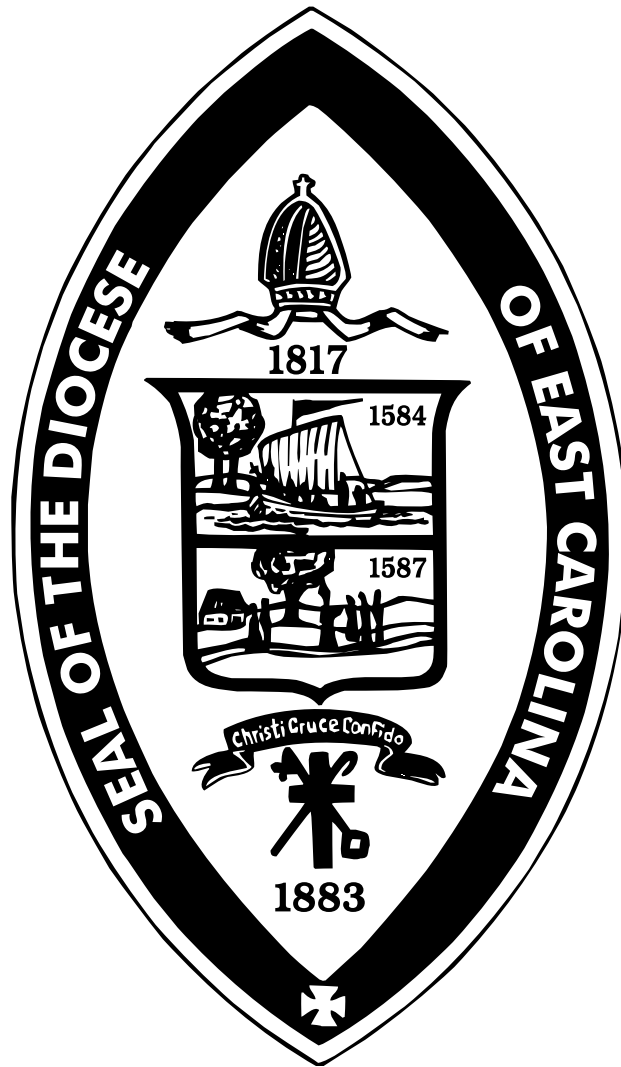

Journal of Convention



The Episcopal Diocese of
East Carolina

2018

INTERDIOCESAN
INSTITUTIONS

THE UNIVERSITY of the SOUTH
735 University Avenue
Sewanee, Tennessee 37383
919-598-1000

SAINT MARY’S SCHOOL
900 Hillsborough Street
Raleigh, North Carolina 27603
919-424-4100

THOMPSON CHILD & FAMILY FOCUS
6000 Saint Peter’s Lane
Matthews, North Carolina 28105
704-536-0375

SAINT AUGUSTINE’S COLLEGE
1315 Oakwood Avenue
Raleigh, North Carolina 27610
919-516-4000

KANUGA CONFERENCES, INC.
130 Kanuga Chapel Drive
Hendersonville, North Carolina 28739
828-692-9136

JOURNAL OF THE
ONE HUNDRED THIRTY-FIFTH
ANNUAL CONVENTION
OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE
DIOCESE OF EAST CAROLINA
IN
NEW BERN, NORTH CAROLINA
FEBRUARY 9 and 10, 2018

Including the Constitution,
Canons and Rules of Order

Charter and By-laws
of the Episcopal Foundation

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Mission Statement

“The mission of the people of the Diocese of East Carolina is to restore all people to unity with God and each other in Christ. As God has taken away our guilt and forgiven our sins, we call others to experience this restorative power through relationships in the abundant life of the congregation and the large community. We are a people who continue to be restored and who are called and empowered to confess the faith of Christ crucified, proclaim his resurrection, and share in his eternal priesthood.”

2018 ELECTED OFFICES OF THE DIOCESE

SECRETARY OF CONVENTION

The Rev'd Canon Matthew E. Stockard to 2019

CHANCELLOR

Mrs. Joan Geiszler-Ludlum to 2019

DISCIPLINARY BOARD

Mr. David Hall to 2019

The Rev'd Paul Canady to 2020

Mr. Matthew McLean to 2019

Mr. Holt Moore to 2021

The Rev'd Dr. Ellen Richardson to 2019

The Rev'd John Frazier to 2021

Ms. Nan Fiebig to 2020

The Rev'd Chana Tetzlaff to 2021

Mr. Jim Hayes to 2020

The Rev'd Deacon Lisa Kirby to 2020

EXECUTIVE COUNCIL

The Rt. Rev'd Robert S. Skirving, Chair

Diocesan President of Episcopal Church Women: Mrs. Annie Jacobs

Pamlico Deanery Representatives

To 2020:

Mrs. Judith Whichard

To 2021:

The Rev'd Deacon Katherine Mitchell

Upper Cape Fear Deanery Representatives

To 2020:

Ms. Leslie Flom

To 2021:

The Rev'd Ralph Clark

Albemarle Deanery Representatives

To 2020:

The Rev'd Malone Gilliam

To 2021:

Mr. Grafton Beaman

Trinity Deanery Representatives

To 2020:

Ms. Shirley Guion

To 2021:

The Rev'd Albert Eaton

Lower Cape Fear Deanery Representatives

To 2020:

The Rev'd Sarah Smith

To 2021:

Mr. Jim Hayes

At-Large Members

To 2019:

The Rev'd John Frazier

The Rev'd Daniel Cenci

Mr. Carl Ragsdale

Ms. Lisa Richey

To 2020:

Mr. Earl Klinck, II

The Rev'd Jeffrey Thornberg

Ex-Officio Members:

Mrs. Joan Geiszler-Ludlum, Chancellor
Mrs. Tess Judge, Treasurer
Mr. Hodges Hackney, President, Foundation
The Rev'd Pamela Stringer, President, Standing Committee
The Rev'd Canon Matthew E. Stockard, Secretary of Convention
The Rev'd John Frazier, Dean, Upper Cape Fear Deanery
Mr. Rob Richardson, Dean, Upper Cape Fear Deanery
The Rev'd Mary Reese, Dean, Trinity Deanery
Ms. Ginger Jacocks, Dean, Trinity Deanery
The Rev'd Jeff Douglas, Dean, Albemarle Deanery
Mrs. Cynthia Harding, Dean, Albemarle Deanery
The Rev'd Dena Bearl Whalen, Dean, Lower Cape Fear Deanery
Ms. Lisa Richey, Dean, Lower Cape Fear Deanery
The Rev'd Diane Tomlinson, Dean, Pamlico Deanery
Mrs. Susan Holmes, Dean, Pamlico Deanery

STANDING COMMITTEE

The Rev'd Pamela Stringer to 2020
The Rev'd Paul Canady to 2019
Mr. Tom Holt to 2019
The Rev'd Marcia McRae to 2021
Mr. Robert Riche to 2021

TREASURER

Mrs. Tess Judge to 2019

TRUSTEES OF THE DIOCESE

The Rt. Rev'd Robert Skirving
Dr. Thomas Warren to 2019
The Rev'd Robert Alves to 2019
Mr. Richard Archie to 2020
The Rev'd Robert Beauchamp to 2020

TRUSTEES - UNIVERSITY OF THE SOUTH

The Rt. Rev'd Robert Skirving
Mr. Steve Lawrence to 2019
The Rev'd Pamela Stringer to 2020
Mr. Thomas Sutton to 2021

2018 APPOINTMENTS BY THE BISHOP

**BOARD OF DIRECTORS OF
THE EPISCOPAL FOUNDATION OF
THE DIOCESE OF EAST CAROLINA, INC.**

The Rt. Rev'd Robert Skirving, Chairman
Mr. Hodges Hackney, President
Mrs. Joan Geiszler-Ludlum, Chancellor
Mrs. Tess Judge, Treasurer
The Rev'd Robert Alves, Trustee
Dr. Thomas Warren, Trustee
Mr. Richard Archie, Trustee
The Rev'd Robert Beauchamp, Trustee

To 2019:

Mr. Hodges Hackney
The Rev'd Robert Hudak

Mr. Doug Chesson

To 2020:

Mr. William Shultz
Ms. Jane Horrocks
Mr. Vic Bustard

Mr. Jordan Whichard, III
The Rev'd Chip Broadfoot
Mr. Phil Stine

To 2021:

Mr. David Brownlow
The Rev'd Canon Jim Hanisian

Mr. Terry Everett

To 2022:

Ms. Susan Holmes
Ms. Merry Wright

Mr. Adrian King

BOARD OF TRINITY CENTER

To January 31, 2019:

The Rev'd Paul Canady
Ms. Ann Bustard

The Rev'd Jeff Thornberg
Dr. John Rozier

To January 31, 2020:

Ms. Tracey Hanson
Mr. Ed Hodges

The Rev'd Sarah Smith
Mr. Perry Souther

To January 31, 2021:

The Rev'd John Porter-Acee
Ms. Barbara Whitesides

Mrs. Linda Emory
Mr. Royster Hedgepeth

Ex-Officio:
Mr. Penn Perry
Ms. Stephanie Rudolph

CHAPLAIN TO RETIRED CLERGY

The Rev'd Nan Chandler

COMMISSION ON MINISTRY

To 2019:

The Rev'd Thomas Warren
The Rev'd Phil Glick

The Rev'd Deacon Andy Atkinson

To 2020:

The Rev'd Malone Gilliam
The Rev'd Deacon Rebecca Bean

Ms. Mary Beth Bradberry

To 2021:

The Rev'd Cortney Dale
The Rev'd Richard Elliott

Mr. Robert Richardson
The Rev'd Walter Broadfoot

To 2022:

Mrs. Vaness Stovall
The Rev'd Raymond Hanna

The Rev'd Cindy Duffus

CLERGY CONTINUING EDUCATION COMMITTEE

The Rev'd Phillip Glick, Chair
The Rev'd Deacon Catherine Davis
The Rev'd Eugene Carpenter
The Rev'd Pamela Stringer

COMMISSION ON RACIAL RECONCILIATION

Ms. Catherine Hart, Co-Chair
Mr. Charles Hannibal, Co-Chair
The Rev'd Mary Reese
The Very Rev'd John Frazier
The Rev'd Richard Elliott
Mr. Skip Walker
Ms. Dionne Johnson
Mr. Samuel Lloyd
Ms. Caroline Parham-Ramsey
The Rev'd Bonnie Smith

COMMITTEE ON THE BISHOP'S ADDRESS

The Rev'd Thomas Wilson
Mrs. Jettie Pelletier
Miss Meliss Glen

The Rev'd Eric Moulton
Ms. Francisca Rios

COMMITTEE ON CONSTITUTION AND CANONS

The Rt. Rev'd Robert Skirving, Chair
The Rev'd Andrew Cannan
The Rev'd Ron Abrams
The Rev'd Jim Cooke
Mr. Tom Holt
Ms. Shurley Ray Weddle
Mrs. Joan Geiszler-Ludlum, Ex-Officio
The Rev'd Canon Matthew E. Stockard, Ex-Officio

COURTESY COMMITTEE

Mr. David Smith, Chair
Mrs. Martha Blount Simpson
Ms. Vera Guarino

CREDENTIALS COMMITTEE

The Rev'd Philip Glick, Chair
Mr. Nehemiah Parker
The Rev'd Sarah Smith
Ms. Marion Gilbert

DIOCESAN CONVENTION COMMITTEE

Mrs. Annie Jacobs, Chair
Mrs. Susan Holmes, Floor Chair
The Rev'd Jeffrey Douglas
Mrs. Jo Parrott
The Rev'd Gene Wayman
Local Committee:
The Rev'd Michael Singer
Ms. Lee Stroud
Ex-Officio:
The Rt. Rev'd Robert Skirving
The Rev'd Canon Matthew E. Stockard
The Rev'd Canon Sonny Browne

DEANS OF THE DIOCESE

Albemarle Deanery:

The Rev'd Jeff Douglas

Mrs. Cynthia Harding

Pamlico Deanery:

The Rev'd Diane Tomlinson

Ms. Susan Holmes

Trinity Deanery:

The Rev'd Mary Reese

Ms. Ginger Jacocks

Upper Cape Fear Deanery:

The Rev'd John Frazier

Mr. Rob Richardson

Lower Cape Fear Deanery:

The Rev'd Dena Whalen

Ms. Lisa Richey

EDUCATION FOR MINISTRY (EFM)

Ms. Lisa Richey

ELECTIONS COMMITTEE

The Rev'd Dena Whalen

The Rev'd Daniel Cenci

Mrs. Vaness Stovall

Ms. Barbara Grimes

EMPLOYEE COMPENSATION & BENEFITS COMMITTEE

The Rev'd Richard Elliott, Chair

Mrs. Janet Heath

The Rev'd John Pollock

Mrs. Tess Judge

The Rt. Rev'd Robert Skirving

EPISCOPAL RELIEF & DEVELOPMENT REPRESENTATIVE

Dr. Thomas Warren

FARMWORKER'S MINISTRY BOARD

The Rt. Rev'd Robert Skirving

The Rev'd Lisa Fischbeck

The Rev'd Canon Sonny Browne

The Rev'd Daniel Cenci

Ms. Judith Klinck

The Rev'd Deacon Janet Rodman

Mr. Lee Albritton

Mr. Dana Cook

The Rev'd Frederick Clakson

FINANCE COMMITTEE

Trinity Deanery:
Mr. Ray Tait
Mr. Thomas Sutton
The Rev'd Albert Eaton

Pamlico Deanery:
The Rev'd Jim Reed
Mrs. Judith Whichard

Albemarle Deanery:
The Rev'd Thomas Wilson
Mrs. Teresa Osborne

Upper Cape Fear Deanery:
Mrs. Jean Moore

Lower Cape Fear Deanery:
Mr. Steve Thomas
The Rev'd Jody Greenwood

Ms. Tess Judge, Diocesan Treasurer, Ex-Officio

INTERFAITH/ECUMENICAL RELATIONS COMMITTEE

The Rev'd Robert Hudak

LITURGICAL COMMISSION

To 2019:
The Rev'd Canon Sonny Browne
Mr. John Sullivan
Mr. Lewis Moore
Mr. Andrew Scanlon
Ms. Linda Thornton
The Rt. Rev'd Robert Skirving

GLOBAL GOALS

Dr. Karen Ray
Mrs. Sarah Davis
Ms. Jane Swint
Mrs. Lee Fordyce

Ms. Mamre Wilson
Mrs. Betty Anderson
Mrs. Jane Merritt
Dr. Thomas Warren

PERSONNEL COMMITTEE

Mr. John Holmes
Mrs. Cynthia Davis

The Rev'd Raymond Brown
Mrs. Tess Judge

RESOLUTIONS COMMITTEE

The Rev'd Andrew Cannan, Chair
The Rev'd Robert Beauchamp
The Rev'd Robert Alves
Ms. Shirley Guion
Mr. Robert Adams
Miss Elizabeth Scott
Mr. Timothy Bradfor
The Rev'd TJ Tetzlaff

Diocesan House Staff
(as of February 2018)

The Bishop

The Rt. Rev. Robert Skirving

Canon to the Ordinary

The Rev. Canon Matthew Stockard

Canon for Diocesan Life

The Rev. Canon Joseph Browne, III

Spanish Language Ministry Coordinator

The Rev. Frederick Clarkson

Executive Assistant to the Bishop

Mrs. Jimi Paderick

Former, Diocesan Administrator

Mrs. Bonnie Holton

Diocesan Administrator

Mrs. LaTonya Smith

Program Officer for Youth, Young Adult and College Campus Ministry

Mrs. Emily Gowdy Canady

Administrative Assistants

Ms. Beth Nagy

Ms. Hannah Jarman

Mr. Ben Harper

Receptionist

Mrs. Patricia Millhouse

Directory of Churches

(as of February 2018)

Ahoskie

St. Thomas Episcopal Church
424 West Church Street
www.saintthomasahoskie.com

(252) 332-3263 Phone
(252) 332-3072 Fax

The Rev'd Jeff Douglas, Rector

Bath

St. Thomas Episcopal Church
101 Craven Street
www.stthomasparishnc.org

(252) 923-9141 Phone
(252) 923-9141 Fax

The Rev'd Diane Tomlinson, Rector

Beaufort

St. Paul's Episcopal Church
215 Ann Street
www.stpaulsbeaufort.com

(252) 728-3324 Phone
(252) 728-1904 Fax

The Rev'd Michael Singer, Interim

Belhaven

St. James Episcopal Church
545 East Main Street

(252) 943-6977 Phone

Burgaw

St. Mary's Episcopal Church
An Episcopal-Lutheran Community
506 South McNeil Street
www.stmaryschurchburgawnc.ecdio.org

(910) 259-5541 Phone

Chocowinity

Trinity Episcopal Church
182 NC Highway 33 West
www.trinitychocowinity.org

(252) 946-9958 Phone
(252) 946-9057 Fax

The Rev'd Lori Thompson, Priest in Charge

Clinton

St. Paul's Episcopal Church
110 West Main Street
www.stpaulsclinton.org

(910) 592-3220 Phone
(910) 592-3650 Fax

The Rev'd Daniel Cenci, Rector

Columbia

St. Andrew's Episcopal Church
106 South Road Street

The Rev'd William Smyth, Priest in Charge

Creswell

Christ Episcopal Church
100 6th Street

Galilee Mission
2323 Lake Shore Road

Currituck

St. Luke's Episcopal Mission
2864 Caratoke Highway

(252) 435-0530 Phone

The Rt. Rev'd David Bane

Edenton

St. Paul's Episcopal Church
101 West Gale Street
www.stpauls-edenton.org

(252) 482-3522 Phone
(252) 482-5892 Fax

The Rev'd Malone Gilliam, Rector

Elizabeth City

Christ Episcopal Church
200 South McMorine Street
www.christchurchcity.org

(252) 338-1686 Phone
(252) 338-3020 Fax

The Rev'd Walter "Chip" Broadfoot, Rector
The Rev'd Deacon Grace Marie Wood

Elizabethtown

St. Christopher's Episcopal Church
2602 West Broad Street
www.stchristophers-etown.com

(910) 879-2777 Phone

Engelhard (Lake Landing)

St. George's Episcopal Church
31681 US Highway 264

(252) 925-1091 Phone

The Rev'd James Lupton, Priest in Charge

Farmville

Emmanuel Episcopal Church
3505 South Walnut Street

(252) 753-3737 Phone

Fayetteville

Church of the Good Shepherd Episcopal Church
1337 Hamlet Street

(910) 323-1512 Phone

(910) 763-2891 Fax

Holy Trinity Episcopal Church
1601 Raeford Road
www.holytrinityfay.org

(910) 484-2134 Phone

(910) 484-3198 Fax

The Rev'd Jeffrey Thornberg, Rector

St. John's Episcopal Church
302 Green Street
www.stjohnsnc.org

(910) 483-7405 Phone

(910) 483-8980 Fax

The Rev'd Robert Alves, Rector

St. Joseph's Episcopal Church
509 Ramsey Street
www.stjosephfay.org

(910) 323-0161 Phone

(910) 323-9970 Fax

The Rev'd Ralph Clark, Priest in Charge

St. Paul's in the Pines Episcopal Church
1800 St. Paul's Avenue
www.stpaulsinthepines.net

(910) 485-7098 Phone

The Rev'd John Frazier, Rector

Gatesville

St. Mary's Episcopal Church
206 Church Street

Goldsboro

St. Andrew's Episcopal Church
901 Harris Street
www.standrewsgoldsboro.ecdio.org

(919) 734-0550 Phone
(919) 736-8588 Fax

The Rev'd Mary Reese, Priest in Charge
The Rev'd Deacon Rebecca Bean

St. Francis Episcopal Church
503 Forest Hill Drive
www.stfrancisgoldsboro.org

(919) 735-9845 Phone
(919) 735-9893 Fax

The Rev'd Marcia McRae, Priest in Charge

St. Stephen's Episcopal Church
200 North James Street
www.ststephenschurch.com

(919) 734-4263 Phone
(919) 734-4288 Fax

The Rev'd Raymond Hanna, Rector

Greenville

St. Paul's Episcopal Church
401 East 4th Street
www.stpaulsepiscopal.com

(252) 752-3482 Phone
(252) 830-0029 Fax

The Rev'd Robert Hudak, Rector
The Rev'd Andrew Cannan, Assistant Rector

St. Timothy's Episcopal Church
107 Louis Street
www.st-tim.org

(252) 355-2125 Phone
(252) 355-1993 Fax

The Rev'd John Porter-Acee, Rector
The Rev'd Deacon Jack Robertson

Grifton

St. John's Episcopal Church
2016 Price-Cannon Road

Hampstead

Holy Trinity Episcopal Church
107 Deerfield Road
www.holytrinityhampstead.com

(910) 270-4221 Phone
(910) 270-4221 Fax

The Rev'd Pamela Stringer, Rector

Havelock

St. Christopher's Episcopal Church
1100 East Main Street
www.stchristophershavelock.net

(252) 447-3912 Phone

Hertford

Holy Trinity Episcopal Church
207 South Church Street
www.holytrinityhertford.ecdio.org

(252) 426-5542 Phone

The Rev'd Robert Beauchamp, Rector

Holly Ridge

St. Phillip's Episcopal Church
661 Tar Landing Road
www.stphilipsepiscopal.com

(910) 329-1514 Phone

Jacksonville

St. Anne's Episcopal Church
711 Henderson Drive
www.stannesjacksonville.ecdio.org

(910) 347-3774 Phone

(910) 347-5051 Fax

The Rev'd Cynthia Duffus, Rector

Kinston

Holy Innocents Episcopal Church
6861 Highway 55 West

(252) 569-3011 Phone

(252) 566-9233 Fax

The Rev'd Bonnie Smith, Priest in Charge

St. Augustine's Episcopal Church
707 East Lenoir Avenue

(252) 523-4032 Phone

(252) 523-4032 Fax

St. Mary's Episcopal Church
800 Rountree Street
www.stmaryskinston.com

(252) 523-6146 Phone

(252) 523-5134 Fax

The Rev'd Thomas Warren, Rector

Lumberton

Trinity Episcopal Church
1202 North Chestnut Street
www.trinitylumberton.net

(910) 739-3717 Phone

910) 739-3718 Fax

The Rev'd Gene Wayman, Rector

Morehead City

St. Andrew's Episcopal Church
2005 Arendell Street
www.standrewsmhc.org

(252) 727-9093 Phone

The Rev'd Dr. John Pollock, Rector
The Rev'd Deacon John Gaskill, Jr.

Nags Head

St. Andrew's Episcopal Church
4212 South Virginia Dare Trail
www.saintandrewsobx.com

(252) 441-5382 Phone

(252) 441-9445 Fax

The Rev'd Phillip Glick, Rector

New Bern

Christ Episcopal Church
320 Pollock Street
www.christchurchnewbern.com

(252) 633-2109 Phone

(252) 514-4013 Fax

The Rev'd Paul Canady, Rector
The Rev'd Cortney Dale, Associate Rector
The Rev'd Deacon Lisa Kirby

St. Cyprian's Episcopal Church
604 Johnson Street

(252) 633-3816 Phone

Newton Grove

La Iglesia de la Segrada Familia
2989 Easy Street

The Rev'd Jesús Rojas, Rector

Northwest

All Souls Episcopal Church
5087 Blue Banks Loop Road

The Rev'd Nan Chandler, Rector

Oriental

St. Thomas Episcopal Church
402 Freemason Street
www.stthomas-oriental.org

(252) 249-0256 Phone

The Rev'd Jeremiah Day, Rector

Plymouth

Grace Episcopal Church

106 Madison Street

www.graceplymouth.ecdio.org

(252) 793-3295 Phone

Roper

St. Luke's/St. Anne's Episcopal Church

206 Bush Street

Salter Path

St. Francis by-the-Sea Episcopal Church

920 Salter Path Road

www.stfrancisbythesea.org

(252) 240-2388 Phone

(252) 726-0813 Fax

The Rev'd Dr. Everett Thomas, Priest in Charge

Shallotte

St. James the Fisherman Episcopal Church

4941 Main Street

www.stjamesthefisherman.net

(910) 754-9313 Phone

(910) 755-6263 Fax

The Rev'd Frank Russ, Interim Rector

The Rev'd Deacon Jean Miller

Southern Shores

All Saints Episcopal Church

40 Pintail Trail

www.allsaintsobx.org

(252) 261-6674 Phone

(252) 261-1754 Fax

The Rev'd Tom Wilson, Rector

Southport

St. Philip's Episcopal Church

205 E. Moore Street

www.stphilipschurch.org

(910) 457-5643 Phone

(910) 457-6991 Fax

The Rev'd Canon James Hanisian, Priest in Charge

The Rev'd TJ Tetzlaff, Assistant Priest

The Rev'd Deacon Pamela Hayes

The Rev'd Deacon Sally Learned

Sunbury

St. Peter's Episcopal Church

61 Highway 32 North

(252) 338-1565 Phone

Swansboro

St. Peter's by the Sea Episcopal Church
503 West Broad Street
www.saintpetersbythesea.org

(910) 326-4757 Phone
(910) 326-4757 Fax

The Rev'd Albert Eaton, Rector
The Rev'd Deacon Carol Eaton

Trenton

Grace Episcopal Church
111 East Lakeview Drive

Washington

St. Peter's Episcopal Church
101 North Bonner Street
www.saintpetersnc.org

(252) 946-8151 Phone
(252) 946-4689 Fax

The Rev'd James Reed, Rector
The Rev'd Fred Clarkson
The Rev'd Deacon Katherine Mitchell

Zion Episcopal Church
7322 US Highway 264 East
www.zionepiscopal.com

(252) 927-9466 Phone

The Rev'd Sarah Saxe, Rector

Whiteville

Grace Episcopal Church
105 South Madison Street
www.gracechrist.bizland.com

(910) 642-4784

Williamston

Church of the Advent Episcopal Church
124 West Church Street
www.williamstonepiscopalchurch.com

(252) 792-2244 Phone
(252) 792-2244 Fax

The Rev'd Dr. Ellen Richardson, Priest in Charge

Wilmington

Church of the Good Shepherd Episcopal Church
515 Queen Street
www.goodshepherdchurchwilmington.com

(910) 763-6080 Phone

Church of the Servant Episcopal Church
4925 Oriole Drive
www.cosepiscopal.ecdio.org

(910) 395-0616 Phone
(910) 395-1600 Fax

The Rev'd Jody Greenwood, Rector

Holy Cross Episcopal Church
5820 Myrtle Grove Road
www.hcew.org

(910) 799-6347 Phone

The Rev'd Chana Tetzlaff, Priest in Charge
The Rev. Deacon Andy Atkinson

St. Andrew's on the Sound Episcopal Church
101 Airlie Road
www.standrewsonthesound.com

(910) 256-3034 Phone
(910) 256-2101 Fax

The Rev'd Richard Elliott, III, Rector
The Rev'd Sarah Smith, Associate Rector

St. James Episcopal Church
25 South Third Street
www.stjamesp.org

(910) 763-1628 Phone
(910) 762-5115 Fax

The Rev'd Ronald G. Abrams, Rector
The Rev'd Jay Sidebotham, Associate Rector
The Rev'd Chris Hamby, Associate Rector
The Rev'd Deacon Catherine Davis

St. John's Episcopal Church
1219 Forest Hills Drive
www.stjohnsepiscopalchurch.org

(910) 762-5273 Phone
(910) 762-1559 Fax

The Rev'd Dr. Thomas Barnett, Rector
The Rev'd Eric Moulton, Associate Rector

St. Mark's Episcopal Church
600 Grace Street
www.st-marks-wilmington.ecdio.org

(910) 763-3292 Phone

St. Paul's Episcopal Church
16 North 16th Street
www.spechurch.com

(910) 762-4578 Phone
(910) 762-4579 Fax

The Rev'd Dena Bearl Whalen, Rector
The Rev'd Deacon Kay Swindell

Windsor

St. Thomas Episcopal Church
302 South Queen Street
www.stthomaswindsor.org

(252) 794-3420 Phone

Woodville (Lewiston)

Grace Episcopal Church
349 NC Highway 11 South

**Canonical Listing of Clergy for
135th Annual Convention
as of February 9, 2018
(*indicates they attended 135th Convention)**

*The Rev'd Ronald G. Abrams, Rector

St. James Episcopal Church, Wilmington

*The Rev'd Robert Alves, Rector

St. John's Episcopal Church, Fayetteville

*The Rev'd Deacon Andrew Atkinson, Vocational Deacon

Holy Cross Episcopal Church, Carolina Beach

*The Rev'd Dr. Thomas Barnett, Rector

St. John's Episcopal Church, Wilmington

*The Rev'd Deacon Rebecca Bean, Vocational Deacon

St. Andrew's Episcopal Church, Goldsboro

The Rev'd Bruce Birdsey, Retired

*The Rev'd Gerald Blackburn, Retired, Military Chaplain

The Rev'd Blair Both, Retired

The Rev'd William Brettman, Retired

The Rev'd Chip Broadfoot, Rector

Christ Episcopal Church, Elizabeth City

*The Rev'd Raymond Brown, Retired

*The Rev'd Canon Joseph Malcolm Browne, III, Non-Parochial

Canon for Diocesan Life, Kinston

The Rev'd Elizabeth Buck, Retired Vocational Deacon

*The Rev'd Hoyt Paul Canady, III, Rector

Christ Episcopal Church, New Bern

*The Rev'd Andrew Cannan, Assistant Rector

St. Paul's Episcopal Church, Greenville

*The Rev'd Christine Carlin, Retired

*The Rev'd Eugene Carpenter, Retired

*The Rev'd Daniel Cenci, Rector

St. Paul's Episcopal Church, Clinton

The Rev'd Barbara Chaffee, Retired

The Rev'd David Chamberlain, Retired

*The Rev'd Nan Chandler, Retired

All Soul's Episcopal Church, Leland

*The Rev'd Ralph Clark, Military Chaplain

St. Joseph's Episcopal Church, Fayetteville

*The Rev'd Frederick Clarkson

St. Peter's Episcopal Church, Washington

The Rev'd John Conners, Non- Parochial

*The Rev'd James C. Cooke, Jr., Retired

*The Rev'd Joseph Cooper, Retired

The Rev'd Carolyn Craig, Retired

The Rev'd C. Phillip Craig, Retired

The Rev'd Cortney Dale, Associate Rector

Christ Episcopal Church, New Bern

*The Rev'd Catherine Davis, Vocational Deacon

St. James Episcopal Church, Wilmington

The Rev'd David Davis, Retired

The Rev'd Gae Davis, Non-Parochial

*The Rev'd Jane Lowe Davis, Non-Parochial

*The Rev'd Jeremiah Day, Rector

St. Thomas Episcopal Church, Oriental

The Ven. Joy Doshier, Retired Vocational Deacon

*The Rev'd Jeffrey Douglas, Rector

St. Thomas Episcopal Church, Ahoskie

The Rev'd Deacon John C. Drewry, Retired Deacon

*The Rev'd Cynthia Duffus, Priest in Charge

St. Anne's Episcopal Church, Jacksonville

*The Rev'd Albert Eaton, Rector

St. Peter's by the Sea, Swansboro

*The Rev'd Deacon Carol Eaton, Vocational Deacon

St. Peter's by the Sea, Swansboro

*The Rev'd Richard Elliott, Rector

St. Andrew's On the Sound Episcopal Church, Wilmington

The Rev'd Fred Fordham, Retired

The Rev'd Stan Fornea, Military Chaplain

*The Rev'd John Frazier, Rector

St. Paul's in the Pines, Fayetteville

The Rev'd Canon Victor Frederiksen, Retired

St. Mark's Episcopal Church, Wilmington

The Rev'd Gary Fulton, Retired

*The Ven. John Gaskill, Jr., Archdeacon

St. Andrew's Episcopal Church, Morehead City

- *The Rev'd Mallon Gilliam, Rector
St. Paul's Episcopal Church, Edenton
- *The Rev'd Phillip Glick, Rector
St. Andrew's by the Sea, Nags Head
- *The Rev'd Jody Greenwood, Rector
Church of the Servant Episcopal Church, Wilmington
- The Rev'd Dr. Raleigh Hairston, Retired
- *The Rev'd Ray Hanna, Rector
St. Stephen's Episcopal Church, Goldsboro
- *The Rev'd Deacon Pamela Hayes, Vocational Deacon
St. Philip's Episcopal Church, Southport
- *The Rev'd Robert B. Hobgood, Retired
- *The Rev'd James R. Horton, Retired
- The Rev'd Barbara Houston, Retired Vocational Deacon
- *The Rev'd Robert Hudak, Rector
St. Paul's Episcopal Church, Greenville
- The Rev'd Teddra Hussey Smith, Non-Parochial
- The Rev'd Margaret Hutchins, Retired
- The Rev'd Augustine Joseph, Retired
- The Rev'd Roger Kappel, Retired
- *The Rev'd Deacon Lisa Kirby, Vocational Deacon
Christ Episcopal Church, New Bern
- *The Rev'd Deacon Sally Learned, Vocational Deacon
St. Philip's Episcopal Church, Southport
- *The Rev'd Deacon Michael Ligon, Vocational Deacon, Non-Parochial

The Rev'd Robert MacSwain, Non-Parochial

The Rev'd Marjorie McCarty, Retired

The Rev'd Cheryl McFadden, Non-Parochial

*The Rev'd Marcia McRae, Priest in Charge

St. Francis Episcopal Church, Goldsboro

The Rev'd C. Thomas Midyette, III, Retired

*The Rev'd Deacon Jean Miller, Vocational Deacon

St. James the Fisherman, Shallotte

*The Rev'd Deacon Katherine Mitchell, Vocational Deacon

St. Peter's Episcopal Church, Washington

The Rev'd Robert D. Morrison, Jr., Retired

*The Rev'd Eric Moulton, Associate Rector

St. John's Episcopal Church, Wilmington

The Rev'd Anne Natoli, Retired

*The Rev'd Mary Ogus

St. Paul's Episcopal Church, Beaufort

*The Rev'd Thomas Hayes Perdue, Military Chaplain

The Rev'd Lynn Peterman, Non-Parochial

*The Rev'd Dr. John Pollock, Rector

St. Andrew's Episcopal Church, Morehead City

*The Rev'd John Porter-Acee, Rector

St. Timothy's Episcopal Church, Greenville

The Rev'd Catherine Powell, Retired

*The Rev'd Mark Powell, Non-Parochial

The Rev'd Deacon Gloria Price, Retired Vocational Deacon

The Rev'd William Privette, Retired

*The Rev'd Jim Reed, Rector

St. Peter's Episcopal Church, Washington

*The Rev'd Mary Reese, Rector

St. Andrew's Episcopal Church, Goldsboro

*The Rev'd Dr. Ellen Richardson, Priest in Charge

Church of the Advent Episcopal Church, Williamston

The Rev'd Thomas M. Rickenbaker, Retired

The Rev'd Malcolm Roberts, Retired

The Rev'd Pauling Roberts, III, Non-Parochial

The Rev'd Jack Robertson, Vocational Deacon

St. Timothy's Episcopal Church, Greenville

The Rev'd Deacon Sonja Robinson, Retired Vocational Deacon

The Rev'd Deacon Janet Suerio Rodman, Vocational Deacon

St. Peter's Episcopal Church, Washington

*The Rev'd Jesus A. Rojas, Rector

La Iglesia de la Segrada Familia, Newton Grove

*The Rev'd Joseph Running, Retired

*The Rev'd Sarah Saxe, Rector

Zion Episcopal Church, Washington

The Rev'd Jay Sidebotham, Associate Rector

St. James Episcopal Church, Wilmington

*The Rev'd Michael Singer, Interim

St. Paul's Episcopal Church, Wilmington

*The Rev'd Bonnie Smith, Priest in Charge

Holy Innocents Episcopal Church, Kinston

The Rev'd Deacon James O. Smith, Jr., Vocational Deacon, Non-Parochial

* The Rev'd Sarah Smith, Associate Rector

St. Andrew's On-the-Sound Episcopal Church, Wilmington

The Rev'd Raymond Souza, Retired

The Rev'd Renfro Sproul, Retired

*The Rev'd Canon Matthew Stockard, Non-Parochial

Canon to the Ordinary, Kinston

*The Rev'd Pamela Stringer, Rector

Holy Trinity Episcopal Church, Hampstead

*The Rev'd Deacon Kay Swindell, Vocational Deacon

St. Paul's Episcopal Church, Wilmington

*The Rev'd Chana Tetzlaff, Priest in Charge

Holy Cross Episcopal Church, Wilmington

*The Rev'd TJ Tetzlaff, Assistant to Rector

St. Philip's Episcopal Church, Southport

*The Rev'd Everret Thomas, Rector

St. Francis by the Sea, Salter Path

The Rev'd Dr. Patricia Thomas, Retired

The Rev'd Michael Thompson, Non-Parochial

The Rev'd Anne Thornberg, Non-Parochial

*The Rev'd Jeffrey Thornberg

Holy Trinity Episcopal Church, Fayetteville

*The Rev'd Diane Tomlinson, Rector

St. Thomas Episcopal Church, Bath

The Rev'd Stephen Turner, Non-Parochial

The Rev'd Christian Umeofia, Non-Parochial

*The Rev'd Skip Walker

Good Shepherd Episcopal Church, Fayetteville

The Rev'd Richard Warner, Jr., Retired

*The Rev'd Thomas P. H. Warren, Rector

St. Mary's Episcopal Church, Kinston

*The Rev'd Eugene Wayman, Rector

Trinity Episcopal Church, Lumberton

The Rev'd Elizabeth Webster, Retired

The Rev'd Hilary West, Non-Parochial

*The Rev'd Dena Bearl Whalen, Rector

St. Paul's Episcopal Church, Wilmington

The Rev'd Burton Whiteside, Non-Parochial

The Rev'd Deacon Henrietta Williams, Vocational Deacon, Retired

The Rev'd Jack Wilson, Retired

*The Rev'd Thomas Wilson, Rector

All Saints Episcopal Church, Southern Shores

The Rev'd Deacon Grace Marie Wood, Vocational Deacon

Christ Episcopal Church, Elizabeth City

The Rev'd Milton Wright, Non-Parochial

Necrology
(Canonical Resident Priests who have died since the 2017 Convention)

October 7, 2017.....The Rev’d Donald Overton

One Hundred and Thirty-Fifth Diocesan Convention
Lay Delegation
(* indicates they attended Convention)
(~indicates no delegates were in attendance)

Lay Delegates**Lay Alternates****St. Thomas, Ahoskie**

*John Davis
*Sarah Daves
*Elizabeth Douglas

St. Thomas, Bath

*Mark Tomlinson
*Jack Piland
*TG Piland

St. Paul's, Beaufort

*Mary Duane Hale
*Sarah Jo Safrit
*Norma Gardner
*Barbara Bryan
*Rob MacArthur

*Ashley Porter, Youth Representative

St. James, Belhaven

*Mary Ellen Wahab

St. Mary's, Burgaw

*James Hayes
*Armin Jancis

*Theresa Hayes
*Patricia Casaw

Trinity, Chocowinity

*Floyd Sutton
*Kathy Schmit
*Doug Grizzard

St. Paul's, Clinton

Jessic Cenci
*David Hall
*Shurley Ray Weddle

St. Andrew's, Columbia

*Martha Blount Simpson

*Suzanne Griffin

Christ Church, Creswell

*Ann Woodley

Lay Delegates

Lay Alternates

~ Galilee Mission, Creswell

St. Luke's, Currituck

*Joe Smith
*Sam Walker

*Marion Gilbert

St. Paul's, Edenton

*Bill Shultz
*Cynthia Harding
*Judy Adams
*Bob Adams

*Tully Ryan, Youth Representative

Christ Church, Elizabeth City

*Susan Hartley
*Lisa Harman-Wakefield
*Todd White

Whitney Williams, Youth Representative

~ St. Christopher's, Elizabethtown

St. George's, Engelhard

*Isabelle Homes

Emmanuel, Farmville

*Janet Heath

Good Shepherd, Fayetteville

*Darlene Bradshaw

Holy Trinity, Fayetteville

*Tara Bartal
*Matthew McLean
*Elizabeth Scott
*Kathy Thaman
*Melissa Yoakum

*Nancy Broadwell
*Tom Holt

*Matthew Whiteman, Youth Representative

St. John's, Fayetteville

*Richard Alligood
*Dick Kells
*Lenora Chandler
*Connor Haworth

*Glenn Chandler
*Margaret Alligood

*Christian Haworth, Youth Representative

Lay Delegates**Lay Alternates****St. Joseph's, Fayetteville**

*Tyrone Francis

Bernice Motley

St. Paul's In-the-Pines, Fayetteville

*Leslie Flom

*Jillian Flom

* Vera Guarino

St. Mary's, Gatesville

*George Ryan

St. Andrew's, Goldsboro

*Rick Stovall

Vanessa Stovall

St. Francis, Goldsboro

*Stan Stedner

*Gerald Herring

St. Stephen's, Goldsboro

*Nicole Barnes

*Stuart Freemon

*Catherine Freemon

*Allan Pederson

*Anne Stuart Freemon, Youth Representative

St. Paul's, Greenville

*Judy Whichard

Louise Hudak

*Artemis Kares

*Sandra Swan

*Jay LaNunziata

*Phil Hartenstein

*Abby Ulfers, Youth Representative

St. Timothy's, Greenville

*Ray Franks

Kristine Kelly-Solomon

*Jamie Kirby

*Chuck Widney

St. John's, Grifton

*Sandra Garrison

Holy Trinity, Hampstead

*Sharon Seago

*Carolyn Beddow

*Bruce Pennington

Lay Delegates

Lay Alternates

St. Christopher's, Havelock

*Ginger Jacocks

*Ellen Mueller

Holy Trinity, Herford

*Nancy Dougherty

*Kent Saunders

*Lorraine Saunders

*Cherry Powell

St. Philip's, Holly Ridge

*Wanda Parker

*Carol Camburn

St. Anne's, Jacksonville

*John Chester

*Chris Phelps

*Erin Chester

Mike East

*Ruth Roberts

*Brent Meadows

St. Augustine's, Kinston

*Nehemiah Parker

Eddie Shackelford

St. Mary's, Kinston

*Isaac Hines

*Adrian King

*Jo Parrott

*William Sargeant, Youth Representative

All Souls, Leland

*Robin Hamilton

~Grace Church, Lewiston-Woodville

Trinity, Lumberton

*John Rozier

Cherry Beasley

*Farleigh Rozier

*Dencie Lambdin

St. Andrew's, Morehead City

*Tommy Sutton

*Jennifer Mann

*Debbie Butcher

*Tricia Bowers-Young

*Hannah Grace Ruiz, Youth Representative

Lay Delegates**Lay Alternates****St. Andrew's On-the-Sound, Nags Head**

*Kathleen Nolin
*Marilyn Munden
*Larry Rubino

*Bruce Nolin
*Jack Underdonk
*Ann Rubino

*Elizabeth Rotchford, Youth Representative

Christ Church, New Bern

*Mary Parrish
*Brian Randolph
*Jettie Pellitier
*Jane Merritt
*Rosalie Wood

*Ann Bustard
*Bill Brubaker

*Bre Randolph, Youth Representative

St. Cyprian's, New Bern

*Patricia Woodard

La Iglesia de La Sagrada Familia, Newton Grove

*Lilia Olayo
*Francisca Rios
*Arturo Cabrera
*Victor Cortes

St. Thomas, Oriental

*Ginnie Goodwin
*Wally Umbach
*Russ Boltz

*Jim Berry
*Marian Day
*Janice Cox

Grace, Plymouth

*Audrey Outten
*Amy Barsanti

Peggy Rieves

St. Luke's/St. Anne's, Roper

*Maurice Hill

*Minnie Gaye Clark

~St. Mark's, Roxobel**St. Francis by the Sea, Salter Path**

*Barbara McCreary
*Robin Smith
*Tim Bradford

Holy Innocents, Seven Springs

*Donna Jones
*Dexter Whitley

Lay Delegates

Lay Alternates

St. James the Fisherman, Shallotte

*Earl Miller
*Dawn Kellerman
Joyce Winnie

All Saints, Southern Shores

*Robert Riche
*Peregrine White
*Charles Coppage

*Kaye White
*Jeanne Pool-Coppage

St. Philip's, Southport

*Fallon Pierce
*Ruth Smith
*Don Hill
*Bill Bittenbender
*Ricky Evans

St. Peter's, Sunbury

*Connie Fuhrer

*Alexander Fuhrer

St. Peter's by the Sea, Swansboro

*Marianne de la Vega
*Steve de la Vega
*Rosemary Dow

Francine Sabisch

*Nathan Perdue, Youth Representative

~Grace, Trenton

St. Peter's, Washington

*Sara Ninan
*Barbara Grimes
*Ed Hodges
*Julie Howdy

Val Johnson

Zion, Washington

*Patty Adams

*Kim Watson

Grace, Whiteville

*John Deans

Lisa Richey

Church of the Advent, Wiliamston

*John Price
*Christine Chesson
*Doug Chesson

Lay Delegates**Lay Alternates****Church of the Servant, Wilmington**

*Laura Williams

Sandra Sink

*David Smith

*Philip Stine

*Mary Grace Blake, Youth Representative

Holy Cross, Wilmington

*Lee Stroud

Jim Scott

*Doug Fry

St. Andrew's On the Sound, Wilmington

*Cameron Rieman

*Mark Mathney

*Katherine Dodd

*Scott Dodd

St. James, Wilmington

*Rachel Pace

Kathleen Abrams

*Jane Martin

David Brownlow

*Frances Trask

Watson Barnes

*Virginia Woodruff

Steve Thomas

*Stephen Coggins

Cindy Popajohn

Church of the Good Shepherd, Wilmington

*Alice Evans

*John Evans

St. John's, Wilmington

*Sandy Scott

Jim Warren

*Will Scott

*Mike Roberts

*Alice Brooks

*Brian Buss

*Charles Roberts, Youth Representative

St. Paul's, Wilmington

*Robert Swindell, Jr.

Herb Gant

*Donald Brainard

Royster Hedgepeth

*Cleve Callison

Mary Ann Wright

Lay Delegates

Lay Alternates

St. Mark's, Wilmington

*Thomas Warren
*Kenneth Chestnut

*Annie Jacobs

St. Thomas, Windsor

*Karen Ray
*John Hill

**JOURNAL OF PROCEEDINGS
ONE HUNDRED AND THIRTY-FIFTH ANNUAL CONVENTION
OF THE DIOCESE OF EAST CAROLINA
February 9-10, 2018**

On Friday, February 9, 2018 at 8:30 a.m., The Right Rev'd Robert Skirving convened the 135th Convention to order and asked Stephen Batten, Seminarian, Church of the Advent, Williamston, to come forward and lead the Morning Devotion.

Bishop Skirving welcomed the special guests attending convention: the Rt. Rev. Carl Wright, Bishop Suffragan of the Armed Services and Federal Ministries, along with Active Military Chaplains present, The Rev. Cameron Fish, The Rev. Hayes Perdue and the Rev. Mark Winward. All are Episcopal priests from different branches of the armed services.

Bishop Skirving directed the delegates to the video screens for his appointments of organization of the 135th convention with the following committee appointments:

2018 Credentials Committee:

The Rev. Phil Glick, Chair (St. Andrew's by the Sea, Nags Head); the Rev. Sarah Smith (St. Andrew's On the Sound, Wilmington); Nehemiah Parker (St. Augustine's, Kinston); Marion Gilbert (St. Luke's, Currituck).

Committee on the Bishop's Address:

The Rev. Eric Moulton, (St. John's, Wilmington); Francisca Rios (La Iglesia de la Sagrada Familia, Newton Grove), Melissa Glen (St. Paul's, Greenville), the Rev. Tom Wilson (All Saints, Southern Shores); Jettie Pelletier (Christ Church, New Bern).

Committee on Courtesy:

David Smith, (Church of the Servant, Wilmington); Martha Blount Simpson (St. Andrew's, Columbia); Vera Guarino (St. Paul's in the Pines, Fayetteville).

Bishop Skirving called upon the Chair of Credentials, the Rev. Phil Glick, (St. Andrew's by the Sea, Nags Head) to state the canonical requirements for quorum certification. The Rev. Glick certified the quorum for the 135th convention: 63 Canonical clergy present; 54 parochial, 142 Lay registered delegates from 52 parishes; 2 Campus Ministry students, 26 Alternates and 7 Postulants and Candidates formed a Quorum for the 135th Convention of the Diocese of East Carolina.

Motion was made, seconded and passed that clergy who are not canonically resident, but are currently licensed to serve in the diocese and duly registered for this convention, military chaplains serving within the diocese, and clergy who are guests of the Convention, be granted seat and voice in the 135th Convention.

Bishop Skirving introduced the podium participants:

Chancellor, Joan Geiszler-Lundum, (Church of the Servant, Wilmington); Chair of Convention Committee, Annie Jacobs (St. Mark's, Wilmington); Secretary of Convention, the Rev. Matthew Stockard (non parochial, Winterville); Assisting the Secretary of Convention, Shurley Ray Weddle (St. Paul's, Clinton).

Bishop Skirving called for the Chair of Convention committee, Mrs Annie Jacobs, (St. Mark's, Wilmington) to make announcements. On behalf of the Convention Committee, Mrs. Jacobs made a motion to adopt the agenda as presented. It was seconded and passed. It was noted that nominations and committee reports be filed by title and resolutions must be given to the Secretary of Convention in writing by 10:00 a.m.

Bishop Skirving then called upon the Rev. Jim Horton (retired, Williamston) to read the Necrology for delegates and clergy deceased since the 134th Annual Convention. The Rev. Don Overton (retired who last served at Christ Episcopal Church, Hope Mills). Patti Dill, (St. Paul's, Beaufort); Becky Deans (Trinity, Chocowinity); Carl Salisbury (Church of the Servant, Wilmington); Harriette Wagner (St. John's, Wilmington). A moment of silence followed in thanksgiving for these servants.

Bishop Skirving announced clergy transitions within the diocese since the 134th Convention.

Retirements: Deacon Henrietta Williams (last served at St. Philip's, Southport); The Rev. John Carlisto (St. Paul's, Beaufort); The Rev. Dave Davis (St. James the Fisherman, Shallotte).

Left the Diocese: The Rev. Reggie Simmons to Atlanta, (Assistant at St. Philip's, Southport); the Rev. Paula Griffin to Upper South Carolina (Curate at St. James, Wilmington); the Rev. Judith Reese to North Carolina (Interim, St. Mary's, Kinston); the Rev. Tim Meyers to Atlanta (Assistant at St. James's, Wilmington).

New to diocese: the Rev. Jim Hanisian (Priest in Charge at St. Philips, Southport); The Rev. Lori Thompson (Priest in Charge at Trinity, Chocowinity); the Rev. TJ Tetziaff (Assistant at St. Philip's, Southport); the Rev. Chana Tetziaff (Priest in Charge at Holy Cross, Wilmington) the Rev. Jody Greenwood, (Rector, Church of the Servant, Wilmington); the Rev. Frank Russ (Interim Rector at St. James the Fisherman, Shallotte); the Rev. Thomas Webster (license to serve, Wilson); the Rev. James Papile (license to service, Wilmington); the Rev. Barbara Bornemann (serving temporarily at Christ Church, New Bern); the Rev. Ellen Richardson (Priest in Charge at Church of the Advent, Williamston); the Rev. Ralph Clark (Priest in Charge at St. Joseph's, Fayetteville). Bishop Skirving welcomed all the new clergy to the diocese and convention.

New Clergy Formation: Bishop Skirving introduced the following persons who are in the formation process inviting them to come forward: Deacon Postulant, Mary Mac Shields is in Deacon school; Priest Postulants: Nannette Woolworth, Matthew Babcock, Cheryl Brainard are Middlers, Melody Perdue is a Junior, Lisa Pollard, Leslie Flom; Deacon Candidate, Linda Murdock is in Deacon school; Priest Candidates: Stephen Batten, Adam Pierce are Seniors.

Bishop Skirving invited Jo Anne Kilday (St. Andrew's, Morehead City) to present Church Periodical checks to the seminarians. Ms. Kilday thanked the thirteen parishes that contributed to CPC collection. Bishop Skirving hoped that congregations would more readily support CPC and seminarians in the process.

At 9:10 a.m. Bishop Skirving offered his 4th Annual Bishop's Address to the convention "Treasures New and Old" followed by a table break where he proposed two questions to convention, with a little different approach. At 10:15 am a brief recess was taken so that the delegates could visit the booths and exhibits with call back to order at 10:45 a.m..

Bishop Skirving acknowledged and called the youth and young adult to the front to be introduced to the convention.

Student lay delegates:

Kyle Fossum, Episcopal Christian Campus Organization, Wilmington, Melissa Glen, The Well: Episcopal Lutheran Campus Ministries, Greenville, Meaghan McDonald, Episcopal Lutheran Ministries, Pembroke.

Pages:

Julia Ross, (Church of the Servant, Wilmington), Abigail Roberts (St. John's, Wilmington), Zach Bishop (Christ Church, New Bern), Mason Mattocks, (St. Paul's, Greenville).

Youth Representatives: Ashely Porter, (St. Paul's, Beaufort), Tully Ryan, (St. Paul's, Edenton), Matthew Whitman (Holy Trinity, Fayetteville), Hannah Grace Ruiz (St. Andrew's, Morehead City), Christian Haworth (St. John's Fayetteville), Anne Stuart Freemon (St. Stephen's, Goldsboro), Abby Ulffers (St. Paul's, Greenville), Bre Randolph (Christ Church, New Bern), Mary Grace Blake (Church of the Servant, Wilmington), Charles Roberts (St. John's, Wilmington), Whitney Williams (Christ Church, Elizabeth City), Lizzy Rotchford (St. Andrew's by the Sea, Nags Head), Nate Perdue (St. Peter's by the Sea, Swansboro), Will Sargeant (St. Mary's, Kinston).

Youth Delegates:

Elizabeth Scott (Holy Trinity, Fayetteville), Cameron Rieman (St. Andrew's on the Sound, Wilmington), Catherine Freemon (St. Stephen's, Goldsboro), Connor Haworth (St. John's, Fayetteville).

Campus Ministry Exhibitors:

Lindsey Harts – ECCO (Episcopal Christian Campus Organization, Wilmington, Zealy Helms, The Well: ELCM Episcopal Lutheran Campus Ministries, Greenville, Logan Brill – ELM Episcopal Lutheran Ministries, Pembroke.

Bishop Skirving called for the report of the Standing Committee given by Jo Parrott, which is included in the reports section.

Next he called for the report of the Elections Committee by the Rev. Dena Whalen, St Paul's, Wilmington, who introduced the nominees for the Standing Committee, Executive Council and the Disciplinary Board elections:

Standing Committee:

One person to be elected to a three year term from the clergy order and lay order:

Clergy: The Rev. Jody Greenwood (Church of the Servant, Wilmington) the Rev. Marcia McRae (St. Francis, Goldsboro).

Lay: one person to be elected to a three year term: Cleve Callison (St. Paul's, Wilmington) and Robert S. Riche (All Saints, Southern Shores). No further nominations from the floor – motion passed.

Election results:

The Rev. Marcia McRae elected to the three year term.

Robert S. Riche (All Saints, Southern Shores) elected to the three year term.

Executive Council (Regional Nominations by Deanery)

Albermarle representative: Lay – three year term: Grafton Beaman (Christ Church, Elizabeth City)

Lower Cape Fear representative: - Lay – three year term: James Hayes (St. Mary's, Burgaw)

Pamlico representative: Clergy – three year term: Deacon Katherine Mitchell (St. Peter's, Washington)

Trinity representative: Clergy – three year term: the Rev. Bert Eaton (St. Peter's by the Sea, Swansboro)

Upper Cape Fear representative: Clergy – three year term: the Rev. Ralph Clark, (St. Joseph's, Fayetteville)

No further nominations from the floor – motion to close in favor. Motion made, seconded and passed by acclamation.

Lay Trustee for the University of the South -
three year term with three nominees:

Tara Bartal (Holy Trinity, Fayetteville); John McRae (St. Francis, Goldsboro); Tommy Sutton (St. Andrew's, Morehead City).

No further nominations – motion to closed

Election result: Tommy Sutton - St Andrew's, Morehead City

Election of the Disciplinary Board

Three year term – Two ordained and one Lay

Clergy: the Rev. John Frazier (St. Paul's in the Pines, Fayetteville); the Rev. Chana Tetzlaff (Holy Cross, Wilmington); Lay: Holt Moore, (Trinity, Lumberton)

Two year term – Two ordained. The Rev. Deacon Lisa Kirby (Christ Church, New Bern); The Rev. Paul Canady (Christ Church, New Bern);

One year term – Two ordained and two Lay

The Rev. Ellen Richardson, Church of the Advent, Williamston

David Hall (St Paul's, Clinton); Matthew McLean (Holy Trinity, Fayetteville)

No further nominations from the floor – motion to close in favor.

Election results: Motion made, seconded and passed by acclamation.

Bishop Skirving announced Appointment of Election of Officers for 2019 -136th Annual Convention. One year terms:

Secretary of Convention, the Rev. Canon Matthew Stockard (non-parochial)

Assistant Secretary of Convention, Shurley Ray Weddle (St, Paul's, Clinton)

Treasurer, Tess Judge (All Saints, Southern Shores)

Historiographer, LeRae Sikes Umfleet (Trinity, Chocowinity)

Upon motion by Bishop Skirving, the motion was seconded and passed the appointment of officers as presented.

Bishop Skirving called for the report of the Committee on Resolutions by the Chair the Rev. Mary Reese. Five resolutions were referred to:

1 – Guidelines for Clergy, Wardens and Vestries for the Use of Alcohol in Church Activities.

2 – Renewal of Companion Diocese Relationship with the Dominican Republic.

3 – Empowering the Ministry of Reconciliation

4 – In Thanksgiving for the Ministry and Priesthood of the Reverend Thomas Everitt Wilson

5 – To ask the Diocese of East Carolina to begin a Study of its Position on End of Life Choices

All resolutions presented were certified by the Secretary of Convention. Sponsors of the resolutions were called to speak to the resolutions if necessary. Bishop Skirving read an email received by him in support of the Diocese of Dominican Republic renewing its relationship with the Diocese of East Carolina. Bishop Skirving nominated the Committee on Resolutions (need names) and upon support of the nominations they were elected.

The report of the Constitution and Canons was presented by Mrs. Mary Duane Hale, Chair (St. Paul's Beaufort) who introduced members by asking them to stand. The Rev. Ron Abrams, the Rev. Jim Cook, Tom Holt, the Rev. Michael Singer, Surley Ray Weddle, the Rev. Canon Matthew Stockard (ex officio, Julie Geiszler-Ludum,

Ex officio. Mrs. Hale informed delegates that they would be voting by orders after lunch on The Second reading of the Constitution, Article III – Time and Place of Annual Convention after lunch by orders.

As the business of convention was ahead of time schedule, Bishop Skirving opened up the floor for a “Question and Answer time with the Bishop”. Several delegates asked him questions.

Bishop Skirving called Bonnie Holton to the front of the convention and several members of the Executive Council for “A Special Presentation” to Mrs. Holton of a watercolor painting. She was thanked for her ministry of fourteen years, originally as Executive Assistant to the Bishop then becoming the Diocesan Administrator. During the time with the diocese she was always gracious and willing to help others and will be personally missed by many as she moves into retirement. Bonnie thanked everyone by saying, “it was a joy to have been able to serve in the diocese”.

Chair of the Convention Committee, Mrs. Annie Jacobs, made several announcements to the Convention, followed by the order for Noonday Prayer being led by Linda Murdock (Christ Church, New Bern). Convention recessed for lunch at 11:55 a.m.

Bishop Skirving called convention back into session at 1:00 p.m. with the Elections Chair, the Rev. Dena Whalen (St. Paul’s, Wilmington) coming forward. Motion made and seconded, passed to vote by plurality (highest # of votes) and for one person at each table to collect ballots.

The Chair moved the elections of the Disciplinary Board and Deaneries, seconded and voted in by acclamation.

Bishop Skirving called for the presentation by The Friends of Trinity made by Mr. Ed Hodges, Chair (St. Peter’s, Washington) and Penn Perry, Executive Director, of Trinity Camp and Conference Center who are grateful for the support of Trinity Center. Sixty-two members are currently members of Friends of Trinity. Consolidation of the debt that ten years ago was at \$444,000 and this past January 2018 had been lowered to \$179,281. Mr. Hodges stated there are many ways to contribute, endowment etc. There are current needs that the Center is working with and an Open House is scheduled for April 15, 2018 2:00 p.m. – 4:00 p.m. which is free and open to the public to offer tours of the center and information. Bishop Skirving reminded convention to support Trinity Center and its ministry within and beyond the diocese.

Bishop Skirving then moved nomination by Convention of four members to serve on Trinity Board until 2021: Royster Hedgepeth (St. Paul’s, Wilmington); The Rev. John Porter-Acee (St. Timothy’s, Greenville); Lindy Emory (Christ Church, New Bern); Barbara Whitehead (St. James, Wilmington). Moved, seconded and passed with all in favor.

Bishop Skirving called on the Rev. Fred Clarkson, Spanish Language Ministry Coordinator, to offer his report on Spanish ministry within the diocese. The Rev. Fred Clarkson introduced Victoria Gachuz, (St. Peter’s, Washington) who addressed the convention regarding Spanish ministry within her congregation.

Bishop Skirving called on the Rev. Tom Warren, Chair (St. Mary’s, Kinston) who gave the report for the Commission on Ministry/School for Ministry. Current members were asked to stand for recognition. The Rev. Mr. Warren gave an extensive report with respect to the guidelines for people who are in/or considering the formation process in the diocese and for the School for Ministry’s three-year Deacon formation program.

Bishop Skirving moved the nomination of names for the Commission on Ministry with the following term endings:

The Rev. Chip Broadfoot, (Chirst Church, Elizabeth City) – 2021

The Rev. Ray Hannah, (St. Stephen's, Goldsboro) – 2022

The Rev. Cindy Duffs (St. Anne's, Jacksonville) – 2022

The Rev. Vanessa Stovall (St. Andrew's, Goldsboro – 2022

Election result: The nominations were seconded and convention passed unanimously.

Bishop Skirving called upon the Rev. Sonny Browne, Canon for Diocesan Life, to give his report on the Work of Diocesan Trustees.

Bishop Skirving called for the report of the 2017 Budget given by Treasurer of the Diocese, Tess Judge (All Saints, Southern Shores). She reported that all financial reports are up to date and was happy to convey with thanks that the Diocese finished with a surplus for 2017. The proposed budget for 2018 can be found in your convention workbooks and can be discussed later today at the Budget Hearting.

Election results were not available at this time, so Bishop Skirving called upon the Chair of the Convention Committee, Mrs. Annie Jacobs for any announcements and location of the rooms for the hearings.

Resolutions – Berne Room; Constitution and Canons – Tryon A; Budget – Tryon B.

Clergy were reminded to be at Christ Church, New Bern, by 4:30 p.m. and vested for the clergy group photo followed by the Eucharist at 5:00 p.m., Bishop Skirving celebrant and the Rev. Dena Whalen, preacher.

A banquet dinner begins at 7:00 p.m. with the Rev. Carl Wright , Bishop Suffragan of the Armed Services and Federal Ministry, as the keynote speaker. At 2:18 p.m. the Convention recessed for the Hearings.

On Saturday, February 10, 2018, Bishop Skirving reconvened Convention at 8:30 a.m. calling upon Adam Pierce (Church of the Servant, Wilmington) to lead the Morning Devotion with Richard Rhoads at the key-board.

Bishop Skirving offered thanks for the Rt. Rev. Carl Wright and his banquet address last night and shared that the ministry of the military chaplains remain in our ongoing prayers.

Bishop Skirving called for the vote of the second reading of the Constitutional Amendment to adopt Article III, and asked the Secretary of Convention, the Rev. Canon Matthew Stockard to explain the procedure for voting by orders. All named clergy will bring their ballot forward and place in basket available. Lay ballots will be organized by the parishes with one person from each parish coming forward with the lay votes.

Bishop Skirving called upon Hodges Hackney (St. Peter's, Washington) to give the report of The Episcopal Foundation of East Carolina. The Foundation meets quarterly to review the portfolio and awards grants to various churches. Mr. Hodges reported an increase from a 4% distribution in 2017 to 5% in 2018. The Foundation continues to grow through congregations investing support in the diocese.

Bishop Skirving offered nominations for Foundation Board Members with a term ending in 2022 to serve along with current members. Merry Ann Wright (St. Paul's, Wilmington); Adrian King (St. Mary's, Kinston); Susan Holmes (St. Timothy's, Greenville). The nominations were moved, seconded and passed.

Nominations by Bishop Skirving were offered for Trustees of the Diocese to serve along with current members, with term ending 2020. The Rev. Robert Beauchamp (Holy Trinity, Hertford); Dick Archie (St. Mary's, Kingston). The nominations were moved, seconded and passed.

Bishop Skirving called the Treasurer of the Diocese, Tess Judge (All Saints', Southern Pines) to the podium to move the adoption of the 2018 Proposed Budget. Ms. Judge on behalf of the committee moved recommendation and adoption of the 2018 budget. The convention passed the budget unanimously. Ms. Judge recognized the Finance committee members for all their hard work. Bishop Skirving thanked all for their vision and ministry together.

Bishop Skirving called on Dr. Karen Ray, (St. Thomas, Windsor) to give the report of the Global Goals Commission. She shared how the convention and parishes can help to stop poverty, conservation of water, etc. The committee is also looking at restructure with the Rev. Canon Sonny Browne, Canon for Diocesan Life, and hopes are to have four meetings across the diocese with contacts from each parish in the coming year.

Bishop Skirving noted that there is lots of poverty all across the Diocese and announced at this time the Special Convention speaker for 2019 will be the Rev. Becca Stevens, an Episcopal priest, of Thistle Farms.

The Rev. Canon Sonny Browne, Canon for Diocesan Life was called to give the report on the Outer Banks Ministry. He offered that a Summer Chapel on Hatteras Island using one of the "old treasures" is being considered involving Seminarians from Virginia Theological Seminary during the summer to help this new ministry. Bishop Skirving thanked Canon Browne for the report and how this new version of an old treasure came into focus for the diocese.

Bishop Skirving announced that the second reading of the Constitution, Article III, Time and Place of Annual Convention, passed in both orders.

Following a brief recess, Bishop Skirving called on the Resolutions Chair, The Rev. Mary Reese (St Andrew's, Goldsboro) back to the podium. She thanked the writers of the resolutions and delegates for attending the hearings and their participation. Bishop Skirving invited proposers to speak to a resolution if they desired.

Resolution #1 - Guidelines for Clergy, Wardens and Vestries for the Use of Alcohol in Church Activities. The Chair moved on behalf of the Resolutions Committee adoption of this resolution. Seconded and passed by convention.

Resolution #2 – Renewal of Companion Diocese Relationship with the Dominican Republic

Jeff Douglas (St. Thomas, Ahoskie) spoke to the resolution.

The Chair moved on behalf of the Resolutions Committee adoption of this resolution. Seconded and passed by convention.

Resolution #3

Empowering the Ministry of Reconciliation

The Chair moved on behalf of the Resolutions Committee adoption of this resolution, as revised. The Chancellor of the Diocese, Joan Geiszler-Ludlum (Church of the Servant, Wilmington) offered an amendment to Resolve 3 as follows, "Be it further Resolved that this Convention calls upon the Committee for Constitution and Canons to incorporate the Racial Reconciliation Commission... Convention supported moved, seconded and passed the resolution as amended."

Resolution #4

In Thanksgiving for the Ministry and Priesthood of The Reverend Thomas Everett Wilson

The Chair moved on behalf of the Resolutions Committee adoption of this resolution. Seconded and passed with standing ovation.

Resolution #5

To Ask the Diocese of East Carolina to Begin a Study of its Position on End of Life Choices

The Chair on behalf of the Resolutions Committee moved adoption of the revised resolution. Several spoke to this resolution. Bishop Skirving asked for clarification of who will do the work and suggest more clarity as to how we address this.

An amended motion was offered:

“That the resolution be postponed indefinitely and returned to the Committee for clarification and brought back at a later time. Motion made, seconded and passed to postpone.

Bishop Skirving reminded the Convention that part of a legislative process is to listen and that deadlines for submitting resolutions on time helps to understand the resolutions.

Bishop Skirving called upon the Chancellor of the Diocese, Joan Geiszler-Ludlum to give her report to Convention. In consultation with the Bishop the Chancellor proposed in her report the formation of Network of Attorneys who are Episcopalian to support the evolving mission and ministry of the Diocese. They would be available locally to assist congregations and help be a resource to the Chancellor in advising the Diocesan leadership on complex matters. She invited attorney colleagues an opportunity to serve and noted that she would be grateful to serve with you.

Bishop Skirving expressed his thanks and appreciation for the ministry of the Chancellor.

The Committee on the Bishop’s Address gave their report.

Bishop Skirving then called for the nomination and Committee Appointments of Election of Officers for the 136th Annual Convention.

Secretary of 136th Convention: The Rev. Canon Matthew Stockard

Assistant Secretary of 136th Convention: Ms. Shurley Ray Weddle, St. Paul’s, Clinton

Treasurer of 136th Convention: Ms. Tess Judge, All Saints’, Southern Shores

Historiographer of 136th Convention: Ms. LeRae Sikes Umfleet, Trinity, Chocowinity

Convention moved, seconded and passed by acclamation the appointments.

Bishop Skirving nominated Mrs. Joan Geiszler-Ludlum, Church of the Advent, Wilmington, as Chancellor of the 136th Convention. Convention voted and the Chancellor, Mrs. Joan Geiszler-Ludlum, was elected by acclamation.

Bishop Skirving appointed other Annual Committees for the 136th Annual Convention:

Committee Members elected by Deanery Councils:

Albermarle:

The Rev. Phil Glick, St. Andrew's by the Sea, Nags Head and Betty Mitchell, Christ Church, Elizabeth City Pamlico

Nancy Hamblin, St. Peter's, Washington and The Rev. Sara Saxe, Zion, Washington Trinity

Dr. Rick Stovall, St. Andrew's, Goldsboro and Deacon Lisa Kirby, Christ Church, New Bern Lower Cape Fear

Fanny Chestnut-Hairston (St. Mark's, Wilmington and The Rev. Pamela Hayes, Holy Trinity, Hampstead Upper Cape Fear

Melene Hatcher, St. John's, Fayetteville and The Rev. Jeff Thornberg, Holy Trinity, Fayetteville Convention voted and confirmed the elections by the deaneries.

Bishop Skirving nominated the following committees:

136th Annual Convention Committee

Chair, Mrs. Annie Jacobs, St. Mark's, Wilmington; Mrs. Susan Holmes, St. Timothy's, Greenville; Mrs. Jo Parrott, St. Mary's, Kinston; The Rev. Jeffrey Douglas, St. Thomas, Ahoskie; The Rev. Gene Wayman, Trinity, Lumberton; Ms. Lee Stroud, St. Anne's, Jacksonville; The Rev. Michael Singer, St. Paul's, Beaufort.

Convention voted and confirmed the nominations.

136th Finance Committee by Deanery

Trinity: The Rev. Bert Eaton, St. Peter's, Swansboro; Mr. Ray Tait, Christ Church, New Bern; Mr. Tommy Sutton, St. Andrew's, Morehead City

Pamlico

The Rev. Jim Reed, St. Peter's, Wahsington; Mrs. Judy Whichard, St. Paul's, Greenville

Albermarle

The Rev. Thomas Wilson, All Saints', Southern Shores; Mrs. Teresa Osborne, St. Andrew's by the Sea, Nags Head

Upper Cape Fear

Mrs. Jean Moore, St. John's, Fayetteville

Lower Cape Fear

Mr. Steve Thomas, St. James, Wilmington; The Rev. Jody Greenwood, Church of the Servant, Wilmington

Convention voted and confirmed the nominations

The Chair of the Convention Committee, Mrs. Annie Jacobs, moved a motion by the Annual Convention Committee that the 2019 Annual Convention of the Diocese of East Carolina be held at the Hotel Ballast, Wilmington, on February 7-9, 2019.

Convention seconded the motion and it passed unanimously. Bishop Skirving offered a friendly amendment that he hopes the Convention will meet in Wilmington for the next few years.

He also offered many thanks to the people of St. Cyprian's, New Bern, and Christ Church, New Bern, for the eleven years of hospitality they have shown as Convention convened in New Bern and for all the assistance they have given in support of the Convention.

The Chair of Convention thanked the Diocesan staff for all its help with the 135th Convention.

Bishop Skirving called upon David Smith, Church of the Servant, Wilmington to offer the report of the Committee on Courtesy.

Bishop Skirving called Nanette Woodward, St. Paul's Greenville, to lead the closing prayers followed by a Celebration of the Ministry of All the Baptized and Renewal of Baptismal Vows. During this worship service Bishop Skirving installed the Deans appointed in each Deanery:

Albermarle:

The Rev. Jeff Douglas

Pamlico:

The Rev. Diane Tomlinson and Susan Holmes

Trinity:

The Rev. Mary Reece and Ginger Jacocks

Upper Cape Fear:

The Rev. John Frazier and Rob Richardson

Lower Cape Fear:

The Rev. Dena Whalen

At 11.35 a.m., Bishop Skirving called for a motion to adjourn the 135th Convention of the Diocese of East Carolina. Seconded and passed by acclamation.

Respectfully submitted,

Ms. Margo Acomb, Convention Reporter

The Bishop's Address to the 135th Annual Convention of the Diocese of East Carolina

**The Rt. Rev'd Robert Skirving
New Bern Convention Center, New Bern, NC
February 9, 2018**

*Let the words of my mouth and the meditations of all our hearts
be acceptable to you, O Lord, our rock and our redeemer.*

From Psalm 19:14

Opening words

It is hard for me to believe that this is already my fourth address to Convention as your Bishop. It continues to be my pleasure to serve the congregations and people of this diocese as we seek to follow Jesus and live into our citizenship in God's kingdom. For Sandy and me, it is our joy to live in and travel across this beautiful slice of God's creation.

At some point during this past year, I recognized that I was finally starting to understand the various rhythms that shape my life as bishop. Later this year, I will have made two complete visitation cycles across the diocese. As some of you have heard me say, it is still strange to stand in front of a congregation I am visiting and say, "Welcome!" And yet return visits to a congregation are so much more meaningful than first visits. Familiar faces greet me each week and often I am able to recognize signs of change and growth since my previous visit.

During my time with you, I have also completed a full three-year General Convention cycle. That means I am now more familiar with the rhythm of meetings that the House of Bishops and other Church-wide groups keep and which I am expected to attend, and I am learning to hold these responsibilities and commitments along side the others I have as your bishop.

With so many others of you, I face the reality of competing demands and expectations on my time, and the challenge of making the best choice in each new situation. There is always more work to do than time to do it. Many projects take longer to complete than I would have imagined. Often, I recognize that I am disappointing individuals and groups that have expectations of me. Sometimes I face my own disappointment as work which I would identify as a priority must wait while other more urgent demands receive attention. Please hear me say that I understand that many others face these realities in their work life. This is not an exclusive hazard faced by bishops. Neither is it a complaint!

As I continue to grow into my identity and vocation as your Bishop, I am gaining a clearer picture of how the pieces of this diocese's life and ministry fit together, what elements of this work bring me the greatest joy, which tasks and responsibilities I need to pass to others rather than taking on for myself, how to properly fit personal and family time on to the calendar, and how to trust God's grace and timing ever more deeply.

I give thanks to God for all of you, and for the work that God gives us to do as the Diocese of East Carolina. And I give thanks to God for equipping us all for this work, through the moving of Holy Spirit in our midst.

Reflection on Theme

When the time came for our Convention Committee to adopt a theme for this year's Convention, I was very much drawn to the words, "Treasures New And Old." As Church, God has richly blessed us with many trea-

asures. Over time, we have demonstrated our commitment to drawing on treasures that are old, even ancient. Our church buildings, Book of Common Prayer and Hymnal all qualify as treasures that are “old,” if not ancient. By our actions, however, we sometimes demonstrate a reluctance to draw equally on new treasures. What is it that people claim are the seven last words of the Church? “We’ve never done it that way before.” Over the course of Convention, we will hear presentations about treasures in our life as Church. Some will be new. Some will be old. Some will be both old and new.

The longer I’ve lived with these words, however, the more deeply I’ve considered them. At Clergy Conference, last October, the deacons and priests who gathered at Trinity Center spent some time studying Matthew 13:52, the verse from which our theme has been drawn:

And he said to them, ‘Therefore every scribe who has been trained for the kingdom of heaven is like the master of a household who brings out of his treasure what is new and what is old.’

Though perhaps not intended by the actual text, I found myself imagining that there were two sorts of scribes, those that had been trained for the kingdom of heaven and those who had not. Ought we not to pattern our own lives after the scribes who have been trained for the kingdom of heaven? How, in our own time, can we be properly trained for the kingdom of heaven such that we are like the wise householder who draws from the household treasures both new and old?

The contemplation of these questions took me back to my Address at last year’s Convention, when I proposed something of an action plan for followers of Jesus and citizens of the kingdom of God. That action plan included four elements:

- 1) Prayer and study
- 2) Building relationships across differences
- 3) Acts of service
- 4) Public witness

Following Convention, I received lots of feedback on my address. From more than one person, I heard the suggestion that we use the language of “rule of life” rather than “action plan.” This suggestion has resonated with me in the time since, perhaps since I have lived with some form of a “rule of life” for nearly forty years. For me, a “rule of life” is a powerful tool through which God shapes and forms human life more and more fully into God’s own image and likeness. “Rules of life” can be developed and followed by individuals and by communities. A “rule of life” could be a tool through which we are trained for the kingdom of heaven. Recently, I have initiated the process of bringing some individuals together to consider how best to give support and direction to ministries of “life long Christian formation” across the diocese, and I hope that this work will include a clear emphasis on the value of individual and communal “rules of life.”

Our World and our Response

Rather than using my time this morning to rehearse diocesan successes and shortcomings of the past year, I’d like to use this address to point to a number of elements of our life together that I believe will need attention in the time ahead.

Our world is no less troubled than it was when we last gathered for Convention, and we continue to be challenged to know how best to meet the needs of God’s children, locally and abroad. You continue to amaze me with the ways that you make a difference in God’s world, individually and as congregations and deaneries.

You have shared stories with me of how you have mobilized partnerships in your local communities to work together to end the opioid crisis which is destroying so many lives in eastern North Carolina and across this nation. And you have shared stories of your pastoral care for those who have lost loved ones to this epidemic.

You share stories of partnering with others in Habitat builds, in order to assist in providing housing for those who could not access it on their own. And always, with such projects, there are stories of the relationships that have been formed and the bonds that have been strengthened while swinging a hammer or painting a wall.

You share stories with me of your work in community gardens, soup kitchens and food pantries developed with the goal of feeding hungry families. You share stories with me of your efforts to build relationships with your local schools, supporting students, families and teachers in desperate situations.

Next year, our Convention Committee intends to have us focus on some of eastern North Carolina's greatest social needs, with the goal of sharing resources with one another in order to strengthen our capacity to respond in the name of Jesus. Before we leave tomorrow, you'll hear a little bit about a special guest who will be joining us to lead us in this work.

I'd now like to more deeply address a number of needs that face us today.

DACA and Undocumented Immigrants

As we are gathered here for Convention, our leaders in Washington struggle to reach agreement on the future of those in this country who are currently protected by the immigration policy known as DACA, or Deferred Action for Childhood Arrivals. As we should all realize, there are many young people covered by DACA who are living within the bounds of our diocese, and who are fearful about their future. There are also many adults who entered this country without documentation, and who are parents of children born in this country. These children are American citizens while their parents now face the prospect of deportation. Can you imagine the fear of being suddenly separated from your children, perhaps forever? It is my conviction that, as followers of Jesus and citizens of the kingdom of God, we need to find practical ways to support those who live with this sort of fear. This should not be a concern only for those who worship at La Sagrada Familia in Newton Grove, San Pedro's in Washington, or San Francisco in Goldsboro. This should be a concern which all of us take seriously. And so I ask, how does your congregation engage in building relationship with and meeting the needs of the undocumented immigrants who are your neighbors? Do you share your concerns with your representatives in Washington, urging them to develop pathways to citizenship for those who deserve the opportunity, and urging them to find just and right ways to repair this nation's broken immigration system? Do you pray for those who live in fear and also for those who bear the responsibility for making difficult decisions?

Since we were together last year, our diocese has hired the Rev. Frederick Clarkson to coordinate our Spanish language ministries. Later in Convention, we will get to hear from Fred about the work that is happening across our diocese, and I expect that we'll hear about some practical ways that we can make a difference.

Gun Violence and Churches

Last November, twenty-six people were murdered when a gunman opened fire during worship at First Baptist Church in Sutherland Springs, Texas. In the days following, our Diocesan House staff fielded many questions about whether or not the Diocese of East Carolina had policies or guidelines to assist our congregations in attending to concerns about church security. In a letter to the clergy and churchwardens of this diocese, dated

November 16th, I invited the submission to me of questions, ideas and resources (documents or people) for my consideration and in order that I might be able to prepare a recommendation for you to consider at this Convention. Let me first express my gratitude to those who passed along the wide variety of submissions that I received.

Since that time, many of the communities across our diocese have offered public workshops and seminars on Church Security, often led by members of the local police services. Some of our congregations have even hosted such seminars. I was able to attend a Church Security Seminar in Wilmington on January 20th. Members of at least seven of our Episcopal Congregations from the area sent representatives.

Having worked through the materials sent to me, and the information presented at the Wilmington seminar, I have three recommendations to offer.

- 1) That our Executive Council empower a small group of people to assemble a Church Security resource list to be made available to our congregations, and to develop any policies that might be recommended for adoption by the diocese.

We have some good "local experts" available in the congregations of the diocese. Some of them could be gathered to review available resources, including resources for theological reflection, and to prepare the list that would be posted. They would also be ideal candidates to develop and recommend "diocesan level" policies that would be useful.

- 2) That Church Security is primarily the work of a congregation, rather than the diocese.

In the same way that our congregations have modified their facilities and personnel practices in order to better protect children and adults from sexual predators, modifications to properties and practices can also be made to discourage individuals intent on committing violence on church property, or to respond more effectively when such violence erupts. There is a wide range of options here, and congregations ought to work with those who can assist them in making appropriate choices.

- 3) That Vestries determine whether or not their church property will be declared a gun-free zone, taking responsibility for the posting of appropriate notices if they do make that choice.

Our Chancellor has advised me that the Diocese of East Carolina could make the decision to declare all of its properties to be gun-free zones, as has the Diocese of Texas, for example. That would need to be a decision for a future Convention of this Diocese to consider. Alternatively, each congregation can make that decision for themselves. The resource list to be provided by the Executive Council can include references to relevant state law, with helpful interpretation.

To be honest, I would prefer that we not even have this conversation. Sadly, that choice has been taken from us. In my mind, this is not a Second Amendment issue to debate, but a necessary element of maintaining safe facilities in which to meet for worship and in the training and equipping of our members to welcome the stranger while preserving the safety of all. In a strange and somewhat frightening way, this work is an extension of our Safeguarding God's children efforts in recent decades. As we continue down this path, let us remember how frequently Jesus said, "Be not afraid." I pray that as we modify facilities and practices we will not give in to the fearfulness that dominates so much of our world. Instead, let us grow in our capacity to proclaim God's love for all people.

Sexual Assault and Harassment in the Church

For 2017, the Time Magazine “Person of the Year” was awarded to a group of women named the “Silence Breakers” for their leadership in launching a movement that has led so many other women to come forward and speak of the sexual assault and harassment they have faced at work, in sports, and in other situations. In more recent weeks, a sports medicine physician has been sentenced to up to 175 years for molesting young female athletes entrusted to his care. More than 150 of his victims testified at his sentencing hearing. Too often, as appears to be true in this case, predators engage in assault and abuse while others around them remain silent or otherwise discount the voices of those who have been wounded.

As the #MeToo movement has risen to prominence, I have been reminded in a number of ways that the Church we love, in this Diocese and beyond, has been perceived by some as an institution that has conspired to preserve silence and protect those who have abused women and children. Such behavior is wrong and must never be condoned or tolerated. Sisters and brothers in Christ, the Church needs to be the safest place in all of creation, something of a foretaste of God's beloved community. We must be faithful in living out our baptismal covenant, including the promises to:

- persevere in resisting evil, and, whenever [we] fall into sin,
repent and return to the Lord
- strive for justice and peace among all people,
and respect the dignity of every human being.

As we move forward, I commit myself to working with our leadership to review the use of Safeguarding God's Children training as a tool for creating communities in this Diocese that are safe for all people. As I understand it, at General Convention this summer we will be asked to address legislation regarding this training tool. One of our deputies will assist in the crafting of this legislation.

As a second step, I commit myself to working with our leadership to gather and train those who will be elected to serve on our Disciplinary Board. While I hope that we would never need to activate this Board, it is critical that members of our Church know that processes are in place to properly investigate allegations of sexual assault and harassment by clergy of our Diocese. At all times, we will seek justice for all parties, while striving for reconciliation and healing in whatever ways it might be possible to do so. I am grateful that so many members of the Diocese have offered to serve our Church in this important way, and I urge others to make themselves available for election to fill open spots on this Board.

Social Justice Bible Study

During the upcoming Easter season, I invite you to join me in working through The Social Justice Bible Challenge, edited by Marek Zabriskie and published by Forward Movement. Each day, for forty days, we will be provided with Bible readings, reflections, study questions and prayer, all provided in “an attempt to bridge the gap between the Bible and social justice.” A sample copy of this study book has been provided for each congregation of the diocese. Additional copies are available for purchase at Convention, and information has been provided on your tables so that you can order copies for your congregation. As the time draws nearer, individuals and groups will be invited to participate in an online discussion forum, hosted from my office. Please watch for details!

Public Policy Advisory Group

When I wrote to clergy and churchwardens to solicit input about gun violence and churches, I also invited the nomination of individuals who might serve as a “Council of Advice on Public Policy” for me and for our diocese. A small number of names were offered to me, but I am seeking more. Members of the Council will:

- represent a variety of backgrounds and perspectives
- bring particular professional skills or demonstrated experience as advocates
relative to matters of public policy
- be able to engage in council about matters beyond any individual passion they
might bring with them
- be able to meet together with me according to a regular pattern yet to be determined

Our work will include engagement with the resources of the Episcopal Public Policy Network and other appropriate resources at the local, state and federal level. At all times, we will be mindful of the variety of perspectives and political understandings held by members of our Diocese while seeking to be faithful to our calling as followers of Jesus and citizens of the kingdom of God. If you know someone called to this ministry, please pass their names along to my office before the end of Lent, so that I can call the group together after Easter.

Well, as I've already said, our world is no less troubled than it was a year ago. So long as it remains troubled, we will be called as Church to bear witness to the good news of God's love for all people. Our witness to God's love will be more powerful if it is consistent with the example of our lives as individuals and community. Let us remember that each of us is a sinner redeemed by God. If we are heard to judge others while ignoring our own sins and shortcomings, our witness is likely to be ignored.

I'd now like to shift gears and address some significant aspects of our life together as a Diocese that will need attention in the months ahead.

Clergy & Lay Leadership

Last Easter season, a series of clergy gatherings were hosted by our five deaneries. At each of these gatherings, we followed the same pattern, beginning with my presentation and then continuing with Holy Eucharist and the Renewal of Ordination Vows and lunch. At the heart of my presentation were a number of observations about clergy and lay leadership across the Diocese. In brief, I proposed a number of options for our future:

- 1) Development of the role of “Regular Supply Priest” as a new category of clergy appointment for congregations that cannot support the presence of a rector or a priest-in-charge, but still need regular sacramental and pastoral support. We currently have a number of congregations functioning with a regular supply priest, but there are many others that would benefit from such an appointment. Working with existing resources, we will develop a template for a letter of agreement that could be used to help shape the relationships in such an appointment.
- 2) Initiation of Clusters with Ministry Teams. This would be a new variation on the traditional “yoking” of a number of congregations under the care of one priest. It would draw on some of the strengths of the “Coalition 16” model from years gone by, but with a smaller number of congregations in each cluster. Congregations in a cluster would be encouraged to remain as independent as possible, while sharing the

leadership of a ministry team that would normally include: a seminary trained priest and team leader; other associated priests, possibly retired and possibly formed locally; one or more deacons; licensed lay worship leaders and preachers; Christian formation leaders and administrators. Since our Easter clergy gatherings, I have met with the Vestries of at least seven congregations to discuss the possibility of implementing this sort of ministry as an option for their consideration.

3) Expansion of the School for Ministry, building on the School for Diaconal Formation to also include a School for Priestly Formation and a School for Lay Ministry. This expanded School for Ministry will be a critical tool in the formation of clergy and lay leaders for clusters such as I have already described. Since our Easter clergy gatherings, members of our Commission on Ministry have worked hard to build on the foundations of the School for Diaconal Formation, and they will share news of this work with us later in Convention.

Parish Leadership Weekend

On March 16-18, we will host our “second annual” Parish Leadership Weekend at Trinity Center. For some time, you’ve been encouraged to save these dates. Soon after Convention we’ll open registration for this weekend, and publicize more details about the plans for our time together. This weekend is intended to provide support and encouragement for the work of Churchwardens and Vestry members, Treasurers, Administrators, and other ministry leaders. The registration forms will include a simple questionnaire designed to help us shape this weekend in ways that would be most useful.

Diocesan House Staff

The composition of our Diocesan House staff has shifted dramatically during the past year, with four new members of staff since Convention last met.

-Ben Harper serves in support of the Rev. Canon Sonny Browne and the ministries of Diocesan Life. Ben has primary responsibility for our communications tools including News & Notes and our website. Ben was hired following the departure of Wesley Rhodes.

-Tricia Millhouse has been hired as our Diocesan House receptionist, freeing Beth Nagy to work more fully in support of our Diocesan Administrator. Tricia handles telephone calls and welcomes guests, while also providing valuable administrative support to all areas of our shared Diocesan ministry.

-The Rev. Frederick Clarkson was hired this summer as Coordinator of Spanish Language Ministry. Fred spends part of each week as priest for the Spanish language congregation at St. Peter’s in Washington and the rest of his week in support of other Spanish language ministries across the diocese.

-LaTonya Smith is our most recently hired new staff member. LaTonya will be our Diocesan Administrator as Bonnie Holton moves into retirement later this month. Currently she is shadowing Bonnie and being trained for her new responsibilities.

Significantly, we are presently facing the retirement of two senior staff leaders. As I’ve just mentioned, Bonnie Holton will retire as Diocesan Administrator at the end of this month. Bonnie has served our Diocese in a number of capacities. Initially, Bonnie was the Bishop’s Executive Assistant for many years before switching to her current position just before my arrival. We will miss Bonnie, and wish her well in retirement.

Canon Matthew Stockard is working toward retirement in the spring of 2019, still more than a year away. Matt agreed to let me make his plans known publicly in advance of Convention. As we contemplate our needs now and after his retirement, we are imagining that our next Canon to the Ordinary might have a different job description than that which currently guides Canon Stockard's work. It is possible that others on staff and around the diocese will share some of the work for which Canon Stockard has been responsible, in order that he and then his successor can focus more fully on other important work that will benefit the congregations and ministries of our Diocese. In considering the possibilities ahead, our Finance and Personnel Committees have each promised me their support in developing a sustainable staffing model that will serve the Diocese for years to come. I remain extremely grateful for Canon Stockard's work and for his support of an early report of retirement in order that we can more carefully plan for this transition.

Besides those who are new, and those whose retirements have been announced, our Diocese continues to be well served by five other valued members of staff:

- Jimi Paderick, my Executive Assistant
- Hannah Jarman, assistant to Canon Stockard
- Sonny Browne, our Canon for Diocesan Life
- Emily Gowdy-Canady, Program Officer for Youth, Young Adult
and College Campus Ministry
- Beth Nagy, assistant to the Diocesan Administrator

Together, as a staff, we are committed to serving the people, congregations and ministries of the Diocese of East Carolina.

Summary

By times, this address has seemed to me to be something like a lost chapter from a contemporary version of one of the apostle Paul's epistles. That is, I have spoken to a number of practical challenges facing us, and have done so with the goal of "building up" our life within the Body of Christ. My training and experience has informed my conviction that the health and growth of the Body of Christ is only possible as we amend our lives and align them more and more fully with God's will for us as Church. Living as followers of Jesus is hard work. It is critical that proper attention be given to the "rules of life" which govern our communal patterns. This is true for individual households, for congregations, and for our Diocese.

Hopefully you have come to understand that I'm not afraid of a little hard work! With this address, I have identified some of the work that I believe needs our attention as Church. With God's help, I commit myself to working with you to strengthen and more clearly focus our efforts to live into God's mission for us as the Episcopal Diocese of East Carolina. I hope and pray that you will join me in this work, as together we continue to grow into our calling as followers of Jesus and citizens of the kingdom of God.

God has blessed us our household with rich treasures. Led by God's Holy Spirit, may we draw from these treasures that which is new and that which is old, as we move forward into God's future for us as the Episcopal Diocese of East Carolina.

Amen.

Report from the Committee on the Bishop's Address

The Rev'd Tom Wilson (All Saints, Southern Shores) address Bishop Skirving with these words:

Thank you, Bishop for your address, which was a treasure, and after four conventions, you are still uncovering treasures of old and new. One of the treasures we discovered in serving on the Committee in Response to the Bishop's Address was finding out how diverse we are in this committee of five. We are different and we are all facing transitions in our lives, our churches, and our communities.

We were especially touched as you asked us to pray for those who live in fear and those who bear the responsibility of making difficult decisions. In your workshop, you expanded that circle of compassion, of how to enter into listening with those with whom we disagree. You shared the story of sharing a holy space as you listened to a child of Christ whose love of guns is less important than his love of a family. It seemed to us that you were a model of changing the empty time in a flight into Kairos time, the time that fully came for both of you.

You remind us that we, who follow a rule of life in Christ, are caught in a cross fire of love for people on all sides of the argument; and how the path to advocacy must not lead to the trap of demonizing our opponents, who remain our brothers and sisters in Christ.

Richard Rohr wrote the meditation "the best criticism of the bad is the practice of the better." Thank you, Bishop for practicing the "better." You never tire to remind us of the commandment not to be afraid. I offer to you the other committee members' fears and how the church may help us live with those fears and not be overwhelmed by them. We invite you to follow our example to practice the better.

Jettie Pelletier (Christ Church, New Bern) addressed Bishop Skirving with these words:

Bishop, I too, want to thank you for your very poignant address yesterday and the fact that you touch on many hot topics, which probably 20 years ago, we never thought we would be talking about in the church. For me, the fear I thought about was how we, as a society, particularly our young people, are sort of losing the ability to communicate, perhaps something that social media has taken away from us. I fear that young people are becoming a little desensitized. I, myself, am a Facebook person and I love the internet, but I've observed that, in a group of people, many kids sit there not talking to each other but, texting.

I would much prefer a conversation – even with my own children, I'll call them and they don't answer, but if I text them, I get an immediate response. My fear is desensitization and what can we, as a church, do not only to make communication both the old way and the new way – communication is a treasure and I hope we don't lose the intimacy we have from conversation.

The Rev'd Eric Moulton (St. John's, Wilmington) addressed Bishop Skirving with these words:

Bishop Skirving, thank you for your address. In an increasing secular age and with the dramatic rise in religious unaffiliated know as the "Nones," my fear is that the church is ill equipped to respond, both to the challenge and the opportunity of Gospel engagement with a cross pressured society that is asking huge life questions and seeking answers seemingly anywhere but the church.

Francisca Rios (La Sagrada de Familia, Newton Grove) addressed Bishop Skirving with these words:

When Bishop Rob visited La Sagrada de Familia last year he shared a powerful and meaningful message, "he said, come to me those who are weary and burdened and I will give you rest" (Matthew 11:28). My fear is that all of the commotion caused by our world's trouble, as mentioned in his address, but in particular, our nation's broken immigration system - which I've experienced first hand - the impact of those affected will cause those to become so weary that we let the burdens overshadow that powerful and meaningful message. The message gives us love and hope because that I have felt when Bishop Rob come to visit us last year La Sagrada de Familia as he shared that message he gave me hope. I felt happy to know there are people that do love us and care about us. I just want to ask Bishop to continue to do that for us, to share that message we are not alone, God is with us.

Melissa Glen (The Well ECLM, Greenville) addressed Bishop Skirving with these words:

I'm afraid is we continue to let our selfish and prideful attitudes' keep us from being honest about our feelings especially our fears then all open communication will disappear as we know it. More importantly, that love will disappear, as we know it. Fear is just one word, four letters it is something that logically no one should have if they have faith in God. However, realistically it is something everyone has because we are human. It's in our opinion that issues of hate in the world we are facing are often fueled by fear. Fear of the future. Fear of what is different from us and fear individually that one day we will become obsolete. The solution we see is not to merely try harder

to be less afraid but rather to acknowledge these fears and share with others to find a common ground and a common ground answer. When you receive your convention evaluation form, we invite you to share you personal, parish or community fear in the comment section and Bishop Skirving will pray for them.

Fr. Wilson addresses Bishop Skirving:

Bishop we are encouraged by your commitment to Safeguarding All of Gods Children and while working for justice holding on to the hope of ways of reconciliation and healing in ways beyond the imagination of us mere mortals. But our reach should always exceed our grasp as the poet reminds us.

We applaud your ideas to the diocese, in not only a water logged building in Kinston, but where two or three are gathered together in workshop and work. Our strength by your attempt to gather us in new structures of ministry to face the economic and social problems that we have not lessened in the time you have been with us. We're asked to remember Dr. King's words "that while the arc of the universe does bend towards justice, it is very long."

You propose an action plan and we're reminded about a rule of life. On that idea, we'd like to point out is that a rule of life is not about things to do, but a rhythm of life. How one lives fully into what we are created to be. We called you as our bishop, knowing that you are in a committed, loving relationship with Sandy and we ask that you continue to be a role model on how to take time off from all the work you and everyone of us do not have the time to do and finish and take the time to love and cherish your family.

You point out to us that the church has a habit of ignoring exploitation and you are right, but there is also the exploitation of people who work for us by demanding all of their time. If you remember last week's Gospel lesson from Mark – Jesus had hundreds of requests for healing and after a very busy day he was not as you say "afraid of a little hard work." He goes off by himself to a lonely place to nourish his soul – Jesus knew and Mark passes on to us who are members of the Body of Christ in hopes that God's in dwelling spirit feed us with vision and strengthen away from all the things that we do also we come to this Sunday's Gospel – a lesson where Jesus takes a few of his disciples to the mount, where they enter into silence to hear God. Peter ruins it by given a list of building projects. Knowing that you are an introvert we are worried that your plan of action, which are wonderfully focused on healing the problems of the world, can leave a hole in a being.

A suggestion might be that you lead by example and attend a quiet day for clergy and laity in each deanery where a local spiritual director leads the Quiet Day and side conversations, questions, or consultation by the Bishop to other persons at the retreat is strictly prohibited.

Come be with us. We remember that you began our service with the Lord be you instead of many the Lord give you a series of takes to accomplish in the next hour. We must be aware that the response is always "and also with you." We do not want to give you a series of tasks to do. It is good to have you be with us for these last four years we have been blessed and we pray that we have also been a blessing to you.

One of the ways I share is by a poem I wrote called "The Priceless Treasure."

That one treasure was buried there they knew
from long ago, said filled with jewels and gold.
Unearthing a lock of which they'd been told dug two scribes hands
one of old, one new.

Lock melted in their touching hands becoming a beating heart
pulsating in that lonely place changing time to Karios and air to Holy space.
Two hands, like on an instrument strumming, hands had none in common in the
body except of remembering vaguely of the old ancient tale about the one
Speaking word to avoid the sale of souls to the Gods of violence and disrespect.
Hands pulled out strings of pearls long out of fashion
to wrap about their shoulders a sign of compassion.

Bishop Diocesan's 2017 Official Acts
The Rt. Rev'd Robert S. Skirving

Ordination to the Diaconate

January 11 Skip Walker
June 3 Cheryl McFadden

Ordination to the Priesthood

December 1 Cheryl McFadden

Acceptance of Letters Dimissory

January 18 The Rev'd James G. Reed from the Diocese of Virginia
February 8 The Rev'd John Porter Acee from Diocese of North Carolina
July 24 The Rev'd Deacon Sally Learned from the Diocese of Western North Carolina
November 7 The Rev'd Frederick Clarkson from the Diocese of Texas

Transfers of Letters Dimissory - CHECK

July 28 Paula Griffin

Consents to the Consecrations of Bishops and other Consents 8

Lay Licenses

Eucharistic Ministers 781
Eucharistic Visitors 316
Worship Leaders 187
Catechists 8
Preachers 17

Retired Clergy

June 1 The Rev'd Deacon Henrietta Williams
August 1 The Rev'd David Davis
August 1 The Rev'd John Carlisto

Clergy Deaths

October 17 The Rev'd Donald Overton

New Licensed to Serve Clergy

January 1	The Rev'd Jim Hanison
April 20	The Rev'd Steve Teague
April 28	The Rev'd Chana Tetzlaff
May 5	The Rev'd Lori Thompson
July 12	The Rev'd Jody Greenwood
July 25	The Rev'd Thomas Webster
August 8	The Rev'd James Papile
August 13	The Rev'd TJ Tetzlaff
October 10	The Rev'd Frank Russ
October 20	The Rev'd Barbara Bornemann
October 21	The Rev'd Ralph Clark
November 7	The Rev'd Ellen Richardson

Parish Visitations

January 15	St. George's, Lake Landing St. Peter's, Sunbury
January 22	St. Philip's, Southport
January 29	Church of the Good Shepherd, Fayetteville
February 19	Grace Episcopal & Christ the King Lutheran Church, Whiteville
February 26	Holy Cross, Wilmington
March 5	St. Thomas, Oriental
March 19	St. Thomas, Windsor Grace Church, Woodville
March 26	St. Joseph's, Fayetteville
April 2	St. Peter's, Washington
April 9	Christ Church/Galilee Mission, Creswell
April 23	St. John's, Wilmington
April 30	Holy Innocents, Seven Springs
May 7	St. John's, Fayetteville
May 14	Holy Trinity, Hampstead
May 21	St. Paul's, Greenville Holy Trinity, Fayetteville
June 4	Trinity, Chocowinity
June 11	St. Thomas, Bath Zion, Washington
June 18	St. Luke's, Currituck
July 9	La Sagrada de Familia, Newton Grove
July 23	Lebanon Chapel, Wilmington
July 30	Chestnut Chapel, N. Topsail Beach
August 15	St. Mary's, Burgaw
September 9	St. Andrew's, Goldsboro St. James, Belhaven
October 1	Church of the Good Shepherd, Wilmington
October 8	Holy Trinity, Hertford
October 15	St. Paul's in the Pines, Fayetteville
October 22	St. Anne's, Jacksonville
October 29	St. Mark's, Wilmington

November 5 St. Peter's by the Sea, Swansboro
November 12 Holy Trinity, Fayetteville
November 19 St. Cyprian's, New Bern
Christ Church, New Bern
December 3 St. Francis by the Sea, Salter Path
St. Paul's, Beaufort
December 10 St. Francis, Goldsboro
December 17 St. Stephen's, Goldsboro

Total Confirmations and Receptions 154

Judgements for Remarriage of Divorced Persons 22

Celebrations of New Ministry

May 17 The Rev'd James Reed - St. Peter's, Washington
May 31 The Rev'd Robert Beauchamp - Holy Trinity, Hertford
June 3 The Rev'd John Porter-Acee - St. Timonthy's, Greenville
October 27 The Rev'd Chana Tetzlaff - Holy Cross, Wilmington
November 10 The Rev'd Jody Greenwood, Church of the Servant, Wilmington

RESOLUTION #1
GUIDELINES FOR CLERGY, WARDENS AND VESTRIES
FOR THE USE OF ALCOHOL IN CHURCH ACTIVITIES

WHEREAS: In 2015 the 78th General Convention of the Episcopal Church approved Resolution A158, Adopt Policy on Alcohol and Other Substance Misuse;

WHEREAS: Resolution A158 “encourage(s) dioceses, congregations, seminaries, schools, young adult ministries, and affiliated institutions to update their policies on the use of alcohol and other substances with the potential for misuse”; and

WHEREAS: Resolution A158 lists fourteen principles which should be considered in developing such policies:

1. The Church must provide a safe and welcoming environment for all people, including people in recovery.
2. All applicable federal, state and local laws should be obeyed, including those governing the serving of alcoholic beverages to minors.
3. Some dioceses and congregations may decide not to serve alcohol at events or gatherings. Others may decide to permit a limited use of alcoholic beverages at church-sponsored events. Both can be appropriate if approached mindfully.
4. When alcohol is served, it must be monitored and those showing signs of intoxication must not be served. Whenever alcohol is served, the rector, vicar, or priest-in-charge must appoint an adult to oversee its serving. That adult must not drink alcoholic beverages during the time of his or her execution of his or her responsibilities. If hard liquor is served, a certified server is required.
5. Serving alcoholic beverages at congregational events where minors are present is strongly discouraged. If minors are present, alcohol must be served at a separate station that is monitored at all times to prevent underage drinking.
6. Alcoholic and non-alcoholic beverages must be clearly labeled as such. Food prepared with alcohol does not need to be labeled provided the alcohol is completely evaporated by the cooking process; however, it is recommended that even in this case the use of alcohol in cooking be noted on a label.
7. Whenever alcohol is served, appealing non-alcoholic alternatives must always be offered with equal prominence and accessibility.
8. The serving of alcoholic beverages at church events should not be publicized as an attraction of the event, e.g. “wine and cheese reception,” “cocktail party,” and “beer and wine tasting.”
9. Ministries inside or outside of congregations will make certain that alcohol consumption is not the focus of the ministry and that drinking alcohol is not an exclusively normative activity.
10. Food must be served when alcohol is present.
11. The groups or organizations sponsoring the activity or event at which alcoholic beverages are served must have permission from the clergy or the vestry. Such groups or organizations must also assume responsibility for those persons who might become intoxicated and must provide alternative transportation for anyone whose capacity to drive may be impaired. Consulting with liability insurance carriers is advised.
12. Recognizing the effects of alcohol as a mood-altering drug, alcoholic beverages shall not be served when the business of the Church is being conducted.
13. Clergy shall consecrate an appropriate amount of wine when celebrating the Eucharist and perform ablutions in a way that does not foster or model misuse.
14. We encourage clergy to acknowledge the efficacy of receiving the sacrament in one kind and consider providing non-alcoholic wine; therefore be it

RESOLVED: that the 135th Convention of the Diocese of East Carolina vote to adopt the policy outlined in Resolution A158 as the policy of the Diocese of East Carolina governing the use of alcohol at diocesan functions; and be it further

RESOLVED: that copies of Resolution A158 be distributed by the Secretary of Convention to all clergy, wardens and vestries, encouraging them to study and consider adopting the policy outlined in Resolution A158 for congregational use.

Respectfully submitted,
The Rev'd Richard G. Elliott, St. Andrew's On-the-Sound, Wilmington

RESOLUTION #2

RENEWAL OF COMPANION DIOCESE RELATIONSHIP WITH THE DOMINICAN REPUBLIC

Resolved, that the 135th Annual Convention of the Diocese of East Carolina authorize the renewal of a formal Companion Diocese Relationship with Iglesia Episcopal Dominicana (the Episcopal Diocese of the Dominican Republic).

EXPLANATION

At Diocesan Convention 2010, a resolution was adopted to form a Companion Diocese Relationship with Iglesia Episcopal Dominicana (the Episcopal Diocese of the Dominican Republic/DR).

Since that time, people of East Carolina have:

- prayed for members of our Companion Diocese
- raised scholarship funds for Dominican school children
- traveled to the DR for construction projects, medical missions & Vacation Bible Schools (VBS) In the past three years:
 - a diocesan team traveled to the DR to construct a playground, purchased at least partly with funds granted by the United Thank Offering (UTO)
 - teams from Ahoskie and Greenville have led medical missions
 - Church of the Servant, Wilmington arranged for the donation and shipping of an ambulance for use by the church in the DR
 - a team from St. Mary's, Kinston traveled for a VBS/construction trip this summer

This Companion Diocese relationship ended, officially, in 2016.

On Tuesday, May 30th, 2017, Bishop Skirving met with Jon and Laury Sargeant (St. Mary's, Kinston), Dr. Richard Taft (St. Paul's, Greenville), and the Rev. Jeff Douglas (St. Thomas, Ahoskie) to consider the possibility of renewing this Companion Diocese Relationship, as compared with pursuing a relationship with another diocese. Bishop Skirving indicated that possibilities might exist for us with the church in Ecuador or Haiti, where other members of our diocese are already engaged in mission relationships, and he indicated that another possibility would be with the church in El Salvador through a relationship he has formed with their bishop. After careful discussion, the group encouraged the renewal of our relationship with the DR. They believe that

there are still good relationships in place and that there is room to grow deeper in these relationships and in shared ministry. If this decision is made by the two dioceses, East Carolina would need to form a new leadership team including interested persons from across our diocese.

Since the May 30th meeting, Bishop Skirving has consulted with Bishop Moises Quezada Mota, the DR's new Bishop Diocesan, and was encouraged to learn that a renewed companion relationship would be welcomed.

At its September 8th, 2017 meeting, the Executive Council of the Diocese of East Carolina passed a resolution supporting the renewal of a formal Companion Diocese Relationship with the Episcopal Church of the Diocese of the Dominican Republic, asking that leaders from both dioceses work towards this goal with the intent of bringing appropriate resolutions to their respective diocesan conventions.

Respectfully submitted,
The Rev'd Jeff Douglas (St. Thomas, Ahoskie)

RESOLUTION #3

EMPOWERING THE MINISTRY OF RECONCILIATION

St. Paul teaches that, in Christ, God has entrusted us with the ministry of reconciliation;

The Baptismal Covenant calls upon all baptized Christians to strive for justice and peace among all people, and respect the dignity of every human being;

The House of Bishops in their Pastoral Letter on Sin of Racism, March 1994;

identified racism as a sin endemic in our society and in the Church;
confessed their complicity with racism and pledged to make necessary changes in their personal lives, in their diocesan structures and in the church as a whole;
entered into covenant with each other to root out the sin of racism in very specific personal and corporate ways, and invited all members of their dioceses to join them in this mission of justice, reconciliation and unity.
The 73rd General Convention and the 124th Annual Convention of the Diocese of East Carolina passed resolutions requiring all "lay and ordained leadership of The Episcopal Church, including all ordained persons, professional staff, and those elected or appointed to positions of leadership on committees, commissions, agencies and boards" to take anti-racism training. (4)

Therefore, be it Resolved that this 135th Annual Convention of the Diocese of East Carolina embrace the vision of a culture of love and acceptance among all people;

Be it further Resolved that all people in the Diocese commit to participate actively in such work, especially addressing the historic racial injustices that continue to impact our society today; and in order to formalize the Racial Reconciliation Commission's position in the Diocese;

Be it further Resolved that this Convention calls upon the Committee on Constitution and Canons to incorporate the Racial Reconciliation Commission (formerly the Anti-Racism Commission) into the existing Diocesan structure as a Commission of Convention reporting to Executive Council; and

Be it further Resolved that the Racial Reconciliation Commission shall establish orderly governance for itself and carry out all of its function subject to the oversight and with full accountability to the Executive Council.

Respectfully submitted,
The Rev'd Bonnie Clarke (Holy Innocents, Seven Springs)

(1) Second Corinthians 5:18

(2) Book of Common Prayer, p. 305

(3) https://www.episcopalchurch.org/files/awakening_pastoralletter.pdf

(4) [/s3.amazonaws.com/dfc_attachments/public/documents/3168386/Antiracism_6_124th_Convention.pdf](https://s3.amazonaws.com/dfc_attachments/public/documents/3168386/Antiracism_6_124th_Convention.pdf)

RESOLUTION #4
IN THANKSGIVING FOR THE MINISTRY AND PRIESTHOOD OF
THE REVEREND THOMAS EVERITT WILSON
Born 1946 Ordained Priest 1985

WHEREAS, Thomas Everitt Wilson has served God, the mission of this church, this Diocese, All Saints', Southern Shores, and the people as a faithful and tireless servant and witness. His unfailing devotion to bringing Christ's love and peace to all resonates with those whom he has served;

WHEREAS, Tom Wilson graduated with BA and MA degrees from The University of North Carolina and worked as clinical social worker before turning to pursue ordained ministry; He graduated from the School of Theology of the University of the South, Sewanee, TN, with a Masters in Divinity, in 1984;

WHEREAS, Tom Wilson served parishes in Blacksburg, VA, Lynchburg, VA, and Macon, GA, before becoming Rector of All Saints', Southern Shores, in July 2003;

WHEREAS, Tom Wilson served on various organizations and committees throughout his time in this Diocese including Executive Council, Standing Committee (President – 2011), Finance Committee, Stewardship Committee, Ecumenical Relations Committee, Resolutions Committee, Disciplinary Board, Dean of Albemarle Deanery, Rector – EC 72, Committee for the Search of the 8th Bishop of the Diocese of East Carolina;

WHEREAS, Tom Wilson served the Outer Banks communities as Chaplain for the Southern Shores Fire Department, the Southern Shores Police Department, the Outer Banks Hospital and Dare Hospice;

WHEREAS, Tom Wilson's love of theater, movies, and the arts can always be found in his teachings, sermons, poetry and writings, often with dramatic and wry humor;

WHEREAS, Tom Wilson and his wife Pat are much beloved by pets, parishioners and passersby of All Saints' and the Outer Banks community;

WHEREAS, Tom Wilson has guided his parish with compassion, steadfastness of character, integrity, love and commitment, and together with Pat, nurtured the spiritual lives of children and adults, members and visitors to All Saints' and throughout this area of coastal North Carolina;

BE IT THEREFORE RESOLVED, that this One Hundred Thirty Fifth Convention of the Diocese of East Carolina give thanks to God for the contribution to the mission of this Diocese and of the holy catholic Church worldwide of The Reverend Thomas Everitt Wilson;

AND BE IT FURTHER RESOLVED that this Convention extends its well wishes to The Reverend Thomas Everitt Wilson and Mrs. Patricia Wilson for the next part of their journey on the occasion of his retirement from active parish ministry in April, 2018.

Respectfully submitted,

Mr. Robert Riche, All Saints', Southern Shores

Mr. Perry White, All Saints', Southern Shores

Mr. Charles Coppage, All Saints', Southern Shores

The Rev'd Chip Broadfoot, Christ Church, Elizabeth City

Ms. Susan Hartly, Christ Church, Elizabeth City

Mr. Todd White, Christ Church, Elizabeth City

Ms. Lisa Harman-Wakefield, Christ Church, Elizabeth City

The Rev'd Phil Glick, St. Andrew's by the Sea, Nags Head

Ms. Kathleen Nolin, St. Andrew's by the Sea, Nags Head

Mr. Larry Rubino, St. Andrew's by the Sea, Nags Head

Ms. Marilyn Munden, St. Andrew's by the Sea, Nags Head

The Wardens and Vestry of All Saints', Southern Shores

Ms. Tess Judge, All Saints', Southern Shores

Ms. Judy Mumma, All Saints', Southern Shores

Mr. Tom O'Brien, All Saints', Southern Shores

COURTESY RESOLUTION

To the 135th Annual Convention of the Episcopal Diocese of East Carolina on behalf of the Courtesy Committee. We wish to express our thanks and gratitude to St. Cyprian's Church for the use of their beautiful space for the Jazz Evensong and for the stirring music and song offered by the Skip Walker Band and Tia Walker.

We also want to thank Bishop Skirving for his progressive ideas as noted in his address, and for moving us forward together as a diocese.

We thank our guest speaker, Bishop Carl Wright for his wonderful message, as well as the chaplains, for the spiritual caretaking of our military personnel.

We express our thanks and gratitude for Christ Church for hosting the Convention Eucharist.

We thank The Cheslea Restaurant for the delicious lunch and dinner at Convention.

We also thank the Convention planners as they undergo the preparation work for the 2019 Convention to be held in Wilmington.

We thank the exhibitors for their presence.

We appreciate and thank the representatives who presented the reports of the various ministries of our diocese.

We also thank the presenters of our Thursday afternoon workshops.

Respectfully submitted,
David Smith, Church of the Servant, Wilmington
Martha Blount Simpson, St. Andrew's, Columbia
Vera Guarino, St. Paul's in the Pines, Fayetteville

**SECOND READING
CONSTITUTION
ARTICLE III
Time and Place of Annual Convention**

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the ~~next preceding~~ Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and ~~Standing Committee, or appointed by the Standing Committee, in the case of the disability of the Bishop, or a vacancy in the office of Bishop~~ **Executive Council**.

Section 2. But the time and place of such meeting may be changed or Special Conventions may be called by the Bishop and ~~Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section,~~ **Executive Council**, subject nevertheless to such Canonical provisions as may hereafter be made: ...

EXPLANATION

This change is to allow for Convention locations to be decided earlier than the preceding Convention. The Convention Committee researches and makes arrangements for potential Convention settings and it is necessary that we commit earlier than one year in order to secure sites and fees.

The Executive Council exercises the power of the Diocesan Convention between Conventions so it is appropriate that they would be the body to make decisions if necessary. The Bishop is the executive head of the Executive Council.

As prescribed in Article XVI of the Constitution of this Diocese, amending the Constitution requires passage by two consecutive Annual Conventions. Having passed on First Reading by a majority of the 134th Convention, the amendment is submitted to the 135th Annual Convention for a Second Reading. If approved on Second Reading by a majority of each order voting by Orders and Parishes as described in Article VII, the amendment becomes part of the Constitution of this Diocese.

**Diocese of East Carolina
Executive Council Meeting
March 24, 2017**

Those present were: The Rt. Rev'd Robert Skirving, Mrs. Leslie Flom, The Rev'd Teddra Hussey Smith, The Rev'd John Pollock, Ms. Shirley Guion, Mrs. Judy Whichard, The Very Rev'd Andrew Cannan, The Rev'd Sarah Smith, Mr. Robert Swindell, The Rev'd Malone Gilliam, Mr. Carl Ragsdale, Ms. Lisa Richey, Mr. Fred Klinck, The Very Rev'd John Frazier, The Rev'd Daniel Cenci, The Very Rev'd Jeff Douglas, The Very Rev'd Mary Reese, Mrs. Jane Martin, Mr. Robert Richardson, Mrs. Susan Holmes, Mrs. Jo Parrott, Mrs. Joan Geiszler-Ludlum, Mrs. Tess Judge, The Rev'd Canon Matthew Stockard, and Mr. Hodges Hackney. Also present was: The Rev'd Canon Sonny Browne, Mrs. Emily Gowdy Canady and Mrs. Bonnie Holton.

Bishop Skirving welcomed everyone and announced that a quorum was present. The agenda was adopted as presented.

The minutes from the January 13, 2017 meeting which had been emailed to members were moved, seconded and accepted unanimously.

Reports & Discussion

Canon Stockard reported as follow-up to convention that there is a vacancy on the Executive Council for an at-large Clergy. Members of Council were asked to bring nominations for this vacancy to the May meeting.

The Disciplinary Board also has several vacancies and the Standing Committee is managing those.

Ms. Geiszler-Ludlum asked about follow-up with St. Paul's, Vanceboro which was closed by Diocesan Convention. Bishop Skirving reported that Canon Browne has agreed to form a small group to determine if there is any viable options for further ministry from St. Paul's.

Canon Browne reported that the Parish Leadership Conference held March 17-19 had over 100 people in attendance at its peak on Saturday. The conference included answers to practical questions, training on adaptive leadership and stewardship, capital campaigns and planned giving. Attendees expressed appreciation for the connection with others who are struggling with the same issues they are. Next year's conference will be Marcy 16-18.

Ms Parrott reported on behalf of IRM their tenuous financial situation due to changes in government policies toward refugees. The number of refugees being accepted into the country has been greatly reduced, as has the federal funding. IRM has taken measures to cut costs as much as possible. They have requested a commitment of support for their current fiscal year, should they need it.

Mr. Browne reported on the plans for the Diocesan Life Conference scheduled for September 22-23. Last year only key leaders were invited to attend, but this year the invitation will be expanded to all members of committees and ministries with the goal of increasing their capacity to lead, and strengthening their communication skills with web, Facebook, and other social media training.

Ms. Judge presented the financial reports and referred to her Treasurer's comments which were emailed to everyone in advance of the meeting. She noted the pledge income for January was low but prior year pledges were higher than expected. She noted that there was nothing remarkable to report. Ms. Judge reported that the Trinity and Beyond Capital Campaign, phase 1, is completed, but there are a few pledges who are continuing

to pay their pledges. Ms. Whichard moved acceptance of the Treasurer's report, Mr. Cenci seconded and the report was accepted unanimously.

Bishop Skirving reported that the Trinity Center audit had been reviewed by the Board of Trinity and was shared with the Executive Council by email. The auditors raised no concerns, but did have one recommendation. Currently deposits received for future year conferences are posted as income in the current year. The auditor recommended accruing those deposits to be used in the year the conferences are being held. Because of their tight cash flow situation, Trinity Center plans gradually over the next 2 years to move to accruing the deposits as recommended. Mr. Swindell moved that the audit be accepted, Ms. Hussey Smith seconded and the motion carried unanimously.

Decisions

Interfaith Refugee Ministry requested \$20,000 to help them continue to serve refugees who are here and who may need assistance with rent and utility payments, or who have other needs that cannot be met in any other way. They also ask that the Diocese hold any such sum until they have exhausted all other resources. Ms. Whichard moved that the Executive Council support this request, Ms. Richey seconded and the motion carried unanimously.

Bishop Skirving had shared during the Executive Council retreat his proposal for revising the schedule for preparation for convention. This would entail setting earlier dates for required documents, nominations and budget preparation. Mr. Pollock moved that the Council support the revision of the convention calendar, Mr. Swindell seconded, and the motion carried unanimously.

Around the Diocese Reports:

Friends of Trinity Event – Bishop Skirving
Albemarle Deanery – Mr. Douglas
Pamlico Deanery – Mr. Cannan
Trinity Deanery – Mrs. Reese
Upper Cape Fear Deanery – Mr. Frazier
Lower Cape Fear Deanery – Mrs. Martin
Youth and Young Adult Ministry – Ms. Canady
Foundation – Mr. Hackney
Standing Committee – Ms. Parrott
Cursillo – Mr. Klinck
TEC Executive Council – Mrs. Judge
Province IV Bishops/Chancellors Meeting – Mrs. Geiszler-Ludlum

With there being no further business, the meeting was adjourned.

Respectfully submitted
Bonnie Holton
Diocesan Administrator

**EXECUTIVE COUNCIL
St. Timothy's Episcopal Church
September 8, 2017**

Those members present: The Rt. Rev'd Robert Skirving, Ms. Lisa Richey, Mr. Bob Swindell, Ms. Tess Judge, Ms. Nancy Hamblin, Ms. Beth Harrington, Ms. Joan Geiszler-Ludlum, Ms. Jo Parrott, Ms. Jane Martin, Mr. Rob Richardson, Ms. Jill Flom, Mr. Fred Klinck, Mr. Carl Ragsdale, The Rev'd Dena Whalen, The Rev'd Sarah Smith, The Rev'd Daniel Cenci, The Rev'd Malone Gilliam, The Rev'd Mary Reese, The Rev'd John Frazier, The Rev'd Jeff Douglas, The Rev'd John Pollock and The Rev'd Andrew Cannan. Also present: The Rev'd Fred Clarkson and The Rev'd Canon Sonny Browne.

After Morning Prayer, The Rev'd John Porter-Acee, Rector of St. Timothy's Episcopal church and Ms. Judy Tucker gave a brief history of St. Timothy's Episcopal Church.

Bishop Skirving verified a quorum was present in clergy and lay orders.

Bishop Skirving called upon Mr. Cannan to report on the possibility of the Edenton housing development with the Windemere Group. A broad and diverse group will research this project and make a presentation to the January 2018 meeting of the Executive Council. Discussion and questions followed regarding the details of this project. The research is very preliminary at this time.

A motion to accept the agenda was seconded and passed.

Approval of Minutes – moved, seconded, no discussion. Passed unanimously.

Business arising from these minutes:

-Interfaith Refugee Ministry – Jo Parrott – regarding emergency funds, per minutes. None have been used to date. That may change in the months ahead.

The following reports were received:

Report on Diocesan Staff – Canon Browne on behalf of Canon Stockard

Report on Diocesan Life - Canon Browne

Report on Spanish Language Ministry – Mr. Clarkson

Report from Bishop Skirving

Bishop Skirving directed Council members to the resolution passed electronically regarding housing for Mr. Clarkson, which was approved by a majority.

Bishop Skirving shared correspondence he received from the Diocese of El Salvador. After discussion, he will respond and include Council greetings.

Mrs. Judge shared that the Project Resource Workshop that was held at Diocesan House was a positive experience for those who attended. She shared the 2016 Diocesan Audit was complete and had been sent previously to Council. The auditors commended the good work of Mrs. Bonnie Holton.

Mrs. Judge announced that Mrs. Bonnie Holton, Director of Finance would retire effective March 1, 2018. A hiring process will begin to seek an individual who has a similar set of skills with an expected hire date no later than January 2018.

Mrs. Judge reviewed with Council a Financial Report and the 2017 July Financial Statement. After review and discussion, a motion was made to accept the report. It was seconded and approved.

Mrs. Judge shared with Council the 2018 Proposed Budget. She stated that there was a deficit as predicted but reminded Council that this was the preliminary budget. She highlighted several areas and invited questions. She noted that the diocese sets an example for parishes regarding insurance and that there can be additional implications for parishes based on the diocesan budget.

Mr. Gilliam nominated The Rev'd Jeff Thornberg, Rector at Holy Trinity Episcopal Church, Fayetteville to fill the Clergy At-Large term on Executive Council. The motion was seconded and passed.

Authorization of Edenton Senior Living Project Exploratory Committee – motioned, seconded, discussion followed, approved unanimously.

Resolution Authorizing Edenton Senior Living Project Exploratory Committee

RESOLVED, that the Executive Council authorizes the appointment of an exploratory committee to investigate and make a recommendation regarding the Diocese of East Carolina participating in and sponsoring the development of a senior living project in Edenton to serve the Edenton-Chowan and neighboring counties in north-eastern North Carolina; and be it further

RESOLVED, that the exploratory committee shall consist of seven members appointed by the Executive Council in consultation with the Bishop including one member of Executive Council, two representatives of Albemarle Deanery, one Trustee (in addition to the Bishop), one member of the Standing Committee, one member of the Board of Directors of the Foundation, chaired by the Bishop who votes in case of a tie, with one representative from St. Paul's Episcopal Church, Edenton, the Treasurer and the Chancellor of the Diocese serving as ex officio with seat and voice but no vote; and be it further

RESOLVED, that the exploratory committee makes a report and recommendation to Executive Council not later than its January 12, 2018 meeting.

Bishop Skirving updated Council on our current relationship with the Diocese of Dominican Republic. A motion was made for the renewal of our Companion Diocese Relationship with the Dominican Republic. It was seconded and approved unanimously.

Bishop Skirving shared that members of St. Paul's, Vanceboro met with him to turn over the keys to the parish, as they are no longer meeting. At the direction the Trustees of the Diocese, Canon Browne and an AdHoc Committee visited and inspected the parish and found it not to be a viable for ongoing use. After discussion, Council made a motion to support the Trustees of the Diocese in their decision to either retain or sell the property. The motion was seconded and approved.

The following reports were given:

Bishop Skirving's Report	Trinity Deanery Report
Lower Cape Fear Report	Albemarle Deanery Report
Pamlico Deanery Report	Upper Cape Fear Report
Episcopal Church Women Report	Standing Committee Report

There being no further business, the meet was adjourned.

Respectfully submitted,
The Rev'd Canon Sonny Browne
Mrs. Jimi Paderick

EXECUTIVE COUNCIL
St. Francis Episcopal Church
November 17, 2017

Those members present: The Rt. Rev'd Robert Skirving, Mrs. Leslie Flom, The Rev'd John Pollock, Ms. Shirley Guion, Mrs. Judy Whichard, The Rev'd Andrew Cannan, The Rev'd Sarah Smith, Mr. Robert Swindell, The Rev'd Malone Gilliam, Mrs. Beth Harrington, Mr. Carl Ragsdale, Ms. Lisa Richey, Mr. Fred Klinck, The Rev'd Jeff Thornberg, The Rev'd John Frazier, The Rev'd Daniel Cenci, The Rev'd Jeff Douglas, The Rev'd Mary Reese, Ms. Ginger Jacocks, The Rev'd Dena Whalen, Ms. Susan Holmes, Mrs. Jo Parrott, Mrs. Joan Geiszler-Ludlum, Mrs. Tess Judge and The Rev'd Canon Matthew Stockard. Also present: Mrs. Jimi Paderick, The Rev'd Canon Sonny Browne and Mr. Ben Harper.

After Morning Prayer, The Rev'd Marcia McRae, Rector of St. Francis Episcopal Church and Mr. Roger Brogneaux gave a brief history of St. Francis's Episcopal Church.

Bishop Skirving verified a quorum was present in clergy and lay orders.

Ms. Harrington made a motion to accept the agenda. Mr. Klinck seconded it and the motion carried.

Ms. Richey made a motion to accept the September 8, 2017 Executive Council Minutes as written. Ms. Flom seconded it and the motion carried.

Mrs. Paderick shared with Council the work of the Convention Committee. She explained that the Committee in conjunction with Diocesan Staff has been working on new processes to accomplish the work of convention. She highlighted that many areas related to convention have shifted their time line in order to gather and publish information earlier.

Bishop Skirving informed Council that work has begun to hire a new Diocesan Administrator, as Bonnie Holton will be retiring in February 2018.

Bishop Skirving told Council that after the church shooting in Texas he had been contacted by several clergy and wardens regarding safety and gun control in churches. He shared that he recently sent a letter out to clergy and wardens in the diocese asking for resources. He added that the letter also shared that he plans to form a Council of Advice to assist him in leading our diocese's response with regard to matters of public policy.

Mrs. Judge reviewed with Council a Financial Report and the 2017 October Financial Statement. After review and discussion, a motion was made to accept the report. It was seconded and approved.

Mrs. Judge shared with Council that the Finance Committee met on November 2, 2017 to finalize the 2018 proposed budget. She reviewed with Council the 2018 Proposed Budget summary which was previously distributed. After discussion, Mr. Frazier made a motion to adopt the 2018 Proposed Budget as presented. Mr. Swindell made a friendly amendment that we increase the budget line 1-5802-01 Christian Social Ministries – IRM from \$5000.00 to \$25,000.00 so that those funds previously allocated be included. Discussion followed and Ms. Richey called the question. Mr. Pollock seconded and the motion carried.

Canon Browne shared with Council plans underway for an Outer Banks Summer Chapel. He shared that the Hatteras Island and Ocracoke Island are major summer vacation destination and the nearest Episcopal Church is hours away. He explained that a summer chapel would offer daily offices, pastoral care and other opportunities for gathering community in a variety of ways. He told Council that they would be offering internships for seminarians from Virginia Theological Seminary.

As required by General Convention, Canon Stockard – Secretary of Convention received and is sharing the following Constitutional Amendments which passed the first reading at the 2015 General Convention:

2015-B011 Amend Constitution Article II.7
2015-D003 Amend Constitution Article V.1
2015-D008 Amend Constitution Article I.1

Mr. Harper, Administrative Assistant to Canon Browne shared with Council a draft of the East Carolina Episcopalian Magazine. He explained the purpose of the magazine is to inform, unify and inspire people across the diocese and beyond with compelling stories and photographs about the work of the Episcopal Church. He asked that Council email him with any suggestions for the magazine time and article content for future issues.

Bishop Skirving told Council that at the September 8, 2017 Council Meeting a resolution was passed to form an Edenton Senior Living Project Exploratory Committee that would consist of seven members appointed by Executive Council in consultation with him. He recommends the following names:

Bob Swindell (Executive Council)
The Rev'd Chip Broadfoot (Albemarle Deanery)
Teresa Osborne (Albemarle Deanery)
Martha Blount Simpson (Trustee of the Diocese)
Jo Parrott (Standing Committee)
Doug Chesson (Foundation)

Ex-Officio:

Simon "Cy" Rich, Jr. (St. Paul's, Edenton)
Tess Judge (Treasurer of the Diocese)
Joan Geiszler-Ludlum (Chancellor of the Diocese)

Mr. Douglas gave a report on behalf of the Convention Committee. He shared with Council the ongoing challenges the Convention Committee faces when selecting a venue and that most venues book at least two years in advance and give significant discount for a two-year contract. He told Council that the Convention Committee

had obtained quotes from the following: New Bern Convention Center, New Bern; Wilmington Convention Center, Willington; Hilton Wilmington Riverside, Wilmington; Greenville Convention Center, Greenville. Mr. Douglas made a motion asking the Executive Council to accept the recommendation of the Diocesan Convention Committee to have the 136th (2019) and the 137th (2020) Annual Diocesan Convention at the Hilton Wilmington Riverside Hotel. After discussion and questions, Ms. Richey seconded and the motion carried.

Ms. Parrott shared with Council a handout giving an overview of funds previously approved for Interfaith Refugee Ministry at the March 2017 Council Meeting. Mr. Pollock made a motion that of the \$20,000 directed to Interfaith Refugee Ministry for their use at the March 2017 Executive Council Meeting, that the Interfaith Refugee Ministry be permitted to use \$8,610 of that amount for rent and utilities for the New Bern office. Mr. Cannan second and the motion carried.

Bishop Skirving told Council that as national policies change, we will need to continue to monitor the sustainability of the Interfaith Refugee Ministry.

Canon Browne presented to Council the following ministries who requested to be considered at an Annual Opportunity for Giving in 2018. Those ministries are: Cursillo for Christianity; Interfaith Refugee Ministry; Theological Education Sunday; Trinity Camp and Conference Center and Kanuga Conference Center. After discussion, Ms. Whichard made a motion to accept those ministries who applied. Ms. Richey seconded and the motion carried.

The following reports were given:

Standing Committee – Ms. Parrott
Foundation – Ms. Holmes (in absence of Mr. Hodges Hackney)
ECW – Ms. Jacocks (in absence of Ms. Nancy Hamblin)
Lower Cape Fear Deanery – Ms. Whalen
Upper Cape Fear Deanery – Mr. Frazier
Trinity Deanery – Ms. Reese
Pamlico Deanery – Ms. Holmes
Albemarle Deanery – Ms. Harrington

Canon Browne shared with Council that the Episcopal Farmworker Ministry hired Ms. Queen Degraphenreid as Interim Director. Ms. Degraphenreid will work approximately 20 hours per week for about 6 months as the Episcopal Farmworker Ministry Board shapes the work of this ministry.

There being no further business, the meet was adjourned.

Respectfully submitted,
The Rev'd Canon Sonny Browne
Mrs. Jimi Paderick

CAMP TRINITY

Camp Trinity is the co-ed residential summer camp of the Episcopal Diocese of East Carolina that operates out of Trinity Center. Camp Trinity offers a variety of traditional camping activities (swimming, sailing, kayaking, paddle boarding, sports, evening programs, campfires) in an intentionally Christ-centered community. The camping program serves over 600 children of the diocese during its ten weeks of operation each year. Eighty-eight children attend camp each week, and they are supervised by a staff of twenty committed college age individuals, most former campers themselves. In addition, a different clergy person of the diocese serves as session leader each week, providing spiritual direction and Christian programming.

One of the primary goals of Camp Trinity is “to provide a Christian camping experience that is diverse, inclusive, nurturing, loving, and affirming, while challenging each person to responsible to and for another.” In 2017, a dedicated Camp Trinity staff certainly achieved that goal with more than 600 campers. The summer staff was supported by six nurses, two doctors, eleven session leaders, twenty counselors-in-training, and about forty Adventurers volunteers, all of whom played key roles in the success of the summer. That Camp Trinity ran so smoothly is a testament to the efforts and ministries of all these people.

Camp Trinity does have financial assistance available for children who might otherwise be unable to attend. Each year Trinity Center and churches of the Diocese of East Carolina join hands to help disadvantaged children attend camp. In 2017, Trinity Center disbursed more than \$45,000 out of its Fund for Programs and Scholarships to help bring more than 100 children to Camp Trinity. This fund allows us to continue to operate on a need-blind basis, so that all children who obtain a place at camp are able to attend and so that Christian community is available to all our children. This fund is replenished yearly by individuals and churches of the Diocese of East Carolina. I give my deepest thanks for the generosity and ask for continued support.

In addition to directing Camp Trinity, I have been in charge of programming, staffing, and hosting responsibilities for the Camp Trinity Winter Reunion held in January. This is a newer conference for 8th-12th graders and is staffed by young adults who will have been chosen by conference coordinators and have been on previous Camp Trinity summer staffs. We just had the fifth annual Camp Trinity Reunion and I am happy to report that attendance was strong. I am hopeful that this program will help us continue our efforts to provide intentionally Christ-centered communities for the youth of this diocese.

Camp Trinity is open to all children, with equal preference given to members of parishes in the Diocese of East Carolina and returning campers until January 1 of each year. Applications are mailed to individuals and parishes in mid-November each year. For more information about this program, please contact us at 888-874-6287 or at marybeth@trinityctr.com.

You may also download all applications and forms off our website: www.trinityctr.com/campt.

I feel so blessed to continue to be a part of Camp Trinity and I’m thankful for the opportunity to serve the children of our diocese.

Mary Beth Bradberry
Director, Camp Trinity

COMPENSATION AND BENEFITS

The Compensation and Benefits Committee meets yearly to examine the Medical Plans offered under the Denominational Health Plan, and to review and update compensation recommendations for clergy and lay employees within the Diocese of East Carolina. The committee met at Diocesan House in September. The range of health insurance plans offered changes from year to year and those changes can be confusing. As the options come out in the fall, please feel free to call any member of the committee for clarification. Committee Members are listed in the handbook.

The 2018 Handbook (http://s3.amazonaws.com/dfc_attachments/public/documents/3228449/2017_Compensation_and_Benefits_Handbook.pdf) contains salary recommendations, insurance plans and rates, and other helpful information. It should be noted that the recommendations are for salary; housing and utilities will vary from community to community and vestries should propose a fair housing allowance in keeping with local conditions.

The Rev. Richard G. Elliott, Chair

CONSTITUTION AND CANONS COMMITTEE

The 134th Convention of the Diocese of East Carolina, by resolution, requested the Committee on Constitution and Canons to begin a comprehensive review and revision of the Constitution and Canons and Rules of Order of Convention. Bishop Skirving met with us in April and we brainstormed how to proceed. This will be a multi-year process that we believe will require wider input from others through individual and group consultations, Deanery meetings and Annual Convention. We decided on three key areas to begin our review- Congregations, Convention and Ecclesiastical. We have divided those key areas up into working sub-committees and then will report back to the Committee. Our work will continue in 2018.

Respectfully submitted,
Mary Duane Hale, Chair
The Rev. Ron Abrams
The Rev. Jim Cooke
Tom Holt
The Rev. Michael Singer
Shurley Ray Weddle
The Rev. Canon Matthew Stockard, Ex-Officio
Joan Geiszler-Ludlum, Ex-Officio

CURSILLO IN CHRISTIANITY IN EAST CAROLINA

Cursillo in Christianity in East Carolina is a ministry dedicated to promoting the development of Christ-centered leaders throughout the world. In our Diocese, Cursillistas are the hands and feet of Christ, providing a myriad of services within faith groups and to individuals. Consistent utilization of the Cursillo model of faith development and continuation in community spiritual growth promotes a rule of life in piety, study and apostolic action. In April and November our Cursillo ministry offers a short course in Christianity over a long weekend at Trinity Center. In 2017 Cursillo weekend team members paid their own way to make possible the three day experience for 35 pilgrims now living into their individual 4th day ministry in parish, diocese and world.

This year our Cursillo community also contributed to Trinity Center being able to install new flooring in the Dining Hall and is assisting with the restoration of Sanders Point.

Faithfully submitted,

Marian Day
Lay Director for Cursillo Secretariat

DISASTER RELIEF, RECOVERY, AND PREPAREDNESS COMMISSION

The Diocese of East Carolina's Disaster Relief, Recovery and Preparedness Commission (DRRPC) was appointed by Bishop Robert Skirving on November 21, 2016. The purpose of this Commission is to identify communities of East Carolina affected by damages caused by Hurricane Matthew and provide relief where needed.

The mission of East Carolina's Disaster, Relief Recovery, and Preparedness Commission is compassionate response by the Diocese to be of assistance to human suffering within our communities in whatever ways we are able. Hearing God's message to seek and serve Christ in all persons and to respect the dignity of every human being with whom we come in contact and wherever necessary.

Thanks to the generosity and love demonstrated by members of East Carolina and other donors the Disaster Relief, Recovery, Preparedness Commission is able to assist victims of Hurricane Matthew with \$70,000.00 via grants of \$10,000.00 or less depending on the need. Applicants were eligible to reapply for additional grants when the initial funds were insufficient to complete the repair project.

Episcopal Relief and Development response to the devastation caused by Hurricane Matthew was not counted in the gifts donated to Disaster Relief, Recovery and Preparedness Commission. Episcopal Relief and Development funds were designated to those victims whose lives were vulnerable.

The Disaster Relief, Recovery and Preparedness Commission are immensely grateful to Trinity Deanery and Pamlico Deanery for the excellent work each put into updating their Disaster Plans and offering them as templates for any Parish or Deanery to use to update their disaster plans.

Respectfully submitted by,

Thomas L. Warren
Diocese of East Carolina
Coordinator, Disaster Relief, Recovery and Preparedness Commission

ECUMENICAL & INTERFAITH REPORT

"So how could I get in touch with a member of the Muslim community? There are no visible mosques in our area," a woman from an Episcopal parish on the Outer Banks asked. Samar Badwan, a panel member from the Al-Majid Islamic Center of Eastern North Carolina, responded to the question, opening an enlightening dialogue, one of many memorable moments during the two workshops in New Bern prior to the start of last year's diocesan convention.

Planting Seeds to Grow Ecumenical & Interfaith Relations was a fitting title for both the workshops and for the work done in 2017. The workshop brought together a wide array of Convention delegates; some with little or no interfaith experience and others with interwoven ecumenical and interfaith roots already well established. A follow-up meeting took place at Diocesan House on April 1, 2017. Ten diocesan participants gathered, along with representatives from the NC Council of Churches, The Food Bank of Central & Eastern NC, Interfaith Clergy Standing for the Community and Duke Endowment's community development initiative. Two outcomes toward the goal of building inclusive relationships were: 1 – Become familiar with The Charter for Compassion (www.charterforcompassion.org): a document that transcends religious, ideological, and national differences; 2 – Focus on the urban areas of New Bern, Wilmington and Greenville at our next meeting, which took place on June 22, 2017 at Queen St. Methodist Church in Kinston. "The Spirit is awake, structures will follow, if we keep our ears open to the Spirit," was our theme, resulting in an initiative between the Rev. Rodney Coles of Interfaith Clergy Standing for the Community (Greenville) and Rosemary Stark of Faith Connection, an interfaith organization of 19 New Bern congregations.

I participated in the National Christian Unity Workshop in Minneapolis May 2 – 4, 2017. This year's Plenary Session was: "After 500 Years: Catholics and Lutherans on the Way Together." Allison Duvall of Episcopal Migration Ministries spoke of the largest forced displacement since World War II, quoting Pope Francis - a clarion call for serving our immigrant neighbors. "We ourselves need to see, and then to enable others to see, that migrants and refugees...are brothers and sisters to be welcomed, respected and loved." The Minnesota Council of Churches introduced the "Tapestry Project" for refugees to make connections with people in community and build relationships.

The North Carolina Council of Churches continues to be a valuable resource for a host of ministry connections. For more information, go to www.ncchurches.org or contact me at rector@stpaulsepiscopal.com.

Bob Hudak
Ecumenical & Interfaith Officer

EDUCATION FOR MINISTRY (EfM)

Education for Ministry (EfM) is a program of theological education-at-a-distance for lay people from the School of Theology of the University of the South (Sewanee). This four-year program (in which students enroll one year at a time) is an intensive theologically reflective study of the Old and New Testaments, Church history, liturgy, spirituality and personal ministry.

There are ten active EfM groups in East Carolina. Groups are located in Fayetteville, Greenville, Kinston, Morehead City, New Bern, Wilmington, and a combined Washington/Greenville group. Two of these groups are new in 2017. There are also four people within the Diocese who are currently enrolled in EfM Online.

In the 2016-2017 academic year, 81 East Carolina students were enrolled in EfM. Of these, 17 were First Year students.

CON-GRATULATIONS to these 12 Class of 2017 graduates:

from the Wilmington area ~ Laura Vernon Head, Michael McGarrity, Kimberly McInney, Charles Norris, Rhonda Thomas, John Wasson, Jim Baker, and Mike Norris;

from the Fayetteville area ~ Suzanne Carlin;

from the Greenville area ~ Larrie Dombos

from the Morehead City area ~ Andrea O'Connell and Susan Whitlow

Well-trained Mentors are the bedrock of EfM's ongoing success. Mentors commit to recertify their training every 12-18 months. Two Mentor training sessions were offered at Pelican House in the spring/ summer of 2017. Two sessions will be offered in the summer/fall of 2018.

East Carolina is honored to have 19 active Mentors: the Rev Andy Atkinson, Kimberly McIrney, Frances Trask, Ginny Woodruff, the Rev John Frazier, Harry Gormley, David Greenwald, Dr. Jane Taylor, the Rev Jack Robertson, Rachel Pace, Dr. Bill Rich, Andrea O'Connell, Jon Yuhas, Victoria Brown, Audra Haddad, Dr. Spencer Weig, Barbara Teal, the Rev Jim Papile and Dr. Rebecca McEnally (who Mentors an Online Group).

For more information about: EfM in the Diocese of East Carolina; starting a new EfM group; EfM Online; and EfM Mentor training, please visit our website www.eastcarolinaefm.com or contact me at piergazer@gmail.com

Respectfully submitted,
Lisa Richey, Diocesan EfM Coordinator

EPISCOPAL RELIEF AND DEVELOPMENT

Thanks to the generous gift giving of the Diocese of East Carolina, donations of the first three quarters of 2017 total \$81,630.87. The annual donations will be posted early 2018.

Episcopal Relief and Development works with our partners worldwide to alleviate hunger, create economic opportunities, responds to disasters, promote health and strengthen communities. This is a 501(c)(3) nonprofit organization. All gifts are tax-deductible to the fullest of the law. 85% of donations go directly towards field programs. 6% go to administration and 9% on fundraising.

Episcopal Relief and Development takes its mandate from Jesus words found in Matthew 25.

Worldwide, one billion people live in extreme poverty and go hungry every day. Episcopal Relief & Development's programs to alleviate hunger and improve the food supply help people living in poverty meet this most basic need.

Over two billion people in the world survive on less than \$2.00 a day. Since the majority of these people are women and their children, Episcopal Relief & Development devote a significant portion of its micro-finance initiative to enabling women to earn a fair wage by participating in income-generating projects. The micro-finance is one way that we engage people living in urban and semi-urban environments to improve their income potential.

Thanks to everyone who gave gifts to Episcopal Relief. Please remember your gift, no matter how small or large, has made a significant improvement to the recipient of your donation.

God's Blessings,
Thomas Warren, Coordinator Diocese of East Carolina Episcopal Relief & Development

INTERFAITH REFUGEE MINISTRY**Dedicated to helping refugees rebuild their lives in eastern North Carolina**

Throughout the difficulties of 2017, this diocese has remained a steadfast supporter of the refugee program. With gifts of money, time and many items, Interfaith Refugee Ministry (IRM) has survived. We cannot thank you all enough for your prayers, encouragement, and donations.

As the hands and feet of Jesus, parishes and individuals have helped not only newly arriving refugees but also those who have been here longer who still need assistance with English language learning, transportation, and cultural adjustment, to name a few.

Services that IRM provides include assistance with housing, clothing, food, and furnishings. IRM trains tutors to teach English as a Second Language (ESL) to adults either on-site or in homes. In-home tutoring is especially important for parents who are not yet in the workforce and are at home with small children.

With no arrivals from June through November, case managers took the opportunity to re-visit refugees who have been here for a year or more to find out how IRM can better serve them. One result of those visits was the start of an evening ESL class at a local church that has opened two classrooms for refugee use. A plus for the space is that parents can bring their children who will get help with homework. Case managers also contacted refugees who have been in the U.S. for at least four years to encourage them to study for citizenship. A volunteer offered to teach evening classes to help them reach that goal.

Statistics for 2017

- Arrivals – 86
- Nationalities – Burma, Democratic Republic of Congo, Colombia, Syria
- Average Family size – 2.5
- Languages from Burma – Burmese, Chin, Karen, Kachin, Kayah, Rohingya, Shan
- Other languages – Arabic, Spanish, French, Lingala, Swahili.
- Education – from none to university degree
- Occupations – musician, nurse, brick mason, hair stylist, midwife, interpreter, plumber, teacher
- Refugees settled in New Bern, Greenville, Jacksonville and Morehead City.

The Refugee School Impact Grant has been renewed until June 30, 2018. For over five years, this grant has allowed Interfaith to partner with the Craven County School system. After-school programs at five schools, cultural enrichment field trips to nearby sites as well as to Biltmore, and Parent Academy classes all serve to help new students and their parents adjust to life in America. In addition, this grant provides for in-school ESL teachers.

Spring Interns - Our interns in the spring proved invaluable. One, in the public health field, created a women's health booklet with simple vocabulary and many illustrations. This booklet is now in use at several county health departments in North Carolina. The other intern, from Kenya, helped by translating the booklet into Swahili and by serving as an interpreter for several Congolese refugees.

Volunteer opportunities remain plentiful. Even at a distance, your church family can make a difference by donating items or cash for general use or earmarked for a particular family.

For more information, please visit our web site (www.helpingrefugees.org) or Facebook page. If you would like to schedule a speaker or further explore how you can help, please call Susan Husson at 252-633-9009 or email shusson@helpingrefugees.org.

Wilmington

Although no longer receiving arrivals, the Wilmington sub-office continues to provide services such as housing assistance, employment and case management to refugees who live in the area. The office has moved to the basement of St. James, Wilmington, where it was first housed seven years ago. We give thanks to God and St. James for this generosity.

*Prayer for those who seek refuge in our land
Sheltering God,
You were born in flight,
Your parents anxious and given no rest.
The manner of your birth calls us to
Open-heartedness and sensitivity to the strangers in our midst.
Help us not to flee your challenge.
The violence of the present time teaches us fear of the stranger;
Reluctant to reach out to those who are different.
Grace us this day as we seek
To see you in the faces of those uprooted,
Weary, as they seek refuge and peace. Amen.*

FOUNDATION OF THE EPISCOPAL DIOCESE OF EAST CAROLINA

During 2017 the Foundation continued to fulfill its mission of investing and managing funds entrusted to it. We continue to be blessed by the many individuals who have made the decision to include the Diocese in their estate planning over the years. These endowments have continued to grow and are providing an annual source of income to many programs in the Diocese. The Foundation ended 2017 with total assets in its portfolio of \$ 13,297,111.

\$ 5,922,654 of this is held and invested by the Foundation on behalf of the 14 churches, Diocese and Trinity Center who have entrusted the investment of their funds with the Foundation.

\$ 1,103,303 of this is managed by the Foundation to provide an annual source of income to various churches in the Diocese.

\$ 4,738,921 represents Foundation assets that are used to fund a portion of the Diocesan budget each year including Trinity Center.

The remaining \$ 1,532,233 is used to fund grants throughout the Diocese each year based on grant requests submitted.

The Foundation board of directors along with its professional investment manager, Paul Elam of Raymond James, meets quarterly each year to review its portfolio. The Foundation's accounts were up 13.65% (net of fees) for the year. Improved economic data and impressive corporate earnings combined with an investment-friendly tax bill pushed stocks higher in 2017. There was little downside volatility. Our investment strategy aims to protect the principal of our funds in the long term while providing a stable annual distribution to our beneficiaries.

The Foundation awarded grants from its undesignated funds to various churches, ministries and Trinity Center in 2017 totaling \$ 53,592 for 7 exciting projects in the Diocese, including stained glass restoration, organ restoration, building and facility improvements and outreach programs including Merci Clinic in New Bern.

The Foundation has approved grants totaling \$ 66,849 for 2018 for 5 projects in the Diocese, including building and facility improvements, and outreach projects including Merci Clinic in New Bern and Episcopal Farmworkers Ministry.

The Foundation approved \$ 169,527 from its designated funds to supplement various programs and expenses in the 2017 Diocesan budget. The Foundation has approved \$ 211,152 in support of the 2018 Diocesan budget. This represents an increase from a 4% distribution in 2017 to a 5% distribution in 2018. This decision was made after carefully reviewing long-term investment performance with the goal of long-term sustainability of our funds.

As stated previously, we have 14 churches that have elected to invest their funds with the Foundation taking advantage of the investment expertise and low fee structure we are able to offer through Raymond James. Please contact us if you have any interest in investing your funds with us. The Foundation has a \$50,000 minimum to manage an independent church fund.

We can continue to grow only through the graciousness of our Diocesan family. We encourage everyone to consider the Foundation in their estate planning to provide a perpetual source of income to the wonderful programs being done in our Diocese throughout eastern North Carolina.

Respectfully submitted,
Hodges Hackney, Foundation President

KANUGA

Founded in 1928 and situated on 1,400 peaceful acres, Kanuga is blessed to welcome 25,000 guests annually to our multiple camps and conference facilities. Through the years, we continue to celebrate our legacy and look forward to improving the future.

This year, one of the first tasks that we faced was a discussion of our core values. With the help of a consultant, we have worked with our Board, management team, full staff, guest constituents and focus groups. Mission and core values must lead our decisions. Clarity of purpose, with accurate information and data, is essential to our strategic planning. We claim the following core values as essential to our success and future.

Service

We aim to awaken a world of good by providing programs that transform and nourish the soul for work beyond Kanuga.

Respect

We honor the image of God in every person we encounter and offer radical hospitality to all guests while striving for a work environment that supports staff with living wages and quality benefits.

Sustainability

We treasure God's gift of creation and commit to using sustainable models that have the least impact on our land and resources.

Stewardship

We use our inheritance wisely by utilizing our resources in a responsible manner so that Kanuga is preserved for future generations.

Here's a summary of steps we've already taken to strengthen our mission for the future.

- Hired a Director of Formation and Resident Chaplain who will strengthen our programming for youth and adults.
- Initial stages of investigation and work on preserving the Chapel of the Transfiguration. Kanuga has engaged a preservationist architect out of Charleston who has done extensive work on numerous churches across the country and a local architect and structural engineer.
- A reorganization of management to align the Senior Leadership Team with our strategic plan, Calling Us Forward, Kanuga Looks to 2028.
- An initial assessment of development efforts to increase our appeal to foundations and new sources of support.
- Improvements to food quality and dining experience, offering more homemade options and incorporating local, sustainable ingredients.
- Increased communication to and from parishes and dioceses to provide programming that will serve them for the future.
- Working diligently with staff and board to become a living wage employer by 2018 in line with our mission.

These steps are just the beginning. So much more is being done to make Kanuga stronger and bolder in its mission. We have a bright future if we work together, embracing the fullness of who we are and supporting our purpose like never before.

All of us at Kanuga continue to be grateful to friends, supporters and partners in ministry from the Diocese of East Carolina. Look with us to this place. Look with us to this mountain. Look with us to a bolder, stronger Kanuga.

Michael R. Sullivan
President

James L. Haden
VP: Community & Church Relations

PERSONNEL COMMITTEE

The Personnel Committee met on October 27, 2017. In attendance were John Holmes, Cynthia Davis, Tess Judge and Bishop Skirving. The committee recommended to the Finance Committee that we use the same COLA as has been offered to the diocese for lay and ordained employees in our congregations for the 2018 budget year.

The committee also recommended to the Finance Committee position and compensation increases for staff member subject to availability of funds. The Personnel Committee will consult with Bishop Skirving, separately from the 2018 Budget Process, regarding a long-term reorganization for Diocesan House personnel as a result of key staff retirements in 2018.

Respectfully submitted for the committee,
John F. Holmes, Chair, Personnel Committee

RACIAL RECONCILIATION COMMISSION

The Racial Reconciliation Commission meets monthly to collaborate and plan opportunities for diocesan dialogue to open our hearts to “seek and serve Christ in all persons, loving your neighbor as yourself” as we promise regularly in our Baptismal Covenant. Our Commission is moving into the 21st century with the use of PowerPoint presentations for our diocesan dialogue days, Zoom videoconferencing for our monthly meetings, and improved internal communications through Google Docs and Google Forms.

These technological advances are in sharp contrast with the lack of progress, or even reverses, that we see in racial reconciliation itself. In a time of increasing polarization and debate, our racial reconciliation trainings give simple tools for dialogue and listening that respect and honor each other across differences. Our time together in dialogue also provides skills to respond during circumstances when silence is not appropriate.

Early in 2017 Bishop Skirving gave each Commission member a copy of the book *Living into God’s Dream: Dismantling Racism in America*, edited by Dr. Catherine Meeks, who was our retreat facilitator in 2016. The Commission had discussed the idea of creating a diocesan book study and decided that this book by Dr. Meeks would be a good starting point. Some members of the diocese participated in a Facebook group discussion, while others in the diocese formed their own discussion groups. We intend to continue promoting diocesan-wide studies of different books which inform us about why and how to fight the sin of racism in the United States. We welcome your input into the best methods to promote and arrange these book studies, and we hope that you will let us know how you are using them.

As Bishop Skirving urged in his address to the 134th Diocesan Convention, the Racial Reconciliation Commission has expanded our own awareness and work beyond “those of African and European backgrounds.” During our annual August retreat, we listened to presentations on Latin Americans, American Indians in NC, as well as roots of racism entrenched against the African-American community. We have worked to make the membership of the Commission more racially diverse.

The 2017 Diocesan Convention theme was “The Ministry of Reconciliation.” At the request of the Bishop and Convention Committee, we offered Thursday afternoon workshops on “Practicing Racial Reconciliation,” using the new Identity Star interactive program to better understand oppression based on group membership. These workshops were well received, and we are willing to bring them to your parish or organization.

As you can see in the following chart, we were forced to cancel two scheduled Racial Reconciliation Dialogue days in 2017 because of low pre-registration numbers. These cancellations follow on the heels of prior cancellations in the fall of 2016, partially due to Hurricane Matthew. Since the dialogues are interactive, we have determined that we need at least 10 people, and not more than 30 people, to conduct this training. Racism is pervasive, but people seem reluctant to come together to learn to listen to people from different perspectives and have a productive conversation. Going forward, this Commission will consider any invitation from a deanery, parish, or group after work has been done to guarantee at least 10 participants for the full-day dialogue. (We are no longer automatically putting a date on the calendar for each deanery.) We are also willing to share specific activities with your group. However, these shorter sessions are not designed to fulfill the canonical requirement for “training regarding the Church’s teaching on racism.”

The Racial Reconciliation Commission is in the process of restructuring. The board members will continue to meet monthly. We look forward to welcoming additional people who can support this ministry in more limited, but specialized, roles--such as facilitators for dialogue days and book groups, event planners, and other ways to be determined. We also hope to function more as a resource for the whole diocese in the ongoing work of eradi-

cating the sin of racism and not just as the group that facilitates “required workshops.” We welcome your input. Our diocesan web page is found under “Ministry and Education Opportunities.” There you can find more information, including a link to upcoming dialogue days, a list of Commission members, and contact information.

Respectfully submitted,
Racial Reconciliation Commission

RACIAL RECONCILIATION COMMISSION -Dialogues 2017

January 16 - Trinity Center

Attendance 15

Parishes/Ministries in Attendance: Trinity Center Staff; Sound to Sea Staff; St. Thomas, Oriental; Beaufort Community Member; Wilmington Retired Clergy person

Facilitators: The Rev'd Jeff Douglas; The Rev'd Mary Reese; Mamre Wilson, Registrar; Sam Lloyd, Carolina Parham Ramsey and The Rev'd Bonnie Clarke, Observers.

February 25 - Christ Church, Elizabeth City

Cancelled due to lack of registrations

March 4 - St. John's, Wilmington

Cancelled due to lack of registrations

May 31 - Camp Trinity

Attendance 21

Parishes/Ministries in Attendance: Camp Trinity

Facilitators: The Rev'd Richard Elliott; Charles Hannibal, Dionne Johnson and Mamre Wilson as Registrar

November 4 - St. Timothy's, Greenville

Attendance 12

Parishes/Ministries in Attendance: St. Augustine's, Kinston; St. Francis by the Sea, Salter Path; St. Paul's, Greenville; St. Peter's, Washington and St. Timothy's, Greenville

STANDING COMMITTEE

The Standing Committee has met as required during the year 2017 to accomplish the work as designated by the canons of the Diocese of East Carolina and the Episcopal Church. Internet communications have been used by the committee to accomplish certain business. The actions of the Standing Committee are recorded in its minutes and posted on the diocesan website. Minutes from previous years may be found in diocesan archives.

This year the committee gave its unanimous consent to Cheryl McFadden for Ordination to the Priesthood and to Skip Walters for Ordination to the Diaconate.

The committee gave consent to the election of the following Bishops Diocesan: Rafael Morales, Diocese of Puerto Rico; Samuel J. Rodman, Diocese of North Carolina; Davis Rice, Diocese of San Joaquin; Kevin Brown, Diocese of Delaware; Brian Lee Cole, Diocese of East Tennessee; Bishop Suffragan Jennifer Brooke-Davidson, Diocese of West Texas; and Bishop Coadjutor John Harvey Taylor, Diocese of Los Angeles.

Consent was given to the Diocese of Virginia to hold an election for a Bishop Suffragan.

The Standing Committee also over-see's the purchase for sale of properties and issues that involve security of real property by loan. A number of property concerns have been presented to the committee. The following requests were approved:

- 1) Approval for the sale by St Phillip's, Southport of an undeveloped lot located on the Supply-Southport Road.
- 2) Approval was given to St. Phillip's, Southport to refinance their mortgage.
- 3) Approval was given to St. Timothy's, Greenville to the refinance an existing loan.
- 4) St. John's, Wilmington was encouraged to pursue the refinancing of a loan without Standing Committee involvement, as real property was not needed for security.

The committee appointed members for a one-year term to the Disciplinary Board to fill vacancies not filled at Diocesan Convention.

An updated, streamlined process for yearly parish property reports was successfully implemented with assistance from diocesan staff. Almost all parish reports have been received. We are extremely grateful for your efforts.

The committee continues an on-going conversation concerning the process of a Mutual Ministry Review with Bishop Skirving.

We are especially grateful for the continued and ready advice and support offered to the committee by Chancellor, Mrs. Joan Geiszler-Ludlum.

Bishop Skirving continues to share with us his vision and care for the future of our beloved diocese.

It has been our pleasure to serve as members of your Standing Committee this year.

Respectfully submitted,

Mrs. Jo Parrott, President
 The Rev'd Paul Canady, Secretary
 Mr. Tom Holt
 The Rev'd Jeremiah Day
 The Rev'd Pamela Stinger
 Mrs. Donna Trivette

THOMPSON CHILD & FAMILY FOCUS

Thompson is grateful for the opportunity to share an update of our agency. As we were originally founded in 1886 as the Thompson Orphanage by the Episcopal Church, we are thankful for your support and generosity.

Overview of Current Services & Agency Updates

In March 2017, Thompson welcomed Will Jones as its new President/CEO. Will joined Thompson with nearly 23 years of human services experience. Fifteen of those years were in senior and executive-level leadership in public and private agencies. His innovative problem-solving approach has already begun to impact the children and families in Thompson's care. In July 2017, Thompson welcomed Anthony Jones as the Chief of Performance and Quality and he recently transitioned to our Chief Operations Officer. Anthony offers vast leadership experience in both the public and private sector human services, and leads Thompson's efforts to improve overall programmatic and fiscal quality and performance.

Thompson is the most comprehensive provider of clinical and prevention services for children and families across Mecklenburg County. The Matthews, North Carolina-based, nationally accredited nonprofit agency offers a full range of evidence-based/evidence-informed prevention and intervention services that strengthen and support children and families in crisis or facing challenges in Mecklenburg, Union and Cabarrus Counties, North Carolina, and York County, South Carolina. In Fiscal Year 2016-17, Thompson impacted more than 12,000 children and families from its four locations that provide mental health services, early childhood care and education, and family education and support. A dedicated staff works to fulfill Thompson's 131-year-old mission: to strengthen children, families and communities through healing, teaching, worship and play. The agency accomplishes its work through a continuum of care that includes:

Thompson Child Development Center (TCDC) serves children (birth to 5) with special needs or at risk for developing special needs due to environmental risk factors in a high-quality program that promotes school readiness for both children and families;

Early Childhood Outreach Services provides mentoring and coaching to help other childcare providers improve the quality of care for young children in Mecklenburg, Union and Cabarrus counties;

Family Education Services provides parent education classes targeting families who need support in developing and practicing proven parenting skills;

Family Partners provides relationship-based partnering and support services to Mecklenburg County families mandated to receive services through the Mecklenburg County Department of Social Services Child & Family Team recommendations;

Friends of the Children – Charlotte pairs children facing the highest risks with a long-term, salaried, professional mentor, who we call a "Friend," from kindergarten through high school graduation, 12.5 years – no matter what;

Outpatient Therapy provides therapeutic counseling to children (6 to 18) and their families to address behavioral and emotional problems, adjustment issues, grief and loss issues and sexualized behaviors among other mental health issues;

Intensive In-Home Services provides clinically based, therapeutic intervention services for children (6 to 18) with high-risk mental health needs and their families;

Foster Care Services identifies, trains, and continually supports dedicated, engaged families who can provide long-term (specialized and therapeutic) and respite care for children (birth to 18) who are re-entering community life in Charlotte, NC;

Thompson Connect provides temporary shelter and clinical assessment for adolescent girls in need of care prior to an out-of-home placement;

Psychiatric Residential Treatment Facility (PRTF) Services provides high-level clinical psychiatric intervention in a structured, relationship-based therapeutic environment for boys and girls (5 to 13) with diagnosed mental illnesses;

Wraparound Program provides support for youth as they transition back into their homes from an inpatient PRTF, Level III or therapeutic foster home; and Thompson Counseling Center – Fort Mill (serving York County, S.C.) provides outpatient mental health services for children, adults and families.

Moving forward to meet additional, critical community needs, Thompson launched a new program, Thompson Connect, to provide emergency shelter for adolescent girls in need of out-of-home care while appropriate placements are secured. Thompson entered into a contract with the Mecklenburg County Department of Social Services in order to provide this service. In this way, Thompson is helping to address a gap in services in the community. As Thompson looks to the future, its Board of Trustees may consider opening a similar program for adolescent males in need of similar services.

As you look to make a positive impact in 2018 - give of your time by becoming involved as a volunteer, and/or support us with prayers, financial offerings and/or in-kind goods and services. All are blessings to our organization.

Best Regards,

Will Jones
President/CEO

TRINITY CENTER

It's honestly hard to believe that we've reached the end of 2017. I feel like the year passed in such a blur, although if I'm being honest, most years do at Trinity Center. It was in almost all respects a good year for the center. We did plenty of business, with Conferencing, Camp Trinity, and Sound-to-Sea all at least slightly up in terms of numbers. We made it through the year without any major impacts from hurricanes, although Harvey, Irma, Jose, and Maria made for a stress-filled fall. We watched as those storms devastated other areas, and while we were grateful to have escaped their wrath, our prayers went out to those affected.

The center is certainly benefiting from all the renovation work from Trinity & Beyond. I continue to feel as if the place looks its age much more appropriately now, well-worn and well-loved, but not dilapidated. Support continues to flow into Trinity Center from a variety of sources. Our very own Cursillo, who made possible the replacement of the floors in main dining last year, raised money for renovation work at Sanders Point this year. Their funds, along with a donation from St. James the Fisherman in Shallotte, have enabled us to begin work on repairing the lighting, the buttress, and the benches at Sanders Point. Meanwhile, our friends Pack and Jan Hindsley donated enough for us to replace all the floors in the large and small lounges of our conference building with a beautiful vinyl plank. Our good friends Richard and Linda Seale continue to be generous donors to

the endowment through the Seale Fund; in fact, we put together this year's disbursement from the Seale Fund with grant funds from the Episcopal Foundation of the Diocese and St. John's Fayetteville to complete the renovation of our Garage Mahal, which serves as the hub of our Summer Sound-to-Sea program.

I find all of these gifts so heartening, but what makes me most hopeful for the future of this center is the growing support out of the Diocesan Budget. This year we received a total of \$82,000 from the Diocesan Budget. \$60,000 was designated for maintenance, and \$22,000 was designated for scholarship support. The \$60,000 made possible a variety of repairs around property, from HVAC and pool filter replacement to the re-wiring of the fire alarm system in East Cluster. As I write this, preparations are underway for a large \$30,000+ project to replace all the decking around the Centrum. That decking is original to property and looks it. Without the Diocesan support, the replacement of the Centrum deck would not be possible.

Meanwhile, we disbursed over \$50,000 to help children, CIT's, and Adventurers Volunteers attend camp this year. We had one of our largest contingents of Hispanic children attend Camp Trinity, with twenty-seven attendees between La Sagrada Familia and St. Peter's, Washington. Again, without the Diocesan support, many of those children would not have been able to attend camp.

I would be remiss if I did not mention our Friends of Trinity initiative. With the help of the Trinity Board of Managers, we created this new group of special friends and held a kickoff event in April. Friends of Trinity are encouraged to pray regularly for Trinity Center and its ministry, to spread the word of this ministry to others in their congregation and community, and to support this ministry financially as they are able. Friends can donate in three specific areas: special projects, endowment, and debt relief. We happily invite anyone to become a Friend of Trinity. If interested, one could just visit our website (www.trinityctr.com) and look for the Friends of Trinity section under the Giving tab. While you're there, please spend some time looking around our newly refreshed website. Former employee and current web designer Maggie Riley spent a good portion of the year working on the website, and we are all very pleased with the results.

Lastly, I want to acknowledge how much I feel Bishop Skirving's presence in the changes I see both at Trinity Center and around the diocese. He travels around the diocese, meeting people and engaging with different ministries. He says what he means and means what he says. He encourages all of us to own this diocese and participate fully in the life of the diocese. I continue to be so grateful for his efforts on behalf of the diocese and the center. I also continue to be so grateful to serve as Trinity Center Executive Director.

Penn Perry
Executive Director, Trinity Center

YOUTH, UNIVERSITY & CAMPUS AND YOUNG ADULT MINISTRIES

2017 has been a year marked by growth in the areas of youth, campus and young adult ministries. We continue to have wonderful commitment from young people, college students and the adults who engage in ministry with and form them.

Youth Ministry

From regular Diocesan Youth Events to support and training for adults who work with young people to curriculum resources, Youth Ministry in the Diocese of East Carolina seeks to serve all young people in grades 6-12, their parents and the adult leaders who work with them on a regular basis.

ECYC (East Carolina Youth Council) Term 2017-2018

Members:

Mary Grace Blake - At Large (Church of the Servant, Wilmington)
 Emily Gowdy Canady – Program Officer
 Anne Stuart Freemon - At Large (St. Stephen's, Goldsboro)
 Catherine Freemon - Trinity Deanery (St. Stephen's, Goldsboro)
 Tracy Hanson – Adult Member (St. Andrew's on the Sound, Wilmington)
 Pauline Lind - At Large (St. Andrew's, Morehead City)
 Ashley Porter - At Large (St. Paul's, Beaufort)
 Brian Randolph - Adult Member (Christ Church, New Bern)
 Cameron Rieman – Lower Cape Fear Deanery (St. Andrew's on the Sound, Wilmington)
 Lizzy Rotchford - At Large (St. Andrew's by the Sea, Nags Head)
 Hannah Grace Ruiz - At Large (St. Andrew's, Morehead City)
 Tully Ryan - Albemarle Deanery (St. Paul's, Edenton)
 Julia Ross - Lower Cape Fear Deanery (Church of the Servant, Wilmington)
 Will Sargeant - Trinity Deanery (St. Mary's, Kinston)
 Elizabeth Scott - Upper Cape Fear Deanery (Holy Trinity, Fayetteville)
 Abby Ulfers - Pamlico Deanery (St. Paul's, Greenville)
 Matthew Whiteman - Upper Cape Fear Deanery (Holy Trinity, Fayetteville)
 Whitney Williams - Albemarle Deanery (Christ Church, Elizabeth City)
 The East Carolina Youth Council currently includes 15 young people and 2 adults from all 5 Deaneries in the Diocese. The ECYC continues to take on more leadership in the Department by designing and facilitating many of the youth events we offer.

The EC Youth Council meets four times a year and all members participate in an annual planning meeting in August and in Diocesan Convention in February.

Provincial and Episcopal Church Involvement

Province IV Youth Leadership and Network Meeting

November 30th through December 3rd

2 youth and 1 adult member of the ECYC along with the Program Officer participated in the annual Province IV Youth Leadership and Network Conference at Dayspring Conference Center in the Diocese of Southwest Florida. In addition to meeting and learning from over 50 young people and adults from 14 of the 20 dioceses that make up Province IV, the group participated in Leadership training facilitated by the The. Rev's John Palarine and members of the Youth Council from the Diocese of Southwest Florida.

Tracy Hanson - St. Andrew's on the Sound, Wilmington

Cameron Rieman - St. Andrew's on the Sound, Wilmington

Tully Ryan - St. Paul's, Edenton

EYE 2017 (Episcopal Youth Event)

17 young people, 3 adult leaders, the Program Officer and the Rt. Rev'd Robert S. Skirving traveled to Oklahoma Central University in the Diocese of Oklahoma July 10th - 15th. There they gathered with over 1500 participants (youth and adults) from across The Episcopal Church. During the three full days of program EYE explored the theme "Pathways to Peace" and encouraged and provided learning opportunities for young people to become active peacemakers in the world. The group heard The Most Rev'd Michael preach the opening Eucharist and several participants met him at a workshop.

The Rev'd Winnie Varghese preached the closing Eucharist. Participants also experience Oklahoma City Day, which included a visit to the Oklahoma City Bombing Museum and Memorial. On OKC Day evening worship was on the grounds of the Memorial

Diocesan Events

New Beginnings #52

March 31 - April 2, 2017 at Trinity Center

This event is for middle schoolers run by high schoolers and middle schoolers who have been participants before. New Beginnings seeks to help middle schoolers navigate the emerging world of changing relationships with friends, significant others, family and the world through the lens of their faith.

This year we were the largest New Beginnings since the program was redesigned in the spring of 2011 with over 80 participants and team members.

New Beginnings said good-bye to long time coordinator Kim Willis of St. Paul's, Edenton and Hannah Hutchens of St. Timothy's Greenville. New Beginnings is excited to welcome John

Kells of Holy Trinity, Fayetteville and Ashley Simpson of Christ Church, New Bern as the incoming New Beginnings coordinators.

Youth Leadership Team for New Beginnings #52

Cameron Rieman, St. Andrew's on the Sound, Wilmington served as Shepherd

Brogan Williams, Christ Church, Elizabeth City as Archdeacon

Kim Willis, St. Paul's Edenton served as Co-Coordinator

Hannah Hutchens, St. Timothy's, Greenville served as Co-Coordinator

The Rev'd Sarah Smith, St. Andrew's on the Sound, Wilmington served as Spiritual Director

Amanda Buffa, Diocese of East Carolina Served as Musician

Happening #69 & #70

This is a renewal based youth event for high schoolers that is run and supported by other high schoolers. Make a friend, be a friend, bring a friend to Christ. Happening provides a well-structured environment of talks and activities for high school young people to explore, question and deepen their faith. Happening #67 was March 4-6, and Happening #68 was October 21-23.

Youth Leadership Team for Happening #69

Olivia Murray – Rector, St. James, Wilmington

Mollie Carter– Head Gopher, St. James, Wilmington

Cameron Rieman - Chaplain, St. Andrews on the Sound, Wilmington

Youth Leadership Team for Happening #70

Carson Powell – Rector, St. James, Wilmington

Caroline Balderson– Head Gopher, St. James, Wilmington

Emily Grimm - Chaplain, St. Paul's, Cary

Cookie Cantwell, St. James Wilmington serves as the Happening coordinator

The Rev. Tom Warren, St. Mary's Kinston – Spiritual Director #69 & #70

Melody Perdue - Music Team Leader for #69

Jamey Graves - Music Team Leaders for #70

Ashley Simpson – Celebration Team Coordinator #69

yOUTHREACH 2017

Saturday, September 16, 2017

In its sixth year, yOUTHREACH is for young people in grades 6-12 to focus on an outreach ministry opportunity inside the Diocese of East Carolina. In 2017 yOUTHREACH worked with the Sound Rivers. The 40+ young people and adults gathered at Christ Church, New Bern for community building, worship and a liter clean-up along the Trent and Neuse Rivers in downtown New Bern. Using a smart device app called Litterati, group collected and cataloged liter based on type and where it was found. Sound Rivers has joined with national initiative to better identify trends in litter in particular areas which helps better support prevention.

yOUTHREACH was hosted by the East Carolina Youth Council at Christ Church, New Bern
The Rev'd Paul Canady of Christ Church, New Bern served as the Chaplain.

Fall Youth Conference

November 17 - 19, 2017 at Trinity Center

Designed for Middle Schoolers by the ECYC. ECYC members served on team along with other High School Young People. This year's theme was Full Circle. The young people engaged in a program built on the story of Joseph and his brothers focusing on jealousy, resentment, mistakes, God's timing and forgiveness. Through the story of Joseph, participants learned ways they could learn to overcome their jealousy and resentment and move towards the forgiveness God calls us to.

East Carolina Youth Council served as Design Team

The Rt. Rev'd Michael Singer, St. Paul's, Beaufort celebrated the Eucharist on Saturday Evening

Alex Haralson, Diocese of East Tennessee served as Musician

Fall Conference, New Beginnings and Happening would not be possible with out the continued support, guidance and work of Mary Beth Bradberry, the Camp Trinity Director and Buddy Payne, Assistant Camp Trinity Director. They are an invaluable asset to these events and all youth events in the Diocese of East Carolina.

University and Campus Ministry

Campus Ministry in the Diocese of East Carolina continues to grow and change. The dynamics of all three groups change each semester as new students come in and other graduate. All three groups have been active.

In July Alfreda Gee, Campus Minister in Wilmington, the Rev'd Donna Kraus, Campus Minister in Greenville, and the Rev'd Gene Wayman, Campus Ministry Coordinator for UNC-Pembroke attended the Campus Ministry Conference held by The Episcopal Church in Austin, Texas.

Donna continues to serve the President of the Religious Life Council on the campus of East Carolina University.

Pamlico Deanery

The Rev. Donna Kraus a Lutheran Pastor in Greenville serves as the Campus Minister for The Well: ELCM.

The Advisory Council has representation from both Lutheran and Episcopal students, St. Timothy's, St. Paul's, and Our Redeemer, Lutheran. They meet at once every other month and more often if needed. Pastor Donna sends out weekly email and maintains regular "office" hours on campus for students and faculty. She also maintains an office at Our Redeemer Lutheran.

Highlights from this year include:

- Growth in the number of regular students in weekly attendance
- Engaged in a discussion and meditation on the political aspects of the Bible
- Supported a fundraiser for the Arthritis Association
- Experienced a Holy Hops evening with Jay LaNunziata, Director of Christian Formation at St. Paul's

- Learned about the 500th Anniversary of the Reformation
- Met with the Presbyterian Campus Ministry for an evening
- Cross Campus Ministry Retreat in April with UNCW and UNCP
- Pumpkin Carving with the Hillel Students (Jewish group)
- Advent Worship and dinner with the Presbyterian, Baptist and Methodist Campus Ministries
- Provided Childcare for Our Redeemer Lutheran Church for parents at shop and drop in December.

2017-2018 Officers

Melissa Glen - President

Andy Jones - Vice President

Thomas Weybrecht - Secretary

Ashton Fisher - Treasurer

Lower Cape Fear Deanery

ECCO - In spring semester of 2017, Wilmington ECCO participated with the other two ministries in the annual Spring Retreat at Trinity Center. ECCO's contribution to the program was leading a session on "Balancing our mental health" and gave ways to handle certain stresses, incorporating our faith as a help to keep our balance.

The theme for 2017-18 school year is "Created in the Image", and our fall retreat took us to Winston-Salem to experience first hand the work others are "loving your neighbor as yourself" through Interfaith Refugee work and though worship.

Highlights from this year include:

- Fall Pilgrimage Retreat to Winston-Salem NC, The Rev'd Sarah Smith served as the Spiritual Director
- Cross Campus Ministry Retreat in April at Trinity Center with ECU and UNCP
- Back to Campus Prayer Walk at UNCW - written and led by Lindsey Harts, a student in the ministry
- 134th Annual Diocesan Convention
- Easter basket project
- Lunch for workers at a Habitat Build sponsored by beach area churches
- Met during the summer
- Bishop Skirving Visited

The Advisory Council meets bi-monthly and representation consists of students as well as clergy and lay representatives from Church of the Servant, Holy Cross, St. Andrew's-on-the-Sound, and St. James and are looking to expand the group to include some other parishes in the Wilmington area.

2017-2018 Officers

Kyle Fossum - President

Ashlyn Park - Vice President

Lindsey Harts - Secretary

Upper Cape Fear Deanery

The Rev'd Gene Wayman is serving as the Campus Ministry Coordinator for the Episcopal Lutheran Ministry for students at UNC-Pembroke.

This group has been increasing in attendance, after a few transition semesters.

The Advisory Council for ELM at UNCP meets three times a year or as determined by the students.

Highlights from this year include:

- Cross Campus Ministry Retreat in April with the other Diocesan Campus Ministries where Meaghan and Juliana were presenters
- Students are coming from both UNCP and Robeson Community College
- The group meets weekly on Wednesday evenings at Trinity, Lumberton following Holy Eucharist. Parishioners at Trinity Lumberton often provide meals for the meetings
- Participated in Pembroke Day on the UNCP Campus promoting the ministry

2017 - 2018 Officers

Meaghan McDonald - President

Juliana Santos - Vice President

Nikki Hansen - Secretary

Young Adult Ministry

Hannah Hutchens, a former parishioner of St. Timothy's in Greenville is currently serving in the Episcopal Service Corp in Baltimore Maryland.

We continue to support parishes actively engaged in ministries with young adults.

Respectfully submitted,

Emily Gowdy Canady

Program Officer for Youth, University & Campus, and Young Adult Ministries

**EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA
2017 FUND REPORT**

<u>DESIGNATED FUNDS</u>	<u>12/31/2017 Balance</u>
<u>George Jeffreys Memorial Fund</u> Designated for maintenance and improvements at Trinity Center	\$ 363,604
<u>Bishop Wright Fund</u> No specific restriction-per convention journals	11,469
<u>Price N Poe Memorial Fund</u> Designated for building and rebuilding church buildings in Diocese and for training men and women for Christian work	351,662
<u>R.A. Williams Fund</u> Designated for education of Episcopal ministers	53,773
<u>Mary Smith Fund</u> Designated for theological education	26,709
<u>Bishop Strange Fund</u> Designated for missionary work in the Diocese	9,137
<u>Anne Shepard Graham Building Fund</u> Designated for capital improvements of missions, camps, conference centers, schools and other properties operated by Diocese	162,593
<u>Priest Education Fund</u> Designated for domestic continuing education for clergy	62,721
<u>Louis Alston Fund</u> Designated for theological education, religious work among college students and to supplement salaries for lower paid clergy	2,581,928
<u>Therapeutic Support Fund</u> Designated for therapeutic support of clergy	79,678
<u>S. Williams Family Fund</u> Designated for charitable causes with priority to programs providing food clothing or shelter to those in need.	108,408
<u>Clergy Foreign Travel Fund</u> Designated for clergy foreign travel	113,289
<u>Smithson Fund</u> Designated for Trinity Center	348,304
<u>Youth and Young Adult</u> Designated for youth, young adult and campus ministries	27,959
<u>Trinity and Beyond Capital Campaign Endowment</u> General endowment portion of Trinity and Beyond Capital Campaign designated for Trinity Center maintenance and improvements	129,883
<u>Seale Trinity Center Permanent Maintenance Endowment</u> Separately named endowment portion of Trinity and Beyond Capital Campaign designated for Trinity Center	270,213
<u>Willie S. Grimes Fund</u> Designated for use by Bishop to provide for those in need	37,591
TOTAL DESIGNATED FUNDS	<u><u>\$ 4,738,921</u></u>

**EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA
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TOTAL DESIGNATED FUNDS	<u><u>\$ 4,738,921</u></u>

**EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA
2017 FUND REPORT**

<u>OTHER BENEFICIARY FUNDS</u>	<u>12/31/2017 Balance</u>
<u>FUNDS HELD ON BEHALF OF CHURCHES AND DIOCESE:</u>	
St. Thomas Episcopal Church, Windsor	\$ 73,245
St. Thomas Episcopal Church (Memorial), Windsor	58,067
St. Thomas Episcopal Church, Windsor	17,406
St. Francis By-The-Sea (R Seale Match), Salter Path	130,038
St. Francis By-The-Sea (N Seale Match), Salter Path	58,040
St. Francis By-The-Sea Episcopal Church, Salter Path	126,494
Grace Episcopal Church, Plymouth	150,566
St. Thomas Episcopal Church, Ahoskie	431,170
Trinity Episcopal Church (Endowment), Lumberton	162,186
Trinity Episcopal Church, Lumberton	203,378
St. Thomas Episcopal Church, Bath	281,461
St. Paul's Episcopal Church, Greenville	518,128
St. Paul's Episcopal Church (Huber Fund), Greenville	260,424
St. James The Fisherman, Shallotte	170,962
Church of the Servant, Wilmington	210,646
St. Luke's/St. Anne's Episcopal Church, Roper	44,019
Holy Trinity Episcopal Church (Endowment), Fayetteville	769,573
Holy Trinity Episcopal Church (Perpetual Garden Fund), Fayetteville	730
Holy Trinity Episcopal Church (Dr. Robert King Fund), Fayetteville	15,550
Holy Trinity Episcopal Church (Melissa Gardner Fund), Fayetteville	23,850
Holy Trinity Episcopal Church (White Bequest Fund), Fayetteville	13,906
Holy Trinity Episcopal Church, Hertford	588,800
William & Phyllis Walker Fund (Bishop's Discretionary Fund for Diocese)	466,272
Trustees of Diocese of East Carolina	641,017
Holy Trinity Episcopal Church, Hampstead	65,784
Trinity Center Endowment Fund, Trinity Center	173,626
Trinity Center Bishop's Chapel, Trinity Center	29,435
St. Andrew's. Morehead	237,880
	<u>5,922,653</u>
<u>FOUNDATION ASSETS WITH SPECIFIED BENEFICIARY:</u>	
Helen Mardre Memorial Fund-annual income to St. Thomas Episcopal Church, Windsor	45,751
W. H. Ward Fund-annual income to Grace Episcopal Church, Plymouth	291,056
Winslow Merrick Fund-annual income to St. Mark's Episcopal Church, Wilmington	28,212
L&N Lastinger Fund-annual income to Trinity Episcopal Church, Chocowinity	81,409
Lucile M. Marvin Fund-annual income to St. Andrew's On-The-Sound, Wilmington and Bishop's Discretionary Fund	20,706
Edward Forbes Fund-annual income to Christ Church, New Bern and Diocese	195,579
Susan S. and Wallace C. Murchison Fund-annual income to St. John's Wilmington	440,591
	<u>1,103,304</u>
TOTAL OTHER BENEFICIARY FUNDS	<u><u>\$ 7,025,957</u></u>

**EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA
2017 FUND REPORT**

UNDESIGNATED FUND

**12/31/2017
Balance**

The Foundation maintains one undesignated fund to account for funds contributed with no designated purpose. These funds are generally used to provide grants throughout the Diocese. Contributions to the undesignated fund consist of gifts from:

Bequest of Elizabeth P. Gilliam
 Bequest of William Carlyle Powell
 Bequest of Waverly C. Broadwell
 Bequest of William G. Gaither
 Bequest of Lucile Murchison Marvin in memory of her husband, Walter R. Marvin
 Gifts in memory of Rt. Reverend Alfred Augsutine Watson (Bishop of Diocese)
 Bequest of Fanny Murchison Curtis
 Gifts of Mrs. Lucile Murchison Marvin and bequest in memory of her parents Lucy Giles and David Murchison
 Gift from Charlotte Thompson
 Bequest of Fanny Murchison and Jennie Atkinson Murchison in memory of their sister Lucy M. Mallett
 Gifts of the Sarah Graham Keenan Foundation
 Gifts from various donors for Future Ministries
 Bequest of Mary W. Ralph
 Bequest of Thurman Williams
 Bequest of Gertrude S. Rosevear
 Gift of Margaret U. Griffin
 Bequest of Sherry Tabb
 Gift from Ray Tait

TOTAL UNDESIGNATED FUNDS

\$ 1,532,233

EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA
2017 FUND REPORT

<u>DESIGNATED FUND</u>	<u>2017 BUDGET</u>	<u>2017 ACTUAL</u>	<u>2018 BUDGET</u>
George Jeffreys Memorial Fund	13,626	13,626	16,752
Bishop Wright Fund	405	405	510
Price N Poe Memorial Fund	13,199	13,199	16,348
RA Williams Fund	1,999	1,999	2,471
Mary Smith Fund	961	961	1,204
Bishop Strange Fund	340	340	424
Graham Building Fund	6,019	6,019	7,454
Priest Education Fund	2,322	2,322	2,880
Louis Alston Fund	97,683	97,683	120,352
Therapeutic Support Fund	2,787	2,750	3,566
S Williams Family Fund	4,020	4,020	4,980
Clergy Travel Fund	3,888	3,072	4,996
Smithson Fund	12,922	12,922	15,914
Youth/Young Adult	1,031	1,031	1,274
Willie Grimes	1,355	1,355	1,700
Seale Trinity Center Permanent Maintenance Endowment	5,266	5,266	7,096
Trinity and Beyond Capital Campaign Endowment	<u>1,704</u>	<u>1,704</u>	<u>3,231</u>
	169,527	168,674	211,152

The 2018 budget reflects an increase from a 4% distribution in 2017 to a 5% distribution in 2018.

Diocese of East Carolina Investment Notes 2/1/18

In the 2015 version of these investment notes, we quoted Bloomberg News which called 2015 “The Year That Nothing Worked”. 2017 could just as easily be termed “The Year That (almost) Everything Worked”. Stock markets across the globe rose in unison for the first time in many years.

The Foundation for the Diocese of East Carolina’s accounts were up +13.65% on the year. 2017 was a very good year for your investments, and 2018 is starting off much the same way. Through the first three weeks of January, the accounts are up nearly +5%.

Improving economic data and impressive corporate earnings combined with anticipated passage of an investment-friendly tax bill to push stocks higher in 2017. While the gains themselves were impressive, perhaps more unusual was the complete lack of downside volatility. Since November of 2016, the S&P 500 index has not pulled back in excess of -3%. That is the longest such period in history.

We are currently in a “Goldilocks” investment period in which stock valuations are moving higher, but are not too high, and interest rates are slowly rising, but are still historically low. Unemployment numbers are low, and yet inflation is tame. Retailers just posted the best Christmas they have seen in years. Corporations are announcing wage increases for workers, and repatriation of overseas cash after passage of the tax bill. The market is cheering all of these developments.

While we are excited about the current market direction, and have been overweight equities, we are diligently keeping our allocation in check. Odds of a -3% (or more) pullback increase the longer we go without one. We do not expect a near term bear market or recession, but a -10% correction is entirely possible and might even be overdue. As stocks move higher, we are being disciplined by taking some profits and reinvesting in assets that are non-correlated to equities.

So, let’s celebrate the gains of the last two years, and the good that those returns mean for parishes and Foundation grant recipients alike.

Paul Elam

**Episcopal Diocese of East Carolina
2017 Treasurer's Report
General Fund**

Accounts	YTD Actual	Annual Budget	Budget Remaining
Revenues			
Pledges			
Current Year Annual Pledges			
1-4010-00 - Annual Parish Pledges	1,328,102.06	1,323,697.00	(4,405.06)
Total Current Year Annual Pledges	1,328,102.06	1,323,697.00	(4,405.06)
Prior Year Pledges			
1-4013-00 - Prior Year Pledges	24,923.92	20,000.00	(4,923.92)
Total Prior Year Pledges	24,923.92	20,000.00	(4,923.92)
Total Pledges	1,353,025.98	1,343,697.00	(9,328.98)
Other Income			
1-4014-00 - Individual Operating Gifts	4,072.19	2,000.00	(2,072.19)
1-4119-00 - Other Operating Income	617.94	0.00	(617.94)
1-4199-00 - Prior Year Funds Carried Forward	0.00	100,360.00	100,360.00
Total Other Income	4,690.13	102,360.00	97,669.87
Earnings on Investments			
1-4210-00 - Interest Income	627.60	500.00	(127.60)
Total Earnings on Investments	627.60	500.00	(127.60)
Foundation Support			
1-4300-00 - Foundation General Support	127,979.00	127,979.00	0.00
Total Foundation Support	127,979.00	127,979.00	0.00
Total Revenues	1,486,322.71	1,574,536.00	88,213.29
Expenses			
The Episcopate			
Episcopate Personnel Expenses			
1-5001-00 - Bishop & Staff Salary, Housing, SECA	219,834.35	218,114.00	(1,705.35)
1-5003-01 - Bishop Health/Life	14,438.76	14,439.00	0.24
1-5003-02 - Bishop Pension	30,824.97	30,632.00	(192.97)
1-5003-07 - Episcopate Staff Health/Life	12,497.88	12,234.00	(263.88)
1-5003-08 - Episcopate Staff Pension	4,346.61	4,314.00	(32.61)
1-5004-00 - Episcopate Staff Payroll Taxes	3,009.91	3,667.00	657.09
Total Episcopate Personnel Expenses	284,952.48	283,400.00	(1,552.48)
Episcopate Operational Expense			
1-5010-00 - Bishop's Automobile	4,757.44	3,000.00	(1,757.44)
1-5011-00 - Bishop Business & Travel Exp.	14,940.29	16,000.00	1,059.71
1-5011-02 - Bishop Con Ed	116.83	3,000.00	2,883.17
1-5011-03 - Episcopate Staff Travel	72.61	200.00	127.39
1-5012-00 - Bishop Sabbatical Fund Transfer	2,000.00	2,000.00	-
1-5012-02 - Episcopate Staff Con Ed.	1,704.10	2,906.00	1,201.90
1-5013-00 - Bishop Supplies	1,100.00	1,100.00	-
1-5013-02 - Episcopate Staff Supplies	426.06	470.00	43.94
1-5014-00 - Bishop Cell Phone	784.08	1,200.00	415.92
1-5060-00 - Chancellor Expenses	6,600.00	6,600.00	-
1-5099-06 - Future Transition Funding	10,000.00	10,000.00	-
Total Episcopate Operational Expense	42,501.41	46,476.00	3,974.59
Total The Episcopate	327,453.89	329,876.00	2,422.11
Diocesan Administration			
Admin Personnel Expenses			
1-5101-02 - Administrative Staff	99,908.54	100,820.00	911.46

**Episcopal Diocese of East Carolina
2017 Treasurer's Report
General Fund**

1-5103-02 - Administrative Staff-Health/Life	23,789.85	23,783.00	(6.85)
1-5103-03 - Administrative Staff-Retirement	8,274.34	8,138.00	(136.34)
1-5104-00 - Administrative Staff Payroll Taxes	7,716.20	7,713.00	(3.20)
Total Admin Personnel Expenses	139,688.93	140,454.00	765.07
Admin Operational Expenses			
1-5110-00 - Administrative Travel	310.91	400.00	89.09
1-5111-00 - Administrative Con Ed.	1,322.13	2,188.00	865.87
1-5112-00 - Audit & Professional Fees	11,150.00	12,000.00	850.00
1-5113-00 - Insurance	16,823.00	16,000.00	(823.00)
1-5114-00 - Office Supplies	5,666.37	6,750.00	1,083.63
1-5114-01 - Hospitality Supplies	1,152.95	1,500.00	347.05
1-5116-00 - Journal Production and Mailing	83.67	300.00	216.33
1-5117-00 - Postage and Shipping	4,017.07	5,000.00	982.93
1-5118-00 - Office Equipment-Leases	16,529.91	15,871.00	(658.91)
1-5119-00 - Computer Expenses	10,808.95	12,000.00	1,191.05
1-5120-00 - Dues & Publications	846.00	1,968.00	1,122.00
1-5121-00 - Telephone/Internet	5,832.57	6,000.00	167.43
1-5122-00 - Utilities	10,731.63	12,000.00	1,268.37
1-5123-00 - Building Maintenance	10,285.37	12,000.00	1,714.63
1-5124-00 - Yard Maintenance	5,555.00	6,000.00	445.00
1-5125-00 - Contract Services	3,845.93	6,000.00	2,154.07
1-5125-01 - Volunteer Treasurer Travel	-	1,500.00	1,500.00
1-5126-00 - Bank Charges & Fees	363.83	450.00	86.17
1-5140-00 - Staff Planning	203.59	1,500.00	1,296.41
Total Admin Operational Expenses	105,528.88	119,427.00	13,898.12
Total Diocesan Administration	245,217.81	259,881.00	14,663.19
Office of the Canon to the Ord			
Personnel Expenses			
1-5201-00 - Cn to Ordinary & Staff Salary/Housing/S	147,076.34	144,453.00	(2,623.34)
1-5203-01 - Canon to Ordinary-Health/Life	13,555.96	13,516.00	(39.96)
1-5203-02 - Canon to Ordinary-Pension	20,538.51	20,422.00	(116.51)
1-5203-03 - Canon Staff Health/Life	11,698.67	11,543.00	(155.67)
1-5203-05 - Canon Staff Retirement	2,909.18	2,790.00	(119.18)
1-5204-00 - Canon Staff Payroll Taxes	2,450.33	2,372.00	(78.33)
Total Personnel Expenses	198,228.99	195,096.00	(3,132.99)
Operational Expense			
1-5210-00 - Canons Automobile	4,434.97	5,000.00	565.03
1-5211-00 - Canon Business & Travel Exp.	194.12	833.00	638.88
1-5211-02 - Asst. to Canon Travel	106.87	250.00	143.13
1-5212-00 - Congregational Con Ed.	-	3,000.00	3,000.00
1-5212-02 - Asst to Canon Con Ed	230.90	277.00	46.10
1-5213-00 - Congregational Supplies	459.76	999.00	539.24
1-5213-02 - Asst to Canon Supplies	11.84	50.00	38.16
1-5214-00 - Congregational Cell Phone	931.78	950.00	18.22
Total Operational Expense	6,370.24	11,359.00	4,988.76
Total Office of the Canon to the Ord	204,599.23	206,455.00	1,855.77
Office of Spanish Ministry			
Personnel			
1-5215-00 - Sp Min Salaries/Housing/SECA	72,335.96	100,138.00	27,802.04
1-5215-01 - Sp. Min. Coord. Health/Life	6,465.00	10,578.00	4,113.00
1-5215-02 - Sp. Min. Coord. Pension	6,283.13	11,250.00	4,966.87
1-5216-01 - Missioner Insurance	10,200.00	10,773.00	573.00
Total Personnel	95,284.09	132,739.00	37,454.91

**Episcopal Diocese of East Carolina
2017 Treasurer's Report
General Fund**

Sp. Min. Operational Expenses			
1-5215-03 - Sp. Min. Program Expenses	3,990.04	4,167.00	176.96
1-5215-04 - Sp. Min. Automobile	2,242.33	8,750.00	6,507.67
1-5215-05 - Sp. Min. Coord Business & Trvl Exp	930.04	2,500.00	1,569.96
1-5215-06 - Sp. Min. Coord Con Ed.	841.21	2,000.00	1,158.79
1-5215-07 - Sp. Min. Coord. Supplies	2,251.44	2,500.00	248.56
1-5215-08 - Sp. Min. Cell Phone	195.00	835.00	640.00
1-5215-09 - Moving Expenses	6,900.00	5,000.00	(1,900.00)
1-5215-99 - Lehto Grant for Sp. Ministry	(74,570.00)	(74,570.00)	-
1-5216-02 - Missioner Travel	4,507.91	2,000.00	(2,507.91)
1-5216-98 - Existing Restricted Funds	-	(35,627.00)	(35,627.00)
1-5216-99 - Spanish Cong. Support for Missioner	(5,250.00)	(13,400.00)	(8,150.00)
Total Sp. Min. Operational Expenses	(57,962.03)	(95,845.00)	(37,882.97)
Total Office of Spanish Ministry	37,322.06	36,894.00	(428.06)
Office of Diocesan Life			
Personnel			
1-5217-00 - Dio Life Staff Salary/Housing/SECA	93,075.92	99,064.00	5,988.08
1-5217-01 - Dio Life Canon Health/Life Ins	12,693.00	12,713.00	20.00
1-5217-03 - Dio Life Canon Pension	13,701.33	13,669.00	(32.33)
1-5218-01 - Dio Life Adimin Health/Life Ins	9,561.20	11,343.00	1,781.80
1-5218-03 - Dio Life Admin Retirement	1,465.86	2,081.00	615.14
1-5218-10 - Dio Life Payroll Taxes	1,260.62	1,769.00	508.38
Total Personnel	131,757.93	140,639.00	8,881.07
Diocesan Life Operational Exp.			
1-5217-04 - Dio Life Automobile	2,796.45	7,000.00	4,203.55
1-5217-05 - Dio Life Business & Travel Exp	505.30	2,300.00	1,794.70
1-5217-06 - Dio Life Continuing Education	493.01	2,500.00	2,006.99
1-5217-07 - Dio Life Office Supplies	399.15	500.00	100.85
1-5217-08 - Dio Life Cell Phone	271.86	1,020.00	748.14
1-5218-04 - Admin Asst Travel	125.48	200.00	74.52
1-5218-05 - Admin Asst Continuing Education	407.49	2,045.00	1,637.51
1-5218-06 - Admin Asst Supplies	1,134.94	1,350.00	215.06
Total Diocesan Life Operational Exp.	6,133.68	16,915.00	10,781.32
Total Office of Diocesan Life	137,891.61	157,554.00	19,662.39
Diocesan Programs			
1-5220-00 - Transition Ministry	3,864.43	4,883.00	1,018.57
1-5221-00 - Communications Ministry	6,053.24	14,120.00	8,066.76
1-5223-00 - Education for Ministry	2,700.04	2,800.00	99.96
1-5224-00 - Deacon Formation/Education	10,795.22	17,715.00	6,919.78
1-5225-00 - Seminarians Education/Support	43,545.97	35,335.00	(8,210.97)
1-5225-02 - Seminarians Trustee Funding	(24,822.89)	(28,000.00)	(3,177.11)
1-5226-00 - Clergy Domestic Education	1,847.00	2,400.00	553.00
1-5228-00 - Retired Clergy Liaison	-	200.00	200.00
1-5230-00 - Stewardship Committee	2,790.87	3,000.00	209.13
1-5235-00 - Clergy Conference	15,668.03	16,500.00	831.97
1-5239-01 - Dio Life/ Leadership Conferences	7,604.74	12,000.00	4,395.26
1-5240-00 - Diocesan Sponsored Min Dev & Train	1,134.67	3,050.00	1,915.33
1-5242-00 - Diocesan Committee Hospitality	307.37	1,000.00	692.63
1-5246-00 - Clergy Family Care	2,000.00	2,000.00	-
Total Diocesan Programs	73,488.69	87,003.00	13,514.31
Youth and Young Adult Ministry			
Youth & Young Adult Personnel			
1-5301-00 - Youth Director Salary	44,739.53	44,090.00	(649.53)

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1-5303-01 - Youth Staff Insurance/Life	1,153.62	1,154.00	0.38
1-5303-02 - Youth Staff Retirement	4,000.63	3,968.00	(32.63)
1-5304-00 - Youth Staff Payroll Taxes	3,425.94	3,373.00	(52.94)
Total Youth & Young Adult Personnel	53,319.72	52,585.00	(734.72)
Youth Operational Expenses			
1-5310-00 - Youth Staff Business & Travel Exp	1,594.76	3,100.00	1,505.24
1-5311-00 - Youth Staff Con Ed.	1,590.59	2,345.00	754.41
1-5312-00 - Youth Staff Supplies	130.94	550.00	419.06
1-5313-00 - Youth Staff Cell Phone	762.85	1,400.00	637.15
Total Youth Operational Expenses	4,079.14	7,395.00	3,315.86
Youth & Young Adult Programs			
1-5350-00 - Youth Program Funds	63,277.87	85,500.00	22,222.13
1-5350-03 - Youth Participant Fees	(43,225.00)	(57,038.00)	(13,813.00)
1-5350-04 - Youth Program Scholarships	2,418.75	5,550.00	3,131.25
1-5351-01 - Campus Ministry Prog.Fds-Greenville	5,004.63	4,650.00	(354.63)
1-5351-02 - Campus Ministry Prog.Fds-Wilmington	7,062.03	8,950.00	1,887.97
1-5351-03 - Campus Ministry Prog.-Pembroke	3,992.41	11,000.00	7,007.59
1-5352-00 - Campus Ministry Salary-Greenville	15,750.00	15,600.00	(150.00)
1-5352-01 - Campus Ministry Salary-Wilmington	14,904.29	14,600.00	(304.29)
1-5353-00 - Campus Ministry Payroll Taxes	2,322.71	2,342.00	19.29
1-5357-00 - Diocesan College/Young Adult Prog	30.64	1,500.00	1,469.36
1-5359-03 - Prior Years Pledges Escrowed	(19,000.00)	(19,000.00)	-
1-5359-04 - Lrhto Grant	(12,075.00)	(17,075.00)	(5,000.00)
1-5359-06 - Lutheran Synod Support	(1,000.00)	(1,000.00)	-
1-5359-07 - Campus Ministry Participant fees	-	(900.00)	(900.00)
1-5512-00 - Christian Formation Education	650.00	650.00	-
Total Youth & Young Adult Programs	40,113.33	55,329.00	15,215.67
Total Youth and Young Adult Ministry	97,512.19	115,309.00	17,796.81
Canon Required Commissions			
1-5501-00 - Executive Council	1,409.52	1,900.00	490.48
1-5502-00 - Standing Committee	-	300.00	300.00
1-5503-00 - Commission on Ministry	2,341.68	3,855.00	1,513.32
1-5504-00 - Archives/Historian	-	1,000.00	1,000.00
1-5505-00 - Diocesan Convention	41,004.59	49,759.00	8,754.41
1-5505-01 - Convention Participant Payments	(47,891.72)	(46,200.00)	1,691.72
1-5506-01 - General Convention Fund Transfer	15,000.00	15,000.00	-
1-5506-02 - ECW Triennial Transfer	1,200.00	1,200.00	-
1-5507-00 - Synod Meeting	2,219.00	6,600.00	4,381.00
1-5509-00 - Racial Reconciliation Training	2,774.91	5,700.00	2,925.09
1-5510-00 - Ecumenical Relations	4,957.02	5,500.00	542.98
1-5511-00 - Liturgical: Music Conference	28,012.51	35,000.00	6,987.49
1-5511-01 - Liturgical: Music Conf. Partpnt Fee	(32,535.58)	(32,000.00)	535.58
1-5511-03 - Liturgical Commission	828.73	1,000.00	171.27
1-5513-00 - Disciplinary Board	-	1,000.00	1,000.00
Total Canon Required Commissions	19,320.66	49,614.00	30,293.34
Other Diocesan Ministries			
1-5801-00 - Trinity Center	60,000.00	60,000.00	-
1-5801-02 - Trinity Ctr Debt Reduction Planning	6,711.65	10,000.00	3,288.35
1-5802-00 - CSM - Epis. Farmworker Min.	38,000.04	38,000.00	(0.04)
1-5802-01 - CSM -Interfaith Refugee Min.	5,000.00	5,000.00	-
1-5803-00 - Global Development Goals	8,416.00	8,416.00	-
1-5804-00 - Companion Diocese Program	-	1,000.00	1,000.00
1-5806-00 - Camp Trinity	22,000.00	22,000.00	-

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1-5810-00 - General Church Program	173,618.04	173,618.00	(0.04)
1-5811-00 - Province IV Assessment	4,416.00	4,416.00	-
1-5815-00 - Special Insurance Assistance	15,000.00	15,000.00	-
1-5815-01 - Special Ins Assis Nat Trust Funding	(10,000.00)	(10,000.00)	-
1-5816-00 - ERD Training	506.24	500.00	(6.24)
1-5852-00 - Sewanee Support	2,000.00	2,000.00	-
1-5859-00 - Compass Rose Society	2,000.00	2,000.00	-
Total Other Diocesan Ministries	<u>327,667.97</u>	<u>331,950.00</u>	<u>4,282.03</u>
Total Expenses	<u>1,470,474.11</u>	<u>1,574,536.00</u>	<u>104,061.89</u>
Net Total	15,848.60	-	(15,848.60)
Fndation Specific Allocations			
1-4211-00 - Specific Ministry Support	<u>40,695.00</u>	<u>41,548.00</u>	<u>853.00</u>
Total Fndation Specific Allocations	<u>40,695.00</u>	<u>41,548.00</u>	<u>853.00</u>
Other Expenses			
Fndation Specific Disbursement			
1-5901-00 - Trinity Center	33,518.00	33,518.00	-
1-5902-00 - Clergy Foreign Travel	3,072.00	3,888.00	816.00
1-5903-00 - Bishop's Relief Fund	2,750.00	2,787.00	37.00
1-5904-00 - Thompson Child & Fam. Focus	1,355.00	1,355.00	-
Total Fndation Specific Disbursement	<u>40,695.00</u>	<u>41,548.00</u>	<u>853.00</u>
Total Other Expenses	<u>40,695.00</u>	<u>41,548.00</u>	<u>853.00</u>
Net Operating Total	15,848.60	-	(15,848.60)

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Analysis of Revenues & Expenses - Detail
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Note: The Report Option to include Open Transactions is selected.

Accounts	Annual Budget (This Year)
Revenues	
Pledges	
Current Year Annual Pledges	
1-4010-00 - Annual Parish Pledges	\$1,323,000.00
Total Current Year Annual Pledges	\$1,323,000.00
Prior Year Pledges	
1-4013-00 - Prior Year Pledges	\$10,000.00
Total Prior Year Pledges	\$10,000.00
Total Pledges	\$1,333,000.00
Other Income	
1-4119-00 - Other Operating Income	\$2,000.00
1-4199-00 - Prior Year Funds Carried Forward	\$176,860.00
Total Other Income	\$178,860.00
Earnings on Investments	
1-4210-00 - Interest Income	\$500.00
Total Earnings on Investments	\$500.00
Foundation Support	
1-4300-00 - Foundation General Support	\$157,897.00
Total Foundation Support	\$157,897.00
Total Revenues	\$1,670,257.00
Expenses	
The Episcopate	
Episcopate Personnel Expenses	
1-5001-00 - Bishops Salary, Housing, SECA	\$173,583.00
1-5002-01 - Executive Assistant to the Bishop	\$48,894.00
1-5003-01 - Bishop Health/Life	\$14,300.00
1-5003-02 - Bishop Pension	\$31,245.00
1-5003-07 - Episcopate Staff Health/Life	\$12,849.00
1-5003-08 - Episcopate Staff Pension	\$4,400.00
1-5004-00 - Episcopate Staff Payroll Taxes	\$3,741.00
Total Episcopate Personnel Expenses	\$289,012.00
Episcopate Operational Expense	
1-5010-00 - Bishop's Automobile	\$3,500.00
1-5011-00 - Bishop Business & Travel Exp.	\$13,390.00
1-5011-02 - Bishop Con Ed	\$1,500.00
1-5011-03 - Episcopate Staff Travel	\$300.00
1-5012-00 - Bishop Sabbatical Fund Transfer	\$2,000.00
1-5012-02 - Episcopate Staff Con Ed.	\$1,600.00
1-5013-00 - Bishop Supplies	\$1,550.00
1-5013-02 - Episcopate Staff Supplies	\$445.00
1-5014-00 - Bishop Cell Phone	\$1,000.00
1-5060-00 - Chancellor Expenses	\$8,600.00
Total Episcopate Operational Expense	\$33,885.00
Total The Episcopate	\$322,897.00
Diocesan Administration	
Admin Personnel Expenses	
1-5101-02 - Diocesan Administrator	\$14,452.00
1-5101-03 - New Diocesan Administrator	\$50,000.00
1-5102-01 - Administrative Assistant	\$31,620.00
1-5102-03 - Sexton	\$6,500.00
1-5102-04 - Part-time Receptionist	\$10,608.00

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Analysis of Revenues & Expenses - Detail
Fund: General Fund
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Note: The Report Option to include Open Transactions is selected.

Accounts	Annual Budget (This Year)
1-5103-02 - Administrative Staff-Health/Life	\$27,596.00
1-5103-03 - Administrative Staff-Retirement	\$9,231.00
1-5104-00 - Administrative Staff Payroll Taxes	\$8,659.00
Total Admin Personnel Expenses	\$158,666.00
Admin Operational Expenses	
1-5110-00 - Administrative Travel	\$300.00
1-5111-00 - Administrative Con Ed.	\$1,250.00
1-5112-00 - Audit & Professional Fees	\$12,000.00
1-5113-00 - Insurance	\$16,500.00
1-5114-00 - Office Supplies	\$6,750.00
1-5114-01 - Hospitality Supplies	\$1,500.00
1-5116-00 - Journal Production and Mailing	\$300.00
1-5117-00 - Postage and Shipping	\$5,100.00
1-5118-00 - Office Equipment-Leases	\$16,500.00
1-5119-00 - Computer Expenses	\$12,000.00
1-5120-00 - Dues & Publications	\$2,563.00
1-5121-00 - Telephone/Internet	\$6,000.00
1-5122-00 - Utilities	\$12,000.00
1-5123-00 - Building Maintenance	\$12,000.00
1-5124-00 - Yard Maintenance	\$6,000.00
1-5125-00 - Contract Services	\$2,000.00
1-5125-01 - Volunteer Treasurer Travel	\$500.00
1-5126-00 - Bank Charges & Fees	\$200.00
1-5140-00 - Staff Planning	\$2,500.00
Total Admin Operational Expenses	\$115,963.00
Total Diocesan Administration	\$274,629.00
Office of the Canon to the Ord	
Personnel Expenses	
1-5201-00 - Cn to Ordinary Salary/Housing/SECA	\$115,722.00
1-5202-00 - Administrative Asst to Canon to Ord	\$31,620.00
1-5203-01 - Canon to Ordinary-Health/Life	\$13,398.00
1-5203-02 - Canon to Ordinary-Pension	\$20,830.00
1-5203-03 - Canon Staff Health/Life	\$12,247.00
1-5203-05 - Canon Staff Retirement	\$2,846.00
1-5204-00 - Canon Staff Payroll Taxes	\$2,419.00
Total Personnel Expenses	\$199,082.00
Operational Expense	
1-5210-00 - Canons Automobile	\$5,500.00
1-5211-00 - Canon Business & Travel Exp.	\$850.00
1-5211-02 - Asst. to Canon Travel	\$200.00
1-5212-00 - Congregational Con Ed.	\$1,300.00
1-5212-02 - Asst to Canon Con Ed	\$750.00
1-5213-00 - Congregational Supplies	\$1,440.00
1-5213-02 - Asst to Canon Supplies	\$2,000.00
1-5214-00 - Congregational Cell Phone	\$1,000.00
Total Operational Expense	\$13,040.00
Total Office of the Canon to the Ord	\$212,122.00
Office of Spanish Ministry	
Personnel	
1-5215-00 - Sp Min Coord Salary/Housing/SECA	\$75,750.00
1-5215-01 - Sp. Min. Coord. Health/Life	\$12,594.00
1-5215-02 - Sp. Min. Coord. Pension	\$13,635.00

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Analysis of Revenues & Expenses - Detail
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Note: The Report Option to include Open Transactions is selected.

Accounts	Annual Budget (This Year)
1-5216-00 - Missioner-Spanish Spk Cong. Sal/Hou	\$38,391.00
1-5216-01 - Missioner Insurance	\$10,808.00
Total Personnel	<u>\$151,178.00</u>
Sp. Min. Operational Expenses	
1-5215-03 - Sp. Min. Program Expenses	\$5,000.00
1-5215-04 - Sp. Min. Automobile	\$5,000.00
1-5215-05 - Sp. Min. Coord Business & Trvl Exp	\$2,500.00
1-5215-06 - Sp. Min. Coord Con Ed.	\$1,000.00
1-5215-07 - Sp. Min. Coord. Supplies	\$1,000.00
1-5215-08 - Sp. Min. Cell Phone	\$1,000.00
1-5215-99 - Lehto Grant for Sp. Ministry	(\$20,000.00)
1-5216-02 - Missioner Travel	\$2,000.00
1-5216-98 - Existing Restricted Funds	(\$88,674.00)
1-5216-99 - Spanish Cong. Support for Missioner	(\$7,000.00)
Total Sp. Min. Operational Expenses	<u>(\$98,174.00)</u>
Total Office of Spanish Ministry	<u>\$53,004.00</u>
Office of Diocesan Life	
Personnel	
1-5217-00 - Dio Life Canon Salary/Housing/SECA	\$77,457.00
1-5217-01 - Dio Life Canon Health/Life Ins	\$12,801.00
1-5217-03 - Dio Life Canon Pension	\$13,942.00
1-5218-00 - Dio Life Admin Asst. Salary	\$28,125.00
1-5218-01 - Dio Life Admin Health/Life Ins	\$12,404.00
1-5218-03 - Dio Life Admin Retirement	\$2,531.00
1-5218-10 - Dio Life Payroll Taxes	\$2,152.00
Total Personnel	<u>\$149,412.00</u>
Diocesan Life Operational Exp.	
1-5217-04 - Dio Life Automobile	\$4,000.00
1-5217-05 - Dio Life Business & Travel Exp	\$1,500.00
1-5217-06 - Dio Life Continuing Education	\$1,250.00
1-5217-07 - Dio Life Office Supplies	\$500.00
1-5217-08 - Dio Life Cell Phone	\$1,000.00
1-5218-04 - Admin Asst Travel	\$600.00
1-5218-05 - Admin Asst Continuing Education	\$1,250.00
1-5218-06 - Admin Asst Supplies	\$185.00
Total Diocesan Life Operational Exp.	<u>\$10,285.00</u>
Total Office of Diocesan Life	<u>\$159,697.00</u>
Diocesan Programs	
1-5220-00 - Transition Ministry	\$4,000.00
1-5221-00 - Communications Ministry	\$12,640.00
1-5223-00 - Education for Ministry	\$3,600.00
1-5224-00 - Deacon Formation/Education	\$20,507.00
1-5225-00 - Seminarians Education/Support	\$38,850.00
1-5225-02 - Seminarians Trustee Funding	(\$5,100.00)
1-5226-00 - Clergy Domestic Education	\$2,400.00
1-5228-00 - Retired Clergy Liaison	\$200.00
1-5229-00 - Hatteras Ministry	\$25,000.00
1-5229-02 - Hatteras Ministry Trustee Funding	(\$25,000.00)
1-5230-00 - Stewardship Committee	\$3,000.00
1-5235-00 - Clergy Conference	\$16,500.00
1-5237-00 - Retired Clergy Conference	\$1,000.00
1-5239-01 - Dio Life/ Leadership Conferences	\$10,000.00

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Analysis of Revenues & Expenses - Detail
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Note: The Report Option to include Open Transactions is selected.

Accounts	Annual Budget (This Year)
1-5240-00 - Diocesan Sponsored Min Dev & Train	\$3,450.00
1-5242-00 - Diocesan Committee Hospitality	\$1,000.00
Total Diocesan Programs	<u>\$112,047.00</u>
Youth and Young Adult Ministry	
Youth & Young Adult Personnel	
1-5301-00 - Youth Director Salary	\$44,972.00
1-5303-01 - Youth Staff Insurance/Life	\$1,173.00
1-5303-02 - Youth Staff Retirement	\$4,047.00
1-5304-00 - Youth Staff Payroll Taxes	\$3,440.00
Total Youth & Young Adult Personnel	<u>\$53,632.00</u>
Youth Operational Expenses	
1-5310-00 - Youth Staff Business & Travel Exp	\$3,100.00
1-5311-00 - Youth Staff Con Ed.	\$2,474.00
1-5312-00 - Youth Staff Supplies	\$500.00
1-5313-00 - Youth Staff Cell Phone	\$1,000.00
Total Youth Operational Expenses	<u>\$7,074.00</u>
Youth & Young Adult Programs	
1-5350-00 - Youth Program Funds	\$66,870.00
1-5350-03 - Youth Participant Fees	(\$45,530.00)
1-5350-04 - Youth Program Scholarships	\$4,000.00
1-5351-01 - Campus Ministry Prog.Fds-Greenville	\$8,625.00
1-5351-02 - Campus Ministry Prog.Fds-Wilmington	\$9,125.00
1-5351-03 - Campus Ministry Prog.-Pembroke	\$10,175.00
1-5352-00 - Campus Ministry Salary-Greenville	\$16,050.00
1-5352-01 - Campus Ministry Salary-Wilmington	\$15,038.00
1-5353-00 - Campus Ministry Payroll Taxes	\$2,378.00
1-5357-00 - Diocesan College/Young Adult Prog	\$1,500.00
1-5359-03 - Prior Years Pledges Escrowed	(\$9,090.00)
1-5359-04 - LEHTO Grant	(\$10,400.00)
1-5359-06 - Lutheran Synod Support	(\$1,000.00)
1-5512-00 - Christian Formation Education	\$650.00
Total Youth & Young Adult Programs	<u>\$68,391.00</u>
Total Youth and Young Adult Ministry	<u>\$129,097.00</u>
Canon Required Commissions	
1-5501-00 - Executive Council	\$2,000.00
1-5502-00 - Standing Committee	\$300.00
1-5503-00 - Commission on Ministry	\$5,285.00
1-5504-00 - Archives/Historian	\$1,000.00
1-5505-00 - Diocesan Convention	\$51,050.00
1-5505-01 - Convention Participant Payments	(\$51,050.00)
1-5506-00 - General Convention	\$52,490.00
1-5506-01 - General Convention Fund Transfer	(\$30,000.00)
1-5506-02 - ECW Triennial Transfer	\$1,200.00
1-5507-00 - Synod Meeting	\$3,300.00
1-5509-00 - Racial Reconciliation Training	\$5,465.00
1-5510-00 - Ecumenical Relations	\$5,550.00
1-5511-00 - Liturgical: Music Conference	\$35,000.00
1-5511-01 - Liturgical: Music Conf. Partpnt Fee	(\$32,500.00)
1-5511-03 - Liturgical Commission	\$2,000.00
1-5513-00 - Disciplinary Board	\$1,200.00
Total Canon Required Commissions	<u>\$52,290.00</u>
Other Diocesan Ministries	

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Analysis of Revenues & Expenses - Detail
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Note: The Report Option to include Open Transactions is selected.

Accounts	Annual Budget (This Year)
1-5801-00 - Trinity Center	\$60,000.00
1-5802-00 - CSM - Epis. Farmworker Min.	\$37,200.00
1-5802-01 - CSM -Interfaith Refugee Min.	\$25,000.00
1-5803-00 - Global Development Goals	\$8,500.00
1-5804-00 - Companion Diocese Program	\$5,400.00
1-5806-00 - Camp Trinity	\$22,000.00
1-5810-00 - General Church Program	\$179,879.00
1-5811-00 - Province IV Assessment	\$3,995.00
1-5812-00 - Anglican Comm/Lambeth Fd Transfer	\$2,000.00
1-5815-00 - Special Insurance Assistance	\$15,000.00
1-5815-01 - Special Ins Assis Nat Trust Funding	(\$10,000.00)
1-5816-00 - ERD Training	\$500.00
1-5852-00 - Sewanee Support	\$2,000.00
1-5859-00 - Compass Rose Society	\$3,000.00
Total Other Diocesan Ministries	<u>\$354,474.00</u>
Total Expenses	<u><u>\$1,670,257.00</u></u>
Net Total	\$0.00
Fndation Specific Allocations	
1-4211-00 - Specific Ministry Support	\$53,255.00
Total Fndation Specific Allocations	<u>\$53,255.00</u>
Other Expenses	
Fndation Specific Disbursement	
1-5901-00 - Trinity Center	\$42,993.00
1-5902-00 - Clergy Foreign Travel	\$4,996.00
1-5903-00 - Bishop's Relief Fund	\$3,566.00
1-5904-00 - Thompson Child & Fam. Focus	\$1,700.00
Total Fndation Specific Disbursement	<u>\$53,255.00</u>
Total Other Expenses	<u><u>\$53,255.00</u></u>
Net Operating Total	\$0.00

	2017 Pledge Data				2018 Pledge Data			
	2015 Operating Revenue	2017 10% Minimum	2017 Actual Pledge Payment	2017 Percentage	2016 Operating Revenue	2018 10% Minimum	2018 Actual Pledge	2018 Percentage
All Saints Episcopal Church	322,997	\$ 32,300	\$ 32,300.00	10.0%	\$ 290,732	\$ 29,073	29,073	10.0%
All Souls Episcopal Church	28,305	\$ 2,831	\$ 2,612.00	9.2%	\$ 29,262	\$ 2,926	2,612	8.9%
Christ Episcopal Church	5,706	\$ 571	\$ 571.00	10.0%	\$ 9,714	\$ 971	550	5.7%
Christ Episcopal Church	326,032	\$ 32,603	\$ 30,000.00	9.2%	\$ 333,682	\$ 33,368	31,400	9.4%
Christ Episcopal Church	908,414	\$ 90,841	\$ 89,459.00	9.8%	\$ 897,594	\$ 89,759	89,759	10.0%
Church of the Advent Episcopal Church	123,373	\$ 12,337	\$ 10,000.00	8.1%	\$ 104,787	\$ 10,479	10,000	9.5%
Church of the Good Shepherd	76,039	\$ 7,604	\$ 6,500.00	8.5%	\$ 68,980	\$ 6,898	6,500	9.4%
Church of the Servant Episcopal Church	343,703	\$ 34,370	\$ 34,370.00	10.0%	\$ 289,488	\$ 28,949	31,844	11.0%
Emmanuel Episcopal Church	31,925	\$ 3,193	\$ 3,417.00	10.7%	\$ 45,351	\$ 4,535	3,417	7.5%
Galilee Mission	6,824	\$ 682	\$ 955.00	14.0%	\$ 6,593	\$ 659	923	14.0%
Good Shepherd Episcopal Church	14,309	\$ 1,431	\$ 1,574.00	11.0%	\$ 27,084	\$ 2,708	1,574	5.8%
Grace Episcopal Church	8,000	\$ 800	\$ 2,100.00	26.3%	\$ 5,850	\$ 585	1,000	17.1%
Grace Episcopal Church	101,668	\$ 10,167	\$ 10,167.00	10.0%	\$ 83,406	\$ 8,341	8,341	10.0%
Grace Episcopal Church	2,723	\$ 272	\$ -	0.0%	\$ 2,125	\$ 213	-	0.0%
Grace Episcopal Church	123,490	\$ 12,349	\$ 13,584.00	11.0%	\$ 86,855	\$ 8,686	11,291	13.0%
Holy Cross Episcopal Church	158,547	\$ 15,855	\$ 15,855.00	10.0%	\$ 181,614	\$ 18,161	18,161	10.0%
Holy Innocents Episcopal Church	50,961	\$ 5,096	\$ 5,096.00	10.0%	\$ 61,167	\$ 6,117	6,117	10.0%
Holy Trinity Episcopal Church	515,650	\$ 51,565	\$ 51,565.00	10.0%	\$ 531,574	\$ 53,157	53,157	10.0%
Holy Trinity Episcopal Church	154,548	\$ 15,455	\$ 8,250.00	5.3%	\$ 138,833	\$ 13,883	9,000	6.5%
Holy Trinity Episcopal Church	157,220	\$ 15,722	\$ 15,700.00	10.0%	\$ 157,011	\$ 15,701	15,701	10.0%
La Iglesia de la Sagrada Familia	17,657	\$ 1,766	\$ 1,000.00	5.7%	\$ 12,298	\$ 1,230	1,230	10.0%
St. Andrew's By-the-Sea Episcopal Church	345,274	\$ 34,527	\$ 32,000.00	9.3%	\$ 348,204	\$ 34,820	33,000	9.5%
St. Andrew's Episcopal Church	29,862	\$ 2,986	\$ 2,986.00	10.0%	\$ 26,090	\$ 2,609	2,609	10.0%
St. Andrew's Episcopal Church	49,932	\$ 4,993	\$ 4,000.00	8.0%	\$ 54,631	\$ 5,463	4,000	7.3%
St. Andrew's Episcopal Church	297,719	\$ 29,772	\$ 29,772.00	10.0%	\$ 278,618	\$ 27,862	27,862	10.0%
St. Andrew's On-the-Sound Episcopal Church	657,777	\$ 65,778	\$ 65,778.00	10.0%	\$ 641,155	\$ 64,116	64,116	10.0%
St. Anne's Episcopal Church	210,032	\$ 21,003	\$ 8,000.00	3.8%	\$ 186,770	\$ 18,677	9,000	4.8%
St. Augustine's Episcopal Church	22,066	\$ 2,207	\$ 1,500.00	6.8%	\$ 29,058	\$ 2,906	2,000	6.9%
St. Christopher's Episcopal Church	22,660	\$ 2,266	\$ 2,266.00	10.0%	\$ 20,552	\$ 2,055	2,055	10.0%
St. Christopher's Episcopal Church	47,523	\$ 4,752	\$ 4,752.00	10.0%	\$ 33,064	\$ 3,306	3,306	10.0%
St. Cyprian's Episcopal Church	34,592	\$ 3,459	\$ 1,250.00	3.6%	\$ 34,111	\$ 3,411	1,250	3.7%
St. Francis by the Sea Episcopal Church	190,943	\$ 19,094	\$ 15,166.00	7.9%	\$ 201,455	\$ 20,146	17,000	8.4%
St. Francis Episcopal Church	105,034	\$ 10,503	\$ 8,403.00	8.0%	\$ 107,928	\$ 10,793	6,476	6.0%
St. George's Episcopal Church	44,932	\$ 4,493	\$ 4,493.00	10.0%	\$ 54,458	\$ 5,446	5,446	10.0%
St. James Episcopal Church	44,778	\$ 4,478	\$ 4,477.00	10.0%	\$ 42,407	\$ 4,241	4,241	10.0%
St. James Episcopal Church	1,281,630	\$ 128,163	\$ 128,163.00	10.0%	\$ 1,294,388	\$ 129,439	129,439	10.0%

St. James the Fisherman Episcopal Church	Shallotte	222,016	\$	22,202	\$	20,351.00	9.2%	\$	217,251	\$	21,725	19,500	9.0%	
St. John's Episcopal Church	Fayetteville	687,025	\$	68,703	\$	68,006.00	9.9%	\$	694,911	\$	69,491	49,491	7.1%	
St. John's Episcopal Church	Grifton	28,317	\$	2,832	\$	2,832.00	10.0%	\$	32,635	\$	3,264	3,264	10.0%	
St. John's Episcopal Church	Wilmington	596,056	\$	59,606	\$	43,000.00	7.2%	\$	524,356	\$	52,436	43,000	8.2%	
St. Joseph's Episcopal Church	Fayetteville	70,784	\$	7,078	\$	5,000.00	7.1%	\$	76,177	\$	7,618	6,500	8.5%	
St. Luke's Episcopal Mission	Currituck	35,059	\$	3,506	\$	4,364.00	12.4%	\$	43,641	\$	4,364	4,364	10.0%	
St. Luke's/St. Anne's Episcopal Church	Roper	8,816	\$	882	\$	882.00	10.0%	\$	19,166	\$	1,917	1,000	5.2%	
St. Mark's Episcopal Church	Wilmington	101,588	\$	10,159	\$	5,000.00	4.9%	\$	121,224	\$	12,122	10,000	8.2%	
St. Mary's Church	Burgaw	55,017	\$	5,502	\$	5,502.00	10.0%	\$	59,498	\$	5,950	5,950	10.0%	
St. Mary's Episcopal Church	Gatesville	15,076	\$	1,508	\$	2,500.00	16.6%	\$	14,264	\$	1,426	2,500	17.5%	
St. Mary's Episcopal Church	Kinston	511,471	\$	51,147	\$	48,999.00	9.6%	\$	539,783	\$	53,978	50,000	9.3%	
St. Paul's Episcopal Church	Beaufort	486,081	\$	48,608	\$	48,608.00	10.0%	\$	512,759	\$	51,276	51,276	10.0%	
St. Paul's Episcopal Church	Clinton	143,567	\$	14,357	\$	14,357.00	10.0%	\$	146,148	\$	14,615	14,615	10.0%	
St. Paul's Episcopal Church	Edenton	533,202	\$	53,320	\$	43,560.00	8.2%	\$	484,375	\$	48,438	48,437	10.0%	
St. Paul's Episcopal Church	Greenville	744,949	\$	74,495	\$	64,170.00	8.6%	\$	772,681	\$	77,268	64,170	8.3%	
St. Paul's Episcopal Church	Wilmington	451,426	\$	45,143	\$	25,000.00	5.5%	\$	442,766	\$	44,277	28,000	6.3%	
St. Paul's in-the-Pines Episcopal Church	Fayetteville	105,802	\$	10,580	\$	1,000.00	0.9%	\$	103,925	\$	10,393	1,000	1.0%	
St. Peter's by the Sea Episcopal Church	Swansboro	238,661	\$	23,866	\$	19,792.00	8.3%	\$	226,802	\$	22,680	22,680	10.0%	
St. Peter's Episcopal Church	Sunbury	20,929	\$	2,093	\$	2,100.00	10.0%	\$	16,974	\$	1,697	2,100	12.4%	
St. Peter's Episcopal Church	Washington	472,424	\$	47,242	\$	45,000.00	9.5%	\$	543,874	\$	54,387	45,000	8.3%	
St. Philip's Episcopal Church	Holly Ridge	44,063	\$	4,406	\$	4,847.00	11.0%	\$	40,503	\$	4,050	4,455	11.0%	
St. Philip's Episcopal Church	Southport	443,764	\$	44,376	\$	44,400.00	10.0%	\$	474,111	\$	47,411	47,411	10.0%	
St. Stephen's Episcopal Church	Goldsboro	401,823	\$	40,182	\$	40,182.00	10.0%	\$	420,748	\$	42,075	42,075	10.0%	
St. Thomas Episcopal Church	Ahoskie	185,343	\$	18,534	\$	18,600.00	10.0%	\$	191,440	\$	19,144	19,144	10.0%	
St. Thomas Episcopal Church	Bath	214,477	\$	21,448	\$	21,448.00	10.0%	\$	184,214	\$	18,421	18,421	10.0%	
St. Thomas Episcopal Church	Oriental	191,207	\$	19,121	\$	9,561.00	5.0%	\$	178,539	\$	17,854	10,000	5.6%	
St. Thomas Episcopal Church	Windsor	147,775	\$	14,778	\$	14,778.00	10.0%	\$	128,700	\$	12,870	10,000	7.8%	
St. Timothy's Episcopal Church	Greenville	331,639	\$	33,164	\$	33,180.00	10.0%	\$	298,171	\$	29,817	29,820	10.0%	
Trinity Episcopal Church	Chocowinity	144,144	\$	14,414	\$	10,000.00	6.9%	\$	158,779	\$	15,878	10,000	6.3%	
Trinity Episcopal Church	Lumberton	193,120	\$	19,312	\$	10,000.00	5.2%	\$	190,639	\$	19,064	14,000	7.3%	
Zion Episcopal Church	Washington	127,305	\$	12,731	\$	5,500.00	4.3%	\$	80,348	\$	8,035	6,200	7.7%	
		14,815,771		1,481,577		1,330,600	8.98%	\$	14,656,291	\$	1,465,629	\$	1,327,823	9.06%
														9.1%

Total Pledges received \$ 1,308,023
 Estimate pledges 19,800
 \$ 1,327,823

Diocese of East Carolina

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2017

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Ashokle	Church of St Thomas	140	0	0	0	0	0	0	1
Bath	St Thomas Episcopal Church (2016)	121	121	43	93	102	0	0	0
Beaufort	St Pauls Episcopal Church	687			0				0
Belhaven	St James Episcopal Church (2016)	44	32	13	28	56	0	0	0
Burgaw	St Marys Episcopal Church (2016)	57	57	0	32	52	0	0	0
Chocowinity	Trinity Episcopal Church (2016)	112	112	33	67	83	0	1	1
Clinton	St Pauls Episcopal Church (2016)	105	105	10	59	43	1	3	8
Columbia	St Andrews Episcopal Church (2016)	24	20	3	11	31	0	0	1
Creswell	Christ Episcopal Church (2016)	11	11	0	6	4	0	0	0
Creswell	Galilee Mission / Lake Phelps (2016)	3	3	0	5	2	0	0	0
Currituck	St Lukes Episcopal Mission (2016)	54	36	9	24	0	0	1	0
Edenton	St Pauls Episcopal Church (2016)	457	388	0	182	2	0	5	24
Elizabeth City	Christ Episcopal Church (2016)	248	248	30	122	102	0	1	1
Elizabethtown	St Christophers Episcopal Church (2016)	30	30	0	17	0	0	0	0
Engelhard	St Georges Episcopal Church (2016)	61	53	5	21	44	0	0	0
Farmville	Emmanuel Episcopal Church (2016)	30	30	0	10	27	0	0	0
Fayetteville	Church of the Good Shepherd (2016)	20	20	6	14	8	0	0	0
Fayetteville	Holy Trinity Episcopal Church (2016)	735	695	41	228	110	1	16	10
Fayetteville	St Johns Episcopal Church (2016)	837	801	50	139	110	1	7	0
Fayetteville	St Josephs Episcopal Church (2016)	53	41	0	30	0	0	0	0
Fayetteville	St Pauls in the Pines Epis Ch (2016)	142	133	8	49	85	3	7	0
Gatesville	St Marys Episcopal Church (2016)	23	0	0	7	11	0	1	0
Goldsboro	St Andrews Episcopal Church (2016)	39	34	60	27	37	0	5	0
Goldsboro	St Francis Episcopal Church (2016)	108	73	42	67	115	0	1	0
Goldsboro	St Stephens Church (2016)	342	299	15	112	99	0	2	0
Greenville	St Pauls Episcopal Church (2016)	1,072	547	44	226	0	0	7	0
Greenville	St Timothy's Episcopal Church (2016)	243	196	66	131	100	0	5	6
Grifton	St John Episcopal Church (2016)	27	22	0	16	28	0	0	0
Hampstead	Holy Trinity Episcopal Church (2016)	102	102	26	65	48	0	0	0
Havelock	St Christophers Episcopal Church	35	35	4	30	40	0	1	0
Hertford	Holy Trinity Episcopal Church (2016)	142	142	0	79	51	0	1	0
Holly Ridge	St Philips Episcopal Church (2016)	56	56	4	34	51	0	0	2
Jacksonville	St Annes Episcopal Church (2016)	268	190	40	98	100	1	4	4
Kinston	St Augustines Episcopal Church (2016)	22	22	0	15	0	0	0	0

Diocese of East Carolina

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2017

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Kinston	St Marys Episcopal Church (2016)	441	360	548	156	140	0	5	28
Leland	All Souls Episcopal Church (2016)	29	27	0	20	46	0	0	1
Lewiston Woodville	Grace Episcopal Church (2016)	15	14	0	0	0	0	0	0
Lumberton	Trinity Episcopal Church (2016)	374	280	15	64	94	0	0	3
Morehead City	St Andrews Church (2016)	259	259	114	144	104	0	4	21
Nags Head	Church of St Andrews by the Sea (2016)	417	291	36	173	106	1	2	18
New Bern	Christ Episcopal Church (2016)	1,011	722	73	323	137	0	6	30
New Bern	St Cyprians Episcopal Church (2016)	34	30	0	20	20	0	0	0
Newton Grove	La Iglesia de la Sagrada Familia (2016)	474	161	0	280	40	1	0	0
Oriental	St Thomas Church (2016)	135	135	6	55	93	0	0	0
Plymouth	Grace Episcopal Church (2016)	59	59	6	21	37	0	0	0
Roper	St Lukes & St Annes Epis Church (2016)	26	2	0	13	0	0	0	0
Salter Path	St Francis by the Sea (2016)	183	183	53	138	58	0	3	0
Seven Springs	Church of the Holy Innocents (2016)	90	57	3	30	48	0	1	0
Shallotte	St James the Fisherman Church (2016)	337	337	0	177	149	0	2	2
Southern Shores	All Saints Episcopal Church (2016)	415	354	15	127	104	0	2	8
Southport	St Philips Episcopal Church (2016)	726	606	34	247	116	0	2	8
Sunbury	St Peters Episcopal Church (Sunbury) (2016)	32	32	0	9	14	0	0	0
Swansboro	St Peters by the Sea Church (2016)	249	239	0	124	103	0	5	0
Trenton	Grace Episcopal Church (2016)	9	9	0	4	0	0	0	0
Washington	St Peters Episcopal Church (2016)	597	493	45	188	148	0	2	0
Washington	Zion Episcopal Church (2016)	34	32	13	28	51	1	0	0
Whiteville	Grace Episcopal Church (2016)	56	42	6	31	47	0	1	0
Williamston	Church of the Advent (2016)	131	131	10	36	43	0	1	0
Wilmington	Church of the Good Shepherd (2015)	60	60	4	35	45	0	0	5
Wilmington	Church of the Servant (2016)	563	343	0	140	149	0	2	1
Wilmington	Holy Cross Episcopal Church (2016)	221	221	34	99	99	0	4	0
Wilmington	St Andrews on-the-Sound Church (2016)	843	743	70	275	208	0	8	6
Wilmington	St James Episcopal Church (2016)	2,023	1,867	52	509	163	0	25	20
Wilmington	St John Episcopal Church (2016)	562	536	44	194	155	1	9	0
Wilmington	St Mark Episcopal Church (2016)	73	73	5	56	58	0	0	0
Wilmington	St Pauls Church (2016)	283	283	60	152	104	1	4	4
Windsor	St Thomas Episcopal Church (2016)	130	130	0	47	50	0	2	0
Total		17,341	13,765	1,798	5,959	4,270	12	158	213

Diocese of East Carolina

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2017

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Ahoskie	Church of St Thomas		0	0	0		0	0
Bath	St Thomas Episcopal Church (2016)	178,214	184,214	339,379	179,647	18,010	8,036	180,461
Beaufort	St Pauls Episcopal Church		0	0	0		0	0
Belhaven	St James Episcopal Church (2016)	35,460	42,407	44,137	41,358	4,258	25,665	61,658
Burgaw	St Marys Episcopal Church (2016)	59,498	59,498	136,373	56,030	5,533	8,852	67,081
Chocowinity	Trinity Episcopal Church (2016)	150,225	158,779	163,129	151,282	10,000	598	151,282
Clinton	St Pauls Episcopal Church (2016)	136,834	146,148	181,350	146,149	12,850	10,281	151,314
Columbia	St Andrews Episcopal Church (2016)	26,090	26,090	34,189	14,842	2,843	5,639	17,106
Creswell	Christ Episcopal Church (2016)	1,414	9,714	9,814	7,428	634	60	7,578
Creswell	Galilee Mission / Lake Phelps (2016)	6,593	6,593	6,593	3,473	1,229	500	3,973
Currituck	St Lukes Episcopal Mission (2016)	42,966	43,641	49,796	24,865	3,506	1,323	25,828
Edenton	St Pauls Episcopal Church (2016)	484,340	528,333	604,325	520,753	66,587	68,423	570,452
Elizabeth City	Christ Episcopal Church (2016)	327,116	333,682	366,558	331,706	30,000	8,629	348,896
Elizabethtown	St Christophers Episcopal Church (2016)	20,546	20,552	23,052	21,548	2,400	23,655	45,203
Engelhard	St Georges Episcopal Church (2016)	14,176	54,458	60,733	44,707	4,965	150	45,745
Farmville	Emmanuel Episcopal Church (2016)	27,211	45,351	45,351	4,017	3,417	6,675	10,092
Fayetteville	Church of the Good Shepherd (2016)	27,084	27,084	27,084	36,751	1,535	260	36,751
Fayetteville	Holy Trinity Episcopal Church (2016)	510,574	531,574	950,044	521,670	50,168	408,588	940,258
Fayetteville	St Johns Episcopal Church (2016)	470,947	694,911	1,083,192	694,911	67,038	420,446	1,251,533
Fayetteville	St Josephs Episcopal Church (2016)	51,033	76,177	76,177	58,035	6,500	500	58,035
Fayetteville	St Pauls in the Pines Epis Ch (2016)	103,925	103,925	135,734	104,237	8,427	35,029	139,812
Gatesville	St Marys Episcopal Church (2016)	14,264	14,264	14,264	8,502	2,500	0	8,502
Goldsboro	St Andrews Episcopal Church (2016)	53,136	54,631	55,926	55,278	3,666	1,141	56,578
Goldsboro	St Francis Episcopal Church (2016)	106,531	107,928	128,765	132,274	11,255	4,267	137,113
Goldsboro	St Stephens Church (2016)	355,943	420,748	513,233	435,251	37,692	97,181	514,121
Greenville	St Pauls Episcopal Church (2016)	701,706	772,681	858,365	766,047	64,170	63,928	794,275
Greenville	St Timothy's Episcopal Church (2016)	292,111	298,171	415,081	185,161	34,000	150,144	339,097
Grifton	St John Episcopal Church (2016)	29,635	32,635	33,716	31,917	3,600	0	32,117
Hampstead	Holy Trinity Episcopal Church (2016)	133,246	138,833	149,037	146,661	11,000	7,960	156,881

Diocese of East Carolina

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2017

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Havelock	St Christophers Episcopal Church	37,340	38,200	38,450	32,969	4,752	1,145	33,573
Hertford	Holy Trinity Episcopal Church (2016)	150,079	157,011	182,548	118,046	17,264	34,238	148,784
Holly Ridge	St Philips Episcopal Church (2016)	40,190	40,503	50,821	46,829	5,096	7,953	58,164
Jacksonville	St Annes Episcopal Church (2016)	175,706	186,770	192,006	186,794	8,000	8,013	197,676
Kinston	St Augustines Episcopal Church (2016)	26,838	29,058	29,058	26,846	1,500	0	26,846
Kinston	St Marys Episcopal Church (2016)	505,578	539,783	561,746	490,115	47,856	13,990	510,590
Leland	All Souls Episcopal Church (2016)	29,262	29,262	31,254	24,421	2,600	7,606	28,033
Lewiston Woodville	Grace Episcopal Church (2016)	3,200	5,850	6,850	6,182	2,100	1,000	6,182
Lumberton	Trinity Episcopal Church (2016)	182,912	190,639	214,929	143,080	10,000	38,259	177,745
Morehead City	St Andrews Church (2016)	252,144	278,618	313,549	272,431	29,481	78,722	376,035
Nags Head	Church of St Andrews by the Sea (2016)	343,461	348,204	374,714	342,846	30,000	19,508	360,012
New Bern	Christ Episcopal Church (2016)	872,096	897,594	1,084,952	842,783	89,760	122,540	984,389
New Bern	St Cyprians Episcopal Church (2016)	32,461	34,111	34,111	0	0	0	0
Newton Grove	La Iglesia de la Sagrada Familia (2016)	7,476	12,298	12,298	0	0	0	0
Oriental	St Thomas Church (2016)	178,539	178,539	178,539	180,162	8,402	4,600	180,162
Plymouth	Grace Episcopal Church (2016)	61,724	83,406	184,506	92,417	10,041	1,272	92,417
Roper	St Lukes & St Annes Epis Church (2016)	15,366	19,166	30,616	18,201	500	16,864	35,065
Salter Path	St Francis by the Sea (2016)	183,896	201,455	257,592	167,289	14,000	27,625	193,414
Seven Springs	Church of the Holy Innocents (2016)	47,210	61,167	69,092	65,262	5,011	8,462	73,653
Shallotte	St James the Fisherman Church (2016)	207,230	217,251	247,637	203,286	20,978	31,958	233,244
Southern Shores	All Saints Episcopal Church (2016)	218,567	290,732	452,857	316,550	31,507	174,512	476,628
Southport	St Philips Episcopal Church (2016)	474,111	474,111	615,697	447,385	45,699	151,259	606,845
Sunbury	St Peters Episcopal Church (Sunbury (2016)	11,614	16,974	17,474	18,842	6,900	4,106	22,327
Swansboro	St Peters by the Sea Church (2016)	213,367	226,802	252,093	222,591	17,452	21,927	237,441
Trenton	Grace Episcopal Church (2016)	2,125	2,125	2,125	6,105	203	0	6,105
Washington	St Peters Episcopal Church (2016)	479,118	543,874	705,491	491,006	45,000	144,830	644,622
Washington	Zion Episcopal Church (2016)	62,855	80,348	84,869	116,663	5,040	5,000	121,184
Whiteville	Grace Episcopal Church (2016)	86,649	86,855	95,619	65,882	13,168	18,478	83,620

Diocese of East Carolina

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2017

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Williamston	Church of the Advent (2016)	103,347	104,787	113,160	90,617	10,850	9,392	110,109
Wilmington	Church of the Good Shepherd (2015)	76,039	76,039	121,934	73,235	7,945	27,329	100,925
Wilmington	Church of the Servant (2016)	271,677	289,488	361,790	289,488	31,945	12,722	311,180
Wilmington	Holy Cross Episcopal Church (2016)	181,614	181,614	228,542	169,249	16,731	62,695	213,072
Wilmington	St Andrews on-the-Sound Church (2016)	638,938	641,155	866,458	639,545	66,467	230,105	862,950
Wilmington	St James Episcopal Church (2016)	1,276,320	1,294,388	1,623,863	1,232,040	126,966	186,032	1,440,711
Wilmington	St John Episcopal Church (2016)	483,981	524,356	691,430	628,909	38,000	205,619	826,652
Wilmington	St Mark Episcopal Church (2016)	76,700	121,224	173,804	125,394	5,000	0	125,394
Wilmington	St Pauls Church (2016)	370,718	442,766	488,695	438,723	21,000	50,288	476,353
Windsor	St Thomas Episcopal Church (2016)	117,833	128,700	153,877	71,472	12,028	69,485	153,433
Total		12,859,099	14,008,245	17,650,443	13,428,155	1,277,025	3,155,464	16,687,277

Constitution

ARTICLE I Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II Accession to Constitution of Protestant Episcopal Church in the United States of America

The Churches in this Diocese accede to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof.

ARTICLE III Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Executive Council.

Section 2. But the time and place of such meeting may be changed or Special Conventions may be called by the Bishop and Executive Council, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the convention at least twenty days before the meeting of such Special Convention to each member of the clergy entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent vote of two-thirds of both orders present, voting by orders.

Section 3. Election shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions, but in the event of the failure to elect such delegates, those who were elected to the preceding Annual Convention - subject to the provisions of Article IV, Sections 3 and 4 of this Constitution - shall hold over.

ARTICLE IV
Personnel of Convention

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4 Section 1. The Convention shall be composed of the two Orders - Clerical and Lay. The
5 Bishop of the Diocese, or in the Bishop's absence, the Bishop in charge as representing the
6 Episcopal Authority shall, if present, preside at all meetings of the conventions. The Bishop
7 Coadjutor and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the
8 Convention, and if there be none such present, the Convention shall elect its presiding officer.
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11 Section 2. (a) Every member of the Clergy of the Church Canonically resident in the Diocese
12 shall be entitled to a seat and vote in the Convention (b) The Convention may grant seat and
13 voice in the Convention to: (i) Clergy not canonically resident, but serving churches within
14 the diocese for an extended period; (ii) Military chaplains serving within the diocese; (iii)
15 Clergy who are guests of the convention.
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18 Section 3. (a) Each church within the Diocese, whether a parish or mission, shall be entitled
19 to be represented by lay delegates according to the number of its confirmed communicants in
20 good standing of sixteen years of age or older, as follows: from 10 to 50 such communicants,
21 1 lay delegate; from 51 to 100 such communicants, 2 lay delegates; from 101 to 300 such
22 communicants, 3 lay delegates; from 301 to 500 such communicants, 4 lay delegates; over 500
23 such communicants, 5 lay delegates. The number of confirmed communicants in good stand-
24 ing of sixteen years of age or older shall be determined from each church's parochial report as
25 of December 31 preceding the annual Convention. Each church's delegates shall be chosen by
26 the Vestry, or at the option of the Vestry, by election by the congregation, from the confirmed
27 communicants in good standing of sixteen years of age or older of the church. (b) When the
28 Ecclesiastical Authority has recognized an Episcopal College or University Campus Ministry
29 as a community of faith, the Campus Ministry shall be entitled to elect a student lay delegate
30 as its representative to the Annual Convention. The student lay delegate shall be an adult con-
31 firmed communicant in good standing in this Church elected by the Campus Ministry from its
32 membership.
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37 Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay
38 delegates, such alternate delegates to be chosen in the same manner as the delegates.
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41 Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay represen-
42 tation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for
43 two successive years, or neglecting or refusing to comply with any lawful requirement of the
44 Convention; providing, that a vote of a majority of all the clergy present in the Convention,
45 and two-thirds of the lay delegates present in the Convention shall be required for such exclu-
46 sion or suspension. (b) Any Parish or Mission which fails to keep or cause the keeping of the
47 records or to file or cause the filing of the reports required by the canonical provisions shall

be denied any representation at the next Annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

ARTICLE V

Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds, and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI

Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any fewer number shall be competent to receive reports and to adjourn.

ARTICLE VII
Voting by Convention

Section 1. (A). Unless otherwise provided, voting upon all questions before the Convention shall be by Delegates, with a simple majority of all ballots cast to determine the issue. (B).

Upon any question before the Convention the two Orders shall vote separately,

(i) when required by this Constitution or by the Canons or

(ii) when any Lay or Clergy delegate moves for a vote by Orders after the introduction of the question and before the question is called for a vote, seconded by a member of the other Order, and with the approval of a majority of the Convention. Such motion shall take precedence over any other motion on the floor and is not subject to debate.

When a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote, and a concurrence of majorities of both Orders shall be necessary to a decision.

(C). A vote by Orders and Parishes is required in the election of a Bishop, or Bishop Co-adjutor, or a Bishop Suffragan, as provided by Article XIII. A vote by Orders and Parishes is required to amend this Constitution, as provided by Article XVI. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote and each Parish shall be entitled to the same number of votes as the number of its lay delegates. For example, a Parish with five lay delegates shall be entitled to five votes, and a Parish with four lay delegates shall be entitled to four votes. A vote by Orders and Parishes shall be conducted in this manner: First, a quorum for the purpose of voting shall be necessary. A quorum for voting by orders and Parishes shall mean the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy), and the presence of delegates of two-thirds of the Parishes entitled to representation and vote. Second, the vote shall be taken by first calling the roll of the clergy with each clerical member depositing his or her ballot with the Tellers, and then calling the roll of the Parishes with one lay delegate depositing the ballots of the parish with the Tellers. Third, a majority of both Orders on the same ballot shall be required for an election or an affirmative vote to amend the Constitution.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

ARTICLE VIII
Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

1 Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become
2 vacant at any time preceding the annual election, the Ecclesiastical Authority shall have the
3 power to fill the vacancy till such time as election shall be held.
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6 ARTICLE IX
7 Standing Committee
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9 Section 1. The Standing Committee shall consist of three Clergy of the Diocese and three lay
10 persons, confirmed communicants in good standing sixteen years or older and residents of
11 the Diocese. The members of the Standing Committee shall be elected by the Convention for
12 three year terms, with one Clergy and one lay person elected annually; provided that the num-
13 ber elected and the terms may be varied initially to produce such staggered terms. No mem-
14 ber who has served on the Committee shall be eligible for reelection, or appointment to fill a
15 vacancy, until one year after the expiration of that term. The Committee shall elect its Presi-
16 dent and Secretary annually and shall have the power to fill any vacancy that may occur on the
17 Committee until the next annual Convention. However, a person otherwise qualified to serve
18 on the Standing Committee who is appointed to fill a vacancy until the next Annual Conven-
19 tion may be elected to complete any remaining time on that term or to a full term immediately.
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23 Section 2. In case of the absence or inability of the Bishop, the duties assigned to the Bishop
24 by this Constitution shall be performed by the Bishop-Coadjutor (if there be one), in so far as
25 it is not inconsistent with the Constitution and Canons of the General Convention.
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28 Section 3. When there is no Bishop authorized to act, the Standing Committee shall be the
29 Ecclesiastical Authority of the Diocese. The Standing Committee acting as Ecclesiastical Au-
30 thority may invite the temporary services of other Bishops and, for due cause, may change the
31 time or place of the Annual Convention, and may also summon Special Conventions, and shall
32 do so upon the call of one-third of the Clergy of the Diocese, or of one-third of the Parishes in
33 union with the Convention, as appearing upon the lists of the Journal last before published.
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36 Section 4. No Vestry, Trustee, Board of Directors or other Body authorized by Civil or Canon
37 law to hold, manage, or administer real property for any Parish, Mission, Congregation, or
38 Institution of this Diocese shall purchase, mortgage, incumber or alienate, enter into a deed
39 of trust or accept donation of the same or any part thereof without the written consent of the
40 Bishop and the Standing Committee of this Diocese.
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ARTICLE X
Organization of Missionary Congregations

Section 1. Any ten or more confirmed communicants in good standing of sixteen years of age or older may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and responsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

ARTICLE XI
Authority of Rectors

Section 1. Any Priest regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of office, the exclusive regulation, subject to the Rubrics of the Book of Common Prayer, the Constitution and Canons of the Church and this Diocese, and the pastoral direction of the Bishop, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church; to call meetings of the Vestry of congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

ARTICLE XII
Canons for Trial of Clergymen

The Convention shall pass Canons for the trial of members of the Clergy.

ARTICLE XIII
Rule of Voting for Election of a Bishop
Bishop Coadjutor, or Bishop Suffragan

In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the Clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All Clergy who have been retired on account of age or disability and all non-parochial Clergy are entitled

to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

ARTICLE XIV
Qualifications for Voting in
Parochial and Mission Elections:
Definitions

Section 1. The following definitions shall apply wherever these terms appear in this Constitution or in the Canons of the Diocese:

(a) Member: A person who has received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptism has been duly recorded in this Church. (b) Adult member: A member sixteen years of age and over. (c) Communicant: A member who has received Holy Communion in this Church at least three times during the preceding year. (d) Communicant in good standing: A member who for the previous year has been faithful in corporate worship, unless for good cause prevented, and has been faithful in working, praying, and giving for the spread of the Kingdom of God. (e) Adult communicant in good standing: A communicant in good standing who is sixteen years of age or older.

Section 2. Those entitled to vote in all Parish and Mission elections shall meet the following qualifications:

(a) Be an adult communicant in good standing in the Parish or Mission; and (b) Shall have subscribed to the following declaration: I do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in and by the General Convention of the Protestant Episcopal Church in the United States of America, and by the Constitution and Canons of the Diocese of East Carolina.

ARTICLE XV
Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

ARTICLE XVI

Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention, and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

ARTICLE XVII

When Amendments Become Effective

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

Canons of the Diocese of East Carolina

TITLE I. Convention of the Diocese; Diocesan Officers and Representatives.

CANON 1 Members of Convention

Section 1. Clergy. It shall be the duty of the Secretary, before the opening of the Annual Convention to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such list shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. Laity. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election. One shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Convention Registrar, the latter two to be mailed at least six weeks before the time appointed for the opening session of the Convention. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without evidence of one of said certificates, unless specifically directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 3. Ex-Officio Members. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina Incorporated, the Deans of the Deanery Council, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, Vice-Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote unless otherwise entitled to vote in the Convention by reason of status other than that enumerated in this section.

Section 4. The following committees shall constitute the Annual Committees of the Convention. The term of the following Annual Committee appointments or elections shall run from the close of the Convention at which the appointment or election is made until the close of the following Convention, unless otherwise provided. If a person appointed or elected dies, resigns or becomes incapacitated, a successor may be appointed by the Executive Council, upon nomination of the Ecclesiastical Authority, to serve the remainder of the term, unless otherwise provided. (a) The Committee on Constitution and Canons shall consist of three members of the clergy and three lay persons, nominated by the Ecclesiastical Authority and confirmed by the Annual Convention. The Chancellor and the Secretary of the Convention shall be ex

1 officio members of the Committee. The Committee on Constitution and Canons shall recom-
2 mend amendments, changes, additions, deletions and rewrites of the Constitution and Canons
3 for Convention's consideration. The Committee shall also review all changes proposed to
4 Convention by the delegates, Departments or other committees and recommend the proper
5 form of any Constitution or Canon changes before Convention acts. The Committee shall
6 conduct any hearing on a proposed change during Convention and may recommend to Con-
7 vention any revised versions arising out of the hearings as the Committee may in its discretion
8 determine appropriate and helpful to Convention's consideration. (b) The Diocesan Conven-
9 tion Committee shall consist of three members of the clergy and four lay persons, nominated
10 by the Ecclesiastical Authority and confirmed by the Annual Convention. The Secretary of the
11 Convention and the Chair of the Liturgical Commission shall be ex-officio members of the
12 Committee. The Committee shall make recommendations with regard to the dates and places
13 of Annual and Special Conventions, shall make proper arrangements for each meeting, shall
14 set registration fees and other charges, shall prepare and submit annually to the Finance Com-
15 mittee a budget for expenses of the Conven-tion and for publication of the Diocesan Journal,
16 shall keep records of receipts, disbursements and proceedings, and shall perform such other
17 duties as may be assigned by the Convention or by the Bishop. (c) The Committee on Resolu-
18 tions shall consist of four clergy and four lay persons, nominated by the Ecclesiastical Author-
19 ity and confirmed by the Annual Convention. The Ecclesiastical Authority shall appoint one
20 of the members as Chair. The Committee shall receive and organize the resolutions for sub-
21 mission to the Convention and shall determine the order of their presentation. The Committee
22 shall conduct any hearing on a proposed Resolution scheduled during the Convention and may
23 recommend to Convention any revised versions arising out of the hearings as the Committee
24 may in its discretion determine appropriate and helpful to Convention's consideration. (d) The
25 Finance Committee shall consist of the Treasurer and additional members, one lay person and
26 one clergy person, representing each Deanery of the Diocese, nominated by the Ecclesiastical
27 Authority and confirmed by the Annual Convention. The members should have expertise or
28 experience in budgeting, financial management or accounting. The Committee shall advise
29 the Ecclesiastical Authority, Executive Council and the Convention on the financial affairs of
30 the Diocese. The Finance Committee shall conduct any hearings scheduled for discussion and
31 consideration of the annual budget and shall recommend changes, amendments and revisions
32 for Convention's consideration. (e) The Elections Committee shall consist of two clergy and
33 two lay persons, nominated by the Ecclesiastical Authority and confirmed by the Annual Con-
34 vention. The Committee shall receive nominations for the offices to be filled by the Conven-
35 tion, recommend nomination and voting procedures, prepare ballots and act as tellers for all
36 elections during the Convention. (f) The Nominations Committee shall consist of one mem-
37 ber of the clergy and one lay person representing each deanery, elected by the Deanery no later
38 than 60 days prior to the Annual Convention and confirmed by the Annual Convention. The
39 Bishop shall be an ex-officio member of the committee. The Ecclesiastical Authority shall
40 name the chair of the Nominations Committee from the elected membership. Members of the
41 Nominations Committee may serve up to three (3) consecutive annual terms. Thereafter, no

1 member who has served on the Committee for three (3) consecutive terms shall be eligible for
2 re-election or appointment to fill a vacancy until one year after the expiration of the members
3 previous term of office. The Committee shall establish and publish nomination procedures,
4 solicit and receive nominations for the offices to be elected by Convention, examine the quali-
5 fications of nominees to assure conformity with any Constitutional or Canonical requirements
6 for the office, present a slate equal to at least the number of vacancies to be filled which is
7 broadly representative of this Diocese, and prepare a brief biographical profile on each nomi-
8 nee and assure inclusion of the profiles in the information provided to the members of the An-
9 nual Convention. These procedures shall not preclude additional nominations from the floor
10 of the Annual Convention.

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12 Section 5. The following committee shall constitute Regular Committees of Convention. The
13 members of the Regular Committees shall be appointed during the organization of the Con-
14 vention after the Convention is called to order. The members shall serve until the adjournment
15 of the Convention at which they were appointed. (a) The Committee on the Bishop's Address
16 shall consist of two members of the clergy and three lay persons who are members of Conven-
17 tion, appointed by the Bishop. The committee shall consider the Bishop's Annual Address
18 and shall report to the Convention as the committee deems appropriate. (b) The Committee
19 on Courtesy shall consist of three persons who are members of the Convention, appointed by
20 the Bishop. The committee shall make such report to the Convention as the committee deems
21 appropriate. (c) The Committee on Credentials shall consist of two members of the clergy
22 and two lay persons who are members of the Convention, appointment by the Bishop. The
23 committee shall verify the list of clergy and lay delegates qualified to vote in the Convention,
24 determine the presence of a quorum, and report to the Convention.

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26 Section 6. Expenses of Delegates. Each clerical and lay delegate to an annual or special Dioc-
27 esan Convention, actually attending the same, shall be entitled to have the necessary expenses
28 incurred by such attendance paid by the parish or mission which he or she represents; pro-
29 vided, that the amount in each case shall not exceed such limits as may be fixed by the vestry
30 of such parish or mission.

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CANON 2

Worship at Convention

36 The Holy Eucharist shall be celebrated on the first day of each annual or special convention of
37 the Diocese, and any other services of worship may be held at the discretion of the Ecclesiasti-
38 cal Authority.

1 CANON 3
2 Rules of Order
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4 The Convention shall adopt rules of order, which shall continue in force until altered, and in
5 the absence of such action, its proceedings shall be governed by the latest edition of “Robert’s
6 Rules of Order, Revised Edition.”
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9 CANON 4
10 Secretary
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13 Section 1. The Secretary shall issue notices of all meetings of the Convention under direction
14 of the Ecclesiastical Authority; shall prepare the Canonical list of the Clergy and Lay Dele-
15 gates entitled to seats therein; in the absence of both the Bishop and the President of the Stand-
16 ing Committee, shall call the Convention to order for the purpose of organization; shall keep a
17 record of its proceedings, under its direction, in a suitable form to be kept for that purpose; and
18 shall be admitted to a seat in the Convention and to participation in its deliberations, without
19 the right of voting, unless otherwise entitled to vote in the Convention.
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21 Section 2. The Secretary shall prepare and issue the Journals as may from time to time be
22 directed by the Convention, and shall preserve sufficient copies of the same for the use of the
23 members of the next succeeding Convention, together with such other records in his or her
24 keeping as may be required for reference. The Secretary shall also prepare a complete list of
25 the Parishes and Missions entitled to representation and shall publish such list in the Journal.
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27 Section 3. The Secretary is hereby authorized upon voucher approved by the Chair, or other
28 designated member of the Department of Administration, to draw upon the Treasurer for
29 the amount of expenses necessarily incurred from time to time in discharging the duties pre-
30 scribed by this Canon.
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32 Section 4. The Secretary of the Vestry of each Parish or Mission is directed to transmit to the
33 Secretary of the Convention, as soon as practical after the election of delegates to each Annual
34 Convention of the Diocese, a list showing the names of the delegates and alternates to said
35 Convention from his or her Parish or Mission.
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37 Section 5. The Convention may elect one or more Assistant Secretaries to assist the Secretary
38 in discharging the duties prescribed by this Canon. An Assistant Secretary shall be admitted
39 to a seat in the Convention and to participation in its deliberations, without the right of voting,
40 unless otherwise entitled to vote in the Convention.
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CANON 5

Treasurer

Section 1. The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by the Episcopal Foundation of the Diocese of East Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Treasurer underdirection of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his or her custody, and shall keep and return an account thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). The Treasurer shall give bond for the faithful discharge of duties of the office in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. The Treasurer shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Treasurer

Section 2. The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies belonging to the Diocese to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held temporarily or for a specified or indefinite time, to be managed and invested by the Foundation and to be returned to the Treasurer in accordance with his instructions.

CANON 6

Chancellor

Section 1. The Chancellor, who shall be a member of the legal profession, and a communicant of the Church in this Diocese, shall be elected upon nomination by the Bishop. The Chancellor shall be the legal advisor of the Bishop, of the Standing Committee, of the Executive Council and of the Trustees of the Diocese and counsel in all suits of law that may arise in the administration of the affairs of the Diocese, and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Chancellor.

1 Section 2. If the Chancellor dies, resigns or becomes incapacitated, a successor shall be ap-
2 pointed by the Bishop to serve until the next Annual Convention.

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4 Section 3. Upon advice of the Chancellor and nomination of the Bishop, the Convention may
5 elect one or more Vice Chancellors for a one year term to assist the Chancellor. A Vice Chan-
6 cellor shall have the same qualifications as the Chancellor.

7 8 CANON 7 9 Historiographer 10

11 Section 1. The duty of the Historiographer shall be to receive and safely keep all books, docu-
12 ments and manuscripts belonging to the Diocese not required to be kept by any other persons
13 or officer; to collect and preserve such materials as can be obtained relative to the history of
14 the Diocese and of particular Parishes; and to catalogue and classify all books, documents and
15 papers, so as to make their contents accessible for reference.

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17 Section 2. The Historiographer shall annually report in writing to the Convention, showing
18 with such detail as may be expedient, the condition of the materials in the possession of the
19 Diocese, and the additions made to them from time to time, with such suggestions as may be
20 proper. The Historiographer shall be admitted to a seat in the Convention, and to participation
21 in its deliberations without the right of voting, unless otherwise entitled to vote in the Conven-
22 tion by reason other than holding the office of Historiographer.

23 24 CANON 8 25 The Executive Council 26

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28 Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on
29 the missionary, educational and social work of the Church in this Diocese, of which work the
30 Bishop shall be the executive head.

31
32 Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention
33 between the adjournment of the Annual Convention and the convening of the next Annual
34 Convention, except:

- 35
36 (a) admission of a parish or mission to union with the Diocese according to Canon II.2;
37 (b) dissolution or suspension of a parish or mission according to Canon II.6;
38 (c) election of a Bishop, Bishop Coadjutor or Bishop Suffragan according to Canon III.1;
39 (d) admendment to the Canons according to Article XV of the Constitution and Canon V.1;
40 (e) admendment to the Constitution according to Article XVI of the Constitution.

1 All actions of the Executive Council shall conform to the Constitution and Canons of
2 The Episcopal Church and this Diocese.

3
4 Section 3. The Executive Council shall be composed of the following members:

5 (a) the Bishop, and the Bishop Coadjutor or the Bishop Suffragan, if there be either;
6 (b) the President of the Standing Committee, the Secretary of Convention, the Treasurer, the
7 Chancellor, and the President of The Episcopal Foundation of the Diocese of East Carolina,
8 Inc. shall be ex officio members, with seat and voice but no right of voting;

9 (c) sixteen members, nominated and elected as follows:

10 (i) six “at large” members, three of whom shall be clergy and three of whom shall be lay
11 persons who are confirmed communicants in good standing of any congregation in the
12 diocese and are 16 years of age or older, nominated by any delegate to Convention un-
13 der such guidelines as may be published by the Secretary from time to time and elected
14 by Convention as set forth herein; and

15 (ii) 2 members representing each Deanery of the Diocese, one clergy person, and one
16 lay person who is a confirmed communicant in good standing, nominated by the Dean-
17 ery Council under guidelines published by the Secretary from time to time and elected
18 by the Convention annually as set forth herein;

19 (d) the Diocesan President of Episcopal Church Women

20

21 Section 4. The members of the Executive Council shall be elected by vote of Convention for
22 three year terms. A member who has served two consecutive terms on the Executive Council
23 shall not be eligible for re-election, or for appointment to fill a vacancy, until one year after
24 the expiration of his or her second term. The Executive Council shall have power to fill any
25 vacancy in the Council that may occur through death or resignation of any member, provided
26 that the person elected to fill an unexpired term shall meet the classifications for membership
27 of the person whose vacancy is being filled. Appointments to fill any such vacancy shall expire
28 at the close of the next annual Convention following appointment. Any person appointed to fill
29 a vacancy who is eligible for election but is not elected to the Executive Council at the next
30 following Annual Convention may not be appointed to fill any subsequent vacancy for a pe-
31 riod of one year following such Convention.

32

33 Section 5. The Bishop shall chair the Executive Council. The Council may elect one of its
34 own members, whether clerical or lay, as Vice Chair and prescribe the duties of the office.
35 The Secretary of the Convention shall be the Secretary of the Executive Council.

36

37 Section 6. The Executive Council shall provide for a Department of Administration and shall
38 have power, from time to time, to organize such other departments and committees as it may
39 deem necessary or advisable to carry out its responsibilities, and it shall determine the scope
40 of the work of all departments and committees. The standing departments of the Diocese shall
41 be the following, unless changed by the Executive Council: the Department of Communica-

tions; the Department of Mission & Development; the Department of Christian Social Ministries; the Department of Christian Formation; the Department of Administration; and the Department of Youth and Young Adults. The Bishop shall appoint the chair and members of each department or committee of the Diocese. Each department or committee shall make a report, at least annually, to the Bishop and the Executive Council. The Executive Council may enact all necessary by-laws for its own government, and for the government of each department and committee, subject to the provisions of the Canons of the Diocese and any resolutions adopted by the Convention of the Diocese.

Section 7. The Executive Council shall submit to each annual meeting of the Diocesan Convention a report of the work done under its supervision for the preceding year, which report shall include the annual report of the Treasurer. The Executive Council shall also at each annual meeting of the Diocesan Convention submit for its approval and adoption a budget for all the work committed to the Council, including the general work of the Church in the Diocese, and such other work as it has undertaken, or proposed to undertake for the ensuing year. The following, among other items, shall be included in budgeted income: pledges of Parishes and Missions for the support of the Diocese, including pledges from prior years, any budget surplus from the preceding year, and unrestricted income from trust funds, investments, permanent or unappropriated funds and reserves and unrestricted income from The Episcopal Foundation of The Diocese of East Carolina, Incorporated. Provision may be made in said budget for the necessary and reasonable expenses of the officers and members of the Executive Council. Such budget and estimate shall be considered by the Diocesan Convention and appropriate action taken. The Executive Council shall have power to make or delegate to others the making of all decisions with regard to the acceptance, receipt, use, management, investment, disbursement and transfer of unbudgeted receipts and gifts or bequests of money, securities or property received by the Diocese or any officials or agencies thereof (except gifts or bequests to the Bishop's Discretionary Fund and restricted funds of the Episcopal Foundation of The Diocese of East Carolina, Incorporated), subject, however, to the provisions of any will, agreement, restriction or designation governing such gifts or bequests and subject to action of the Diocesan Convention.

Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with the Bishop's concurrence shall appoint, at least twice a year, and at such other times as the Bishop shall convene it. Nine voting members of the Executive Council, including at least five in the Clerical Order and four in the Lay Order, with the Bishop or Vice-Chair, shall constitute a quorum; the Vice-Chair, if a voting member, shall be counted as a member in determining a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese, by the Vice-Chair, at any time upon written request of at least five members of the Executive Council. The Secretary shall give ten days notice of a called meeting.

Section 9. All salaries, other than that of the Bishop, shall be fixed by the Executive Council.

Section 10. With the exceptions hereinafter noted, all departments, committees, commissions and boards of the Diocese shall be responsible to and shall report annually to the Bishop and Executive Council. The exceptions are: the Standing Committee; the Committee on Canons; the Committee on Relationship to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directly responsible and to report only to the Bishop; and any committee appointed or elected by Convention or under its authority which is directed to be responsible and report only to the Convention or to report in a manner inconsistent with this Section 10. The Executive Council shall be the sole custodians of all existing committee records and reports.

Section 11. No committee, commission or department shall be created by the Bishop or by the Executive Council or by the Convention of the Diocese without, at the time of its creation, such committee, commission or department being denominated a “standing” committee, commission or department of the Diocese, or if not, there being a fixed period of duration or a specified task to be performed by the committee, commission or department, at the expiration or conclusion of which the committee, commission or department shall cease to exist without further action by the Bishop, the Executive Council or the Convention of the Diocese.

Section 12. The Bishop may appoint members of the clergy and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting unless otherwise entitled to vote on the Executive Council by reason of status other than that enumerated in this section.

CANON 9

Deputies to General Convention

Section 1. At each annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four Clerical Deputies, who are Presbyters or Deacons canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be confirmed communicants in good standing of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies, subject to the same qualifications as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four

highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. (a) The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each. In the case of the same number of votes having been cast for two or more nominees in either Order, precedence shall be given to the Clerical Deputies and Alternates in the order of date of canonical residence, and to Lay Deputies and Alternates in the order of date of confirmation or reception in The Episcopal Church. The Secretary shall insert the names of the Deputies and Alternates in this order upon the Journal. (b) The members of the deputation shall elect one of their members to serve as Chair of the deputation. (c) The deputies and first alternates so elected shall also serve as the representatives of this Diocese to the Provincial Synod of Province IV, Province of Sewanee.

Section 3. Deputies and first alternates elected to the General Convention, finding themselves unable to attend, shall, four weeks at least before the time of meeting, give notice to the Diocesan Secretary, who shall at once notify the proper alternate.

Section 4. Each Deputy and first alternate to the General Convention and the Provincial Synod, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid out of the funds of the Diocese; provided, the amount shall not exceed such limit as may from time to time be fixed by the Executive Council.

Section 5. The elected clergy and lay deputies and alternates to General Convention shall report the actions of the General Convention and, together with the Secretary of the Annual Convention, shall assure that any necessary action in reponse to the actions of General Convention is taken and communicated back to the General Convention.

CANON 10

Delegates to Provincial Synod

The Executive Council shall elect such number of clergy and lay delegates as it deems advisable to attend the Provincial Synod. Such election shall take place at such time as shall be convenient to give timely notice to the Synod of such elections.

CANON 11

Trustees of the University of the South

Section 1. There shall be elected by the Convention at such intervals as are, or may be required by the Constitution or Statutes of the University of the South, one Presbyter or Deacon and two Lay persons, confirmed communicants in good standing resident in this Diocese, as members of the Board of Trustees of that institution on the part of the Diocese.

Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claim upon them for patronage and support.

Section 3. In case of the death, resignation or disability of any of the Trustees elected on the part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election for that purpose shall be made by a succeeding Convention.

CANON 12

Trustees of the Diocese

Section 1. The Bishop, and when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons and two (2) clergy canonically resident in this Diocese, nominated by the Bishop and elected by the Convention shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to the use of principal or income and under conditions that require holding the funds, monies or securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of funds and property vested in the Trustees shall be complied with in each instance. The Trustees shall keep the Diocesan House in repair and the grounds in good order and are authorized to provide an allowance for these purposes.

Section 2. The two (2) lay members and two (2) clergy canonically resident in this Diocese of the Board of Trustees shall serve a term of two (2) years and may not serve more than two

consecutive terms. The terms of these two (2) lay persons and two (2) clergy canonically resident in this Diocese shall be staggered so that two (2) trustees, one lay and one clergy, will be elected at each Annual Convention. In 2004, one clergy person shall be elected to serve a one year term and one clergy person shall be elected to serve a two year term, as designated by the Bishop upon placing the names in nomination. Thereafter, persons elected to the Board of Trustees shall serve for two (2) years or until their successors are elected. Persons eligible for election shall be eighteen (18) years of age or older, confirmed communicants in good standing and residents within the Diocese.

Section 3. The Trustees of the Diocese are authorized with the approval of the Executive Council, to transfer trust funds and other investment property of the Diocese, vested in or held by the Trustees, to The Episcopal Foundation of the Diocese of East Carolina, Incorporated, to be held, managed and invested for the benefit of the Diocese, subject in every case to the provisions of any will or agreement controlling investment, management, use or disbursement of said funds and property, and subject to applicable federal and state laws and the constitution and canons of this Diocese and of The Episcopal Church. At any time, on reasonable notice, the Trustees with the approval of the Executive Council may require The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to return and transfer back to the Trustees any trust funds or other investment property transferred to the Foundation pursuant to this section 3.

Section 4. (a) Whenever the title to real property in any Parish is vested in the Trustees of the Diocese for the use and benefit of the Parish, the Trustees shall have the power to convey the property upon the written request of the Vestry of such Parish, subject to the written consent of the Bishop and the Standing Committee, if in the opinion of Trustees it is advisable so to do; but if, in their opinion, it is not advisable to make such conveyance, they shall report the facts to the next Convention. (b) Whenever title to real property is vested in the Trustees for the use and benefit of any Mission or organization of the Diocese other than a Parish, the Trustees shall have the power to convey the property upon written request and written approval of the Bishop and the Standing Committee, and shall have the power to convey the property and reinvest the proceeds in other property, such reinvestment to be held in trust for the benefit of such Mission or organization. (c) The title to all real estate belonging to the Diocese in its own right is declared to be vested in the Trustees of the Diocese, and the Trustees of the Diocese are authorized to convey the property, whenever in their judgment such action is for the best interest of the Diocese, but no such action shall be taken except by unanimous consent of all the Trustees of the Diocese, and subject to the written consent of the Bishop and the Standing Committee.

Section 5. Any vacancy occurring in this Board by death or otherwise may be filled by the Ecclesiastical Authority.

CANON 13

Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight Priests canonically resident in the Diocese, two Vocational Deacons, and four lay persons, communicants of of this Church and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for four-year terms. One Vocational Deacon shall be elected every two years. Two Priests and one lay person will be elected annually; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election or appointment to fill a vacancy until one year after the expiration of the member's previous term of office. The Executive Council shall elect a person of the appropriate order, on nomination by the Bishop, to fill any vacancy that may occur on the Commission between annual meetings of the Convention. The Bishop shall designate a Priest from the members of the Commission to serve as chair.

Section 2. The Commission shall perform the duties and functions prescribed in Canon III.2 of the Canons of General Convention, shall conduct and evaluate the examination of persons for Holy Order; support the development, training, utilization and affirmation of the ministry of the laity in the world; and perform such other duties as may be assigned to it by the Bishop.

TITLE II: Deaneries; Parishes and Missions of the Diocese.

CANON 1

Deaneries

Section 1. Deaneries. The Diocese shall be divided into Deaneries, the number and boundaries of which shall be fixed from time to time by the Bishop, with the advice and consent of the Executive Council.

Section 2. Purpose. Deaneries are established for the following purposes:

(a) To provide a means of communication among the Congregations, Bishop, Diocesan Staff, and other Diocesan entities as shall from time to time become appropriate.

(b) To provide a regional forum, which the Congregations of the Deanery may use for organizing and conducting events and programs, including but not limited to shared mission, liturgical, educational and community building opportunities, contributing to the enrichment of Congregational and Diocesan life.

1 Section 3. Membership. Each Deanery shall include:

2 (a) The members of the parishes or missions within the deanery.

3 (b) The clergy within the Deanery who are canonically resident or licensed to serve in the Dio-
4 cese.

5

6 Section 4. Deanery Council.

7 (a) The Vestry of each parish or mission within the Deanery may select two lay deanery rep-
8 resentatives who shall be adult confirmed communicants in good standing for a term decided
9 upon by the Vestry to serve with the clergy within the Deanery as the Deanery Council.

10 (b) The Deanery Council shall meet regularly to give leadership to the life and ministry of the
11 Deanery.

12 (c) The Deanery Council shall conduct an annual meeting of the Deanery no later than 60 days
13 prior to the Annual Convention at which: (i) one clergy person and one lay person who is an
14 adult confirmed communicant in good standing shall be elected to represent the Deanery for
15 a one year term on the Annual Convention's Nominations Committee and may subsequently
16 be elected for a total of three consecutive terms; and (ii) when necessary to fill vacancies, one
17 clergy person and one lay person who is an adult confirmed communicant in good standing
18 shall be nominated to represent the Deanery on The Executive Council for a three year term
19 upon election by the Annual Convention, as set forth in Title I. Canon 8; (iii) other business of
20 the Deanery Council may be conducted.

21 (d) The Deanery Council shall conduct an annual pre-convention meeting of the Deanery at
22 which the delegates to the Annual Convention and other members of the Deanery congrega-
23 tions shall be given an opportunity to review items on the proposed Convention agenda.

24

25 Section 5. Officers.

26 (a) The Bishop shall annually appoint one or more Deans, clergy or lay, from among the con-
27 gregations of each Deanery, who shall convene and preside over any meetings of the Deanery
28 and the Deanery Council and who shall meet together with one another and the Bishop, when
29 invited to do so.

30 (b) In addition the Deanery Council may elect such other officers as it deems expedient for the
31 transaction of its business.

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33 Section 6. Conferences with the Bishop. The Bishop may provide for occasional conferences
34 with clergy or lay groups within the Deaneries.

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CANON 2

Congregations of the Diocese

Section 1. Types of Congregations. There shall be two types of congregations recognized in the Diocese: parishes and missions. There shall be no distinction between parishes and missions of the Diocese with regard to representation and voting rights in conventions of the diocese, which rights shall be determined in conformity with Article IV of the Constitution of the Diocese, or representation and voting rights in the Deaneries of the Diocese, which rights shall be determined in conformity with Title II, Canon 1, of the Canons of the Diocese.

Section 2. Boundaries of Congregations. Congregational boundaries shall coincide with the fixed civil political boundaries, as fixed by the laws of the state of North Carolina, of towns, cities, or counties. The boundaries of any parish or mission of the Diocese shall be the largest such political subdivision of the State of North Carolina in which there exists only one congregation of the Diocese. In the event that more than one congregation is located within the corporate boundaries of a town or city, the boundaries of each of the congregations so located shall be the corporate limits of such town or city, and the parochial cures of each such congregation shall be the same.

Section 3. Missions. An organized mission of the Diocese is a congregation of ten or more confirmed communicants in good standing of the Episcopal Church, 16 years of age or older, together with such other persons who desire to be members thereof, which has not been admitted into union with convention as a parish, and which has been recognized and accepted as a mission of the Diocese in accordance with this Canon. A mission may be formed by any of the following methods:

- (a) by voluntary association of confirmed communicants of the Episcopal Church in accordance with Section 4 of this Canon;
- (b) by extension of any existing parish into a mission congregation with the consent of the Bishop and under the supervision of the Department of Mission and Development; or
- (c) by establishment of a mission by the Bishop with the advice and consent of the Executive Council of the Diocese under plans formulated by the Department of Mission and Development.

Section 4. Admission of Organized Missions. A congregation as described in Section 2 of this Canon shall be admitted into union with convention and recognized as an organized mission of the Diocese upon vote of convention after certification by the Department of Mission and Development, in consultation with the Deanery Council of the relevant Deanery of the Diocese, that the following requirements and conditions have been met:

- (a) Consent of the Bishop to the organization of the congregation;
- (b) Consent of the Rector or other clergy in charge of any congregation within the boundaries

- 1 of which the petitioning congregation intends to locate its primary place of worship;
2 (c) Adoption, with the consent of the Bishop, of a name by which the congregation shall be
3 known;
4 (d) Election of a Vestry in accordance with the Canons of the Diocese;
5 (e) Provision, both financial and otherwise, of a schedule and place of at least weekly worship,
6 with provision for the celebration of Holy Eucharist at least one Sunday of each month;
7 (f) Adoption of a plan of development and mission which has been approved by the Depart-
8 ment of Mission and Development under such guidelines as the Department may adopt from
9 time to time, with provision for adequate congregational financial support and a commitment
10 to the mission, program and financial support of the Diocese;
11 (g) Adoption of the following statement by at least ten confirmed communicants in good
12 standing, sixteen years of age or older, who are members of the proposed mission, signi-
13 fied by their signatures upon a copy of said statement, submitted to the Bishop prior to the
14 consideration of convention of the request for admission: "We, the undersigned, being con-
15 firmed communicants of the Episcopal Church, and being at least sixteen years of age, having
16 formed ourselves into a congregation known as _____, at
17 _____, North Carolina, do hereby certify that all requirements
18 and conditions for admission to union with the Convention of the Diocese of East Carolina as
19 contained in the Constitution and Canons of the Diocese have been met. We further certify that
20 we hereby consent to be governed by the Constitution and Canons of the Episcopal Church, as
21 established by its General Convention, and by the Constitution and Canons of the Diocese of
22 East Carolina, and we recognize the Bishop of East Carolina as the Ecclesiastical Authority of
23 the Diocese, and as chief pastor and spiritual and ecclesiastical authority of the congregations
24 of the Diocese. We hereby request recognition as an organized mission of the Diocese and ad-
25 mission into union with the convention thereof In witness whereof, we have hereunto signed
26 our names, this the ____ day of _____, 20__."
- 27 (h) Establishment of a relationship with a priest selected by the Bishop with the consent of the
28 Vestry, with provision for worship services and pastoral care for the congregation under terms
29 and conditions approved by the Bishop. Upon an affirmative vote of convention to any such
30 petition, the mission thus admitted shall immediately be seated in the convention of the dio-
31 cese, with full voice and vote, in accordance with the Constitution and Canons of the Diocese,
32 and shall thereafter comply fully with all the requirements of said Constitution and Canons,
33 and of the Constitution and Canons of the General Convention of the Episcopal Church and be
34 known as an organized mission of the Diocese of East Carolina.

35
36 Section 5. Parishes. A recognized congregation of the Diocese of East Carolina with at least
37 twenty-five confirmed communicants in good standing, 16 years of age or older, and in the
38 case of a new parish, which has existed as an organized mission of the diocese for at least one
39 year, and which has been admitted to union with the Convention of the Diocese as such, shall
40 be recognized as a parish. A mission of the Diocese shall be admitted to status as a parish by
41 vote of convention after certification by the Department of Mission and Development that the

following requirements and conditions have been met:

- (a) Existence as an organized mission of the Diocese for a period of at least one year;
- (b) Maintenance of a regular place of worship;
- (c) Establishment of a relationship with a Rector under the Canons of the Diocese who is compensated in accordance with guidelines established by the Clergy Salary Study Commission of the Department of Administration;
- (d) Full participation in the life of the Deanery in which it is located and in the life, mission and ministry of the Diocese of East Carolina.

CANON 3

Parish Meetings

Section 1. Annual Meeting. The Vestry shall call for an annual meeting of the communicants of the parish. The annual meeting shall occur on the first Sunday of Advent unless the Vestry designates another date. The annual meeting shall conduct Vestry elections, hear reports from the Rector, the Wardens and each parish committee and organization, and discuss other matters of interest to the congregation. Motions, resolutions, elections and all other matters presented to a parish meeting for vote shall be decided by vote of the qualified members present and voting.

Section 2. Other Parish Meetings. Upon the call of the Vestry, a meeting of the communicants of the parish may be held at any stated time, upon notice of not less than one week to the Rector and the communicants.

Section 3. Persons Qualified to Vote in Parish Meetings. A person who meets the qualifications set forth in Article XIV of the Constitution of this Diocese may vote when present at any meeting of the parish.

Section 4. Bylaws. (a) A parish meeting may adopt bylaws

- (1) for the orderly conduct of parish meetings;
 - (2) for the adoption of a rotating Vestry system as authorized by Canon 4, Section 3;
 - (3) for the election of members of the Vestry and, if so authorized by the Vestry, delegates to the Annual Convention; and
 - (4) for the orderly conduct of Vestry meetings and other business of the parish.
- (b) Bylaws shall be consistent with the Constitution and Canons of this Church and this Diocese. (c) The Rector and the Senior Warden shall file a copy of the parish bylaws and any amendment thereto, certified by the Clerk of the Vestry, within thirty days after their adoption with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, upon the advice of the Chancellor, disapprove any bylaw which is inconsistent with the Constitution or Canons of the General Convention of the Protestant Episcopal Church in the United States of America, or with the Constitution or Canons of this Diocese. Any bylaw re-

jected by the Ecclesiastical Authority shall be severable from the remainder and shall not alter the effectiveness of the remainder of the parish bylaws.

CANON 4

Vestries

Section 1. Vestry Declaration and Promise. Every person chosen as a member of a Vestry of a parish or mission of this Diocese shall qualify by subscribing to the following declaration and promise: “I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do consent to be governed by the doctrine, discipline and worship of the Protestant Episcopal Church in the United States of America; and I promise that I will faithfully execute the office of member of the Vestry of _____ Parish or Mission in _____ (City or County), according to the best of my ability.”

Section 2. Size and Composition. A Vestry shall have not fewer than three (3) or more than (12) members, confirmed adult communicants in good standing of the Episcopal Church as defined in Article XIV of the Constitution of this Diocese.

Section 3. Terms of Office. (a) The annual parish meeting shall elect a Vestry in accordance with one of the following alternative plans:

(1) Vestry Plan One. At each annual parish meeting all the members of the Vestry shall be elected to serve until the next annual parish meeting or until their successors are elected.

(2) Vestry Plan Two. The annual parish meeting may select, by vote of the annual parish meeting or bylaw, a rotating Vestry system with three-year terms. At the first election following the adoption of this plan, one-third of the members shall be elected to serve one year, one-third for two years and one-third for three years. Thereafter, at the annual parish meeting, one-third of the Vestry shall be elected. Members of the Vestry shall serve until their successors are elected.

(3) Vestry Plan Three. The annual parish meeting may select, by vote of the annual parish meeting or bylaw, a rotating Vestry system with two-year terms. At the first election following the adoption of this plan, one-half of the Vestry shall be elected for one year and one-half shall be elected for two years. Thereafter, at each annual parish meeting, one-half of the Vestry shall be elected. Members of the Vestry shall serve until their successors are elected.

(b) A parish may provide that a retiring member of the Vestry shall not be eligible for re-election until a period of one year has elapsed between terms. No member shall serve for a period greater than three consecutive years on any Vestry until a period of at least one year has elapsed between terms, except as provided in Section 10(b) of this Canon.

1 Section 4. Wardens. (a) The Vestry shall elect annually a Senior Warden and a Junior Warden
2 from among their own number. The Rector shall nominate the Senior Warden. If there is no
3 Rector, the election of the Senior Warden shall proceed without such nomination.

4 (b) The Wardens shall: (1) provide the Elements for the Eucharist; (2) keep and disburse the
5 alms when there is no Rector or Priest-in-Charge; (3) provide for the celebration of public
6 worship and instruction of the congregation by clergy or a lay person licensed by the Eccle-
7 siastical Authority; and (4) when there is no Rector or Priest-in-Charge, the Senior Warden
8 shall preside at all meetings of the Vestry, Parish or Mission.

9
10 Section 5. Clerk of the Vestry. (a) The Vestry shall annually elect a Clerk, who is not required
11 to be a member of the Vestry. (b) The Clerk of the Vestry shall: (1) take and record the min-
12 utes of all meetings of the Vestry; (2) attest to or certify the public acts of the Vestry; (3)
13 preserve all records and papers of the Parish or Mission; (4) perform all other duties legally
14 assigned to the Clerk of the Vestry; and (5) faithfully and promptly deliver all books, records,
15 files and documents, including electronic files and storage devices, of the Parish or Mission to
16 the succeeding Clerk.

17
18 Section 6. Treasurer. (a) The Vestry shall elect a Treasurer, who is not required to be a member
19 of the Vestry. (b) The Treasurer shall: (1) receive and disburse all monies collected under the
20 direction of the Vestry or parish bylaw; (2) keep an accurate account of all monies received
21 and report to the Vestry at least semi-annually or as directed (3) faithfully and promptly deliv-
22 er all books, records of account and financial documents, including electronic files and storage
23 devices, of the Parish or Mission to the succeeding Treasurer.

24
25 Section 7. Duties of the Vestry. (a) The Vestry shall act as the Trustees of the Parish or Mis-
26 sion, and shall take charge of the property of the Parish or Mission. (b) The Vestry shall regu-
27 late the temporal concerns of the Parish or Mission. (c) The Vestry shall elect and call a Rector
28 for the Parish and provide for the Rector's maintenance. (d) The Vestry shall keep order in the
29 Parish or Mission. (e) The Vestry shall act as helpers to the Rector or Priest-in-Charge in what-
30 ever is appropriate to the laity for the furtherance of the Gospel.

31
32 Section 8. Powers of the Rector. (a) The Rector or Priest-in-Charge of the Parish or Mission,
33 or a member of the Vestry designated by the Rector, shall preside in all meetings of the Ves-
34 try. Where there is no Rector or Priest-in-Charge, the Senior Warden shall preside at Vestry
35 meetings as provided in Title II, Canon 4, Section 4 (b) (4). No Interim Rector shall preside at
36 Vestry meetings unless so appointed by the Bishop.

37 (b) The Rector or Priest-in-Charge is entitled to vote only in case of a tie on any question ex-
38 cept those in which he or she may be personally concerned.

39 (c) The Rector or Priest-in-Charge shall have the power to call special meetings of the Vestry
40 at any time, giving reasonable notice and specifying the business for which the meeting is
41 called.

Section 9. Vestry Meetings. (a) Regular meetings of the Vestry shall be held as the Vestry and Rector or Priest-in-Charge may determine, but there shall be no less than four meetings of the Vestry each year. (b) Upon request of three members of the Vestry, the Rector or Priest-in-Charge shall call a meeting of the Vestry. (c) Should the Rector or Priest-in-Charge refuse to call a meeting of the Vestry when required, the Wardens or any three Vestry members may call a meeting, provided they give reasonable notice to the Rector. (d) When the Rector or Priest-in-Charge is absent or the office is vacant, the Senior Warden or any two members of the Vestry may call special Vestry meetings, upon giving reasonable notice.

Section 10. Vacancies on Vestry. (a) A vacancy on the Vestry may occur by death, resignation or removal. A parish bylaw may authorize the remaining Vestry members to fill the vacancy by appointment to serve the remainder of the unexpired term or to serve until the next annual parish meeting when the meeting shall elect a person to serve the remainder of the unexpired term. (b) A parish bylaw may provide that a person who serves one year or less of an unexpired term may be eligible immediately for election to a full term.

Section 11. All Vestries of the Diocese of East Carolina shall be required to pay the insurances associated with the operation of their parish in accordance with Diocesan policy. These insurances shall include, but are not limited to the following: (a) adequate property, liability and casualty insurance, (b) workers compensation, (c) Officer and Director's Liability, (d) clergy and lay pension premiums, (e) clergy and lay medical and dental insurance.

CANON 5

Duties of the Members of the Church

Section 1. The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to public worship.

Section 2. It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism, and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

CANON 6

Dissolution and Suspension of Parishes and Missions

Section 1. When, in the judgment of the Bishop of the Diocese, a parish does not give promise of such sufficient strength as will enable it to maintain its organization, whether from lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which shall thereupon take such action as may seem good.

Section 2. In the event of the dissolution of any Parish or Mission by the Convention, the real and personal property of the Parish or Mission shall immediately vest in the Trustees of the Diocese, in trust for the dissolved Parish or Mission. The Trustees may require an audit of the assests and liabilities of Parish or Mission, to be paid for out of the assets of the Parish or Mission. The Trustees may dispose of the personal property, and shall retain the proceeds in trust for the dissolved Parish or Mission. Within six months following any dissolution of a Parish or Mission a study of the potential for mission and ministry on the site of any real property vesting in the Trustees as a result of the dissolution shall be conducted by a committee appointed by the Bishop and a report of that study shall be sent to the Department of Mission and Development and to the Executive Council. If the Department and the Executive Council determine together that the Parish or Mission should not be reorganized on the site of the existing real property, all property held in trust by the Trustees for the Parish or Mission shall be freed of the trust and thereafter shall be held, administered and disposed of by the Trustees as property of the Diocese in its own right as provided by Canon I.12.

Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the Convention shall be inflicted on a Parish or Mission, as provided in Section 5 of Article IV of the Constitution, the sentence shall specify on what terms or at what time said penalty shall cease.

CANON 7

Archdeacons

Section 1. The Bishop shall have the power, with the consent of the Convention, to appoint one or more Archdeacons, who shall be Presbyters or Deacons canonically resident in the Diocese, and who shall, if practicable, be detached from any Parochial Cure.

Section 2. The authority and the duties of an Archdeacon shall be such as are committed to him or her in writing by the Bishop. The Archdeacon shall be amenable to the Bishop in all acts and appointments, and shall make such reports as the Bishop may require.

TITLE III. Bishops, Priests and Deacons.

CANON 1

The Election of a Bishop, Bishop Coadjutor or Bishop Suffragan

Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with Article XIII of the Constitution.

Section 2. The Secretary shall call the roll of the Clergy, and as the name of each member of the Clergy is called the member's ballot shall be deposited with the Tellers. The roll of the parishes and missions shall then be called by the Secretary, and as each is called it shall deposit its ballots with the Tellers. The Tellers shall count the vote of each Order separately and report the results to the Chair who shall announce the same. If the same person shall receive the necessary votes of both Orders on the same ballot, that person shall be declared duly elected. If no person is elected, the delegates may continue to vote as above ordered until an election is made.

Section 3. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, after which the balloting shall be resumed in accordance with the provisions of Section 2 of this Canon.

CANON 2

Salary of the Bishop

The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget as adopted by the Annual Convention.

CANON 3

Call of a Minister; Clergy Assistants

Section 1. (a) When there is no Rector in a Parish of the Diocese, the Vestry shall have power to call a Minister in accordance with Episcopal Church and Diocesan Constitutions and Canons. The Vestry of a parish calling a Minister shall offer a salary and allowances not less than the then existing minimums for members of the clergy recommended by the Clergy Salary

1 Study Commission of the Department of Administration and adopted by the Diocesan Con-
2 vention.

3 (b) When a vacancy occurs in a Mission of the Diocese, the Bishop may, in his or her discre-
4 tion, appoint a priest-in-charge for a period of not more than two years, under such terms and
5 conditions as the Bishop deems appropriate, after consultation with the Vestry of the Mis-
6 sion. In the event of such appointment, the priest-in-charge may be reappointed for successive
7 terms. In the event that the Bishop determines that the Vestry should call a priest-in-charge,
8 the Vestry shall make such call in accordance with these Canons.

9
10 Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other
11 proper officers shall notify the fact to the Bishop. If the authorities of the Parish shall for thirty
12 days have failed to make provision for the services of a priest during the vacancy, it shall be
13 the duty of the Bishop to take such measures as are expedient for the temporary maintenance
14 of Divine Services therein.

15
16 Section 3. No Parish may elect a Rector until the names of the proposed nominees have been
17 made known to the Ecclesiastical Authority, and sufficient time, not exceeding sixty days, has
18 been given to the Ecclesiastical Authority to communicate with the Vestry, nor until the Vestry
19 has considered any such communication at a meeting duly called and held for that purpose. If
20 a church is receiving financial assistance from the Diocese, the Ecclesiastical Authority's writ-
21 ten approval of the Vestry's choice shall be essential to the election of the Priest in Charge.

22
23 Section 4. Written notice of the election, signed by the Church Wardens, shall be sent to the
24 Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the per-
25 son so chosen is a duly qualified minister who has accepted the office, the notice shall be sent
26 to the Secretary of Convention, who shall record it. Such record shall be sufficient evidence of
27 the relation between the Minister and the Parish.

28
29 Section 5. A Rector is settled, for all purposes here and elsewhere mentioned in these Canons,
30 who has been engaged permanently by any parish, according to the rules of the Diocese, or for
31 any term of not less than one year.

32
33 Section 6. The Rector or Priest-in-Charge of a parish or mission shall have the authority to
34 select and call an assistant, by whatever title called, with the consent of the Vestry of the par-
35 ish or mission. Any assistant clergy shall serve under the authority and direction of the Rector
36 or Priest-in-Charge. Before beginning the process of selection, the Rector or Priest-in-Charge
37 shall discuss with the Bishop and the Vestry the Parish or Mission's readiness to call an assis-
38 tant and present a draft job description. The Rector or Priest-in-Charge shall discuss a list of
39 candidates and job description of the assistant with the Bishop before the final selection is
40 made. Before issuing a call of any assistant the name of the Member of the Clergy proposed
41 for selection shall be made known to the Bishop, and the Bishop shall have sufficient time,

not exceeding sixty days to communicate with the Rector or Priest-in-Charge and the Vestry on the selection. Any assistant selected shall serve at the discretion of the Rector or Priest-in-Charge but may not serve beyond the period of service of the Rector or Priest-in-Charge except that, pending the call of a Rector, Priest-in-Charge, or full-time Interim Priest, the assistant may continue in the service of the Parish or Mission if requested to do so by the Vestry, and under such terms and conditions as the Bishop shall determine in consultation with the Vestry. No assistant may succeed directly to the position of Rector, Priest-in-Charge, or Interim Priest in any parish in which the assistant is currently serving in the event of the removal, resignation or death of the Rector or Priest-in-Charge.

Section 7. When a parish is vacant, or when a mission is vacant and the Bishop has authorized the Vestry to call a priest-in-charge, a priest may be called as Interim Rector with the consent of the Bishop with all rights and responsibilities attaching to that office except tenure. The Interim Rector shall serve in accordance with the terms and conditions of a written letter of agreement mutually agreeable to the priest, the Vestry and the Bishop. An Interim Rector may or may not be eligible to become the settled Rector or Priest-in-Charge of the congregation, and such eligibility shall be determined in accordance with the wishes of the Bishop prior to entering into an agreement with the proposed Interim Rector and shall be set forth in the letter of agreement adopted by the parties.

CANON 4

Registration, Reports, etc.

Section 1. Private and Parish Registers. Each member of the Clergy of this Diocese shall keep a register of all baptisms, confirmations, marriages and funerals performed within his or her parish or cure, specifying the names of the persons in each instance, the parentage and date of birth of those baptized, with the names of their sponsors or witnesses and the time when each rite was performed, which register shall be transcribed at least once each month into a book provided for the purpose by the Vestry of the Parish or Mission.

Section 2. List of Communicants, etc. It shall also be the duty of each member of the Clergy to keep a list of the communicants within the Parish or Mission, and, so far as practicable, of the families and adult persons within the same, to remain for the use of the Parish and any successor called by the Parish.

Section 3. Parochial Reports.

(a) It shall be the joint duty of the Rector or Priest in Charge and the lay leadership to report annually to the Bishop, through the Secretary of Convention, not later than March 1st preceding the Annual Convention, all official acts performed since the last such report to and includ-

1 ing December 31st of the preceding year, and all information concerning the state of the Parish,
2 Mission or other Cure, according to the form prescribed by the Executive Council of the Gen-
3 eral Convention. Each such report shall also include all official acts performed by the Rector or
4 Priest in Charge outside the Parish, Mission or Cure. The Vestry's approval is required before
5 filing the Parochial Report. (b) In the case of a Parish without a Rector, Priest in Charge or
6 Interim Rector, it shall be the duty of the Vestry to make the required Parochial Report. (c) In
7 making the Parochial Report, all communicants shall be included, except those who have been
8 repelled by the proper authority under Canon I.17 of the Canons of the General Convention.

9
10 Section 4. Annual Audit Report. The Vestry of each Parish or Mission shall provide for an
11 Annual Audit of all accounts. Such audit shall conform to the requirements of Canon I.7 of the
12 Canons of the General Convention. The Vestry shall review the Audit Report and recommenda-
13 tions and file them together with an action plan to correct any deficiencies with the Bishop or
14 Ecclesiastical Authority not later than September 1 following the close of the Parish or Mis-
15 sion's fiscal year.

16
17 Section 5. Penalties. Failure to keep records or to file the reports required by this Canon or by
18 the Canons of General Convention shall result in the imposition of those penalties set forth in
19 Article IV, Section 5(b) of the Constitution of the Diocese.

20
21 Section 6. Transfer of Communicants. It shall be the duty of the Rector or Minister in Charge
22 of every Parish or Mission, learning of the removal of any communicant of the minister's Par-
23 ish or Mission to another cure, without having secured a letter of transfer as provided for by
24 General Church Canons Title I, Canon 17, Section 4, paragraph (a), with the consent of said
25 communicant, to transfer the communicant to the new Cure.

26
27 Section 7. Disclosure of Parish Register. It shall be the duty of the Rector or Minister in Charge
28 of a Parish or Mission to submit for the Bishop's examination at the time of the Bishop's annu-
29 al visitation the Parish Register. The Bishop shall determine that all entries are properly made,
30 all members accounted for and that the register is properly indexed.

31 32 33 34 CANON 5 35 Clergy Liable to Missionary Duty 36

37 All members of the Clergy of the diocese receiving aid from its missionary funds or from the
38 General Missionary funds, shall perform such missionary duties within the Diocese as may be
39 prescribed by the Bishop, and the amount of compensation therefore shall be fixed from time to
40 time by the Executive Council.

CANON 6

Dissolution of the Relationship between Congregation and Priest

Section 1. Except under mandatory resignation by reason of age, a Rector may not resign as Rector of a congregation without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a congregation be removed therefrom by the Vestry against the Rector's will, except as provided in this Canon.

Section 2. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relationship between the priest and the congregation, and the parties cannot agree, either the priest or the Vestry, but no other person or group, may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of Bishop under this Canon.

Section 3. Within sixty days of receipt of the written notice the Bishop as chief pastor of the Diocese shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper, including the appointment of a consultant to confer in the matter, and may appoint a committee of at least one priest and one lay person, none of whom may be members of the congregation involved, to make a report to the Bishop.

Section 4. If differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give written notice to the Rector and the Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

(b) If a timely request is made, the President of the Standing Committee shall set a date for a conference, which will be held within thirty days.

(c) At the conference, each party shall be entitled to representation and to present its position fully.

(d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the counsel of the Standing Committee, which shall not be binding upon the Bishop and which the Bishop shall consider along with such other information as the Bishop deems proper; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.

(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.

- 1 (g) If the relation is to be dissolved:
2 (1) The Bishop shall direct the Secretary of Convention to record the dissolution.
3 (2) The judgment shall include such terms and conditions including financial settlements
4 as shall seem to the Bishop just and compassionate.
5
6 Section 5. In either event the Bishop shall offer appropriate supportive services to the Priest
7 and the congregation.
8
9 Section 6. In the event of the failure or refusal of either party to comply with the terms of the
10 judgment, the Bishop may impose such penalties as are consonant with the Constitution and
11 Canons of the General Convention of the Episcopal Church, and of the Diocese of East Caro-
12 lina, including the following:(a) In the case of a priest, suspend the priest from the exercise of
13 the priestly office until the priest shall comply with the judgment. (b) In the case of the Vestry,
14 invoke any available sanctions including those set forth in Article IV of the Constitution of the
15 Diocese until it has complied with the judgment.
16
17 Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided
18 that all be done to expedite these proceedings. All parties shall be notified in writing of the
19 length of any extension.
20
21 Section 8. (a) Statements made during the course of proceedings under this Canon are not
22 discoverable nor admissible in any proceedings under Title IV of the Canons of the Episco-
23 pal Church, or under Title III, Canon 7 of the Canons of this Diocese, provided that this does
24 not require the exclusion of evidence in any proceeding under the Canons which is otherwise
25 discoverable or admissible.
26 (b) In the course of proceedings under this Canon, if a charge is made by the Vestry against
27 the Rector that could give rise to a disciplinary proceeding under Title IV of the Canons of the
28 Episcopal Church or Title III, Canon 7 of this Diocese, all proceedings under this Canon shall
29 be suspended until the charge has been resolved or withdrawn.
30
31

32 CANON 7

33 Ecclesiastical Discipline

34

- 35
36 Section 1. Purpose. Those provisions of Title IV of the Canons of The Episcopal Church
37 which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent,
38 if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions
39 of Title IV of the Canons of The Episcopal Church, the provisions of Title IV of the Canons of
40 The Episcopal Church shall govern. Any terms not defined herein are defined in Title IV of the
41 Canons of The Episcopal Church.

1 Section 2. Multi Diocese Agreement. The Diocese may enter into an Agreement to develop
2 and share a Disciplinary Board and/or other resources necessary to implement Title IV of the
3 Canons of The Episcopal Church with one or more other dioceses as authorized by Canon
4 IV.5.3(i) of the Canons of The Episcopal Church (an “Agreement”). An Agreement and any
5 amendment to it must be signed by the Bishop and ratified by Convention in like manner as
6 for an amendment to the Diocese’s Canons before becoming effective. During the effective-
7 ness of an Agreement, the provisions of this Title below shall apply except as modified by the
8 Agreement.

9

10 Section 3. Discipline Structure.

11 (a) Disciplinary Board. The Board shall consist of eleven persons, six of whom are
12 members of the Clergy and five of whom are Laity.

13

14 (b) Clergy Members. The Clergy members of the Board shall be in good standing, and
15 canonically and geographically resident in the Diocese.

16

17 (c) Lay Members. The lay members of the Board shall be confirmed Adult Communi-
18 cants in Good Standing, and geographically resident in the Diocese.

19

20 (d) Election. The members of the Board shall be elected by the annual Diocesan Con-
21 vention. Each member shall be elected for a three (3) year term; except, if a member is elected
22 to fill a vacancy, the term of such member shall be the unexpired term of the member being
23 replaced. The terms of the members shall commence on the day immediately after the conclu-
24 sion of the Diocesan Convention in which they are elected. The terms of office of the Board
25 shall be staggered and arranged into three classes.

26

27 (e) Election of First Disciplinary Board. The Bishop, with the advice and consent of the
28 Standing Committee, shall appoint the initial members of the Disciplinary Board. The term of
29 the initial members of the Disciplinary Board shall be from July 1, 2011 until the conclusion
30 of the 2012 Diocesan Convention. At the 2012 Diocesan Convention, the Convention shall
31 elect all eleven members of the Disciplinary Board. Of the six clergy members, two shall serve
32 a one year term, two shall serve a two year term, and two shall serve a three year term. Of the
33 five lay members of the Disciplinary Board, one shall serve a one year term, two shall serve a
34 two year term, and two shall serve a three year term. Beginning at the 2013 Diocesan Conven-
35 tion and each Diocesan Convention thereafter all persons elected to the Disciplinary Board
36 shall be elected to a three year term in accordance with the terms of Section 3(d) above.

37

38 (f) Vacancies. Vacancies on the Board shall be filled as follows:

39 (i) If a vacancy is created for any reason other than pursuant to a challenge as
40 provided below, the term of any person selected as a replacement Board member shall be until
41 the next Diocesan Convention. If a vacancy results from a challenge, the replacement Board

1 member shall serve only for the proceedings for which the elected Board member is not serv-
2 ing as a result of the challenge.

3 (ii) The Standing Committee shall appoint replacement Board members.

4 (iii) Persons appointed to fill vacancies on the Board shall meet the same eligibil-
5 ity requirements as elected Board members.

6 (iv) When a vacancy exists, the President of the Board shall notify the President
7 of the Standing Committee and the Bishop of the vacancy and request appointment of a re-
8 placement member of the same order as the member to be replaced.

9
10 (g) Preserving Impartiality. In any proceeding under this Title, if any member of any
11 panel of the Board at any stage of the process shall become aware of a personal conflict of
12 interest or undue bias, that member shall immediately notify the President of the Board and
13 request a replacement member of the Panel. Respondent's Counsel and the Church Attor-
14 ney shall have the right to challenge any member of a Panel for conflict of interest or undue
15 bias by motion to the Panel for disqualification of the challenged member. The members of
16 the Panel not the subject of the challenge shall promptly consider the motion and determine
17 whether the challenged Panel member shall be disqualified from participating in that proceed-
18 ing.

19
20 (h) President. Within sixty (60) days following the Diocesan Convention, the Board
21 shall convene to elect a President to serve one annual term beginning upon the day of selection
22 until the date the following year that the next President is selected.

23
24 (i) Intake Officer. After consultation with the Board, the Bishop shall appoint one or
25 more Intake Officers. The Bishop shall publish the name(s) and contact information of the
26 Intake Officer(s) throughout the Diocese.

27
28 (j) Investigator. After consultation with the President of the Board, the Bishop shall
29 appoint one or more Investigator(s). The Investigator may, but need not, be a Member of the
30 Church.

31
32 (k) Church Attorney. Within sixty (60) days following each Diocesan Convention, the
33 Bishop, with the advice and consent of the Standing Committee, shall appoint an attorney to
34 serve as Church Attorney for the following calendar year. The person so selected must be a
35 Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

36
37 (l) Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coor-
38 dinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral
39 responses provided for in Title IV.8 of the Canons of General Convention. The Pastoral Re-
40 sponse Coordinator may be the Intake Officer, but shall not be a person serving in any other
41 appointed or elected capacity under this Title.

(m) Advisors. In each proceeding under this Title, the Bishop shall make available an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title, and shall not include the Chancellor or any Vice Chancellor of this Diocese or any person likely to be called as a witness in the proceeding. No Respondent or Complainant shall be required to accept the services of any Advisor made available by the Bishop. Any Respondent or Complainant may use the services of any Advisor of his or her choice after designating that person as Advisor in writing to the Intake Officer.

(n) Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Section 4. Costs and Expenses.

(a) Costs Incurred by the Church. The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints.

(b) Costs Incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provisions of an Accord approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be reimbursed by the Diocese, subject to budgetary constraints.

Section 5. Records.

(a) Records of Proceedings. Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices.

(b) Permanent Records. The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of The Episcopal Church, as prescribed in Title IV of the Canons of The Episcopal Church.

TITLE IV. Church Institutions.

CANON 1

The Episcopal Foundation of The Diocese of East Carolina, Incorporated

Section 1. The Episcopal Foundation of The Diocese of East Carolina, Incorporated, herein called the Foundation, is a diocesan corporation created under the laws of the State of North Carolina for the purpose of holding, managing and investing property of the Diocese of East

1 Carolina, either temporarily, for a specified or indefinite period of time, or permanently, and
2 for the purpose of providing (1) funds, the income from which is to be used for the promotion
3 of new work in the Diocese of East Carolina and for the development of the religious, educa-
4 tional and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina,
5
6 (2) funds to be used for making loans to parishes, missions, diocesan institutions and church
7 organizations for capital improvements, and (3) funds for capital grants to parishes, missions,
8 diocesan institutions and church organizations for capital improvements.

9 Section 2. The Foundation is authorized to receive gifts, devises and bequests of real and
10 personal property from individuals, contributions or donations from churches, corporations
11 and organizations, transfers of funds from the Treasurer of the Diocese pursuant to Title I,
12 Canon 5, and transfers of property from the Trustees of the Diocese pursuant to Title I, Canon
13 12, Section 3. Money or property given by donors to the Foundation without restrictions on
14 disposition or use may be placed in an income fund, a loan fund, a capital grant fund or an
15 unrestricted fund in the discretion of the Board of Directors of the Foundation. Gifts will be
16 accepted subject to restrictions by donors that only income from gifts may be spent, that the
17 principal may be used only for revolving loans or for capital grants, or that the gifts or the
18 income therefrom may be used only for designated purposes in or for the benefit of the Dio-
19 cese of East Carolina; provided, however, that the Foundation may decline to accept any gift,
20 bequest or devise the purpose of which does not conform to the purposes set out in Section 1
21 of this Canon and the charter of the Foundation, or which would be burdensome or impractical
22 to administer.
23

24 Section 3. The operation of the Foundation shall be under the control of its Board of Directors,
25 who shall be elected by the Diocesan Convention as set out in the by-laws of the Foundation.
26 Foundation income available for expenditure for diocesan purposes, after payment of operat-
27 ing expenses of the Foundation, and funds available for loans and grants to churches or other
28 recipients thereof shall be paid to the Treasurer of the Diocese for disbursement.
29

30 Section 4. The Board of Directors of the Foundation shall annually make a report to the Dioc-
31 esan Convention showing the names of the several funds, trusts or endowments held by it, the
32 sources, dates and amounts thereof, the terms governing the use of principal and income, the
33 manner in which the funds are invested, the disbursements or payments made during the year
34 and the purposes for which said disbursements have been made. The Board of Directors of the
35 Foundation shall make a similar report to the Executive Council as often as required by the
36 Executive Council and not less frequently than each six months.
37
38
39
40
41

CANON 2

The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of the Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of East Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint annually during the opening of Convention a Church Pension Fund Committee to consist of three presbyters and two lay persons, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the Clergy and the Laity of this Diocese of the pension system created by the General Convention and committed to it by the Trustees of the Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouse and surviving minor children, if any, in the event of death.

(b) To receive reports from The Church Pension Fund from time to time on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by Parishes, Missions and other ecclesiastical organizations within the Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention.

(d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

Section 4. It shall be the duty of this Diocese and of the Parishes and Missions and other ecclesiastical organizations therein, each through its Treasurer and other proper official, to inform the Church Pension Fund of salaries and other compensation paid to members of the Clergy by said Diocese, Parishes, Missions and other ecclesiastical organizations for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such

1 salaries and other compensation as they occur; and to pay promptly to The Church Pension
2 Fund the pension assessments required thereon under the Canons of the General Convention
3 and in accordance with the Rules of said Fund.

4
5 Section 5. It shall be the duty of every member of the Clergy canonically resident in or serv-
6 ing in this Diocese to inform The Church Pension Fund promptly of such facts as date of birth,
7 ordination, reception, or marriage, birth of children, deaths and changes in cures or salaries, as
8 may be necessary for its proper administration and to cooperate with said Fund in such other
9 ways as may be necessary in order that said Fund may discharge its obligations in accordance
10 with the intention of the General Convention in respect thereto.

11
12 Section 6. It shall be the duty of this Diocese and of the Parishes and Missions and other
13 ecclesiastical institutions and organizations therein, to participate in all medical care, hospi-
14 talization, health, accident and life insurance plans for clergy which are made mandatory on a
15 nation-wide basis for clergy of the Episcopal Church by action of the General Convention, or
16 under its authority, and to pay promptly to The Church Pension Fund the premiums or assess-
17 ments required to maintain such coverage in accordance with the Rules of the Fund. The Dioc-
18 esan Convention, or when it is not sitting the Executive Council, shall make all decisions and
19 take all action to carry out the provisions of this Canon.

20
21 Section 7. Lay Pension Plans.

22 (a) All Parishes, Missions and other ecclesiastical organizations or bodies subject to the au-
23 thority of this Diocese, and any other societies, organizations, or bodies in the Church which
24 under the regulations of The Church Pension Fund have elected or shall elect to come into the
25 pension system, shall provide all lay employees who work a minimum of 1,000 hours annu-
26 ally, retirement benefits through participation in the Episcopal Church Lay Employees Retire-
27 ment Plan (ECLERP) or in an equivalent plan, the provisions of which are at least equal to
28 those of ECLERP. Such participation shall commence no later than January 1, 1993. At its
29 commencement, if the plan is a defined benefit plan, the employer contribution shall be not
30 less than 9 percent of the employee's salary; if the plan is a defined contribution plan, the em-
31 ployer shall contribute not less than 5 percent and agree to "match" employee contributions of
32 up to another 4 percent.

33 (b) The employer may impose a minimum age of 21 years and a minimum employment period
34 not to exceed one year of continuous employment before an employee would be eligible to
35 participate.

36 (c) The Trustees of The Church Pension Fund shall have authority to increase or decrease the
37 contribution percentages as required for the lay pension plan.

CANON 3

Trinity Center

Section 1. There shall be a Board of Managers of Trinity Center consisting of twelve persons, clergy and lay, elected by the Convention on the nomination of the Bishop, for three year terms, provided that the terms of the initial members elected by Convention on nomination of the Bishop shall be four members elected for a one year term, four members elected for a two year term, and four members elected for a three year term. The Bishop shall be ex officio Chair of the Board of Managers.

Section 2. The function of the Board of Managers is to oversee the operation and management of Trinity Center, including, but not limited to, the employment of a Director, formulating and administering an annual budget, performing an annual audit, establishing rules and regulations for sound and efficient management and performing such other duties as may be attendant thereto or directed by Convention.

Section 3. Any vacancy occurring on the Board of Managers may be filled by the Bishop until the next Convention when a new member shall be elected upon nomination by the Bishop for the completion of the unexpired term.

Section 4. The Board of Managers shall make an annual report to Convention.

CANON 4

Commission on Planning, Design and Construction

Reserved for future use.

CANON 5

Trustees of the University of the South

Section 1. The Convention in the Diocese of East Carolina shall elect one presbyter and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered.

Section 2. Trustees so elected shall meet the following criteria:

(a) Trustees shall be personally committed to the aims and purposes of the University as set forth in its Mission Statement and Constitution, Ordinances and other governing documents.

(b) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustees annual May meeting, such other special

meetings as may be called, and one orientation session for new Trustees, which sessions are held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its charter, as amended, Constitution and Ordinances.

(c) Trustees shall serve as direct communicators between the University and the Diocese from with the Trustee was elected, and shall timely inform the Diocese of the actions of the Boards of Trustees and Regents and the University administration.

(d) Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

Section 3. In the event a Trustee becomes unwilling or unable to serve, the Bishop of this Diocese shall nominate a qualified communicant to complete the remainder of the term.

TITLE V. Amendment; Effective Date; Repealer.

CANON 1

Amendment of Canons

Section 1. Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

Section 2. The Chair of the Committee on Constitution and Canons, together with the Chancellor and the Secretary of Convention, or the designees of each of them, shall review all changes made to the Constitution and Canons within 120 days after the Convention adjourns. This subcommittee shall be known as the Editing Subcommittee and shall have the power to correct references made in any Canon to another, to renumber and determine the proper arrangement of the Constitution and Canons, and make minor grammatical or editorial corrections that do not alter or change the substantive meaning or purpose of the enacted amendment, which changes shall then be certified by Executive Council. The Secretary of Convention shall publish the certified changes.

Section 3. (a) If a Canon, a Section of a Canon or Clause of a Section of a Canon is to be amended or added, the enactment shall be in substantially one of the following forms:

(i) "Canon (cited as provided in Title V, Canon 4) is hereby amended by adding a Section (or Clause) reading as follows: (here insert the text of the amendment or addition);" or

(ii) Canon (cited as provided in Title V, Canon 4) is hereby amended by adding Section (or Clause) reading as follows: (here insert the text of the new Section or Clause)."

(b) If amendments are to be made at one meeting of the Annual Convention to more than one-half of the Canons in a single Title of the Canons, the enactment may be in the following

form: “Title (number) of the Canons is hereby amended to read as follows: (here insert the new wording of all Canons in the Title whether or not the individual Canon is amended).”

(c) In the event of insertion of a new Canon, or a new Section or Clause in a Canon, or of the repeal of an existing Canon, or of a Section or Clause, the numbering of the Canons, or of a division of a Canon, which follows shall be changed accordingly without the necessity of enacting an amendment or amendments to that effect.

CANON 2

Effective Date of Canons

These canons shall become effective upon ratification by the Convention of the Diocese of East Carolina, and all subsequent canons and amendments ratified by the Convention of the Diocese shall take effect immediately upon adjournment unless otherwise specified in the newly adopted canon or amendment. Additional canons enacted by the Convention of the Diocese shall be grouped under the appropriate title, and numbered consecutively within the separate titles of the canons.

CANON 3

Official Copies of Constitution and Canons

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by the Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese, and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary to each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

CANON 4

Citation of Canons

All references to the Canons of the Diocese of East Carolina shall refer to Title, Canon and Section and Clause number, if any, in the following form: the Title, the Canon, the Section and the Clause, in each case separated by a period.

CANON 5
Repealer of Prior Canons

All former canons of the Diocese of East Carolina, not specifically incorporated in these revised canons, are hereby repealed. Ratified in Convention and effective, February 13, 1993.

Rules of Order

RULES OF ORDER FOR CONVENTION

I. On the first day of the Convention, the Holy Eucharist shall be celebrated.

II. At the time appointed, the delegates shall assemble for the organization of the Convention and the transaction of business. The Presiding Officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall elect a Secretary and shall then proceed with the transaction of the business of Convention as set out in the Canons and these Rules of Order.

III. Convention shall elect officers as provided in the Constitution and Canons.

IV. The Bishop shall appoint all Committees unless otherwise provided by Constitution or Canon.

V. The Presiding Officer of Convention shall be determined in accordance with Article IV of the Constitution of the Diocese.

VI. The order of business proposed by the Presiding Officer and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as provided in Rule XXI or by majority vote of the Convention.

VII. After the Presiding Officer has taken the chair, no member shall continue standing, except to address the chair.

VIII. Speakers shall address the chair, and shall confine themselves to the point in debate.

(1) No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports that are given on the second legislative day, memorials and resolutions of appreciation, shall be introduced on the first legislative day of the Annual Convention and voted on the second legislative day. Those resolutions presented in conjunction with Department, Committee and Commission reports that are given on the second legislative day shall be voted on by the Convention on the second legislative day. All resolutions regardless of type shall be made in writing.

(2) Any delegate may submit a resolution on or before December 31 prior to the Annual Convention by submitting it in writing to the Secretary of Convention. Resolutions received by December 31 will be published prior to the Annual Convention.

(3) Resolutions submitted after December 31 must be signed by ten delegates from three different parishes, and submitted to the Secretary of Convention no later than 10:00 AM on the first legislative day of Convention for introduction.

IX. When the Presiding Officer is putting any question to a vote, the members shall continue in their seats, and shall not hold any private conversation.

X. When a question is under consideration, no other motion shall be in order, except a motion to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purpose shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All motions to amend shall be made in writing and, after being read to the Convention, shall be immediately submitted to the Secretary of Convention. All motions to amend shall be considered in the order in which they are made.

XIII. When a proposed motion to amend is under consideration, a substitute to the whole matter may be received. Any motion to substitute shall be made in writing and, after being read to the Convention, shall be immediately submitted to the Secretary of the Convention.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken. Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention, provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. The Presiding Officer shall decide all questions of order without debate, but any member may appeal the decision. On such appeal no member shall speak more than once without leave.

1 XVII. No member shall be absent from the session of the Convention without leave of the Pre-
2 siding Officer. When the Convention is about to rise, every member shall keep his or her seat
3 until the Presiding Officer leaves the chair.

4
5 XVIII. On motion duly put and carried, the Convention may resolve itself into a Committee of
6 the Whole, with or without closed doors, for the purpose of discussing such subjects as may be
7 approved by the Convention.

8
9 XIX. The Presiding Officer may select and announce subjects for discussion: Provided, that if
10 the motion to go into a Committee of the Whole has specified the subject to be discussed, that
11 subject shall be disposed of.

12
13 XX. The rules of order or any one of them may be suspended by a majority vote of the Conven-
14 tion whenever the Presiding Officer decides that an urgent matter should come before that Con-
15 vention for prompt action.

16
17 XXI. The Presiding Officer may in his or her discretion, to expedite the business of the Con-
18 vention, transpose the regular order of business.

19
20 XXII. Where a question arises which is not controlled by any of the existing rules of order, the
21 Diocesan Convention shall follow the rules of the General Church pertaining to said question,
22 and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the
23 current edition of Roberts Rules of Order.

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**The Charter of
The Episcopal Foundation of the
Diocese of East Carolina Incorporated**
(As Amended)

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Kinston, in the County of Lenoir, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious; educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvement.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise; to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefore has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purpose of the Corpo-

1 ration or disposed of as hereinafter provided. The Corporation is not organized and shall not
2 operate for profit, and not part of its net earnings shall inure or may lawfully inure to the ben-
3 efit of any private shareholder, incorporator, director, officer or individual. The above provi-
4 sions, however, shall not prevent the payment of reasonable compensation to any person, orga-
5 nization, firm or corporation for services rendered to this Corporation. No substantial part of
6 the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempt-
7 ing to influence legislation. The Corporation shall not participate in, or intervene in (including
8 the publishing or distributing of statements) any political campaign on behalf of any candidate
9 for public office. The Corporation shall not lend any part of its assets, property or income to
10 any political campaign on behalf of any candidate for public office. The Corporation shall
11 not lend any part of its assests, property or income to any incorporator, director or officer of,
12 or any substantial contributor to, the Corporation, to any member of the family of any such
13 person, or to any corporation controlled by any such person; nor shall the Corporation pay any
14 compensation in excess of a reasonable allowance for salaries or other compensation for per-
15 sonal service actually rendered, to any such persons or corporations; nor shall the Corporation
16 make any part of its services available on a preferential basis to any such persons or corpora-
17 tions; nor shall the Corporation make any substantial purchase of its securities or other prop-
18 erty to any such persons or corporations for other than an adequate consideration in money or
19 money's worth; nor shall the Corporation engage in any other transaction which results in a
20 substantial diversion of its assests, property or income to any such persons or corporations.
21 The Corporation shall not (i) accumulate its income if any such accumulations are unrea-
22 sonable in amount or duration in order to carry out the religious, educational and charitable
23 purpose for which it is organized or (ii) use any such accumulated income for purposes or
24 functions other than the religious, educational and charitable purpose for which it is organized
25 or (iii) invest any such accumulated income in such a manner to jeopardize the carrying out
26 of the religious, educational and charitable purposes for which it is organized. The Corpora-
27 tion shall distribute its income for each taxable year at such time and in such manner as not
28 to become subject to the tax on undistributed income imposed by Section 4942 of the Internal
29 Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The
30 Corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the In-
31 ternal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws.
32 The Corporation shall not retain any excess business holdings as defined in Section 4943 of
33 the Internal Revenue code of 1954, or corresponding provisions of any subsequent federal
34 tax laws. The Corporation shall not make any investments in such manner as to subject it to
35 tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of
36 any subsequent federal tax laws. The Corporation shall not make any taxable expenditures as
37 defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provision
38 of any subsequent federal laws. It is intended that the Corporation shall qualify as an organi-
39 zation (I) which is exempt from income taxes under the United States Internal Revenue Code
40 of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable
41 laws of the State of North Carolina from time to time in effect and (II) contributions to which

1 are deductible for income, gift and estate tax purposes under said Internal Revenue Code of
2 1954 and corresponding provisions of subsequent federal tax laws and under any applicable
3 laws of the State of North Carolina from time to time in effect. In the event the Corporation is
4 liquidated or dissolved, voluntarily or involuntarily the assets and property of the Corporation,
5 after payment or arrangement for payment of its debts and obligations, shall be transferred,
6 conveyed and delivered to the Trustees of the Diocese of East Carolina; provided, that any
7 funds or property held by the Corporation upon any condition requiring the return, transfer or
8 conveyance of said funds or property, or the unused portion thereof, upon liquidation or dis-
9 solution of the Corporation shall be returned, transferred or conveyed in accordance with said
10 condition.

11
12 7th. The Trustees heretofore elected and now serving shall hereafter be known and designated
13 as Directors and shall continue to serve in their respective offices until their successors have
14 been duly elected and qualified, and said Directors shall be vested with all the same rights and
15 subject to the same responsibilities as when designated as Trustees.

16
17 8th. Subject to the approval of the Diocesan Convention, the Directors shall have full power
18 and authority to promulgate, alter and amend such By-Laws, rules and regulations as in their
19 discretion will best promote the interest and purpose for which this corporation is created.

20
21 9th. The period of existence of this Corporation is unlimited.

22
23 The original Charter was revised and rewritten by Certificate of Amendment filed March 26,
24 1957, in the Office of Secretary of State.

25
26 An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved
27 by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17,
28 1971, in the Office of Secretary of State.

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**By-Laws of the Episcopal Foundation
of the Diocese of East Carolina
Incorporated
(As Amended)**

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit-the word "Seal" surrounded by two concentric circles with the words "The Episcopal Foundation of The Diocese of East Carolina, Incorporated" in the margin between circumference of the two said circles.

ARTICLES III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the Annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next Annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be persons who are interested in the work of the Episcopal church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position

1 as a Director in By-Laws of the Episcopal Foundation this Corporation. And all vacancies
2 occurring on said Board of Directors shall be filled by the Board and such persons elected to
3 fill such vacancies shall hold office for the unexpired portion of the terms of their respective
4 predecessors.

5
6 ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day
7 prior to the assembling of the Annual Diocesan Convention of the Diocese of East Carolina, at
8 the place where said Convention is to be held. If for any cause the meeting is not held on the
9 day preceding the assembling of said Convention, it shall be held during the time of the Con-
10 vention or as soon thereafter as is convenient. If for any reason the said annual meeting is not
11 held at one of the times above provided, it shall be held at a time and place to be
12 fixed by the Bishop after conference with the President and Secretary.

13
14 ARTICLE VI: General or special meetings of the Directors of the Corporation may be called
15 by the President or any three members of the Board of Directors at such time and place as
16 shall be indicated in such call after at least three days notice by mail to all of the members of
17 the Board of Directors.

18
19 ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the Presi-
20 dent of the Corporation, who are Ex-Officio members of said Executive Committee, and five
21 Directors who shall be elected annually by the Board of Directors from its membership. The
22 Secretary of the Executive Committee shall be appointed by the President of the Corporation
23 but the Secretary need not be a Director of the Corporation. The Bishop or the President of
24 the Corporation, together with three of the other members of the Executive Committee, shall
25 constitute a quorum for the transaction of business and shall by majority vote possess and ex-
26 ercise all the powers and duties of the
27 Board of Directors with reference to all matters, but only when the Board of Directors is not
28 in reference to all matters, but only when the board of Directors is not in session. The Execu-
29 tive Committee shall keep a record of all of its proceedings which shall be certified by the
30 Secretary of the Executive Committee under his hand and which record shall be read at the
31 next meeting of the Board of Directors. The Secretary of the Executive Committee shall call
32 meetings of the Executive Committee upon the request of the Bishop or of the President or
33 upon request of any three members of the Executive Committee.

34
35 ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the
36 name of the corporation by the President or the Vice President and attested by the Secretary
37 or Assistant Secretary of the Corporation and the corporate seal attached thereto. No convey-
38 ances of real estate or bills of sale or transfers of securities, or stocks or other personal prop-
39 erty shall be made except by authority of a resolution duly passed by majority vote at a duly
40 constituted meeting of the Executive Committee.

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1 ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by
2 the Board of Directors of the Corporation.

3
4 ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a
5 quorum for a valid meeting of the Board of Directors for the transaction of business and per-
6 formance of duties imposed on the Board of Directors by the Charter of this Corporation or by
7 the By-Laws thereof.

8
9 ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation,
10 which depository may also be Custodian of all securities of the Foundation, and the Directors
11 in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for
12 the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation
13 shall be approved by the Board of Directors.

14
15 ARTICLE XII: At the Annual Diocesan Convention at which Directors of the Corporation are
16 to be elected as hereinbefore provided, the number of Directors for the ensuing term of four
17 years shall be fixed by the Convention and the Convention shall then elect the number of Di-
18 rectors so specified who shall hold office for four years from the adjournment of the Conven-
19 tion at which they are elected until their successors are elected and qualified.

20
21 ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of
22 all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Caro-
23 lina shall Ex-Officio be a member of the Board of Directors.

24
25 ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the
26 Board of Directors. Such change in By-Laws shall be reported to the next Annual Diocesan
27 Convention for its consideration and approval.

28
29 ARTICLE XV: The Charter of the Foundation may be altered or amended by the Board of
30 Directors. Such alteration or amendment shall not be legally implemented under the laws of
31 North Carolina until the same shall have been reported to the next Annual Diocesan Conven-
32 tion.

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