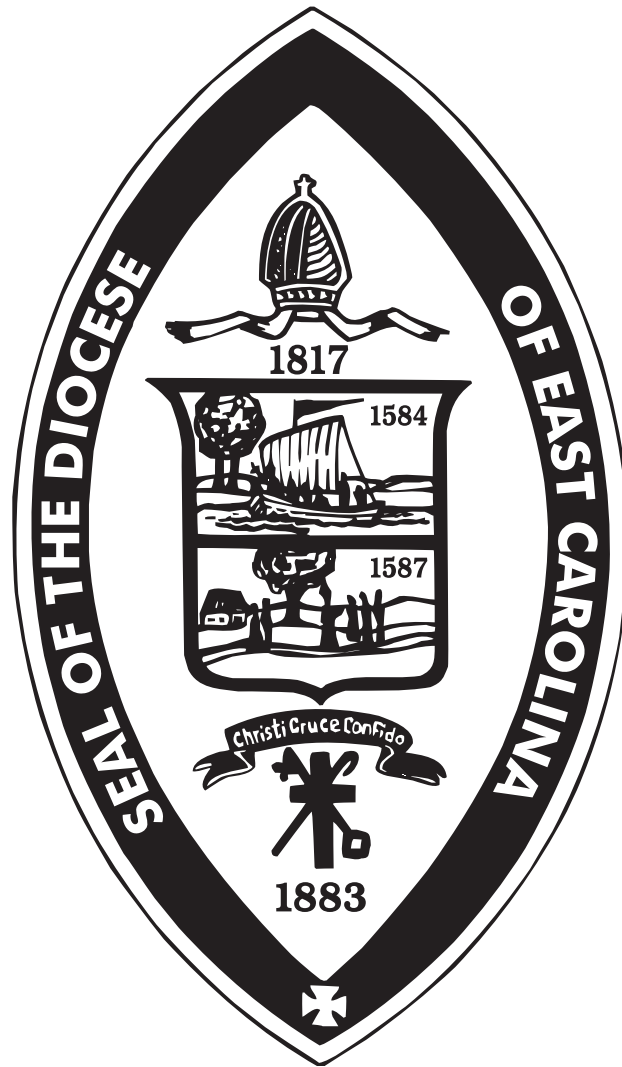


---

# Journal of Convention



The Episcopal Diocese of  
East Carolina

2019

---



---

JOURNAL OF THE  
ONE HUNDRED THIRTY-SIXTH  
ANNUAL CONVENTION  
OF THE  
PROTESTANT EPISCOPAL CHURCH  
IN THE  
DIOCESE OF EAST CAROLINA  
IN  
WILMINGTON, NORTH CAROLINA  
FEBRUARY 8 and 9, 2019

Including the Constitution,  
Canons and Rules of Order

Charter and By-laws  
of the Episcopal Foundation

## Table of Contents

<b>Mission Statement.....</b>	<b>1</b>
<b>Directory of the Diocese.....</b>	<b>2</b>
<b>Diocesan House Staff.....</b>	<b>9</b>
<b>Directory of Churches.....</b>	<b>10</b>
<b>Canonical Listing of Clergy.....</b>	<b>20</b>
<b>Necrology.....</b>	<b>28</b>
<b>List of Lay Delegates.....</b>	<b>29</b>
<b>Journal of Proceedings.....</b>	<b>37</b>
<b>Bishop's Address.....</b>	<b>46</b>
<b>Response from the Committee on the Bishop's Address.....</b>	<b>55</b>
<b>Bishop Diocesan's 2018 Official Acts .....</b>	<b>58</b>
<b>Resolutions Adopted at Convention.....</b>	<b>60</b>
<b>Executive Council Minutes.....</b>	<b>63</b>
<b>136th Convention Reports.....</b>	<b>70</b>
Camp Trinity.....	70
Cursillo.....	71
Disaster Relief & Preparedness Commission.....	71
Ecumenical and Interfaith Relations.....	72
Episcopal Church Women (ECW).....	73
Education for Ministry (EfM).....	74
Episcopal Farmworkers Ministry.....	74
Episcopal Relief & Development.....	75
Global Goals.....	76
Historiographer.....	77
Interfaith Refugee Ministry.....	78
Foundation of East Carolina.....	79
Kanuga.....	80
Order of the Daughters of the King.....	81
Saint Mary's School.....	82
The Standing Committee.....	83
Trinity Camp and Conference Center.....	83

Dept. of Youth, University and Campus and Young Adult Ministries.....	85
<b>Financial Reports.....</b>	<b>90</b>
Foundation: General Fund.....	90
2018 Treasurer's Report.....	94
2019 Adopted Operating Budget.....	100
2018 Pledge Worksheet.....	108
<b>Vital Statistics of Congregations and Missions.....</b>	<b>110</b>
<b>Financial Statistics of Congregations and Missions.....</b>	<b>116</b>
<b>Constitution.....</b>	<b>118</b>
ARTICLE I- Territorial Limits.....	118
ARTICLE II- Accession to Constitution of Protestant Episcopal Church in the United States of America.....	118
ARTICLE III- Time and Place of Meeting of Annual Convention.....	118
ARTICLE IV- Personnel of Convention.....	119
ARTICLE V- Powers of Convention.....	120
ARTICLE VI- Quorum.....	120
ARTICLE VII- Voting by Convention.....	121
ARTICLE VIII- Officers of Convention.....	121
ARTICLE IX- Standing Committee.....	122
ARTICLE X- Organization of Missionary Congregations.....	123
ARTICLE XI- Authority of Rectors.....	123
ARTICLE XII- Canons for Trial of Clergymen.....	123
ARTICLE XIII- Rule of Voting for Election of a Bishop, Bishop Coadjutor, or Bishop Suffragan.....	123
ARTICLE XIV- Qualifications for Voting in Parochial and Mission Elections: Definitions.....	124
ARTICLE XV- Method of Amending Canons.....	124
ARTICLE XVI- Method of Amending the Constitution.....	125
ARTICLE XVII- When Amendments Become Effective.....	125
<b>Canons of the Diocese of East Carolina.....</b>	<b>126</b>
<b>TITLE I. Convention of the Diocese; Diocesan Officers and     Representatives.....</b>	<b>126</b>
CANON 1- Members of Convention.....	126

CANON 2- Worship at Convention.....	128
CANON 3- Rules of Order.....	129
CANON 4- Secretary.....	129
CANON 5- Treasurer.....	130
CANON 6- Chancellor.....	130
CANON 7- Historiographer.....	131
CANON 8- The Executive Council.....	131
CANON 9- Deputies to General Convention.....	134
CANON 10- Delegates to Provincial Synod.....	135
CANON 11- Trustees of the University of the South.....	136
CANON 12- Trustees of the Diocese.....	136
CANON 13- Diocesan Commission on Ministry.....	138
<b>TITLE II: Deaneries; Parishes and Missions of the Diocese.....</b>	<b>138</b>
CANON 1- Deaneries.....	138
CANON 2- Congregations of the Diocese.....	140
CANON 3- Parish Meetings.....	142
CANON 4- Vestries.....	143
CANON 5- Duties of the Members of the Church.....	145
CANON 6- Dissolution and Suspension of Parishes and Missions.....	146
CANON 7- Archdeacons.....	146
<b>TITLE III. Bishops, Priests and Deacons.....</b>	<b>147</b>
CANON 1- The Election of a Bishop, Bishop Coadjutor or Bishop Suffragan.....	147
CANON 2- Salary of the Bishop.....	147
CANON 3- Call of a Minister; Clergy Assistants.....	147
CANON 4- Registration, Reports, etc.....	149
CANON 5- Clergy Liable to Missionary Duty .....	150
CANON 6 -Dissolution of the Relationship between Congregation and Priest.....	151
CANON 7- Ecclesiastical Discipline.....	152
<b>TITLE IV. Church Institutions.....</b>	<b>155</b>
CANON 1- The Episcopal Foundation of The Diocese of East Carolina, Incorporated.....	155

CANON 2- The Church Pension Fund.....	157
CANON 3- Trinity Center.....	159
CANON 4- Commission on Planning, Design and Construction.....	159
CANON 5- Trustees of the University of the South.....	159
<b>TITLE V. Amendment; Effective Date; Repealer.....</b>	<b>160</b>
CANON 1- Amendment of Canons.....	160
CANON 2- Effective Date of Canons.....	161
CANON 3 - Official Copies of Constitution and Canons.....	161
CANON 4 - Citation of Canons.....	161
CANON 5- Repealer of Prior Canons.....	162
<b>Rules of Order.....</b>	<b>163</b>
<b>The Charter of the Episcopal Foundation.....</b>	<b>166</b>
<b>By-Laws of the Episcopal Foundation .....</b>	<b>169</b>

## Mission Statement

*“The mission of the people of the Diocese of East Carolina is to restore all people to unity with God and each other in Christ. As God has taken away our guilt and forgiven our sins, we call others to experience this restorative power through relationships in the abundant life of the congregation and the large community. We are a people who continue to be restored and who are called and empowered to confess the faith of Christ crucified, proclaim his resurrection, and share in his eternal priesthood.”*

**2019 ELECTED OFFICES OF THE DIOCESE**

**SECRETARY OF CONVENTION**

Ms. Shurley Ray Weddle to 2020

**CHANCELLOR**

Mrs. Joan Geiszler-Ludlum to 2020

**DISCIPLINARY BOARD**

The Rev'd Paul Canady to 2020

Mr. Holt Moore to 2021

Ms. Nan Fiebig to 2020

The Rev'd Chana Tetzlaff to 2021

Mr. Jim Hayes to 2020

The Rev'd John Frazier to 2021

The Rev'd Deacon Lisa Kirby to 2020

The Rev'd Tammy Lee to 2022

**EXECUTIVE COUNCIL**

The Rt. Rev'd Robert S. Skirving, Chair

Diocesan President of Episcopal Church Women: Mrs. Annie Jacobs

Pamlico Deanery Representatives

To 2020:

Mrs. Judith Whichard

To 2021:

The Rev'd Deacon Katherine Mitchell

Upper Cape Fear Deanery Representatives

To 2020:

Ms. Vera Guarino

To 2021:

The Rev'd Ralph Clark

Albemarle Deanery Representatives

To 2020:

The Rev'd Malone Gilliam

To 2021:

Mr. Grafton Beaman

Trinity Deanery Representatives

To 2020:

Ms. Shirley Guion

To 2021:

The Rev'd Albert Eaton

Lower Cape Fear Deanery Representatives

To 2020:

The Rev'd Sarah Smith

To 2021:

Mr. Jim Hayes

At-Large Members

To 2020:

Mr. Earl Klinck, II

The Rev'd Jeffrey Thornberg

To 2022:

The Rev'd Eric Moulton

The Rev'd TJ Tetzlaff

Mr. Cleve Callison

Mrs. Nancy Broadwell

Ex-Officio Members:

Mrs. Joan Geiszler-Ludlum, Chancellor  
Mrs. Tess Judge, Treasurer  
Mr. Hodges Hackney, President, Foundation  
The Rev'd Robert Alves, President, Standing Committee  
Ms. Shurley Ray Weddle, Secretary of Convention  
The Rev'd Ralph Clark, Dean, Upper Cape Fear Deanery  
The Rev'd Paul Canady, Dean, Trinity Deanery  
The Rev'd Jeff Douglas, Dean, Albemarle Deanery  
Mrs. Cynthia Harding, Dean, Albemarle Deanery  
The Rev'd Dena Bearl Whalen, Dean, Lower Cape Fear Deanery  
Ms. Lisa Richey, Dean, Lower Cape Fear Deanery  
The Rev'd Diane Tomlinson, Dean, Pamlico Deanery

**HISTORIOGRAPHER**

Ms. LaRae Sikes to 2020

**STANDING COMMITTEE**

The Rev'd Pamela Stringer to 2020  
The Rev'd Marcia McRae to 2021  
Mr. Robert Riche to 2021  
The Rev'd Robert Alves, President to 2022  
Mr. Earl Miller to 2022  
Mr. Robert Richardson to 2022

**TREASURER**

Mrs. Tess Judge to 2020

**TRUSTEES OF THE DIOCESE**

The Rt. Rev'd Robert Skirving  
Mr. Richard Archie to 2020  
The Rev'd Robert Beauchamp to 2020  
The Rev'd Ronald Abrams to 2022  
Mr. Robert Adams to 2022

**TRUSTEES - UNIVERSITY OF THE SOUTH**

The Rt. Rev'd Robert Skirving  
The Rev'd Pamela Stringer to 2020  
Mr. Thomas Sutton to 2021  
Ms. Tara Bartal to 2022

**2019 APPOINTMENTS BY THE BISHOP**

**ARCHDEACON**

The Ven. Janet Sueiro Rodman

**BOARD OF DIRECTORS OF  
THE EPISCOPAL FOUNDATION OF  
THE DIOCESE OF EAST CAROLINA, INC.**

The Rt. Rev'd Robert Skirving, Chairman  
Mr. Hodges Hackney, President  
Mrs. Joan Geiszler-Ludlum, Chancellor  
Mrs. Tess Judge, Treasurer  
Mr. Richard Archie, Trustee  
The Rev'd Robert Beauchamp, Trustee  
The Rev'd Ronald Abrams, Trustee  
Mr. Robert Adams, Trustee

**To 2020:**

Mr. William Shultz  
Ms. Jane Horrocks  
Mr. Vic Bustard

Mr. Jordan Whichard, III  
The Rev'd Chip Broadfoot  
Mr. Phil Stine

**To 2021:**

Mr. David Brownlow  
The Rev'd Canon Jim Hanisian

Mr. Terry Everett

**To 2022:**

Ms. Susan Holmes  
Ms. Merry Wright

Mr. Adrian King

**To 2023:**

Mr. Tyrone Francis  
Mrs. Dencie Lambdin

Mr. Hodges Hackney  
Ms. Sandra Swan

**BOARD OF TRINITY CENTER**

To January 31, 2020:

Ms. Tracey Hanson  
Mr. Ed Hodges  
Mr. John Rozier

The Rev'd Sarah Smith  
Mr. Perry Souther

To January 31, 2021:

The Rev'd John Porter-Acee  
Ms. Barbara Whitesides

Mrs. Linda Emory  
Mr. Royster Hedgepeth

To January 31, 2022;  
Mrs. Ann Bustard  
Mr. Larry Gracie

Mrs. Emily Gowdy Canady

Ex-Officio:  
Mr. Penn Perry  
Ms. Stephanie Rudolph

#### **CHAPLAIN TO RETIRED CLERGY**

The Rev'd Nan Chandler

#### **COMMISSION ON MINISTRY**

To 2020:  
The Rev'd Malone Gilliam  
The Rev'd Deacon Rebecca Bean

Ms. Mary Beth Bradberry  
The Rev'd Chana Tetlaff

To 2021:  
The Rev'd Cortney Dale  
The Rev'd Richard Elliott

Mr. Robert Richardson  
The Rev'd Walter Broadfoot

To 2022:  
Mrs. Vanessa Stovall  
The Rev'd Raymond Hanna

The Rev'd Cindy Duffus

To 2023:  
Ms. Ginger Powell  
The Rev'd John Pollock

The Rev'd Deacon Sally Learned  
The Rev'd Ellen Richardson

#### **CLERGY CONTINUING EDUCATION COMMITTEE**

The Rev'd Phillip Glick, Chair  
The Rev'd Deacon Catherine Davis  
The Rev'd Eugene Carpenter  
The Rev'd Pamela Stringer

#### **COMMISSION ON RACIAL RECONCILIATION**

Ms. Catherine Hart, Chair  
Mr. Charles Hannibal  
The Rev'd Mary Reese  
The Very Rev'd John Frazier  
The Rev'd Richard Elliott  
Mr. Skip Walker  
Ms. Dionne Johnson  
Mr. Samuel Lloyd  
Ms. Caroline Parham-Ramsey

**136TH COMMITTEE ON THE BISHOP'S ADDRESS**

The Rev'd John Pollock  
Mr. Maurice Hill  
Mr. Jettie Pelletier

The Rev'd Chana Tetzlaff  
Ms. Abby Ulffers

**136TH COURTESY COMMITTEE**

The Rev'd Diane Thomlinson, Chair  
Ms. Mary Duane Hale  
Ms. Martha Blount Simpson

**136TH CREDENTIALS COMMITTEE**

The Rev'd Pamela Stringer, Chair  
The Rev'd Stephen Batten  
Ms. Shirley Guion  
Ms. Ruth Smith

**DEANS OF THE DIOCESE**

**Albemarle Deanery:**

The Rev'd Jeff Douglas

Mrs. Cynthia Harding

**Pamlico Deanery:**

The Rev'd Diane Tomlinson

**Trinity Deanery:**

The Rev'd Paul Canady

**Upper Cape Fear Deanery:**

The Rev'd Ralph Clark

**Lower Cape Fear Deanery:**

The Rev'd Dena Whalen

Ms. Lisa Richey

**EDUCATION FOR MINISTRY (EFM)**

Ms. Lisa Richey

**ELECTIONS COMMITTEE**

The Rev'd Dena Whalen  
The Rev'd Daniel Cenci  
Mrs. Susan Holmes  
Ms. Kathy Thaman

**EMPLOYEE COMPENSATION & BENEFITS COMMITTEE**

The Rt. Rev'd Robert Skirving  
The Rev'd Richard Elliott, Chair  
Mrs. Janet Heath  
The Rev'd John Pollock  
Mrs. Tess Judge

**EPISCOPAL RELIEF & DEVELOPMENT REPRESENTATIVE**

Dr. Thomas Warren

**FARMWORKER'S MINISTRY BOARD**

The Rt. Rev'd Robert Skirving  
The Rev'd Lisa Fischbeck  
The Rev'd Canon Sonny Browne  
The Rev'd Daniel Cenci  
Ms. Judith Klinck  
The Rev'd Frederick Clarkson

**FINANCE COMMITTEE**

Trinity Deanery:  
Mr. Thomas Sutton  
The Rev'd Albert Eaton

Pamlico Deanery:  
The Rev'd Jim Reed  
Mrs. Judith Whichard

Albemarle Deanery:  
Mrs. Teresa Osborne

Upper Cape Fear Deanery:  
Mr. Donald LaHuffman  
The Rev'd Jeff Thornberg

Lower Cape Fear Deanery:  
Mr. Steve Thomas  
The Rev'd Jody Greenwood

Ms. Tess Judge, Diocesan Treasurer, Ex-Officio

**INTERFAITH/ECUMENICAL RELATIONS COMMITTEE**

The Rev'd Robert Hudak

**GLOBAL GOALS**

Mrs. Betty Anderson  
Dr. Thomas Warren  
Dr. John Hill  
Mr. Michael Roberts  
Mrs. Jacquelyn Warren  
Ms. Natalie Peele

**PERSONNEL COMMITTEE**

Mr. John Holmes  
Mrs. Cynthia Davis

Mrs. Tess Judge

**Diocesan House Staff**  
*(as of February 2019)*

The Bishop  
*The Rt. Rev. Robert Skirving*

Canon to the Ordinary  
*The Rev. Canon Matthew Stockard*

Canon for Diocesan Life  
*The Rev. Canon Joseph Browne, III*

Spanish Language Ministry Coordinator  
*The Rev. Frederick Clarkson*

Executive Assistant to the Bishop  
*Mrs. Jimi Paderick*

Diocesan Administrator  
*Mrs. LaTonya Smith*

Program Officer for Youth, Young Adult and College Campus Ministry  
*Mrs. Emily Gowdy Canady*

Administrative Assistant to the Diocesan Administrator  
*Ms. Beth Nagy*

*Administrative Assistant to the Canon to the Ordinary*  
*Ms. Hannah Jarman*

*Communication Coordinator and Administrative Assistant to the Department of Diocesan Life*  
*Ms. Lindsey Harts*

Receptionist  
*Mrs. Patricia Millhouse*

## Directory of Churches

(as of February 2019)

### Ahoskie

St. Thomas Episcopal Church  
424 West Church Street  
[www.saintthomasahoskie.com](http://www.saintthomasahoskie.com)

(252) 332-3263 Phone  
(252) 332-3072 Fax

*The Rev'd Jeff Douglas, Rector*

### Bath

St. Thomas Episcopal Church  
101 Craven Street  
[www.stthomasparishnc.org](http://www.stthomasparishnc.org)

(252) 923-9141 Phone  
(252) 923-9141 Fax

*The Rev'd Diane Tomlinson, Rector*

### Beaufort

St. Paul's Episcopal Church  
215 Ann Street  
[www.stpaulsbeaufort.com](http://www.stpaulsbeaufort.com)

(252) 728-3324 Phone  
(252) 728-1904 Fax

*The Rev'd Tambria Lee, Rector*

### Belhaven

St. James Episcopal Church  
545 East Main Street

(252) 943-6977 Phone

### Burgaw

St. Mary's Episcopal Church  
An Episcopal-Lutheran Community  
506 South McNeil Street  
[www.stmaryschurchburgawnc.ecdio.org](http://www.stmaryschurchburgawnc.ecdio.org)

(910) 259-5541 Phone

### Chocowinity

Trinity Episcopal Church  
182 NC Highway 33 West  
[www.trinitychocowinity.org](http://www.trinitychocowinity.org)

(252) 946-9958 Phone  
(252) 946-9057 Fax

*The Rev'd Stephen Batten, Priest in Charge*

### **Clinton**

St. Paul's Episcopal Church  
110 West Main Street  
[www.stpaulsclinton.org](http://www.stpaulsclinton.org)

(910) 592-3220 Phone  
(910) 592-3650 Fax

*The Rev'd Daniel Cenci, Rector*

### **Columbia**

St. Andrew's Episcopal Church  
106 South Road Street

### **Creswell**

Christ Episcopal Church  
100 6th Street

Galilee Mission  
2323 Lake Shore Road

### **Currituck**

St. Luke's Episcopal Mission  
2864 Caratoke Highway

(252) 435-0530 Phone

*The Rt. Rev'd David Bane*

### **Edenton**

St. Paul's Episcopal Church  
101 West Gale Street  
[www.stpauls-edenton.org](http://www.stpauls-edenton.org)

(252) 482-3522 Phone  
(252) 482-5892 Fax

*The Rev'd Malone Gilliam, Rector*

### **Elizabeth City**

Christ Episcopal Church  
200 South McMorrine Street  
[www.christchurchecity.org](http://www.christchurchecity.org)

(252) 338-1686 Phone  
(252) 338-3020 Fax

*The Rev'd Walter "Chip" Broadfoot, Rector*

### **Elizabethtown**

St. Christopher's Episcopal Church  
2602 West Broad Street  
[www.stchristophers-etown.com](http://www.stchristophers-etown.com)

(910) 879-2777 Phone

**Engelhard (Lake Landing)**

St. George's Episcopal Church  
31681 US Highway 264

(252) 925-1091 Phone

**Farmville**

Emmanuel Episcopal Church  
3505 South Walnut Street

(252) 753-3737 Phone

**Fayetteville**

Church of the Good Shepherd Episcopal Church  
1337 Hamlet Street

(910) 323-1512 Phone

(910) 763-2891 Fax

Holy Trinity Episcopal Church  
1601 Raeford Road  
[www.holytrinityfay.org](http://www.holytrinityfay.org)

(910) 484-2134 Phone

(910) 484-3198 Fax

*The Rev'd Jeffrey Thornberg, Rector*

*The Rev'd Joe Running, Assistant to the Rector*

St. John's Episcopal Church  
302 Green Street  
[www.stjohnsnc.org](http://www.stjohnsnc.org)

(910) 483-7405 Phone

(910) 483-8980 Fax

*The Rev'd Robert Alves, Rector*

St. Joseph's Episcopal Church  
509 Ramsey Street  
[www.stjosephfay.org](http://www.stjosephfay.org)

(910) 323-0161 Phone

(910) 323-9970 Fax

*The Rev'd Ralph Clark, Priest in Charge*

St. Paul's in the Pines Episcopal Church  
1800 St. Paul's Avenue  
[www.stpaulsinthepines.net](http://www.stpaulsinthepines.net)

(910) 485-7098 Phone

*The Rev'd John Frazier, Rector*

**Gatesville**

St. Mary's Episcopal Church  
206 Church Street

## **Goldsboro**

St. Andrew's Episcopal Church  
901 Harris Street  
[www.standrewsgoldsboro.ecdio.org](http://www.standrewsgoldsboro.ecdio.org)

(919) 734-0550 Phone  
(919) 736-8588 Fax

*The Rev'd Skip Walker, Priest in Charge*  
*The Rev'd Deacon Rebecca Bean*

St. Francis Episcopal Church  
503 Forest Hill Drive  
[www.stfrancisgoldsboro.org](http://www.stfrancisgoldsboro.org)

(919) 735-9845 Phone  
(919) 735-9893 Fax

*The Rev'd Marcia McRae, Priest in Charge*

St. Stephen's Episcopal Church  
200 North James Street  
[www.ststephenschurch.com](http://www.ststephenschurch.com)

(919) 734-4263 Phone  
(919) 734-4288 Fax

*The Rev'd Raymond Hanna, Rector*

## **Greenville**

St. Paul's Episcopal Church  
401 East 4th Street  
[www.stpaulsepiscopal.com](http://www.stpaulsepiscopal.com)

(252) 752-3482 Phone  
(252) 830-0029 Fax

*The Rev'd Michael Singer, Interim*  
*The Rev'd Andrew Cannan, Assistant Rector*

St. Timothy's Episcopal Church  
107 Louis Street  
[www.st-tim.org](http://www.st-tim.org)

(252) 355-2125 Phone  
(252) 355-1993 Fax

*The Rev'd John Porter-Acee, Rector*  
*The Rev'd Deacon Jack Robertson*

## **Grifton**

St. John's Episcopal Church  
2016 Price-Cannon Road

## **Hampstead**

Holy Trinity Episcopal Church  
107 Deerfield Road  
[www.holytrinityhampstead.com](http://www.holytrinityhampstead.com)

(910) 270-4221 Phone  
(910) 270-4221 Fax

*The Rev'd Pamela Stringer, Rector*

### **Havelock**

St. Christopher's Episcopal Church  
1100 East Main Street  
[www.stchristophershavelock.net](http://www.stchristophershavelock.net)

(252) 447-3912 Phone

*The Rev'd Mary Ogus, Extended Supply Priest*  
*The Rev'd Deacon Linda Murdock*

### **Hertford**

Holy Trinity Episcopal Church  
207 South Church Street  
[www.holytrinityhertford.ecdio.org](http://www.holytrinityhertford.ecdio.org)

(252) 426-5542 Phone

*The Rev'd Robert Beauchamp, Rector*

### **Holly Ridge**

St. Phillip's Episcopal Church  
661 Tar Landing Road  
[www.stphilipsepiscopal.com](http://www.stphilipsepiscopal.com)

(910) 329-1514 Phone

### **Jacksonville**

St. Anne's Episcopal Church  
711 Henderson Drive  
[www.stannesjacksonville.ecdio.org](http://www.stannesjacksonville.ecdio.org)

(910) 347-3774 Phone

(910) 347-5051 Fax

*The Rev'd Cynthia Duffus, Rector*

### **Kinston**

Holy Innocents Episcopal Church  
6861 Highway 55 West

(252) 569-3011 Phone

(252) 566-9233 Fax

St. Augustine's Episcopal Church  
707 East Lenoir Avenue

(252) 523-4032 Phone

(252) 523-4032 Fax

St. Mary's Episcopal Church  
800 Rountree Street  
[www.stmaryskinston.com](http://www.stmaryskinston.com)

(252) 523-6146 Phone

(252) 523-5134 Fax

*The Rev'd Thomas Warren, Rector*

### **Lumberton**

Trinity Episcopal Church  
1202 North Chestnut Street  
[www.trinitylumberton.net](http://www.trinitylumberton.net)

(910) 739-3717 Phone

910) 739-3718 Fax

*The Rev'd Gene Wayman, Rector*

### **Morehead City**

St. Andrew's Episcopal Church  
2005 Arendell Street  
[www.standrewsmhc.org](http://www.standrewsmhc.org)

(252) 727-9093 Phone

*The Rev'd Dr. John Pollock, Rector*  
*The Rev'd Deacon John Gaskill, Jr.*

### **Nags Head**

St. Andrew's Episcopal Church  
4212 South Virginia Dare Trail  
[www.saintandrewsobx.com](http://www.saintandrewsobx.com)

(252) 441-5382 Phone

(252) 441-9445 Fax

*The Rev'd Ed Mullins, Interim*

### **New Bern**

Christ Episcopal Church  
320 Pollock Street  
[www.christchurchnewbern.com](http://www.christchurchnewbern.com)

(252) 633-2109 Phone

(252) 514-4013 Fax

*The Rev'd Paul Canady, Rector*  
*The Rev'd Cortney Dale, Associate Rector*  
*The Rev'd Deacon Lisa Kirby*

St. Cyprian's Episcopal Church  
604 Johnson Street

(252) 633-3816 Phone

### **Newton Grove**

La Iglesia de la Segrada Familia  
2989 Easy Street

*The Rev'd Jesús Rojas, Rector*

### **Northwest**

All Souls Episcopal Church  
5087 Blue Banks Loop Road

*The Rev'd Nan Chandler, Rector*

### **Oriental**

St. Thomas Episcopal Church  
402 Freemason Street  
[www.stthomas-oriental.org](http://www.stthomas-oriental.org)

(252) 249-0256 Phone

### **Plymouth**

Grace Episcopal Church

106 Madison Street

[www.graceplymouth.ecdio.org](http://www.graceplymouth.ecdio.org)

(252) 793-3295 Phone

### **Roper**

St. Luke's/St. Anne's Episcopal Church

206 Bush Street

### **Salter Path**

St. Francis by-the-Sea Episcopal Church

920 Salter Path Road

[www.stfrancisbythesea.org](http://www.stfrancisbythesea.org)

(252) 240-2388 Phone

(252) 726-0813 Fax

*The Rev'd Dr. Everett Thomas, Priest in Charge*

### **Shallotte**

St. James the Fisherman Episcopal Church

4941 Main Street

[www.stjamesthefisherman.net](http://www.stjamesthefisherman.net)

(910) 754-9313 Phone

(910) 755-6263 Fax

*The Rev'd Frank Russ, Interim Rector*

*The Rev'd Deacon Jean Miller*

### **Southern Shores**

All Saints Episcopal Church

40 Pintail Trail

[www.allsaintsobx.org](http://www.allsaintsobx.org)

(252) 261-6674 Phone

(252) 261-1754 Fax

*The Rev'd Robert Davenport, Interim*

### **Southport**

St. Philip's Episcopal Church

205 E. Moore Street

[www.stphilipschurch.org](http://www.stphilipschurch.org)

(910) 457-5643 Phone

(910) 457-6991 Fax

*The Rev'd Canon James Hanisian, Priest in Charge*

*The Rev'd TJ Tetzlaff, Assistant Priest*

*The Rev'd Deacon Pamela Hayes*

*The Rev'd Deacon Sally Learned*

### **Sunbury**

St. Peter's Episcopal Church

61 Highway 32 North

(252) 338-1565 Phone

### **Swansboro**

St. Peter's by the Sea Episcopal Church  
503 West Broad Street  
[www.saintpetersbythesea.org](http://www.saintpetersbythesea.org)

(910) 326-4757 Phone  
(910) 326-4757 Fax

*The Rev'd Albert Eaton, Rector*  
*The Rev'd Deacon Carol Eaton*

### **Trenton**

Grace Episcopal Church  
111 East Lakeview Drive

### **Washington**

St. Peter's Episcopal Church  
101 North Bonner Street  
[www.saintpetersnc.org](http://www.saintpetersnc.org)

(252) 946-8151 Phone  
(252) 946-4689 Fax

*The Rev'd James Reed, Rector*  
*The Rev'd Fred Clarkson*  
*The Rev'd Deacon Katherine Mitchell*

Zion Episcopal Church  
7322 US Highway 264 East  
[www.zionepiscopal.com](http://www.zionepiscopal.com)

(252) 927-9466 Phone

*The Rev'd Sarah Saxe, Rector*

### **Whiteville**

Grace Episcopal Church  
105 South Madison Street  
[www.gracechrist.bizland.com](http://www.gracechrist.bizland.com)

(910) 642-4784

### **Williamston**

Church of the Advent Episcopal Church  
124 West Church Street  
[www.williamstonepiscopalchurch.com](http://www.williamstonepiscopalchurch.com)

(252) 792-2244 Phone  
(252) 792-2244 Fax

*The Rev'd Dr. Ellen Richardson, Priest in Charge*

### **Wilmington**

Church of the Good Shepherd Episcopal Church  
515 Queen Street  
[www.goodshepherdchurchwilmington.com](http://www.goodshepherdchurchwilmington.com)

(910) 763-6080 Phone

Church of the Servant Episcopal Church (910) 395-0616 Phone  
4925 Oriole Drive (910) 395-1600 Fax  
www.cosepiscopal.ecdio.org

*The Rev'd Jody Greenwood, Rector*

Holy Cross Episcopal Church (910) 799-6347 Phone  
5820 Myrtle Grove Road  
www.hcew.org

*The Rev'd Chana Tetzlaff, Priest in Charge*  
*The Rev. Deacon Andy Atkinson*

St. Andrew's on the Sound Episcopal Church  
101 Airlie Road (910) 256-3034 Phone  
www.standrewsonthesound.com (910) 256-2101 Fax

*The Rev'd Richard Elliott, III, Rector*  
*The Rev'd Sarah Smith, Associate Rector*

St. James Episcopal Church (910) 763-1628 Phone  
25 South Third Street (910) 762-5115 Fax  
www.stjamesp.org

*The Rev'd Ronald G. Abrams, Rector*  
*The Rev'd Jay Sidebotham, Associate Rector*  
*The Rev'd Chris Hamby, Associate Rector*  
*The Rev'd Deacon Catherine Davis*

St. John's Episcopal Church (910) 762-5273 Phone  
1219 Forest Hills Drive (910) 762-1559 Fax  
www.stjohnsepiscopalchurch.org

*The Rev'd Dr. Nancy Hose, Interim*  
*The Rev'd Eric Moulton, Associate Rector*

St. Mark's Episcopal Church (910) 763-3292 Phone  
600 Grace Street  
www.st-marks-wilmington.ecdio.org

St. Paul's Episcopal Church  
16 North 16th Street  
www.spechurch.com

(910) 762-4578 Phone  
(910) 762-4579 Fax

*The Rev'd Dena Bearl Whalen, Rector*  
*The Rev'd Deacon Adam Pierce, Assistant to the Rector*  
*The Rev'd Deacon Kay Swindell*

**Windsor**

St. Thomas Episcopal Church  
302 South Queen Street  
www.stthomaswindsor.org

(252) 794-3420 Phone

*The Rev'd Bonnie Smith, Priest in Charge*

**Woodville (Lewiston)**

Grace Episcopal Church  
349 NC Highway 11 South

**Canonical Listing of Clergy for  
136th Annual Convention  
as of February 8, 2019  
(\*indicates they attended 136th Convention)**

\*The Rev'd Ronald G. Abrams, Rector

St. James Episcopal Church, Wilmington

\*The Rev'd Robert Alves, Rector

St. John's Episcopal Church, Fayetteville

\*The Rev'd Deacon Andrew Atkinson, Vocational Deacon

Holy Cross Episcopal Church, Carolina Beach

\*The Rev'd Stephen Batten, Priest in Charge

Trinity Episcopal Church, Chocowinity

The Rev'd Dr. Thomas Barnett, Retired

\*The Rev'd Deacon Rebecca Bean, Vocational Deacon

St. Andrew's Episcopal Church, Goldsboro

The Rev'd Bruce Birdsey, Retired

\*The Rev'd Gerald Blackburn, Retired, Military Chaplain

\*The Rev'd Deacon Cheryl Brainard

St. James Episcopal Church, Wilmington

The Rev'd Blair Both, Retired

The Rev'd William Brettman, Retired

The Rev'd Chip Broadfoot, Rector

Christ Episcopal Church, Elizabeth City

The Rev'd Raymond Brown, Retired

\*The Rev'd Canon Joseph Malcolm Browne, III, Non-Parochial

Canon for Diocesan Life, Kinston

The Rev'd Elizabeth Buck, Retired Vocational Deacon

\*The Rev'd Hoyt Paul Canady, III, Rector

Christ Episcopal Church, New Bern

\*The Rev'd Andrew Cannan, Assistant Rector

St. Paul's Episcopal Church, Greenville

\*The Rev'd Christine Carlin, Retired

The Rev'd Eugene Carpenter, Retired

\*The Rev'd Daniel Cenci, Rector

St. Paul's Episcopal Church, Clinton

The Rev'd Barbara Chaffee, Retired

The Rev'd David Chamberlain, Retired

\*The Rev'd Nan Chandler, Retired

All Soul's Episcopal Church, Leland

\*The Rev'd Ralph Clark, Priest in Charge

St. Joseph's Episcopal Church, Fayetteville

\*The Rev'd Frederick Clarkson

St. Peter's Episcopal Church, Washington

\*The Rev'd John Connors, Non-Parochial

The Rev'd James C. Cooke, Jr., Retired

\*The Rev'd Joseph Cooper, Retired

The Rev'd Carolyn Craig, Retired

The Rev'd C. Phillip Craig, Retired

\*The Rev'd Courtney Dale, Associate Rector

Christ Episcopal Church, New Bern

\*The Rev'd Catherine Davis, Vocational Deacon

St. James Episcopal Church, Wilmington

The Rev'd David Davis, Retired

The Rev'd Gae Davis, Non-Parochial

The Rev'd Jane Lowe Davis, Non-Parochial

\*The Rev'd Jeremiah Day, Retired

The Ven. Joy Doshier, Retired Vocational Deacon

The Rev'd Jeffrey Douglas, Rector

St. Thomas Episcopal Church, Ahoskie

The Rev'd Deacon John C. Drewry, Retired Deacon

\*The Rev'd Cynthia Duffus, Priest in Charge

St. Anne's Episcopal Church, Jacksonville

The Rev'd Albert Eaton, Rector

St. Peter's by the Sea, Swansboro

\*The Rev'd Deacon Carol Eaton, Vocational Deacon

St. Peter's by the Sea, Swansboro

\*The Rev'd Richard Elliott, Rector

St. Andrew's On the Sound Episcopal Church, Wilmington

The Rev'd Fred Fordham, Retired

The Rev'd Stan Fornea, Military Chaplain

\*The Rev'd John Frazier, Rector

St. Paul's in the Pines, Fayetteville

\*The Rev'd Canon Victor Frederiksen, Retired

The Rev'd Gary Fulton, Retired

The Ven. John Gaskill, Jr., Archdeacon

St. Andrew's Episcopal Church, Morehead City

The Rev'd Mallon Gilliam, Rector

St. Paul's Episcopal Church, Edenton

The Rev'd Phillip Glick, Retired

\*The Rev'd Jody Greenwood, Rector

Church of the Servant Episcopal Church, Wilmington

The Rev'd Dr. Raleigh Hairston, Retired

\*The Rev'd Ray Hanna, Rector

St. Stephen's Episcopal Church, Goldsboro

\*The Rev'd Deacon Pamela Hayes, Vocational Deacon

St. Philip's Episcopal Church, Southport

\*The Rev'd Robert B. Hobgood, Retired

\*The Rev'd James R. Horton, Retired

The Rev'd Barbara Houston, Retired Vocational Deacon

\*The Rev'd Robert Hudak, Retired

The Rev'd Teddra Hussey Smith, Non-Parochial

The Rev'd Margaret Hutchins, Retired

The Rev'd Augustine Joseph, Retired

The Rev'd Roger Kappel, Retired

\*The Rev'd Deacon Lisa Kirby, Vocational Deacon

Christ Episcopal Church, New Bern

\*The Rev'd Deacon Sally Learned, Vocational Deacon

St. Philip's Episcopal Church, Southport

\*The Rev'd Deacon Michael Ligon, Vocational Deacon, Non-Parochial

The Rev'd Robert MacSwain, Non-Parochial

The Rev'd Marjorie McCarty, Retired

\*The Rev'd Marcia McRae, Priest in Charge

St. Francis Episcopal Church, Goldsboro

The Rev'd C. Thomas Midyette, III, Retired

\*The Rev'd Deacon Jean Miller, Vocational Deacon

St. James the Fisherman, Shallotte

\*The Rev'd Deacon Katherine Mitchell, Vocational Deacon

St. Peter's Episcopal Church, Washington

The Rev'd Robert D. Morrison, Jr., Retired

\*The Rev'd Eric Moulton, Associate Rector

St. John's Episcopal Church, Wilmington

The Rev'd Deacon Linda Murdock

St. Christopher's Episcopal Church, Havelock

The Rev'd Anne Natoli, Retired

\*The Rev'd Mary Ogus, Extended Supply

St. Christopher's Episcopal Church, Havelock

The Rev'd Thomas Hayes Perdue, Military Chaplain

The Rev'd Lynn Peterman, Non-Parochial

\*The Rev'd Adam Pierce, Assistant to the Rector

St. Paul's Episcopal Church, Wilmington

\*The Rev'd Dr. John Pollock, Rector

St. Andrew's Episcopal Church, Morehead City

\*The Rev'd John Porter-Acee, Rector

St. Timothy's Episcopal Church, Greenville

The Rev'd Catherine Powell, Retired

The Rev'd Mark Powell, Non-Parochial

The Rev'd Deacon Gloria Price, Retired Vocational Deacon

The Rev'd William Privette, Retired

\*The Rev'd Jim Reed, Rector

St. Peter's Episcopal Church, Washington

\*The Rev'd Mary Reese, Retired

\*The Rev'd Dr. Ellen Richardson, Priest in Charge

Church of the Advent Episcopal Church, Williamston

The Rev'd Thomas M. Rickenbaker, Retired

The Rev'd Malcolm Roberts, Retired

The Rev'd Pauling Roberts, III, Non-Parochial

\*The Rev'd Jack Robertson, Vocational Deacon

St. Timothy's Episcopal Church, Greenville

The Rev'd Deacon Sonja Robinson, Retired Vocational Deacon

\*The Rev'd Deacon Janet Suerio Rodman, Vocational Deacon

St. Peter's Episcopal Church, Washington

\*The Rev'd Jesus A. Rojas, Rector

La Iglesia de la Segrada Familia, Newton Grove

\*The Rev'd Joseph Running, Retired

\*The Rev'd Sarah Saxe, Rector

Zion Episcopal Church, Washington

The Rev'd Jay Sidebotham, Associate Rector

St. James Episcopal Church, Wilmington

\*The Rev'd Michael Singer, Interim

St. Paul's Episcopal Church, Greenville

\*The Rev'd Bonnie Smith, Priest in Charge

St. Thomas Episcopal Church, Windsor

The Rev'd Deacon James O. Smith, Jr., Vocational Deacon, Non-Parochial

\*The Rev'd Sarah Smith, Associate Rector

St. Andrew's On-the-Sound Episcopal Church, Wilmington

The Rev'd Raymond Souza, Retired

The Rev'd Renfro Sproul, Retired

\*The Rev'd Canon Matthew Stockard, Non-Parochial

Canon to the Ordinary, Kinston

\*The Rev'd Pamela Stringer, Rector

Holy Trinity Episcopal Church, Hampstead

\*The Rev'd Deacon Kay Swindell, Vocational Deacon

St. Paul's Episcopal Church, Wilmington

\*The Rev'd Chana Tetzlaff, Priest in Charge

Holy Cross Episcopal Church, Wilmington

\*The Rev'd TJ Tetzlaff, Assistant to Rector

St. Philip's Episcopal Church, Southport

\*The Rev'd Everret Thomas, Rector

St. Francis by the Sea, Salter Path

The Rev'd Dr. Patricia Thomas, Retired

The Rev'd Michael Thompson, Non-Parochial

\*The Rev'd Anne Thornberg, Non-Parochial

\*The Rev'd Jeffrey Thornberg

Holy Trinity Episcopal Church, Fayetteville

\*The Rev'd Diane Tomlinson, Rector

St. Thomas Episcopal Church, Bath

The Rev'd Stephen Turner, Non-Parochial

The Rev'd Christian Umeofia, Non-Parochial

\*The Rev'd Skip Walker

Good Shepherd Episcopal Church, Fayetteville

The Rev'd Richard Warner, Jr., Retired

\*The Rev'd Thomas P. H. Warren, Rector

St. Mary's Episcopal Church, Kinston

\*The Rev'd Eugene Wayman, Rector

Trinity Episcopal Church, Lumberton

The Rev'd Elizabeth Webster, Retired

The Rev'd Hilary West, Non-Parochial

\*The Rev'd Dena Bearl Whalen, Rector

St. Paul's Episcopal Church, Wilmington

The Rev'd Burton Whiteside, Non-Parochial

The Rev'd Deacon Henrietta Williams, Vocational Deacon, Retired

The Rev'd Jack Wilson, Retired

The Rev'd Thomas Wilson, Rector

All Saints Episcopal Church, Southern Shores

The Rev'd Deacon Grace Marie Wood, Vocational Deacon

Christ Episcopal Church, Elizabeth City

The Rev'd Milton Wright, Non-Parochial

**Necrology**  
**(Canonical Resident Priests who have died since the 2018 Convention)**

June 16, 2018.....The Rev'd Augustine Joseph

**One Hundred and Thirty-Sixth Diocesan Convention**  
**Lay Delegation**  
**(\* indicates they attended Convention)**  
**(~indicates no delegates were in attendance)**

**Lay Delegates**

**Lay Alternates**

**St. Thomas, Ahoskie**

\*Vicki Blanchard  
\*Brenda Hewitt  
\*Martie Tayloe

**St. Thomas, Bath**

\*Susan Stewart  
\*Hutch Stewart  
Johnie Williams

**St. Paul's, Beaufort**

\*Norma Gardner  
\*Frieda Menzer  
\*Bill Snyder  
\*Carl Ragsdale  
\*Mary Duane Hale

*\*Ashley Porter, Youth Representative*

**St. James, Belhaven**

\*Mary Ellen Wahab

**St. Mary's, Burgaw**

\*James Hayes  
\*Donald O'Connell

Armin Jancis  
\*Janice O'Connell

**Trinity, Chocowinity**

\*Ginger Powell  
Doug Grizzard  
Kathy Schmit

\*Martha Culbertson

**St. Paul's, Clinton**

\*Candace Taylor  
\*Cary Taylor, III  
\*Shurley Ray Weddle

**St. Andrew's Columbia**

\*Martha Blount Simpson

\*Suzanne Griffin

**Lay Delegates**

**Lay Alternates**

**Christ Church, Creswell**

\*Ann Woodley

**~Galilee Mission, Creswell  
St. Luke's, Currituck**

\*Linda Hefner

\*David Smith

**St. Paul's, Edenton**

\*Janet Harding

\*Julie Tunney

\*Cynthia Harding

Sean Tunney

*Tully Ryan, Youth Representative*

**~Christ Church, Elizabeth City**

**St. Christopher's, Elizabethtown**

\*Linda Burney

\*Anne O'Briant

**St. George's, Engelhard**

\*Kathryn Anderson

\*Abby Anderson

**Emmanuel, Farmville**

\*Janet Heath

**~Good Shepherd, Fayetteville**

**Holy Trinity, Fayetteville**

\*Tom Holt

Nancy Broadwell

\*Tara Bartal

\*Brad Loase

\*J.R. Hustwit

\*Kathy Thaman

*\*Laura Jones, Youth Representative*

**St. John's, Fayetteville**

Richard Alligood

Margaret Alligood

\*Lenora Chandler

\*Glenn Chandler

\*Mary Flagg Hough

\*Fred Klinck

*\*Madison Lindsey, Youth Representative*

**Lay Delegates**

**Lay Alternates**

**St. Joseph's, Fayetteville**

\*Chadra Francis

\*Donald LaHuffman

**St. Paul's-in-the-Pines, Fayetteville**

\*Jane Crabill

\*Vera Guarino

**St. Mary's, Gatesville**

\*William Cowper

**St. Andrew's, Goldsboro**

\*William Larson

Gregory Smith

**St. Francis, Goldsboro**

\*Barbara Pedersen

\*Stan Stedner

**St. Stephen's, Goldsboro**

\*Chris Garrison

\*Mary Mills Borden

\*Alice Royal

*\*Anne Stuart Freemon, Youth Representative*

**St. Paul's, Greenville**

\*Artemis Kares

Jon Shaw

\*Judy Whichard

\*Phil Hartenstein

\*Abby Ufflers

\*Sandra Swan

*Mason Mattox, Youth Representative*

**St. Timothy's, Greenville**

\*Jamie Kirby

Kristine Kelley-Salamon

Diane Hatfield

Chuck Widney

\*Bitsie Harwell

**~St. John's, Grifton**

**Holy Trinity, Hampstead**

\*Lynn Ruhnke

\*Jeanne Rick

\*Roger Rick

**St. Christopher's, Havelock**

\*Ginger Jacocks

**Lay Delegates****Lay Alternates****Holy Trinity, Hertford**

\*Lorraine Saunders  
\*Peggy West  
\*Kent Saunders

**St. Philip's, Holly Ridge**

\*Susan Towl

\*Diane Pfefferkorn

**St. Anne's, Jacksonville**

Brent Meadows  
\*Laura Reilly  
\*Sue Otto

Roy Kemble  
Pansy Mann  
Nancy Thoman

**St. Augustine's, Kinston**

\*Eddie Shackelford, Jr.

Clarice Bryant

**St. Mary's, Kinston**

\*Adrian King  
\*Jo Parrott  
\*Isaac Hines

\*Barbara Crumbacker

*\*Rebecca Brown, Youth Representative*

**~Grace, Lewiston-Woodville****Trinity, Lumberton**

\*Lisa Donovan  
\*Rosemary Gibson

\*Dencie Lambdin

**St. Andrew's, Morehead City**

\*Tad Whittaker  
\*Tricia Bowers-Young  
\*Margarita Bowers-Young

Judy Rochelle  
Debbie Butcher

*\*Hannah-Grace Ruiz, Youth Representative*

**St. Andrew's By-the-Sea, Nags Head**

\*Christina Johns  
\*Debbie Luke  
\*Teresa Osborne

*\*Elizabeth Rotchford, Youth Representative*

**Lay Delegates**

**Lay Alternates**

**Christ Church, New Bern**

\*Jane Merritt

David Cook

\*Rosalie Wood

\*Stephen Clayton

\*James Gruenbaum

\*Jettie Pelletier

*\*Zach Bishop, Youth Representative*

**St. Cyprian's, New Bern**

\*Shirley Guion

**La Iglesia de la Sagrada Familia, Newton Grove**

Alondra Peralta

Lucia Mondragon

\*Victor Cortes

\*Lilia Olayo

**All Souls, Northwest**

\*Robin Hamilton

**St. Thomas, Oriental**

\*James Berry

\*Caroline Parham-Ramsey

\*Wally Umbach

**Grace Church, Plymouth**

\*Amy Barsanti

\*Henry Barsanti

**St. Luke's/St. Anne's, Roper**

Maurice Hill

Minnie Clark

**St. Francis By the Sea, Salter Path**

\*Robin Smith

\*Tim Bradford

**Holy Innocents, Seven Springs**

\*Curtis Smith

\*Kim Smith

**St. James the Fisherman, Shallotte**

\*Dawn Kellerman

Gary Miller

\*Bob Lynott

**Lay Delegates**

**Lay Alternates**

**All Saints, Southern Shores**

\*Charles Copping  
\*Jeanne Copping  
\*Roisin McKeithan

\*Tim McKeithan

**St. Philip's, Southport**

\*Bill Bittenbender  
\*Deborah Evans  
\*Ricky Evans  
\*James Smith  
\*Ruth Smith

\*Richard Pearce

**St. Peter's, Sunbury**

\*Lindy Nowlin

**St. Peter's by-the-Sea, Swansboro**

\*David Purser  
\*Debbie Purser  
\*Jo Ann Riddle

**~Grace, Trenton**

**St. Peter's, Washington**

\*Hank Van Dorp  
Sarah Ninan  
\*Ed Hodges  
\*Catherine Pfeiffer

Emma Holscher

**Zion, Washington**

\*Patty Adams

Kim Watson

**Grace Church, Whiteville**

John Deans

Lisa Richey

**Church of the Aventura, Williamston**

\*Christine Chesson  
\*Doug Chesson  
\*Joe Jernigan

**Church of the Good Shepherd, Wilmington**

\*Kay Hamilton

**Lay Delegates**

**Lay Alternates**

**Church of the Servant, Wilmington**

\*Jackie Anderson  
\*Laura Hickey  
\*Scott Nunn  
Sandra Sink

**Holy Cross, Wilmington**

Douglas Fry  
\*Mark Zenobia

Ann Hood

**St. Andrew's On-the-Sound, Wilmington**

\*Scott Dodd  
\*Katherine Dodd  
\*Mark Matheny

*\*Abby Dell, Youth Representative*

**St. James, Wilmington**

\*Virginia Woodruff  
\*Bill Bivins  
\*Rachel Pace  
\*Bryan Bush  
\*Frances Trask

Jane Martin  
David Brownlow  
Watson Barnes

**St. John's, Wilmington**

\*Alice Brooks  
\*Laura Cavagnaro  
Al Meyer  
Michael Roberts  
\*Rod Andrews

Jim Warren  
Florence Lee

**St. Mark's, Wilmington**

\*Kenneth Chestnut  
\*Emma Jackson

Henry Spool

**St. Paul's, Wilmington**

\*Royster Hedgepeth  
\*Don Brainard  
\*Keith Calder

Jan Vick  
Herb Gant  
Joe Farri

**St. Thomas, Windsor**

\*Karen Ray  
\*John Hill

Lanny Hiday

**Student Lay Delegates**

**Episcopal Campus Christian Organization, Wilmington**

\*Matt van Arsdale

**The Well: Episcopal Lutheran Campus Ministries, Greenville**

\*Meredith Cordell

**Episcopal Lutheran Ministry, Lumberton**

\*Meaghan McDonald

**JOURNAL OF PROCEEDINGS  
ONE HUNDRED AND THIRTY-SIXTH ANNUAL CONVENTION  
OF THE DIOCESE OF EAST CAROLINA  
February 9-10, 2019**

On Friday, February 8, 2018 at 9:00 a.m., the Rt. Rev'd Robert Skirving convened the 136th Annual Convention to order and called upon the Rev'd Tammy Lee, Rector of St. Paul's, Beaufort to lead Morning Devotions.

Bishop Skirving welcomed delegates and clergy to Convention and then introduced the officers of this convention noting they were elected last year:

Joan Geiszler-Ludlum, Chancellor (Church of the Servant, Wilmington)

Annie Jacobs, Chair of the Convention Committee (St. Mark's, Wilmington)

The Rev'd Matthew E. Stockard, Secretary of the 136th Convention (Non-parochial, Kinston)

Shurley Ray Weddle, Assistant Secretary of the 136th Convention (St. Paul's, Kinston)

Bishop Skirving then welcomed special guests of Convention: the Rev'd Becca Stevens and her team - Doris, Jennifer and Tracy, of Thistle Farms Community. He shared that Ms. Stevens would be speaking later during convention. Bishop Skirving gave thanks to the musicians.

Bishop Skirving then shared his appointments for the Annual Committee of Convention:

2019 Committee on the Bishop's Address: The Rev'd John Pollock (St. Andrew's, Morehead City); the Rev'd Chana Tetzlaff (Holy Cross, Wilmington); Maurice Hill (St. Luke & St. Anne's, Roper); Abby Ulffers (St. Paul's, Greenville); Jettie Pelletier (Christ Church, New Bern)

2019 Committee on Courtesy: The Rev'd Diane Tomlinson, Chair (St. Thomas, Bath); Mary Duane Hale (St. Paul's, Beaufort); Martha Blount Simpson (St. Andrew's, Columbia)

2019 Committee on Credentials: The Rev'd Pamela Stringer, Chair (Holy Trinity, Hampstead); The Rev'd Stephen Batten (Trinity, Chocowinity); Shirley Guion (St. Cyprian's, New Bern); Ruth Smith (St. Philip's, Southport)

Bishop Skirving called for the Chair of the Credentials Committee Ms. Stringer to state the canonical requirements for quorum certification. Ms. Stringer certified that 56 canonical clergy present of which 44 are parochial. There are 120 lay delegates registered representing 47 parishes and 3 Student Lay Delegates. Also present are 12 alternate lay delegates and 7 postulants and candidates. Ms. Stringer moved for adoption of this report. The motion was seconded and passed.

Ms. Stringer a motion that clergy who are not canonically resident but are currently licensed to serve in the diocese and duly registered for the convention, military chaplains serving within the diocese and clergy and laity who are guest of Convention, be granted seat and voice in the 136th convention. The motion was seconded and passed.

Mr. Stockard, Secretary of Convention on behalf of the Convention Committee, moved to adopt of the 136 Convention agenda as presented. It was seconded and passed. It was noted that nominations, committee reports to be filed by title and resolutions must be given to the Secretary of Convention in writing by 10:00 a.m.

Bishop Skirving welcomed clergy who might be new to the diocese or serving in different areas of ministry, to their first convention of the diocese of East Carolina:

The Rev'd Stephen Batten, Priest-in-Charge (Trinity, Chocowinity)  
The Rev'd Deacon Cheryl Brainard, Deacon (St. James, Wilmington)  
The Rev'd Farrell Graces, Rector (St. James the Fisherman, Shallotte)  
The Rev'd Tambria (Tammy) Lee, Rector (St. Paul's, Beaufort)  
The Rev'd Eric Mills, Rector (St. Philip's, Southport)  
The Rev'd Deacon Linda Murdock, Deacon (St. Christopher, Havelock)  
The Rev'd Adam Pierce, Assistant (St. Paul's, Wilmington)  
The Rev'd Skip Walker, Priest-in-Charge (St. Andrew, Goldsboro)

At 9:30 a.m. Bishop Skirving offered his 5th Annual Bishop's Address to the convention. His address was followed by a video clip from the Presiding Bishop, Michael Curry's them of The Way of Love - Turn, Learn, Pray, Workshop, Bless, Go, Rest.

Bishop Skirving adjourned the convention at this time for a break and encouraged visits to the Exhibit hall with a call back to order at 10:45 a.m.

Bishop Skirving reconvened and called for the report of the Commission on Ministry by the Rev'd Thomas Warren (St. Mary's, Kinston) and the Rev'd Cortney Dale (Christ Church, New Bern).

Bishop Skirving called upon the Secretary of Convention to read the required first readings of nine Proposed Constitution Amendments from the 2018 General Convention.

Canon Stockard read to Convention the Proposed Constitution Admendment A063: Amend Article X of the Episcopal Church (First Reading).

Bishop Skirving called for the report of the Archdeacon, the Ven. Janet Rodman. Mrs. Rodman expressed gratitude to Bishop Skirving and the Convention Committee for allowing her to share time and highlight the work of deacons in the diocese. She shared that currently Mary Mac Shields is the only person in formation for the role of deacon. Vocational deacons go forth serving a call to servant ministry. Deacons are on many boards within the diocese and lead prayers of people, set the table, dismiss at the end of the service sending people out into the world. They preach in their churches and tell the story of deacons.

Bishop Skirving called upon Ms. Sukey Byerly, University of the South, to give her report of the work and of the university. Ms. Byerly shared that all Province IV Bishops serve on the board and Bishop Skirving now serving as chancellor.

After the report and thanks Bishop Skirving called upon the Secretary of Convention to read the second of the nine General Convention Amendments.

Canon Stockard read to Convention the Proposed Constituion Amendment A089: Amend Articles VI and VIII Regarding Fully Communion.

Bishop Skirving called for the report of the Elections Committee by the Rev'd Dena Whalen (St. Paul's, Wilmington) to introduce the nominees for the various elections to be held.

Ms. Whalen introduced the following elections and nominations received:

Secretary of Convention:

One person to be elected for a one year term, lay or ordained.

Shurley Ray Weddle (St. Paul's, Clinton)

Treasurer:

One person to be elected for a one year term, lay or ordained.

Tess Judge (All Saints, Southern Shores)

Historiographer:

One person to be elected for a one year term, lay or ordained.

La Rae Sikes (Trinity, Chocowinity)

Standing Committee:

One person to be elected for each.

Clergy person for three-year term:

The Reverend Robert Alves (St. John, Fayetteville)

Lay person for three-year term:

Earl Miller (St. James the Fisherman, Shallotte)

Lay person for a one-year term:

Robert Richardson (Holy Trinity, Fayetteville)

University of the South:

One lay person to be elected for a three-year term.

Dr. Douglas Fry (Holy Cross, Wilmington)

Tara Bartal (Holy Trinity, Fayetteville)

Executive Council – At Large Members:

Two clergy persons to be elected for a three year term.

The Rev'd Rev. Eric Moulton (St. John's, Wilmington)

The Rev'd TJ Tetzlaff (St. Philip's, Southport)

Two lay persons to be elected for a three year term.

Cleve Callison (St. Paul's, Wilmington)

Nancy Broadwell (Holy Trinity, Fayetteville)

Disciplinary Board:

Two clergy persons needed for three-year terms.

The Rev. Tambria (Tammy) Lee (St. Paul, Beaufort )

Two lay persons need for three year terms.

No nominations received.

Mrs. Whalen, Chair of the Elections Committee, moved that the nominations be closed at this time. The motion was seconded and passed.

Bishop Skirving called for the report of the Committee on Resolutions. The Rev'd Andrew Canaan, Chair (St. Paul, Greenville) reported that the committee has received only one resolution:

Resolution #1: Thanksgiving for the Ministry of the Rev'd Jeremiah Day

Bishop Skirving called upon the Secretary of Convention to read the third of the nine General Convention Amendments.

Canon Stockard read to Convention the Proposed Constitution Amendment A122: Amend Article IX to Change Removal to Admonition

Bishop Skirving called Ms. Tanya Watt and Mr. Eric Grubb, seminarians at Virginia Theological Seminary to give a report of the Episcopal OBX (Outer Banks) Ministry. Ms. Watt apologized that Eric was not available to be at the convention but would offer a report on the summer ministry that they shared on Hatteras Island Chapel. Ms. Watt shared that she found that many Episcopalians were delighted to have the opportunity of Morning Prayer "Sundays on the Beach" and Evening Prayer at the Catholic Church on Wednesdays. Sharing that it was an exciting development of partnership of Ecumenical faith bringing Episcopal and Methodist youth together, along with farmers market participation developing relationships with the locals and giving church identity. The hope is that going forward the Chapel remains deeply resilient with people on the island and taking care of each other to support and build the community.

Bishop Skirving called Annie Jacobs, Chair of the Convention Committee for announcements. Bishop Skirving then called the Rev'd Farrell Graves (St. James the Fisherman, Shallotte) to lead the Noon Day Devotions. Convention recessed for lunch at 12:10 p.m.

Bishop Skirving called convention back into session at 1:00 p.m. and called upon Mrs. Whalen, Chair of the Elections Committee, to explain and begin the election process.

After election procedures were explained, Ms. Whalen moved that convention conduct all balloted elections by plurality. The motion was seconded and passed.

In the election of the Standing Committee, with there being no other nominations, Ms. Whalen on behalf of the Committee on Elections move that the following the Rev'd Robert Alves to serve a three-year term; Earl Miller to serve a three-year term and Robert Richardson to serve a one-year term be elected by acclamation. The motion was seconded and passed.

In the election of the Executive Council At-Large members, with there being no other nominations, Ms. Whalen on behalf of the Committee on Elections move that the following the Rev'd Eric Moulton, the Rev'd TJ Tezlaff, Cleve Callison and Nancy Broawell all serving three-year term by elected by acclamation. The motion was seconded and passed.

On behalf of the Elections Committee the chair moved the Secretary of Convention, Treasurer and Historiographer nominations for one year terms: Shurley Ray Weddle, Secretary of Convention, Tess Judge, Treasurer and LaRae Sikes Umfleet, Historiographer, be elected by acclamation. The motion was seconded and passed.

The chair explained the balloting procedure for the University of the South nominees, one lay person to be elected from two nominees, Dr. Douglas Fry and Tara Bartal. Youth representatives will collect completed ballots from each table.

On behalf of the Elections Committee the chair moved that the number of candidates for the Disciplinary Board is less than seats available and that the Reverend Tammy Lee, St. Paul, Beaufort, be elected by acclamation. The motion was seconded and passed

Bishop Skirving and the Rev'd Canon Sonny Browne then gave a report together on the recovery within the diocese from Hurricanes Florence and Michael. The recovery is still ongoing and the impact of these two storms truly affected the life and ministry of the diocese, but the help from many people, along with the staff of diocesan house and Episcopal Relief and Development made it possible to all work together. Despite all technology and news sources track of storms remains highly unpredictable. Florence impacted the southern part of the diocese with church property damage along with damage to homes. Michael impacted the northern part of the diocese with flooding. Schools were out for extended periods of time where parenting and education became affected. The response looks different in different areas and building damage is still emerging in many areas after what happened. Many were affected with no electricity and some not, which made for huge impacts.

Diocesan initial approach was to be supportive of congregations and Trinity Center right away. Trinity Center has at least \$350,000 in funds but they still don't know everything that will have to be paid for. Christ Church, New Bern responded very quickly. People work collaboratively and \$200,000 has been received by the diocese for in excess of thirty congregations to process insurance claims. There is still no clear indication what the insurance costs will be.

The Trustees of the diocese have identified \$150,000 to offer short term loans. The trustees invite applications for congregations that need help and also for churches to be aware of other resources in the diocese which could make use of the bishop's discretionary funds. Executive Council states none of us are in this alone and will be able to give more specifics as the diocese finds out more needs.

The work of the Disaster Relief and Preparedness group will help to overcome many of these issues and a new committee will work on how to prepare for other disasters where regions would be ready to respond. Episcopal Relief & Development can offer micro grants upon application for \$1000 - \$5000.

A manual will be developed Deanary by Deanary and copies can be found on the website. Executive Council made this an ongoing commission resource and funds as needed.

Canon Browne also noted that the North Carolina population has doubled and not all folks are experienced in storms. He quoted his grandmother, "Come inside and sit down and be quiet – wait for the storm to pass". A storm's path is beyond our control and it is good to call a neighbor amidst the chaos, center yourself in the spirit. We will continue to get ready for the next storm as we talk of the last one. Thank you for the good and faithful work in your own neighborhoods and thank you for being the body of Christ in the midst of the storm. No particular person or ministry is singled out during these times as we all minister together in such times.

Bishop Skirving called for the report of the Church Periodical Club by Pat Biggers (St. Francis, Goldsboro). Ms. Biggers explained that the Church Periodical Club is supported by the Episcopal Church Women and supplies book grants to seminarians once or twice a year. Two grants were awarded this year to Seminarians Leslie Flom and Melody Purdue.

Canon Stockard read to Convention the Proposed Constitution Amendment A150: Amend Article 1.2 of the Constitution

Bishop Skirving called for the report of The Episcopal Foundation of East Carolina. Teresa Osborne, St. Andrew, Nags Head spoke to this report. Ms. Osborne stated that 2018 continued to fulfill the mission of managing funds entrusted to us.

Bishop Skirving called for the Treasurer of the Diocese, Tess Judge, All Saints, Southern Shores, to come to the podium. Mrs. Judet shared Diocesan pledges were a little over 100% in light of the impact of the hurricanes. Diocesan expenses came out at 91.5% of the budget, leaving a carry forward of reserves to help with 2019 funding. The Treasurer moved that the report be accepted as received. Seconded and all were in favor of the report given to Convention.

Canon Stockard read to Convention the Proposed Constitution Amendment A151: Amend Article I.4-8 of the Constitution.

Following the reading, Bishop Skirving called the Treasurer of the diocese back to give the presentation for the Proposed 2019 budget. The proposed Diocesan Budget was presented at each Deanery gathering explaining how the Finance Committee does the work and reaches out for a faith asking of 10% from parishes to move forward.

The Executive Council is offering this 2019 Proposed budget to Convention for approval.

Bishop Skirving called upon Mrs. Jacobs, Convention Committee Chair for any announcements. Ms. Jacobs reminded the convention that the Diocesan Absalom Jones Service to be held February 24, at St. Andrew's, Goldsboro. At 2:20 p.m., Bishop Skirving recessed the convention for the hearings for budget and resolutions.

On Saturday, Saturday, February 9, 2019, Bishop Skirving reconvened Convention at 9:00 a.m. calling upon Mairead Benson (St. Andrew's On-the-Sound, Wilmington) to lead Morning Devotions with assistance from Abby Dell (St. Andrew's On-the Sound, Wilmington) and Pauline Lind (St. Andrew's, Morehead City). Bishop Skirving asked convention to hold in their prayers the Walker family giving thanks for their son Jonathan's life who had tragically been killed in an accident.

Bishop Skirving thanked all who had participated in the leadership of worship. He then called upon Canon Stockard to announce the election result for Trustee of the University of the South. Canon Stockard announced that Tara Bartel was elected.

The Bishop called for a Youth Report given by Pauline Lind (St. Andrew, Morehead) and Anne Stuart Freemon (St. Stephen's, Goldboro).

Bishop Skirving thanked the youth members for their presence within the diocese and at the convention.

Bishop Skirving called the Secretary of Convention to read the sixth and seventh General Convention Amendments.

Canon Stockard read to Convention the Proposed Constitution Amendment A152: Amend Article II of the Constitution and A153: Amend Article IV of the Constitution.

Bishop Skirving then introduced the keynote speaker for the 136th Convention, the Reverend Becca Stevens, stating how he was encouraged by the Global Commission, with enthusiasm to bring the Reverend Becca Stevens to the Convention from the Thistle Farms Community, Nashville, TN, along with her helpers, Doris, Tracy and Jennifer.

Bishop Skirving announced that the offering from last night's Convention Celebration Eucharist was \$2,145.00 dedicated for the ministry of Thistle Farms. He then recessed Convention for a thirty minute break.

At 10:45 a.m., Bishop Skirving reconvened the Convention and asked the Secretary of Convention to move the following nominations of Annual Committees, Commissions, Boards and other nominations for the 136th Annual Convention of the Diocese of East Carolina. The Secretary of Convention moved the nominations that these persons be confirmed or elected as nominated by the bishop.

The Annual Committee on Elections which is nominated by Bishop Diocesan confirmed by Annual Convention: The Rev. Dena Whalen (St. Paul's, Wilmington); the Rev. Daniel Cenci (St. Paul, Clinton); Susan Holmes (St. Timothy's, Greenville); Kathy Thaman (Holy Trinity, Fayetteville)

The Annual Committee on Finance which is nominated by Bishop Diocesan confirmed by Annual Convention: Albermarle Deanery: Teresa Osborne (St. Andrew, Nags Head) and one ordained person to be added.  
Ordained person to be added

Pamlico Deanery: Judy Whichard (St. Paul, Greenville) and the Rev. Jim Reed, (St. Peter's, Washington)

Trinity Deanery: Tommy Sutton (St. Andrew's, Morehead City) and the Rev. Bert Eaton (Retired, Swansboro)

Upper Cape Fear Deanery: Donald LaHuffman (St. Joseph, Fayetteville) and the Rev. Jeff Thornberg (Holy Trinity, Fayetteville)

Lower Cape Fear Deanery: Stephen Thomas (St. James, Wilmington) and the Rev. Jody Greenwood (Church of the Servant, Wilmington)

The Trustees of the Diocese of East Carolina which is nominated by Bishop Diocesan, elected by Annual Convention: The Rev. Ron Abrams (St. James, Wilmington) and Robert K. Adams (St. Paul's, Edenton)

The Commission on Ministry which is nominated by Bishop Diocesan, elected by Annual Convention:  
One-year term: The Rev. Chana Tetzlaff (Holy Cross, Wilmington)

Four year term: Ginger Powell (Trinity, Chocowinity); the Rev. Deacon Sally Learned (St. Philip's, Southport); the Rev. John Pollock (St. Andrew's, Morehead City); the Rev. Ellen Richardson (Church of the Advent, Williamston)

The Board of the Episcopal Foundation of East Carolina is nominated by Bishop Diocese elected by Annual Convention: Tyrone Francis (St. Joseph's, Fayetteville); Hodges Hackney (St. Peter's, Washington); Denice Lambdin (Trinity Lumberton); Sandra Swan (St. Paul's, Greenville)

The Board of Managers of Trinity Center is nominated by Bishop Diocesan, elected by Annual Convention:  
One-year term: John Rozie (Trinity, Lumberton)

Three-year term: Ann Bustard (Christ Church, New Bern); Emily Gowdy-Canady (Diocesan House, Kinston); Larry Gracie (St. Francis, Salter Path); One other person to be added.

Chancellor of the Diocese of East Carolina is nominated annually by Bishop Diocesan, elected by Annual Convention: Joan Geiszler-Ludlum (Church of the Servant, Wilmington)

All elections were seconded and passed.

Archdeacon and Dean appointments of the 136th Annual Convention of the Diocese of East Carolina. Bishop Diocesan appoints the Archdeacon and Deans with no further action required by Convention but are formally recorded into the minutes.

Archdeacon: The Ven. Janet Sueiro Rodman (St. Peter's, Washington)

Deans for the Albermarle Deanery: The Rev'd Jeff Douglas (St. Thomas, Ahoskie) and Cynthia Harding (St. Paul, Edenton)

Deans for the Pamlico Deanery: The Rev'd Diane Tomlinson (St. Thomas, Bath) and a lay dean to be appointed at a later date.

Deans for the Trinity Deanery: The Rev'd Paul Canady (Christ Church, New Bern) and a lay dean to be appointed at a later date.

Deans for the Upper Cape Fear Deanery: The Rev'd Ralph Clark (St. Joseph, Fayetteville) and a lay dean to be appointed at a later date.

Deans for the Lower Cape Fear Deanery: The Rev'd Dena Whalen (St. Paul's, Wilmington) and Lisa Richey (Grace, Whiteville).

Bishop Skirving called the Diocesan Treasurer, Tess Judge, All Saints, Southern Shores, back to the podium for voting of the 2019 Proposed budget. Ms. Judge thanked all who attended the hearings and is pleased to announce that at the hearing St. Andrew's, Wilmington announced to pledge to the 10% asking this year. The treasurer then moved that the 2019 Budget, as received, be accepted. With no discussion, the motion was seconded and passed.

The treasurer thanked the Finance Committee and Executive Council, recognizing staff member, LaTonya Smith, for all their hard work in presenting the budget.

Bishop Skirving called for the Secretary of Convention to read the eighth and ninth General Convention amendments.

Canon Stockard read to Convention the Proposed Constitution Amendment A176: Amend Article IV (First Reading) and A183: Amend Article IX (First Reading).

Bishop Skirving called the chair of the Resolutions Committee, the Reverend Andrew Canaan, St. Paul, Greenville to move Resolution #1.

No seconder was needed for this resolution. Passed all in favor. Bishop Skirving offered his thanks to this resolution as the Reverend Jeremiah Day had been a faithful shepherd to him during his election process.

Bishop Skirving called for the report of the Committee on the Bishop's Address. Following this report Bishop Skirving called upon the Reverend Dena Whalen, St. Paul, Wilmington, for the Election of Officers of the 137th Annual Convention of the Diocese of East Carolina. The chairperson moved that these persons be elected by acclamation. Seconded and passed all in favor.

Secretary of Convention, Shurley Ray Weddle (St. Paul's, Clinton)  
Treasurer of the Diocese, Tess Judge (All Saints, Southern Shores)  
Historiographer, LaRae Sikes, Umfleet (Trinity, Chocowinity)  
Chancellor, Joan Geiszler-Ludlum (Church of the Servant, Wilmington)

Bishop Skirving called for the report of the Committee on Courtesy. Bishop Skirving then called upon Mrs. Jacobs for announcements. She reminded the delegates about the UTO blue boxes at each table as a grateful way of helping ministries in the United States and around the world.

Not on the agenda, Bishop Skirving then called upon the Reverend Canon Matthew Stockard, Secretary of Convention, to offer the final word of the Convention as he was completing his twenty-first Convention as Secretary. Canon Stockard has served twenty years at the Annual Convention as Secretary and for one special Convention being the election of the Bishop Skirving.

Canon Stockard was the Secretary of Convention of the 117th through the 136th Annual Conventions of the Diocese of East Carolina, as well as one Special Convention.

Bishop Skirving thanked Canon Stockard for his ministry and then called for the Closing of Convention with A Celebration of Ministry: Prayers, Blessings and Thanksgivings found in your worship booklet.

At 12:00 noon, Bishop Skirving moved for a motion to adjourn the 136th Annual Convention of the Diocese of East Carolina. The motion was seconded and passed.

Respectfully submitted,

Margo Acomb, Convention Recorder

## **The Bishop's Address to the 136th Annual Convention of the Diocese of East Carolina**

**The Rt. Rev'd Robert Skirving  
New Bern Convention Center, New Bern, NC  
February 8, 2019**

Good morning. So if I say, "Dios es bueno." What would you say? ... I was expecting, "todo el tiempo." Then I would say, "todo el tiempo," and you would say? ... "Dios es bueno."

So I did this in Spanish, because the first time I heard this done, was in Spanish in the Dominican Republic in a place where life and worship and ministry has just a little bit of energy. I won't, describe that all to you. But in English where I heard it offered yesterday at the beginning of Becca Stevens workshop, "God is good, all the time." .... "Dios es bueno, todo el tiempo."

Well, some of us might need some practice. I thank my God that we have been able to come together again this year as the convention of the Diocese of East Carolina in spite of the impact of hurricanes in communities across our diocese. My first visit to Wilmington after the hurricane involves staying in this hotel. It was the only place that had rooms. And most of the rooms that were filled were with people who had come into town as first responders. The differences in what I can see and what many of you have lived through since that week are incredible, as at that time, I wondered if our convention would be meeting in Wilmington. Thank God we planned to meet in Wilmington, because I don't think New Bern would have been ready to host us. Even with our first change in a number of years we've been able to pull it off. I'm not crossing any fingers or anything like that. I know there will have been or there will be some glitches that have to do with moving to a new site or at least a new site in a number of years. But I'm very much enjoying the happy comments and the positive smiles and the people seeming excitement to be here together. I thank God that we can be together.

I thank my God for those who have worked so hard to plan and organize this event: our convention planning committee led by Annie Jacobs, who is here at the head table; the local arrangements team led by Jane Martin and David Smith with support from more people than I can probably understand; and with the hospitality of our friends from St. Mark's Episcopal Church and from St. James Episcopal Church. Last night many of us worshiped at St. Mark's and it was wonderful. It was good to be together. I wasn't involved in the planning of the worship and so it was a happy surprise to me as it unfolded. We were even able to reflect a little bit on the specific and unique history of this community, a history with which the people of St. Mark's would have been fully involved.

I thank God for the work of our Diocesan house staff, most of whom are here at convention. Now some of you have already asked, so let me acknowledge that Jimi Paderick is not at convention and it's probably killing her a little bit inside. Jimi was diagnosed with cancer in late June/early July and began her treatments in August and eventually those treatments were taking a toll on her that meant that she went on short-term disability. She returns to work on Tuesday, God willing, part time, while she builds up her strength. I know that she has expressed gratitude for the support that she has had in notes, calls and certainly the knowledge of our prayers for her. All of the rest of our staff without exception have worked hard to fill a whole lot of responsibilities that would have always been Jimi's. We thought about it but chose not to engage anybody on a part-time or full time basis in her absence because we weren't sure if we could get them up to speed quickly enough for it to be a benefit to us. So the folks who were already familiar with the work of diocesan house just took on an extra load and for that I'm grateful. And I particularly, and there's always a danger of singling folks out, but I'd particularly like to thank Hannah Jarman who has not only been an assistant to Canon Stockard with all the things that

would go with that but has also had to take me on. You can talk to her about that, and a key role in trying to coordinate to the best of our ability with the folks leading the convention committee, and with the local arrangements committee and the folks here at the Hotel Ballast. I think that she, more than the rest of us, is looking forward to Jimi's return. And I could not thank our staff without recognizing Canon Matt Stockard, who this year is serving for the 21st time and last as Secretary of Convention, a lot more to say about Matt later.

I thank my God that so many of you have made sacrifices and choices and done all of the things you needed to do to get here to Wilmington and to be together as Church. I know that there are some who were not able to come or who chose not to come. You know we're going to hear that and we're going to listen to that, but we're also going to recognize that every year there are people who are not able to make it to convention. I'm guessing that if we did the math there are less hours driven by delegates to get to convention this year than there would have been last year simply because there are so many people from this area who don't have to drive as far. But it doesn't matter; part of being the Church is being together wherever we're called to be together. I'm grateful that this year we're together here in Wilmington.

Our theme this year, selected a couple of years ago, is that of addressing human need and that theme was shaped at least partly with the understanding that Becca Stevens and her team would be here from Thistle Farms.

They've come at the request and invitation of the members of our Global Goals Commission and we're grateful to them for pushing us on the Convention Planning Committee a little to get to doing some work before we would normally have got at it and therefore being able to get onto Becca's calendar, and we're glad they can be here with us. We're grateful for the two who led workshops yesterday besides the Thistle Farm's team: one on opioid abuse and the other public education. I've heard good and positive things from people who attended both of those. It was our desire and in planning for and hosting the workshops yesterday to allow folks who were gathering for convention to get something of a taste of what people in our communities are doing as they step outside their own front doors every day and encounter the very real human needs that surrounds us. We weren't engaging in theoretical conversations. We were hearing from people who are very much involved in the work that they shared with us. And I'm grateful for those people who offered their workshops yesterday.

"The harvest is plentiful, but the labors are few. Therefore ask the Lord of the harvest to send out labors into his harvest." The words that we've used as our theme, words which come from Luke's gospel, they come in the context of commissioning. Jesus has in an earlier chapter invited the twelve to move in a sense from being his followers to being those whom is able to send out into the mission field. And there is language about how he equips them with virtually nothing to go and do that work. Well, the scriptures carry on. The story carries on and goes back and forth with lots of wonderful segments you can read it for yourself. And then, Jesus starts to run into people with excuses. People say, "well I'd follow you Jesus, but you know we might think that burying one's father is a good reason not to follow Jesus." It certainly is something for which we need to be responsible when that falls to us.

So, we can be critical or maybe not so critical of those who offered excuses. But what does Jesus do? Does he give up because there seems to be shortage of people prepared to follow? No, he names 70 and sends them out two by two; warns them about what it is they're going to find and sends them out with his power to proclaim the Good News of the kingdom of God, to heal and to cure people's illnesses'. And he says to them, "the harvest is plentiful, but the laborers are few, therefore ask the Lord of the harvest to send out labors into his harvest." I love this verse, but I love it at least partly because of the extra layers that can be added to it. As we read similar words in other parts of the New Testament, Matthew uses these words almost identically in a story that speaks of the work of Jesus but with a little bit of a different focus, certainly some words that I think are valuable. As Jesus went about proclaiming the good news of the kingdom and curing every disease and every sickness, Matthew speaks of Jesus and says, "when he saw the crowds, he had compassion on them because they were harassed and helpless, like sheep without a shepherd." That nuance doesn't get included in Luke's telling of the story but I think that image of Jesus looking at people and seeing them and having compassion for them says

a lot about Jesus and it says a lot about the way we are called to be engaged in the work of addressing human need.

In John's Gospel, similar words come after the deep engagement between Jesus and the Samaritan woman at the well. Again, I promised I don't want to be an hour and 10 minutes, so I'll leave that story also for your reading and study. Most of you will know it as familiar story. At the end of the engagement with the Samaritan woman, she's gone to tell her friends of the encounter and is bringing them back to meet Jesus and in his conversation with his somewhat cynical followers, he says, "but I tell you, look around you and see how the fields are ripe for harvesting."

We live at a time when the fields are certainly ripe, when human needs can be seen in every direction. And I think that as we're able to turn to scripture, including the passages I've highlighted, we can understand that when we address human need, we ought to do so rooted in relationship with those who are outside our own doors. Signing petitions someday might be a critical thing, it might be the way we can engage in work at some distance. But building relationships with the people whose paths we cross every day and learning them as human beings and learning how as human beings they have real and very particular needs allows to serve them fully, more lovingly. Addressing human needs, I believe, needs to include meaning being focused on the real needs and not just on the quick and easy fixes that we might have at our fingertips. Probably we can all think of those situations where we've made a decision to help but may actually provide help but also gets us off the hook really quickly. We might feel good about the help we've offered but we're also free and clear to go and do our own thing and that might help me to need for a moment but not for a lifetime. Addressing human need needs to be something that involves real and deep compassion for the healing of the whole person, body, mind, spirit, relationships and in other ways. In the Thistle Farms workshops yesterday, we heard lots about healing: healing our bodies, healing our world. It's all connected.

Well, this is my fifth convention and my fifth address and I thought it was a good occasion to go back and read my last four addresses. I don't necessarily recommend it to anyone else, but I did, and there were some trends. There were some patterns. There seems to be a heavy emphasis expressed by me on the things that we will need to do. Mixed regularly with apologies for what we have not done. So in only four years, there are repeating patterns, we need to do this thing and then a year or two later we still need to do this thing that we haven't yet done and I'm told that some of those are on a "hit list", that Bishops before me have also identified as needing attention. I'm mindful of the words from the prayer of confession in the Book of Common Prayer, particularly the right one version when we say we have left undone those things which we ought to have done and we have done those things which we ought not to have done. I don't come before you to announce and confess any grievous sin, but to recognize that when we do not accomplish the things that we may really be called to try to accomplish its often because we're busy with things that might be a lot less important. I don't know if anybody else experiences that in their life. Anyhow, last year the members of the Committee on the Bishops Address responded after my address by inviting me to come be with you, emphasis on the word be. And they reminded us that liturgies begin with "the Lord be with you" instead of "may the Lord give you a series of tasks to accomplish in this coming hour." "And also with you," the people cry.

I took their observations to heart and while I would quibble with some of the details, like the suggestion of more things that I should do while I was busy "being"; I recognize that both "being" and "doing" are critical elements of human life. As followers of Jesus and citizens of the kingdom of God, our doing ought to rise out of our being. And our being ought to be shaped by our doing, the two ought to be, I believe, inseparable. With this in mind, I would like to speak now to a number of realities of our common life. You can decide whether I'm speaking of "being" or speaking of "doing" or speaking perhaps of some combination of the two.

So this afternoon Canon Sonny Browne and I will speak a little more fully of the life in our diocese after the hurricanes Florence and Michael. I want to speak to that in a particular way right now. I'm not sure there's any

---

one of us that can tell the full story of what happened particularly after hurricane Florence. Most of can tell the story of what's right in front of us, or the property or properties for which we have responsibility, or the lives in our circle of acquaintances that have been drastically changed. And I don't pretend to be any more able to tell the whole story. But one of the things I wondered about was how Florence was going to have an impact on the life of our diocese. And let me give you one example of how that wondering turned into a little bit of worrying for some of us. With all respect to the reality that many individuals perhaps even certainly I know some of you in this room who are not yet back in your own homes there, there are so many layers to the impact in so many layers to the recovery. Our diocesan Finance Committee was hard at work shaping the 2019 budget and had determined to really press forward this year in asking in challenging congregations to rise to the full ten percent pledge that we invite congregations to give.

Now some in East Carolina whose vision of the Church might always have been in East Carolina might think that is a hard thing to ask. And yet as some of us have looked more widely across the Church, 10% is a very low asking. In many dioceses, it's a much higher number. We didn't want to raise the number, neither did we want to recommend the idea that there be penalties for those not able to meet at 10, we simply wanted to encourage as many as possible to reach a goal of a 10% pledge knowing that if our diocese received 10% we can fully fund all of the ministries that we've identified as priority. So we've committed to that and then Florence came along. And we re-gathered as a Finance Committee, and we wondered if it was even appropriate still to ask for 10%. And thank God for the faithfulness of that group of people and their confidence, and we did ask for 10%. And as the last count that I've seen you've committed about 9%, which is kind of humorous because that's about what we always get. But it's a lot more than some of us thought we might get in 2019. And you are to be praised for your faithfulness and courage. Some of you who experienced the most devastation in your congregations and communities made a special point of rising to 10% or higher in some cases. Don't ever let folks tell you that our God is a God of scarcity. Our God blesses us with more than we can ever ask or imagine and, and its really about how we respond. Tess Judge will speak more carefully to the budget itself. But that was a good faith lesson. We could have said no, we're only going to ask for 5% and make whatever adjustments we thought we needed to make, and you know what - you probably would have given us 5%.

One of the ways that this certainly caused us to take stock was in our planning for life after Canon Stockard. So first let me acknowledge that more fully. This is Matt's last convention as Secretary of Convention, whether we elect someone this year or not, it is his last year as Secretary of Convention, he has assured me of that. But Matt's responsibilities include so much more. Many of you and your congregations get to work closely with Matt. Either at a time of transition and clarity of clergy leadership or a time of conflict or in response to a request for help in envisioning or vestry developments or simply because he's been around for a while and he knows how things works and he usually knows the answers to most all things. I'm grateful to Matt for his service to this diocese, to his God, and I promise you there's going to be a way that we celebrate his life and ministry just not today. He had enough on his plate for today and I think we need to do that separately and away from here. He is planning to work through until the end of April and soon after convention we'll make known the plans that will be in place for those who are able and interested in coming together for celebration so that we can give thanks for the work that he has offered in his capacity as Secretary of Convention, Canon of the Ordinary and I could name all the other hats. So we've known about this for a while. Thankfully, Matt gave us lots of notice, and so we were able to say, "Well, as we go forward what are the options we have for what right configurations of staffing we might adopt?" And I'll tell you coming into this budget cycle before the hurricane, we thought, "Well it looks like with the kind of support we have and expect that we should simply look to go and hire Matt Stockard version 2.3 – no - the next person who would serve us in the capacity of Canon to the Ordinary or in a similar job position."

So we started doing that work but with Florence, with Florence, we were left thinking well what if, what if we were not in a position to have a budget the size of the one that we've had. And so the hard work of staff, has

---

allowed us to put together what we call plan B. And right now I simply want to ask you to stay tuned for more details. Because the plan B has been worked out by us as staff, but we have not yet engage Executive Council, Personnel Committee, Finance, those sorts of groups and we intend to do that in the next few weeks. We can't put it off forever because if on the day after Matt has retired, you call our office and we don't have somebody ready to serve you, I know what that means. So again our thanks to Matt our commitment to you that we will continue to work this through, and we'll communicate with you as effectively as we can as we make some determination, some discernment about how we can best configure our staffing so as to best be able to support the life and ministry of our diocese.

There's all that really unglamorous stuff I put it together under a category titled structural work. And I don't mean the kind of structural work that needs an engineering firm. I mean the kind of structural work that has to do with the way in which our various bodies and commissions and ministries and teams work together effectively or don't. We can't as Church I'm sure, I've heard you heard me say this before, if you haven't, count on hearing it again. We as Church always need to be open to what God may be calling us to create as new wine-skins for work that God gives us as new in every generation. Simply holding on to the way we've always done it before gets us in trouble. I would love to live in a world where we've taken the time and figured all of that out and were resting easy with patterns that worked well and cause no one to question. But everyday I become aware differently of one or another part of our lives that needs some attention, some, some tweaking, some oil. I can give you a couple of examples of these.

When I arrived in 2014, one of the first things that I experienced my first week after I'd been ordained as bishop, was a meeting at Episcopal Farmworker Ministry in which we became aware that Father Tony was no longer going to be continuing as the Executive Director but would remain in ministry with the people of La Sagrada de Familia. That was 2014. The leadership of our Episcopal Farmworkers Ministry has a lot of work to do still, in understanding how it goes about its ministry and does so in right relationship with a congregation. How is the property shared, how does leadership work together. There are some real accountability questions - of accountability for that ministry with our diocese. Do you know that this important ministry does not even make it as far as I can tell in any of the governing documents for our diocese? I'm responsible for naming six members of the diocese to serve on the board with a similar number appointed by the diocese of North Carolina. But we don't even ask them to report to us. We get a budget request every year and we contribute and lots of people in this diocese give generously for the work of the farmworkers ministry but that's just an example of one of those situations where we've got some work to do. And how we work together with the FW Ministry board and how that ministry and the congregation function together well and how we as a diocese are more fully and properly engaged. When we shared some of this with our Executive Council at retreat last year, long standing leaders of our diocese were in shock not knowing how things were actually working as compared to what they assumed about how things were actually working.

This year I'm naming three people to the board to replace those whose time with the board has ended. The Rev. Jim Horton volunteered, where are you Jim? Jim might, might actually, he's in the back corner - Jim might actually be someone on that board who will be able to share stories of the founding of that ministry because of his long service and care for our state's work with migrant workers. Rebecca Rodriguez, a member of the Vestry at La Sagrada de Familia, Newton Grove has agreed to serve on the board of the Episcopal Farmworker Ministry. We hope that will be a good and positive step in helping to build the relationships between the two groups. And Jody Greenwood, Rector of the Church of the Servant in Wilmington, has agreed not only to take a three-year term but for the next year at least to serve as the chair of the board. You see it's not even written properly into the mandates and documents of the board of the farm worker's ministry, there's just this practice that says we passed the chair of the meeting back and forth across diocese. Lisa Fishbeck has been giving good and faithful

service as chair of the board from the diocese of North Carolina, and now it's our turn. And so I'm thankful to Jody but also to Rebecca and Jim for being willing to serve in that ministry. And my eyes aren't so good, she may be in the back of the room or she may be up with the exhibitors, but the new director of the EFWM, Lariza Garzón is here with Program Director Juan Carabaña and if you have the chance while you are up and visiting please be certain to say hello.

As we get to it you'll see that some of the million and three nominations that the Bishop is asked to make every year at convention have been left blank. Last year we had Bishop Carl Wright with us as a visitor. His one single comment to me afterwards is, my God you spend a lot of time nominating people. Well I haven't nominated as many this year. There are some blank spots. I have not nominated members for a Convention Committee, the Constitution and Canons Committee, or for the Resolutions Committee and in one or two of the other committees there's a spot yet to be determined. I intend to work with the Executive Committee on establishing some greater clarity about mandates and leadership for some of these groups some of whom have work that is intertwined with others and we need to find ways to get that to work to happen in that way. The Executive Council when we are not meeting in convention is responsible for the work of convention and so that's our plan with that work. I suppose you will also see an opportunity to come to say well Bishop I can do that and I will hopefully say thank you, God bless you and send me an email. The chances of me remembering it as we pass in this hallway are slim to none.

In support of this kind of structural work, we at Diocesan House have made a determination that for this years Parish Leadership Conference we're going to focus on a number of particular congregational groups and invite people to the conference more personally. I don't know if we turn away anyone who comes and signs up separately without an invitation. But we intend to offer an invitation to those who are leaders of our historic African American congregations. We've been successful in obtaining a grant from the Lehto Foundation that we have received for the purpose of doing work of congregational development with our historic black churches. We have a bit of a plan in how to do some of that work with resources with people from the Episcopal Church, and we see this parish leadership conference as a first step in bringing people together. To work at some of the particular challenges that go with our historic congregations. We intend to also to invite leaders of our Spanish-speaking congregations and to invite leaders of those congregations who do not have a regular relationship with a rector or a priest in charge. And I'm not even sure that all of you can answer this question. Because sometimes we just know our priest is our priest. But a show of hands if you know you are in a congregation where you don't have a rector or you don't have a Priest in Charge, you got a Regular Supply Priest, or a bunch of Supply Priests, or you work really hard to try and find a Supply Priest. Hands up if your one of those congregations. It's a significant number of congregations and when you recognize that many of the hands that are up are from people who might be only one or two from that congregation where others of you from larger churches have perhaps have four or more. So those are the groups that we're going to specifically invite, to try and get at some of the work that we're finding difficult to do one congregation at a time.

Couple of things from the life of the wider church. I think you know that my life takes me outside East Carolina once in a while, more often than I would like. But I've signed on for this. One of the groups I really enjoy is the House of Bishop's of Province IV. Those are the dioceses that make up the Southeast part of country. I'm no longer a newbie and now getting close to the middle of the pack in terms of seniority and that's terrifying. Before Christmas the group of us met in Atlanta and in midst of our time together we visited Dr. Katherine Meeks and the staff of the Absalom Jones Episcopal Center for Racial Healing. It's a big mouthful. But get a few of the words right and Google it and you'll find it just fine. And one of the things that was new to their center was a monument that had just been unveiled in the weeks before that listed the names of every person of color who had been a victim of lynching in the state of Georgia. The Diocese of Atlanta and the Diocese of Georgia

worked together to put up that monument and I can't remember how many names were on it. There were a lot. But one of things that Dr. Meeks asked us to do in traveling home was to go to the website of Brian Stevenson and the people doing equal justice initiative and learn for ourselves what lynching had looked like in our own dioceses. As I did the math and followed it through there were records of a 123 known lynching's in North Carolina, the whole state. Of the 123, 44 of those are recorded as having taking place within the counties that make up the Diocese of East Carolina. 22 of those were in New Hanover County. Now that might not be a real surprise after what we heard last night and evening worship and what many of you already know. I'm not going to give you a "doing" thing right now but simply question. How is it that we as church participate properly and fully in the work of reconciliation in communities like this one? Dr. Meeks has invited each of us as dioceses to recommend a priest to participate in a sort of a group learning event together at their center who would be able to come in the midst in their own congregation and diocesan life help the rest of us with some of this work, and I will be naming that person very shortly.

So I didn't imagine that this bit of news would cause anyone any panic. You see we as the Diocese of East Carolina have a historic relationship with the University of the South. It has a wonderful and interesting history of its own. It was first founded before the Civil War and then collapsed literally and was founded again after the Civil War. And there is lots to learn about that history that's still being learned. But, it was founded by the dioceses that then made up the southeast of the United States. And every time one of those dioceses split, like we have done from one to three in the state of North Carolina, each of those new dioceses was also part of the owning of the structure. So simply by being elected as your bishop, I became a member of the board of trustees of the University of the South. Along with three others from the room, we as a diocese have four trustees. Well from the body of trustees, some are called to serve as regents which is short for something like an Executive Board of the wider group of Trustees. If you did the math recognize that four from each of the diocese is now like 26 or 28 diocese plus alumni plus students plus facility, trustees. It's a huge group that meets once a year. So I said yes to be a regent knowing it wasn't going to be a lot more. And then somewhere in my first year of being a regent that there would be an election for Chancellor of the University. And the eligible candidates would be bishops from the owning dioceses that were young enough to serve a six year term and had at least one year of experience on the Board of Regents. Well, there was a slate of three proposed, and I was elected. And I didn't really expect to be elected; I'm not from around here, you all know. But I was, and before I realized that this would be the way the news was received, I was hearing people expressing their sadness that I was leaving East Carolina. Sorry, you're stuck with me.

This is a part of what I do, as part of the wider church. Each of us as ordained people, I think, understands, that we're called not only to serve in a particular place as part of a congregation, but as part of a church that has a wider perspective. And so for the rest of the next six years, I'll be serving as the Chancellor of the University of the South. It's largely an honorary title. I show up and speak a little Latin at graduations and smile. Technically, I chair the governing bodies, actually with the Board of Trustees and in san honorary capacity with most of the rest, many of the rest. So instead of taking it easy this weekend after convention is over, I'm off to leave for meetings at Sewanee. For my sins I am being justly rewarded, some might say.

I share this with you because I really want to reassure at some level that this is not going to be a problem as far as I can see. It's a part of - and perhaps the only way - in which I'm actively engaged in serving the life of the wider church. And there's some really cool perks. As I've been able to be involved with some of the young people in our Diocese and get to know them, I've also been able to hear about their adventures with Sewanee. And we got a young man from St. Johns, Fayetteville who's a freshman at Sewanee and when I was there last time, we had lunch. That was kind of cool. I know of other young people who have applied to and been accepted to the University of the South. It's an undergraduate population of about 1,700 students in a School of Theology that is engaged with close to 200 students in one capacity or another and that's not even counting the EFM programs. I can't say much more though because Sukey Byerly is with us from Sewanee and wants to address us as one of the owning dioceses. But I wanted to share that with you.

---

Also kind of big news for me is that I and my wife are now American citizens. It's been a long time coming, and it's been a slow but steady journey; and now I'll actually have to put my vote where my mouth may have been. And I look forward to that privilege.

This past summer many of us were able attend General Convention in Austin, TX. And for me the single highlight - no - the number one highlight, there were other highlights - the number one highlight of that experience was the sermon offered by Bishop Curry during our experience of opening worship. Some of you will have had a chance to, to watch that if not live with me in the video recordings that are all over the internet. Bishop Curry engaged specifically in that sermon with a group of the young adults who were present and referenced a conversation that he'd had with some of them. And some of that conversation was around - you know if we can't fix this world how do we live in the midst of it or something like that - an acknowledgement of the challenges of living in a world filled with abundant human need. And he blew me away because he moved almost immediately into talking about the importance of having a Rule of Life. I hadn't heard that from him, hadn't heard that at the high levels of our church. But we've been talking about it. Last year at convention it was part of my address, the year before I used the language of an action plan, which was my attempt to make it a little more palatable for those who might not like "rule of life". We've been using that language. And I think Paul Canady was standing next to me during that worship, and I gave him an elbow maybe, and I said, "hey haven't you heard about Rule of Life somewhere?" When I'm finished we're going to take a few minutes to watch a video that Bishop Curry has prepared to help introduce us to what is called the "Way of Love: Practices for a Jesus Centered Life". I know that the word of it is out and many parishes have built it into study groups and using books, and I will commend it to your attention unreservedly. It is a program that speaks of seven movements. I'll let Bishop Curry explain them but let me say them: Turn, Learn, Pray, Worship, Bless, Go, Rest. On your tables now or soon to appear - will be handout that gives details about the Way of Love: Practices for a Jesus Centered Life. What I would want you to do at the bottom of the first page at least is a reference to the website where you can visit and get access to all the resources that our church has provide for us. I'm not sure if this book is for sale upstairs.

Well, let me put a plug in for the folks at Thistle Farms. They were not shy to do that for themselves yesterday. It was wonderful. So I have some eucalyptus oil that I will now use to open my breathing even more fully. How many of you know - I want to ask but some of you who will have heard me say to you once in a while "just breath", eucalyptus oil will be part of my "just breathe", This is a little book called Find Your Way Home: Words from the Street Wisdom from the Heart. In which you can read the 24 principals of the rule of life followed by the women of Magdalene. You will be surprised how many people in your circles have developed and continue to follow a Rule of Life of one sort or another. And for me the language of the Rule of Life is about perfect a description as I can offer of what it means to bring "being and doing" together into a pattern of Christian living.

For some reason I've found myself drawn towards some the first verses in first chapter of Paul's letter to the Philippians. I'm going to read them for you as a way of wrapping up. He writes, "I thank my God every time I remember you. Constantly praying with joy in every one of my prayers for all of you because of your sharing and the gospel from the first day until now. I am confident of this, that the one who began a good work among you will bring it to completion by the day of Jesus Christ." [Philippians 1:3-6] A little bit further on - "and this is my prayer, that your love may overflow more and more with knowledge and full insight to help you to determine what is best, so that on the day of Christ you may be pure and blameless," - and listen to these words - "having produced the harvest of righteousness that comes through Jesus Christ for the glory and praise of God." [Philippians 1:9-11]

We who are called to be followers of Jesus and citizens of the kingdom of God, are called to live a way of life that is both “being and doing” and which in that unity together fully expresses the love that God has for us and for all people. So that love bubbles up from our lives and overflows and so that the world around us will hear and see God’s love, God’s grace, God’s welcome. We are called with Jesus to proclaim the good news of the kingdom of God, to cure all illness and to join with the twelve and the 70 and all others in every generation who have been sent out into the world to address the real needs that we can see around us. Amen.

*Note: The Bishop's Address was given orally by the Rt. Rev'd Robert Skiving and was later transcribed from a recording to be included in writing in the 136th Annual Journal.*

## **Report from the Committee on the Bishop's Address**

Bishop, thank you for the opportunity to respond to your powerful address to this Convention of the Diocese of East Carolina. We were each of us caught by your profound statement: “Our doing rises out of our being, and our being ought to be shaped by our doing.”

Being and doing are reflective of each other. As faithful members of the Body of Christ, we are beings called by God to walk the way of love that Christ shows us. Who we are, our being, is shown through what we do. What we do shapes who we are. Our Book of Common Prayer tells us that “the mission of the Church is to restore all people to unity with God and each other in Christ.” In short, St. Paul defines the heart of Christ’s love as the ministry of reconciliation, and we are as Christ commissions us: ambassadors, agents, beings of reconciliation. Addressing real human need with deep, Christ-like compassion means, as you told us, healing the WHOLE person, investing in long-term impact rather than easy, fleeting “fixes.” And as we help others to find healing in Christ, we ourselves are also healed. True reconciliation, true healing, restoring all people to unity with God and each other is a process of mutual engagement, a cycle, a pattern of Christian living.

We live in a complex world, filled with disaster, in which children of God across the globe need to be cared for by people of faith. We were deeply moved by your reminder that Jesus calls us disciples to be laborers in the field of human need. Daily we are reminded of the tremendous needs of this wounded world. We have heard, at this Convention, powerful stories of survivors of trafficking, and the pervasive legacy of slavery and racism here in this Diocese. Fears, floods, poverty, trafficking, addiction, abuse of power, and racism must be challenged by people who set examples of God’s peace, God’s freedom, and God’s justice. Real lives, real souls are at stake. Those who wait to be seen, to be loved, have names, faces, and stories.

To love our neighbors as ourselves means we must first learn about and identify with those neighbors, and we must be willing to educate ourselves and one another so that our ministries bring the light of Christ to those throughout the world, and those right here in our Diocese, who most need our help, support, and mercy. Mutual engagement in God’s kingdom – where we are commanded to GO, to cross boundaries and connect with people, to listen deeply to the needs of the world, and to live like Jesus lived, in community and relationship – provides fertile ground for cultivating love that truly heals.

Love is not a noun. Love is a verb. Love is reconciliation in action, and we are Christ’s ambassadors. We hear you calling us to action, to hear and heed the words of Jesus’s compassion and faithfulness. Becca, Doris, Tracy, and Jennifer have shown us the abundant, transforming power of Christ’s love. Love heals.

To make this reconciling love the heart of all that we “be” and “do,” to invest in long-term impact, our hearts must TURN and LEARN, and we must invest time, effort, and resources. We’d like to propose several actions, and ask the leaders of this Diocese at every level to commit to this effort as part of our work as Christians to truly love one another as ourselves:

- 1) To invite Dr. Catharine Meeks, founder of the Absalom Jones Center for Racial Healing, to speak at an upcoming Convention or Diocesan-wide leadership hands-on workshop to teach us how to intentionally, and practically, do the hard work of reconciliation in thought, word, and deed.
- 2) And to actively promote and support the work of our Diocesan Racial Reconciliation Commission. We would like to see regular opportunities for connection, training and dialogue offered for our parishes and leadership several times a year, that we may fearlessly and truly empathize with the deep human needs generated by poverty and racism, and deepen true relationship with the full diversity of Christ’s Body represented across our Diocese.

Saint Teresa of Avila said “Christ has no body now but ours... Ours are the feet with which he walks to do good. Ours are the hands through which he blesses all the world.” Let us bridge our be-ing, and do-ing, that we may faithfully GO and BLESS.

Each of us in this room heard the same message from our bishop yesterday, yet different parts resonated more deeply than others to each of us, because of where we are being called, or being fed by the Holy Spirit.

This became clear yesterday as Abby, Maurice, John, Chana and I began our discussion of this address. In our conversations we all mentioned the scripture from Luke, The Harvest is plentiful but the laborers are few. It reminded us, we have much to do! It was also noted in our discussion that the harvest is ready! WHAT are we waiting for?

Bishop Skirving shared with us the highlight of General Convention for him was Bishop Curry’s sermon. Where this question was asked, “If we can’t fix it, how do we live in it?” He talked about a “tool” for us, the laborers, that Bishop Curry introduced. A Rule of Life or The Way of Love, practices of a Jesus Centered life, which consists of movements:

TURN LEARN PRAY WORSHIP BLESS GO REST

It came to me as I was trying to memorize these movements there are seven! The number seven is in the Bible many times, 287. It is a number representing spiritual perfection or completeness. What a goal to aim for in this life. Spiritual completeness or perfection! God created this world in seven days, maybe not days like we know but just imagine what we could create if we in

corporate the seven movements into our lives.....MAYBE, JUST MAYBE we would see LOVE become the primary focus of the world. Isn't this our REAL job as Christians to Love one another? Remember it only takes a spark.

Chana proposed a couple of actions we might commit to, inviting Dr. Catharine Meeks, founder of the Absalom Jones Center for Racial Healing to speak. To become active by promoting and supporting our Diocesan Racial Reconciliation Commission. Along with these actions I would like to suggest that our diocese consider hosting an Episcopal Revival here in Eastern North Carolina. It will take many hands but I believe in all of us and all of Eastern North Carolina.

In the words of Bishop Curry, "If you cannot preach like Peter and you cannot pray like Paul. You can tell the Love of Jesus and say He died for all! The Harvest is plentiful and just waiting for us to LOVE!

I want to thank you Bishop Skirving for sharing how you became Chancellor of Sewanee and reassuring us about your job security. And thank you for inspiring us to move forward with the Way of Love, helping us address the Human need and perhaps getting some harvesting done!.

To you the people of the Diocese of Eastern NC, thank you for all the hard work and attention so freely given by all.

God's Peace and my Love!

136th Committee on the Bishop's Address

**Bishop Diocesan's 2018 Official Acts**  
**The Rt. Rev'd Robert S. Skirving**

**Ordination to the Diaconate**

May 19	Linda Murdock
May 19	Adam Pierce
May 19	Stephen Batten
December 13	Cheryl Brainard

**Ordination to the Priesthood**

May 25	Skip Walker
December 16	Stephen Batten
December 22	Adam Pierce

**Transfers of Letters Dimissory**

May 22	The Rev'd Barry Kubler to the Diocese of Southwest Florida
November 22	The Rev'd John Carlisto to the Diocese of Alabama

**Consents to the Consecrations of Bishops and other Consents 8****Lay Licenses**

Eucharistic Ministers 433  
Eucharistic Visitors 144  
Worship Leaders 136  
Catechists 1  
Preachers 7  
Reader 3  
Lector 2

**Retired Clergy**

May 12	The Rev'd Dr. Thomas Barnett
May 20	The Rev'd Robert Hudak
June 1	The Rev'd Jeremiah Day
June 24	The Rev'd Mary Reese
August 31	The Rev'd Phil Glick

**Clergy Deaths**

June 16	The Rev'd Augustine Joseph
---------	----------------------------

**New Licensed to Serve Clergy**

December 13	The Rev'd Bobby Weathery
-------------	--------------------------

**Parish Visitations**

January 14	St. Augustine's, Kinston
January 21	St. Paul's, Wilmington
January 28	St. Andrew's On the Sound, Wilmington

February 18	Emmanuel, Farmville
February 25	St. Paul's, Clinton
March 4	St. Andrew's, Morehead City
March 11	Trinity, Lumberton
March 18	St. Mary's, Gatesville
April 8	Grace, Plymouth
	St. Luke's/St. Anne's, Roper
April 15	St. Timothy's, Greenville
April 22	St. Andrew's by the Sea, Nags Head
May 6	St. James, Wilmington
May 13	St. Paul's, Edenton
	Church of the Advent, Williamston
May 20	St. Mary's, Kinston
June 3	St. James the Fisherman, Shallotte
June 17	St. Christopher's, Elizabeth Town
June 24	Christ Church, Elizabeth City
September 23	All Saints', Southern Shores
September 30	Church of the Servant, Wilmington
October 7	St. Philip's, Holly Ridge
October 21	Holy Cross, Wilmington
October 27	St. Mark's, Roxobel
October 28	All Souls, Leland
November 4	St. Christopher's, Havelock
November 18	St. Thomas, Ahoskie
December 2	Church of the Advent, Williamston
December 9	Christ Church, New Bern
December 15	Holy Trinity, Fayetteville
December 16	Zion, Washington
December 23	St. John's, Grifton

**Total Confirmations and Receptions 154**

**Judgements for Remarriage of Divorced Persons 15**

**Celebrations of New Ministry**

May 13	The Rev'd Dr. Ellen Richardson - Church of the Advent, Williamsotn
September 7	The Rev'd Tom Warren - St. Mary's, Kinston

**In Thanksgiving for the ministry of the Reverend Jeremiah C. Day**

**WHEREAS**, the Reverend Jeremiah C. Day retired as the Rector of St. Thomas Episcopal Church in Oriental North Carolina on the 1st of June 2018 and;

**WHEREAS**, he was a graduate of the US Naval Academy in Annapolis, Maryland with a BS in Ocean Engineering and then served as a US Marine Corp Officer and a Naval Aviator flying the EA6B Prowler electronic warfare aircraft and;

**WHEREAS**, he also served as the Aide de Campe for the Commanding General of the Marine Corps Air Station at Cherry Point and subsequently an engineer at the Naval Rework Facility, and;

**WHEREAS**, he owned and operated the Extraordinary Cycles Bicycle Shop in Havelock, North Carolina for six years and;

**WHEREAS**, he earned his Master of Divinity Degree from the Virginia Theological Seminary in Alexandria Virginia and was ordained an Episcopal Priest on December 22nd 1990 and;

**WHEREAS**, he initially served as the Rector of Trinity Episcopal Church in Chocowinity and Zion Episcopal Church in Washington, North Carolina commencing in July 1990, and

**WHEREAS**, he served on the Diocesan Commission for Human Sexuality developing the training and parish workshops for the Diocese of East Carolina and;

**WHEREAS**, He was commissioned as a Navy Chaplain on September 1st 1991 and then served as the Assistant Group Chaplain for Marine Air Group Two Six at New River, North Carolina and;

**WHEREAS**, He was the Chaplain for the Chapel of Life at the Naval Air Station Keflavik, Iceland from 1996 until he was called as Rector of St. Thomas Oriental in November 1999 and;

**WHEREAS**, He was installed as Rector of St. Thomas Oriental in January 2000 and was a driving force in the ecumenical movement of the local churches and served the local community as a member in or leader of many nonprofit service organizations and;

**WHEREAS**, while still Rector of St. Thomas he was deployed to Djibouti, Africa as an active duty Navy Chaplain from April 2005 to April 2006.

**THEREFORE, LET IT BE RESOLVED** with gratitude to our Lord God that we offer our corporate expression of thanks for the service and leadership of Jeremiah C. Day as a Navy Chaplain and Rector of St. Thomas Episcopal Church, two callings which he carried out simultaneously and faithfully for many years.

Respectfully submitted,  
Members and Friends of St. Thomas Episcopal Church Oriental:

Jim Berry, delegate, St. Thomas Oriental  
George Robinson  
Marilyn Robinson  
Jack Bond

Wally Umbach, delegate, St. Thomas Oriental  
Caroline Parham-Ramsey, delegate, St. Thomas Oriental  
Russ Boltz  
Lori Smith  
Sue Williams  
Mary Skinner  
Beth Grimm  
Andrew Polo  
Tony Santore  
Cathy Santore  
Steve Rhoney  
Rolayne Schwendy  
Carol McAdoo  
Dick Ahkao  
Diann Ahkao  
Jackie Schmidt  
Carolyn Schoch  
Caroline Bliss  
Ed Bryant  
Janice Cox  
Angi Damond  
Ron Diamond  
Robert Goodwin  
Ginnie Goodwin  
John Meskauskas  
Martha Meskauskas  
Dave Wickersham  
Judy Wickersham  
Les Smith  
Liz Smith  
Sharon Jacobs  
Cindy Dunn  
Michael Singer, delegate, St. Paul's Greenville  
Andrew Cannan, delegate, St. Paul's Greenville  
Judy Whichard, delegate, St. Paul's Greenville  
Janet Heath, delegate, Emmanuel Farmville  
Robert Alves, delegate, St. John's Fayetteville  
T.J. Tetzlaff, delegate, St. Philips Southport  
Matthew Stockard, Clergy delegate

## **COURTESY RESOLUTION**

BE IT RESOLVED that the 136th Convention of the Diocese of East Carolina expresses its ap-preciation to the Lower Cape Fear Deanery for their hospitality and inviting spirit.

We also wish to express our appreciation to the selfless hotel staff, volunteers and shuttle drivers throughout convention.

We wish to thank The Rt. Rev. Robert Skirving for his insight and guidance in helping to equip the people of our diocese for ministry.

We also would like to thank The Rev. Becca Stevens for opening our hearts and minds to the ministry of Thistle Farms, their work on addressing human need and how we are all on a journey of healing.

We offer thanks to the Diocesan Liturgical Commission for bringing us together for such mean-ingful worship. We also thank St. Mark's and St James for welcoming us into their sacred spac-es.

We offer deep thanks for the gifts of music and song provided us by Skip Walker Band, Clay Whittington and ECYC Band led by Melody Perdue and Jonathan Graves.

And a special thank you to the Convention Committee for outstanding organization of the con-vention and for the inspiring and insightful workshops.

And where would we be without our faithful, hardworking Diocesan Staff who so diligently helps us all, not only during this convention, but throughout the year.

Finally, we are very grateful for The Rev. Canon Matt Stockard for his generous spirit, gentle humor and faith-fulness to our diocese and most importantly in his service to us as Secretary of Convention for 21 conventions.

Respectfully submitted by,

The Rev. Diane Tomlinson, Chair, St. Thomas, Bath  
Martha Blount Simpson St. Andrew's Columbia  
Mary Duane Hale, St. Paul's Beaufort

**EXECUTIVE COUNCIL MEETING**  
**Trinity Center, Salter Path**  
**April 13, 2018**

Those members present: The Rt. Rev'd Robert Skirving, Mrs. Leslie Flom, The Rev'd Ralph Clark, The Rev'd Bert Eaton, Ms. Judy Whichard, The Rev'd Deacon Katherine Mitchell, The Rev'd Sarah Smith, Mr. Jim Hayes, The Rev'd Malone Gilliam, Mr. Grafton Beamon, Mr. Carl Ragsdale, Ms. Lisa Richey, The Rev'd John Frazier, Ms. Ginger Jacocks, Mr. Robert Richardson, Mrs. Susan Holmes, The Rev'd Pamela Stringer, The Rev'd Canon Matthew Stockard and Ms. Tess Judge. Also present: Mrs. Jimi Paderick, The Rev'd Canon Sonny Browne and The Rev'd Fred Clarkson.

Canon Stockard verified a quorum was present in clergy and lay orders.

Mr. Frazier made motion to accept the agenda. Mr. Eaton seconded and the motion carried. Ms. Richey made a motion to accept the November 17, 2017 Executive Council Minutes as written. Ms. Whichard seconded and the motion carried.

Bishop Skirving shared with Council the following regarding Diocesan House staff changes:

- Mrs. Bonnie Holton retired at the end of February 2018 and Mrs. LaTonya Smith, who was hired prior to Mrs. Holton's retirement, is now in place serving as Diocesan Administrator.
- Mr. Ben Harper, Administration Assistant to Canon Browne resigned.
- In late February, Sr. Staff had a day retreat to review current and future staffing structure at Diocesan House.
- Ms. Lindsey Harts was offered and accepted the position as Administrative Assistant to Canon Browne in the Diocesan Life Department. She will begin work in early June.

Bishop Skirving updated Council on the Edenton Senior Living Project. He stated the Edenton Senior Living Project Exploratory Committee met in December 2017 to discuss the feasibility of the project. After the meeting, the committee remained undecided and time was given for further discernment. After some time, a vote was taken on whether or not to proceed with the project. It was a tied vote, leaving Bishop Skirving with the deciding vote.

After much consideration, he shared with Council that he decided not to proceed based on the following factors:

- At present, the Diocese of East Carolina does not have the human resources available to support a project of this magnitude.
- Although there are numerous positive aspects for the Edenton-Chowan Community should a Senior Living Center be built, this particular center doesn't match the core missions of the diocese.

Mr. Gilliam shared that since receiving notice that the Diocese of East Carolina would not be a sponsor another sponsor has come forth and they are having discussion at this time.

Bishop Skirving added that the feasibility of an Episcopal Retirement Community has been researched before and there might be some merit into further research in the future. No action was required, the report was received.

Other business shared by Bishop Skirving:

- In accordance with Canon 11, Section 3, Bishop Skirving has appointed Ms. Tara Bartal (Holy Trinity, Fayetteville) to complete Mr. Steve Lawrence's term as Trustee for University of the South.
- He appointed Ms. Cynthia Harding (St. Paul's, Edenton) as Albemarle Deanery Lay Dean and Ms.

Lisa Richey (Grace, Whiteville) as Lower Cape Fear Deanery Lay Dean.

- Due to an unfilled term on the Disciplinary Board, the Standing Committee has appointed the Rev'd Nan Chandler (All Souls, Northwest). Mrs. Joan Geiszler-Ludlum will be leading training in May for those who serve on the Disciplinary Board.

- Bishop Skirving updated Council on the following from his Bishop Address given at Convention in February: Life Long Christian Formation; Church Security Resource List; Revision of Safeguarding God's Children and the Training the Diocese offers; Public Policy Advisory Council.

- Bishop Skirving shared since the diocese has renewed its Companion Relationship with the Dominican Republic he plans to gather a group together to engage in this work soon.

Ms. Judge reviewed with Council the March 2018 Financial Report and highlight those areas as indicated in the Treasurer's Comments. Mr. Clark made a motion to accept the report, Ms. Whichard seconded and the motion carried.

Ms. Judge shared the following:

- The Diocesan Audit would begin next month.

- The Finance Committee will begin to look at financial sustainability for future years and will especially look at staff models.

- The Finance Committee hopes to be able to include funding to support those parishes struggling to pay for the cost of a priest.

Mr. Hayes made a motion for the Finance Committee to investigate other auditors for future years. Ms. Richey seconded it and the motion carried.

Bishop Skirving directed Council to the Trinity Center Audit. He shared that the Trinity Board has not received the audit; therefore, no action was required of Council at this time.

Mr. Holt reviewed with Council a report from the Disaster Relief, Recovery and Preparedness Commission. After discussion, Bishop Skirving asked Mr. Eaton and Mr. Ragsdale to review carefully the report received and present a recommendation to Council at the next meeting.

Bishop Skirving shared that periodically he will receive a letter from a parish indicating that they are reducing their Diocesan Pledge. He asked Council who should respond and what should the response be. Bishop Skirving urged Council to give this some thought and he would this bring back for further discussion at a future meeting.

The following reports were given:

Episcopal Church Women – Ms. Jacocks

Upper Cape Fear Deanery – Mr. Richardson

Foundation – Ms. Holmes

There being no further business, the meeting was adjourned.

Respectfully submitted,  
Jimi Paderick

**EXECUTIVE COUNCIL MEETING**  
**St. Christopher's, Havelock**  
**May 18, 2018**

Those members present were: The Rt. Rev'd Robert Skirving, Mrs. Leslie Flom, The Rev'd Ralph Clark, The Rev'd Bert Eaton, Ms. Shirley Guion, Mrs. Judy Whichard, The Rev'd Deacon Katherine Mitchell, The Rev'd Sarah Smith, Mr. Carl Ragsdale, Ms. Lisa Richey, The Rev'd John Frazier, The Rev'd Daniel Cenci, Mrs. Annie Jacobs, Mrs. Cynthia Harding, The Rev'd Mary Reese, Ms. Ginger Jacocks, The Rev'd Diane Tomlinson, The Rev'd Pamela Stringer and Ms. Tess Judge. Also present: Mrs. Jimi Paderick and The Rev'd Canon Sonny Browne.

Bishop Skirving verified a quorum was present in both the clergy and lay orders.

Mr. Clark made a motion to accept the agenda. Ms. Whichard seconded and the motion carried. Mr. Clark made a motion to accept the April 13, 2018 Executive Council Minutes as written. Mr. Eaton seconded and the motion carried.

Bishop Skirving shared that Ms. Lindsey Harts was interviewed and hired as Communications Coordinator and Administrative Assistant for Diocesan Life. She will begin work on June 1. He stated the Episcopal Farmworkers Board has nine applicants interested in their Executive Director Position. The board will review and then proceed with the interview process. Bishop Skirving shared that The Rev'd Deacon Janet Rodman accepted his appointment as Archdeacon. He stated that an email was sent to all deacons and it was announced at Clergy Day. Bishop Skirving will work with Archdeacon Rodman to establish terms on what the work on archdeacon is.

Bishop Skirving asked Canon Browne to give an update on the Hatteras Beach Ministry. Canon Browne shared that Ms. Tanya Watt and Mr. Eric Grubb, VTS Seminarians, were hired as Summer Chapel Interns to serve through the end of August 2018. Afterwards they will submit a review of their experience, which will oversight for continuing this ministry.

Bishop Skirving asked Mr. Cenci to give report on his recent visit to Dominican Republic. Mr. Cenci told Council that he was encouraged how they do so much with so little. He shared that there are many ways in which a congregation could offer support. Some examples were: Sponsor a student; Sponsor to build a church; Medical Missions: Gift of land (as land is very expensive). Bishop Skirving told Council that he would like to form a committee and later develop a charter on how to learn more to support the Dominican Republic in ways other than just giving funds. He asked Ms. Jacobs, ECW President, to send him a list of any ECW members with recent Dominican Republic involvement. Bishop Skirving asked if anyone on Council would be interested in serving on a committee. Ms. Stringer, Mr. Frazier, Mr. Cenci and Ms. Whichard all indicated they would like to serve.

Ms. Judge reviewed with Council the April 2018 Financial Report and highlighted those areas as indicated in the Treasurer's Comments. Mr. Ragsdale made a motion to accept the report, Mr. Eaton seconded and the motion carried. Ms. Judge shared that Mr. Ed Hodges, Trinity Center Board of Managers Chair stated that they had reviewed their audit. The Board found no issues or concerns to report. Ms. Mitchell made a motion to accept the audit, Mr. Clark seconded it and the motion carried.

Bishop Skirving reminded Council that at the last meeting, he had shared that occasionally he receives letters from parishes indicating that they are reducing their Diocesan Pledge. He had asked Council to give this some

thought and ask for discussion. After discussion, Council asked that Ms. Judge initiate a conversation with the Finance Committee regarding this and to develop a plan for managing such letters. Bishop Skirving asked that this be brought back for Council's consideration at the next meeting.

Mr. Ragsdale shared with Council that he and Mr. Eaton had carefully reviewed the recommendation they had based on the resolution submitted to Council by the Disaster Relief, Recovery and Preparedness Commission at the last meeting.

The following was recommended:

1. Such commission be created and made a permanent commission
2. Membership, terms of office, and chair selection are as follows:
  - Composition shall be composed of one person from each Deanery (5) and 4 persons from the Executive Council (4). Canon for Diocesan Life shall be an ex-officio member.
  - The Nominating Committee shall name the prospective 5 members from the deaneries and the Executive Council shall approve or not. If a nominee is not approved, Nominating Committee will be asked for other name(s) until 9 members are approved.
  - The Executive Council shall name four members from its membership.
  - Members initially named will be by lot to serve 1, 2, or 3 year terms. Subsequent terms will be for 3 years.
  - Members may serve more than one term, but not consecutively, i.e. members must be off commission for one year after term expires before member may serve again.
  - Ex-officio member convenes first meeting at which commission elects its Chair.
3. Commission is to meet on an "as needed" basis as called by Chair or by any four members of the commission.
4. Purpose and responsibilities of commission are as spelled out in the seven (7) as listed on the initial recommendations.
5. Commission Chair or Chair's appointed representative shall report to Executive Council as requested by Council, or as requested by commission Chair. Commission shall also submit a written report to annual Diocesan Convention.

Mr. Ragsdale made a motion to accept the recommendation; Mrs. Jacobs seconded it. Discussion followed. Mr. Clark called the question and the motion carried.

Bishop Skirving gave a brief history of the John Wood Forman Charitable Remainder Trust and that the diocese would eventually receive approximately \$500,000. After meeting with the Trustees of the Diocese, discussion occurred that there was not a Gift Acceptance or Refusal Policy established. Bishop Skirving shared that Mrs. Joan Geiszler-Ludlum, Chancellor stated that it was up to the Trustees and Executive Council on how to spend funds given to the diocese.

Bishop Skirving stated that the diocese needs a Gift Acceptance/Refusal Policy, which includes the role of both the Trustees and Executive Council. He also said that a decision needs to be determined on how to process the gift from the John Wood Forman Charitable Remainder Trust. Bishop Skirving shared that presently the Trustees have accepted the gift and Executive Council will eventually need to determine how to spend the gift. He added there are various options on spending the gift in whole or only spending the income only and not the principle. Bishop Skirving told Council there was no action needed at this time, further consideration will be needed at the next meeting.

Bishop Skirving informed Council that Mr. Royster Hedgepath has contacted him regarding fundraising for Trinity Center. Mr. Hedgepath, who has a background in fundraising, would like to approach possible donors, access donors who pledged during the Trinity and Beyond Campaign and guide Trinity Center in future fundraising. Bishop Skirving shared that he has asked Mr. Hedgepath not to proceed as Executive Council has a policy that all fundraising in the diocese be approved by Executive Council. Discussion followed, Bishop Skirving will invite Mr. Hedgepath to come to a future Council Meeting and will encourage him to connect with Project Resource Leaders.

The following reports were given:

Convention Committee – Mrs. Jacobs

ECW – Mrs. Jacobs

Standing Committee – Ms. Stringer

Lower Cape Fear Deanery – Ms. Smith

Upper Cape Fear Deanery – Mr. Frazier

Trinity Deanery – Ms. Reese

Albemarle Deanery – Mrs. Harding

Pamlico Deanery – Ms. Tomlinson

There being no further business, the meeting adjourned.

Respectfully submitted,

Jimi Paderick

**EXECUTIVE COUNCIL MEETING**  
**St. Peter's Episcopal Church, Washington**  
**October 24, 2018**

Those members present were: The Rt. Rev'd Robert Skirving, The Rev'd Ralph Clark, The Rev'd Bert Eaton, Deacon Katherine Mitchell, The Rev'd Sarah Smith, The Rev'd Malone Gilliam, Mr. Carl Ragsdale, Mr. Fred Klinck, The Rev'd Jeff Thornberg, The Rev'd John Frazier, The Rev'd Daniel Cenci, The Rev'd Jeff Douglas, Mrs. Cynthia Harding, The Rev'd Mary Reese, The Rev'd Dena Whalen, The Rev'd Diane Tomlinson, Ms. Susan Holmes, The Rev'd Pamela Stringer, Ms. Tess Judge, The Rev'd Canon Matthew Stockard and Mr. Hodges Hackney. Also present: Ms. Hannah Jarman, Mrs. LaTonya Smith, Mrs. Teresa Osborne, The Rev'd Robert Alves and The Rev'd Canon Sonny Browne.

Bishop Skirving shared with council that we did not have a quorum today but still wanted to meet and report on some very important items.

Canon Stockard gave a detailed report of Trinity Center after having a major impact with Hurricane Florence. Trinity Center has twenty-four active claims on buildings. As of right now we have received \$166,000 in contributions to cover the damages of Trinity Center. Mrs. Smith gave an update on congregations of the diocese. As of right now more than twentyfive of our congregations have filed for insurance claims with total combined deductible of 1.7 million dollars.

Canon Browne gave a report on Relief & Recovery Efforts. He shared that ERD works directly with each diocese. ERD has given \$15,000 to Farmworker Ministry to help with hurricane damages. Canon Browne also shared that FEMA now works with certain religious organizations.

Ms. Judge went over the September Financial Reports as well as the 2019 Draft Budget.

Bishop Skirving asked council to brainstorm ideas considering our current assets, gifts and needs.

Assets/Gifts

- \$400,000 Bishop's Discretionary Fund – grants not loans for ministry
- \$550,000 - Undesignated Foreman Gift
- \$60,000 - Undesignated Donation
- \$150,000 - Trustee Funds
- \$80,000 – Trinity Center Repair Funds
- \$50,000 – Trinity Center (Matching challenge)

Needs

- Assistance with insurance deductibles
- Assistance with building and property repairs
- La Sagrada Familia Building – pre-existing need before hurricane
- Continued Relief and Recovery efforts in our Diocese
- Trinity Center funds

The next Executive Council meeting will take place on Friday, November 16, 2018 at Diocesan House in Kinston. Executive Council will need to make a decision on how to utilize these funds in the best way.

The following reports were given:

September Financials – Ms. Judge

2019 Draft budget – Ms. Judge

Diocesan Foundation – Mr. Hackney

There being no further business, the meeting adjourned.

Respectfully submitted,

Hannah Jarman

**EXECUTIVE COUNCIL MEETING**  
**Diocesan House, Kinston**  
**November 16, 2018**

Those members present were: The Rev'd Ralph Clark, The Rev'd Bert Eaton, Ms. Shirley Guion, Ms. Judy Whichard, Deacon Katherine Mitchell, Mr. Jim Hayes, The Rev'd Malone Gilliam, Mr. Grafton Beamon, Mr. Fred Klinck, The Rev'd John Frazier, The Rev'd Daniel Cenci, Mrs. Annie Jacobs, The Rev'd Jeff Douglas, Mrs. Cynthia Harding, The Rev'd Mary Reese, Ms. Ginger Jacocks, The Rev'd Dena Whalen, Mr. Robert Richardson, Mrs. Susan Holmes, The Rev'd Pamela Stringer, Ms. Tess Judge, The Rev'd Canon Matthew Stockard. Also present: The Rev'd Canon Sonny Browne, Ms. Hannah Jarman and Mrs. Teresa Osborne.

Canon Stockard chaired the meeting on behalf of Bishop Skirving. He shared with Council that we have a quorum and can proceed.

Mr. Eaton made a motion to accept the May 18, 2018 Executive Council Minutes as written. Mr. Klinck second and the motion carried.

Ms. Judge went over the 2019 Proposed Budget. She shared that there are a few adjustments that need to be made in the document. She pointed out Clergy Conference line item decreased from \$16,500 to \$10,000. Ms. Whichard made a motion to approve the 2019 Proposed Budget. Ms. Mitchell seconded and the motion carried. Mrs. Osborne went over the financials for the month of October. Mr. Eaton made a motion to accept the financials. Mr. Klinck seconded and the motion carried.

Canon Stockard shared with Council that Mrs. Leslie Flom put in her letter of resignation as an elected Executive Council member. She is now in seminary and makes it difficult to attend the Council meetings.

Canon Browne shared with Council that there were designated funds of \$79,000 for the work of the Disaster Relief & Preparedness Commission. Tess and Teresa shared as long as funds are used for the purpose for which they were received that no further action was needed by Council.

Mr. Beamon discussed with Council the Foreman Gift. He shared with Council that his parish plans to begin a Capital Campaign, with a goal to raise 1 million. Mr. Cenci suggested to Council to form a committee for the Foreman Gift. Council recommended that the committee should have persons from Council, Finance and Trustees. Mrs. Osborne is glad to be on the committee as a person to consult with. Ms. Whichard, Ms. Judge, Mr. Klinck, Mr. Cenci offered to be on the committee. Mr. Cenci made a motion to approve, Mr. Clark seconded and the motion carried.

Canon Browne shared with Council that Bishop Skirving and his wife are now citizens of the United States. Council gave thanks for the two new American citizens. Mr. Eaton made a motion to accept. Ms. Whichard made a motion to carry. Council passed this by acclamation.

The following reports were given:

Trinity Deanery – Ms. Reese

Upper Cape Fear Deanery – Mr. Cenci

Albemarle Deanery – Mr. Douglas

Pamlico Deanery – Mrs. Holmes

Standing Committee – Ms. Stringer

Clergy transitions around the diocese – Canon Stockard

ECW – Mrs. Jacobs

Foundation – Mrs. Holmes

Mr. Frazier and all of Council wanted to give a note of love to Jimi in her absence. A motion was made not to hold the January 2019 meeting. Ms. Whichard seconded and the motion carried.

There being no further business, the meeting adjourned.

Respectfully submitted,  
Hannah Jarman

## CAMP TRINITY

Camp Trinity is the co-ed residential summer camp of the Episcopal Diocese of East Carolina that operates out of Trinity Center. Camp Trinity offers a variety of traditional camping activities (swimming, sailing, kayaking, paddle boarding, sports, evening programs, campfires) in an intentionally Christ-centered community. The camping program serves over 600 children of the diocese during its ten weeks of operation each year. Eighty-eight children attend camp each week, and they are supervised by a staff of twenty committed college age individuals, most former campers themselves. In addition, a different clergy person of the diocese serves as session leader each week, providing spiritual direction and Christian programming.

One of the primary goals of Camp Trinity is “to provide a Christian camping experience that is diverse, inclusive, nurturing, loving, and affirming, while challenging each person to responsible to and for another.” In 2018, a dedicated Camp Trinity staff certainly achieved that goal with more than 600 campers. The summer staff was supported by six nurses, two doctors, eleven session leaders, twenty counselors-in-training, and about forty Adventurers volunteers, all of whom played key roles in the success of the summer. That Camp Trinity ran so smoothly is a testament to the efforts and ministries of all these people.

Camp Trinity does have financial assistance available for children who might otherwise be unable to attend. Each year Trinity Center and churches of the Diocese of East Carolina join hands to help disadvantaged children attend camp. In 2018, Trinity Center disbursed more than \$35,000 out of its Fund for Programs and Scholarships to help bring more than 100 children to Camp Trinity. This fund allows us to continue to operate on a need-blind basis, so that all children who obtain a place at camp are able to attend and so that Christian community is available to all our children. This fund is replenished yearly by individuals and churches of the Diocese of East Carolina. I give my deepest thanks for the generosity and ask for continued support.

In addition to directing Camp Trinity, we have been in charge of programming, staffing, and hosting responsibilities for the Camp Trinity Winter Reunion held in January. This is a newer conference for 8th-12th graders and is staffed by young adults who will have been chosen by conference coordinators and have been on previous Camp Trinity summer staffs. We just had the sixth annual Camp Trinity Reunion and I am happy to report that attendance was strong. I am hopeful that this program will help us continue our efforts to provide intentionally Christ-centered communities for the youth of this diocese.

Camp Trinity is open to all children, with equal preference given to members of parishes in the Diocese of East Carolina and returning campers until January 1 of each year. Applications are mailed to individuals and parishes in November each year. For more information about this program, please contact us at 888-874-6287 or at [marybeth@trinityctr.com](mailto:marybeth@trinityctr.com). You may also download all applications and forms off our website: [www.trinityctr.com/campt](http://www.trinityctr.com/campt).

I feel so blessed to continue to be a part of Camp Trinity and I’m thankful for the opportunity to serve the children of our diocese.

Respectfully submitted,

Mary Beth Bradberry  
Director, Camp Trinity

## **CURSILLO IN CHRISTIANITY IN EAST CAROLINA**

Cursillo in Christianity in East Carolina is a ministry dedicated to promoting the development of Christ-centered leaders throughout the world. Cursillo is designed to call men and women to become saints and apostles, leaders in the work of the Christian renewal of the world. In our Diocese, Cursillistas are the hands and feet of Christ, providing a myriad of services within faith groups and to individuals. Consistent utilization of the Cursillo model of faith development and continuation in community spiritual growth promotes a rule of life in piety, study and apostolic action. In April our Cursillo ministry offered a short course in Christianity over a long weekend at Trinity Center. In 2018 Cursillo weekend team members paid their own way to make possible the three-day experience for pilgrims now living into their individual 4th day ministry in parish, diocese and world.

This year our Cursillo community also contributed to Trinity Center. We raised funds to assist with the restoration of Sanders Point and with the recovery efforts after Hurricane Florence. Many Cursillistas also volunteered their time for campus clean up after the storm. Our Cursillistas are also locally involved with various community ministries ie, food pantries, soup kitchens.

Two of our Cursillistas serve on the National Episcopal Cursillo Ministry Committee. Rob Richardson has been elected to represent our district and Fred Klinck has been elected as Chairperson of this national organization.

Respectfully submitted,

Marian Day  
Lay Director for Cursillo

## **DISASTER RELIEF, RECOVERY, AND PREPAREDNESS COMMISSION**

The mission of The Diocese of East Carolina Disaster Relief Recovery Preparedness Commission (DRRPC) is compassionate response by the Diocese to be of assistance to human suffering within our communities in whatever way we are able. Adhering to God's message to seek and serve Christ in all persons and to respect the dignity of every human being with whom we come in contact and wherever necessary.

Since the activation of this Commission in mid-2016, DRRPC has assisted victims of Hurricane Matthew and Hurricane Florence. Thanks to immediate assistance from Episcopal Relief and Development we were able to locate and provide assistance to those victims who were most vulnerable. Additionally, the DRRPC gives thanks to the generosity and compassion demonstrated by members of East Carolina and other Dioceses from the other Provinces and individual donors was and is able to assist victims of the disasters.

The Diocese of East Carolina's DRRPC mission is to prepare all Deaneries to be prepared to the greatest extent possible for the next disaster. Lastly, please remember how important it is to add East Carolina Disaster Relief Recovery Preparation to your list of giving.

*"God is our refuge and strength, an ever-present help in trouble", Psalm 46.*

Respectfully submitted,

Dr. Thomas Warren, PhD  
DRRPC Coordinator

## ECUMENICAL & INTERFAITH REPORT

There are two essential areas where I represent our Episcopal Diocese of East Carolina in my role as an Ecumenical & Interreligious Officer. The first is as a member of EDEIO: the national network of those designated by their diocesan bishops to represent the diocese at the annual meeting during the National Workshop on Christian Unity. The second is as a member of the governing board of the North Carolina Council of Churches. The National Workshop on Christian Unity took place in Silver Spring, Maryland, this past April 16-19, where Roman Catholic, Evangelical Lutheran, United Methodist and Evangelical ecumenical networks gathered around the theme: God's Power Nurturing Communities of Witness and Dialogue. The Episcopal Church – United Methodist Dialogue moved closer in 2018 toward establishing a full communion relationship. Methodist Bishop Kenneth Carter facilitated a session exploring the proposal: "A Gift to the World: Co-Laborers for the Healing of Brokenness."

Most enlightening (and distressing) at this workshop was the story told by His Eminence, Mor Dionysius Jean Kawak, the Patriarchal Vicar in the Syrian Orthodox Church. He described the plight of Syrian Christians in his homeland – and the challenges faced by Syrian refugees who have settled in the U.S. His Eminence tried hard not to talk about the details of politics as he shared stories about the struggles and sacrifices the sheep of Christ's fold face in his war-ravaged homeland where, since the 2011 uprising, extreme fundamentalism has been destroying lives and churches through ethnic and religious 'cleansing.' Where 10% of the population was Christian not too many years ago, only 4% or less might possibly be remaining, even as countless Syrian Christians continue to flee their homeland in fear and danger for their lives. It's good to know that you don't need to be the EDEIO diocesan representative to participate in the yearly National Christian Unity Workshop! The 2019 event takes place in St. Louis, MO, April 1-4.

The governing board of the NC Council of Churches began 2018 on a retreat Jan. 22-23 at Haw River State Park. We read and discussed H. Shelton Smith's book, "In His Image, But..." -Racism in Southern Religion, 1780-1910. (H. Shelton Smith was a key architect in the creation of the NC Council of Churches in 1935 to explicitly address issues of racial equality.) What's significant to report is that the governing board approved a proposal at the September meeting that the Christian Unity Committee refract Christian Unity through the lens of racial equality. I accepted the invitation to serve as chair, in part to explicitly partner with ecumenical companions in a collaborative process working toward Becoming the Beloved Community. This committee embarked upon a brainstorming session in November. The Action Plan chosen starts with focusing on two areas of NC: Salisbury and Greenville. The first step involves inviting six to eight clergy/fair leaders from various predominantly white congregations and congregations of color willing to create a peer group - meeting on a regular basis for an extended period of time (to facilitate the building of bridges, trusting relationships – and to open pathways through Dialogue). This initiative is not exclusive for the Salisbury and Greenville areas. These are areas where key leadership is ready, willing and able to launch this initiative in the first quarter of 2019. (The second step in this action plan will be to eventually bring the communities together the faith-based leaders serve.)

For more information on the national network (EDEIO), go to [www.edeio](http://www.edeio). For information concerning the NC Council of Churches, go to [www.ncchurches.org](http://www.ncchurches.org) – or contact me at [brotherhudak@gmail.com](mailto:brotherhudak@gmail.com). I am grateful to my diocesan colleagues at Clergy Conference in October who expressed a desire to become involved with this initiative as it unfolds in 2019.

Respectfully submitted,

The Rev'd Bob Hudak  
Ecumenical & Interfaith Officer

---

## EPISCOPAL CHURCH WOMEN (ECW)

The Episcopal Church Women would like to thank Bishop Skirving, the Diocesan Staff and the Clergy for all the support that they have provided during this past year.

For years our strength has been build on the dedicated ECW leaders and committed members who have and continue to work diligently for the glory of God. We have been a part of a movement to continue Jesus work here on Earth. We are pleased to announce that the following churches have formally restarted their ECW chapters this year : Holy Trinity, Albemarle and St. Paul's, Clinton.

Our April, 2018 Annual Meeting was held at St. Peter's Church, Washington. Our guest speaker was Dr. Dean Duncan from Project No Rest which is a statewide program caring for Victims of Human Trafficking. Elections of Officers were held and Bishop Skirving installed our new officers. Our collection that day went to Triennial delegates from outside of the United States with difficulty funding their trip to Triennial. In honor of our out going ECW President, Nancy Hamblin, we were at her home church and attendees were asked to bring gift cards from Walmart or Lowe's starting at \$5.00. These cards will be donated to St. Peter's project called Open Door Community Center and Ministries for homeless women and children. We also participated in the 2018 ECW Triennial Community Connection Offering by sending boxes of socks to the Trinity Center Shower Program housed at St. Davids Episcopal Church in Downtown Austin, Texas.

We had about 100 women and men in attendance at our August, 2018 Gathering at Trinity Center. They were all pleased to hear our guest speaker, Barbara Lau, from the Pauli Murray Center for History and Social Justice. Barbara shared with us the work of the Pauli Murray project at Duke Human Right Center. Our offering was donated to the work at the Pauli Murray Center.

Thanks to the assistance from our Bishop Skirving, four of our members were able to attend the 2018 Triennial Convention on July 3-10, in Austin, Texas. Jo Anne Kilday, Past President of ECW was our Honored Woman at this year's Triennial. Jo Anne and Bishop Skirving were at the dinner and she was escorted to receive her award by Bishop Skirving.

We continue to give thanks to the members of the Diocese for supporting us with funds for the following outreach programs:

1. Church Periodical Club (CPC) \$542.00
2. United Thanks Offering (UTO) \$10,607.15
3. Dominican Republic Scholarship Project \$1,134.00

Again, thanks to all of you who have worked with us to continue our mission of engaging, mobilizing and supporting the women of our Diocese to ensure we all have the means to go out into the world rejoicing in the power of the Spirit and serving the Lord.

Respectful submitted,

Annie Jacobs  
Diocesan ECW President

## **EDUCATION FOR MINISTRY (EfM)**

Education for Ministry (EfM) is a program of theological education-at-a-distance for lay people from the School of Theology of the University of the South (Sewanee). This four-year program (in which students enroll one year at a time) is an intensive theologically reflective study of the Old and New Testaments, Church history, liturgy, spirituality and personal ministry.

There are ten active EfM groups in East Carolina. Groups are located in Fayetteville, Goldsboro, Kinston, Morehead City, New Bern, Wilmington, and a combined Washington/Greenville group. One of these groups is new in 2018. There are also five people within the Diocese who are currently enrolled in EfM Online.

In the 2017-2018 academic year, 92 East Carolina students were enrolled in EfM. Of these, 20 were First Year students.

CONGRATULATIONS to these 18 Class of 2018 graduates:

from the Wilmington area ~ David Dougherty, Katherine Dougherty, Sarah van Rens, Ashley Walton, and Carolyn Wetherington; from the Fayetteville area ~ Fred Klinck, Carlon Mercer, Karen Robertson, and Sharon Robertson; from the Greenville area ~ Frank Crawley and Samuel Vincent; from the Morehead City area ~ Alice Ellis, and Drew Jones; and from the New Bern area ~ James Gruenebaum, Linda Hitchcock, Sheridan Holstein, and Kathleen Myer.

Well-trained Mentors are the bedrock of EfM's ongoing success. Mentors commit to recertify their training every 12-18 months. Two Mentor training sessions were offered at Pelican House in the spring of 2018. Two sessions will be offered in the winter/spring of 2019. East Carolina is honored to have 20 active Mentors, two of whom mentor online groups.

For more information about: EfM in the Diocese of East Carolina; starting a new EfM group; EfM Online; and EfM Mentor training, please visit our website [www.eastcarolinaefm.com](http://www.eastcarolinaefm.com) or contact me at [piergazer@gmail.com](mailto:piergazer@gmail.com)

Respectfully submitted,

Lisa Richey  
Diocesan EfM Coordinator

## **EPISCOPAL FARMWORKER MINISTRY**

The first 8 months of 2018 were months of interim and maintenance at the Ministry. As a search committee worked to identify a new Executive Director following the resignation of Silvia Cendejas, members of the Board and the staff of the Diocese of North Carolina and the Diocese of East Carolina stepped up to ensure a smooth transition. Special thanks to Marlene Weigert and Maria Gillespie for support of the financials and accounting, and to Jerry Hartzell for his work with the Ministry's Program Coordinator, Juan Carbaná. Juan kept the Ministry going strong, with the Water in the Fields Campaign and the continued provision of clothing and gloves to protect against pesticides and nicotine exposure, and importantly, with regular visits to the camps, morale support and more.

Realizing a need to get our development and fundraising house in order, the Board used funds raised in the Harvest 4 Hospitality Campaign to hire an interim Development Coordinator from the firm Moss and Ross. Funds from the H4H Campaign were raised in 2016 to stabilize and strengthen the Episcopal Farmworker Ministry.

---

Lisa D'Amico's work with us as our interim Development Coordinator, will hopefully do just that! Other H4H Funds have been used to provide long overdue building maintenance, upgrade the phone system, and provide new computers for the staff. The latter four months of the year were marked by hurricane response and the arrival of a new Executive Director, Lariza Garcón. The care and response of so many friends of the EFwM after hurricanes Florence and Michael was simply amazing. Staff and volunteers worked day and night to deliver donations and to offer solidarity.

As our new Executive Director, Lariza Garcón, posted in the days following:

*"We could have not delivered thousands of pounds of food, water, hygiene items, clothes, cleaning supplies, etc. to farmworkers without your support. Thank you for your donations! Thank you for volunteering! Thank you for helping us coordinate! Thank you for working at the EFWM for long hours! Thank you for collecting donations in your communities! Thank you for doing last minute food deliveries! Thank you for driving to Dunn and Raleigh with donations! Thank you for spending your time and resources joining this effort! Farmworkers feel the support and solidarity. We hope that this disaster will help us create a bridge between our communities that will be sustained through time!!!"*

Since Lariza became our Executive Director in September, the Ministry is expanding and becoming more effective. With more than fourteen years of advocacy and work among farmworkers, Lariza brings a network of colleagues and ideas. Partnerships with the people of La Sagrada Familia and the Dioceses of North Carolina and East Carolina are strengthening, and new partnerships are developing.

Our presence on social media is expanding, too, with regular posts on facebook providing information about farmworkers and updates on the Ministry. The Episcopal Farmworker Ministry remains committed to our mission of responding to the physical, emotional, social, and spiritual needs of farmworkers and their families. With new leadership and vision, this is an exciting time to be involved in the Ministry. Please let us know if you would like to join in our effort to strengthen and carry our mission forward.

With gratitude,

The Rev. Lisa G. Fischbeck  
Chair, Board of Episcopal Farmworkers Ministry

## **EPISCOPAL RELIEF AND DEVELOPMENT ANNUAL REPORT**

Episcopal Relief and Development works with our partners worldwide to alleviate hunger, create economic opportunities, responder to disasters, promote health and strengthen communities. We are a 501C (3) nonprofit organization. All gifts are tax deductible to the fullest of the law. May 2018, Episcopal Relief and Development was rated 4 out of 4 stars by Charity Navigator (the largest and most utilized evaluator of charities in the U.S.A. that provides data on 1.8 million nonprofits and ratings...) for using 85% of all donations go directly towards field programs, 6% toward administration and 9% is used for fund-raising. In 2017 (EOY) financial reported the Diocese of East Carolina had donated \$205,861.48 via 1,183 gifts. The 2018 financial report is anticipated within the next several months and will be made available in the News and Notes.

The Diocese of East Carolina, Episcopal Relief and Development and Diocesan Volunteers/Representatives are thankful for your generosity and compassion for “helping a hurting world”. In addition, the countless recipients of these love gifts are extremely grateful to you for your role in providing them an opportunity to improve their quality of life.

Respectfully submitted,

Thomas L. Warren, PhD

Coordinator for the Diocese of East Carolina - Episcopal Relief & Development

### **GLOBAL GOALS COMMISSION**

Christ’s message in Matthew 25:35-40 embodies our central mission: every parish and every Christian has a duty in Christ to see the needs of the world and respond to them. Our main goal is to help church members, parishes, and our Diocese at large understand and fulfill this duty both locally and globally. The Commission is charged to fulfill the commitment of the Episcopal Church to the Global Goals for Sustainable Development promulgated by the United Nations.

#### **COMBATING HUMAN TRAFFICKING: A THREE YEAR EMPHASIS:**

In consultation with the Convention Committee, the Executive Committee and the Bishop’s office the Commission developed a three year program focused on the urgent issue of human trafficking. In 2017, the Commission began by studying the issue, vetting organizations which help victims, and focusing on a three year campaign to present to you. The Thistle Farms project, founded by The Reverend Becca Stevens, which helps restore and heal people who have been trafficked, soon caught our attention, and we were able to work with our diocese to have her with us this year, 2019. For the last two years we have also consulted with the International Rescue Committee who have a world-wide presence and through them have donated to sustainable projects designed to protect the very vulnerable women and children caught up in the Rohingya crisis on the borders of Bangladesh and Myanmar. Through True Justice International and national Episcopal Relief and Development, Inc (NY) we have found projects both timely and sustainable. The No Rest organization based in Chapel Hill has also been supported.

Through True Justice came an urgent request to help fund a volunteer lawyer willing to travel to the U.S. southern border, helping children caught in the immigration crisis avoid predators. This was the one instance in which we did not insist on the sustainability of the project. Part of the work of the Commission is the vetting of organizations, and all of the above are strongly recommended. The Commission is, by its nature concerned with sustainable projects, although the sometimes requires responding to crises.

In 2020, the Commission will be reaching into parishes promoting local and global awareness of human trafficking, and asking for suggestions about the next goal, perhaps related to Creation Care. We had a social! Global Goals Parish Contacts from the Albemarle Deanery met at St. Thomas Church, Windsor, for an international lunch and discussion of Global Goals, on Saturday, 13 October. The Global Goals Commission needs your help! Every parish is asked to have a contact person whom we can invite to events, and who can tell the parish about the Commission and the Commission about the parish. Many parishes already support goals in their local communities and many parishioners support efforts around the world, but we don’t know about each other’s efforts.

Please be sure your parish and its works are represented. Do you have some committed activists or interested globalists? The Commission needs interested people, not necessarily vestry representatives. Either sign up yourself, or nominate someone you know would be good.

Respectfully submitted,  
Betty Anderson, Parish Contact Chair  
Dr. Karen Ray, Chair  
Sarah Davis, Secretary and Recorder  
Dr. John Hill, Treasurer  
Jane Merrit  
Natalie Jenkins Peel  
Dr. Karen Ray, Chair  
Jacqueline Warren

Ex-Officio:  
The Rev'd Thomas Warren (Episcopal Relief & Development)  
The Rev'd Sonny Browne (Canon for Diocesan Life)

### **HISTORIOGRAPHER'S REPORT**

When I began work as your Historiographer last year, I knew that I had a monumental task ahead. Years of processing backlogs were scattered throughout the Historiographer's office at the Diocesan House, and no one had worked to develop a cataloging system for our collections.

Further, the archival storage room had become a "stash-it" area for things of importance but not archival. Others who have served the Diocese as Historiographer in the past have done great things in documenting our history, it's now my task to preserve that history in the original documents, photographs, artifacts, and church records that have come to Kinston.

My first steps have been to organize the records in both the office and archival storage room to know just what we have and then to develop a database to track these items. The Diocesan House suffered a catastrophic blow to its offices and working files last year when a pipe froze and burst. Thankfully the archives room and the historiographer's office were spared even though other sections of the building were not. I helped Diocesan staff develop a plan for cleaning and preserving the permanent working files of the Diocese that were affected in those other areas. Records were taken off-site to be dried and cleaned and were returned to the offices in good condition. Because the files in the historiographer's office were in such disarray, if that room had been damaged, I wouldn't have known what we had potentially lost because I didn't know what was in there!

Disaster preparedness is one of my interests regarding the collections (both archival and three-dimensional) in Kinston and beyond. I will be working with the Bishop and Diocesan staff in the coming year to develop an improved disaster plan and will continue to re-house our collections into archivally sound micro-environments that can sustain damage and still protect our history. As part of this initiative, I presented a talk in November on preserving and protecting church records in a disaster for the Diocese of North Carolina in Tarboro. That workshop will be a blueprint for others that I hope to sponsor in our Diocese in 2019. I am always available to assist parishes with concerns about their buildings, records, and artifacts – disasters aren't always the size of Hurricane Florence but can come in the form of mold, insects, sunlight, termites, and leaky roofs – and that's just some of the calamities we can face!

Since those early days, I have managed to organize the records, re-house into archival or storage boxes with temporary labels, and develop a spreadsheet to document what we have. Many of the records that I worked with were records from closed parish churches in Aurora, Fayetteville, New Bern, Belhaven, Lewiston-Woodville, and Vanceboro. Additionally, records of the Diocese were also organized, specifically the correspondence of Bishop Daniel and files from attendance at the 2008 Lambeth Conference in addition to scores of newsletters, annual reports, and some records of the Episcopal Church Women. Much has been done to gain intellectual control over the records of the Diocese, but more is needed! However, the good news is that I now know much more about what's in our archive (and what isn't) so that we can move forward to fill gaps in our histories, answer inquiries, and seek new stories to share of the great work done in Eastern North Carolina by the Episcopal Church on topics such as the Farmworkers' Ministries.

As I look to 2019 and future work to preserve, protect, and share our history, I am hoping to reconstitute the Archives Committee. Anyone wishing to serve on a committee that would meet in Kinson about twice a year, please contact me at [history@diocese-eastcarolina.org](mailto:history@diocese-eastcarolina.org). I foresee this committee as assisting me in my work of collecting parish histories and providing guidance to our churches in preserving their own records even as we seek solutions at the Diocesan level for the long-term care and accessibility of the records entrusted to us. Further, I hope to continue to assist Reverend Sonny Browne, Canon for Diocesan Life, with work to document and preserve the beautiful churches, grounds, and cemeteries throughout our Diocese.

Respectfully submitted with peace and blessings,

LeRae Sikes Umfleet  
Historiographer

### **INTERFAITH REFUGEE MINISTRY**

Dedicated to helping refugees rebuild their lives in eastern North Carolina Refugees are those who have fled their homeland and are unwilling or unable to return because of a well-founded fear of persecution because of race, religion, ethnicity, political opinion or membership in a social group. Today, there are more refugees and internally displaced people in the world than ever before (68.5 million; of those 25.4 million are refugees).

Interfaith Refugee Ministry (IRM) has survived yet another challenging year, not only because of historically low arrivals but also because of Hurricane Florence. Thanks be to God and the many hands who helped the refugees in our care. We were able to assist with replacing items of furniture and finding alternative housing for several families. Nearly all returned to work within a few days after the storm passed.

Statistics for 2018 – The ceiling for refugee admissions for 2018 was set at the historic low of 45,000. The actual number of arrivals was 22,491.

- IRM Arrivals – 108
- Nationalities – Burma, Democratic Republic of Congo, Colombia
- Average Family size – 2
- Languages from Burma – Burmese, Chin, Karen, Kayah, Rohingya, Shan
- Other languages – Spanish, French, Lingala, Swahili and several others from Africa.
- Education –from none to university degree
- Occupations – nurse, minister, hair stylist, midwife, interpreter, plumber, teacher

Statistics for 2019 – The ceiling was set at 30,000 for fiscal year 2019. Arrivals through mid January total 5706. North Carolina received 3.59% (205 individuals) of those and IRM received 12% (25 individuals) of the North Carolina total.

---

IRM provides include assistance with housing, clothing, food, and furnishings. We trains tutors to teach English as a Second Language (ESL) to adults either at our office or in homes. In-home tutoring is especially important for parents who are not yet in the workforce and are at home with small children. Classes at our office range from 5 to 20 individuals at any one time. We purchased iPads with money from a Bate Foundation grant and the adults are having a wonderful time learning to use them. Cultural Orientation classes are taught three afternoons a week at the office. Members of the New Bern Police Department, Fire Department, a nurse from the hospital and various other community members volunteer to teach these classes to help new arrivals adjust to their new lives in a new country.

The Refugee School Impact Grant which serves approximately 90 students and their parents has been renewed until September 30, 2019. For over five years, this grant has allowed Interfaith to partner with the Craven County School system. After-school programs at several schools, cultural enrichment field trips to nearby sites, and Parent Academy classes all serve to help new students and their parents adjust to life in America. In addition, this grant provides for in-school ESL teachers.

Volunteer opportunities remain plentiful. Even at a distance, your church family can make a difference by donating items or cash for general use or earmarked for a particular family. For more information, please visit our web site ([www.helpingrefugees.org](http://www.helpingrefugees.org)) or Facebook page. If you would like to schedule a speaker or further explore how you can help, please call Susan Husson at 252-633-9009 or email [shusson@helpingrefugees.org](mailto:shusson@helpingrefugees.org). Wilmington.

Although no longer receiving arrivals, the Wilmington sub-office continues to provide services such as housing assistance, employment and case management to refugees who live in the area. The office has moved to the basement of St. James, Wilmington, where it was first housed eight years ago. We are grateful to St. James for donating office space to our office.

Respectfully submitted,

Susan Husson  
Executive Director

### **FOUNDATION OF THE EPISCOPAL DIOCESE OF EAST CAROLINA 2018 Annual Report**

During 2018 the Foundation continued to fulfill its mission of investing and managing funds entrusted to it. We continue to be blessed by the many individuals who have made the decision to include the Diocese in their estate planning over the years.

These endowments have continued to grow and are providing an annual source of income to many programs in the Diocese. The Foundation ended 2018 with total assets in its portfolio of \$ 12,136,876. \$ 5,672,810 of this is held and invested by the Foundation on behalf of the 14 churches, Diocese and Trinity Center who have entrusted the investment of their funds with the Foundation. \$ 973,797 of this is managed by the Foundation to provide an annual source of income to various churches in the Diocese. \$ 4,146,029 represents Foundation assets that are used to fund a portion of the Diocesan budget each year including Trinity Center. The remaining \$1,344,240 is used to fund grants throughout the Diocese each year based on grant requests submitted.

The Foundation board of directors along with its professional investment manager, Paul Elam of Raymond James, meets quarterly each year to review its portfolio. The Foundation's accounts were not immune to what happened in the market in the 4th quarter of 2018. Despite of a strong economy, low unemployment and a

9-year bull market, investors began to believe the economy and stock market were as good as it gets. This caused investors to do what they are conditioned to do and sell high. This resulted in a sell-off in the market causing our investment portfolio to be down 8.4% for the year. Thankfully the markets experienced a rally and the S&P experienced its best December in 30 years and our accounts rebounded by about 6%. While no one likes to see their investments shrink, this volatility is a reminder of why we are invested for the long-term and our average return over the past 10 years has been 7.85%.

The Foundation awarded grants totaling \$66,849 for 2018 for 5 projects in the Diocese, including building and facility improvements at Trinity Center, the Episcopal Farmworker Ministry, St. Mark's Wilmington, St. Francis Goldsboro, and an outreach project for Merci Clinic in New Bern.

The Foundation approved \$ 68,586 for grants in 2019 to Christ Church, Elizabeth City, Saint Paul's, Wilmington, Church of the Good Shepherd, Wilmington, Saint James, Belhaven, Episcopal Farmworker Ministry, and St. Timothy's for the Joy Soup Kitchen.

The Foundation approved \$ 211,152 from its designated funds to supplement various programs and expenses in the 2018 Diocesan budget. The Foundation has approved \$ 215,311 in support of the 2019 Diocesan budget. These distributions represent a 5% distribution calculated on an average of fund balances over a 12-quarter period to smooth the highs and lows of the funds.

As stated previously, we have 14 churches that have elected to invest their funds with the Foundation taking advantage of the investment expertise and low fee structure we are able to offer through Raymond James. Please contact us if you have any interest in investing your funds with us. The Foundation has a \$50,000 minimum to manage an independent church fund. At our annual meeting, our Board approved a new investment management document that describes this program and includes all the required forms. Additionally, we have started to use the Foundation link on the Diocesan website where we will post this investment management agreement along with our investment policy statement and quarterly investment reports.

We can continue to grow only through the graciousness of our Diocesan family. We encourage everyone to consider the Foundation in their estate planning to provide a perpetual source of income to the wonderful programs being done in our Diocese throughout eastern North Carolina.

Respectfully submitted,

Hodges Hackney  
Foundation President

## **KANUGA**

When people turn onto Kanuga Chapel Road, something magical happens. Whether it's their first visit or one of their innumerable pilgrimages to this sanctuary, the person and soul both know that indeed this is holy ground. Founded on Bishop Kirkman Finlay's dream in 1928 and situated on 1,400 peaceful acres, Kanuga is blessed to welcome 25,000 guests annually to our multiple camps and retreat facilities.

This year is shaping up to be a great one. Guided by the principles, established last year, within our core values of Service, Respect, Sustainability and Stewardship, we are better equipped to determine if we are on the right

path and fulfilling our goals. This year, one of the major tasks we have undertaken is getting clarity as to what is Kanuga's Mission. With the help of a consultant, the board and leadership team, we are making progress in gaining this clarity and expect to be complete with our work before year's end. Clarity of mission, with accurate information and data, is essential to our strategic planning and decision-making, it gives motivation and focus to our staff, and informs others of what we do.

Here's a summary of steps we've already taken to strengthen our mission for the future.

- A reorganization of board and management to align with what we believe to be our Mission, which assists us in being more nimble and strategic as we approach our centennial in 2028.
- Expanding Kanuga's footprint in all areas of programming and seeking innovative partnerships.
- Focusing development and marketing efforts on creating new relationships and reaching new audiences.
- Around campus, the most notable difference is in the dining rooms where our new buffet lines have increased efficiency as well as quality. Guests are thrilled, and the new lines are beautiful and work extremely well.
- In 2018, we completed a total renovation of one of our Guest Houses and upgraded a 4 bedroom, 2 bath cottage into a 4 bedroom, 4 bath cottage. Plans for 2019 already include the renovation of two additional historic cottages.
- The Fitness Center has a second room now with aerobic equipment thanks to several donations.
- Grounds look exceptional with the removal of many dead or dying trees, a cleaned-up entrance, and brand-new gas lit lamps in two pivotal locations. Flowerbeds are weeded regularly and are spectacular.
- Initial stages of investigation and conceptual design on preserving the Chapel of the Transfiguration are complete. A timeline for capital improvements and fundraising is being planned.
- Finalizing budgets to become a living wage employer in 2019.

These steps are just the beginning. So much more is being done to make Kanuga stronger and bolder in its mission. We have a bright future if we work together, embracing the fullness of who we are and supporting our purpose like never before.

All of us at Kanuga continue to be grateful to friends, supporters and partners in ministry from the Diocese of East Carolina. We thank you for all you do to strengthen this special place for the future of a world of good.

Respectfully submitted,  
Michael R. Sullivan  
President

James L. Haden  
Executive VP: Mission

## **THE ORDER OF THE DAUGHTERS OF THE KING**

Comprised of twenty chapters and one junior chapter, the Order of the Daughters of the King continues to thrive in East Carolina. In April, the first Junior Chapter, Alpha Twelve, was formed at Christ Church, New Bern. Now with ten members, because two of the initial members moved out of the area, these young women have met their call to a commitment of service, evangelism and prayer.

When Hurricane Florence tore through the seaboard communities of the northeastern part of the Diocese, these ten young women formed a support brigade for the men and women who arrived to restore power, remove owned trees and the mountains of debris, by taking coffee and snacks to the workers for several days when

the devastation was at its worse. Many not only fed the workers' hunger but also nourished their souls as they prayed with them throughout.

Adult chapters have not only supported the needs of their own rectors but have created methods to collect personal items for the homeless and those in need; to deliver home cooked meals to the ill, families of those in Hospice care and homeless; to provide coats and warm clothing to those who have none; to provide diapers and personal items for new mothers in need, and to help in various outreach ministries of their parishes.

With newly elected officers in September, the Daughters of the King will hold the first Diocesan Assembly of this Triennium at St. Paul's in Beaufort, NC, on March 16, hosted by St. Clare Chapter, Beaufort; Epiphany Chapter, New Bern; Abigail Chapter, Swansboro; Ruth Chapter, Morehead City; Daughters of St. Anne Chapter, Jacksonville and St. Teresa of Calcutta Chapter, Salter Path. With the theme, "Be Still and Know," noted author and speaker Marietta McCarty will participate as the guest speaker.

The mission of the Order of the Daughters of the King is the extension of Christ's Kingdom through Prayer, Service and Evangelism.

Respectfully submitted,

Merry Ann T. Wright  
President, The Order of the Daughters of the King Diocese of East Carolina

### **SAINT MARY'S SCHOOL**

Founded in 1842 in the Episcopal tradition, Saint Mary's School in Raleigh, North Carolina, is an independent, college-preparatory, girls boarding and day school dedicated to academic excellence and personal achievement for grades 9-12. The Saint Mary's Chapel, a National Historic Site, is the center of the school's spiritual life and community.

At the heart of the Saint Mary's School legacy is our rich Episcopal heritage, which informs our values, calls us to respect the dignity of every human being and strive for justice and peace among all people. Our chapel program allows girls to lead in services, give or hear a meaningful chapel homily, serve as vestry leaders, offer the gift of music, or simply enjoy reflective, peaceful, and joyful time with their friends and teachers in the beauty of Saint Mary's Chapel.

All students and faculty gather in Chapel twice a week to worship through song, prayer, silence and reflection. Boarders also attend a Sunday night vespers service, to which all are invited. The chaplain, an Episcopal priest, the Rev. Ann Bonner-Stewart, and a student-led Vestry oversee these services, which are based on the Episcopal Book of Common Prayer. As a wide variety of people speak during Chapel, a variety of perspectives are expressed, though all tend to affirm an understanding of something larger than ourselves. Chapel strives to give students, faculty and staff time to consider what it means to be a child of God and a member of the Saint Mary's and global communities. Opportunities for small group study or worship are also available as options.

All who learn, teach and work here - Christian and non-Christian, Episcopalian and non-Episcopalian, those of any religious affiliation or no religious affiliation whatsoever - are respected and valued members of this com

munity. Though the worship services are Christian, the experience is unique and different from a community organized around religious belief in that Chapel is meant to be welcoming and inclusive. In this increasingly small world, Saint Mary's School is strengthened by considering a variety of viewpoints, which helps prepare young women for college and life.

### **THE STANDING COMMITTEE**

The members of the Standing Committee have been honored to serve our diocese in 2018. It has thankfully been a fairly uneventful year. We began with interviews of our seminarians who were seeking our blessing on their candidates for ordination to the priesthood or diaconate or ready to be ordained.

Bishops in the Episcopal church are aging and retiring so a fair number of dioceses requested consent to hold elections for new diocesan bishops. We also gave consent to several dioceses' choice of a new bishop, more of whom were women than in past years.

We met in consultation with our bishop on a few occasions. As the canons require, we gave our consent to changes with property for three of our parishes. Thank you for allowing us to serve as your Standing Committee in 2018.

Respectfully submitted,

The Rev. Paul Canady, Secretary  
Thomas Holt  
The Rev. Pamela Stringer, President  
The Rev. Marcia McRae  
Robert Riche

### **TRINITY CENTER**

For Trinity Center, 2018 could best be described using two categories: pre-Florence and post-Florence. Pre-Florence, we were having a mostly good year. Conferencing business was steady, with our usual ups and downs. Our youth programs (Camp Trinity, Sound-to-Sea, Sound-to-Sea Summer Day Camp) all served plenty of children, offering community-based learning in our natural coastal environment. Road Scholars continued to offer a full spate of programming options. In general, we were busy and filled with guests through the summer. And then came September 13, and with it Hurricane Florence. At one point a strong category 4 hurricane, Florence weakened due to wind shear as it approached the North Carolina coastline, eventually becoming a strong category 1. As it weakened, its wind field expanded, and it slowed to a crawl just off our coast. Offering further proof that wind speed is just one indicator of the potential strength of a hurricane, Florence battered the coastal counties and counties inland as it ever-so-slowly moved ashore. Carteret County took a beating from all four quadrants of the storm, and Trinity Center took as big a hit as I have seen in all my time on this island. When I first returned to property, I crawled around, took loads of pictures, saw plenty of visible damage, and thought that overall maybe it was not as bad as I had feared in my worst imaginings. Then we filed our claim with our commercial property insurer. The claims adjuster came and went, spending over two days here documenting damage. He and his team brought drones, infrared detectors, and moisture indicators. They meticulous

ly documented damage all over our sixty-two acres. What they found was that the damage was far worse than I initially thought. Water had seeped into many of our buildings, through roofs, windows, and gables. There was water damage everywhere. Damage was extensive enough that our property insurer called in the “Large Loss” team. Construction specialists from Large Loss arrived and worked steadily to complete our claim. They made clear the scale and scope of our loss. Like so many in eastern North Carolina, we waited to find out how much we would receive from three separate claims: commercial property, wind/hail, and flood.

And then the trucks rolled in. Our commercial property insurer called in a catastrophe team to manage the drying out process. It was surreal. On the one hand, I was relieved to know that experienced and professional help had arrived. On the other hand, I still had trouble accepting that we needed such help. The catastrophe team stayed, tarping holes in roofs, deploying industrial strength dehumidifiers, and water-mapping our property. They were in charge of the demolition/mold mitigation necessary around property, and they worked hard to prepare Trinity Center for reconstruction.

Meanwhile, I worked the phones diligently, speaking with insurance agents regularly and piecing together some idea of what our settlements might look like. We called in our longtime general contractor Mike Farrell, and his crews began the process of piecing Trinity Center back together. Roofing crews, flooring crews, sheet-rocking crews, painting crews...they were all over property.

We were closed for just over two months. I had never known us to be closed longer than a week due to hurricane damage. I had no idea how we would make it through, how I would pay my employees, what we would look like on the other side of the process. It was an incredibly stressful time, for all of us here at Trinity Center. So how did we make it through to the other side? We stuck together. The Trinity Center staff never quit. They showed me resiliency, teamwork, and creative thinking and made me as proud as I know how to be, as proud as I ever was of any of my camp staffs. In addition, all of Trinity Center’s friends came through for this center. Friends from throughout the diocese, from all over North Carolina, from places all over the country. Individuals and families, businesses and parishes. They donated time, money, and resources, freely and without hesitation. I have experienced more moments of grace during the past months than I can count, and I know without a doubt that Trinity Center is beloved by many.

I can see my way through now. I believe that Trinity Center will emerge a stronger and more beautiful facility. Eventually I understood that thirteen of our twenty-four buildings covered by insurance were damaged by Florence, with the damage ranging from relatively minor to fairly major. Much work that needed to be done is being done, and many of our buildings already show the results of that work.

So, in short, Trinity Center is still here. We re-opened for business November 1, and we are hoping that all of the construction will be done early in the New Year. I remain grateful for all of the support offered to this place. And I remain proud that Trinity Center can call itself a program of the Episcopal Diocese of East Carolina.

Respectfully submitted,

Penn Perry  
Executive Director, Trinity Center

## YOUTH, UNIVERSITY & CAMPUS AND YOUNG ADULT MINISTRIES

2018 has been a year marked by change and growth in the areas of youth, campus and young adult ministries. We continue to have wonderful commitment from young people, college students and the adults who engage in ministry with and form them.

In addition this year has been marked by the need for flexibility. The burst pipe in Diocesan House in early January made for changes in meeting places for Youth Council and team meetings for events. Hurricane Florence made it necessary to cancel yOUTHREACH and to move Happening 72 to St. James, Wilmington. Thankfully Trinity Center was up and running in time for Fall Conference. Our young people and adult leaders have learned a lot this year about focusing on what was most important and letting the rest go.

### **Youth Ministry**

From regular Diocesan Youth Events to support and training for adults who work with young people to curriculum resources, Youth Ministry in the Diocese of East Carolina seeks to serve all young people in grades 6-12, their parents and the adult leaders who work with them on a regular basis.

### ECYC (East Carolina Youth Council) Term 2018-2019

#### Members:

Mairead Benson - At Large (St. Andrew's on the Sound, Wilmington)  
Rebecca Brown - At Large (St. Mary's, Kinston)  
Abby Dell - Lower Cape Fear Deanery (St. Andrew's on the Sound, Wilmington)  
Emily Gowdy Canady – Program Officer  
Anne Stuart Freemon - Trinity Deanery (St. Stephen's, Goldsboro)  
Tracy Hanson – Adult Member (St. Andrew's on the Sound, Wilmington)  
Pauline Lind - At Large (St. Andrew's, Morehead City)  
Buddy Payne - Adult Member (St. Peter's by the Sea, Swansboro/Trinity Center)  
Ashley Porter - Trinity Deanery (St. Paul's, Beaufort)  
Brian Randolph - Adult Member (Christ Church, New Bern) \*(served until December 2018)  
Lizzy Rotchford - At Large (St. Andrew's by the Sea, Nags Head)  
Hannah Grace Ruiz - At Large (St. Andrew's, Morehead City)  
Tully Ryan - Albemarle Deanery (St. Paul's, Edenton)  
Abby Ulffers - Pamlico Deanery (St. Paul's, Greenville)

The East Carolina Youth Council currently includes 10 young people and 2-3 adults at this time, representing 4 of the 5 deaneries in the diocese. The ECYC continues to take on more leadership in the Department by designing and facilitating many of the youth events we offer. The EC Youth Council meets four times a year and all members participate in an annual planning meeting in August and in Diocesan Convention in February.

### Provincial and Episcopal Church Involvement Province IV Youth Leadership and Network Meeting

November 19th - December 2nd

2 youth and 1 adult member of the ECYC along with the Program Officer participated in the annual Province IV Youth Leadership and Network Conference at The Cathedral Domain Camp and Conference Center in the Diocese of Lexington. In addition to meeting and learning from over 50 young people and adults from 14 of the 20 dioceses that make up Province IV, the group participated in Leadership training facilitated by the Rt. Rev'd Rob Wright and Dr. Mary Hooper, both of the Diocese of Atlanta.

Buddy Payne - Adult  
Pauline Lind - Youth  
Tully Ryan - Youth

### PYE 2018 (Provincial Youth Event)

5 young people, 1 adult leader, the Program Officer traveled to the Diocese of Atlanta July 25th - 28th. There they gathered with over 60+ participants (youth and adults) from across Province IV to engage with urban mission across the city of Atlanta. In addition to daily mission experience the group participated in a program called Posts for Peace, a non-profit creative arts initiative focused on social justice issues affecting our world. One of the posts the PYE worked on, including members of our delegation was a post illustrating the United Nation's Sustainable Development Goals that will be on display at the UN during 2019.

### **Diocesan Events**

#### New Beginnings #53

April 13th - 15th at Trinity Center

This event is for middle schoolers run by high schoolers and middle schoolers who have been participants before. New Beginnings seeks to help middle schoolers navigate the emerging world of changing relationships with friends, significant others, family and the world through the lens of their faith.

New Beginnings welcomed new coordinators, John Kells of Holy Trinity, Fayetteville and Ashley Simpson of Christ Church, New Bern.

Youth Leadership Team for New Beginnings #53:

Elizabeth Scott, Shepherd - Holy Trinity Fayetteville

Matthew Whiteman, Archdeacon - Holy Trinity Fayetteville

Whitney Williams, Guide - Christ Church, Elizabeth City

John Kells, Holy Trinity, Fayetteville served as Co-Coordinator

Ashley Simpson, Christ Church, New Bern served as Co-Coordinator

The Rev'd Sarah Smith, St. Andrew's on the Sound, Wilmington served as Spiritual Director

The Rev'd Paul Canady, Christ Church, New Bern served as Spiritual Director

Alex Haralson, St. James Episcopal Church, Knoxville served as Musician

#### Happening #71 & 72

This is a renewal based youth event for high schoolers that is run and supported by other high schoolers. Make a friend, be a friend, bring a friend to Christ. Happening provides a wellstructured environment of talks and activities for high school young people to explore, question and deepen their faith. Happening #71 was March 2-4, and Happening #72 was October 19-21.

Many thanks to all of those at St. James in Wilmington who made it possible to have Happening 72. Following Hurricane Florence, Trinity Center was not ready to host this youth event. We felt it was most important to continue to have events if we were able to do so.

Youth Leadership Team for Happening #71:

Will Sargeant – Rector, St. Mary's, Kinston

Christ Affolder – Head Gopher, St. Andrew's on the Sound, Wilmington

Louis Daniel - Chaplain, St. Paul's, Beaufort

Youth Leadership Team for Happening #72

Morgan Gattis, Rector - St. James Wilmington

Houston Cowden – Head Gopher, St. James, Wilmington

Chris Balderson - Chaplain, St. James, Wilmington

Cookie Cantwell, St. James Wilmington serves as the Happening coordinator  
The Rev. Tom Warren, St. Mary's Kinston – Spiritual Director #69 & #70  
Melody Perdue - Music Team Leader for #71

### yOUTHREACH 2018

Saturday, September 22nd 2018

Due to Hurricane Florence yOUTHREACH 2018 was canceled. The event had been planned in conjunction with The Rev'd Deacon Rebecca Bean and the Dillard Middle School Partnership hosted by St. Stephen's in Goldsboro.

The East Carolina Youth Council plans and leads this event. They have decided to partner again with the same groups for yOUTHREACH 2019.

### Sr. High Fall Break

November 2-4, 2018 at The United Methodist Disaster Response & Recovery Center, Fayetteville

This event was brand new this year. Originally designed to help with continued work from Hurricane Matthew, we found ourselves doing Hurricane Florence work instead. The event's theme was Do Justice, Love Mercy, Walk Humbly. The group gathered did work from the Disaster Response Center, Designing Station of Fayetteville and worked on an individual's residence in Spring Lake, NC. The ECYC planned and lead this event. Melody Perdue, St. Anne's Jacksonville served as Musician.

### Fall Youth Conference

November 16-18, 2018 at Trinity Center

Designed for Middle Schoolers by the ECYC. ECYC members served on team along with other High School Young People. This year's theme was Shine Your Light The young people engaged in a program built around Matthew 5:16 focusing on the people who shine Jesus' light in our lives and how we are called to do the same. Throughout the weekend, the participants engaged in activities and program that helped them examine the ways they are God's light to the world. East Carolina Youth Council served as Design Team The Rt. Rev'd Fred Clarkson, Coordinator for Spanish Language Ministries served as Chaplain Alex Norwood, Christ Church New Bern and student at Western Carolina University served as Musician.

Fall Conference, New Beginnings and Happening would not be possible without the continued support, guidance and work of Mary Beth Bradberry, the Camp Trinity Director and Buddy Payne, Assistant Camp Trinity Director. They are an invaluable asset to these events and all youth events in the Diocese of East Carolina.

### **University and Campus Ministry**

Campus Ministry in the Diocese of East Carolina continues to grow and change. Over the summer the Program Officer and the Canon for Diocesan Life met with members at St. Joseph's in Fayetteville to discuss the possible beginnings of a campus ministry relationship with Fayetteville State University. The dynamics of the other three groups change each semester as new students come in and other graduate. All three of those groups have been active.

In November Alfreda Gee, Campus Minister in Wilmington and the Rev'd Donna Kraus, Campus Minister in Greenville attended the Province IV Young Adult and Campus Ministry Gathering held in the Diocese of Atlanta. Donna continues to serve the President of the Religious Life Council on the campus of East Carolina University.

### Pamlico Deanery

The Rev. Donna Kraus a Lutheran Pastor in Greenville serves as the Campus Minister for The Well: ELCM. The Advisory Council has representation from both Lutheran and Episcopal students, St. Timothy's, St. Paul's, and Our Redeemer, Lutheran. They meet at once every other month and more often if needed. Pastor Donna sends out weekly email and maintains regular "office" hours on campus for students and faculty. She also maintains an office at Our Redeemer Lutheran.

Highlights from this year include:

- Pumpkin Carving with the Hillel (Jewish) Campus Ministry
- Alumni Night with former Well members
- Dessert and Conversation with residents of University Towers
- Evening discussions on voting, parables, outreach, and racial reconciliation
- Cross Campus Ministry Retreat
- Bowling, Miniature Golf, ECU Men's Basketball Game
- Quilt making with Our Redeemer Lutheran's Women's Group

2018 Officers:

Meredith Cordell - President

Ashley Wolff - Vice President

Zealy Helms - Secretary/Treasurer

### Lower Cape Fear Deanery

ECCO finished the Spring, 2018 semester with 11 members of the Tuesday night community, and a number of students connected in other ways, our neighbors. Our Summer ECCO went well with interesting conversations and connecting in casual settings.

The theme for our work this school year is The Way of Love. We are using the format provided by the Episcopal Church to explore what each of the principles means and the role they each play in our spiritual lives. In October, we left the stress of post-hurricane schedules and made a retreat to Greensboro, centered on Pray, Go and Bless. We were welcomed warmly by Episcopal Church of the Holy Spirit and shared our talents and desire for worship with that congregation. A challenge this year was the full month lost by the hurricane. The interruption impacted the flow of the school year, our efforts to reach out to other students, and compacted the class schedules and extra activities. A positive was that ECCO was given funds through Episcopal Relief and Development to offer gift cards for groceries to students and staff at UNCW who lost income related to campus being closed for so long. ECCO looks forward to another year of seeking The Way of Love and building community.

Highlights from this year include:

- Convention
- Cross Campus Retreat
- Easter baskets for EFmW Ministry
- Summer ECCO
- Involvement Carnival with Bishop Curry cut-out
- Fall Retreat to Greensboro
- Hurricane Florence, recovery and outreach
- Province IV Conference in Atlanta (Campus Minister)
- Shoe collection and UNCW Basketball event

The Advisory Council meets bi-monthly and representation consists of students as well as clergy and lay representatives from Church of the Servant, Holy Cross, and St. Andrew's-on-the-Sound, and are looking to expand the group to include some other parishes in the Wilmington area.

2018 Officers:

Ashlyn Park- President

Mike Grissom -Vice President

Andrey Little - Secretary

David Roberson - Treasurer

Upper Cape Fear Deanery

UNC-Pembroke

The Rev'd Gene Wayman is serving as the Campus Ministry Coordinator for the Episcopal Lutheran Ministry for students at UNC-Pembroke. This group met weekly throughout the year (including summer months). Meetings included a meal, a time of sharing, and prayers for specific issues the students discussed. Normally we celebrated Holy Eucharist twice a month. At each meeting some aspect of college life or current events was discussed in the context of scripture and spirituality.

Highlights from this year include:

- Cross Campus Ministry Retreat in April with the other Diocesan Campus Ministries where Meaghan and Juliana were presenters
- Students are coming from both UNCP and Robeson Community College

2018 Officers;

Meaghan McDonald - President

Juliana Santos - Vice President

### **Young Adult Ministry**

This ministry continues to be one of support and connection of young adults to broader opportunities offered through The Episcopal Church, including the Episcopal Service Corps and the Young Adult Service Corps. We continue to support parishes actively engaged in ministries with young adults.

Respectfully submitted,

Emily Gowdy Canady

Program Officer for Youth, University & Campus, and Young Adult Ministries

**EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA  
2018 FUND REPORT**

**DESIGNATED FUNDS**

	<b>12/31/2018 Balance</b>
<u>George Jeffreys Memorial Fund</u> Designated for maintenance and improvements at Trinity Center	\$318,077
<u>Bishop Wright Fund</u> No specific restriction-per convention journals	\$10,176
<u>Price N Poe Memorial Fund</u> Designated for building and rebuilding church buildings in Diocese and for training men and women for Christian work	\$307,537
<u>R.A. Williams Fund</u> Designated for education of Episcopal ministers	\$46,892
<u>Mary Smith Fund</u> Designated for theological education	\$24,128
<u>Bishop Strange Fund</u> Designated for missionary work in the Diocese	\$7,962
<u>Anne Shepard Graham Building Fund</u> Designated for capital improvements of missions, camps, conference centers, schools and other properties operated by Diocese	\$142,095
<u>Priest Education Fund</u> Designated for domestic continuing education for clergy	\$54,725
<u>Louis Alston Fund</u> Designated for theological education, religious work among college students and to supplement salaries for lower paid clergy	\$2,245,855
<u>Therapeutic Support Fund</u> Designated for therapeutic support of clergy	\$72,377
<u>S. Williams Family Fund</u> Designated for charitable causes with priority to programs providing food clothing or shelter to those in need.	\$94,689
<u>Clergy Foreign Travel Fund</u> Designated for clergy foreign travel	\$101,987
<u>Smithson Fund</u> Designated for Trinity Center	\$304,321

Youth and Young Adult Designated for youth, young adult and campus ministries	\$24,941
Trinity and Beyond Capital Campaign Endowment General endowment portion of Trinity and Beyond Capital Campaign designated for Trinity Center maintenance and improvements	\$116,076
Seale Trinity Center Permanent Maintenance Endowment Separately named endowment portion of Trinity and Beyond Capital Campaign designated for Trinity Center	\$239,066
Willie S. Grimes Fund Designated for use by Bishop to provide for those in need	\$35,125
<b>TOTAL DESIGNATED FUNDS</b>	<b>\$ 4,146,029</b>

### OTHER BENEFICIARY FUNDS

<b><u>FUNDS HELD ON BEHALF OF CHURCHES AND DIOCESE:</u></b>	<b>12/31/2018 Balance</b>
St. Thomas Episcopal Church, Windsor	\$63,620
St. Thomas Episcopal Church (Memorial), Windsor	\$53,735
St. Thomas Episcopal Church, Windsor	\$16,312
St. Francis By-The-Sea (R Seale Match), Salter Path	\$118,446
St. Francis By-The-Sea (N Seale Match), Salter Path	\$54,112
St. Francis By-The-Sea Episcopal Church, Salter Path	\$116,400
Grace Episcopal Church, Plymouth	\$138,042
St. Thomas Episcopal Church, Ahoskie	\$348,895
Trinity Episcopal Church (Endowment), Lumberton	\$145,194
Trinity Episcopal Church, Lumberton	\$180,345
St. Thomas Episcopal Church, Bath	\$247,172
St. Paul's Episcopal Church, Greenville	\$474,200
St. Paul's Episcopal Church (Huber Fund), Greenville	\$221,627
St. James The Fisherman, Shallotte	\$128,204
Church of the Servant, Wilmington	\$191,699
St. Luke's/St. Anne's Episcopal Church, Roper	\$41,422
Holy Trinity Episcopal Church (Endowment), Fayetteville	\$672,106
Holy Trinity Episcopal Church (Perpetual Garden Fund), Fayetteville	\$691
Holy Trinity Episcopal Church (Dr. Robert King Fund), Fayetteville	\$10,036
Holy Trinity Episcopal Church (Melissa Gardner Fund), Fayetteville	\$22,181
Holy Trinity Episcopal Church (White Bequest Fund), Fayetteville	\$413,016
Holy Trinity Episcopal Church, Hertford	\$523,941
William & Phyllis Walker Fund (Bishop's Discretionary Fund for Diocese)	\$411,396
John Wood Foreman (Trustee Fund)	\$499,567
Trustees of Diocese of East Carolina	\$587,212

---



---

Holy Trinity Episcopal Church, Hampstead	\$53,411
Trinity Center Endowment Fund, Trinity Center	\$85,270
Trinity Center Bishop's Chapel, Trinity Center	\$27,151
St. Andrew's. Morehead	<u>\$227,407</u>
	<b>\$5,672,810</b>

**FOUNDATION ASSETS WITH SPECIFIED BENEFICIARY:**

Helen Mardre Memorial Fund-annual income to St. Thomas Episcopal Church, Windsor	\$40,481
W. H. Ward Fund-annual income to Grace Episcopal Church, Plymouth	\$254,013
Winslow Merrick Fund-annual income to St. Mark's Episcopal Church, Wilmington	\$25,190
L&N Lastinger Fund-annual income to Trinity Episcopal Church, Chocowinity	\$18,520
Lucile M. Marvin Fund-annual income to St. Andrew's On-The-Sound, Wilmington and Bishop's Discretionary Fund	\$71,475
Edward Forbes Fund-annual income to Christ Church, New Bern and Diocese	\$178,219
Susan S. and Wallace C. Murchison Fund-annual income to St. John's Wilmington	<u>\$385,899</u>
	<b>\$973,797</b>

<b>TOTAL OTHER BENEFICIARY FUNDS</b>	<b>\$ 6,646,607</b>
--------------------------------------	---------------------

**UNDESIGNATED FUND**

12/31/2018 Balance

The Foundation maintains one undesignated fund to account for funds contributed with no designated purpose. These funds are generally used to provide grants throughout the Diocese. Contributions to the undesignated fund consist of gifts from:

Bequest of Elizabeth P. Gilliam  
 Bequest of William Carlyle Powell  
 Bequest of Waverly C. Broadwell  
 Bequest of William G. Gaither  
 Bequest of Lucile Murchison Marvin in memory of her husband, Walter R. Marvin  
 Gifts in memory of Rt. Reverend Alfred Augsutine Watson (Bishop of Diocese)  
 Bequest of Fanny Murchison Curtis  
 Gifts of Mrs. Lucile Murchison Marvin and bequest in memory of her parents Lucy Giles and David Murchison  
 Gift from Charlotte Thompson  
 Bequest of Fanny Murchison and Jennie Atkinson Murchison in memory of their sister Lucy M. Mallett  
 Gifts of the Sarah Graham Keenan Foundation  
 Gifts from various donors for Future Ministries  
 Bequest of Mary W. Ralph  
 Bequest of Thurman Williams  
 Bequest of Gertrude S. Rosevear  
 Gift of Margaret U. Griffin  
 Bequest of Sherry Tabb  
 Gift from Ray Tait

<b>TOTAL UNDESIGNATED FUNDS</b>	<b><u>\$ 1,344,240</u></b>
---------------------------------	----------------------------

<b>DESIGNATED FUND</b>	<b>BUDGET</b>	<b>ACTUAL</b>	<b>BUDGET</b>
George Jeffreys Memorial Fund	\$16,752	\$16,752	\$16,814
Bishop Wright Fund	\$510	\$510	\$525
Price N Poe Memorial Fund	\$16,348	\$16,348	\$16,482
RA Williams Fund	\$2,471	\$2,471	\$2,500
Mary Smith Fund	\$1,204	\$1,204	\$1,233
Bishop Strange Fund	\$424	\$424	\$427
Graham Building Fund	\$7,454	\$7,454	\$7,554
Priest Education Fund	\$2,880	\$2,880	\$2,907
Louis Alston Fund	\$120,352	\$120,352	\$121,172
Therapeutic Support Fund	\$3,566	\$3,566	\$3,688
S Williams Family Fund	\$4,980	\$4,980	\$5,046
Clergy Travel Fund	\$4,996	\$1,770	\$5,208
Smithson Fund	\$15,914	\$15,914	\$16,021
Youth/Young Adult	\$1,274	\$1,274	\$1,293
Willie Grimes	\$1,700	\$1,700	\$1,751
Seale Trinity Center Permanent Maintenance Endowment	\$7,096	\$7,096	\$8,136
Trinity and Beyond Capital Campaign Endowment	\$3,231	\$3,231	\$4,554
	<b>\$211,152</b>	<b>\$207,926</b>	<b>\$215,311</b>

Episcopal Diocese of East Carolina  
2018 Treasurer's Report  
Fund: General Fund  
January to December 2018

Page : 1

Accounts	YTD Actual	Annual Budget	Annual Budget Remaining
<b>Revenues</b>			
<b>Pledges</b>			
<b>Current Year Annual Pledges</b>			
1-4010-00 - Annual Parish Pledges	\$1,335,054.32	\$1,323,000.00	(\$12,054.32)
<b>Total Current Year Annual Pledges</b>	\$1,335,054.32	\$1,323,000.00	(\$12,054.32)
<b>Prior Year Pledges</b>			
1-4013-00 - Prior Year Pledges	\$6,622.16	\$10,000.00	\$3,377.84
<b>Total Prior Year Pledges</b>	\$6,622.16	\$10,000.00	\$3,377.84
<b>Total Pledges</b>	\$1,341,676.48	\$1,333,000.00	(\$8,676.48)
<b>Other Income</b>			
1-4014-00 - Individual Operating Gifts	\$3,587.11	\$0.00	(\$3,587.11)
1-4119-00 - Other Operating Income	\$99.76	\$2,000.00	\$1,900.24
1-4199-00 - Prior Year Funds Carried Forward	\$0.00	\$176,860.00	\$176,860.00
<b>Total Other Income</b>	\$3,686.87	\$178,860.00	\$175,173.13
<b>Earnings on Investments</b>			
1-4210-00 - Interest Income	\$686.93	\$500.00	(\$186.93)
<b>Total Earnings on Investments</b>	\$686.93	\$500.00	(\$186.93)
<b>Foundation Support</b>			
1-4300-00 - Foundation General Support	\$157,896.96	\$157,897.00	\$0.04
<b>Total Foundation Support</b>	\$157,896.96	\$157,897.00	\$0.04
<b>Total Revenues</b>	\$1,503,947.24	\$1,670,257.00	\$166,309.76
<b>Expenses</b>			
<b>The Episcopate</b>			
<b>Episcopate Personnel Expenses</b>			
1-5001-00 - Bishops Salary, Housing, SECA	\$174,658.94	\$173,583.00	(\$1,075.94)
1-5002-01 - Executive Assistant to the Bishop	\$43,670.10	\$48,894.00	\$5,223.90
1-5003-01 - Bishop Health/Life	\$14,291.06	\$14,300.00	\$8.94
1-5003-02 - Bishop Pension	\$31,245.00	\$31,245.00	\$0.00
1-5003-07 - Episcopate Staff Health/Life	\$12,926.80	\$12,849.00	(\$77.80)
1-5003-08 - Episcopate Staff Pension	\$3,959.08	\$4,400.00	\$440.92
1-5004-00 - Episcopate Staff Payroll Taxes	\$2,556.15	\$3,741.00	\$1,184.85
<b>Total Episcopate Personnel Expenses</b>	\$283,307.13	\$289,012.00	\$5,704.87
<b>Episcopate Operational Expense</b>			
1-5010-00 - Bishop's Automobile	\$5,069.35	\$3,500.00	(\$1,569.35)
1-5011-00 - Bishop Business & Travel Exp.	\$11,915.76	\$13,390.00	\$1,474.24
1-5011-02 - Bishop Con Ed	\$500.70	\$1,500.00	\$999.30
1-5011-03 - Episcopate Staff Travel	\$0.00	\$300.00	\$300.00
1-5012-00 - Bishop Sabbatical Fund Transfer	\$0.00	\$2,000.00	\$2,000.00
1-5012-02 - Episcopate Staff Con Ed.	\$272.19	\$1,600.00	\$1,327.81
1-5013-00 - Bishop Supplies	\$529.21	\$1,550.00	\$1,020.79
1-5013-02 - Episcopate Staff Supplies	\$113.89	\$445.00	\$331.11
1-5014-00 - Bishop Cell Phone	\$1,236.09	\$1,000.00	(\$236.09)
1-5060-00 - Chancellor Expenses	\$3,220.12	\$8,600.00	\$5,379.88
<b>Total Episcopate Operational Expense</b>	\$22,857.31	\$33,885.00	\$11,027.69
<b>Total The Episcopate</b>	\$306,164.44	\$322,897.00	\$16,732.56
<b>Diocesan Administration</b>			
<b>Admin Personnel Expenses</b>			
1-5101-02 - Diocesan Administrator	\$15,576.54	\$14,452.00	(\$1,124.54)
1-5101-03 - New Diocesan Administrator	\$50,649.54	\$50,000.00	(\$649.54)
1-5102-01 - Administrative Assistant	\$32,864.53	\$31,620.00	(\$1,244.53)
1-5102-03 - Sexton	\$6,600.00	\$6,500.00	(\$100.00)
1-5102-04 - Part-time Receptionist	\$12,819.27	\$10,608.00	(\$2,211.27)

Episcopal Diocese of East Carolina  
2018 Treasurer's Report  
Fund: General Fund  
January to December 2018

Page : 2

Accounts	YTD Actual	Annual Budget	Annual Budget Remaining
1-5103-02 - Administrative Staff-Health/Life	\$27,450.28	\$27,596.00	\$145.72
1-5103-03 - Administrative Staff-Retirement	\$6,866.16	\$9,231.00	\$2,364.84
1-5104-00 - Administrative Staff Payroll Taxes	\$8,200.77	\$8,659.00	\$458.23
<b>Total Admin Personnel Expenses</b>	<b>\$161,027.09</b>	<b>\$158,666.00</b>	<b>(\$2,361.09)</b>
<b>Admin Operational Expenses</b>			
1-5110-00 - Administrative Travel	\$0.00	\$300.00	\$300.00
1-5111-00 - Administrative Con Ed.	\$1,855.78	\$1,250.00	(\$605.78)
1-5112-00 - Audit & Professional Fees	\$11,150.00	\$12,000.00	\$850.00
1-5113-00 - Insurance	\$20,949.00	\$16,500.00	(\$4,449.00)
1-5114-00 - Office Supplies	\$3,877.80	\$6,750.00	\$2,872.20
1-5114-01 - Hospitality Supplies	\$704.43	\$1,500.00	\$795.57
1-5116-00 - Journal Production and Mailing	\$0.00	\$300.00	\$300.00
1-5117-00 - Postage and Shipping	\$6,954.08	\$5,100.00	(\$1,854.08)
1-5118-00 - Office Equipment-Leases	\$15,985.64	\$16,500.00	\$514.36
1-5119-00 - Computer Expenses	\$10,418.36	\$12,000.00	\$1,581.64
1-5120-00 - Dues & Publications	\$757.89	\$2,563.00	\$1,805.11
1-5121-00 - Telephone/Internet	\$5,941.43	\$6,000.00	\$58.57
1-5122-00 - Utilities	\$12,498.12	\$12,000.00	(\$498.12)
1-5123-00 - Building Maintenance	\$8,277.48	\$12,000.00	\$3,722.52
1-5124-00 - Yard Maintenance	\$4,980.00	\$6,000.00	\$1,020.00
1-5125-00 - Contract Services	\$1,684.27	\$2,000.00	\$315.73
1-5125-01 - Volunteer Treasurer Travel	\$0.00	\$500.00	\$500.00
1-5126-00 - Bank Charges & Fees	\$650.67	\$200.00	(\$450.67)
1-5140-00 - Staff Planning	\$40.49	\$2,500.00	\$2,459.51
1-5155-00 - Frozen pipes damage/Insur claim 1/8	\$615.09	\$0.00	(\$615.09)
<b>Total Admin Operational Expenses</b>	<b>\$107,340.53</b>	<b>\$115,963.00</b>	<b>\$8,622.47</b>
<b>Total Diocesan Administration</b>	<b>\$268,367.62</b>	<b>\$274,629.00</b>	<b>\$6,261.38</b>
<b>Office of the Canon to the Ord</b>			
<b>Personnel Expenses</b>			
1-5201-00 - Cn to Ordinary Salary/Housing/SECA	\$116,372.45	\$115,722.00	(\$650.45)
1-5202-00 - Administrative Asst to Canon to Ord	\$34,056.91	\$31,620.00	(\$2,436.91)
1-5203-01 - Canon to Ordinary-Health/Life	\$13,891.80	\$13,398.00	(\$493.80)
1-5203-02 - Canon to Ordinary-Pension	\$20,830.08	\$20,830.00	(\$0.08)
1-5203-03 - Canon Staff Health/Life	\$12,250.06	\$12,247.00	(\$3.06)
1-5203-05 - Canon Staff Retirement	\$2,948.21	\$2,846.00	(\$102.21)
1-5204-00 - Canon Staff Payroll Taxes	\$2,532.37	\$2,419.00	(\$113.37)
<b>Total Personnel Expenses</b>	<b>\$202,881.88</b>	<b>\$199,082.00</b>	<b>(\$3,799.88)</b>
<b>Operational Expense</b>			
1-5210-00 - Canons Automobile	\$4,392.14	\$5,500.00	\$1,107.86
1-5211-00 - Canon Business & Travel Exp.	\$157.90	\$850.00	\$692.10
1-5211-02 - Asst. to Canon Travel	\$0.00	\$200.00	\$200.00
1-5212-00 - Congregational Con Ed.	\$0.00	\$1,300.00	\$1,300.00
1-5212-02 - Asst to Canon Con Ed	\$22.33	\$750.00	\$727.67
1-5213-00 - Congregational Supplies	\$823.76	\$1,440.00	\$616.24
1-5213-02 - Asst to Canon Supplies	\$2,079.00	\$2,000.00	(\$79.00)
1-5214-00 - Congregational Cell Phone	\$765.94	\$1,000.00	\$234.06
<b>Total Operational Expense</b>	<b>\$8,241.07</b>	<b>\$13,040.00</b>	<b>\$4,798.93</b>
<b>Total Office of the Canon to the Ord</b>	<b>\$211,122.95</b>	<b>\$212,122.00</b>	<b>\$999.05</b>
<b>Office of Spanish Ministry</b>			
<b>Personnel</b>			
1-5215-00 - Sp Min Coord Salary/Housing/SECA	\$76,399.50	\$75,750.00	(\$649.50)
1-5215-01 - Sp. Min. Coord. Health/Life	\$13,072.55	\$12,594.00	(\$478.55)
1-5215-02 - Sp. Min. Coord. Pension	\$13,770.00	\$13,635.00	(\$135.00)

**Episcopal Diocese of East Carolina  
2018 Treasurer's Report  
Fund: General Fund  
January to December 2018**

Page : 3

Accounts	YTD Actual	Annual Budget	Annual Budget Remaining
1-5216-00 - Missioner-Spanish Spk Cong. Sal/Hou	\$38,390.96	\$38,391.00	\$0.04
1-5216-01 - Missioner Insurance	\$10,608.00	\$10,808.00	\$200.00
<b>Total Personnel</b>	<b>\$152,241.01</b>	<b>\$151,178.00</b>	<b>(\$1,063.01)</b>
<b>Sp. Min. Operational Expenses</b>			
1-5215-03 - Sp. Min. Program Expenses	\$5,082.54	\$5,000.00	(\$82.54)
1-5215-04 - Sp. Min. Automobile	\$5,849.53	\$5,000.00	(\$849.53)
1-5215-05 - Sp. Min. Coord Business & Trvl Exp	\$1,754.23	\$2,500.00	\$745.77
1-5215-06 - Sp. Min. Coord Con Ed.	\$0.00	\$1,000.00	\$1,000.00
1-5215-07 - Sp. Min. Coord. Supplies	\$306.96	\$1,000.00	\$693.04
1-5215-08 - Sp. Min. Cell Phone	\$799.99	\$1,000.00	\$200.01
1-5215-99 - Lehto Grant for Sp. Ministry	(\$20,000.00)	(\$20,000.00)	\$0.00
1-5216-02 - Missioner Travel	\$2,584.06	\$2,000.00	(\$584.06)
1-5216-98 - Existing Restricted Funds	(\$88,676.33)	(\$88,674.00)	\$2.33
1-5216-99 - Spanish Cong. Support for Missioner	(\$5,366.25)	(\$7,000.00)	(\$1,633.75)
<b>Total Sp. Min. Operational Expenses</b>	<b>(\$97,665.27)</b>	<b>(\$98,174.00)</b>	<b>(\$508.73)</b>
<b>Total Office of Spanish Ministry</b>	<b>\$54,575.74</b>	<b>\$53,004.00</b>	<b>(\$1,571.74)</b>
<b>Office of Diocesan Life</b>			
<b>Personnel</b>			
1-5217-00 - Dio Life Canon Salary/Housing/SECA	\$78,184.62	\$77,457.00	(\$727.62)
1-5217-01 - Dio Life Canon Health/Life Ins	\$13,239.71	\$12,801.00	(\$438.71)
1-5217-03 - Dio Life Canon Pension	\$13,942.32	\$13,942.00	(\$0.32)
1-5218-00 - Dio Life Admin Asst. Salary	\$21,957.45	\$28,125.00	\$6,167.55
1-5218-01 - Dio Life Admin Health/Life Ins	\$10,001.84	\$12,404.00	\$2,402.16
1-5218-03 - Dio Life Admin Retirement	\$1,541.40	\$2,531.00	\$989.60
1-5218-10 - Dio Life Payroll Taxes	\$1,654.98	\$2,152.00	\$497.02
<b>Total Personnel</b>	<b>\$140,522.32</b>	<b>\$149,412.00</b>	<b>\$8,889.68</b>
<b>Diocesan Life Operational Exp.</b>			
1-5217-04 - Dio Life Automobile	\$2,706.54	\$4,000.00	\$1,293.46
1-5217-05 - Dio Life Business & Travel Exp	\$1,047.88	\$1,500.00	\$452.12
1-5217-06 - Dio Life Continuing Education	\$1,088.00	\$1,250.00	\$162.00
1-5217-07 - Dio Life Office Supplies	\$19.22	\$500.00	\$480.78
1-5217-08 - Dio Life Cell Phone	\$1,038.68	\$1,000.00	(\$38.68)
1-5218-04 - Admin Asst Travel	\$105.22	\$600.00	\$494.78
1-5218-05 - Admin Asst Continuing Education	\$151.39	\$1,250.00	\$1,098.61
1-5218-06 - Admin Asst Supplies	\$0.00	\$185.00	\$185.00
<b>Total Diocesan Life Operational Exp.</b>	<b>\$6,156.93</b>	<b>\$10,285.00</b>	<b>\$4,128.07</b>
<b>Total Office of Diocesan Life</b>	<b>\$146,679.25</b>	<b>\$159,697.00</b>	<b>\$13,017.75</b>
<b>Diocesan Programs</b>			
1-5220-00 - Transition Ministry	\$4,009.60	\$4,000.00	(\$9.60)
1-5221-00 - Communications Ministry	\$11,928.42	\$12,640.00	\$711.58
1-5222-00 - Mission and Development	\$176.58	\$0.00	(\$176.58)
1-5223-00 - Education for Ministry	\$2,985.90	\$3,600.00	\$614.10
1-5224-00 - Deacon Formation/Education	\$10,348.25	\$20,507.00	\$10,158.75
1-5225-00 - Seminarians Education/Support	\$35,063.36	\$38,850.00	\$3,786.64
1-5225-02 - Seminarians Trustee Funding	(\$15,536.77)	(\$5,100.00)	\$10,436.77
1-5226-00 - Clergy Domestic Education	\$1,916.66	\$2,400.00	\$483.34
1-5228-00 - Retired Clergy Liaison	\$0.00	\$200.00	\$200.00
1-5229-00 - Hatteras Ministry	\$23,842.54	\$25,000.00	\$1,157.46
1-5229-02 - Hatteras Ministry Trustee Funding	(\$19,987.54)	(\$25,000.00)	(\$5,012.46)
1-5229-03 - Hatteras Ministry Contributions	(\$3,855.00)	\$0.00	\$3,855.00
1-5230-00 - Stewardship Committee	\$2,493.28	\$3,000.00	\$506.72
1-5235-00 - Clergy Conference	\$8,031.64	\$16,500.00	\$8,468.36
1-5237-00 - Retired Clergy Conference	\$0.00	\$1,000.00	\$1,000.00

Episcopal Diocese of East Carolina  
2018 Treasurer's Report  
Fund: General Fund  
January to December 2018

Page : 4

Accounts	YTD Actual	Annual Budget	Annual Budget Remaining
1-5238-00 - Parish Leadership Training	(\$125.00)	\$0.00	\$125.00
1-5239-01 - Dio Life/ Leadership Conferences	\$5,331.15	\$10,000.00	\$4,668.85
1-5240-00 - Diocesan Sponsored Min Dev & Train	\$348.22	\$3,450.00	\$3,101.78
1-5242-00 - Diocesan Committee Hospitality	\$101.23	\$1,000.00	\$898.77
1-5244-00 - Fresh Start Training	\$168.00	\$0.00	(\$168.00)
<b>Total Diocesan Programs</b>	<b>\$67,240.52</b>	<b>\$112,047.00</b>	<b>\$44,806.48</b>
<b>Youth and Young Adult Ministry</b>			
<b>Youth &amp; Young Adult Personnel</b>			
1-5301-00 - Youth Director Salary	\$45,621.50	\$44,972.00	(\$649.50)
1-5303-01 - Youth Staff Insurance/Life	\$1,167.78	\$1,173.00	\$5.22
1-5303-02 - Youth Staff Retirement	\$4,079.96	\$4,047.00	(\$32.96)
1-5304-00 - Youth Staff Payroll Taxes	\$3,489.90	\$3,440.00	(\$49.90)
<b>Total Youth &amp; Young Adult Personnel</b>	<b>\$54,359.14</b>	<b>\$53,632.00</b>	<b>(\$727.14)</b>
<b>Youth Operational Expenses</b>			
1-5310-00 - Youth Staff Business & Travel Exp	\$2,005.84	\$3,100.00	\$1,094.16
1-5311-00 - Youth Staff Con Ed.	\$1,667.22	\$2,474.00	\$806.78
1-5312-00 - Youth Staff Supplies	\$219.73	\$500.00	\$280.27
1-5313-00 - Youth Staff Cell Phone	\$932.43	\$1,000.00	\$67.57
<b>Total Youth Operational Expenses</b>	<b>\$4,825.22</b>	<b>\$7,074.00</b>	<b>\$2,248.78</b>
<b>Youth &amp; Young Adult Programs</b>			
1-5350-00 - Youth Program Funds	\$50,316.26	\$66,870.00	\$16,553.74
1-5350-03 - Youth Participant Fees	(\$34,946.70)	(\$45,530.00)	(\$10,583.30)
1-5350-04 - Youth Program Scholarships	\$1,339.34	\$4,000.00	\$2,660.66
1-5351-01 - Campus Ministry Prog.Fds-Greenville	\$1,809.55	\$8,625.00	\$6,815.45
1-5351-02 - Campus Ministry Prog.Fds-Wilmington	\$5,825.25	\$9,125.00	\$3,299.75
1-5351-03 - Campus Ministry Prog.-Pembroke	\$2,733.82	\$10,175.00	\$7,441.18
1-5352-00 - Campus Ministry Salary-Greenville	\$16,200.00	\$16,050.00	(\$150.00)
1-5352-01 - Campus Ministry Salary-Wilmington	\$15,200.49	\$15,038.00	(\$162.49)
1-5353-00 - Campus Ministry Payroll Taxes	\$2,387.85	\$2,378.00	(\$9.85)
1-5357-00 - Diocesan College/Young Adult Prog	\$265.65	\$1,500.00	\$1,234.35
1-5359-03 - Prior Years Pledges Escrowed	(\$8,940.02)	(\$9,090.00)	(\$149.98)
1-5359-04 - LEHTO Grant	(\$483.82)	(\$10,400.00)	(\$9,916.18)
1-5359-06 - Lutheran Synod Support	(\$3,249.96)	(\$1,000.00)	\$2,249.96
1-5512-00 - Christian Formation Education	\$66.22	\$650.00	\$583.78
<b>Total Youth &amp; Young Adult Programs</b>	<b>\$48,523.93</b>	<b>\$68,391.00</b>	<b>\$19,867.07</b>
<b>Total Youth and Young Adult Ministry</b>	<b>\$107,708.29</b>	<b>\$129,097.00</b>	<b>\$21,388.71</b>
<b>Canon Required Commissions</b>			
1-5501-00 - Executive Council	\$1,819.46	\$2,000.00	\$180.54
1-5502-00 - Standing Committee	\$0.00	\$300.00	\$300.00
1-5503-00 - Commission on Ministry	\$2,607.47	\$5,285.00	\$2,677.53
1-5504-00 - Archives/Historian	\$0.00	\$1,000.00	\$1,000.00
1-5505-00 - Diocesan Convention	\$42,279.81	\$51,050.00	\$8,770.19
1-5505-01 - Convention Participant Payments	(\$48,953.56)	(\$51,050.00)	(\$2,096.44)
1-5505-02 - Convention Special Event	\$800.00	\$0.00	(\$800.00)
1-5506-00 - General Convention	\$44,105.87	\$52,490.00	\$8,384.13
1-5506-01 - General Convention Fund Transfer	(\$30,000.00)	(\$30,000.00)	\$0.00
1-5506-02 - ECW Triennial Transfer	\$1,200.00	\$1,200.00	\$0.00
1-5507-00 - Synod Meeting	\$3,768.00	\$3,300.00	(\$468.00)
1-5509-00 - Racial Reconciliation Training	\$3,300.98	\$5,465.00	\$2,164.02
1-5510-00 - Ecumenical Relations	\$5,550.00	\$5,550.00	\$0.00
1-5511-00 - Liturgical: Music Conference	\$32,298.09	\$35,000.00	\$2,701.91
1-5511-01 - Liturgical: Music Conf. Partpnt Fee	(\$37,634.60)	(\$32,500.00)	\$5,134.60
1-5511-03 - Liturgical Commission	\$74.95	\$2,000.00	\$1,925.05

Episcopal Diocese of East Carolina  
2018 Treasurer's Report  
Fund: General Fund  
January to December 2018

Page : 5

Accounts	YTD Actual	Annual Budget	Annual Budget Remaining
1-5513-00 - Disciplinary Board	\$170.19	\$1,200.00	\$1,029.81
<b>Total Canon Required Commissions</b>	<b>\$21,386.66</b>	<b>\$52,290.00</b>	<b>\$30,903.34</b>
<b>Other Diocesan Ministries</b>			
1-5801-00 - Trinity Center	\$60,000.00	\$60,000.00	\$0.00
1-5802-00 - CSM - Epis. Farmworker Min.	\$37,530.00	\$37,200.00	(\$330.00)
1-5802-01 - CSM -Interfaith Refugee Min.	\$25,000.00	\$25,000.00	\$0.00
1-5803-00 - Global Development Goals	\$5,724.93	\$8,500.00	\$2,775.07
1-5804-00 - Companion Diocese Program	\$0.00	\$5,400.00	\$5,400.00
1-5806-00 - Camp Trinity	\$22,000.00	\$22,000.00	\$0.00
1-5810-00 - General Church Program	\$179,879.04	\$179,879.00	(\$0.04)
1-5811-00 - Province IV Assessment	\$3,995.00	\$3,995.00	\$0.00
1-5812-00 - Anglican Comm/Lambeth Fd Transfer	\$2,000.00	\$2,000.00	\$0.00
1-5815-00 - Special Insurance Assistance	\$15,000.00	\$15,000.00	\$0.00
1-5815-01 - Special Ins Assis Nat Trust Funding	(\$10,000.00)	(\$10,000.00)	\$0.00
1-5816-00 - ERD Training	\$379.11	\$500.00	\$120.89
1-5852-00 - Sewanee Support	\$2,000.00	\$2,000.00	\$0.00
1-5859-00 - Compass Rose Society	\$2,500.00	\$3,000.00	\$500.00
<b>Total Other Diocesan Ministries</b>	<b>\$346,008.08</b>	<b>\$354,474.00</b>	<b>\$8,465.92</b>
<b>Total Expenses</b>	<b>\$1,529,253.55</b>	<b>\$1,670,257.00</b>	<b>\$141,003.45</b>
<b>Net Total</b>	<b>(\$25,306.31)</b>	<b>\$0.00</b>	<b>\$25,306.31</b>
<b>Fndation Specific Allocations</b>			
1-4211-00 - Specific Ministry Support	\$50,029.00	\$53,255.00	\$3,226.00
<b>Total Fndation Specific Allocations</b>	<b>\$50,029.00</b>	<b>\$53,255.00</b>	<b>\$3,226.00</b>
<b>Other Expenses</b>			
<b>Fndation Specific Disbursement</b>			
1-5901-00 - Trinity Center	\$42,993.00	\$42,993.00	\$0.00
1-5902-00 - Clergy Foreign Travel	\$1,770.00	\$4,996.00	\$3,226.00
1-5903-00 - Bishop's Relief Fund	\$3,566.00	\$3,566.00	\$0.00
1-5904-00 - Thompson Child & Fam. Focus	\$1,700.00	\$1,700.00	\$0.00
<b>Total Fndation Specific Disbursement</b>	<b>\$50,029.00</b>	<b>\$53,255.00</b>	<b>\$3,226.00</b>
<b>Total Other Expenses</b>	<b>\$50,029.00</b>	<b>\$53,255.00</b>	<b>\$3,226.00</b>
<b>Net Operating Total</b>	<b>(\$25,306.31)</b>	<b>\$0.00</b>	<b>\$25,306.31</b>

**DIOCESE OF EAST CAROLINA  
2019 REQUESTED BUDGET**

	2017	2018	2018	2018	2019	2019
	Actuals	Approved Budget	Projected Totals	Requested Budget	Proposed Budget	
<b>REVENUES</b>						
Pledge and Other Operating Income						
1-4010-00 - Annual Parish Pledges	1,326,935	1,323,000	1,323,000	1,350,000	1,512,274	
1-4013-00 - Prior Year Pledges	24,924	10,000	6,622	5,000	5,000	
1-4119-00 - Other Operating Income	4,690	2,000	3,687	2,000	2,000	
1-4210-00 - Interest Income	628	500	1,000	1,000	1,000	
1-4199-00 - Carry forward from 2017 Surplus	-	176,860	-	-	46,664	
<b>Total Pledge and Other Operating Income</b>	<b>1,357,177</b>	<b>1,512,360</b>	<b>1,334,309</b>	<b>1,358,000</b>	<b>1,566,938</b>	
Foundation Support	127,979	157,897	157,897	159,139	159,139	
<b>TOTAL REVENUES</b>	<b>1,485,156</b>	<b>1,670,257</b>	<b>1,492,206</b>	<b>1,517,139</b>	<b>1,726,077</b>	
<b>EXPENSES:</b>						
<b>OFFICE OF THE BISHOP</b>						
<b>Episcopate Personnel Expenses</b>						
1-5000-00 - Bishop Salary, Housing, & SECA	171,250	173,583	173,583	173,583	178,443	
1-5002-01 - Executive Secretary to the Bishop	48,585	48,894	48,894	48,894	50,263	
1-5003-01 - Bishop Health/Life	14,439	14,300	14,300	14,300	17,264	
1-5003-02 - Bishop Pension	30,825	31,245	31,245	31,245	32,120	
1-5003-07 - Episcopate Staff Health	12,498	12,849	12,849	12,849	15,813	
1-5003-08 - Episcopate Staff Pension	4,346	4,400	4,400	4,400	4,524	
1-5004-00 - Episcopate Staff Payroll Taxes	3,010	3,741	3,741	3,741	3,845	
<b>Total Episcopate Personnel Expenses</b>	<b>284,953</b>	<b>289,012</b>	<b>289,012</b>	<b>289,012</b>	<b>302,272</b>	
<b>Episcopate Operational Expense</b>						
1-5010-00 - Bishop Automobile	4,757	3,500	3,500	4,500	4,500	
1-5011-00 - Bishop Business & Travel Exp.	14,940	13,390	15,100	15,120	15,120	
1-5011-01 - Bishop Continuing Education	117	1,500	3,000	3,000	3,000	
1-5011-02 - Episcopate Staff Travel	73	300	300	500	500	
1-5012-00 - Bishop Sabbatical Fund Transfer	2,000	2,000	2,000	2,000	2,000	

**DIOCESE OF EAST CAROLINA  
2019 REQUESTED BUDGET**

	2017	2018	2018	2018	2019	2019
	Actuals	Approved Budget	Projected Totals	Requested Budget	Proposed Budget	
1-5012-02 - Episcopate Staff Continuing Education	1,704	1,600	1,000	2,154	400	
1-5013-00 - Bishop Supplies	1,100	1,550	1,500	2,100	1,500	
1-5013-02 - Episcopate Staff Supplies	426	445	400	405	405	
1-5014-00 - Bishop Cell Phone	784	1,000	1,120	1,140	1,140	
1-5060-00 - Chancellor Expenses	6,600	8,600	6,720	6,650	6,650	
1-5099-03 - Future Transition Funding Transfer	10,000	-	-	-	-	
<b>Total Episcopate Operational Expense</b>	42,501	33,885	34,640	37,569	35,215	
<b>Total Episcopate</b>	327,454	322,897	323,652	326,581	337,487	
<b>Canon Personnel Expenses</b>						
1-5201-00 - Canon to Ordinary Salary/Housing/SECA (M)	114,103	115,722	115,722	38,574	42,372	
1-5201-00 - Canon to Ordinary Salary/Housing/SECA (Replacement)	-	-	-	71,000	71,000	
1-5203-01 - Canon to Ordinary-Health/Life	13,556	13,398	13,398	17,000	21,009	
1-5203-02 - Canon to Ordinary-Pension	20,539	20,830	20,830	19,723	20,407	
1-5202-00 - Admin Asst to Canon to Ordinary	32,974	31,620	31,620	31,620	32,505	
1-5203-01 - Canon Staff Health/Life	11,699	12,247	12,247	12,247	13,447	
1-5203-05 - Canon Staff Retirement	2,909	2,846	2,846	2,846	2,925	
1-5204-00 - Canon Payroll Taxes	2,449	2,419	2,419	2,419	2,487	
<b>Total Canon Personnel Expenses</b>	198,229	199,082	199,082	195,429	206,152	
<b>Canon Operational Expense</b>						
1-5210-00 - Canon Automobile	4,435	5,500	5,000	6,500	6,500	
1-5211-00 - Canon Travel	194	850	850	1,900	1,900	
1-5212-00 - Canon Continuing Education	-	1,300	1,300	3,160	1,580	
1-5213-00 - Canon Supplies	460	1,440	1,440	3,135	3,335	
1-5214-00 - Canon Cell Phone	932	1,000	1,000	1,000	1,000	
1-5212-02 - Canon Admin Asst. Con Ed	231	750	500	500	500	
1-5211-02 - Canon Admin Asst Travel	107	200	200	200	200	
1-5213-02 - Canon Admin Asst Supplies	12	2,000	2,079	-	-	
<b>Total Canon Operational Expense</b>	6,371	13,040	12,369	16,395	15,015	

**DIOCESE OF EAST CAROLINA  
2019 REQUESTED BUDGET**

	2017	2018	2018	2018	2019	2019
	Actuals	Budget	Projected Totals	Requested Budget	Proposed Budget	
<b>Total Canon</b>	204,600	212,122	211,451	211,824	221,167	
<b>Other Ministries and Commissions</b>						
1-5220-00 - Transition Ministry	3,864	4,000	4,000	4,000	4,000	
1-5224-00 - Deacon Formation/School for Ministry	10,795	20,507	13,298	24,507	19,257	
1-5225-00 - Seminarians Education/Support	43,113	38,850	38,850	52,850	38,300	
1-5225-02 - Seminarians Trustee Funding	(24,823)	(5,100)	(15,000)	(20,000)	(20,000)	
1-5235-00 - Clergy Conference	15,668	16,500	16,500	16,500	10,000	
1-5237-01 - Retired Clergy Conference	-	1,000	1,000	1,000	500	
1-5240-00 - Diocesan Sponsored Ministry Dev & Train.	1,135	3,450	3,450	4,400	4,400	
1-5501-00 - Executive Council	1,410	2,000	2,018	2,300	2,300	
1-5502-00 - Standing Committee	-	300	-	300	300	
1-5503-00 - Commission on Ministry	2,342	5,285	5,285	5,135	5,135	
1-5504-00 - Archives/Historian	-	1,000	1,000	1,000	1,000	
1-5505-00 - Diocesan Convention	41,005	51,050	39,922	40,000	40,000	
1-5505-01 - Diocesan Convention Participant Fees	(47,892)	(51,050)	(49,851)	(40,000)	(40,000)	
1-5506-00 - General Convention	-	52,490	52,490	15,000	15,000	
1-5506-01 - General Convention Fund Transfer	15,000	(30,000)	(30,000)	-	-	
1-5507-00 - Synod Meeting	2,219	3,300	3,476	-	-	
1-5513-00 - Disciplinary Board	-	1,200	1,000	1,400	1,400	
1-5804-00 - Companion Diocese Program	-	5,400	5,400	5,400	5,400	
1-55-6-02 - ECW Triennial Transfer	1,200	1,200	1,200	-	-	
<b>Total Other Ministries and Commissions</b>	65,036	121,382	94,038	113,792	86,992	
<b>TOTAL OFFICE OF THE BISHOP</b>	597,090	656,401	629,141	652,197	645,646	
<b>RESOURCES:</b>						
<b>Administration Personnel Expenses</b>						
1-5101-02 - Diocesan Administrator Salary (B)	55,070	14,452	15,577	-	-	

**DIOCESE OF EAST CAROLINA  
2019 REQUESTED BUDGET**

	2017	2018	2018	2018	2019	2019
	Actuals	Approved Budget	Projected Totals	Requested Budget	Proposed Budget	
1-5101-03 - New Diocesan Administrator	-	50,000	50,000	50,000	51,400	
1-5102-01 - Administrative Assistant	32,122	31,620	31,620	31,620	32,505	
1-5120-03 - Sexton	5,323	6,500	6,500	6,500	6,500	
1-5120-03 - Part-time Receptionist	7,394	10,608	10,608	10,608	10,905	
1-5103-02 - Administrative Staff-Health	23,790	27,596	27,596	27,596	29,314	
1-5103-03 - Administrative Staff-Retirement	8,274	9,231	8,748	9,231	7,551	
1-5104-00 - Administrative Staff Payroll Taxes	7,716	8,659	7,435	8,659	7,253	
Total Administration Personnel Expenses	139,689	158,666	158,084	144,214	145,429	
Administration Operational Expenses						
1-5110-00 - Administrative Travel	311	300	479	350	350	
1-5111-00 - Administrative Continuing Education	1,322	1,250	1,250	1,025	1,025	
1-5112-00 - Audit	11,150	12,000	12,000	12,000	12,000	
1-5113-00 - Insurance	16,823	16,500	17,495	18,000	18,000	
1-5114-00 - Office Supplies	5,666	6,750	6,000	6,750	6,750	
1-5114-01 - Hospitality Supplies	1,153	1,500	750	1,500	1,000	
1-5116-00 - Journal Production and Mailing	84	300	100	300	300	
1-5117-00 - Postage and Shipping	4,017	5,100	5,100	5,100	5,100	
1-5118-00 - Office Equipment - Leases	16,530	16,500	16,500	16,500	16,500	
1-5119-00 - Computer Expenses	10,809	12,000	12,000	12,000	12,000	
1-5120-00 - Dues & Publications	846	2,563	2,570	2,584	2,584	
1-5121-00 - Telephone/Internet	5,833	6,000	6,000	6,000	6,000	
1-5122-00 - Utilities	11,370	12,000	12,000	12,600	12,600	
1-5123-00 - Building Maintenance	10,285	12,000	12,000	12,000	12,000	
1-5123-03 - Building Renovation Fund Transfer	-	-	-	-	-	
1-5124-00 - Yard Maintenance	5,555	6,000	6,000	6,000	6,000	
1-5125-00 - Contract Services	3,846	2,000	2,000	2,000	2,000	
1-5125-01 - Volunteer Treasurer Travel	-	500	300	300	300	
1-5126-00 - Bank Charges & Fees	364	200	552	600	600	
1-5140-00 - Staff Planning Retreat	204	2,500	2,500	2,500	1,000	

**DIOCESE OF EAST CAROLINA  
2019 REQUESTED BUDGET**

	2017	2018	2018	2018	2019	2019
	Actuals	Approved Budget	Projected Totals	Requested Budget	Proposed Budget	
1-5199-00 - Contingency Expenses	-	-	-	-	-	-
<b>Total Administration Operational Expenses</b>	106,168	115,963	115,596	118,109	116,109	
<b>TOTAL RESOURCES</b>	245,857	274,629	273,680	262,323	261,538	
<b>DIOCESAN LIFE</b>						
<b>Canon for Diocesan Life Personnel Expenses</b>						
1-5217-00 - Canon for Diocesan Life Salary/Housing/SECA	76,587	77,457	77,457	77,457	79,626	
1-5217-01 - Canon for Diocesan Life Health/Life	12,693	12,801	12,801	12,801	13,953	
1-5217-03 - Canon for Diocesan Life Retirement Benefits	13,701	13,942	13,942	13,942	14,333	
1-5218-00 - Admin Asst to Diocesan Life Salary	16,488	28,125	21,635	28,125	28,913	
1-5218-01 - Admin Asst to Diocesan Life Health/Life	9,561	12,404	9,000	12,404	13,604	
1-5218-03 - Admin Asst to Diocesan Life Retirement	1,466	2,531	1,947	2,531	2,602	
1-5218-10 - Admin Asst to Diocesan Life Payroll taxes	1,261	2,152	1,655	2,152	2,212	
<b>Total Canon for Diocesan Life Personnel Expenses</b>	131,757	149,412	138,437	149,412	155,242	
<b>Diocesan Life Operational Expenses</b>						
1-5217-04 - Automobile	2,796	4,000	4,000	4,000	4,000	
1-5217-05 - Travel	505	1,500	1,500	1,500	1,500	
1-5217-06 - Continuing Education	493	1,250	1,200	500	500	
1-5217-07 - Office Supplies	399	500	500	500	500	
1-5217-08 - Cell Phone	1,020	1,000	1,000	1,000	1,000	
1-5218-04 - Dio Life Admin Asst Travel	125	600	300	300	300	
1-5218-05 - Dio Life Admin Asst Con Ed	407	1,250	500	500	500	
1-5218-06 - Dio Life Admin Asst Supplies	1,135	185	185	3,000	3,000	
<b>Total for Diocesan Life Operational Expenses</b>	6,880	10,285	9,185	11,300	11,300	
<b>Total Canon for Diocesan Life</b>	138,637	159,697	147,622	160,712	166,542	
<b>Spanish Language Ministry Personnel Expenses</b>						
1-5215-00 - Sp Min. Coordinator Salary/Housing/SECA	34,698	75,750	75,750	75,750	77,871	
1-5215-01 - Sp Min. Coord. Health/Life Ins	6,465	12,594	12,594	12,594	13,398	

**DIOCESE OF EAST CAROLINA**  
**2019 REQUESTED BUDGET**

	2017	2018	2018	2018	2019	2019
	Actuals	Approved Budget	Projected Totals	Requested Budget	Proposed Budget	
1-5215-02 - Sp. Min. Cord. Pension	6,283	13,635	13,635	13,635	14,017	
1-5216-00 - Missioner-Span Spk Cong. Salary/Housing/SECA	37,638	38,391	38,391	38,391	39,466	
1-5216-01 - Missioner Insurance	10,200	10,808	10,808	10,808	11,016	
<b>Total Spanish Language Ministry Personnel Expenses</b>	95,284	151,178	151,178	151,178	155,768	
<b>Spanish Language Ministry Operational Expenses</b>						
1-5215-03 - Sp. Min. Program Expenses	3,990	5,000	5,000	30,800	15,800	
- Student fees	-	-	-	(12,300)	(12,300)	
1-5215-04 - Sp. Min. Automobile	2,242	5,000	5,000	5,000	5,000	
1-5215-05 - Sp. Min. Coord. Business & Travel exp.	930	2,500	2,500	2,500	2,500	
1-5215-06 - Sp. Min. Coord. Con Ed	841	1,000	1,000	2,330	2,330	
1-5215-07 - Sp. Min. Coord. Supplies	2,251	1,000	500	240	240	
1-5215-08 - Sp. Min. Coord. Cell Phone	195	1,000	1,000	1,000	1,000	
1-5215-09 - Moving expenses	6,900	-	-	-	-	
15216-02 - Missioner Travel	4,508	2,000	2,000	2,000	2,000	
1-5215-99 - LEHTO Grant	(74,570)	(20,000)	(20,000)	-	-	
1-5216-98 - Existing Restricted Funds (Cornerstone & Covenant)	-	(88,674)	(88,674)	-	-	
1-5216-99 - Congregational Support	(5,250)	(7,000)	(7,000)	(7,000)	(57,000)	
Other grants as available	-	-	-	-	-	
<b>Total Spanish Language Ministry Operational Expenses</b>	(57,963)	(98,174)	(98,674)	24,570	(40,430)	
<b>Total Spanish Language Ministry</b>	37,321	53,004	52,504	175,748	115,338	
<b>Other Ministries and Commissions</b>						
1-5221-00 - Communications Ministry	6,053	12,640	12,640	12,500	12,000	
1-5223-00 - Education for Ministry	2,700	3,600	3,600	3,600	3,600	
1-5226-00 - Clergy Domestic Education	1,847	2,400	2,400	2,400	2,400	
1-5228-00 - Retired Clergy Liaison	-	200	200	200	200	
1-5229-00 - Hatteras Ministry	-	25,000	25,000	25,000	25,000	
1-5229-02 - Hatteras Ministry Trustee Funding	-	(25,000)	(25,000)	(25,000)	(25,000)	
1-5230-00 - Stewardship Committee	2,791	3,000	3,000	2,000	2,000	

**DIOCESE OF EAST CAROLINA  
2019 REQUESTED BUDGET**

	2017	2018	2018	2018	2019	2019
	Actuals	Approved Budget	Projected Totals	Requested Budget	Proposed Budget	
1-5239-01 - Diocesan Life Conferences	7,605	10,000	10,000	10,000	10,000	10,000
1-5242-00 - Diocesan Committee Hospitality	307	1,000	1,000	1,000	1,000	1,000
1-5246-00 - Clergy Family Care	2,000	-	-	-	-	-
1-5509-00 - Racial Reconciliation	2,761	5,465	5,465	7,250	7,250	7,250
1-5510-00 - Ecumenical Relations	4,957	5,550	5,550	6,300	6,300	6,300
1-5511-00 - Liturgical: Music Conference	28,013	35,000	35,000	25,500	25,500	25,500
1-5511-01 - Liturgical: Music Conf. Participant Fees	(32,536)	(32,500)	(36,876)	(25,500)	(25,500)	(25,500)
1-5511-03 - Liturgical Commission	829	2,000	2,000	2,000	2,000	2,000
1-5801-00 - Trinity Center	60,000	60,000	60,000	60,000	60,000	60,000
1-5801-02 - Trinity Center Debt Reduction Planning	6,712	-	-	-	-	-
1-5802-00 - Christian Social Ministries - EFWM	38,000	37,200	37,200	42,000	42,000	42,000
1-5802-01 - Christian Social Ministries-IRM	5,000	25,000	25,000	25,000	25,000	25,000
1-5803-00 - Global Development Goals (previously MDG)	8,416	8,500	8,416	8,500	8,500	8,500
1-5806-00 - Camp Trinity	22,000	22,000	22,000	22,000	22,000	22,000
1-5810-00 - General Church Program	173,618	179,879	179,879	180,000	180,000	180,000
1-5811-00 - Province IV Assessment	4,416	3,995	3,995	4,000	4,000	4,000
1-5812-00 - Anglican Comm/Lambeth Fund Transfer	-	2,000	2,000	2,000	2,000	2,000
1-5815-00 - Special Insurance Assistance	15,000	15,000	15,000	15,000	15,000	15,000
1-5815-01 - Special Ins Assist Nat Trust Funding	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)
1-5816-00 - ERD Training	506	500	500	500	500	500
1-5852-00 - Sewanee Support	2,000	2,000	2,000	2,000	2,000	2,000
1-5859-00 - Compass Rose Society	2,000	3,000	3,000	3,000	3,000	3,000
<b>Total Other Ministries and Commissions</b>	<b>354,995</b>	<b>397,429</b>	<b>392,969</b>	<b>401,250</b>	<b>380,750</b>	
<b>Youth and Young Adult Ministry</b>						
<b>Youth &amp; Young Adult Personnel</b>						
1-5301-00 - Youth Director Salary	44,740	44,972	44,972	44,972	46,231	46,231
1-5303-01 - Youth Staff Health/Life	1,154	1,173	1,173	1,173	1,173	1,173
1-5303-02 - Youth Staff Retirement	4,001	4,047	4,047	4,047	4,161	4,161

**DIOCESE OF EAST CAROLINA  
2019 REQUESTED BUDGET**

	2017	2018	2018	2018	2019	2019
	Actuals	Approved Budget	Projected Totals	Requested Budget	Proposed Budget	
1-5304-00 - Youth Staff Payroll Taxes	3,426	3,440	3,440	3,440	3,537	
<b>Total Youth &amp; Young Adult Personnel</b>	53,321	53,632	53,632	53,632	55,102	
<b>Youth Operational Expenses</b>						
1-5310-00 - Youth Staff Travel	1,595	3,100	3,100	3,000	3,000	
1-5311-00 - Youth Staff Continuing Education	1,591	2,474	2,474	1,545	1,545	
1-5312-00 - Youth Staff Supplies	131	500	500	536	536	
1-5313-00 - Youth Staff Cell Phone	763	1,000	1,000	1,200	1,200	
<b>Total Youth Operational Expenses</b>	4,080	7,074	7,074	6,281	6,281	
<b>Youth &amp; Young Adult Programs</b>						
1-5350-00 - Youth Program Funds	63,278	66,870	66,870	84,450	86,250	
1-5350-03 - Youth Participant Fees	(43,225)	(45,530)	(45,530)	(51,465)	(55,495)	
1-5350-04 - Youth Scholarships	2,419	4,000	4,000	5,000	5,000	
1-5351-01 - Campus Ministry Program Fds-ECU, PCC	5,005	8,625	8,625	10,000	10,000	
1-5351-02 - Campus Ministry Program Funds-UNCW	7,062	9,125	9,125	9,675	9,675	
1-5351-03 - Campus Ministry Prog. - Pembroke	3,992	10,175	10,175	9,125	9,125	
1-5351-04 - Campus Ministry Program Funds - Fayetteville	-	-	-	3,000	3,000	
1-5352-00 - Campus Ministry Salary - ECU, PCC	15,750	16,050	16,050	16,530	16,993	
1-5352-00 - Campus Ministry Salary - UNCW	14,904	15,038	15,038	15,581	16,017	
1-5353-00 - Campus Ministry Payroll Taxes	2,323	2,378	2,378	2,424	2,525	
1-5357-00 - Diocesan College/Young Adult Prog	31	1,500	1,500	1,240	1,240	
1-5359-03 - Campus Ministry Escrowed Funds	(19,000)	(9,090)	(9,090)	-	-	
1-5359-04 - LEHTO Grant	(12,075)	(10,400)	(10,400)	(5,400)	(10,000)	
1-5359-06 - Lutheran Synod Support for Campus Min	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)	
1-5512-00 - Christian Formation Education	650	650	516	1,550	1,550	
<b>Total Youth &amp; Young Adult Programs</b>	40,114	68,391	68,257	100,710	94,880	
<b>Total Youth and Young Adult Ministry</b>	97,515	129,097	128,963	160,623	156,263	
<b>TOTAL DIOCESAN LIFE</b>	628,468	739,227	722,058	898,333	818,893	

**DIOCESE OF EAST CAROLINA  
2019 REQUESTED BUDGET**

	2017	2018	2018	2018	2019	2019
	Actuals	Approved Budget	Projected Totals	Requested Budget	Proposed Budget	
<b>Total Expenses</b>	1,471,415	1,670,257	1,624,879	1,812,853	1,726,077	
<b>Operating Budget Revenues Over (Under) Expenses</b>	13,741	-	(132,673)	(295,714)	0	
<b>FOUNDATION SPECIFIC ALLOCATIONS</b>	40,695	53,255	53,255	56,172	56,172	
<b>FOUNDATION SPECIFIC DISBURSEMENTS</b>						
1-5227-00 - Clergy Foreign Travel	3,072	4,996	4,996	5,208	5,208	
1-5813-00 - Bishop's Relief Fund	2,750	3,566	3,566	3,688	3,688	
1-5801-00 - Trinity Center	33,518	42,993	42,993	45,525	45,525	
1-5853-00 - Thompson Child/Family Focus	1,355	1,700	1,700	1,751	1,751	
<b>Total</b>	40,695	53,255	53,255	56,172	56,172	
<b>FOUNDATION SPECIFIC NET ALLOCATIONS OVER (UNDER)</b>	-	-	-	-	-	

2018 Pledge Data					2019 Pledge Data				
		2016 Operating Revenue	2018 10% Minimum	2018 Actual Pledge	2018 Percentage	2017 Operating Revenue	2019 10% Minimum	2019 Actual Pledge	2019 Pledge Percentage
	All Saints Episcopal Church	\$ 290,732	\$ 29,073	29,073	10.0%	\$ 338,267	\$ 33,827	37,209	11%
	All Souls Episcopal Church	\$ 29,262	\$ 2,926	2,390	8.2%	\$ 26,895	\$ 2,690	2,568	10%
	Christ Episcopal Church	\$ 9,714	\$ 971	550	5.7%	\$ 7,493	\$ 749	500	7%
	Christ Episcopal Church	\$ 333,682	\$ 33,368	31,400	9.4%	\$ 347,073	\$ 34,707	34,100.00	10%
	Christ Episcopal Church	\$ 897,594	\$ 89,759	89,759	10.0%	\$ 897,594	\$ 89,759	89,759	10%
	Church of the Advent Episcopal Church	\$ 104,787	\$ 10,479	10,000	9.5%	\$ 107,089	\$ 10,709	10000	9%
	Church of the Good Shepherd	\$ 68,980	\$ 6,898	6,500	9.4%	\$ 74,350	\$ 7,435	6500	9%
	Church of the Servant Episcopal Church	\$ 289,488	\$ 28,949	31,844	11.0%	\$ 390,790	\$ 39,079	39,079	10%
	Emmanuel Episcopal Church	\$ 45,351	\$ 4,535	3,417	7.5%	\$ 30,483	\$ 3,048	3,048	10%
	Galilee Mission	\$ 6,593	\$ 659	923	14.0%	\$ 9,086	\$ 909	1,272.00	14%
	Good Shepherd Episcopal Church	\$ 27,084	\$ 2,708	1,440	5.3%	\$ 17,781	\$ 1,778	1,778	10%
	Grace Episcopal Church	\$ 5,850	\$ 585	1,000	17.1%	\$ 2,854	\$ 285	1200	42%
	Grace Episcopal Church	\$ 83,406	\$ 8,341	8,341	10.0%	\$ 83,947	\$ 8,395	8,395.00	10%
	Grace Episcopal Church	\$ 2,125	\$ 213		0.0%	\$ 2,115	\$ 212	212	10%
	Grace Episcopal Church	\$ 86,855	\$ 8,686	11,291	13.0%	\$ 74,453	\$ 7,445	9,678.89	13%
	Holy Cross Episcopal Church	\$ 181,614	\$ 18,161	18,161	10.0%	\$ 236,564	\$ 23,656	23,656	10%
	Holy Innocents Episcopal Church	\$ 61,167	\$ 6,117	6,117	10.0%	\$ 58,449	\$ 5,845	5,845.00	10%
	Holy Trinity Episcopal Church	\$ 531,574	\$ 53,157	53,157	10.0%	\$ 530,530	\$ 53,053	53,053.00	10%
	Holy Trinity Episcopal Church	\$ 138,833	\$ 13,883	9,000	6.5%	\$ 163,962	\$ 16,396	9,000.00	5%
	Holy Trinity Episcopal Church	\$ 157,011	\$ 15,701	15,701	10.0%	\$ 176,732	\$ 17,673	17,673.00	10%
	La Iglesia de la Sagrada Familia	\$ 12,298	\$ 1,230	1,230	10.0%	\$ 14,325	\$ 1,433	1,433.00	10%
	St. Andrew's By-the-Sea Episcopal Church	\$ 348,204	\$ 34,820	33,000	9.5%	\$ 382,046	\$ 38,205	38,205	10%
	St. Andrew's Episcopal Church	\$ 26,090	\$ 2,609	2,609	10.0%	\$ 27,893	\$ 2,789	2,789	10%
	St. Andrew's Episcopal Church	\$ 54,631	\$ 5,463	4,000	7.3%	\$ 55,950	\$ 5,595	4000	7%
	St. Andrew's Episcopal Church	\$ 278,618	\$ 27,862	27,862	10.0%	\$ 274,672	\$ 27,467	27,467.00	10%
	St. Andrew's On-the-Sound Episcopal Church	\$ 641,155	\$ 64,116	64,116	10.0%	\$ 699,632	\$ 69,963	60,000.00	9%
	St. Anne's Episcopal Church	\$ 186,770	\$ 18,677	9,000	4.8%	\$ 195,290	\$ 19,529	9000	5%
	St. Augustine's Episcopal Church	\$ 29,058	\$ 2,906	2,000	6.9%	\$ 30,474	\$ 3,047	2000	7%
	St. Christopher's Episcopal Church	\$ 20,552	\$ 2,055	2,055	10.0%	\$ 20,540	\$ 2,054	2054	10%
	St. Christopher's Episcopal Church	\$ 33,064	\$ 3,306	3,306	10.0%	\$ 38,200	\$ 3,820	3,820	10%
	St. Cyprian's Episcopal Church	\$ 34,111	\$ 3,411	250	0.7%	\$ 29,121	\$ 2,912	2,912.00	10%
	St. Francis by the Sea Episcopal Church	\$ 201,455	\$ 20,146	17,000	8.4%	\$ 219,648	\$ 21,965	17,000	8%
	St. Francis Episcopal Church	\$ 107,928	\$ 10,793	6,476	6.0%	\$ 114,433	\$ 11,443	11,443	10%
	St. George's Episcopal Church	\$ 54,458	\$ 5,446	5,446	10.0%	\$ 53,037	\$ 5,304	5,304.00	10%
	St. James Episcopal Church	\$ 42,407	\$ 4,241	4,241	10.0%	\$ 42,407	\$ 4,241	4,241	10%
	St. James Episcopal Church	\$ 1,294,388	\$ 129,439	129,439	10.0%	\$ 1,302,090	\$ 130,209	100000	8%
	St. James the Fisherman Episcopal Church	\$ 217,251	\$ 21,725	19,500	9.0%	\$ 235,272	\$ 23,527	10,400	4%
	St. John's Episcopal Church	\$ 694,911	\$ 69,491	69,491	10.0%	\$ 621,247	\$ 62,125	62,125	10%

St. John's Episcopal Church	Grifton	\$ 32,635	\$ 3,264	3,264	10.0%	\$	27,087	\$	2,709	2709	10%
St. John's Episcopal Church	Wilmington	\$ 524,356	\$ 52,436	43,000	8.2%	\$	506,387	\$	50,639	44,000.00	9%
St. Joseph's Episcopal Church	Fayetteville	\$ 76,177	\$ 7,618	6,500	8.5%	\$	73,592	\$	7,359	7,359.00	10%
St. Luke's Episcopal Mission	Currituck	\$ 43,641	\$ 4,364	4,604	10.5%	\$	46,038	\$	4,604	3,280.00	7%
St. Luke's/St. Anne's Episcopal Church	Roper	\$ 19,166	\$ 1,917	1,000	5.2%	\$	25,167	\$	2,517	1000	4%
St. Mark's Episcopal Church	Wilmington	\$ 121,224	\$ 12,122	10,000	8.2%	\$	130,889	\$	13,089	10,500	8%
St. Mary's Church	Burgaw	\$ 59,498	\$ 5,950	5,950	10.0%	\$	59,498	\$	5,950	5950	10%
St. Mary's Episcopal Church	Gatesville	\$ 14,264	\$ 1,426	2,735	19.2%	\$	16,593	\$	1,659	1,659.00	10%
St. Mary's Episcopal Church	Kinston	\$ 539,783	\$ 53,978	50,000	9.3%	\$	555,203	\$	55,520	55,520.00	10%
St. Paul's Episcopal Church	Beaufort	\$ 512,759	\$ 51,276	51,276	10.0%	\$	489,390	\$	48,939	48,939.00	10%
St. Paul's Episcopal Church	Clinton	\$ 146,148	\$ 14,615	14,615	10.0%	\$	153,445	\$	15,345	15,345	10%
St. Paul's Episcopal Church	Edenton	\$ 484,375	\$ 48,438	48,437	10.0%	\$	504,146	\$	50,415	51,302.00	10%
St. Paul's Episcopal Church	Greenville	\$ 772,681	\$ 77,268	64,170	8.3%	\$	836,909	\$	83,691	64,170.00	8%
St. Paul's Episcopal Church	Wilmington	\$ 442,766	\$ 44,277	28,000	6.3%	\$	458,161	\$	45,816	31,000.00	7%
St. Paul's in-the-Pines Episcopal Church	Fayetteville	\$ 103,925	\$ 10,393	2,885	2.8%	\$	101,444	\$	10,144	10,144.00	10%
St. Peter's by the Sea Episcopal Church	Swansboro	\$ 226,802	\$ 22,680	23,052	10.2%	\$	248,330	\$	24,833	24,833.00	10%
St. Peter's Episcopal Church	Sunbury	\$ 16,974	\$ 1,697	2,100	12.4%	\$	14,914	\$	1,491	2100	14%
St. Peter's Episcopal Church	Washington	\$ 543,874	\$ 54,387	45,000	8.3%	\$	509,236	\$	50,924	45000	9%
St. Philip's Episcopal Church	Holly Ridge	\$ 40,503	\$ 4,050	4,455	11.0%	\$	51,961	\$	5,196	5196	10%
St. Philip's Episcopal Church	Southport	\$ 474,111	\$ 47,411	47,411	10.0%	\$	513,215	\$	51,322	51324	10%
St. Stephen's Episcopal Church	Goldsboro	\$ 420,748	\$ 42,075	42,075	10.0%	\$	424,525	\$	42,453	42,453.00	10%
St. Thomas Episcopal Church	Ahoskie	\$ 191,440	\$ 19,144	19,144	10.0%	\$	178,336	\$	17,834	18,000	10%
St. Thomas Episcopal Church	Bath	\$ 184,214	\$ 18,421	18,421	10.0%	\$	193,181	\$	19,318	19,318.00	10%
St. Thomas Episcopal Church	Oriental	\$ 178,539	\$ 17,854	10,000	5.6%	\$	167,351	\$	16,735	10,000	6%
St. Thomas Episcopal Church	Windsor	\$ 128,700	\$ 12,870	10,000	7.8%	\$	126,185	\$	12,619	10,000	8%
St. Timothy's Episcopal Church	Greenville	\$ 298,171	\$ 29,817	29,820	10.0%	\$	304,046	\$	30,405	33445	11%
Trinity Episcopal Church	Chocowinity	\$ 158,779	\$ 15,878	10,000	6.3%	\$	159,811	\$	15,981	12,000.00	8%
Trinity Episcopal Church	Lumberton	\$ 190,639	\$ 19,064	14,000	7.3%	\$	195,555	\$	19,556	16,000	8%
Zion Episcopal Church	Washington	\$ 80,348	\$ 8,035	6,200	7.7%	\$	119,357	\$	11,936	11,936.00	10%
		\$ 14,656,291	\$ 1,465,629	\$ 1,349,199	9.21%	\$	15,122,736	\$	1,512,274	\$ 1,373,200.89	9%

Total Pledges Received 1,334,152  
Estimated Pledges 39,048  
1,373,200

## Diocese of East Carolina

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2018

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday F. Participants	16 yrs and Older	Under 16 Years	Confirmed or Received
Ahoscie	Church of St Thomas	138	131	6	37	85	0	0	0
Bath	St Thomas Episcopal Church	128	128	46	107	105	0	2	0
Beaufort	St Pauls Episcopal Church	639	429	49	138	98	0	3	0
Belhaven	St James Episcopal Church	41	41	10	30	52	0	0	0
Burgaw	St Marys Episcopal Church	52	45	8	30	49	0	0	0
Chocowinity	Trinity Episcopal Church	120	120	1	54	106	0	0	1
Clinton	St Pauls Episcopal Church	116	116	10	57	41	1	1	4
Columbia	St Andrews Episcopal Church	19	19	3	9	31	0	0	0
Creswell	Christ Episcopal Church	10	10	0	6	1	0	0	0
Creswell	Galilee Mission / Lake Phelps	3	3	0	4	0	0	0	0
Currituck	St Lukes Episcopal Mission	64	62	0	26	0	0	0	0
Edenton	St Pauls Episcopal Church	477	351	0	152	105	0	2	11
Elizabeth City	Christ Episcopal Church	252	252	27	114	80	1	5	8
Elizabethtown	St Christophers Episcopal Church	30	30	0	16	0	0	0	1
Engelhard	St Georges Episcopal Church	63	46	0	21	21	0	1	0
Farmville	Emmanuel Episcopal Church	34	34	0	14	25	0	0	0
Fayetteville	Church of the Good Shepherd	15	15	2	9	14	0	0	0
Fayetteville	Holy Trinity Episcopal Church	760	709	31	225	84	1	11	10
Fayetteville	St Johns Episcopal Church	813	813	0	148	108	0	8	12
Fayetteville	St Josephs Episcopal Church	54	53	1	31	29	0	0	0
Fayetteville	St Pauls in the Pines Epis Ch	144	130	8	47	80	0	4	0
Gatesville	St Marys Episcopal Church	25	25	0	9	0	0	0	0
Goldsboro	St Andrews Episcopal Church	44	44	6	27	30	0	0	0
Goldsboro	St Francis Episcopal Church	100	64	22	61	125	0	4	0
Goldsboro	St Stephens Church	335	295	30	103	107	0	3	0
Greenville	St Pauls Episcopal Church	1,065	460	114	197	101	0	8	2
Greenville	St Timothys Episcopal Church	225	185	131	133	105	1	1	1
Grifton	St John Episcopal Chureh	22	17	0	21	27	0	1	3
Hampstead	Holy Trinity Episcopal Church	78	78	13	53	45	0	0	0
Havelock	St Christophers Episcopal Church	45	45	4	30	40	1	9	1
Hertford	Holy Trinity Episcopal Church	142	142	0	73	67	0	0	0
Holly Ridge	St Philips Episcopal Church	46	46	5	25	47	0	0	1
Jacksonville	St Annes Episcopal Church	261	179	87	89	89	0	2	7
Kinston	St Augustines Episcopal Church	22	21	0	18	34	0	0	1

## Diocese of East Carolina

## Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2018

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Kinston	St Marys Episcopal Church	443	315	55	130	102	0	4	10
Leland	All Souls Episcopal Church (2017)	31	31	0	21	54	0	0	0
Lewiston Woodville	Grace Episcopal Church	14	14	0	0	0	0	1	0
Lumberton	Trinity Episcopal Church	371	282	15	62	101	0	3	0
Morehead City	St Andrews Church	263	260	118	136	106	0	5	7
Nags Head	Church of St Andrews by the Sea	425	292	43	153	100	1	1	8
New Bern	Christ Episcopal Church	972	972	70	306	144	0	12	9
New Bern	St Cyprians Episcopal Church	28	28	0	11	9	0	0	0
Newton Grove	La Iglesia de la Sagrada Familia	497	497	0	200	45	13	0	0
Oriental	St Thomas Church	124	96	0	60	102	0	0	0
Plymouth	Grace Episcopal Church	50	50	3	18	0	1	0	0
Roper	St Lukes & St Annes Epis Church	26	0	0	12	0	0	0	0
Salter Path	St Francis by the Sea	188	188	72	143	45	3	0	16
Seven Springs	Church of the Holy Innocents	83	55	3	27	49	1	1	0
Shallotte	St James the Fisherman Church	315	315	0	116	137	0	0	0
Southern Shores	All Saints Episcopal Church	237	237	18	113	105	0	2	0
Southport	St Philips Episcopal Church	570	507	46	235	112	0	1	0
Sunbury	St Peters Episcopal Church (Sunbury)	26	26	0	6	10	0	0	0
Swansboro	St Peters by the Sea Church	261	226	0	146	102	0	0	0
Trenton	Grace Episcopal Church (2017)	9	9	0	9	1	0	0	0
Washington	St Peters Episcopal Church	599	483	49	187	147	0	6	2
Washington	Zion Episcopal Church	46	38	10	30	51	1	0	8
Whiteville	Grace Episcopal Church	52	37	4	27	51	0	0	0
Williamston	Church of the Advent	138	138	10	35	56	0	4	8
Wilmington	Church of the Good Shepherd	61	61	8	32	34	0	0	0
Wilmington	Church of the Servant	577	358	0	151	150	1	7	8
Wilmington	Holy Cross Episcopal Church	177	177	11	102	97	1	1	6
Wilmington	St Andrews on-the-Sound Church	843	730	80	278	205	1	3	7
Wilmington	St James Episcopal Church	1,999	1,605	42	325	163	0	21	17
Wilmington	St John Episcopal Church	415	327	134	195	152	0	4	0
Wilmington	St Mark Episcopal Church	69	69	6	42	63	1	0	0
Wilmington	St Pauls Church	320	310	27	170	102	0	7	5
Windsor	St Thomas Episcopal Church	128	128	0	45	48	0	3	0
Total		16,739	13,999	1,438	5,637	4,574	29	151	174

## Vital Statistics

## East Carolina

Parish	Sunday Attendance	Easter attendance	Saturday Sunday Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms 16 Up	Baptisms Under 16	Confirmations 16 Up	Confirmations Under 16	Received
Advent (Williamston)	35	79	56	19	0	0	3	0	4	2	1	5
All Saints (Southern Shores)	113	337	105	7	24	1	2	0	2	0	0	0
All Souls (Leland)												
Christ (Creswell)	6	0	1	1	0	0	1	0	0	0	0	0
Christ (Elizabeth City)	114	175	80	12	23	1	6	1	5	3	5	0
Christ (New Bern)	306	716	144	138	15	1	13	0	12	3	3	3
Emmanuel (Farmville)	14	23	25	1	0	0	2	0	0	0	0	0
Galilee (Creswell)	4	0	0	0	0	0	0	0	0	0	0	0
Good Shepherd (Fayetteville)	9	10	14	0	1	0	0	0	0	0	0	0
Good Shepherd (Wilmington)	32	59	34	4	0	0	1	0	0	0	0	0
Grace (Lewiston Woodville)	0	0	0	0	0	0	0	0	1	0	0	0
Grace (Plymouth)	18	28	0	3	8	0	2	1	0	0	0	0
Grace (Trenton)												
Grace (Whiteville)	27	53	51	2	0	0	1	0	0	0	0	0
Holy Cross (Wilmington)	102	252	97	36	0	1	0	1	1	0	0	6
Holy Innocents (Seven Springs)	27	61	49	4	4	1	6	1	1	0	0	0
Holy Trinity (Fayetteville)	225	447	84	40	23	1	8	1	11	7	2	1
Holy Trinity (Hampstead)	53	106	45	42	48	0	7	0	0	0	0	0



St Josephs (Fayetteville)	31	48	29	2	16	0	1	0	0	0	0	0	0	0
St Lukes (Currituck)	26	54	0	0	0	0	0	0	0	0	0	0	0	0
St Mark (Wilmington)	42	86	63	4	26	0	4	1	0	0	0	0	0	0
St Mary (Burgaw)	30	62	49	6	6	1	1	0	0	0	0	0	0	0
St Marys (Gatesville)	9	25	0	0	0	0	0	0	0	0	0	0	0	0
St Marys (Kinston)	130	254	102	32	36	3	7	0	4	7	2	1		
St Pauls (Beaufort)	138	461	98	48	25	2	12	0	3	0	0	0	0	0
St Pauls (Clinton)	57	120	41	34	5	1	3	1	1	3	1	0	0	0
St Pauls (Edenton)	152	251	105	5	175	0	8	0	2	7	0	4		
St Pauls (Greenville)	197	633	101	72	0	3	5	0	8	2	0	0	0	0
St Pauls (Wilmington)	170	452	102	57	0	1	8	0	7	5	0	0	0	0
St Pauls in the Pines (Fayetteville)	47	141	80	44	4	0	4	0	4	0	0	0	0	0
St Peters (Sunbury)	6	15	10	0	0	0	0	0	0	0	0	0	0	0
St Peters (Swansboro)	146	283	102	46	0	0	5	0	0	0	0	0	0	0
St Peters (Washington)	187	328	147	84	112	3	6	0	6	0	0	2		
St Philips (Holly Ridge)	25	62	47	2	5	0	1	0	0	0	0	1		
St Philips (Southport)	235	431	112	52	490	1	7	0	1	0	0	0	0	0
St Stephens (Goldsboro)	103	166	107	24	76	0	6	0	3	0	0	0	0	0
St Thomas (Ahoskie)	37	96	85	2	0	0	0	0	0	0	0	0	0	0
St Thomas (Bath)	107	165	105	6	30	3	5	0	2	0	0	0	0	0
St Thomas (Oriental)	60	112	102	28	16	0	4	0	0	0	0	0	0	0
St Thomas (Windsor)	45	115	48	2	2	0	2	0	3	0	0	0	0	0
St Timothys (Greenville)	133	209	105	9	22	3	2	1	1	0	0	1		
Trinity (Chocowinity)	54	100	106	2	2	2	3	0	0	0	0	1		
Trinity (Lumberton)	62	115	101	48	122	0	3	0	3	0	0	0	0	0
Zion (Washington)	30	45	51	3	0	1	2	1	0	5	0	3		

## Diocese of East Carolina

## Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2018

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Ahoskie	Church of St Thomas	147,805	205,973	221,428	205,031	19,144	928	217,766
Bath	St Thomas Episcopal Church	205,520	216,789	274,133	206,459	18,421	44,026	240,431
Beaufort	St Pauls Episcopal Church	458,843	458,843	610,875	479,607	51,276	385,737	847,836
Belhaven	St James Episcopal Church	40,650	48,252	48,252	53,427	4,331	10,646	60,427
Burgaw	St Marys Episcopal Church	57,367	57,367	67,121	60,633	5,950	9,579	75,790
Chocowinity	Trinity Episcopal Church	151,138	170,379	176,102	195,860	10,000	0	195,860
Clinton	St Pauls Episcopal Church	134,773	156,032	156,032	157,464	14,174	5,000	157,464
Columbia	St Andrews Episcopal Church	12,875	12,875	17,180	13,265	2,609	24,964	35,852
Creswell	Christ Episcopal Church	2,194	5,792	5,842	7,891	550	2,902	9,542
Creswell	Galilee Mission / Lake Phelps	6,784	6,784	6,784	4,327	923	1,100	4,827
Currituck	St Lukes Episcopal Mission	32,727	32,727	32,727	32,093	4,604	4,294	35,929
Edenton	St Pauls Episcopal Church	533,524	546,009	630,228	519,092	48,877	125,473	610,763
Elizabeth City	Christ Episcopal Church	337,956	353,826	438,361	353,826	31,400	0	358,453
Elizabethtown	St Christophers Episcopal Church	19,156	19,157	19,157	27,226	2,055	0	27,226
Engelhard	St Georges Episcopal Church	17,408	44,602	145,843	25,604	4,493	50	26,668
Farmville	Emmanuel Episcopal Church	23,392	23,392	24,407	38,104	2,706	0	38,104
Fayetteville	Church of the Good Shepherd	16,637	16,637	16,637	21,899	1,440	80	21,899
Fayetteville	Holy Trinity Episcopal Church	483,109	531,213	752,869	526,742	53,157	216,254	755,096
Fayetteville	St Johns Episcopal Church	506,662	580,528	1,031,677	580,528	70,187	168,891	897,128
Fayetteville	St Josephs Episcopal Church	88,866	88,866	88,866	88,866	7,600	420	88,866
Fayetteville	St Pauls in the Pines Epis Ch	88,640	88,640	98,324	88,640	1,727	0	93,482
Gatesville	St Marys Episcopal Church	15,663	18,040	18,040	18,108	2,735	800	18,108
Goldsboro	St Andrews Episcopal Church	55,970	55,970	58,725	47,479	4,000	716	48,595
Goldsboro	St Francis Episcopal Church	119,579	123,173	142,584	126,271	6,476	0	138,042
Goldsboro	St Stephens Church		0	0	0		0	0
Greenville	St Pauls Episcopal Church	724,284	786,551	860,184	859,234	64,170	256,649	1,087,689
Greenville	St Timothy's Episcopal Church	307,716	314,471	336,510	286,720	29,820	59,691	347,435
Grifton	St John Episcopal Church	27,320	29,320	30,177	33,570	3,264	0	34,427
Hampstead	Holy Trinity Episcopal Church	150,554	162,014	163,019	167,237	9,000	13,096	172,656

Diocese of East Carolina

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2018

			REVENUE		EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Havelock	St Christophers Episcopal Church	41,023	41,916	41,916	27,633	3,306	10,122	36,146
Hertford	Holy Trinity Episcopal Church	164,641	166,161	175,864	166,492	15,720	34,100	202,818
Holly Ridge	St Philips Episcopal Church	45,625	45,625	52,878	38,847	4,455	2,641	45,034
Jacksonville	St Annes Episcopal Church	177,692	179,146	276,317	193,388	9,000	85,480	282,587
Kinston	St Augustines Episcopal Church	35,629	37,129	50,075	35,834	3,500	11,150	47,146
Kinston	St Marys Episcopal Church	459,119	502,124	624,440	499,333	50,000	92,012	608,751
Leland	All Souls Episcopal Church (2017)	26,895	26,895	28,849	21,021	2,612	6,382	22,021
Lewiston Woodville	Grace Episcopal Church	3,913	3,913	3,913	4,614	1,000	0	4,614
Lumberton	Trinity Episcopal Church	189,509	193,700	210,072	180,820	14,000	12,446	193,392
Morehead City	St Andrews Church	286,255	316,264	563,344	301,261	27,862	98,561	422,567
Nags Head	Church of St Andrews by the Sea	362,406	374,955	388,582	341,462	33,000	7,330	352,956
New Bern	Christ Episcopal Church	971,000	1,137,000	1,347,500	991,962	93,444	326,858	1,278,962
New Bern	St Cyprians Episcopal Church	9,619	9,619	9,619	3,000	3,000	0	3,000
Newton Grove	La Iglesia de la Sagrada Familia	13,774	13,774	13,774	0	0	0	0
Oriental	St Thomas Church	173,783	173,783	173,783	123,535	10,000	5,000	123,535
Plymouth	Grace Episcopal Church	45,686	71,529	72,153	94,489	8,921	1,309	94,489
Roper	St Lukes & St Annes Epis Church	14,604	14,604	14,604	19,713	1,000	0	19,713
Salter Path	St Francis by the Sea	190,352	208,033	260,558	171,588	17,000	25,227	204,328
Seven Springs	Church of the Holy Innocents	61,313	71,747	76,802	65,123	6,117	435	65,458
Shallotte	St James the Fisherman Church	220,065	239,124	242,767	189,189	19,500	32,439	221,394
Southern Shores	All Saints Episcopal Church	213,435	301,283	367,895	285,889	29,073	134,523	399,624
Southport	St Philips Episcopal Church	581,510	581,510	1,465,897	448,354	47,411	331,441	811,292
Sunbury	St Peters Episcopal Church (Sunbury)	6,623	11,723	11,973	11,518	2,100	1,801	11,902
Swansboro	St Peters by the Sea Church	215,384	231,569	250,656	240,409	22,680	29,808	259,649
Trenton	Grace Episcopal Church (2017)	2,115	2,115	2,115	5,905	0	0	5,905
Washington	St Peters Episcopal Church	504,221	517,622	682,543	512,440	45,000	127,133	658,647
Washington	Zion Episcopal Church	78,558	131,115	137,983	117,193	6,200	21,414	138,400
Whiteville	Grace Episcopal Church	64,804	75,546	90,376	77,215	11,291	10,893	92,627
Williamston	Church of the Advent	88,726	158,871	161,399	152,036	10,000	4,466	162,195

## Diocese of East Carolina

## Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2018

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Wilmington	Church of the Good Shepherd	65,418	72,923	83,598	64,031	6,500	63,285	127,316
Wilmington	Church of the Servant	330,731	369,237	412,347	345,057	31,844	36,077	382,248
Wilmington	Holy Cross Episcopal Church	243,796	312,530	338,497	312,083	18,161	45,972	337,550
Wilmington	St Andrews on-the-Sound Church	684,324	691,028	825,549	649,516	64,400	194,703	836,919
Wilmington	St James Episcopal Church	1,227,364	1,243,906	1,494,823	1,272,606	129,439	224,729	1,488,497
Wilmington	St John Episcopal Church	579,067	579,153	681,989	639,939	43,000	234,658	875,136
Wilmington	St Mark Episcopal Church	86,984	132,871	172,451	103,540	10,000	66,032	169,572
Wilmington	St Pauls Church	375,265	600,386	681,146	528,623	28,000	186,699	753,052
Windsor	St Thomas Episcopal Church	122,439	133,706	153,537	89,870	10,000	25,894	125,797
Total		13,730,779	15,128,357	19,114,668	14,550,731	1,313,625	3,822,316	18,511,600

---

---

# Constitution

## ARTICLE I Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

## ARTICLE II Accession to Constitution of Protestant Episcopal Church in the United States of America

The Churches in this Diocese accede to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof.

## ARTICLE III Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Executive Council.

Section 2. But the time and place of such meeting may be changed or Special Conventions may be called by the Bishop and Executive Council, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the convention at least twenty days before the meeting of such Special Convention to each member of the clergy entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent vote of two-thirds of both orders present, voting by orders.

Section 3. Election shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions, but in the event of the failure to elect such delegates, those who were elected to the preceding Annual Convention - subject to the provisions of Article IV, Sections 3 and 4 of this Constitution - shall hold over.

---

ARTICLE IV  
Personnel of Convention

---

1  
2  
3  
4  
5 Section 1. The Convention shall be composed of the two Orders - Clerical and Lay. The  
6 Bishop of the Diocese, or in the Bishop's absence, the Bishop in charge as representing the  
7 Episcopal Authority shall, if present, preside at all meetings of the conventions. The Bishop  
8 Coadjutor and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the  
9 Convention, and if there be none such present, the Convention shall elect its presiding officer.  
10

11  
12 Section 2. (a) Every member of the Clergy of the Church Canonically resident in the Diocese  
13 shall be entitled to a seat and vote in the Convention (b) The Convention may grant seat and  
14 voice in the Convention to: (i) Clergy not canonically resident, but serving churches within  
15 the diocese for an extended period; (ii) Military chaplains serving within the diocese; (iii)  
16 Clergy who are guests of the convention.  
17

18  
19 Section 3. (a) Each church within the Diocese, whether a parish or mission, shall be entitled  
20 to be represented by lay delegates according to the number of its confirmed communicants in  
21 good standing of sixteen years of age or older, as follows: from 10 to 50 such communicants,  
22 1 lay delegate; from 51 to 100 such communicants, 2 lay delegates; from 101 to 300 such  
23 communicants, 3 lay delegates; from 301 to 500 such communicants, 4 lay delegates; over 500  
24 such communicants, 5 lay delegates. The number of confirmed communicants in good stand-  
25 ing of sixteen years of age or older shall be determined from each church's parochial report as  
26 of December 31 preceding the annual Convention. Each church's delegates shall be chosen by  
27 the Vestry, or at the option of the Vestry, by election by the congregation, from the confirmed  
28 communicants in good standing of sixteen years of age or older of the church. (b) When the  
29 Ecclesiastical Authority has recognized an Episcopal College or University Campus Ministry  
30 as a community of faith, the Campus Ministry shall be entitled to elect a student lay delegate  
31 as its representative to the Annual Convention. The student lay delegate shall be an adult con-  
32 firmed communicant in good standing in this Church elected by the Campus Ministry from its  
33 membership.  
34  
35  
36

37  
38 Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay  
39 delegates, such alternate delegates to be chosen in the same manner as the delegates.  
40

41  
42 Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay represen-  
43 tation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for  
44 two successive years, or neglecting or refusing to comply with any lawful requirement of the  
45 Convention; providing, that a vote of a majority of all the clergy present in the Convention,  
46 and two-thirds of the lay delegates present in the Convention shall be required for such exclu-  
47 sion or suspension. (b) Any Parish or Mission which fails to keep or cause the keeping of the  
records or to file or cause the filing of the reports required by the canonical provisions shall

1 be denied any representation at the next Annual Convention and each one thereafter until such  
2 records are brought current and such reports are filed. However, if good cause is shown in the  
3 opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty pre-  
4 scribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting  
5 on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds  
6 of the votes cast in each order.  
7

8  
9 Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall  
10 have been excluded or suspended from the right of doing so by the Convention, or if any or all  
11 those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the  
12 acts of the Convention.  
13

14  
15 Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation  
16 from any church shall have a vote if such church has not been represented in at least one of the  
17 last three, consecutive, regular annual meetings of the Convention.  
18

## 19 ARTICLE V

### 20 Powers of Convention

21  
22  
23 Section 1. The Convention shall be sole judge of the election and qualification of its own  
24 members. It shall have power to adopt Rules of Order for its own members. It shall have  
25 power to adopt Rules of Order for its own government, elect officers and raise funds, and shall  
26 have such other legislative powers as may be necessary and proper for the well-being of the  
27 Diocese.  
28

29  
30 Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal  
31 Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed  
32 necessary for the purpose of impeachment of the Bishop.  
33

## 34 ARTICLE VI

### 35 Quorum

36  
37  
38 To constitute a quorum for the purpose of ordinary business the presence of a majority of all  
39 clergy entitled to seat and vote (exclusive of non-parochial clergy) and of a majority of the lay  
40 delegates entitled to representation in the Convention shall be necessary. Any fewer number  
41 shall be competent to receive reports and to adjourn.  
42  
43  
44  
45  
46  
47

ARTICLE VII  
Voting by Convention

Section 1. (A). Unless otherwise provided, voting upon all questions before the Convention shall be by Delegates, with a simple majority of all ballots cast to determine the issue. (B).

Upon any question before the Convention the two Orders shall vote separately,

(i) when required by this Constitution or by the Canons or

(ii) when any Lay or Clergy delegate moves for a vote by Orders after the introduction of the question and before the question is called for a vote, seconded by a member of the other Order, and with the approval of a majority of the Convention. Such motion shall take precedence over any other motion on the floor and is not subject to debate.

When a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote, and a concurrence of majorities of both Orders shall be necessary to a decision.

(C). A vote by Orders and Parishes is required in the election of a Bishop, or Bishop Co-adjutor, or a Bishop Suffragan, as provided by Article XIII. A vote by Orders and Parishes is required to amend this Constitution, as provided by Article XVI. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote and each Parish shall be entitled to the same number of votes as the number of its lay delegates. For example, a Parish with five lay delegates shall be entitled to five votes, and a Parish with four lay delegates shall be entitled to four votes. A vote by Orders and Parishes shall be conducted in this manner: First, a quorum for the purpose of voting shall be necessary. A quorum for voting by orders and Parishes shall mean the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy), and the presence of delegates of two-thirds of the Parishes entitled to representation and vote. Second, the vote shall be taken by first calling the roll of the clergy with each clerical member depositing his or her ballot with the Tellers, and then calling the roll of the Parishes with one lay delegate depositing the ballots of the parish with the Tellers. Third, a majority of both Orders on the same ballot shall be required for an election or an affirmative vote to amend the Constitution.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

ARTICLE VIII  
Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall have the power to fill the vacancy till such time as election shall be held.

## ARTICLE IX Standing Committee

Section 1. The Standing Committee shall consist of three Clergy of the Diocese and three lay persons, confirmed communicants in good standing sixteen years or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one Clergy and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of that term. The Committee shall elect its President and Secretary annually and shall have the power to fill any vacancy that may occur on the Committee until the next annual Convention. However, a person otherwise qualified to serve on the Standing Committee who is appointed to fill a vacancy until the next Annual Convention may be elected to complete any remaining time on that term or to a full term immediately.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to the Bishop by this Constitution shall be performed by the Bishop-Coadjutor (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. When there is no Bishop authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese. The Standing Committee acting as Ecclesiastical Authority may invite the temporary services of other Bishops and, for due cause, may change the time or place of the Annual Convention, and may also summon Special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one-third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published.

Section 4. No Vestry, Trustee, Board of Directors or other Body authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution of this Diocese shall purchase, mortgage, incumber or alienate, enter into a deed of trust or accept donation of the same or any part thereof without the written consent of the Bishop and the Standing Committee of this Diocese.

ARTICLE X  
Organization of Missionary Congregations

Section 1. Any ten or more confirmed communicants in good standing of sixteen years of age or older may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and responsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

ARTICLE XI  
Authority of Rectors

Section 1. Any Priest regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of office, the exclusive regulation, subject to the Rubrics of the Book of Common Prayer, the Constitution and Canons of the Church and this Diocese, and the pastoral direction of the Bishop, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church; to call meetings of the Vestry of congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

ARTICLE XII  
Canons for Trial of Clergymen

The Convention shall pass Canons for the trial of members of the Clergy.

ARTICLE XIII  
Rule of Voting for Election of a Bishop  
Bishop Coadjutor, or Bishop Suffragan

In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the Clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All Clergy who have been retired on account of age or disability and all non-parochial Clergy are entitled

to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

ARTICLE XIV  
Qualifications for Voting in  
Parochial and Mission Elections:  
Definitions

Section 1. The following definitions shall apply wherever these terms appear in this Constitution or in the Canons of the Diocese:

(a) Member: A person who has received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptism has been duly recorded in this Church. (b) Adult member: A member sixteen years of age and over. (c) Communicant: A member who has received Holy Communion in this Church at least three times during the preceding year. (d) Communicant in good standing: A member who for the previous year has been faithful in corporate worship, unless for good cause prevented, and has been faithful in working, praying, and giving for the spread of the Kingdom of God. (e) Adult communicant in good standing: A communicant in good standing who is sixteen years of age or older.

Section 2. Those entitled to vote in all Parish and Mission elections shall meet the following qualifications:

(a) Be an adult communicant in good standing in the Parish or Mission; and (b) Shall have subscribed to the following declaration: I do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in and by the General Convention of the Protestant Episcopal Church in the United States of America, and by the Constitution and Canons of the Diocese of East Carolina.

ARTICLE XV  
Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

## ARTICLE XVI

## Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention, and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

## ARTICLE XVII

## When Amendments Become Effective

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

# Canons of the Diocese of East Carolina

## TITLE I. Convention of the Diocese; Diocesan Officers and Representatives.

### CANON 1 Members of Convention

Section 1. Clergy. It shall be the duty of the Secretary, before the opening of the Annual Convention to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such list shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. Laity. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election. One shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Convention Registrar, the latter two to be mailed at least six weeks before the time appointed for the opening session of the Convention. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without evidence of one of said certificates, unless specifically directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 3. Ex-Officio Members. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina Incorporated, the Deans of the Deanery Council, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, Vice-Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote unless otherwise entitled to vote in the Convention by reason of status other than that enumerated in this section.

Section 4. The following committees shall constitute the Annual Committees of the Convention. The term of the following Annual Committee appointments or elections shall run from the close of the Convention at which the appointment or election is made until the close of the following Convention, unless otherwise provided. If a person appointed or elected dies, resigns or becomes incapacitated, a successor may be appointed by the Executive Council, upon nomination of the Ecclesiastical Authority, to serve the remainder of the term, unless otherwise provided. (a) The Committee on Constitution and Canons shall consist of three members of the clergy and three lay persons, nominated by the Ecclesiastical Authority and confirmed by the Annual Convention. The Chancellor and the Secretary of the Convention shall be ex

1 officio members of the Committee. The Committee on Constitution and Canons shall recom-  
2 mend amendments, changes, additions, deletions and rewrites of the Constitution and Canons  
3 for Convention's consideration. The Committee shall also review all changes proposed to  
4 Convention by the delegates, Departments or other committees and recommend the proper  
5 form of any Constitution or Canon changes before Convention acts. The Committee shall  
6 conduct any hearing on a proposed change during Convention and may recommend to Con-  
7 vention any revised versions arising out of the hearings as the Committee may in its discretion  
8 determine appropriate and helpful to Convention's consideration. (b) The Diocesan Conven-  
9 tion Committee shall consist of three members of the clergy and four lay persons, nominated  
10 by the Ecclesiastical Authority and confirmed by the Annual Convention. The Secretary of the  
11 Convention and the Chair of the Liturgical Commission shall be ex-officio members of the  
12 Committee. The Committee shall make recommendations with regard to the dates and places  
13 of Annual and Special Conventions, shall make proper arrangements for each meeting, shall  
14 set registration fees and other charges, shall prepare and submit annually to the Finance Com-  
15 mittee a budget for expenses of the Conven-tion and for publication of the Diocesan Journal,  
16 shall keep records of receipts, disbursements and proceedings, and shall perform such other  
17 duties as may be assigned by the Convention or by the Bishop. (c) The Committee on Resolu-  
18 tions shall consist of four clergy and four lay persons, nominated by the Ecclesiastical Author-  
19 ity and confirmed by the Annual Convention. The Ecclesiastical Authority shall appoint one  
20 of the members as Chair. The Committee shall receive and organize the resolutions for sub-  
21 mission to the Convention and shall determine the order of their presentation. The Committee  
22 shall conduct any hearing on a proposed Resolution scheduled during the Convention and may  
23 recommend to Convention any revised versions arising out of the hearings as the Committee  
24 may in its discretion determine appropriate and helpful to Convention's consideration. (d) The  
25 Finance Committee shall consist of the Treasurer and additional members, one lay person and  
26 one clergy person, representing each Deanery of the Diocese, nominated by the Ecclesiastical  
27 Authority and confirmed by the Annual Convention. The members should have expertise or  
28 experience in budgeting, financial management or accounting. The Committee shall advise  
29 the Ecclesiastical Authority, Executive Council and the Convention on the financial affairs of  
30 the Diocese. The Finance Committee shall conduct any hearings scheduled for discussion and  
31 consideration of the annual budget and shall recommend changes, amendments and revisions  
32 for Convention's consideration. (e) The Elections Committee shall consist of two clergy and  
33 two lay persons, nominated by the Ecclesiastical Authority and confirmed by the Annual Con-  
34 vention. The Committee shall receive nominations for the offices to be filled by the Conven-  
35 tion, recommend nomination and voting procedures, prepare ballots and act as tellers for all  
36 elections during the Convention. (f) The Nominations Committee shall consist of one mem-  
37 ber of the clergy and one lay person representing each deanery, elected by the Deanery no later  
38 than 60 days prior to the Annual Convention and confirmed by the Annual Convention. The  
39 Bishop shall be an ex-officio member of the committee. The Ecclesiastical Authority shall  
40 name the chair of the Nominations Committee from the elected membership. Members of the  
41 Nominations Committee may serve up to three (3) consecutive annual terms. Thereafter, no

1 member who has served on the Committee for three (3) consecutive terms shall be eligible for  
2 re-election or appointment to fill a vacancy until one year after the expiration of the members  
3 previous term of office. The Committee shall establish and publish nomination procedures,  
4 solicit and receive nominations for the offices to be elected by Convention, examine the quali-  
5 fications of nominees to assure conformity with any Constitutional or Canonical requirements  
6 for the office, present a slate equal to at least the number of vacancies to be filled which is  
7 broadly representative of this Diocese, and prepare a brief biographical profile on each nomi-  
8 nee and assure inclusion of the profiles in the information provided to the members of the An-  
9 nual Convention. These procedures shall not preclude additional nominations from the floor  
10 of the Annual Convention.

11  
12 Section 5. The following committee shall constitute Regular Committees of Convention. The  
13 members of the Regular Committees shall be appointed during the organization of the Con-  
14 vention after the Convention is called to order. The members shall serve until the adjournment  
15 of the Convention at which they were appointed. (a) The Committee on the Bishop's Address  
16 shall consist of two members of the clergy and three lay persons who are members of Conven-  
17 tion, appointed by the Bishop. The committee shall consider the Bishop's Annual Address  
18 and shall report to the Convention as the committee deems appropriate. (b) The Committee  
19 on Courtesy shall consist of three persons who are members of the Convention, appointed by  
20 the Bishop. The committee shall make such report to the Convention as the committee deems  
21 appropriate. (c) The Committee on Credentials shall consist of two members of the clergy  
22 and two lay persons who are members of the Convention, appointment by the Bishop. The  
23 committee shall verify the list of clergy and lay delegates qualified to vote in the Convention,  
24 determine the presence of a quorum, and report to the Convention.

25  
26 Section 6. Expenses of Delegates. Each clerical and lay delegate to an annual or special Dioc-  
27 esan Convention, actually attending the same, shall be entitled to have the necessary expenses  
28 incurred by such attendance paid by the parish or mission which he or she represents; pro-  
29 vided, that the amount in each case shall not exceed such limits as may be fixed by the vestry  
30 of such parish or mission.

31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41

## CANON 2

### Worship at Convention

36 The Holy Eucharist shall be celebrated on the first day of each annual or special convention of  
37 the Diocese, and any other services of worship may be held at the discretion of the Ecclesiasti-  
38 cal Authority.

1                                    CANON 3  
2                                    Rules of Order  
3

4    The Convention shall adopt rules of order, which shall continue in force until altered, and in  
5    the absence of such action, its proceedings shall be governed by the latest edition of “Robert’s  
6    Rules of Order, Revised Edition.”  
7

8  
9                                    CANON 4  
10                                  Secretary  
11  
12

13   Section 1. The Secretary shall issue notices of all meetings of the Convention under direction  
14   of the Ecclesiastical Authority; shall prepare the Canonical list of the Clergy and Lay Dele-  
15   gates entitled to seats therein; in the absence of both the Bishop and the President of the Stand-  
16   ing Committee, shall call the Convention to order for the purpose of organization; shall keep a  
17   record of its proceedings, under its direction, in a suitable form to be kept for that purpose; and  
18   shall be admitted to a seat in the Convention and to participation in its deliberations, without  
19   the right of voting, unless otherwise entitled to vote in the Convention.  
20

21   Section 2. The Secretary shall prepare and issue the Journals as may from time to time be  
22   directed by the Convention, and shall preserve sufficient copies of the same for the use of the  
23   members of the next succeeding Convention, together with such other records in his or her  
24   keeping as may be required for reference. The Secretary shall also prepare a complete list of  
25   the Parishes and Missions entitled to representation and shall publish such list in the Journal.  
26

27   Section 3. The Secretary is hereby authorized upon voucher approved by the Chair, or other  
28   designated member of the Department of Administration, to draw upon the Treasurer for  
29   the amount of expenses necessarily incurred from time to time in discharging the duties pre-  
30   scribed by this Canon.  
31

32   Section 4. The Secretary of the Vestry of each Parish or Mission is directed to transmit to the  
33   Secretary of the Convention, as soon as practical after the election of delegates to each Annual  
34   Convention of the Diocese, a list showing the names of the delegates and alternates to said  
35   Convention from his or her Parish or Mission.  
36

37   Section 5. The Convention may elect one or more Assistant Secretaries to assist the Secretary  
38   in discharging the duties prescribed by this Canon. An Assistant Secretary shall be admitted  
39   to a seat in the Convention and to participation in its deliberations, without the right of voting,  
40   unless otherwise entitled to vote in the Convention.  
41

## CANON 5

### Treasurer

Section 1. The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by the Episcopal Foundation of the Diocese of East Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Treasurer underdirection of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his or her custody, and shall keep and return an account thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). The Treasurer shall give bond for the faithful discharge of duties of the office in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. The Treasurer shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Treasurer

Section 2. The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies belonging to the Diocese to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held temporarily or for a specified or indefinite time, to be managed and invested by the Foundation and to be returned to the Treasurer in accordance with his instructions.

## CANON 6

### Chancellor

Section 1. The Chancellor, who shall be a member of the legal profession, and a communicant of the Church in this Diocese, shall be elected upon nomination by the Bishop. The Chancellor shall be the legal advisor of the Bishop, of the Standing Committee, of the Executive Council and of the Trustees of the Diocese and counsel in all suits of law that may arise in the administration of the affairs of the Diocese, and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Chancellor.

Section 2. If the Chancellor dies, resigns or becomes incapacitated, a successor shall be appointed by the Bishop to serve until the next Annual Convention.

Section 3. Upon advice of the Chancellor and nomination of the Bishop, the Convention may elect one or more Vice Chancellors for a one year term to assist the Chancellor. A Vice Chancellor shall have the same qualifications as the Chancellor.

## CANON 7

### Historiographer

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging to the Diocese not required to be kept by any other persons or officer; to collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes; and to catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.

Section 2. The Historiographer shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in the possession of the Diocese, and the additions made to them from time to time, with such suggestions as may be proper. The Historiographer shall be admitted to a seat in the Convention, and to participation in its deliberations without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Historiographer.

## CANON 8

### The Executive Council

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the missionary, educational and social work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention between the adjournment of the Annual Convention and the convening of the next Annual Convention, except:

- (a) admission of a parish or mission to union with the Diocese according to Canon II.2;
- (b) dissolution or suspension of a parish or mission according to Canon II.6;
- (c) election of a Bishop, Bishop Coadjutor or Bishop Suffragan according to Canon III.1;
- (d) admendment to the Canons according to Article XV of the Constitution and Canon V.1;
- (e) admendment to the Constitution according to Article XVI of the Constitution.

1 All actions of the Executive Council shall conform to the Constitution and Canons of  
2 The Episcopal Church and this Diocese.

3

4 Section 3. The Executive Council shall be composed of the following members:

5 (a) the Bishop, and the Bishop Coadjutor or the Bishop Suffragan, if there be either;

6 (b) the President of the Standing Committee, the Secretary of Convention, the Treasurer, the  
7 Chancellor, and the President of The Episcopal Foundation of the Diocese of East Carolina,  
8 Inc. shall be ex officio members, with seat and voice but no right of voting;

9 (c) sixteen members, nominated and elected as follows:

10 (i) six “at large” members, three of whom shall be clergy and three of whom shall be lay  
11 persons who are confirmed communicants in good standing of any congregation in the  
12 diocese and are 16 years of age or older, nominated by any delegate to Convention un-  
13 der such guidelines as may be published by the Secretary from time to time and elected  
14 by Convention as set forth herein; and

15 (ii) 2 members representing each Deanery of the Diocese, one clergy person, and one  
16 lay person who is a confirmed communicant in good standing, nominated by the Dean-  
17 ery Council under guidelines published by the Secretary from time to time and elected  
18 by the Convention annually as set forth herein;

19 (d) the Diocesan President of Episcopal Church Women

20

21 Section 4. The members of the Executive Council shall be elected by vote of Convention for  
22 three year terms. A member who has served two consecutive terms on the Executive Council  
23 shall not be eligible for re-election, or for appointment to fill a vacancy, until one year after  
24 the expiration of his or her second term. The Executive Council shall have power to fill any  
25 vacancy in the Council that may occur through death or resignation of any member, provided  
26 that the person elected to fill an unexpired term shall meet the classifications for membership  
27 of the person whose vacancy is being filled. Appointments to fill any such vacancy shall expire  
28 at the close of the next annual Convention following appointment. Any person appointed to fill  
29 a vacancy who is eligible for election but is not elected to the Executive Council at the next  
30 following Annual Convention may not be appointed to fill any subsequent vacancy for a pe-  
31 riod of one year following such Convention.

32

33 Section 5. The Bishop shall chair the Executive Council. The Council may elect one of its  
34 own members, whether clerical or lay, as Vice Chair and prescribe the duties of the office.

35 The Secretary of the Convention shall be the Secretary of the Executive Council.

36

37 Section 6. The Executive Council shall provide for a Department of Administration and shall  
38 have power, from time to time, to organize such other departments and committees as it may  
39 deem necessary or advisable to carry out its responsibilities, and it shall determine the scope  
40 of the work of all departments and committees. The standing departments of the Diocese shall  
41 be the following, unless changed by the Executive Council: the Department of Communica-

tions; the Department of Mission & Development; the Department of Christian Social Ministries; the Department of Christian Formation; the Department of Administration; and the Department of Youth and Young Adults. The Bishop shall appoint the chair and members of each department or committee of the Diocese. Each department or committee shall make a report, at least annually, to the Bishop and the Executive Council. The Executive Council may enact all necessary by-laws for its own government, and for the government of each department and committee, subject to the provisions of the Canons of the Diocese and any resolutions adopted by the Convention of the Diocese.

Section 7. The Executive Council shall submit to each annual meeting of the Diocesan Convention a report of the work done under its supervision for the preceding year, which report shall include the annual report of the Treasurer. The Executive Council shall also at each annual meeting of the Diocesan Convention submit for its approval and adoption a budget for all the work committed to the Council, including the general work of the Church in the Diocese, and such other work as it has undertaken, or proposed to undertake for the ensuing year. The following, among other items, shall be included in budgeted income: pledges of Parishes and Missions for the support of the Diocese, including pledges from prior years, any budget surplus from the preceding year, and unrestricted income from trust funds, investments, permanent or unappropriated funds and reserves and unrestricted income from The Episcopal Foundation of The Diocese of East Carolina, Incorporated. Provision may be made in said budget for the necessary and reasonable expenses of the officers and members of the Executive Council. Such budget and estimate shall be considered by the Diocesan Convention and appropriate action taken. The Executive Council shall have power to make or delegate to others the making of all decisions with regard to the acceptance, receipt, use, management, investment, disbursement and transfer of unbudgeted receipts and gifts or bequests of money, securities or property received by the Diocese or any officials or agencies thereof (except gifts or bequests to the Bishop's Discretionary Fund and restricted funds of the Episcopal Foundation of The Diocese of East Carolina, Incorporated), subject, however, to the provisions of any will, agreement, restriction or designation governing such gifts or bequests and subject to action of the Diocesan Convention.

Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with the Bishop's concurrence shall appoint, at least twice a year, and at such other times as the Bishop shall convene it. Nine voting members of the Executive Council, including at least five in the Clerical Order and four in the Lay Order, with the Bishop or Vice-Chair, shall constitute a quorum; the Vice-Chair, if a voting member, shall be counted as a member in determining a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese, by the Vice-Chair, at any time upon written request of at least five members of the Executive Council. The Secretary shall give ten days notice of a called meeting.

Section 9. All salaries, other than that of the Bishop, shall be fixed by the Executive Council.

Section 10. With the exceptions hereinafter noted, all departments, committees, commissions and boards of the Diocese shall be responsible to and shall report annually to the Bishop and Executive Council. The exceptions are: the Standing Committee; the Committee on Canons; the Committee on Relationship to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directly responsible and to report only to the Bishop; and any committee appointed or elected by Convention or under its authority which is directed to be responsible and report only to the Convention or to report in a manner inconsistent with this Section 10. The Executive Council shall be the sole custodians of all existing committee records and reports.

Section 11. No committee, commission or department shall be created by the Bishop or by the Executive Council or by the Convention of the Diocese without, at the time of its creation, such committee, commission or department being denominated a “standing” committee, commission or department of the Diocese, or if not, there being a fixed period of duration or a specified task to be performed by the committee, commission or department, at the expiration or conclusion of which the committee, commission or department shall cease to exist without further action by the Bishop, the Executive Council or the Convention of the Diocese.

Section 12. The Bishop may appoint members of the clergy and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting unless otherwise entitled to vote on the Executive Council by reason of status other than that enumerated in this section.

## CANON 9

### Deputies to General Convention

Section 1. At each annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four Clerical Deputies, who are Presbyters or Deacons canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be confirmed communicants in good standing of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies, subject to the same qualifications as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four

highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. (a) The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each. In the case of the same number of votes having been cast for two or more nominees in either Order, precedence shall be given to the Clerical Deputies and Alternates in the order of date of canonical residence, and to Lay Deputies and Alternates in the order of date of confirmation or reception in The Episcopal Church. The Secretary shall insert the names of the Deputies and Alternates in this order upon the Journal. (b) The members of the deputation shall elect one of their members to serve as Chair of the deputation. (c) The deputies and first alternates so elected shall also serve as the representatives of this Diocese to the Provincial Synod of Province IV, Province of Sewanee.

Section 3. Deputies and first alternates elected to the General Convention, finding themselves unable to attend, shall, four weeks at least before the time of meeting, give notice to the Diocesan Secretary, who shall at once notify the proper alternate.

Section 4. Each Deputy and first alternate to the General Convention and the Provincial Synod, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid out of the funds of the Diocese; provided, the amount shall not exceed such limit as may from time to time be fixed by the Executive Council.

Section 5. The elected clergy and lay deputies and alternates to General Convention shall report the actions of the General Convention and, together with the Secretary of the Annual Convention, shall assure that any necessary action in reponse to the actions of General Convention is taken and communicated back to the General Convention.

## CANON 10

### Delegates to Provincial Synod

The Executive Council shall elect such number of clergy and lay delegates as it deems advisable to attend the Provincial Synod. Such election shall take place at such time as shall be convenient to give timely notice to the Synod of such elections.

## CANON 11

### Trustees of the University of the South

Section 1. There shall be elected by the Convention at such intervals as are, or may be required by the Constitution or Statutes of the University of the South, one Presbyter or Deacon and two Lay persons, confirmed communicants in good standing resident in this Diocese, as members of the Board of Trustees of that institution on the part of the Diocese.

Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claim upon them for patronage and support.

Section 3. In case of the death, resignation or disability of any of the Trustees elected on the part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election for that purpose shall be made by a succeeding Convention.

## CANON 12

### Trustees of the Diocese

Section 1. The Bishop, and when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons and two (2) clergy canonically resident in this Diocese, nominated by the Bishop and elected by the Convention shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to the use of principal or income and under conditions that require holding the funds, monies or securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of funds and property vested in the Trustees shall be complied with in each instance. The Trustees shall keep the Diocesan House in repair and the grounds in good order and are authorized to provide an allowance for these purposes.

Section 2. The two (2) lay members and two (2) clergy canonically resident in this Diocese of the Board of Trustees shall serve a term of two (2) years and may not serve more than two

consecutive terms. The terms of these two (2) lay persons and two (2) clergy canonically resident in this Diocese shall be staggered so that two (2) trustees, one lay and one clergy, will be elected at each Annual Convention. In 2004, one clergy person shall be elected to serve a one year term and one clergy person shall be elected to serve a two year term, as designated by the Bishop upon placing the names in nomination. Thereafter, persons elected to the Board of Trustees shall serve for two (2) years or until their successors are elected. Persons eligible for election shall be eighteen (18) years of age or older, confirmed communicants in good standing and residents within the Diocese.

Section 3. The Trustees of the Diocese are authorized with the approval of the Executive Council, to transfer trust funds and other investment property of the Diocese, vested in or held by the Trustees, to The Episcopal Foundation of the Diocese of East Carolina, Incorporated, to be held, managed and invested for the benefit of the Diocese, subject in every case to the provisions of any will or agreement controlling investment, management, use or disbursement of said funds and property, and subject to applicable federal and state laws and the constitution and canons of this Diocese and of The Episcopal Church. At any time, on reasonable notice, the Trustees with the approval of the Executive Council may require The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to return and transfer back to the Trustees any trust funds or other investment property transferred to the Foundation pursuant to this section 3.

Section 4. (a) Whenever the title to real property in any Parish is vested in the Trustees of the Diocese for the use and benefit of the Parish, the Trustees shall have the power to convey the property upon the written request of the Vestry of such Parish, subject to the written consent of the Bishop and the Standing Committee, if in the opinion of Trustees it is advisable so to do; but if, in their opinion, it is not advisable to make such conveyance, they shall report the facts to the next Convention. (b) Whenever title to real property is vested in the Trustees for the use and benefit of any Mission or organization of the Diocese other than a Parish, the Trustees shall have the power to convey the property upon written request and written approval of the Bishop and the Standing Committee, and shall have the power to convey the property and reinvest the proceeds in other property, such reinvestment to be held in trust for the benefit of such Mission or organization. (c) The title to all real estate belonging to the Diocese in its own right is declared to be vested in the Trustees of the Diocese, and the Trustees of the Diocese are authorized to convey the property, whenever in their judgment such action is for the best interest of the Diocese, but no such action shall be taken except by unanimous consent of all the Trustees of the Diocese, and subject to the written consent of the Bishop and the Standing Committee.

Section 5. Any vacancy occurring in this Board by death or otherwise may be filled by the Ecclesiastical Authority.

## CANON 13

### Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight Priests canonically resident in the Diocese, two Vocational Deacons, and four lay persons, communicants of this Church and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for four-year terms. One Vocational Deacon shall be elected every two years. Two Priests and one lay person will be elected annually; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election or appointment to fill a vacancy until one year after the expiration of the member's previous term of office. The Executive Council shall elect a person of the appropriate order, on nomination by the Bishop, to fill any vacancy that may occur on the Commission between annual meetings of the Convention. The Bishop shall designate a Priest from the members of the Commission to serve as chair.

Section 2. The Commission shall perform the duties and functions prescribed in Canon III.2 of the Canons of General Convention, shall conduct and evaluate the examination of persons for Holy Order; support the development, training, utilization and affirmation of the ministry of the laity in the world; and perform such other duties as may be assigned to it by the Bishop.

## **TITLE II: Deaneries; Parishes and Missions of the Diocese.**

### CANON 1

#### Deaneries

Section 1. Deaneries. The Diocese shall be divided into Deaneries, the number and boundaries of which shall be fixed from time to time by the Bishop, with the advice and consent of the Executive Council.

Section 2. Purpose. Deaneries are established for the following purposes:

- (a) To provide a means of communication among the Congregations, Bishop, Diocesan Staff, and other Diocesan entities as shall from time to time become appropriate.
- (b) To provide a regional forum, which the Congregations of the Deanery may use for organizing and conducting events and programs, including but not limited to shared mission, liturgical, educational and community building opportunities, contributing to the enrichment of Congregational and Diocesan life.

1 Section 3. Membership. Each Deanery shall include:

2 (a) The members of the parishes or missions within the deanery.

3 (b) The clergy within the Deanery who are canonically resident or licensed to serve in the Dio-  
4 cese.

5

6 Section 4. Deanery Council.

7 (a) The Vestry of each parish or mission within the Deanery may select two lay deanery rep-  
8 resentatives who shall be adult confirmed communicants in good standing for a term decided  
9 upon by the Vestry to serve with the clergy within the Deanery as the Deanery Council.

10 (b) The Deanery Council shall meet regularly to give leadership to the life and ministry of the  
11 Deanery.

12 (c) The Deanery Council shall conduct an annual meeting of the Deanery no later than 60 days  
13 prior to the Annual Convention at which: (i) one clergy person and one lay person who is an  
14 adult confirmed communicant in good standing shall be elected to represent the Deanery for  
15 a one year term on the Annual Convention's Nominations Committee and may subsequently  
16 be elected for a total of three consecutive terms; and (ii) when necessary to fill vacancies, one  
17 clergy person and one lay person who is an adult confirmed communicant in good standing  
18 shall be nominated to represent the Deanery on The Executive Council for a three year term  
19 upon election by the Annual Convention, as set forth in Title I. Canon 8; (iii) other business of  
20 the Deanery Council may be conducted.

21 (d) The Deanery Council shall conduct an annual pre-convention meeting of the Deanery at  
22 which the delegates to the Annual Convention and other members of the Deanery congrega-  
23 tions shall be given an opportunity to review items on the proposed Convention agenda.

24

25 Section 5. Officers.

26 (a) The Bishop shall annually appoint one or more Deans, clergy or lay, from among the con-  
27 gregations of each Deanery, who shall convene and preside over any meetings of the Deanery  
28 and the Deanery Council and who shall meet together with one another and the Bishop, when  
29 invited to do so.

30 (b) In addition the Deanery Council may elect such other officers as it deems expedient for the  
31 transaction of its business.

32

33 Section 6. Conferences with the Bishop. The Bishop may provide for occasional conferences  
34 with clergy or lay groups within the Deaneries.

35

36

37

38

39

40

41

## CANON 2

### Congregations of the Diocese

Section 1. Types of Congregations. There shall be two types of congregations recognized in the Diocese: parishes and missions. There shall be no distinction between parishes and missions of the Diocese with regard to representation and voting rights in conventions of the diocese, which rights shall be determined in conformity with Article IV of the Constitution of the Diocese, or representation and voting rights in the Deaneries of the Diocese, which rights shall be determined in conformity with Title II, Canon 1, of the Canons of the Diocese.

Section 2. Boundaries of Congregations. Congregational boundaries shall coincide with the fixed civil political boundaries, as fixed by the laws of the state of North Carolina, of towns, cities, or counties. The boundaries of any parish or mission of the Diocese shall be the largest such political subdivision of the State of North Carolina in which there exists only one congregation of the Diocese. In the event that more than one congregation is located within the corporate boundaries of a town or city, the boundaries of each of the congregations so located shall be the corporate limits of such town or city, and the parochial cures of each such congregation shall be the same.

Section 3. Missions. An organized mission of the Diocese is a congregation of ten or more confirmed communicants in good standing of the Episcopal Church, 16 years of age or older, together with such other persons who desire to be members thereof, which has not been admitted into union with convention as a parish, and which has been recognized and accepted as a mission of the Diocese in accordance with this Canon. A mission may be formed by any of the following methods:

- (a) by voluntary association of confirmed communicants of the Episcopal Church in accordance with Section 4 of this Canon;
- (b) by extension of any existing parish into a mission congregation with the consent of the Bishop and under the supervision of the Department of Mission and Development; or
- (c) by establishment of a mission by the Bishop with the advice and consent of the Executive Council of the Diocese under plans formulated by the Department of Mission and Development.

Section 4. Admission of Organized Missions. A congregation as described in Section 2 of this Canon shall be admitted into union with convention and recognized as an organized mission of the Diocese upon vote of convention after certification by the Department of Mission and Development, in consultation with the Deanery Council of the relevant Deanery of the Diocese, that the following requirements and conditions have been met:

- (a) Consent of the Bishop to the organization of the congregation;
- (b) Consent of the Rector or other clergy in charge of any congregation within the boundaries

- 1 of which the petitioning congregation intends to locate its primary place of worship;  
2 (c) Adoption, with the consent of the Bishop, of a name by which the congregation shall be  
3 known;  
4 (d) Election of a Vestry in accordance with the Canons of the Diocese;  
5 (e) Provision, both financial and otherwise, of a schedule and place of at least weekly worship,  
6 with provision for the celebration of Holy Eucharist at least one Sunday of each month;  
7 (f) Adoption of a plan of development and mission which has been approved by the Depart-  
8 ment of Mission and Development under such guidelines as the Department may adopt from  
9 time to time, with provision for adequate congregational financial support and a commitment  
10 to the mission, program and financial support of the Diocese;  
11 (g) Adoption of the following statement by at least ten confirmed communicants in good  
12 standing, sixteen years of age or older, who are members of the proposed mission, signi-  
13 fied by their signatures upon a copy of said statement, submitted to the Bishop prior to the  
14 consideration of convention of the request for admission: "We, the undersigned, being con-  
15 firmed communicants of the Episcopal Church, and being at least sixteen years of age, having  
16 formed ourselves into a congregation known as \_\_\_\_\_, at  
17 \_\_\_\_\_, North Carolina, do hereby certify that all requirements  
18 and conditions for admission to union with the Convention of the Diocese of East Carolina as  
19 contained in the Constitution and Canons of the Diocese have been met. We further certify that  
20 we hereby consent to be governed by the Constitution and Canons of the Episcopal Church, as  
21 established by its General Convention, and by the Constitution and Canons of the Diocese of  
22 East Carolina, and we recognize the Bishop of East Carolina as the Ecclesiastical Authority of  
23 the Diocese, and as chief pastor and spiritual and ecclesiastical authority of the congregations  
24 of the Diocese. We hereby request recognition as an organized mission of the Diocese and ad-  
25 mission into union with the convention thereof In witness whereof, we have hereunto signed  
26 our names, this the \_\_\_\_ day of \_\_\_\_\_, 20\_\_."
- 27 (h) Establishment of a relationship with a priest selected by the Bishop with the consent of the  
28 Vestry, with provision for worship services and pastoral care for the congregation under terms  
29 and conditions approved by the Bishop. Upon an affirmative vote of convention to any such  
30 petition, the mission thus admitted shall immediately be seated in the convention of the dio-  
31 cese, with full voice and vote, in accordance with the Constitution and Canons of the Diocese,  
32 and shall thereafter comply fully with all the requirements of said Constitution and Canons,  
33 and of the Constitution and Canons of the General Convention of the Episcopal Church and be  
34 known as an organized mission of the Diocese of East Carolina.

35  
36 Section 5. Parishes. A recognized congregation of the Diocese of East Carolina with at least  
37 twenty-five confirmed communicants in good standing, 16 years of age or older, and in the  
38 case of a new parish, which has existed as an organized mission of the diocese for at least one  
39 year, and which has been admitted to union with the Convention of the Diocese as such, shall  
40 be recognized as a parish. A mission of the Diocese shall be admitted to status as a parish by  
41 vote of convention after certification by the Department of Mission and Development that the

following requirements and conditions have been met:

- (a) Existence as an organized mission of the Diocese for a period of at least one year;
- (b) Maintenance of a regular place of worship;
- (c) Establishment of a relationship with a Rector under the Canons of the Diocese who is compensated in accordance with guidelines established by the Clergy Salary Study Commission of the Department of Administration;
- (d) Full participation in the life of the Deanery in which it is located and in the life, mission and ministry of the Diocese of East Carolina.

## CANON 3

### Parish Meetings

Section 1. Annual Meeting. The Vestry shall call for an annual meeting of the communicants of the parish. The annual meeting shall occur on the first Sunday of Advent unless the Vestry designates another date. The annual meeting shall conduct Vestry elections, hear reports from the Rector, the Wardens and each parish committee and organization, and discuss other matters of interest to the congregation. Motions, resolutions, elections and all other matters presented to a parish meeting for vote shall be decided by vote of the qualified members present and voting.

Section 2. Other Parish Meetings. Upon the call of the Vestry, a meeting of the communicants of the parish may be held at any stated time, upon notice of not less than one week to the Rector and the communicants.

Section 3. Persons Qualified to Vote in Parish Meetings. A person who meets the qualifications set forth in Article XIV of the Constitution of this Diocese may vote when present at any meeting of the parish.

Section 4. Bylaws. (a) A parish meeting may adopt bylaws

- (1) for the orderly conduct of parish meetings;
  - (2) for the adoption of a rotating Vestry system as authorized by Canon 4, Section 3;
  - (3) for the election of members of the Vestry and, if so authorized by the Vestry, delegates to the Annual Convention; and
  - (4) for the orderly conduct of Vestry meetings and other business of the parish.
- (b) Bylaws shall be consistent with the Constitution and Canons of this Church and this Diocese. (c) The Rector and the Senior Warden shall file a copy of the parish bylaws and any amendment thereto, certified by the Clerk of the Vestry, within thirty days after their adoption with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, upon the advice of the Chancellor, disapprove any bylaw which is inconsistent with the Constitution or Canons of the General Convention of the Protestant Episcopal Church in the United States of America, or with the Constitution or Canons of this Diocese. Any bylaw re-

jected by the Ecclesiastical Authority shall be severable from the remainder and shall not alter the effectiveness of the remainder of the parish bylaws.

## CANON 4

### Vestries

Section 1. Vestry Declaration and Promise. Every person chosen as a member of a Vestry of a parish or mission of this Diocese shall qualify by subscribing to the following declaration and promise: “I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do consent to be governed by the doctrine, discipline and worship of the Protestant Episcopal Church in the United States of America; and I promise that I will faithfully execute the office of member of the Vestry of \_\_\_\_\_ Parish or Mission in \_\_\_\_\_ (City or County), according to the best of my ability.”

Section 2. Size and Composition. A Vestry shall have not fewer than three (3) or more than (12) members, confirmed adult communicants in good standing of the Episcopal Church as defined in Article XIV of the Constitution of this Diocese.

Section 3. Terms of Office. (a) The annual parish meeting shall elect a Vestry in accordance with one of the following alternative plans:

(1) Vestry Plan One. At each annual parish meeting all the members of the Vestry shall be elected to serve until the next annual parish meeting or until their successors are elected.

(2) Vestry Plan Two. The annual parish meeting may select, by vote of the annual parish meeting or bylaw, a rotating Vestry system with three-year terms. At the first election following the adoption of this plan, one-third of the members shall be elected to serve one year, one-third for two years and one-third for three years. Thereafter, at the annual parish meeting, one-third of the Vestry shall be elected. Members of the Vestry shall serve until their successors are elected.

(3) Vestry Plan Three. The annual parish meeting may select, by vote of the annual parish meeting or bylaw, a rotating Vestry system with two-year terms. At the first election following the adoption of this plan, one-half of the Vestry shall be elected for one year and one-half shall be elected for two years. Thereafter, at each annual parish meeting, one-half of the Vestry shall be elected. Members of the Vestry shall serve until their successors are elected.

(b) A parish may provide that a retiring member of the Vestry shall not be eligible for re-election until a period of one year has elapsed between terms. No member shall serve for a period greater than three consecutive years on any Vestry until a period of at least one year has elapsed between terms, except as provided in Section 10(b) of this Canon.

1 Section 4. Wardens. (a) The Vestry shall elect annually a Senior Warden and a Junior Warden  
2 from among their own number. The Rector shall nominate the Senior Warden. If there is no  
3 Rector, the election of the Senior Warden shall proceed without such nomination.

4 (b) The Wardens shall: (1) provide the Elements for the Eucharist; (2) keep and disburse the  
5 alms when there is no Rector or Priest-in-Charge; (3) provide for the celebration of public  
6 worship and instruction of the congregation by clergy or a lay person licensed by the Eccle-  
7 siastical Authority; and (4) when there is no Rector or Priest-in-Charge, the Senior Warden  
8 shall preside at all meetings of the Vestry, Parish or Mission.

9  
10 Section 5. Clerk of the Vestry. (a) The Vestry shall annually elect a Clerk, who is not required  
11 to be a member of the Vestry. (b) The Clerk of the Vestry shall: (1) take and record the min-  
12 utes of all meetings of the Vestry; (2) attest to or certify the public acts of the Vestry; (3)  
13 preserve all records and papers of the Parish or Mission; (4) perform all other duties legally  
14 assigned to the Clerk of the Vestry; and (5) faithfully and promptly deliver all books, records,  
15 files and documents, including electronic files and storage devices, of the Parish or Mission to  
16 the succeeding Clerk.

17  
18 Section 6. Treasurer. (a) The Vestry shall elect a Treasurer, who is not required to be a member  
19 of the Vestry. (b) The Treasurer shall: (1) receive and disburse all monies collected under the  
20 direction of the Vestry or parish bylaw; (2) keep an accurate account of all monies received  
21 and report to the Vestry at least semi-annually or as directed (3) faithfully and promptly deliv-  
22 er all books, records of account and financial documents, including electronic files and storage  
23 devices, of the Parish or Mission to the succeeding Treasurer.

24  
25 Section 7. Duties of the Vestry. (a) The Vestry shall act as the Trustees of the Parish or Mis-  
26 sion, and shall take charge of the property of the Parish or Mission. (b) The Vestry shall regu-  
27 late the temporal concerns of the Parish or Mission. (c) The Vestry shall elect and call a Rector  
28 for the Parish and provide for the Rector's maintenance. (d) The Vestry shall keep order in the  
29 Parish or Mission. (e) The Vestry shall act as helpers to the Rector or Priest-in-Charge in what-  
30 ever is appropriate to the laity for the furtherance of the Gospel.

31  
32 Section 8. Powers of the Rector. (a) The Rector or Priest-in-Charge of the Parish or Mission,  
33 or a member of the Vestry designated by the Rector, shall preside in all meetings of the Ves-  
34 try. Where there is no Rector or Priest-in-Charge, the Senior Warden shall preside at Vestry  
35 meetings as provided in Title II, Canon 4, Section 4 (b) (4). No Interim Rector shall preside at  
36 Vestry meetings unless so appointed by the Bishop.

37 (b) The Rector or Priest-in-Charge is entitled to vote only in case of a tie on any question ex-  
38 cept those in which he or she may be personally concerned.

39 (c) The Rector or Priest-in-Charge shall have the power to call special meetings of the Vestry  
40 at any time, giving reasonable notice and specifying the business for which the meeting is  
41 called.

Section 9. Vestry Meetings. (a) Regular meetings of the Vestry shall be held as the Vestry and Rector or Priest-in-Charge may determine, but there shall be no less than four meetings of the Vestry each year. (b) Upon request of three members of the Vestry, the Rector or Priest-in-Charge shall call a meeting of the Vestry. (c) Should the Rector or Priest-in-Charge refuse to call a meeting of the Vestry when required, the Wardens or any three Vestry members may call a meeting, provided they give reasonable notice to the Rector. (d) When the Rector or Priest-in-Charge is absent or the office is vacant, the Senior Warden or any two members of the Vestry may call special Vestry meetings, upon giving reasonable notice.

Section 10. Vacancies on Vestry. (a) A vacancy on the Vestry may occur by death, resignation or removal. A parish bylaw may authorize the remaining Vestry members to fill the vacancy by appointment to serve the remainder of the unexpired term or to serve until the next annual parish meeting when the meeting shall elect a person to serve the remainder of the unexpired term. (b) A parish bylaw may provide that a person who serves one year or less of an unexpired term may be eligible immediately for election to a full term.

Section 11. All Vestries of the Diocese of East Carolina shall be required to pay the insurances associated with the operation of their parish in accordance with Diocesan policy. These insurances shall include, but are not limited to the following: (a) adequate property, liability and casualty insurance, (b) workers compensation, (c) Officer and Director's Liability, (d) clergy and lay pension premiums, (e) clergy and lay medical and dental insurance.

## CANON 5

### Duties of the Members of the Church

Section 1. The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to public worship.

Section 2. It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism, and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

## CANON 6

### Dissolution and Suspension of Parishes and Missions

Section 1. When, in the judgment of the Bishop of the Diocese, a parish does not give promise of such sufficient strength as will enable it to maintain its organization, whether from lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which shall thereupon take such action as may seem good.

Section 2. In the event of the dissolution of any Parish or Mission by the Convention, the real and personal property of the Parish or Mission shall immediately vest in the Trustees of the Diocese, in trust for the dissolved Parish or Mission. The Trustees may require an audit of the assests and liabilities of Parish or Mission, to be paid for out of the assets of the Parish or Mission. The Trustees may dispose of the personal property, and shall retain the proceeds in trust for the dissolved Parish or Mission. Within six months following any dissolution of a Parish or Mission a study of the potential for mission and ministry on the site of any real property vesting in the Trustees as a result of the dissolution shall be conducted by a committee appointed by the Bishop and a report of that study shall be sent to the Department of Mission and Development and to the Executive Council. If the Department and the Executive Council determine together that the Parish or Mission should not be reorganized on the site of the existing real property, all property held in trust by the Trustees for the Parish or Mission shall be freed of the trust and thereafter shall be held, administered and disposed of by the Trustees as property of the Diocese in its own right as provided by Canon I.12.

Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the Convention shall be inflicted on a Parish or Mission, as provided in Section 5 of Article IV of the Constitution, the sentence shall specify on what terms or at what time said penalty shall cease.

## CANON 7

### Archdeacons

Section 1. The Bishop shall have the power, with the consent of the Convention, to appoint one or more Archdeacons, who shall be Presbyters or Deacons canonically resident in the Diocese, and who shall, if practicable, be detached from any Parochial Cure.

Section 2. The authority and the duties of an Archdeacon shall be such as are committed to him or her in writing by the Bishop. The Archdeacon shall be amenable to the Bishop in all acts and appointments, and shall make such reports as the Bishop may require.

---

---

## **TITLE III. Bishops, Priests and Deacons.**

### **CANON 1**

#### **The Election of a Bishop, Bishop Coadjutor or Bishop Suffragan**

Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with Article XIII of the Constitution.

Section 2. The Secretary shall call the roll of the Clergy, and as the name of each member of the Clergy is called the member's ballot shall be deposited with the Tellers. The roll of the parishes and missions shall then be called by the Secretary, and as each is called it shall deposit its ballots with the Tellers. The Tellers shall count the vote of each Order separately and report the results to the Chair who shall announce the same. If the same person shall receive the necessary votes of both Orders on the same ballot, that person shall be declared duly elected. If no person is elected, the delegates may continue to vote as above ordered until an election is made.

Section 3. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, after which the balloting shall be resumed in accordance with the provisions of Section 2 of this Canon.

### **CANON 2**

#### **Salary of the Bishop**

The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget as adopted by the Annual Convention.

### **CANON 3**

#### **Call of a Minister; Clergy Assistants**

Section 1. (a) When there is no Rector in a Parish of the Diocese, the Vestry shall have power to call a Minister in accordance with Episcopal Church and Diocesan Constitutions and Canons. The Vestry of a parish calling a Minister shall offer a salary and allowances not less than the then existing minimums for members of the clergy recommended by the Clergy Salary

1 Study Commission of the Department of Administration and adopted by the Diocesan Con-  
2 vention.

3 (b) When a vacancy occurs in a Mission of the Diocese, the Bishop may, in his or her discre-  
4 tion, appoint a priest-in-charge for a period of not more than two years, under such terms and  
5 conditions as the Bishop deems appropriate, after consultation with the Vestry of the Mis-  
6 sion. In the event of such appointment, the priest-in-charge may be reappointed for successive  
7 terms. In the event that the Bishop determines that the Vestry should call a priest-in-charge,  
8 the Vestry shall make such call in accordance with these Canons.

9  
10 Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other  
11 proper officers shall notify the fact to the Bishop. If the authorities of the Parish shall for thirty  
12 days have failed to make provision for the services of a priest during the vacancy, it shall be  
13 the duty of the Bishop to take such measures as are expedient for the temporary maintenance  
14 of Divine Services therein.

15  
16 Section 3. No Parish may elect a Rector until the names of the proposed nominees have been  
17 made known to the Ecclesiastical Authority, and sufficient time, not exceeding sixty days, has  
18 been given to the Ecclesiastical Authority to communicate with the Vestry, nor until the Vestry  
19 has considered any such communication at a meeting duly called and held for that purpose. If  
20 a church is receiving financial assistance from the Diocese, the Ecclesiastical Authority's writ-  
21 ten approval of the Vestry's choice shall be essential to the election of the Priest in Charge.

22  
23 Section 4. Written notice of the election, signed by the Church Wardens, shall be sent to the  
24 Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the per-  
25 son so chosen is a duly qualified minister who has accepted the office, the notice shall be sent  
26 to the Secretary of Convention, who shall record it. Such record shall be sufficient evidence of  
27 the relation between the Minister and the Parish.

28  
29 Section 5. A Rector is settled, for all purposes here and elsewhere mentioned in these Canons,  
30 who has been engaged permanently by any parish, according to the rules of the Diocese, or for  
31 any term of not less than one year.

32  
33 Section 6. The Rector or Priest-in-Charge of a parish or mission shall have the authority to  
34 select and call an assistant, by whatever title called, with the consent of the Vestry of the par-  
35 ish or mission. Any assistant clergy shall serve under the authority and direction of the Rector  
36 or Priest-in-Charge. Before beginning the process of selection, the Rector or Priest-in-Charge  
37 shall discuss with the Bishop and the Vestry the Parish or Mission's readiness to call an assis-  
38 tant and present a draft job description. The Rector or Priest-in-Charge shall discuss a list of  
39 candidates and job description of the assistant with the Bishop before the final selection is  
40 made. Before issuing a call of any assistant the name of the Member of the Clergy proposed  
41 for selection shall be made known to the Bishop, and the Bishop shall have sufficient time,

not exceeding sixty days to communicate with the Rector or Priest-in-Charge and the Vestry on the selection. Any assistant selected shall serve at the discretion of the Rector or Priest-in-Charge but may not serve beyond the period of service of the Rector or Priest-in-Charge except that, pending the call of a Rector, Priest-in-Charge, or full-time Interim Priest, the assistant may continue in the service of the Parish or Mission if requested to do so by the Vestry, and under such terms and conditions as the Bishop shall determine in consultation with the Vestry. No assistant may succeed directly to the position of Rector, Priest-in-Charge, or Interim Priest in any parish in which the assistant is currently serving in the event of the removal, resignation or death of the Rector or Priest-in-Charge.

Section 7. When a parish is vacant, or when a mission is vacant and the Bishop has authorized the Vestry to call a priest-in-charge, a priest may be called as Interim Rector with the consent of the Bishop with all rights and responsibilities attaching to that office except tenure. The Interim Rector shall serve in accordance with the terms and conditions of a written letter of agreement mutually agreeable to the priest, the Vestry and the Bishop. An Interim Rector may or may not be eligible to become the settled Rector or Priest-in-Charge of the congregation, and such eligibility shall be determined in accordance with the wishes of the Bishop prior to entering into an agreement with the proposed Interim Rector and shall be set forth in the letter of agreement adopted by the parties.

## CANON 4

### Registration, Reports, etc.

Section 1. Private and Parish Registers. Each member of the Clergy of this Diocese shall keep a register of all baptisms, confirmations, marriages and funerals performed within his or her parish or cure, specifying the names of the persons in each instance, the parentage and date of birth of those baptized, with the names of their sponsors or witnesses and the time when each rite was performed, which register shall be transcribed at least once each month into a book provided for the purpose by the Vestry of the Parish or Mission.

Section 2. List of Communicants, etc. It shall also be the duty of each member of the Clergy to keep a list of the communicants within the Parish or Mission, and, so far as practicable, of the families and adult persons within the same, to remain for the use of the Parish and any successor called by the Parish.

Section 3. Parochial Reports.

(a) It shall be the joint duty of the Rector or Priest in Charge and the lay leadership to report annually to the Bishop, through the Secretary of Convention, not later than March 1st preceding the Annual Convention, all official acts performed since the last such report to and includ-

1 ing December 31st of the preceding year, and all information concerning the state of the Parish,  
2 Mission or other Cure, according to the form prescribed by the Executive Council of the Gen-  
3 eral Convention. Each such report shall also include all official acts performed by the Rector or  
4 Priest in Charge outside the Parish, Mission or Cure. The Vestry's approval is required before  
5 filing the Parochial Report. (b) In the case of a Parish without a Rector, Priest in Charge or  
6 Interim Rector, it shall be the duty of the Vestry to make the required Parochial Report. (c) In  
7 making the Parochial Report, all communicants shall be included, except those who have been  
8 repelled by the proper authority under Canon I.17 of the Canons of the General Convention.

9  
10 Section 4. Annual Audit Report. The Vestry of each Parish or Mission shall provide for an  
11 Annual Audit of all accounts. Such audit shall conform to the requirements of Canon I.7 of the  
12 Canons of the General Convention. The Vestry shall review the Audit Report and recommenda-  
13 tions and file them together with an action plan to correct any deficiencies with the Bishop or  
14 Ecclesiastical Authority not later than September 1 following the close of the Parish or Mis-  
15 sion's fiscal year.

16  
17 Section 5. Penalties. Failure to keep records or to file the reports required by this Canon or by  
18 the Canons of General Convention shall result in the imposition of those penalties set forth in  
19 Article IV, Section 5(b) of the Constitution of the Diocese.

20  
21 Section 6. Transfer of Communicants. It shall be the duty of the Rector or Minister in Charge  
22 of every Parish or Mission, learning of the removal of any communicant of the minister's Par-  
23 ish or Mission to another cure, without having secured a letter of transfer as provided for by  
24 General Church Canons Title I, Canon 17, Section 4, paragraph (a), with the consent of said  
25 communicant, to transfer the communicant to the new Cure.

26  
27 Section 7. Disclosure of Parish Register. It shall be the duty of the Rector or Minister in Charge  
28 of a Parish or Mission to submit for the Bishop's examination at the time of the Bishop's annu-  
29 al visitation the Parish Register. The Bishop shall determine that all entries are properly made,  
30 all members accounted for and that the register is properly indexed.

## 31 32 33 34 CANON 5 35 Clergy Liable to Missionary Duty 36

37 All members of the Clergy of the diocese receiving aid from its missionary funds or from the  
38 General Missionary funds, shall perform such missionary duties within the Diocese as may be  
39 prescribed by the Bishop, and the amount of compensation therefore shall be fixed from time to  
40 time by the Executive Council.

## CANON 6

### Dissolution of the Relationship between Congregation and Priest

Section 1. Except under mandatory resignation by reason of age, a Rector may not resign as Rector of a congregation without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a congregation be removed therefrom by the Vestry against the Rector's will, except as provided in this Canon.

Section 2. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relationship between the priest and the congregation, and the parties cannot agree, either the priest or the Vestry, but no other person or group, may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of Bishop under this Canon.

Section 3. Within sixty days of receipt of the written notice the Bishop as chief pastor of the Diocese shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper, including the appointment of a consultant to confer in the matter, and may appoint a committee of at least one priest and one lay person, none of whom may be members of the congregation involved, to make a report to the Bishop.

Section 4. If differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give written notice to the Rector and the Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

(b) If a timely request is made, the President of the Standing Committee shall set a date for a conference, which will be held within thirty days.

(c) At the conference, each party shall be entitled to representation and to present its position fully.

(d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the counsel of the Standing Committee, which shall not be binding upon the Bishop and which the Bishop shall consider along with such other information as the Bishop deems proper; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.

(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.

- 1 (g) If the relation is to be dissolved:  
2 (1) The Bishop shall direct the Secretary of Convention to record the dissolution.  
3 (2) The judgment shall include such terms and conditions including financial settlements  
4 as shall seem to the Bishop just and compassionate.  
5  
6 Section 5. In either event the Bishop shall offer appropriate supportive services to the Priest  
7 and the congregation.  
8  
9 Section 6. In the event of the failure or refusal of either party to comply with the terms of the  
10 judgment, the Bishop may impose such penalties as are consonant with the Constitution and  
11 Canons of the General Convention of the Episcopal Church, and of the Diocese of East Caro-  
12 lina, including the following:(a) In the case of a priest, suspend the priest from the exercise of  
13 the priestly office until the priest shall comply with the judgment. (b) In the case of the Vestry,  
14 invoke any available sanctions including those set forth in Article IV of the Constitution of the  
15 Diocese until it has complied with the judgment.  
16  
17 Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided  
18 that all be done to expedite these proceedings. All parties shall be notified in writing of the  
19 length of any extension.  
20  
21 Section 8. (a) Statements made during the course of proceedings under this Canon are not  
22 discoverable nor admissible in any proceedings under Title IV of the Canons of the Episco-  
23 pal Church, or under Title III, Canon 7 of the Canons of this Diocese, provided that this does  
24 not require the exclusion of evidence in any proceeding under the Canons which is otherwise  
25 discoverable or admissible.  
26 (b) In the course of proceedings under this Canon, if a charge is made by the Vestry against  
27 the Rector that could give rise to a disciplinary proceeding under Title IV of the Canons of the  
28 Episcopal Church or Title III, Canon 7 of this Diocese, all proceedings under this Canon shall  
29 be suspended until the charge has been resolved or withdrawn.  
30  
31

## 32 CANON 7

### 33 Ecclesiastical Discipline

34

- 35  
36 Section 1. Purpose. Those provisions of Title IV of the Canons of The Episcopal Church  
37 which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent,  
38 if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions  
39 of Title IV of the Canons of The Episcopal Church, the provisions of Title IV of the Canons of  
40 The Episcopal Church shall govern. Any terms not defined herein are defined in Title IV of the  
41 Canons of The Episcopal Church.

1 Section 2. Multi Diocese Agreement. The Diocese may enter into an Agreement to develop  
2 and share a Disciplinary Board and/or other resources necessary to implement Title IV of the  
3 Canons of The Episcopal Church with one or more other dioceses as authorized by Canon  
4 IV.5.3(i) of the Canons of The Episcopal Church (an “Agreement”). An Agreement and any  
5 amendment to it must be signed by the Bishop and ratified by Convention in like manner as  
6 for an amendment to the Diocese’s Canons before becoming effective. During the effective-  
7 ness of an Agreement, the provisions of this Title below shall apply except as modified by the  
8 Agreement.

9

10 Section 3. Discipline Structure.

11 (a) Disciplinary Board. The Board shall consist of eleven persons, six of whom are  
12 members of the Clergy and five of whom are Laity.

13

14 (b) Clergy Members. The Clergy members of the Board shall be in good standing, and  
15 canonically and geographically resident in the Diocese.

16

17 (c) Lay Members. The lay members of the Board shall be confirmed Adult Communi-  
18 cants in Good Standing, and geographically resident in the Diocese.

19

20 (d) Election. The members of the Board shall be elected by the annual Diocesan Con-  
21 vention. Each member shall be elected for a three (3) year term; except, if a member is elected  
22 to fill a vacancy, the term of such member shall be the unexpired term of the member being  
23 replaced. The terms of the members shall commence on the day immediately after the conclu-  
24 sion of the Diocesan Convention in which they are elected. The terms of office of the Board  
25 shall be staggered and arranged into three classes.

26

27 (e) Election of First Disciplinary Board. The Bishop, with the advice and consent of the  
28 Standing Committee, shall appoint the initial members of the Disciplinary Board. The term of  
29 the initial members of the Disciplinary Board shall be from July 1, 2011 until the conclusion  
30 of the 2012 Diocesan Convention. At the 2012 Diocesan Convention, the Convention shall  
31 elect all eleven members of the Disciplinary Board. Of the six clergy members, two shall serve  
32 a one year term, two shall serve a two year term, and two shall serve a three year term. Of the  
33 five lay members of the Disciplinary Board, one shall serve a one year term, two shall serve a  
34 two year term, and two shall serve a three year term. Beginning at the 2013 Diocesan Conven-  
35 tion and each Diocesan Convention thereafter all persons elected to the Disciplinary Board  
36 shall be elected to a three year term in accordance with the terms of Section 3(d) above.

37

38 (f) Vacancies. Vacancies on the Board shall be filled as follows:

39 (i) If a vacancy is created for any reason other than pursuant to a challenge as  
40 provided below, the term of any person selected as a replacement Board member shall be until  
41 the next Diocesan Convention. If a vacancy results from a challenge, the replacement Board

1 member shall serve only for the proceedings for which the elected Board member is not serv-  
2 ing as a result of the challenge.

3 (ii) The Standing Committee shall appoint replacement Board members.

4 (iii) Persons appointed to fill vacancies on the Board shall meet the same eligibil-  
5 ity requirements as elected Board members.

6 (iv) When a vacancy exists, the President of the Board shall notify the President  
7 of the Standing Committee and the Bishop of the vacancy and request appointment of a re-  
8 placement member of the same order as the member to be replaced.

9  
10 (g) Preserving Impartiality. In any proceeding under this Title, if any member of any  
11 panel of the Board at any stage of the process shall become aware of a personal conflict of  
12 interest or undue bias, that member shall immediately notify the President of the Board and  
13 request a replacement member of the Panel. Respondent's Counsel and the Church Attor-  
14 ney shall have the right to challenge any member of a Panel for conflict of interest or undue  
15 bias by motion to the Panel for disqualification of the challenged member. The members of  
16 the Panel not the subject of the challenge shall promptly consider the motion and determine  
17 whether the challenged Panel member shall be disqualified from participating in that proceed-  
18 ing.

19  
20 (h) President. Within sixty (60) days following the Diocesan Convention, the Board  
21 shall convene to elect a President to serve one annual term beginning upon the day of selection  
22 until the date the following year that the next President is selected.

23  
24 (i) Intake Officer. After consultation with the Board, the Bishop shall appoint one or  
25 more Intake Officers. The Bishop shall publish the name(s) and contact information of the  
26 Intake Officer(s) throughout the Diocese.

27  
28 (j) Investigator. After consultation with the President of the Board, the Bishop shall  
29 appoint one or more Investigator(s). The Investigator may, but need not, be a Member of the  
30 Church.

31  
32 (k) Church Attorney. Within sixty (60) days following each Diocesan Convention, the  
33 Bishop, with the advice and consent of the Standing Committee, shall appoint an attorney to  
34 serve as Church Attorney for the following calendar year. The person so selected must be a  
35 Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

36  
37 (l) Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coor-  
38 dinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral  
39 responses provided for in Title IV.8 of the Canons of General Convention. The Pastoral Re-  
40 sponse Coordinator may be the Intake Officer, but shall not be a person serving in any other  
41 appointed or elected capacity under this Title.

(m) Advisors. In each proceeding under this Title, the Bishop shall make available an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include the Chancellor or any Vice Chancellor of this Diocese or any person likely to be called as a witness in the proceeding. No Respondent or Complainant shall be required to accept the services of any Advisor made available by the Bishop. Any Respondent or Complainant may use the services of any Advisor of his or her choice after designating that person as Advisor in writing to the Intake Officer.

(n) Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

#### Section 4. Costs and Expenses.

(a) Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints.

(b) Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of an Accord approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be reimbursed by the Diocese, subject to budgetary constraints.

#### Section 5. Records.

(a) Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

(b) Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of The Episcopal Church, as prescribed in Title IV of the Canons of The Episcopal Church.

### **TITLE IV. Church Institutions.**

## **CANON 1**

### **The Episcopal Foundation of The Diocese of East Carolina, Incorporated**

Section 1. The Episcopal Foundation of The Diocese of East Carolina, Incorporated, herein called the Foundation, is a diocesan corporation created under the laws of the State of North Carolina for the purpose of holding, managing and investing property of the Diocese of East

1 Carolina, either temporarily, for a specified or indefinite period of time, or permanently, and  
2 for the purpose of providing (1) funds, the income from which is to be used for the promotion  
3 of new work in the Diocese of East Carolina and for the development of the religious, educa-  
4 tional and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina,  
5  
6 (2) funds to be used for making loans to parishes, missions, diocesan institutions and church  
7 organizations for capital improvements, and (3) funds for capital grants to parishes, missions,  
8 diocesan institutions and church organizations for capital improvements.

9 Section 2. The Foundation is authorized to receive gifts, devises and bequests of real and  
10 personal property from individuals, contributions or donations from churches, corporations  
11 and organizations, transfers of funds from the Treasurer of the Diocese pursuant to Title I,  
12 Canon 5, and transfers of property from the Trustees of the Diocese pursuant to Title I, Canon  
13 12, Section 3. Money or property given by donors to the Foundation without restrictions on  
14 disposition or use may be placed in an income fund, a loan fund, a capital grant fund or an  
15 unrestricted fund in the discretion of the Board of Directors of the Foundation. Gifts will be  
16 accepted subject to restrictions by donors that only income from gifts may be spent, that the  
17 principal may be used only for revolving loans or for capital grants, or that the gifts or the  
18 income therefrom may be used only for designated purposes in or for the benefit of the Dio-  
19 cese of East Carolina; provided, however, that the Foundation may decline to accept any gift,  
20 bequest or devise the purpose of which does not conform to the purposes set out in Section 1  
21 of this Canon and the charter of the Foundation, or which would be burdensome or impractical  
22 to administer.  
23

24 Section 3. The operation of the Foundation shall be under the control of its Board of Directors,  
25 who shall be elected by the Diocesan Convention as set out in the by-laws of the Foundation.  
26 Foundation income available for expenditure for diocesan purposes, after payment of operat-  
27 ing expenses of the Foundation, and funds available for loans and grants to churches or other  
28 recipients thereof shall be paid to the Treasurer of the Diocese for disbursement.  
29

30 Section 4. The Board of Directors of the Foundation shall annually make a report to the Dioc-  
31 esan Convention showing the names of the several funds, trusts or endowments held by it, the  
32 sources, dates and amounts thereof, the terms governing the use of principal and income, the  
33 manner in which the funds are invested, the disbursements or payments made during the year  
34 and the purposes for which said disbursements have been made. The Board of Directors of the  
35 Foundation shall make a similar report to the Executive Council as often as required by the  
36 Executive Council and not less frequently than each six months.  
37  
38  
39  
40  
41

## CANON 2

### The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of the Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of East Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint annually during the opening of Convention a Church Pension Fund Committee to consist of three presbyters and two lay persons, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the Clergy and the Laity of this Diocese of the pension system created by the General Convention and committed to it by the Trustees of the Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouse and surviving minor children, if any, in the event of death.

(b) To receive reports from The Church Pension Fund from time to time on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by Parishes, Missions and other ecclesiastical organizations within the Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention.

(d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical organizations therein, each through its Treasurer and other proper official, to inform the Church Pension Fund of salaries and other compensation paid to members of the Clergy by said Diocese, Parishes, Missions and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such

1 salaries and other compensation as they occur; and to pay promptly to The Church Pension  
2 Fund the pension assessments required thereon under the Canons of the General Convention  
3 and in accordance with the Rules of said Fund.

4  
5 Section 5. It shall be the duty of every member of the Clergy canonically resident in or serv-  
6 ing in this Diocese to inform The Church Pension Fund promptly of such facts as date of birth,  
7 ordination, reception, or marriage, birth of children, deaths and changes in cures or salaries, as  
8 may be necessary for its proper administration and to cooperate with said Fund in such other  
9 ways as may be necessary in order that said Fund may discharge its obligations in accordance  
10 with the intention of the General Convention in respect thereto.

11  
12 Section 6. It shall be the duty of this Diocese and of the Parishes and Missions and other  
13 ecclesiastical institutions and organizations therein, to participate in all medical care, hospi-  
14 talization, health, accident and life insurance plans for clergy which are made mandatory on a  
15 nation-wide basis for clergy of the Episcopal Church by action of the General Convention, or  
16 under its authority, and to pay promptly to The Church Pension Fund the premiums or assess-  
17 ments required to maintain such coverage in accordance with the Rules of the Fund. The Dioc-  
18 esan Convention, or when it is not sitting the Executive Council, shall make all decisions and  
19 take all action to carry out the provisions of this Canon.

20  
21 Section 7. Lay Pension Plans.

22 (a) All Parishes, Missions and other ecclesiastical organizations or bodies subject to the au-  
23 thority of this Diocese, and any other societies, organizations, or bodies in the Church which  
24 under the regulations of The Church Pension Fund have elected or shall elect to come into the  
25 pension system, shall provide all lay employees who work a minimum of 1,000 hours annu-  
26 ally, retirement benefits through participation in the Episcopal Church Lay Employees Retire-  
27 ment Plan (ECLERP) or in an equivalent plan, the provisions of which are at least equal to  
28 those of ECLERP. Such participation shall commence no later than January 1, 1993. At its  
29 commencement, if the plan is a defined benefit plan, the employer contribution shall be not  
30 less than 9 percent of the employee's salary; if the plan is a defined contribution plan, the em-  
31 ployer shall contribute not less than 5 percent and agree to "match" employee contributions of  
32 up to another 4 percent.

33 (b) The employer may impose a minimum age of 21 years and a minimum employment period  
34 not to exceed one year of continuous employment before an employee would be eligible to  
35 participate.

36 (c) The Trustees of The Church Pension Fund shall have authority to increase or decrease the  
37 contribution percentages as required for the lay pension plan.

### CANON 3

#### Trinity Center

Section 1. There shall be a Board of Managers of Trinity Center consisting of twelve persons, clergy and lay, elected by the Convention on the nomination of the Bishop, for three year terms, provided that the terms of the initial members elected by Convention on nomination of the Bishop shall be four members elected for a one year term, four members elected for a two year term, and four members elected for a three year term. The Bishop shall be ex officio Chair of the Board of Managers.

Section 2. The function of the Board of Managers is to oversee the operation and management of Trinity Center, including, but not limited to, the employment of a Director, formulating and administering an annual budget, performing an annual audit, establishing rules and regulations for sound and efficient management and performing such other duties as may be attendant thereto or directed by Convention.

Section 3. Any vacancy occurring on the Board of Managers may be filled by the Bishop until the next Convention when a new member shall be elected upon nomination by the Bishop for the completion of the unexpired term.

Section 4. The Board of Managers shall make an annual report to Convention.

### CANON 4

#### Commission on Planning, Design and Construction

Reserved for future use.

### CANON 5

#### Trustees of the University of the South

Section 1. The Convention in the Diocese of East Carolina shall elect one presbyter and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered.

Section 2. Trustees so elected shall meet the following criteria:

(a) Trustees shall be personally committed to the aims and purposes of the University as set forth in its Mission Statement and Constitution, Ordinances and other governing documents.

(b) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustees annual May meeting, such other special

meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its charter, as amended, Constitution and Ordinances.

(c) Trustees shall serve as direct communicators between the University and the Diocese from with the Trustee was elected, and shall timely inform the Diocese of the actions of the Boards of Trustees and Regents and the University administration.

(d) Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

Section 3. In the event a Trustee becomes unwilling or unable to serve, the Bishop of this Diocese shall nominate a qualified communicant to complete the remainder of the term.

## **TITLE V. Amendment; Effective Date; Repealer.**

### **CANON 1**

#### **Amendment of Canons**

Section 1. Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

Section 2. The Chair of the Committee on Constitution and Canons, together with the Chancellor and the Secretary of Convention, or the designees of each of them, shall review all changes made to the Constitution and Canons within 120 days after the Convention adjourns. This subcommittee shall be known as the Editing Subcommittee and shall have the power to correct references made in any Canon to another, to renumber and determine the proper arrangement of the Constitution and Canons, and make minor grammatical or editorial corrections that do not alter or change the substantive meaning or purpose of the enacted amendment, which changes shall then be certified by Executive Council. The Secretary of Convention shall publish the certified changes.

Section 3. (a) If a Canon, a Section of a Canon or Clause of a Section of a Canon is to be amended or added, the enactment shall be in substantially one of the following forms:

(i) "Canon (cited as provided in Title V, Canon 4) is hereby amended by adding a Section (or Clause) reading as follows: (here insert the text of the amendment or addition);" or

(ii) Canon (cited as provided in Title V, Canon 4) is hereby amended by adding Section (or Clause) reading as follows: (here insert the text of the new Section or Clause)."

(b) If amendments are to be made at one meeting of the Annual Convention to more than one-half of the Canons in a single Title of the Canons, the enactment may be in the following

form: “Title (number) of the Canons is hereby amended to read as follows: (here insert the new wording of all Canons in the Title whether or not the individual Canon is amended).”

(c) In the event of insertion of a new Canon, or a new Section or Clause in a Canon, or of the repeal of an existing Canon, or of a Section or Clause, the numbering of the Canons, or of a division of a Canon, which follows shall be changed accordingly without the necessity of enacting an amendment or amendments to that effect.

## CANON 2

### Effective Date of Canons

These canons shall become effective upon ratification by the Convention of the Diocese of East Carolina, and all subsequent canons and amendments ratified by the Convention of the Diocese shall take effect immediately upon adjournment unless otherwise specified in the newly adopted canon or amendment. Additional canons enacted by the Convention of the Diocese shall be grouped under the appropriate title, and numbered consecutively within the separate titles of the canons.

## CANON 3

### Official Copies of Constitution and Canons

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by the Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese, and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary to each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

## CANON 4

### Citation of Canons

All references to the Canons of the Diocese of East Carolina shall refer to Title, Canon and Section and Clause number, if any, in the following form: the Title, the Canon, the Section and the Clause, in each case separated by a period.

---

---

CANON 5  
Repealer of Prior Canons

All former canons of the Diocese of East Carolina, not specifically incorporated in these revised canons, are hereby repealed. Ratified in Convention and effective, February 13, 1993.

## Rules of Order

### RULES OF ORDER FOR CONVENTION

I. On the first day of the Convention, the Holy Eucharist shall be celebrated.

II. At the time appointed, the delegates shall assemble for the organization of the Convention and the transaction of business. The Presiding Officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall elect a Secretary and shall then proceed with the transaction of the business of Convention as set out in the Canons and these Rules of Order.

III. Convention shall elect officers as provided in the Constitution and Canons.

IV. The Bishop shall appoint all Committees unless otherwise provided by Constitution or Canon.

V. The Presiding Officer of Convention shall be determined in accordance with Article IV of the Constitution of the Diocese.

VI. The order of business proposed by the Presiding Officer and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as provided in Rule XXI or by majority vote of the Convention.

VII. After the Presiding Officer has taken the chair, no member shall continue standing, except to address the chair.

VIII. Speakers shall address the chair, and shall confine themselves to the point in debate.

(1) No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports that are given on the second legislative day, memorials and resolutions of appreciation, shall be introduced on the first legislative day of the Annual Convention and voted on the second legislative day. Those resolutions presented in conjunction with Department, Committee and Commission reports that are given on the second legislative day shall be voted on by the Convention on the second legislative day. All resolutions regardless of type shall be made in writing.

(2) Any delegate may submit a resolution on or before December 31 prior to the Annual Convention by submitting it in writing to the Secretary of Convention. Resolutions received by December 31 will be published prior to the Annual Convention.

(3) Resolutions submitted after December 31 must be signed by ten delegates from three different parishes, and submitted to the Secretary of Convention no later than 10:00 AM on the first legislative day of Convention for introduction.

IX. When the Presiding Officer is putting any question to a vote, the members shall continue in their seats, and shall not hold any private conversation.

X. When a question is under consideration, no other motion shall be in order, except a motion to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purpose shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All motions to amend shall be made in writing and, after being read to the Convention, shall be immediately submitted to the Secretary of Convention. All motions to amend shall be considered in the order in which they are made.

XIII. When a proposed motion to amend is under consideration, a substitute to the whole matter may be received. Any motion to substitute shall be made in writing and, after being read to the Convention, shall be immediately submitted to the Secretary of the Convention.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken. Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention, provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. The Presiding Officer shall decide all questions of order without debate, but any member may appeal the decision. On such appeal no member shall speak more than once without leave.

- 1 XVII. No member shall be absent from the session of the Convention without leave of the Pre-  
2 siding Officer. When the Convention is about to rise, every member shall keep his or her seat  
3 until the Presiding Officer leaves the chair.  
4
- 5 XVIII. On motion duly put and carried, the Convention may resolve itself into a Committee of  
6 the Whole, with or without closed doors, for the purpose of discussing such subjects as may be  
7 approved by the Convention.  
8
- 9 XIX. The Presiding Officer may select and announce subjects for discussion: Provided, that if  
10 the motion to go into a Committee of the Whole has specified the subject to be discussed, that  
11 subject shall be disposed of.  
12
- 13 XX. The rules of order or any one of them may be suspended by a majority vote of the Conven-  
14 tion whenever the Presiding Officer decides that an urgent matter should come before that Con-  
15 vention for prompt action.  
16
- 17 XXI. The Presiding Officer may in his or her discretion, to expedite the business of the Con-  
18 vention, transpose the regular order of business.  
19
- 20 XXII. Where a question arises which is not controlled by any of the existing rules of order, the  
21 Diocesan Convention shall follow the rules of the General Church pertaining to said question,  
22 and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the  
23 current edition of Roberts Rules of Order.  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41

**The Charter of  
The Episcopal Foundation of the  
Diocese of East Carolina Incorporated**  
(As Amended)

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Kinston, in the County of Lenoir, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious; educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvement.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise; to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefore has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purpose of the Corpo-

1 ration or disposed of as hereinafter provided. The Corporation is not organized and shall not  
2 operate for profit, and not part of its net earnings shall inure or may lawfully inure to the ben-  
3 efit of any private shareholder, incorporator, director, officer or individual. The above provi-  
4 sions, however, shall not prevent the payment of reasonable compensation to any person, orga-  
5 nization, firm or corporation for services rendered to this Corporation. No substantial part of  
6 the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempt-  
7 ing to influence legislation. The Corporation shall not participate in, or intervene in (including  
8 the publishing or distributing of statements) any political campaign on behalf of any candidate  
9 for public office. The Corporation shall not lend any part of its assets, property or income to  
10 any political campaign on behalf of any candidate for public office. The Corporation shall  
11 not lend any part of its assests, property or income to any incorporator, director or officer of,  
12 or any substantial contributor to, the Corporation, to any member of the family of any such  
13 person, or to any corporation controlled by any such person; nor shall the Corporation pay any  
14 compensation in excess of a reasonable allowance for salaries or other compensation for per-  
15 sonal service actually rendered, to any such persons or corporations; nor shall the Corporation  
16 make any part of its services available on a preferential basis to any such persons or corpora-  
17 tions; nor shall the Corporation make any substantial purchase of its securities or other prop-  
18 erty to any such persons or corporations for other than an adequate consideration in money or  
19 money's worth; nor shall the Corporation engage in any other transaction which results in a  
20 substantial diversion of its assests, property or income to any such persons or corporations.  
21 The Corporation shall not (i) accumulate its income if any such accumulations are unrea-  
22 sonable in amount or duration in order to carry out the religious, educational and charitable  
23 purpose for which it is organized or (ii) use any such accumulated income for purposes or  
24 functions other than the religious, educational and charitable purpose for which it is organized  
25 or (iii) invest any such accumulated income in such a manner to jeopardize the carrying out  
26 of the religious, educational and charitable purposes for which it is organized. The Corpora-  
27 tion shall distribute its income for each taxable year at such time and in such manner as not  
28 to become subject to the tax on undistributed income imposed by Section 4942 of the Internal  
29 Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The  
30 Corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the In-  
31 ternal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws.  
32 The Corporation shall not retain any excess business holdings as defined in Section 4943 of  
33 the Internal Revenue code of 1954, or corresponding provisions of any subsequent federal  
34 tax laws. The Corporation shall not make any investments in such manner as to subject it to  
35 tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of  
36 any subsequent federal tax laws. The Corporation shall not make any taxable expenditures as  
37 defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provision  
38 of any subsequent federal laws. It is intended that the Corporation shall qualify as an organi-  
39 zation (I) which is exempt from income taxes under the United States Internal Revenue Code  
40 of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable  
41 laws of the State of North Carolina from time to time in effect and (II) contributions to which

1 are deductible for income, gift and estate tax purposes under said Internal Revenue Code of  
2 1954 and corresponding provisions of subsequent federal tax laws and under any applicable  
3 laws of the State of North Carolina from time to time in effect. In the event the Corporation is  
4 liquidated or dissolved, voluntarily or involuntarily the assets and property of the Corporation,  
5 after payment or arrangement for payment of its debts and obligations, shall be transferred,  
6 conveyed and delivered to the Trustees of the Diocese of East Carolina; provided, that any  
7 funds or property held by the Corporation upon any condition requiring the return, transfer or  
8 conveyance of said funds or property, or the unused portion thereof, upon liquidation or dis-  
9 solution of the Corporation shall be returned, transferred or conveyed in accordance with said  
10 condition.

11  
12 7th. The Trustees heretofore elected and now serving shall hereafter be known and designated  
13 as Directors and shall continue to serve in their respective offices until their successors have  
14 been duly elected and qualified, and said Directors shall be vested with all the same rights and  
15 subject to the same responsibilities as when designated as Trustees.

16  
17 8th. Subject to the approval of the Diocesan Convention, the Directors shall have full power  
18 and authority to promulgate, alter and amend such By-Laws, rules and regulations as in their  
19 discretion will best promote the interest and purpose for which this corporation is created.

20  
21 9th. The period of existence of this Corporation is unlimited.

22  
23 The original Charter was revised and rewritten by Certificate of Amendment filed March 26,  
24 1957, in the Office of Secretary of State.

25  
26 An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved  
27 by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17,  
28 1971, in the Office of Secretary of State.

29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41

**By-Laws of the Episcopal Foundation  
of the Diocese of East Carolina  
Incorporated  
(As Amended)**

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit-the word "Seal" surrounded by two concentric circles with the words "The Episcopal Foundation of The Diocese of East Carolina, Incorporated" in the margin between circumference of the two said circles.

ARTICLES III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the Annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next Annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be persons who are interested in the work of the Episcopal church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position

1 as a Director in By-Laws of the Episcopal Foundation this Corporation. And all vacancies  
2 occurring on said Board of Directors shall be filled by the Board and such persons elected to  
3 fill such vacancies shall hold office for the unexpired portion of the terms of their respective  
4 predecessors.

5  
6 ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day  
7 prior to the assembling of the Annual Diocesan Convention of the Diocese of East Carolina, at  
8 the place where said Convention is to be held. If for any cause the meeting is not held on the  
9 day preceding the assembling of said Convention, it shall be held during the time of the Con-  
10 vention or as soon thereafter as is convenient. If for any reason the said annual meeting is not  
11 held at one of the times above provided, it shall be held at a time and place to be  
12 fixed by the Bishop after conference with the President and Secretary.

13  
14 ARTICLE VI: General or special meetings of the Directors of the Corporation may be called  
15 by the President or any three members of the Board of Directors at such time and place as  
16 shall be indicated in such call after at least three days notice by mail to all of the members of  
17 the Board of Directors.

18  
19 ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the Presi-  
20 dent of the Corporation, who are Ex-Officio members of said Executive Committee, and five  
21 Directors who shall be elected annually by the Board of Directors from its membership. The  
22 Secretary of the Executive Committee shall be appointed by the President of the Corporation  
23 but the Secretary need not be a Director of the Corporation. The Bishop or the President of  
24 the Corporation, together with three of the other members of the Executive Committee, shall  
25 constitute a quorum for the transaction of business and shall by majority vote possess and ex-  
26 ercise all the powers and duties of the  
27 Board of Directors with reference to all matters, but only when the Board of Directors is not  
28 in reference to all matters, but only when the board of Directors is not in session. The Execu-  
29 tive Committee shall keep a record of all of its proceedings which shall be certified by the  
30 Secretary of the Executive Committee under his hand and which record shall be read at the  
31 next meeting of the Board of Directors. The Secretary of the Executive Committee shall call  
32 meetings of the Executive Committee upon the request of the Bishop or of the President or  
33 upon request of any three members of the Executive Committee.

34  
35 ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the  
36 name of the corporation by the President or the Vice President and attested by the Secretary  
37 or Assistant Secretary of the Corporation and the corporate seal attached thereto. No convey-  
38 ances of real estate or bills of sale or transfers of securities, or stocks or other personal prop-  
39 erty shall be made except by authority of a resolution duly passed by majority vote at a duly  
40 constituted meeting of the Executive Committee.

41

1 ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by  
2 the Board of Directors of the Corporation.

3  
4 ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a  
5 quorum for a valid meeting of the Board of Directors for the transaction of business and per-  
6 formance of duties imposed on the Board of Directors by the Charter of this Corporation or by  
7 the By-Laws thereof.

8  
9 ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation,  
10 which depository may also be Custodian of all securities of the Foundation, and the Directors  
11 in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for  
12 the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation  
13 shall be approved by the Board of Directors.

14  
15 ARTICLE XII: At the Annual Diocesan Convention at which Directors of the Corporation are  
16 to be elected as hereinbefore provided, the number of Directors for the ensuing term of four  
17 years shall be fixed by the Convention and the Convention shall then elect the number of Di-  
18 rectors so specified who shall hold office for four years from the adjournment of the Conven-  
19 tion at which they are elected until their successors are elected and qualified.

20  
21 ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of  
22 all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Caro-  
23 lina shall Ex-Officio be a member of the Board of Directors.

24  
25 ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the  
26 Board of Directors. Such change in By-Laws shall be reported to the next Annual Diocesan  
27 Convention for its consideration and approval.

28  
29 ARTICLE XV: The Charter of the Foundation may be altered or amended by the Board of  
30 Directors. Such alteration or amendment shall not be legally implemented under the laws of  
31 North Carolina until the same shall have been reported to the next Annual Diocesan Conven-  
32 tion.

33  
34  
35  
36  
37  
38  
39  
40  
41