

2022 Proposed Budget - Collapsed	2019	2020	2021	2022
	Approved Budget	Approved Budget	Approved Budget	Proposed Budget
REVENUES				
Pledge and Other Operating Income				
1-4010-00 - Annual Parish Pledges	1,356,345	1,385,060	1,372,326	1,346,183
1-4013-00 - Prior Year Pledges	14,912	5,000	5,000	31,000
1-4119-00 - Other Operating Income	2,000	14,000	2,000	2,000
1-4210-00 - Interest Income	1,000	6,000	1,000	1,000
1-4014-00 - Individual Operating Gifts	-	-	12,000	12,000
1-4110-00 - Royalty Income	-	-	-	-
1-4119-01 - Foreman Gift	-	25,000	25,000	25,000
1-4119-02 - PPP Proceeds	-	-	-	-
Total Pledge and Other Operating Income	1,374,257	1,435,060	1,417,326	1,417,183
1-4300-00 - Foundation Support	159,139	162,152	144,580	167,785
TOTAL REVENUES	1,533,396	1,597,212	1,561,906	1,584,968
EXPENSES:				
OFFICE OF THE BISHOP				
Episcopate Personnel Expenses				
1-5003-00 - Bishop & Staff Salaries, Housing, SECA	257,619	249,888	252,245	279,153
1-5003-01 - Bishop Health/Life	17,264	18,559	16,700	17,540
1-5003-02 - Bishop Pension	32,120	32,634	33,058	34,050
1-5218-01 - Communications Director Health/Life	13,604	13,604	13,700	14,436
1-5218-03 - Communications Director Retirement	2,602	2,775	2,775	4,500
1-5003-07 - Episcopate Staff Health	15,813	13,447	14,075	14,836
1-5003-08 - Episcopate Staff Pension	4,524	3,398	3,398	3,599
1-5004-00 - Episcopate Staff Payroll Taxes	6,057	5,247	5,247	6,884
Total Episcopate Personnel Expenses	349,603	339,552	341,198	374,998
Episcopate Operational Expense				
1-5010-00 - Bishop Automobile	4,500	8,700	8,820	8,820
1-5011-00 - Bishop Business & Travel Exp.	15,120	8,523	11,300	11,300
1-5011-02 - Bishop Continuing Education	3,000	3,000	3,000	3,000
1-5011-03 - Episcopate Staff Travel	500	500	500	500
1-5012-00 - Bishop Sabbatical Fund Transfer	2,000	2,000	2,000	2,000
1-5012-02 - Episcopate Staff Continuing Education	400	299	300	300
1-5012-04 - Best Conference	-	2,255	2,000	-
1-5013-00 - Bishop Supplies	1,500	2,100	4,300	2,100
1-5120-01 - Episcopate Dues and Publications	-	370	250	250
1-5013-02 - Episcopate Staff Supplies	405	405	439	1,088
1-5120-02 - Episcopate Staff Dues and Publications	-	270	270	270
1-5014-00 - Bishop Cell Phone	1,140	2,340	2,100	2,100
1-5014-01 - Bishop Assisting Cell Phone				
1-5060-00 - Chancellor Expenses	6,650	8,050	7,850	7,850
Total Episcopate Operational Expense	35,215	38,812	43,129	39,578
Total Episcopate	384,818	378,364	384,327	414,576
Canon Personnel Expenses				
1-5203-00 - Canon Salary/Housing/SECA & Benefits	145,877	100,000	132,472	140,140
1-5203-03 - Canon Staff Health/Life	13,447	-	-	-
1-5203-05 - Canon Staff Retirement	2,925	-	-	-
1-5204-00 - Canon Payroll Taxes	2,487	-	-	-
Total Canon Personnel Expenses	206,152	135,735	132,472	140,140
Canon Operational Expense				
1-5210-00 - Canon Automobile	6,500	5,000	5,000	5,000
1-5210-01 - Canon Transition Expense				
1-5211-00 - Canon Travel	1,900	1,100	620	800
1-5212-00 - Canon Continuing Education	1,580	3,260	2,860	2,000
1-5213-00 - Canon Supplies	3,335	2,740	600	500
1-5214-00 - Canon Cell Phone	1,000	1,000	1,000	1,000
1-5212-02 - Canon Admin Asst. Con Ed	500	-	-	-

1-5120-03 - Canon Dues and Publications	-	1,100	850	425
1-5211-02 - Canon Admin Asst Travel	200	-	-	-
1-5213-02 - Canon Admin Asst Supplies	-	-	-	-
Total Canon Operational Expense	<u>15,015</u>	<u>14,200</u>	<u>10,930</u>	<u>9,725</u>
Total Canon	<u>221,167</u>	<u>149,935</u>	<u>143,402</u>	<u>149,865</u>
Other Ministries and Commissions				
1-5220-00 - Transition Ministry	4,000	4,600	4,600	4,600
1-5224-00 -School for Ministry	19,257	10,000	7,350	9,200
1-5225-00 - Seminarians Education/Support	38,300	45,500	57,450	68,650
1-5225-02 - Seminarians Trustee Funding	(20,000)	(20,000)	(20,000)	(20,000)
1-5235-00 - Clergy Conference	10,000	6,700	11,600	11,600
1-5237-01 - Retired Clergy Conference	500	500	1,000	1,000
1-5240-00 - Diocesan Sponsored Ministry Dev & Train.	4,400	4,400	1,000	1,000
1-5501-00 - Executive Council	2,300	2,500	2,500	2,900
1-5502-00 - Standing Committee	300	300	300	300
1-5503-00 - Commission on Ministry	5,135	5,000	5,000	8,120
1-5504-00 - Archives/Historian	1,000	1,000	1,000	1,000
1-5505-00 - Diocesan Convention	65,525	62,326	20,000	57,380
1-5505-01 - Diocesan Convention Participant Fees	(40,000)	(64,600)	(20,000)	(57,380)
1-5506-00 - General Convention	15,000	15,000	15,000	64,485
1-5506-01 - General Convention Fund Transfer	-	-	-	(45,000)
1-5506-02 - ECW Triennial Transfer			4,000	-
1-5507-00 - Synod Meeting	-	-	-	-
1-5513-00 - Disciplinary Board	1,400	1,400	1,600	1,000
1-5804-00 - Companion Diocese Program	5,400	5,400	2,500	1,000
#NAME?				2,500
Total Other Ministries and Commissions	<u>112,517</u>	<u>80,026</u>	<u>94,900</u>	<u>112,355</u>
TOTAL OFFICE OF THE BISHOP	<u>718,502</u>	<u>608,325</u>	<u>622,629</u>	<u>676,796</u>
RESOURCES:				
Administration Personnel Expenses				
1-5120-00 - Administrative Personnel Salaries	94,810	112,000	112,156	123,503
1-5120-03 - Sexton	6,500	6,500	6,500	6,500
1-5103-02 - Administrative Staff-Health	29,314	15,000	15,701	16,715
1-5103-03 - Administrative Staff-Retirement	7,551	9,000	9,000	9,957
1-5104-00 - Administrative Staff Payroll Taxes	7,254	7,983	8,913	9,853
Total Administration Personnel Expenses	<u>145,429</u>	<u>150,483</u>	<u>152,270</u>	<u>166,528</u>
Administration Operational Expenses				
1-5110-00 - Administrative Travel	350	705	218	218
1-5111-00 - Administrative Continuing Education	1,025	847	1,482	500
1-5111-01 Admin Conferences		1,700	1,975	3,175
1-5112-00 - Audit	12,000	18,000	18,000	22,000
1-5113-00 - Insurance	18,000	18,000	18,000	18,000
1-5114-02 Administrator Computer /supplies	-	2,400	550	400
1-5114-00 - Office Supplies	6,750	4,000	5,000	4,000
1-5114-01 - Hospitality Supplies	1,000	1,250	2,450	2,000
1-5116-00 - Journal Production and Mailing	300	300	-	-
1-5117-00 - Postage and Shipping	5,100	5,100	4,280	5,300
1-5118-00 - Office Equipment - Leases	16,500	16,500	18,639	17,751
1-5119-00 - Computer Expenses	12,000	12,000	10,300	9,423
1-5120-00 - Dues & Publications	2,584	700	600	600
1-5121-00 - Telephone/Internet	6,000	6,000	6,200	6,200
1-5122-00 - Utilities	12,600	12,600	13,800	13,800
1-5123-00 - Building Maintenance	12,000	8,200	10,460	11,160
1-5124-00 - Yard Maintenance	6,000	6,000	6,000	6,000
1-5125-00 - Contract Services	2,000	500	750	750
1-5125-01 - Volunteer Treasurer Travel	300	300	300	300
1-5126-00 - Bank Charges & Fees	600	400	600	650
1-5140-00 - Staff Planning Retreat	1,000	1,500	1,000	1,500
1-5155-00 - Frozen pipes damage/Ins claim 1/8	-	-	-	-
1-5155-01 - Repairs-Hurricane Florence	-	-	-	-

1-5199-00 - Contingency Expenses	-	-	-	-
Total Administration Operational Expenses	<u>116,109</u>	<u>117,002</u>	<u>120,604</u>	<u>123,727</u>
TOTAL RESOURCES	<u>261,538</u>	<u>267,485</u>	<u>272,874</u>	<u>290,255</u>
DIOCESAN LIFE				
Canon for Diocesan Life Personnel Expenses				
15217-00 Dio Life Salaries	108,539	81,897	82,561	54,783
1-5217-01 - Canon for Diocesan Life Health/Life	13,953	-	-	-
1-5217-03 - Canon for Diocesan Life Retirement Benefits	14,333	-	-	-
1-5218-01 - Dio Life Admin Asst. Health/Life	13,604	13,604	13,700	-
1-5218-03 - Diocesan Life Admin Asst. Retirement	2,602	2,775	2,775	-
1-5218-10 - Diocesan Life Admin Asst. Payroll taxes	2,212	2,358	2,358	-
1-5219-01 - Ministry coordinator Health/Life	-	16,762	14,700	15,314
1-5219-02 - Ministry coordinator Retirement	-	4,596	4,656	4,930
1-5219-03 - Ministry coordinator Payroll Taxes	-	3,907	3,957	4,191
Total Canon for Diocesan Life Personnel Expenses	<u>155,243</u>	<u>125,899</u>	<u>124,707</u>	<u>79,218</u>
Diocesan Life Operational Expenses				
1-5217-04 - Automobile	4,000	-	-	-
1-5217-05 - Travel	1,500	-	-	-
1-5217-06 - Continuing Education	500	-	-	-
CODE		-	-	-
1-5217-07 - Office Supplies	500	-	-	-
1-5217-08 - Cell Phone	1,000	-	-	-
1-5218-04 - Dio Life Admin Asst Travel	300	300	200	200
1-5218-05 - Dio Life Admin Asst Con Ed	500	1,350	100	100
1-5218-07 - Communicators conference	-	1,650	350	1,600
1-5218-06 - Dio Life Admin Asst Supplies	3,000	155	300	500
1-5120-04 - Dues and Publications	-	2,125	723	680
1-5219-04 - Ministry coordinator Continuing Education	-	299	99	250
1-5219-05 - Ministry coordinator Travel	-	500		
1-5219-06 - Ministry coordinator supplies	-	2,391	250	350
Total for Diocesan Life Operational Expenses	<u>11,300</u>	<u>8,770</u>	<u>2,022</u>	<u>3,680</u>
Total Canon for Diocesan Life	<u>166,543</u>	<u>134,669</u>	<u>126,729</u>	<u>82,898</u>
Spanish Language Ministry Personnel Expenses				
1-5215-00 - Sp Min. Coordinator Salary/Housing/SECA	77,871	79,117	109,366	115,832
1-5216-00 - Priest for LaSagrada- Salary/Housing/SECA	39,466	63,200	-	-
Priest for LaSagrada-Pension	-	11,376	-	-
1-5216-01 - Priest for LaSagrada- Insurance	11,016	12,735	-	-
Total Spanish Language Ministry Personnel Expenses	<u>155,768</u>	<u>193,263</u>	<u>109,366</u>	<u>115,832</u>
Spanish Language Ministry Operational Expenses				
1-5215-03 - Sp. Min. Program Expenses	15,800	7,500	7,300	5,200
1-5215-04 - Sp. Min. Automobile	5,000	8,200	8,200	4,000
1-5215-05 - Sp. Min. Coord. Business & Travel exp.	2,500	1,000		1,000
1-5215-06 - Sp. Min. Coord. Con Ed	2,330	-	-	-
1-5215-07 - Sp. Min. Coord. Supplies	240	500	700	1,000
1-5215-08 - Sp. Min. Coord. Cell Phone	1,000	1,000	1,000	1,000
1-5216-02 - Missioner Travel	2,000	2,000	2,000	2,000
1-5215-99 - LEHTO Grant	-	-	(12,597)	(12,000)
1-5216-97 Support for Spanish Min Coord(Mission Develp/Bishop Vision Fund)		(52,976)	(54,683)	(57,916)
1-5216-99 - Spanish Ministry support from other sources	(57,000)	(87,311)	-	-
Other grants as available	-	-	-	-
Total Spanish Language Ministry Operational Expenses	<u>(40,430)</u>	<u>(120,087)</u>	<u>(48,080)</u>	<u>(55,716)</u>
Total Spanish Language Ministry	<u>115,338</u>	<u>73,176</u>	<u>61,286</u>	<u>60,116</u>
Other Clergy Pensions				
Other Ministries and Commissions				
1-5221-00 - Communications Ministry	12,000	10,840	4,300	5,000
1-5223-00 - Education for Ministry	3,600	4,000	4,000	4,000
1-5226-00 - Clergy Domestic Education	2,400	2,400	2,400	2,400

1-5228-00 - Retired Clergy Liaison	200	200	200	200
1-5229-00 - Hatteras Ministry	25,000	25,000		25,000
1-5229-02 - Hatteras Ministry Trustee Funding	(25,000)	(25,000)		(25,000)
1-5230-00 - Stewardship Committee	2,000	2,000	2,000	2,000
1-5239-01 - Diocesan Life Conferences	10,000	12,000		
1-5242-00 - Diocesan Committee Hospitality	1,000	1,000	1,000	1,000
1-5509-00 - Racial Reconciliation	7,250	4,000	2,400	11,750
1-5510-00 - Ecumenical Relations	6,300	6,300	6,800	6,300
1-5511-00 - Liturgical: Music Conference	25,500	35,000	35,000	35,000
1-5511-01 - Liturgical: Music Conf. Participant Fees	(25,500)	(35,000)	(35,000)	(35,000)
1-5511-03 - Liturgical Commission	2,000	1,500	975	975
1-5801-00 - Trinity Center	60,000	60,000	60,000	60,000
1-5802-00 - Christian Social Ministries - EFWM	42,000	42,000	42,000	42,000
1-5802-01 - Christian Social Ministries-IRM	5,000	5,000	5,000	5,000
1-5803-00 - Global Development Goals (previously MDG)	8,500	8,500	8,500	8,500
1-5806-00 - Camp Trinity	22,000	22,000	22,000	22,000
1-5810-00 - General Church Program	180,000	180,908	181,000	190,665
1-5811-00 - Province IV Assessment	4,000	2,473	2,473	2,473
1-5812-00 - Anglican Comm/Lambeth Fund Transfer	2,000	2,000	2,000	2,000
1-5815-00 - Special Insurance Assistance	15,000	15,000	15,000	15,000
1-5815-01 - Special Ins Assist Nat Trust Funding	(10,000)	(10,000)	(10,000)	(10,000)
1-5816-00 - ERD Training	500	860	580	500
1-5816-02 - DRRPC				2,980
1-5852-00 - Sewanee Support	2,000	2,000	2,000	2,000
1-5859-00 - Compass Rose Society	3,000	3,000	3,000	3,000
Total Other Ministries and Commissions	380,750	377,981	357,628	379,743
Youth and Young Adult Ministry				
Youth & Young Adult Personnel				
1-5301-00 - Youth Director Salary & Benefits	46,231	46,971	52,986	56,115
1-5304-00 - Youth Staff Payroll Taxes	3,537	3,593	3,640	3,855
Total Youth & Young Adult Personnel	55,101	56,052	56,626	59,970
Youth Operational Expenses				
1-5310-00 - Youth Staff Travel	3,000	3,000	2,500	2,500
1-5311-00 - Youth Staff Continuing Education	1,545	1,847	1,200	1,675
1-5312-00 - Youth Staff Supplies	536	686	2,586	736
1-5312-01 - Youth Staff Dues and Publications		129	129	135
1-5313-00 - Youth Staff Cell Phone	1,200	1,200	1,755	1,000
Total Youth Operational Expenses	6,281	6,862	8,170	6,046
Youth & Young Adult Programs				
1-5350-00 - Youth Program Funds	86,250	86,250	77,175	78,799
1-5350-03 - Youth Participant Fees	(55,495)	(56,235)	(48,578)	(51,975)
1-5350-04 - Youth Scholarships	5,000	2,000	2,500	2,500
1-5351-00 - Campus Ministry Program Funds	-	-	-	-
1-5351-01 - Campus Ministry Program Fds-ECU, PCC	10,000	10,500	9,565	10,350
1-5351-02- Campus Ministry Program Funds-UNCW	9,675	8,975	9,625	8,600
1-5351-03 - Campus Ministry Prog. - Pembroke	9,125	7,675		
1-5351-04 - Campus Ministry Program Funds - Fayetteville	3,000	1,400		
1-5352-00 - Campus Ministry Salary - ECU, PCC	16,993	17,265	17,489	18,521
1-5352-00 - Campus Ministry Salary - UNCW	16,017	16,273	16,485	17,458
1-5353-00 - Campus Ministry Payroll Taxes	2,525	2,938	2,938	2,753
1-5357-00 - Diocesan College/Young Adult Prog	1,240	650	2,976	2,976
1-5359-04 - LEHTO Grant	(10,000)	(1,775)		
1-5359-06 - Lutheran Synod Support for Campus Min	(1,000)	(1,000)	(1,000)	(1,000)
1-5512-00 - Christian Formation Education	1,550	750	3,500	8,700
Total Youth & Young Adult Programs	94,880	95,666	92,675	97,682
Total Youth and Young Adult Ministry	156,262	158,580	157,471	163,698
TOTAL DIOCESAN LIFE	818,893	744,406	703,114	686,455
1-5199-00 - Contingency Expenses		26,563	12,952	
Total Expenses	1,798,933	1,646,779	1,611,569	1,653,506

Operating Budget Revenues Over (Under) Expenses	<u>(265,537)</u>	<u>(49,567)</u>	<u>(49,663)</u>	<u>(68,538)</u>
Additional COVID Support Trinity Center (early 2021)				
Net Operating Budget Revenues Over (Under) Expenses				
1-4199-00 - Carry Forward from Surplus	<u>218,206</u>		-	-
1-4211-00 FOUNDATION SPECIFIC ALLOCATIONS	<u>56,172</u>	<u>60,555</u>	<u>56,594</u>	<u>67,425</u>
FOUNDATION SPECIFIC DISBURSEMENTS				
1-5902-00 - Clergy Foreign Travel	5,208	5,473	5,009	5,975
1-5903-00 - Bishop's Relief Fund	3,688	3,846	3,522	4,219
1-5901-00 - Trinity Center	45,525	49,399	46,386	55,274
1-5904-00 - Thompson Child/Family Focus	<u>1,751</u>	<u>1,837</u>	<u>1,677</u>	<u>1,957</u>
Total	<u>56,172</u>	<u>60,555</u>	<u>56,594</u>	<u>67,425</u>
FOUNDATION SPECIFIC NET ALLOCATIONS OVER (UNDER)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>