

March 31, 2022

As Executive Council is aware, the Model Policies initiative by General Convention has created a good deal of work and some would say burden for our parishes. In preparation for the implementation of the Model Policies of The Episcopal Church (TEC), Diocesan staff tried to do everything they could to make the process as straightforward as possible. Further, Diocesan Staff understood the expected challenge of the “new” policies and sought to mitigate it to the extent it could. Following our publication of the Model Policies to the parishes of the Diocese, we found that some of the guidelines published at the national level were perhaps less onerous, although there is rumor that these guidelines will be made more stringent at this July’s General Convention.

Still, as we have assured parishes that we are not asking them to do more than is required, we have amended our Appendix A to match the one published by TEC. The resolution below is recommended to the Executive Council to alleviate the need to ask Executive Council to vote on further changes that may come.

Model Policies Recommended Changes:

*The Diocese of East Carolina will continually update Appendix A of the Model Policies for Children, Youth and Vulnerable Adults to align identically with The Episcopal Church’s Appendix A of the Model Policies for Children, Youth and Vulnerable Adults.*

**Explanation:** By adopting this motion Appendix A will always be the same for the Diocese of East Carolina as it is for The Episcopal Church. Diocesan staff to make changes as directed from General Convention on Appendix A without seeking ongoing approval. Current changes needed to model this practice are:

-Lay Employees with Supervisory:

- DMV Check is **required if driving**. Previously required regardless.
- Credit Check is **required if handling money**. Previously required regardless.

-Vestry

- Background Check is **recommended**. Previously required.

-All Key Holders (Altar Guild & Building Hosts)

- Background Check is **recommended**. Previously required.
- Received Diocesan Policies is **required**. Previously required.

Submitted by:

The Canon Mollie Roberts, Canon for Diocesan Life and Administration