

2021 Proposed Budget - Convention Copy	2019	2019	2020	2020	2021
	<i>Approved</i>	<i>Actuals</i>	<i>Approved by EX.Coun. 6/12/2020</i>	<i>Projected YTD</i>	<i>Proposed</i>
	<i>Budget</i>		<i>Budget</i>	<i>12/31/2020</i>	
<b>REVENUES</b>					
<b>Pledge and Other Operating Income</b>					
1-4010-00 - Annual Parish Pledges	1,356,345	1,360,516	1,385,060	1,364,556	1,372,326
1-4013-00 - Prior Year Pledges	14,912	14,912	5,000	14,207	5,000
1-4119-00 - Other Operating Income	2,000	347	14,000	25,184	2,000
1-4210-00 - Interest Income	1,000	5,583	6,000	249	1,000
1-4014-00 - Individual Operating Gifts	-	-	-	1,000	12,000
1-4110-00 - Royalty Income	-	-	-	-	-
1-4119-01 - Foreman Gift	-	-	25,000	25,000	25,000
1-4119-02 - PPP Proceeds	-	-	-	124,679	-
<b>Total Pledge and Other Operating Income</b>	<b>1,374,257</b>	<b>1,381,358</b>	<b>1,435,060</b>	<b>1,554,874</b>	<b>1,417,326</b>
1-4300-00 - Foundation Support	<u>159,139</u>	<u>159,139</u>	<u>162,152</u>	<u>152,553</u>	<u>144,580</u>
<b>TOTAL REVENUES</b>	<b><u>1,533,396</u></b>	<b><u>1,540,497</u></b>	<b><u>1,597,212</u></b>	<b><u>1,707,427</u></b>	<b><u>1,561,906</u></b>
<b>EXPENSES:</b>					
<b>OFFICE OF THE BISHOP</b>					
<b>Episcopate Personnel Expenses</b>					
1-5003-00 - Bishop & Staff Salaries, Housing, SECA	228,706	221,545	219,058	221,383	221,415
1-5003-01 - Bishop Health/Life	17,264	14,723	18,559	15,877	16,700
1-5003-02 - Bishop Pension	32,120	29,970	32,634	36,563	33,058
1-5003-07 - Episcopate Staff Health	15,813	12,793	13,447	13,462	14,075
1-5003-08 - Episcopate Staff Pension	4,524	3,815	3,398	3,485	3,398
1-5004-00 - Episcopate Staff Payroll Taxes	<u>3,845</u>	<u>2,690</u>	<u>2,889</u>	<u>2,911</u>	<u>2,889</u>
<b>Total Episcopate Personnel Expenses</b>	<b>302,272</b>	<b>285,536</b>	<b>289,985</b>	<b>293,681</b>	<b>291,535</b>
<b>Episcopate Operational Expense</b>					
1-5010-00 - Bishop Automobile	4,500	6,123	8,700	3,885	8,820
1-5011-00 - Bishop Business & Travel Exp.	15,120	8,824	8,523	4,489	11,300
1-5011-02 - Bishop Continuing Education	3,000	594	3,000	427	3,000
1-5011-03 - Episcopate Staff Travel	500	99	500	-	500

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	<i>Budget</i>		<i>Budget</i>	<i>12/31/2020</i>	
1-5012-00 - Bishop Sabbatical Fund Transfer	2,000	2,000	2,000	2,000	2,000
1-5012-02 - Episcopate Staff Continuing Education	400	1,924	299	-	300
1-5012-04 - Best Conference	-	-	2,255	-	2,000
1-5013-00 - Bishop Supplies	1,500	749	2,100	4,824	4,300
1-5120-01 - Episcopate Dues and Publications	-	-	370	60	250
1-5013-02 - Episcopate Staff Supplies	405	167	405	83	439
1-5120-02 - Episcopate Staff Dues and Publications	-	-	270	-	270
1-5014-00 - Bishop Cell Phone	1,140	1,904	2,340	1,794	2,100
1-5014-01 - Bishop Assisting Cell Phone					
1-5060-00 - Chancellor Expenses	6,650	2,653	8,050	556	7,850
<b>Total Episcopate Operational Expense</b>	<u>35,215</u>	<u>25,037</u>	<u>38,812</u>	<u>18,118</u>	<u>43,129</u>
<b>Total Episcopate</b>	<u>337,487</u>	<u>310,573</u>	<u>328,797</u>	<u>311,799</u>	<u>334,664</u>
<b>Canon Personnel Expenses</b>					
1-5203-00 - Canon Salary/Housing/SECA & Benefits	145,877	146,049	100,000	97,902	132,472
1-5203-03 - Canon Staff Health/Life	13,447	12,878	-	-	-
1-5203-05 - Canon Staff Retirement	2,925	3,254	-	-	-
1-5204-00 - Canon Payroll Taxes	<u>2,487</u>	<u>2,676</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total Canon Personnel Expenses</b>	<u>206,152</u>	<u>198,570</u>	<u>135,735</u>	<u>126,609</u>	<u>132,472</u>
<b>Canon Operational Expense</b>					
1-5210-00 - Canon Automobile	6,500	3,620	5,000	1,391	5,000
1-5210-01 - Canon Transition Expense				13,555	
1-5211-00 - Canon Travel	1,900	1,279	1,100	395	620
1-5212-00 - Canon Continuing Education	1,580	-	3,260	102	2,860
1-5213-00 - Canon Supplies	3,335	1,952	2,740	3,190	600
1-5214-00 - Canon Cell Phone	1,000	674	1,000	703	1,000
1-5212-02 - Canon Admin Asst. Con Ed	500	-	-	-	-
1-5120-03 - Canon Dues and Publications	-	-	1,100	-	850
1-5211-02 - Canon Admin Asst Travel	200	-	-	-	-
1-5213-02 - Canon Admin Asst Supplies	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total Canon Operational Expense</b>	<u>15,015</u>	<u>7,525</u>	<u>14,200</u>	<u>19,336</u>	<u>10,930</u>

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<b>Total Canon</b>	<u>221,167</u>	<u>206,095</u>	<u>149,935</u>	<u>145,946</u>	<u>143,402</u>
<b>Other Ministries and Commissions</b>					
1-5220-00 - Transition Ministry	4,000	2,068	4,600	2,801	4,600
1-5224-00 -School for Ministry	19,257	5,232	10,000	2,736	7,350
1-5225-00 - Seminarians Education/Support	38,300	29,112	45,500	38,336	57,450
1-5225-02 - Seminarians Trustee Funding	(20,000)	(17,194)	(20,000)	(25,206)	(20,000)
1-5235-00 - Clergy Conference	10,000	14,360	6,700	3,353	11,600
1-5237-01 - Retired Clergy Conference	500	-	500	-	1,000
1-5240-00 - Diocesan Sponsored Ministry Dev & Train.	4,400	517	4,400	88	1,000
1-5501-00 - Executive Council	2,300	2,415	2,500	1,893	2,500
1-5502-00 - Standing Committee	300	102	300	-	300
1-5503-00 - Commission on Ministry	5,135	2,119	5,000	982	5,000
1-5504-00 - Archives/Historian	1,000	-	1,000	405	1,000
1-5505-00 - Diocesan Convention	65,525	70,697	62,326	49,534	20,000
1-5505-01 - Diocesan Convention Participant Fees	(40,000)	(46,097)	(64,600)	(49,701)	(20,000)
1-5506-00 - General Convention	15,000	15,000	15,000	15,000	15,000
1-5506-01 - General Convention Fund Transfer	-	-	-	-	-
1-5506-02 - ECW Triennial Transfer					4,000
1-5507-00 - Synod Meeting	-	-	-	-	-
1-5513-00 - Disciplinary Board	1,400	-	1,400	-	1,600
1-5804-00 - Companion Diocese Program	5,400	-	5,400	-	2,500
<b>Total Other Ministries and Commissions</b>	<u>112,517</u>	<u>78,331</u>	<u>80,026</u>	<u>40,220</u>	<u>94,900</u>
<b>TOTAL OFFICE OF THE BISHOP</b>	<u>671,171</u>	<u>594,999</u>	<u>558,758</u>	<u>497,965</u>	<u>572,966</u>
<b>RESOURCES:</b>					
<b>Administration Personnel Expenses</b>					
1-5120-00 - Administrative Personnel Salaries	94,810	102,699	112,000	115,148	112,156
1-5120-03 - Sexton	6,500	6,600	6,500	4,400	6,500
1-5103-02 - Administrative Staff-Health	29,314	24,385	15,000	14,920	15,701

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1-5103-03 - Administrative Staff-Retirement	7,551	5,368	9,000	5,065	9,000
1-5104-00 - Administrative Staff Payroll Taxes	7,254	7,635	7,983	8,679	8,913
<b>Total Administration Personnel Expenses</b>	<b>145,429</b>	<b>146,687</b>	<b>150,483</b>	<b>148,212</b>	<b>152,270</b>
<b>Administration Operational Expenses</b>					
1-5110-00 - Administrative Travel	350	100	705	-	218
1-5111-00 - Administrative Continuing Education	1,025	1,425	847	-	1,482
1-5111-01 Admin Conferences		-	1,700	-	1,975
1-5112-00 - Audit	12,000	14,800	18,000	13,950	18,000
1-5113-00 - Insurance	18,000	18,615	18,000	18,503	18,000
1-5114-02 Administrator Computer /supplies	-	-	2,400	1,398	550
1-5114-00 - Office Supplies	6,750	4,233	4,000	3,122	5,000
1-5114-01 - Hospitality Supplies	1,000	1,025	1,250	1,542	2,450
1-5116-00 - Journal Production and Mailing	300	-	300	98	-
1-5117-00 - Postage and Shipping	5,100	3,822	5,100	4,839	4,280
1-5118-00 - Office Equipment - Leases	16,500	18,451	16,500	18,068	18,639
1-5119-00 - Computer Expenses	12,000	10,030	12,000	12,759	10,300
1-5120-00 - Dues & Publications	2,584	512	700	459	600
1-5121-00 - Telephone/Internet	6,000	6,709	6,000	5,585	6,200
1-5122-00 - Utilities	12,600	12,879	12,600	11,206	13,800
1-5123-00 - Building Maintenance	12,000	10,696	8,200	12,300	10,460
1-5124-00 - Yard Maintenance	6,000	5,230	6,000	5,130	6,000
1-5125-00 - Contract Services	2,000	80	500	4,118	750
1-5125-01 - Volunteer Treasurer Travel	300	300	300	-	300
1-5126-00 - Bank Charges & Fees	600	366	400	735	600
1-5140-00 - Staff Planning Retreat	1,000	256	1,500	176	1,000
1-5155-00 - Frozen pipes damage/Ins claim 1/8	-	-	-	-	-
1-5155-01 - Repairs-Hurricane Florence	-	1,000	-	-	-
1-5199-00 - Contingency Expenses	-	-	-	-	-
<b>Total Administration Operational Expenses</b>	<b>116,109</b>	<b>110,529</b>	<b>117,002</b>	<b>113,988</b>	<b>120,604</b>
<b>TOTAL RESOURCES</b>	<b>261,538</b>	<b>257,216</b>	<b>267,485</b>	<b>262,200</b>	<b>272,874</b>

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<b>DIOCESAN LIFE</b>					
<b>Canon for Diocesan Life Personnel Expenses</b>					
15217-00 Dio Life Salaries	108,539	109,835	81,897	83,428	82,561
1-5217-01 - Canon for Diocesan Life Health/Life	13,953	13,802	-	-	-
1-5217-03 - Canon for Diocesan Life Retirement Benefits	14,333	14,450	-	-	-
1-5218-01 - Dio Life Admin Asst. Health/Life	13,604	12,645	13,604	13,093	13,700
1-5218-03 - Diocesan Life Admin Asst. Retirement	2,602	2,764	2,775	2,828	2,775
1-5218-10 - Diocesan Life Admin Asst. Payroll taxes	2,212	2,261	2,358	2,366	2,358
1-5219-01 - Ministry coordinator Health/Life	-	-	16,762	14,468	14,700
1-5219-02 - Ministry coordinator Retirement	-	-	4,596	4,628	4,656
1-5219-03 - Ministry coordinator Payroll Taxes	-	-	3,907	3,330	3,957
<b>Total Canon for Diocesan Life Personnel Expenses</b>	<u>155,243</u>	<u>155,757</u>	<u>125,899</u>	<u>124,141</u>	<u>124,707</u>
<b>Diocesan Life Operational Expenses</b>					
1-5217-04 - Automobile	4,000	3,139	-	-	-
1-5217-05 - Travel	1,500	9	-	-	-
1-5217-06 - Continuing Education	500	-	-	-	-
CODE					
1-5217-07 - Office Supplies	500	150	-	-	-
1-5217-08 - Cell Phone	1,000	1,005	-	-	-
1-5218-04 Dio Life Admin Asst Travel	300	44	300	-	200
1-5218-05 - Dio Life Admin Asst Con Ed	500	51	1,350	75	100
1-5218-07 - Communicators conference	-	-	1,650	626	350
1-5218-06 - Dio Life Admin Asst Supplies	3,000	682	155	137	300
1-5120-04 - Dues and Publications	-	-	2,125	1,250	723
1-5219-04 - Ministry coordinator Continuing Education	-	-	299	-	99
1-5219-05 - Ministry coordinator Travel	-	-	500	30	
1-5219-06 - Ministry coordinator supplies	-	-	2,391	2,326	250
<b>Total for Diocesan Life Operational Expenses</b>	<u>11,300</u>	<u>5,080</u>	<u>8,770</u>	<u>4,444</u>	<u>2,022</u>
<b>Total Canon for Diocesan Life</b>	<u>166,543</u>	<u>160,837</u>	<u>134,669</u>	<u>128,584</u>	<u>126,729</u>

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<b>Spanish Language Ministry Personnel Expenses</b>					
1-5215-00 - Sp Min. Coordinator Salary/Housing/SECA	77,871	78,534	79,117	79,766	109,366
1-5216-00 - Priest for LaSagrada- Salary/Housing/SECA	39,466	31,866	63,200	-	-
Priest for LaSagrada-Pension	-	-	11,376	-	-
1-5216-01 - Priest for LaSagrada- Insurance	11,016	9,180	12,735	-	-
<b>Total Spanish Language Ministry Personnel Expenses</b>	<b>155,768</b>	<b>147,467</b>	<b>193,263</b>	<b>108,262</b>	<b>109,366</b>
<b>Spanish Language Ministry Operational Expenses</b>					
1-5215-03 - Sp. Min. Program Expenses	15,800	2,058	7,500	11,714	7,300
1-5215-04 - Sp. Min. Automobile	5,000	6,232	8,200	1,412	8,200
1-5215-05 - Sp. Min. Coord. Business & Travel exp.	2,500	917	1,000	-	-
1-5215-06 - Sp. Min. Coord. Con Ed	2,330	2,107	-	-	-
1-5215-07 - Sp. Min. Coord. Supplies	240	88	500	17	700
1-5215-08 - Sp. Min. Coord. Cell Phone	1,000	892	1,000	1,000	1,000
1-5216-02 - Missioner Travel	2,000	703	2,000	-	2,000
1-5215-99 - LEHTO Grant	-	(19,632)	-	(7,035)	(12,597)
1-5216-97 Support for Spanish Min Coord( Mission Develop/Bishop Vision Fund )			(52,976)	(52,976)	(54,683)
1-5216-99 - Spanish Ministry support from other sources	(57,000)	(4,290)	(87,311)	(3,902)	-
Other grants as available	-	-	-	-	-
<b>Total Spanish Language Ministry Operational Expenses</b>	<b>(40,430)</b>	<b>(10,925)</b>	<b>(120,087)</b>	<b>(49,770)</b>	<b>(48,080)</b>
<b>Total Spanish Language Ministry</b>	<b>115,338</b>	<b>136,542</b>	<b>73,176</b>	<b>58,492</b>	<b>61,286</b>
<b>Other Clergy Pensions</b>					
<b>Other Ministries and Commissions</b>					
1-5221-00 - Communications Ministry	12,000	8,144	10,840	12,697	4,300
1-5223-00 - Education for Ministry	3,600	800	4,000	3,302	4,000
1-5226-00 - Clergy Domestic Education	2,400	1,525	2,400	150	2,400
1-5228-00 - Retired Clergy Liaison	200	200	200	-	200
1-5229-00 - Hatteras Ministry	25,000	-	25,000	-	-
1-5229-02 - Hatteras Ministry Trustee Funding	(25,000)	-	(25,000)	-	-

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1-5230-00 - Stewardship Committee	2,000	-	2,000	-	2,000
1-5239-01 - Diocesan Life Conferences	10,000	6,377	12,000	1,980	
1-5242-00 - Diocesan Committee Hospitality	1,000	771	1,000	-	1,000
1-5509-00 - Racial Reconciliation	7,250	1,401	4,000	216	2,400
1-5510-00 - Ecumenical Relations	6,300	6,300	6,300	4,707	6,800
1-5511-00 - Liturgical: Music Conference	25,500	29,287	35,000	-	35,000
1-5511-01 - Liturgical: Music Conf. Participant Fees	(25,500)	(29,287)	(35,000)	-	(35,000)
1-5511-03 - Liturgical Commission	2,000	1,319	1,500	147	975
1-5801-00 - Trinity Center	60,000	60,000	60,000	60,000	60,000
1-5802-00 - Christian Social Ministries - EFWM	42,000	42,000	42,000	42,000	42,000
1-5802-01 - Christian Social Ministries-IRM	5,000	5,000	5,000	5,000	5,000
1-5803-00 - Global Development Goals (previously MDG	8,500	8,500	8,500	-	8,500
1-5806-00 - Camp Trinity	22,000	22,000	22,000	-	22,000
1-5810-00 - General Church Program	180,000	182,577	180,908	180,908	181,000
1-5811-00 - Province IV Assessment	4,000	2,473	2,473	-	2,473
1-5812-00 - Anglican Comm/Lambeth Fund Transfer	2,000	2,000	2,000	2,000	2,000
1-5815-00 - Special Insurance Assistance	15,000	15,000	15,000	15,000	15,000
1-5815-01 - Special Ins Assist Nat Trust Funding	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)
1-5816-00 - ERD Training	500	724	860	-	580
1-5852-00 - Sewanee Support	2,000	2,000	2,000	2,000	2,000
1-5859-00 - Compass Rose Society	3,000	3,000	3,000	3,000	3,000
<b>Total Other Ministries and Commissions</b>	<b>380,750</b>	<b>362,111</b>	<b>377,981</b>	<b>323,107</b>	<b>357,628</b>
<b>Youth and Young Adult Ministry</b>					
<b>Youth &amp; Young Adult Personnel</b>					
1-5301-00 - Youth Director Salary & Benefits	46,231	46,880	46,971	47,621	52,986
1-5304-00 - Youth Staff Payroll Taxes	3,537	3,586	3,593	3,643	3,640
<b>Total Youth &amp; Young Adult Personnel</b>	<b>55,101</b>	<b>56,091</b>	<b>56,052</b>	<b>56,645</b>	<b>56,626</b>
<b>Youth Operational Expenses</b>					
1-5310-00 - Youth Staff Travel	3,000	1,930	3,000	407	2,500
1-5311-00 - Youth Staff Continuing Education	1,545	1,269	1,847	1,357	1,200

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1-5312-00 - Youth Staff Supplies	536	2,728	686	313	2,586
1-5312-01 - Youth Staff Dues and Publications		-	129	104	129
1-5313-00 - Youth Staff Cell Phone	1,200	1,207	1,200	1,779	1,755
<b>Total Youth Operational Expenses</b>	<b>6,281</b>	<b>7,134</b>	<b>6,862</b>	<b>3,960</b>	<b>8,170</b>
<b>Youth &amp; Young Adult Programs</b>					
1-5350-00 - Youth Program Funds	86,250	47,382	86,250	15,875	77,175
1-5350-03 - Youth Participant Fees	(55,495)	(35,930)	(56,235)	(9,706)	(48,578)
1-5350-04 - Youth Scholarships	5,000	1,136	2,000	134	2,500
1-5351-00 - Campus Ministry Program Funds	-	(487)	-	(67)	-
1-5351-01 - Campus Ministry Program Fds-ECU, PCC	10,000	6,810	10,500	577	9,565
1-5351-02- Campus Ministry Program Funds-UNCW	9,675	6,647	8,975	2,467	9,625
1-5351-03 - Campus Ministry Prog. - Pembroke	9,125	2,049	7,675	287	
1-5351-04 - Campus Ministry Program Funds - Fayetteville	3,000	491	1,400	-	
1-5352-00 - Campus Ministry Salary - ECU, PCC	16,993	16,728	17,265	16,187	17,489
1-5352-00 - Campus Ministry Salary - UNCW	16,017	16,134	16,273	16,435	16,485
1-5353-00 - Campus Ministry Payroll Taxes	2,525	2,462	2,938	2,485	2,938
1-5357-00 - Diocesan College/Young Adult Prog	1,240	302	650	330	2,976
1-5359-04 - LEHTO Grant	(10,000)	(1,903)	(1,775)	-	
1-5359-06 - Lutheran Synod Support for Campus Min	(1,000)	(2,125)	(1,000)	-	(1,000)
1-5512-00 - Christian Formation Education	1,550	25	750	513	3,500
<b>Total Youth &amp; Young Adult Programs</b>	<b>94,880</b>	<b>59,721</b>	<b>95,666</b>	<b>45,518</b>	<b>92,675</b>
<b>Total Youth and Young Adult Ministry</b>	<b>156,262</b>	<b>122,946</b>	<b>158,580</b>	<b>106,123</b>	<b>157,471</b>
<b>TOTAL DIOCESAN LIFE</b>	<b>818,893</b>	<b>782,436</b>	<b>744,406</b>	<b>616,307</b>	<b>703,114</b>
1-5199-00 - Contingency Expenses		-	26,563		12,952
<b>Total Expenses</b>	<b>1,751,602</b>	<b>1,634,651</b>	<b>1,597,212</b>	<b>1,376,471</b>	<b>1,561,906</b>
<b>Operating Budget Revenues Over (Under) Expenses</b>	<b>(218,206)</b>	<b>(94,154)</b>	<b>-</b>	<b>330,956</b>	<b>0</b>
<b>Additional COVID Support Trinity Center (early 2021)</b>				<b>(127,500)</b>	



2021 Proposed Budget - Convention Copy	2019	2019	2020	2020	2021
	<i>Approved</i>	<i>Actuals</i>	<b>Approved by EX.Coun. 6/12/2020</b>	<i>Projected YTD</i>	<i>Proposed</i>
	<b>Budget</b>		<b>Budget</b>	<b>12/31/2020</b>	
<b>Net Operating Budget Revenues Over (Under) Expenses</b>				203,456	
1-4199-00 - Carry Forward from Surplus	218,206				-
1-4211-00 FOUNDATION SPECIFIC ALLOCATIONS	56,172	50,276	60,555	51,236	56,594
<b>FOUNDATION SPECIFIC DISBURSEMENTS</b>					
1-5902-00 - Clergy Foreign Travel	5,208	3,000	5,473	-	5,009
1-5903-00 - Bishop's Relief Fund	3,688	-	3,846	-	3,522
1-5901-00 - Trinity Center	45,525	45,525	49,399	49,399	46,386
1-5904-00 - Thompson Child/Family Focus	1,751	1,751	1,837	1,837	1,677
<b>Total</b>	56,172	50,276	60,555	51,236	56,594
<b>FOUNDATION SPECIFIC NET ALLOCATIONS OVER (UNDER)</b>	-	-	-	-	-