

Interim Minister Information

Parish name: Saints Andrew's Episcopal Church Morehead City

Describe your parish in a paragraph.

St. Andrew's Episcopal Church is a small parish set in a beautiful and historically architectural church. This is a tiny church that does enormous things. We worship together as parishioners of all ages, with growing families and elder members, with the average towards an older congregation. The congregation leads several ministries, including a vibrant music program, faith formation education and studies, and a vibrant outreach ministry serving homebound, unsheltered and food insecure members of the community.

What salary range can you offer? 50,000 - 60,000.

Can you provide housing? No, \$1500 a month stipend. This can be negotiable.

What is one ministry, program, etc. you hope never to lose?

Youth outreach programs.

Name at least one quality or core value of the congregation you wish to see upheld during the interim time.

Radical inclusion! No one comes to St. Andrew's by accident. We all see Christ working in each others' lives. ALL are welcome here.

If you had to end a ministry or a program right now, what would it be?

Over the last few years, we have evaluated and ended several ministries that no longer had parish interest or served their purpose well (including name tag ministry and Christ at the Crossroads). At this point, we do not feel that we can afford to lose any of our current ministries as they are well-supported and do good work for the church and the community.

What is the parish's capacity for change and to try new things right now?

The Vestry suspects the capacity for change to be very low with the departure of a 20+ year Rector and a matured and traditional practice of worship. That said, the worship habits have undergone measurable, but measured change under the leadership of the departing Rector, Vestry and involvement of parishioners in recent years. The important part is that the change involves the congregation, is socialized with those who share the passion for tradition, and is brought about gradually and naturally.

Name 3 goals you would like to accomplish during the interim time.

1. A congregation that takes ownership of internal and external ministries, especially those that have relied heavily upon the departing Rector.
2. To maintain attendance by strengthening a message that engages current members and motivates and excites them to serve in new ways, meeting them where they are in their growth in faith and through fellowship.
3. To continue to bring in and welcome members with the fervent energy that attracted members of the current Vestry, with radical inclusion and hospitality.

What needs to happen for you to consider the interim time a success?

Continue our momentum in growth of faith and education... and maintain it.

What is something you would want to be sure an interim minister knew and understand about this congregation?

A safe, church-family focused congregation, all ages involved in the service (acolytes, readers, ushers) including the youth, where you can be who you are as a person.