

Associate Rector - Job Description
St. Philip's Episcopal Church
Southport, NC

St. Philip's is a historic, vibrant and growing church in the coastal town of Southport, NC. Our mission is to build an engaged community of fully devoted followers of Christ with a heart for Southport and the region. To that end, St. Philip's holds the following core values as essential: Intentional Worship, Fully Inclusive Community, Whole Life Discipleship, Generosity and Hospitality, Responsible Stewardship and Creation Care.

Position Summary:

The Associate Rector will assist the Rector in the pastoral leadership and care of the parish, and the education and equipping of members for life and ministry. The Associate Rector will be a trusted and dependable collaborator bringing synergy to the work of ministry. This candidate will be a priest in good standing in the Episcopal Church with at least 7 years of experience.

Responsibilities:

- Provide leadership and oversight to these areas of ministry: Pastoral Care, Outreach, and Parish Life
- Assist with designing and leading Sunday and weekly worship services, including regular preaching
- Identify and develop new lay leaders
- Direct lay-lead pastoral care initiatives, as well as provide in-person pastoral council and care, including hospital and home visits
- Assist and/or lead baptisms, weddings and funerals as needed
- Teach and organize Christian Formation opportunities
- Oversee and assist with community groups and outreach opportunities
- Perform other duties as assigned by the Rector

A Successful Candidate Will:

- Enjoy and connect with people of all ages and walks of life in undertaking the work of a pastor, priest, and teacher in the community
- Be a servant-leader with a passion for mission, outreach, and forming disciples
- Embrace the following leadership values expected of all staff and Vestry:
 - * Generative: able to make things happen; initiates transformation/formation
 - * Fun-loving: light-hearted and joyful; not taking ourselves too seriously
 - * Hard-working: has whole-hearted devotion to our work; cares about our work in a way that aims for results and excellence
 - * Perpetually learning: always reading and listening; looks for ways to keep growing/learning within ourselves and within our ministries; asks good questions
 - * Relational: relates to each other and parishioners with a "people first" mentality; contributes to a culture of care and trust
 - * Risk-taking: willing to take a chance, to fail; is adaptable and willing to think outside the box

Details:

- Full-time with benefits, including retirement and healthcare
- Compensation commensurate with responsibilities, experience, and similar churches of comparable size and budget