

2023 Proposed Budget - Collapsed	2020	2021	2022	2023
	Approved	Approved	Approved	Proposed
	Budget	Budget	Budget	Budget
REVENUES				
Pledge and Other Operating Income				
1-4010-00 - Annual Parish Pledges	1,385,060	1,372,326	1,346,183	\$1,380,720
1-4013-00 - Prior Year Pledges				
	5,000	5,000	31,000	37,200
1-4119-00 - Other Operating Income	14,000	2,000	2,000	2,000
1-4210-00 - Interest Income	6,000	1,000	1,000	3,000
1-4014-00 - Individual Operating Gifts	-	12,000	12,000	5,000
1-4119-01 - Foreman Gift	25,000	25,000	25,000	25,000
1-4119-02 - PPP Proceeds				
Total Pledge and Other Operating Income	1,435,060	1,417,326	1,417,183	1,452,920
1-4300-00 - Foundation Support	162,152	144,580	167,785	158,570
TOTAL REVENUES	<u>1,597,212</u>	<u>1,561,906</u>	<u>1,584,968</u>	<u>1,611,490</u>
EXPENSES:				
OFFICE OF THE BISHOP				
Episcopate Personnel Expenses				
Episcopate & Staff Salary & Benefits	339,552	341,198	374,998	384,678
Total Episcopate Personnel Expenses	339,552	341,198	374,998	384,678
Episcopate Operational Expense				
1-5010-00 - Bishop Automobile	8,700	8,820	8,820	9,120
1-5011-00 - Bishop Business & Travel Exp.	8,523	11,300	11,300	11,100
1-5011-02 - Bishop Continuing Education	3,000	3,000	3,000	3,000
1-5011-03 - Episcopate Staff Travel	500	500	500	500
1-5012-00 - Bishop Sabbatical Fund Transfer	2,000	2,000	2,000	2,000
1-5012-02 - Episcopate Staff Continuing Education	299	300	300	400
1-5012-04 - Best Conference	2,255	2,000	-	2,200
1-5013-00 - Bishop Supplies	2,100	4,300	2,100	2,100
1-5120-01 - Episcopate Dues and Publications	370	250	250	270
1-5013-02 - Episcopate Staff Supplies	405	439	1,088	988
1-5120-02 - Episcopate Staff Dues and Publications	270	270	270	280
1-5014-00 - Bishop Cell Phone	2,340	2,100	2,100	1,500
1-5060-00 - Chancellor Expenses	8,050	7,850	7,850	7,450
Total Episcopate Operational Expense	<u>38,812</u>	<u>43,129</u>	<u>39,578</u>	<u>40,908</u>
Total Episcopate	<u>378,364</u>	<u>384,327</u>	<u>414,576</u>	<u>425,586</u>

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Canon Personnel Expenses				
Canon for Dio Life & Leadership Salary/Housing/SECA (M)	135,735	132,472	140,140	144,233
Total Canon Personnel Expenses	<u>135,735</u>	<u>132,472</u>	<u>140,140</u>	<u>144,233</u>
Canon Operational Expense				
1-5210-00 - Canon Automobile	5,000	5,000	5,000	5,000
1-5211-00 - Canon Travel	1,100	620	800	1,000
1-5210-01 - Canon Transition Expense				
1-5212-00 - Canon Continuing Education	3,260	2,860	2,000	2,000
1-5213-00 - Canon Supplies	2,740	600	500	300
1-5214-00 - Canon Cell Phone	1,000	1,000	1,000	1,200
1-5120-03 - Canon Dues and Publications	1,100	850	425	300
Total Canon Operational Expense	<u>14,200</u>	<u>10,930</u>	<u>9,725</u>	<u>9,800</u>
Total Canon	<u>149,935</u>	<u>143,402</u>	<u>149,865</u>	<u>154,033</u>
Other Ministries and Commissions				
1-5220-00 - Transition Ministry	4,600	4,600	4,600	3,500
1-5224-00 - School for Ministry	10,000	7,350	9,200	10,500
1-5225-00 - Seminarians Education/Support	45,500	57,450	68,650	68,450
1-5225-02 - Seminarians Trustee Funding	(20,000)	(20,000)	(20,000)	(20,000)
1-5235-00 - Clergy Conference	6,700	11,600	11,600	13,000
1-5235-01 - Clergy Conf. Participant Payments				(7,000)
1-5237-01 - Retired Clergy Conference	500	1,000	1,000	1,000
1-5240-00 - Diocesan Sponsored Ministry Dev & Train.	4,400	1,000	1,000	1,000
1-5501-00 - Executive Council	2,500	2,500	2,900	3,300
1-5502-00 - Standing Committee	300	300	300	300
1-5503-00 - Commission on Ministry	5,000	5,000	8,120	8,000
1-5504-00 - Archives/Historian	1,000	1,000	1,000	1,000
1-5505-00 - Diocesan Convention	62,326	20,000	57,380	56,450
1-5505-01 - Diocesan Convention Participant Fees	(64,600)	(20,000)	(57,380)	(48,125)
1-5506-00 - General Convention	15,000	15,000	64,485	35,815
1-5506-01 - General Convention Fund Transfer	-	-	(45,000)	
1-5506-02 - ECW Triennial Transfer		4,000		
1-5507-00 - Synod Meeting	-	-	-	
1-5513-00 - Disciplinary Board	1,400	1,600	1,000	1,000
1-5804-00 - Companion Diocese Program	5,400	2,500	1,000	1,000
1-5860-00 - New Clergy Mentor Program			2,500	1,500
Total Other Ministries and Commissions	<u>80,026</u>	<u>94,900</u>	<u>112,355</u>	<u>130,690</u>
TOTAL OFFICE OF THE BISHOP	<u>608,325</u>	<u>622,629</u>	<u>676,796</u>	<u>710,309</u>
RESOURCES:				
Administration Personnel Expenses				
Diocesan Administrator and Staff Salary & Benefits	150,483	152,270	166,528	183,741
Total Administration Personnel Expenses	<u>150,483</u>	<u>152,270</u>	<u>166,528</u>	<u>183,741</u>
Administration Operational Expenses				
1-5110-00 - Administrative Travel	705	218	218	200
1-5111-00 - Administrative Continuing Education	847	1,482	500	200
1-5111-01 Admin Conferences	1,700	1,975	3,175	4,005
1-5112-00 - Audit	18,000	18,000	22,000	21,000
1-5113-00 - Insurance	18,000	18,000	18,000	22,000
1-5114-02 Administrator supplies	2,400	550	400	600
1-5114-03 New Computer Purchase				1,833
1-5114-00 - Office Supplies	4,000	5,000	4,000	5,000
1-5114-01 - Hospitality Supplies	1,250	2,450	2,000	2,700
1-5116-00 - Journal Production and Mailing	300	-	-	
1-5117-00 - Postage and Shipping	5,100	4,280	5,300	5,200
1-5118-00 - Office Equipment - Leases	16,500	18,639	17,751	17,800
1-5119-00 - Computer Expenses	12,000	10,300	9,423	9,423
1-5120-00 - Dues & Publications	700	600	600	540
1-5121-00 - Telephone/Internet	6,000	6,200	6,200	6,200
1-5122-00 - Utilities	12,600	13,800	13,800	15,180
1-5123-00 - Building Maintenance	8,200	10,460	11,160	10,500
1-5124-00 - Yard Maintenance	6,000	6,000	6,000	5,000
1-5125-00 - Contract Services	500	750	750	700
1-5125-01 - Volunteer Treasurer Travel	300	300	300	300
1-5126-00 - Bank Charges & Fees	400	600	650	300
1-5140-00 - Staff Planning Retreat	1,500	1,000	1,500	1,000
1-5199-00 - Contingency Expenses	-	-	-	
Total Administration Operational Expenses	<u>117,002</u>	<u>120,604</u>	<u>123,727</u>	<u>129,681</u>
TOTAL RESOURCES	<u>267,485</u>	<u>272,874</u>	<u>290,255</u>	<u>313,422</u>

275 Attendees @ \$175/ea.
1/2 of 2 yr budget

2024 will be next expense
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EBAC=2385 Partnership Conf=1619.69

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DIOCESAN LIFE				
Canon for Diocesan Life Personnel Expenses				
Ministry coordinator Salary & Benefits	76,332	75,044	79,218	83,209
Total Canon for Diocesan Life Personnel Expenses	76,332	75,044	79,218	83,209
Diocesan Life Operational Expenses				
1-5218-04 - Communications Director Travel	300	200	200	300
1-5218-05 - Communications Dir Con Ed	1,350	100	100	
1-5218-07 - Communicators conference	1,650	350	1,600	2,225
1-5218-06 - Communications Director Supplies	155	300	500	1,000
1-5221-00 - Communications Ministry	10,840	4,300	5,000	3,080
1-5120-04 - Dues and Publications	2,125	723	680	180
1-5219-04 - Ministry coordinator Continuing Education	299	99	250	199
1-5219-05 - Ministry coordinator Travel	500		-	
1-5219-06 - Ministry coordinator supplies	2,391	250	350	749
Total for Diocesan Life Operational Expenses	19,610	6,322	8,680	7,733
Total Canon for Diocesan Life	95,942	81,366	87,898	90,942
Spanish Language Ministry Personnel Expenses				
Sp Min. Coordinator Salary & Benefits	193,263	109,366	115,832	119,269
Total Spanish Language Ministry Personnel Expenses	193,263	109,366	115,832	119,269
Spanish Language Ministry Operational Expenses				
1-5215-03 - Sp. Min. Program Expenses	7,500	7,300	5,200	4,500
1-5215-04 - Sp. Min. Automobile	8,200	8,200	4,000	3,700
1-5215-05 - Sp. Min. Coord. Business & Travel exp.	1,000		1,000	
1-5215-06 - Sp. Min. Coord. Con Ed	-	-	-	800
1-5215-07 - Sp. Min. Coord. Supplies	500	700	1,000	500
1-5215-08 - Sp. Min. Coord. Cell Phone	1,000	1,000	1,000	1,000
1-5215-09 - Sp. Min Moving Expenses				
1-5216-02 - Missioner Travel	2,000	2,000	2,000	
1-5215-99 - LEHTO Grant	-	(12,597)	(12,000)	
1-5216-97 Support for Spanish Min Coord	(52,976)	(54,683)	(57,916)	(57,916)
1-5216-99 - Spanish Ministry support from other sources	(87,311)	-	-	-
Other grants as available	-	-	-	-
Total Spanish Language Ministry Operational Expenses	(120,087)	(48,080)	(55,716)	(47,416)
Total Spanish Language Ministry	73,176	61,286	60,116	71,853
1-5219-05 Missioner with People of African Descent				38,225
Missioner with People of African Descent Program Funds				6,600
2019 LEHTO Grant remaining unused				(11,206)
Total Missioner with People of African Descent				33,619
Other Ministries and Commissions				
1-5223-00 - Education for Ministry	4,000	4,000	4,000	4,000
1-5224-99 - Archdeacon Travel & Conferences				2,100
1-5226-00 - Clergy Domestic Education	2,400	2,400	2,400	
1-5228-00 - Retired Clergy Liaison	200	200	200	200
1-5229-00 - Hatteras Ministry	25,000		25,000	25,000
1-5229-02 - Hatteras Ministry Trustee Funding	(25,000)		(25,000)	(25,000)
1-5230-00 - Stewardship Committee	2,000	2,000	2,000	1,500
1-5239-01 - Diocesan Life Conferences	12,000			
1-5242-00 - Diocesan Committee Hospitality	1,000	1,000	1,000	2,000
1-5509-00 - Racial Reconciliation	4,000	2,400	11,750	3,200
1-5510-00 - Ecumenical Relations	6,300	6,800	6,300	6,800
1-5511-00 - Liturgical: Music Conference	35,000	35,000	35,000	
1-5511-01 - Liturgical: Music Conf. Participant Fees	(35,000)	(35,000)	(35,000)	
1-5511-03 - Liturgical Commission	1,500	975	975	900
1-5801-00 - Trinity Center	60,000	60,000	60,000	60,000
1-5802-00 - Christian Social Ministries - EFWM	42,000	42,000	42,000	42,000
1-5802-01 - Christian Social Ministries-IRM	5,000	5,000	5,000	5,000
1-5803-00 - Global Development Goals (previously MDG	8,500	8,500	8,500	
1-5806-00 - Camp Trinity	22,000	22,000	22,000	22,000
1-5810-00 - General Church Program	180,908	181,000	190,665	178,074
1-5811-00 - Province IV Assessment	2,473	2,473	2,473	1,495
1-5812-00 - Anglican Comm/Lambeth Fund Transfer	2,000	2,000	2,000	2,000

8 mos
8 mos

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	Budget	Budget	Budget	Budget
1-5815-00 - Special Insurance Assistance	15,000	15,000	15,000	10,000
1-5815-01 - Special Ins Assist Nat Trust Funding	(10,000)	(10,000)	(10,000)	(10,000)
1-5816-00 - ERD Training	860	580	500	
1-5816-02 - DRRPC			2,980	5,700
1-5852-00 - Sewanee Support	2,000	2,000	2,000	2,000
1-5859-00 - Compass Rose Society	3,000	3,000	3,000	3,000
Total Other Ministries and Commissions	<u>367,141</u>	<u>353,328</u>	<u>374,743</u>	<u>341,969</u>

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Youth and Young Adult Ministry				
Youth & Young Adult Personnel				
Youth Director Salary & Benefits	56,052	56,626	59,970	63,353
Total Youth & Young Adult Personnel	<u>56,052</u>	<u>56,626</u>	<u>59,970</u>	<u>63,353</u>
Youth Operational Expenses				
1-5310-00 - Youth Staff Travel	3,000	2,500	2,500	2,500
1-5311-00 - Youth Staff Continuing Education	1,847	1,200	1,675	1,725
1-5312-00 - Youth Staff Supplies	686	2,586	736	1,986
1-5312-01 - Youth Staff Dues and Publications	129	129	135	135
1-5313-00 - Youth Staff Cell Phone	1,200	1,755	1,000	1,000
Total Youth Operational Expenses	<u>6,862</u>	<u>8,170</u>	<u>6,046</u>	<u>7,346</u>
Youth & Young Adult Programs				
1-5350-00 - Youth Program Funds	86,250	77,175	78,799	65,000
1-5350-03 - Youth Participant Fees	(56,235)	(48,578)	(51,975)	(42,250)
1-5350-04 - Youth Scholarships	2,000	2,500	2,500	2,000
1-5351-00 - Campus Ministry Program Funds	-	-	-	-
1-5351-01 - Campus Ministry Program Fds-ECU, PCC	10,500	9,565	10,350	10,200
1-5351-02 - Campus Ministry Program Funds-UNCW	8,975	9,625	8,600	9,200
1-5351-03 - Campus Ministry Prog. - Pembroke	7,675			
1-5351-04 - Campus Ministry Program Funds - Fayetteville	1,400			
1-5352-00 - Campus Ministry Salary - ECU, PCC	17,265	17,489	18,521	18,521
1-5352-01 - Campus Ministry Salary - UNCW	16,273	16,485	17,458	17,458
1-5353-00 - Campus Ministry Payroll Taxes	2,938	2,938	2,753	2,753
1-5357-00 - Diocesan College/Young Adult Prog	650	2,976	1,800	500
1-5359-04 - LEHTO Grant	(1,775)			
1-5359-06 - Lutheran Synod Support for Campus Min	(1,000)	(1,000)	(1,000)	
1-5512-00 - Christian Formation Education	750	3,500	8,700	5,950
Total Youth & Young Adult Programs	<u>95,666</u>	<u>92,675</u>	<u>96,506</u>	<u>89,332</u>
Total Youth and Young Adult Ministry	<u>158,580</u>	<u>157,471</u>	<u>162,522</u>	<u>160,031</u>
TOTAL DIOCESAN LIFE	<u>694,839</u>	<u>653,451</u>	<u>685,279</u>	<u>698,414</u>
1-5199-00 - Contingency Expenses	26,563	12,952		
Total Expenses	<u>1,597,212</u>	<u>1,561,906</u>	<u>1,652,330</u>	<u>1,722,145</u>
Operating Budget Revenues Over (Under) Expenses	<u>-</u>	<u>0</u>	<u>(67,362)</u>	<u>(110,655)</u>
1-4199-00 - Carry forward from Surplus	<u>-</u>	<u>-</u>	<u>67,362</u>	<u>110,655</u>
1-4211-00 FOUNDATION SPECIFIC ALLOCATIONS	<u>60,555</u>	<u>56,594</u>	<u>67,425</u>	<u>51,069</u>
FOUNDATION SPECIFIC DISBURSEMENTS				
1-5902-00 - Clergy Foreign Travel	5,473	5,009	5,975	5,884
1-5903-00 - Bishop's Relief Fund	3,846	3,522	4,219	4,168
1-5901-00 - Trinity Center	49,399	46,386	55,274	39,156
1-5904-00 - Thompson Child/Family Focus	1,837	1,677	1,957	1,861
Total	<u>60,555</u>	<u>56,594</u>	<u>67,425</u>	<u>51,069</u>
FOUNDATION SPECIFIC NET ALLOCATIONS OVER (UND	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>