minor at any time while at the Sunday morning service, or going into or coming from such service.
7. If I need to use a restroom, I will ask to be accompanied by a non-family member (member of the vestry, usher, or appointed monitor), who will check the restroom for the presence of any minors and, when clear, will stand outside the door, and I may use only the restroom located _____.
8. I may not enter upon any other part of the church’s property, other than the parking lot, the sanctuary and the restroom described above.

9. Apart from actual attendance in worship services at the ____ A. M. Sunday morning service, I am not to engage in any congregational activity or to be present on church property at any other time, including post-service fellowship, special services or events, and similar activities.
10. I will not court, develop or encourage relationships with minors or vulnerable adults of the parish or the parents or guardians of minors or vulnerable adults of the parish either on or off church property.
11. I understand that the clergy, wardens, vestry and staff (paid or volunteer) will be monitoring compliance with these issues.
12. If I violate any of the foregoing, I will lose my privilege to participate in the worship services of the church. I understand that there is no review or appeal of an allegation of a violation.
13. I understand that, should I choose to leave this congregation, I will notify the clergy and wardens of ____; I will also inform them if I choose to move to another congregation, whether Episcopal or other; and the clergy and/or wardens will inform their leadership (clergy or lay) about this Letter of Agreement and provide a copy, if requested by them.
14. I understand that should I be observed doing anything that might be a violation of my probation/parole, any law, or of this Letter of Agreement, that this information will be reported to my probation/parole officer, the appropriate authorities and to the Office of the Bishop.
15. I understand that if I am not able to comply with this Letter of Agreement I will be required to disassociate from ____ and to not come onto the grounds of ____ or be subject to such other restrictions as may be imposed on me.
16. I understand that the terms of this Letter of Agreement may be changed by the Rector or the Vestry at any time in his, her or its sole discretion.
17. I understand that the clergy and leadership of this congregation believe it is important to make the worship and sacramental life of the Church available to me as I continue my own work on healing and wholeness.
18. I agree that at no time will I disparage, communicate or speak disrespectfully of the congregation and its leadership, or of this Letter of Agreement.
19. At the same time, I acknowledge that the leadership of the congregation has a duty to disclose the general nature of the offenses for which I was convicted, and I therefore consent to the disclosure, from time to time, of that fact that I am a registered sex offender, that I was convicted of (a sexual offense) (a sexual offense against a minor), and that I am being permitted to participate in the life of the congregation on a very limited basis, provided that I fully and completely comply with the restrictions and conditions set forth in this Letter of Agreement, and that _____. I agree that all details with respect to disclosure, including, without limitation, the substance, form, timing, and identity of recipients, is within the full discretion of the Rector and Vestry. This Letter of Agreement is not confidential and may be shared with the congregation.

Rector	Date	Consent by the Diocese	Date
Senior Warden	Date	Title _____	
Probation Officer	Date		