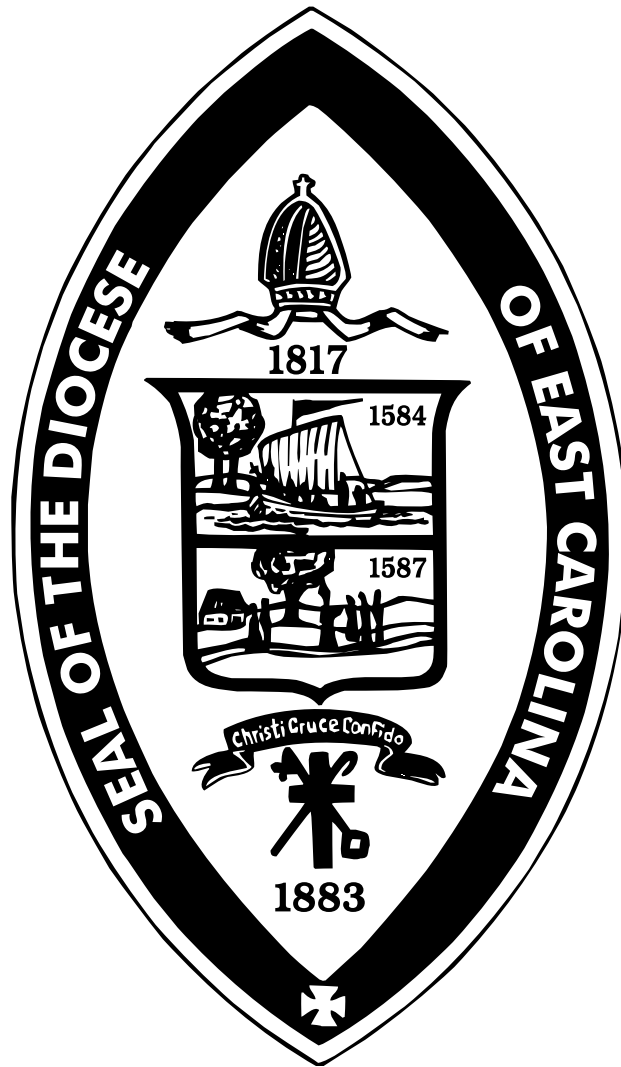


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# Journal of Convention



The Episcopal Diocese of  
East Carolina

2013

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**INTERDIOCESAN**  
**INSTITUTIONS**

THE UNIVERSITY of the SOUTH  
Sewanee, Tennessee 37383  
919-598-1000

SAINT MARY'S SCHOOL  
900 Hillsborough Street  
Raleigh, North Carolina 27603  
919-424-4100

THOMPSON CHILD & FAMILY FOCUS  
6000 Saint Peter's Lane  
Matthews, North Carolina 28105  
704-536-0375

SAINT AUGUSTINE'S COLLEGE  
1315 Oakwood Avenue  
Raleigh, North Carolina 27611  
919-516-4000

KANUGA CONFERENCES, INC.  
130 Kanuga Chapel Drive  
Hendersonville, North Carolina 28739  
828-692-9136

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JOURNAL OF THE  
ONE HUNDRED THIRTIETH  
ANNUAL CONVENTION  
OF THE  
PROTESTANT EPISCOPAL CHURCH  
IN THE  
DIOCESE OF EAST CAROLINA

NEW BERN, NORTH CAROLINA  
FEBRUARY 8 and 9, 2013

Including the Constitution,  
Canons and Rules of Order

Charter and By-laws  
of the Episcopal Foundation

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## Mission Statement

*“The mission of the people of the Diocese of East Carolina is to restore all people to unity with God and each other in Christ. As God has taken away our guilt and forgiven our sins, we call others to experience this restorative power through relationships in the abundant life of the congregation and the large community. We are a people who continue to be restored and who are called and empowered to confess the faith of Christ crucified, proclaim his resurrection, and share in his eternal priesthood.”*



## **2013 Elected Offices of the Diocese**

### **SECRETARY OF CONVENTION**

The Rev'd Canon Matthew E. Stockard

### **CHANCELLOR**

Mrs. Joan Geiszler-Ludlum

### **PARLIAMENTARIAN & DISPATCH OF BUSINESS**

Mr. Dick Archie

### **DISCIPLINARY BOARD**

The Rev'd Phillip Glick to 2014

Mrs. Bettie Lyons to 2014

The Rev'd Mary Reese to 2014

Mrs. Ann Woodley to 2014

The Rev'd Paul Canady to 2015

Mr. Steve Otto to 2015

Mr. Ronald Sortino to 2015

The Rev'd Thomas Wilson to 2015

### **EXECUTIVE COUNCIL**

The Rt. Rev'd Clifton Daniel, 3rd, D.D., Chair

Pamlico Deanery Representatives

To 2014:

Mr. Samuel Deans

To 2015:

The Rev'd Jill Beimdiek

Upper Cape Fear Deanery Representatives

To 2014:

Ms. Nancy Broadwell

To 2015:

The Rev'd Raymond Brown

Albemarle Deanery Representatives

To 2014:

The Rev'd Phillip Glick

To 2015:

Mrs. Susan MacRae

Trinity Deanery Representatives

To 2014:

Ms. Sara Pope

To 2015:

The Rev'd Albert Eaton

Lower Cape Fear Deanery Representatives

To 2014:

The Rev'd Robert Spainhour

To 2015:

Mr. Robert Swindell, Jr.

At-Large Members

To 2014:

The Rev'd Anne Dale

Mr. Tom Secules

Mrs. Jane Squires

To 2016:

The Rev'd Mary Frances Curns

Ms. Jo Anne Kilday

The Very Rev'd Catherine Powell

Diocesan President of Episcopal Church Women: Mrs. Martha Clark

Ex-Officio Members:

Mrs. Joan Geiszler-Ludlum, Chancellor

Mrs. Tess Judge, Treasurer

Mr. Raymond Tait, President, Foundation

The Rev'd Kevin Johnson, President, Standing Committee

The Rev'd Canon Matthew E. Stockard, Secretary of Convention

The Very Rev'd John Frazier, Dean, Upper Cape Fear Deanery

The Very Rev'd John Pollock, Dean, Trinity Deanery

The Very Rev'd John Bonner, Dean, Albemarle Deanery

The Very Rev'd Catherine Powell, Dean, Lower Cape Fear Deanery

The Very Rev'd Mary Lacy, Dean, Pamlico Deanery and Vice-Chair

The Rt. Rev'd Clifton Daniel, 3rd, Chair

**HISTORIOGRAPHER**

Ms. Mamre' Wilson

**STANDING COMMITTEE**

The Rev'd Kevin Johnson, President, to 2014

Mr. Brian Buss to 2014

The Rev'd Robert Alves to 2015

Mrs. Cheryl Taft to 2015

The Rev'd James Horton to 2016

Mrs. Tess Judge to 2016

**TREASURER**

Mrs. Tess Judge

**ASSISTANT TREASURER**

Ms. Teresa Osborne

**TRUSTEES OF THE DIOCESE**

The Rt. Rev'd Clifton Daniel, 3rd, D.D.  
The Rev'd Dr. Thomas Barnett to 2014  
Ms. Jo Anne Kilday to 2014  
Ms. Shirley Guion to 2015  
The Rev'd Michael Singer to 2015  
Mrs. Joan Geiszler-Ludlum, Chancellor, Ex-Officio

**TRUSTEES - UNIVERSITY OF THE SOUTH**

The Rt. Rev'd Clifton Daniel, 3rd, D.D.  
The Rev'd Robert Alves to 2014  
Mr. Thomas Sutton to 2015  
Mr. John Haroldson to 2016

**2012 Appointments by the Bishop**

**AD HOC ON PARISH VIBILITY**

The Very Rev'd John Bonner  
Mr. Brian Buss  
The Rev'd Jim Horton  
Mrs. Pat Polk  
The Very Rev'd John Pollock

**ARCHDEACONS**

The Ven. Joseph Malcolm Browne, III  
The Ven. John Gaskill

**BOARD OF DIRECTORS OF  
THE EPISCOPAL FOUNDATION OF  
THE DIOCESE OF EAST CAROLINA, INC.**

The Rev'd Clifton Daniel, 3rd, D.D., Chairman  
Mr. Raymond Tait, President  
Mr. Hodges Hackney, Vice-President  
Mrs. Joan Geiszler-Ludlum, Chancellor  
Mrs. Tess Judge, Treasurer  
Ms. Teresa Osborne, Assistant Tresurer

The Rev'd Michael Singer, Trustee  
Ms. Shirley Guion, Trustee  
Ms. Jo Anne Kilday, Trustee  
The Rev'd Dr. Thomas Barnett, Trustee

To 2014:

Mr. Brewster Brown  
Mr. Raymond Tait

Mrs. Susan Holmes  
Mr. Earl Miller

To 2015:

Dr. Walker Campbell  
Mr. Hodges Hackney  
Mr. David Rohr

Dr. Victor Bustard  
Mr. John Griffin  
Mr. Richard Hoggard

To 2016:

Mr. Earl Willis, Jr.  
Mr. Philip Stine  
Ms. Jane Horrocks  
Ms. Annette Bryant

Mr. Jordan Whichard, III  
The Rev'd Thomas Rickenbaker  
Mr. Frank Hamilton

**To 2017:**

Mr. Nehemiah Parker  
Mrs. Dencie Lambdin

Mr. Terry Everett  
Mr. Thomas Warren

### **BOARD OF TRINITY CENTER**

To January 31, 2014:

The Rev'd Mary Ogus  
Dr. John Rozier

Mrs. Jean Moore  
Mr. Robert Underwood

To January 31, 2015:

The Rev'd Deacon Thomas Warren  
Mrs. Joyce Loughin

Mr. Richard Seale  
Mrs. Nancy Brake

To January 31, 2016:

The Rev'd Caleb Lee  
Mr. Adam Livengood

Mrs. Jo Parrott  
Mrs. Betsy Randall

Ex-Officio:

Mr. Penn Perry  
The Rev'd Canon Matthew E. Stockard  
The Rt. Rev'd Clifton Daniel, 3rd

**CAPITAL CAMPAIGN: TRINITY AND BEYOND**

Mr. Carl Ragsdale, Campaign Chair  
Mrs. Cheryl Taft, Pamlico Deanery  
Mrs. Jane Martin, Lower Cape Fear Deanery  
Mr. James Kyle, Upper Cape Fear Deanery  
Mrs. Nancy Broadwell, Upper Cape Fear Deanery  
Mrs. Tess Judge, Albemarle Deanery  
Mrs. Ellen Chance, Trinity Deanery  
The Rev'd Deacon Thomas Warren, Trinity Deanery  
The Rev'd Brent Melton, Albemarle Deanery  
Mrs. Susan Holmes, Ex-Officio  
Mr. Penn Perry, Ex-Officio  
The Rev'd Canon Matthew E. Stockard, Ex-Officio  
The Rt. Rev'd Clifton Daniel, 3rd, Ex-Officio

**CHAPLAIN TO RETIRED CLERGY**

The Rev'd Nan Chandler

**CHRISTIAN FORMATION EDUCATION**

Millie Hart, Chair

**COMMISSION ON MINISTRY**

To 2014:

The Rev'd Mary Frances Curns  
Mr. Brett Jellerson

The Rev'd Pamela Stringer

To 2015:

The Rev'd Gerald Blackburn  
Ms. Martha Blount Simpson

The Rev'd Paul Canady  
The Rev'd Deacon Jean Miller

To 2016:

Ms. Jacquelyn Warren  
The Rev'd Eugene Carpenter

The Rev'd Deacon Kay Swindell  
The Rev'd Mary Ogus, Chair

To 2017:

The Rev'd Nan Chandler  
Mr. Phil Stine

The Rev'd Mary Reese

**CLERGY CONTINUING EDUCATION COMMITTEE**

The Rev'd Eugene Carpenter, Chair  
The Rev'd Deacon Catherine Davis  
The Rev'd Phillip Glick  
The Rev'd Pamela Stringer

**COMMISSION ON ANTI-RACISM**

The Rev'd Mary Reese, Co-Chair  
Mr. Charles Hannibal, Co-Chair  
The Rev'd Bonnie Clarke  
The Rev'd Mary Frances Curns  
The Ven. John Gaskill  
The Rev'd Jeffrey Douglas  
The Very Rev'd John Frazier  
The Rev'd Deacon Barbara Houston  
Ms. Linda Hadden  
The Rev'd Deacon Herrietta Williams  
Mrs. Lynn Harris  
Mrs. Ann Harrison  
The Rev'd Robert Hudak  
Ms. Dionne Johnson  
Mr. Samuel Lloyd  
Ms. Caroline Parham-Ramsey  
The Rev'd Teddra Hussey Smith  
Mr. Jeff Sarvey

**130th COMMITTEE ON THE BISHOP'S ADDRESS**

The Rev'd Gerald Blackburn, Chair  
The Rev'd Deacon Thomas Warren  
Mr. David Smith  
Mrs. Jackie Warren  
Ms. Deb Ash

**COMMITTEE ON CONSTITUTION AND CANONS**

Mr. Dick Archie, Chair  
The Rev'd Richard Elliott  
The Rev'd Raymond Brown  
Mrs. Mary Duane Hale  
Mrs. Joan Geiszler-Ludlum. Ex-Officio  
The Rev'd Canon Matthew E. Stockard.

**130th COURTESY COMMITTEE**

The Rev'd Deacon Grace Marie Wood, Chair  
Ms. Ginger Jacocks  
Mr. Carl Salisbury

**130th CREDENTIALS COMMITTEE**

The Very Rev'd John Bonner, III, Chair  
The Rev'd Pamela Stringer  
Mrs. Janet Heath  
Mr. Michael Saylor

**CURSILLO**

Ms. Christine Wineholt

**130th DIOCESAN CONVENTION COMMITTEE**

Mr. David Abbott, Chair  
Mrs. Susan Holmes, Floor Chair  
Mrs. Janet Heath  
The Ven. Joseph Malcolm Browne, III, Liturgical Chair  
The Very Rev'd Canon Dr. Peter Stube  
Mrs. Delle Curry  
Mr. Alex Russell  
Ms. Mamre' Wilson  
Mrs. Emily Gowdy-Canady  
Ex-Officio:  
The Rt. Rev'd Clifton Daniel, 3rd  
The Rev'd Canon Matthew E. Stockard

**COMPANION DIOCESE COMMITTEE**

The Rev'd Clifton Daniel, 3rd  
The Rev'd Michael Singer  
Ms. Jo Anne Kilday  
Ms. Edith Elmore  
The Rev'd Jeffery Douglas  
Dr. Richard Taft  
Dr. Pack Hindsley  
Mrs. Jan Hindsley

**EDUCATION FOR MINISTRY (EFM)**

Ms. Lisa Richey

**130th ELECTIONS COMMITTEE**

Mrs. Annie Jacobs, Chair  
The Rev'd Anne Dale  
Mr. James Robbin  
The Rev'd Robert Spainhour

**EMPLOYEE COMPENSATION & BENEFITS COMMITTEE**

The Rev'd Richard Elliott, Chair  
Mrs. Tess Judge  
The Rev'd John Pollock  
Mrs. Katherine Dodd  
Mrs. Arleen Oliver  
Mrs. Jennifer Spivey  
Mrs. Janet Heath  
The Rt. Rev'd Clifton Daniel, 3rd

**EPISCOPAL RELIEF & DEVELOPMENT REPRESENTATIVE**

Mrs. Nancy Broadwell

**FARMWORKER'S MINISTRY BOARD**

The Rt. Rev'd Clifton Daniel, 3rd.  
Mr. Lowell Warnecke  
The Rev'd Ronald Abrams  
Dr. Eden Suguitan  
Ms. Alice Calder  
Mr. Thomas Pollard  
Ms. Tempe Garriott

**FINANCE COMMITTEE**

The Rev'd David Davis  
Mrs. Harriette Wagner  
Mrs. Dencie Lambdin  
The Rev'd Raymond Brown  
Mrs. Jean Moore  
Mr. Raymond Tait  
Mr. Thomas Sutton

The Rev'd Eugene Carpenter  
The Rev'd Thomas Wilson  
Mrs. Judy Whichard  
Mrs. Tess Judge  
The Very Rev'd Mary Lacy  
Mr. Pete Clow



### **HISTORIC PROPERTIES COMMISSION**

The Rt. Rev'd Clifton Daniel, 3rd  
Ms. Susan McRae  
Ms. Jo Anne Kilday  
Mrs. Joan Geiszler-Ludlum  
The Rev'd Jim Horton  
Mr. Brian Buss  
The Rev'd Dr. Thomas Barnett  
The Rev'd Robert Alves  
Ms. Mamre Wilson

### **HISTORY & ARCHIVES COMMITTEE**

Ms. Mamre Wilson, Chair  
Mr. Chris Burti  
Ms. Betty Cochran  
Mr. David Hall  
Mr. Brett Jellerson  
Mr. David Loff  
Mr. Charles Pollock  
Mrs. Mrytle Pritchard  
Mr. Thomas Pritchard  
Mr. Jeff Sarvey  
Mr. David Skaggs

### **INTERFAITH/ECUMENICAL RELATIONS COMMITTEE**

The Rev'd Robert Hudak

### **LITURGICAL COMMISSION**

To 2014:

Mr Brett Jellerson

Ms. Ginger Powell

The Rev'd Marquita Hutchens

2015:

The Ven. Joseph Malcomn Browne, III, Chair

The Rev'd Mary Frances Curns

Mr. Andrew Scanlon

To 2016:

Mr. Lewis Moore

Mr. Carl Salisbury

To: 2017:

Ms. Linda Thornton

Mr. Lee Harris

Mr. John Sullivan

The Rev'd Canon Matthew E. Stockard, Ex-officio

The Rt. Rev'd Clifton Daniel, 3rd, D.D.

### **MILLENNIUM DEVELOPMENT GOALS**

The Rev'd Michael Singer, Chair

Dr. Walker Campbell

Mrs. Charlotte Campbell

Mrs. Rosemary Stark

Ms. Mamre Wilson

Mrs. Betty Anderson

### **MISSION AND DEVELOPMENT COMMITTEE**

Ms. Susan McRae, Chair

The Very Rev'd Mary Lacy

The Very Rev'd John Frazier

The Very Rev'd John Bonner, III

The Very Rev'd Catherine Powell

The Very Rev'd John Pollock

### **130th RESOLUTIONS COMMITTEE**

The Very Rev'd John Frazier, Chair

The Rev'd Canon Phillip Craig, Sr.

The Rev'd Mary Reese

The Rev'd Deacon Joy Doshier

Ms. Shirley Guion

Mrs. Martha Clark

Ms. Martha Blount Simpson

Mr. Thomas Secules

### **TRUSTEE OF SAINT MARY'S COLLEGE**

Mrs. Cheryl Taft

## **Diocesan House Staff**

*(as of February 2013)*

The Bishop

*The Rt. Rev'd Clifton Daniel, 3rd*

Canon to the Ordinary

*The Rev'd Canon Matthew E. Stockard*

Executive Secretary to the Bishop

*Mrs. Bonnie Holton*

Executive Assistant

to the Office of the Bishop Diocesan  
and to the Canon to the Ordinary

*Mrs. Jimi Paderick*

Director for Finance & Administration

*Mrs. Donna Goodson*

Program Officer for Youth, Young Adult and Campus Ministry

*Mrs. Emily Gowdy Canady*

Administrative Assistants

*Mrs. Mallory Beverly*

*Ms. Hannah Jarman*

*Mrs. Chanda Platani*

Receptionist

*Mrs. Jean Hussey*

## Directory of Churches

(as of February 2013)

### Ahoskie

St. Thomas Episcopal Church  
424 West Church Street  
www.saintthomasahoskie.com

(252) 332-3263 Phone  
(252) 332-3072 Fax

*The Rev'd Jeff Douglas, Rector*

### Bath

St. Thomas Episcopal Church  
Craven Street  
www.stthomaschurchbathnc.com

(252) 923-9141 Phone  
(252) 923-9141 Fax

### Beaufort

St. Paul's Episcopal Church  
215 Ann Street  
www.stpaulsbeaufort.com

(252) 728-3324 Phone  
(252) 728-1904 Fax

*The Rev'd John Carlisto, Rector*  
*The Rev'd Deacon Caleb Lee*

### Belhaven

St. James Episcopal Church  
545 East Main Street

(252) 943-6977 Phone

### Burgaw

St. Mary's Episcopal Church  
An Episcopal-Lutheran Community  
506 South McNeil Street  
www.stmaryschurchburgaw.org

(910) 259-5541 Phone

*The Rev'd Robert Spainhour, Priest in Charge*

### Chocowinity

Trinity Episcopal Church  
182 NC Highway 33 W  
www.trinitychocowinity.com

(252) 946-9958 Phone  
(252) 946-9057 Fax

*The Ven. Sonny Browne, Rector*

### **Clinton**

St. Paul's Episcopal Church  
110 West Main Street  
www.stpaulsclinton.org

(910) 592-3220 Phone  
(910) 592-3650 Fax

*The Rev'd Joseph Running, Priest in Charge*

### **Columbia**

St. Andrew's Episcopal Church  
106 S. Road Street

### **Creswell**

Christ Episcopal Church  
100 Middle Street

Galilee Mission  
2323 Lake Shore Road

(252) 441-8542 Phone  
(252) 441-8542 Fax

### **Edenton**

St. Paul's Episcopal Church  
101 West Gale Street  
www.stpauls-edenton.org

(252) 482-3522 Phone  
(252) 482-5892 Fax

*The Rev'd Thomas Rickenbaker, Rector*

### **Elizabeth City**

Christ Episcopal Church  
200 S. McMorris Street  
www.christchurch-ecity.org

(252) 338-1686 Phone  
(252) 338-3020 Fax

*The Rev'd Brent Melton, Rector*  
*The Rev'd Deacon Grace Marie Wood*

### **Elizabethtown**

St. Christopher's Episcopal Church  
2602 West Broad Street

(252) 896-3015 Phone

### **Engelhard (Lake Landing)**

St. George's Episcopal Church  
31655 US Hwy 264 East – 241 Riverview

(252) 925-1091 Phone

*The Rev'd James Lupton, Rector*

### **Farmville**

Emmanuel Episcopal Church  
3505 South Walnut Street

(252) 753-3737 Phone

## **Fayetteville**

Church of the Good Shepherd Episcopal Church  
1337 Hamlet Street

(910) 763-6080 Phone  
(910) 763-2891 Fax

Holy Trinity Episcopal Church  
1601 Raeford Road  
[www.holytrinityfay.org](http://www.holytrinityfay.org)

(910) 484-2134 Phone  
(910) 484-3198 Fax

*The Rev'd Raymond Brown, Rector*

St. John's Episcopal Church  
302 Green Street  
[www.stjohnsfayetteville.com](http://www.stjohnsfayetteville.com)

(910) 483-7405 Phone  
(910) 483-8980 Fax

*The Rev'd Robert Alves, Rector*

St. Joseph's Episcopal Church  
509 Ramsey Street  
[www.stjoseph-episcopal.org](http://www.stjoseph-episcopal.org)

(910) 323-0161 Phone  
(910) 323-9970 Fax

St. Paul's in the Pines Episcopal Church  
1800 St. Paul's Avenue  
[www.stpaulsinthepines.net](http://www.stpaulsinthepines.net)

(910) 485-7098 Phone  
(910) 485-6627 Fax

*The Very Rev'd John Frazier, Rector*

## **Gatesville**

St. Mary's Episcopal Church  
207 Church Street

## **Goldsboro**

St. Andrew's Episcopal Church  
901 Harris Street

(919) 734-0550 Phone  
(919) 736-8588 Fax

*The Rev'd Mary Reese, Priest in Charge*

St. Francis Episcopal Church  
503 Forest Hill Drive  
[www.stfrancisgoldsboro.org](http://www.stfrancisgoldsboro.org)

(919) 735-9845 Phone  
(919) 735-9893 Fax

*The Rev'd Douglas Culton, Priest in Charge*

St. Stephen's Episcopal Church  
200 North James Street  
[www.ststephenschurch.com](http://www.ststephenschurch.com)

(919) 734-4263 Phone  
(919) 734-4288 Fax

*The Rev'd Eugene Carpenter, Rector*

## **Greenville**

St. Paul's Episcopal Church  
401 E. 4th Street  
www.stpaulsepiscopal.com

(252) 752-3482 Phone  
(252) 830-0229 Fax

*The Rev'd Bob Hudak, Rector*

St. Timothy's Episcopal Church  
107 Louis Street  
www.st-tim.org

(252) 355-2125 Phone  
(252) 355-1993 Fax

*The Very Rev'd Mimi Lacy, Rector*

## **Grifton**

St. John's Episcopal Church  
2000 Cannon Price Road/6980 Church Street

(252) 524-5860 Phone

## **Hampstead**

Holy Trinity Episcopal Church  
107 Deerfield Road  
www.holytrinityhampstead.org

(910) 270-4221 Phone  
(910) 270-4221 Fax

*The Rev'd Pamela Stringer, Rector*

## **Havelock**

St. Christopher's Episcopal Church  
1100 East Main Street

(252) 447-3912 Phone  
(252) 447-3912 Fax

*The Rev'd Christine Carlin, Priest in Charge*

## **Hertford**

Holy Trinity Episcopal Church  
207 South Church Street  
www.holytrinityhertford.org

(252) 426-5542 Phone

*The Very Rev'd John Bonner, Rector*

## **Holly Ridge (Thomas Landing)**

St. Phillip's Episcopal Church  
559 Tar Landing Road  
www.stphillipsepiscopal.com

(910) 329-1514 Phone

*The Rev'd Deacon Kay Swindell*

## **Jacksonville**

St. Anne's Episcopal Church  
711 Henderson Drive  
www.stanneschurch.net

(910) 347-3774 Phone  
(910) 347-5051 Fax

*The Rev'd Mary Frances Curns, Priest in Charge*

### **Kinston**

Holy Innocents Episcopal Church  
6861 Hwy 55 West

(252) 569-3011 Phone  
(252) 566-9233 Fax

*The Rev'd Bonnie Clarke, Priest in Charge*

St. Augustine's Episcopal Church  
707 E. Lenoir Avenue

(252) 523-4032 Phone  
(252) 523-4032 Fax

St. Mary's Episcopal Church  
800 Rountree Street  
www.stmaryskinston.com

(252) 523-6146 Phone  
(252) 523-5134 Fax

*The Rev'd Michael Singer, Rector*

*The Rev'd Deacon Thomas Warren, Associate Rector*

### **Lumberton**

Trinity Episcopal Church  
1202 N. Chestnut Street  
www.trinitylumberton.net

(910) 739-3717 Phone  
(910) 739-3718 Fax

*The Rev'd Roger Kappel, Rector*

### **Morehead City**

St. Andrew's Episcopal Church  
2005 Arendell Street  
www.standrewsmorehead.org

(252) 247-9093 Phone  
(252) 232-0290 Fax

*The Rev'd John Pollock, Rector*

*The Ven. John Gaskill, Jr.*

### **Moyock-Currituck**

St. Luke's Episcopal Mission  
154 Maple Road  
Post Office Box 935

(252) 435-0530 Phone

### **Nags Head**

St. Andrew's Episcopal Church  
4212 S. Virginia Dare Trail  
www.standrewsobx.com

(252) 441-5382 Phone  
(252) 441-9445 Fax

*The Rev'd Phillip Glick, Rector*



### **New Bern**

Christ Episcopal Church (252) 633-2109 Phone  
320 Pollock Street (252) 514-4013 Fax  
[www.christchurchnewbern.com](http://www.christchurchnewbern.com)

*The Very Rev'd Canon Peter Stube, D. Min., Rector*

*The Rev'd Marquita Hutchens, Associate Rector*

*The Rev'd Paul Canady, Associate Rector*

St. Cyprian's Episcopal Church (252) 633-3816 Phone  
604 Johnson Street (252) 633-9842 Fax

### **Newton Grove**

La Iglesia de la Segrada Familia (910) 989-9942 Phone  
2989 Easy Street (910) 897-6769 Fax

*The Rev'd Jesús Rojas, Rector*

### **Northwest**

All Souls Episcopal Church (910) 655-8935 Phone  
5087 Blue Banks Loop Road NE

*The Rev'd Nan Chandler, Rector*

### **Oriental**

St. Thomas Episcopal Church (252) 249-0256 Phone  
402 Freemason Street  
[www.stthomas-oriental.net](http://www.stthomas-oriental.net)

*The Rev'd Jeremiah Day, Rector*

### **Plymouth**

Grace Episcopal Church (252) 793-3295 Phone  
106 Madison Street  
[www.gracechurchplymouth.com](http://www.gracechurchplymouth.com)

### **Roper**

St. Luke's/St. Anne's Episcopal Church (252) 793-3295 Phone  
206 Bush Street

### **Salter Path**

St. Francis by-the-Sea Episcopal Church (252) 240-2388 Phone  
920 Salter Path Road (252) 726-0813 Fax  
[www.stfrancisbythesea.org](http://www.stfrancisbythesea.org)

*The Rev'd Dr. Everett Thomas, Priest in Charge*

### **Shallotte**

St. James the Fisherman Episcopal Church  
4941 Main Street  
[www.stjamesthefisherman.net](http://www.stjamesthefisherman.net)

(910) 754-9313 Phone  
(910) 755-6263 Fax

*The Rev'd Dave Davis, Rector*  
*The Rev'd Deacon Jean Miller*

### **Southern Shores**

All Saints Episcopal Church  
40 Pintail Trail  
[www.allsaints-eastcarolina.org](http://www.allsaints-eastcarolina.org)

(252) 261-6674 Phone  
(252) 261-1754 Fax

*The Rev'd Tom Wilson, Rector*

### **Southport**

St. Philip's Episcopal Church  
205 E. Moore Street  
[www.stphilipchurch.org](http://www.stphilipchurch.org)

(910) 457-5643 Phone  
(910) 457-6991 Fax

*The Rev'd Barry Kubler, Rector*  
*The Rev'd Deacon Henrietta Williams*

### **Sunbury**

St. Peter's Episcopal Church  
Hwy 32

(252) 465-8505 Phone

### **Swansboro**

St. Peter's by the Sea Episcopal Church  
503 West Broad Street  
[www.saint-peters-by-the-sea.org](http://www.saint-peters-by-the-sea.org)

(910) 326-4757 Phone  
(910) 326-4757 Fax

*The Rev'd Bert Eaton, Rector*

### **Trenton**

Grace Episcopal Church  
111 E. Lakeview

(252) 448-1390 Phone

*The Rev'd Deacon Joy Doshier*

### **Vanceboro**

St. Paul's Episcopal Church  
First & Harvey Street

(252) 244-2317 Phone  
(252) 244-2317 Fax

## Washington

St. Peter's Episcopal Church  
101 North Bonner Street  
www.saintpetersnc.org

(252) 946-8151 Phone  
(252) 946-4689 Fax

*The Rev'd Kevin Johnson, Rector*

Zion Episcopal Church  
7322 US Hwy 264 East  
www.zionepiscopal.com

(252) 946-3367 Phone

*The Rev'd Barbara Chaffee, Rector*

## Whiteville

Grace Episcopal Church  
105 S. Madison Street  
www.gracechrist.bizland.com

(910) 642-4784

*The Rev'd Anne Natoli, Rector*

## Williamston

Church of the Advent Episcopal Church  
126 W. Church Street

(252) 792-2244 Phone  
(252) 792-2244 Fax

## Wilmington

Church of the Good Shepherd Episcopal Church  
515 Queen Street  
www.goodshepherdepiscopalchurch.blogspot.com  
The Rev'd Gerry Blackburn, Priest in Charge

(910) 763-6080 Phone

Church of the Servant Episcopal Church  
4925 Oriole Drive  
www.cosepiscopal.com

(910) 395-0616 Phone  
(910) 395-1600 Fax

*The Very Rev'd Catherine Powell, Rector*  
*The Rev'd Deacon Sonja Robinson*

Holy Cross Episcopal Church  
5820 Myrtle Grove Road  
www.holycross-episcopal.org

(910) 799-6347 Phone

*The Rev. Deacon Andy Atkinson*

St. Andrew's on the Sound Episcopal Church

101 Airlie Road

www.standrewsonthesound.org

(910) 256-3034 Phone

(910) 256-2101 Fax

*The Rev'd Richard Elliott, III, Rector*

*The Rev'd Deacon John Drewry*

St. James Episcopal Church

25 South Third Street

www.stjamesp.org

(910) 763-1628 Phone

(910) 762-5115 Fax

*The Rev'd Ronald G. Abrams, Rector*

*The Rev'd Robert Spainhour, Associate Rector*

*The Rev'd Stephen Mazingo, Assistant Rector*

*The Rev'd Deacon Catherine Davis*

St. John's Episcopal Church

1219 Forest Hills Drive

www.stjohnsepiscopalchurch.net

(910) 762-5273 Phone

(910) 762-1559 Fax

*The Rev'd Dr. Thomas Barnett, Rector*

St. Mark's Episcopal Church

600 Grace Street

www.saintmarksepiscopal.net

(910) 763-3858 Phone

St. Paul's Episcopal Church

16 North 16th Street

www.spechurch.com

(910) 762-4578 Phone

(910) 762-4579 Fax

*The Rev'd Randy Green, Interim Rector*

**Windsor**

St. Thomas Episcopal Church

302 South Queen Street

(252) 794-3420 Phone

(252) 794-1283 Fax

*The Rev'd Joseph Cooper, Priest in Charge*

**Woodville (Lewiston)**

Grace Episcopal Church

349 NC Hwy 11 South

(252) 793-3295 Phone

**Parishes of the Diocese of East Carolina**  
**Listed by date of admission into union with the Diocese**  
 (\* indicates that the parish is closed)

*(Diocese of North Carolina created by General Convention - 1817)*

*(Diocese of East Carolina created by General Convention - 1883)*

Edenton (Chowan County)	St. Paul	1817
Fayetteville (Cumberland County)	St. John	1817
New Bern (Craven County)	Christ Church	1817
Wilmington (New Hanover County)	St. James	1817
Bath (Beaufort County)	St. Thomas	1823
Chocowinity (Beaufort County)	Trinity	1823
Washington (Beaufort County)	Zion	1823
Washington (Beaufort County)	St. Peter	1824
Elizabeth City (Pasquotank County)	Christ	1830
Bonnerton (Beaufort County)	St. John	1833*
Vanceboro (Craven County)	St. Paul	1836
Roper (Washington County)	St. Luke	1842
Plymouth (Washington County)	Grace	1843
Windsor (Bertie County)	St. Thomas	1843
Grifton (Pitt County)	St. John	1845
Greenville (Pitt County)	St. Paul	1847
Falkland (Pitt County)	Gethsemane	1848*
Hertford (Perquimans County)	Holy Trinity	1848
Williamston (Martin County)	Advent	1850
Southport (Brunswick County)	St. Philip	1851
Clinton (Sampson County)	St. Paul	1854
Goldsboro (Wayne County)	St. Stephen	1854
Gatesville (Gates County)	St. Mary	1855
Lewiston/Woodville (Bertie County)	Grace	1855
Murfreesboro (Hertford)	St. Barnabas	1855*
Beaufort (Carteret County)	St. Paul	1856
Wilmington (New Hanover County)	St. Paul	1859
Wilmington (New Hanover County)	St. John	1860
Belhaven (Beaufort County)	St. James	1868
Kinston (Lenoir County)	St. Mary	1868
Lake Landing/Engelhard (Hyde County)	St. George	1869
Seven Springs (Lenoir County)	Holy Innocents	1871
Wilmington (New Hanover County)	St. Mark	1872

Fayetteville (Cumberland County)	St. Joseph	1873/1954
Hamilton (Martin County)	St. Martin	1873*
Hope Mills (Cumberland County)	Christ	1873*
Makelyville (Hyde County)	St. John	1877*
Winton (Hertford County)	St. John	1877*
Edenton (Chowan County)	St. John the Evangelist	1881*
New Bern (Craven County)	St. Cyprian	1884
Snow Hill (Greene County)	St. Barnabas	1884*
Trenton (Jones County)	Grace	1885
Aurora (Beaufort County)	Holy Cross	1888
(Cumberland County)	St. Thomas	1891*
Roxobel (Bertie County)	St. Mark	1892*
Maxton (Robeson County)	St. Matthew	1893*
Kinston (Lenoir County)	St. Augustine	1899
Columbia (Tyrrell County)	St. Andrew	1905
Elizabeth City (Pasquotank County)	St. Phillip	1906*
Winterville (Pitt County)	St. Luke	1906*
Fairfield (Hyde County)	All Saints	1907*
Sladesville (Hyde County)	St. John the Baptist	1907*
Wilmington (New Hanover County)	Good Shepherd	1907
Faison (Duplin County)	St. Gabriel	1910*
Sunbury (Gates County)	St. Peter	1911
Warsaw (Duplin County)	Calvary	1911*
Burgaw (Pender County)	St. Mary	1911
Belhaven (Beaufort County)	St. Mary	1915*
Lumberton (Robeson County)	Trinity	1915
Washington (Beaufort County)	St. Paul	1916*
North West (Brunswick County)	All Souls	1917
Atkinson (Pender County)	St Thomas	1920
Ayden (Pitt County)	St. James	1921*
Red Springs (Robeson County)	St. Stephen	1922*
Whiteville (Columbus County)	Grace	1922
Goldsboro (Wayne County)	St. Andrew	1924
Swan Quarter (Hyde County)	Calvary	1924*
Wrightville Beach (New Hanover County)	St. Andrew	1924
Farmville (Pitt County)	Emmanuel	1925
Pikeville (Wayne County)	St. George	1929
Yeatesville (Brunswick County)	St. Matthew/San Mateo	1930/1995*
Creswell (Tyrrell County)	Christ	1930
Lake Phelps (Washington County)	Galilee	1930
Fayetteville (Cumberland County)	St. Philip	1938*

Grifton (Pitt County)	St. Mark's*/St. John's	1930/*1962
Campbelton (Cumberland County)	St. Philip the Apostle	1938
Fayetteville (Cumberland County)	Good Shepherd	1940
Shallotte (Brunswick County)	St. James	1945/1984
Jacksonville (Onslow)	St. Anne	1945
Wilmington (New Hanover County)	St. Luke	1945
Ahoskie (Hertford County)	St. Thomas	1945
Roper (Washington)	St. Anne	1949
Morehead City (Carteret County)	St. Andrew	1952
Fayetteville (Cumberland County)	Holy Trinity	1952
Havelock (Craven County)	St. Christopher	1956
Goldsboro (Wayne County)	St. Francis	1964
Fayetteville (Cumberland County)	St. Paul in the Pines	1968
Nags Head (Dare County)	St. Andrew's by the Sea	1969
Wilmington (New Hanover County)	Church of the Servant	1972
Fayetteville (Cumberland County)	St. Mark	1984
Greenville (Pitt County)	St. Timothy	1984
Elizabethtown (Bladen County)	St. Christopher	1984
Holly Ridge (Onslow County)	St. Thomas	1984
Swansboro (Onslow County)	St. Peter	1984
Hampstead (Pender County)	Holy Trinity	1989
Southern Shores (Dare County)	All Saints	1998
Newton Grove (Sampson County)	La Sagrada Familia	2003
New Bern (Craven County)	Peace	2003*
Carolina Beach (New Hanover County)	Holy Cross	2005
Salter Path (Carteret County)	St. Francis	2005
Moyock (Currituck County)	St. Luke	2006

### *Chapels and Oratories*

Bishop's Chapel (Lenoir County)	Diocesan House, Kinston	N/A
Trinity Center (Carteret County)	Julian of Norwich	N/A
Trinity Center (Carteret County)	Sanders Point Chapel	N/A
Trinity Center (Carteret County)	Pelican House Oratory	N/A

### *Summer Chapels*

Topsail Island (Onslow County)	Wade Chestnut Memorial
Wilmington (New Hanover County)	Lebanon

### *Preaching Stations*

Oak Island (Brunswick County)	ministry of St. Philip's, Southport
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*Other Faith Communities*

Greenville (Pitt County)

St. Paul's/ECU Campus Ministry

Wilmington (New Hanover County)

Church of the Servant/UNC-W Campus Ministry

*Parish Shrines*

Avoca (Bertie County)

Holy Innocents (St. Thomas, Windsor)

Brunswick Town (Brunswick Co.)

St. Philip (St. Philip, Southport)



## Canonical Listing of Clergy

as of February 8, 2013

(\* indicates they attended 130th Annual Convention)

(~indicates they attended 130th Reconvened Convention)

\*~The Rt. Rev'd Clifton Daniel, 3rd, Bishop

\*~The Rev'd Canon Matthew E. Stockard, Canon to the Ordinary

\*~The Rev'd Ronald G. Abrams, Rector

St. James Episcopal Church, Wilmington

\*~The Rev'd Robert Alves, Rector

St. John's Episcopal Church, Fayetteville

~The Rev'd Deacon Andrew Atkinson

Holy Cross Episcopal Church, Carolina Beach

\*The Rev'd Dr. Thomas Barnett, Rector

St. John's Episcopal Church, Fayetteville

\*~The Rev'd Jill Biemdiek, Assistant Rector

St. Paul's Episcopal, Greenville

\*The Rev'd Gerald Blackburn, Retired, Military Chaplain

~The Rev'd John Bonner, III, Rector

Holy Trinity Episcopal Church, Hertford

\*~The Rev'd Blair Both, Retired

The Rev'd William Brettman, Retired

\*~The Rev'd Raymond Brown, Rector

Holy Trinity Episcopal Church, Fayetteville

\*~The Rev'd Joseph Malcolm Browne, III, Rector

Trinity Episcopal Church, Chocowinity

\*~The Rev'd Hoyt Paul Canady, III, Associate Rector

Christ Episcopal Church, New Bern

\*The Rev'd Christine Carlin, Priest in Charge

St. Christopher's Episcopal Church, Havelock

\*~The Rev'd John Carlisto

St. Paul's Episcopal Church, Beaufort

\*The Rev'd Eugene Carpenter, Rector

St. Stephen's Episcopal Church, Goldsboro

\*~The Rev'd Barbara Chaffee, Rector

Zion Episcopal Church, Washington

The Rev'd David Chamberlain, Retired

\*~The Rev'd Nan Chandler, Rector

All Soul's Episcopal Church, Leland

The Rev'd Ralph Clark, Military Chaplain

\*~The Rev'd Bonnie Clarke, Rector

St. Augustine's Episcopal Church, Kinston  
Holy Innocents Episcopal Church, Seven Springs

\*The Rev'd John Conners, Non-Parochial

The Rev'd Robert Cook, Retired

\*~The Rev'd James C. Cooke, Jr., Retired

~The Rev'd Joseph Cooper, Retired

St. Thomas Episcopal Church, Windsor

The Rev'd Carolyn Craig, Retired

\*The Revd. C. Phillip Craig, Retired

\*~The Rev'd Mary Frances Curns, Priest in Charge

St. Anne's Episcopal Church, Jacksonville

\*~The Rev'd Anne Dale, Non-Parochial

The Rev'd Rainey Dankel, Vocational Deacon

Church of the Servant, Wilmington

The Rev'd Catherine Davis

St. James Episcopal Church, Wilmington

\*~The Rev'd David Davis, Rector

St. James the Fisherman, Shallotte

The Rev'd Gae Davis, Non-Parochial

\*~The Rev'd Jeremiah Day, Rector

St. Thomas Episcopal Church, Oriental

\*~The Ven. Joy Doshier, Vocational Deacon

Grace Episcopal Church, Trenton

\*~The Rev'd Jeffrey Douglas, Rector

St. Thomas Episcopal Church, Ahoskie

The Rev'd Deacon John C. Drewry, Retired Vocational Deacon

The Rev'd Joseph L. Dunlap, Retired

Church of the Good Shepherd Episcopal Church, Wilmington

The Rev'd Alfred Durrance, Retired

\*~The Rev'd Albert Eaton, Rector

St. Peter's by the Sea, Swansboro

\*~The Rev'd Richard Elliott, Rector

St. Andrew's On the Sound Episcopal Church, Wilmington

The Rev'd Fred Fordham, Retired

The Rev'd Stan Fornea, Military Chaplain

\*~The Very Rev'd John Frazier, Rector

St. Paul's in the Pines, Fayetteville

The Rev'd Canon Victor Frederiksen, Retired

The Rev'd Gary Fulton, Retired

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*~The Rev'd Deacon John Gaskill, Jr., Archdeacon	St. Andrew's Episcopal Church, Morehead City
The Rev'd William Gilfillin, Retired	
*~The Rev'd Phillip Glick, Rector	St. Andrew's by the Sea, Nags Head
The Rev'd Dr. Raleigh Hairston, Retired	
*~The Rev'd Robert B. Hobgood, Retired	
*~The Rev'd James R. Horton, Retired	
*The Rev'd Barbara Houston, Vocational Deacon	St. Mary's Episcopal Church, Kinston
The Rev'd Lawrence P. Houston, Retired	
*~The Rev'd Robert Hudak, Rector	St. Paul's Episcopal Church, Greenville
*The Rev'd Marquita Hutchens, Associate Rector	Christ Episcopal Church, New Bern
The Rev'd Margaret Hutchins, Retired	
*~The Rev'd Kevin Johnson	St. Peter's Episcopal Church, Washington
*The Rev'd Augustine Joseph, Retired	
*~The Rev'd Roger Kappel, Rector	Trinity Episcopal Church, Lumberton
*~The Rev'd Barry Kubler, Rector	St. Philip's Episcopal Church, Southport
*~The Very Rev'd Mary Lacy	St. Timothy's Episcopal Church, Greenville
*~The Rev'd Deacon Caleb Lee, Associate Rector	St. Paul's Episcopal Church, Beaufort
The Rev'd Deacon Michael Ligon, Vocational Deacon, Non-Parochial	
*The Rev'd Robert MacSwain, Non-Parochial	
The Rev'd Judson T. Mayfield, Retired	
The Rev'd Stephen Mazingo, Assistant Rector	St. James Episcopal Church, Wilmington
The Rev'd Marjorie McCarty, Retired	
*The Rev'd King McGlaughon, Jr., Non-Parochial	
*~The Rev'd Brent Melton, Rector	Christ Episcopal Church, Elizabeth City
~The Rev'd C. Thomas Midyette, III, Retired	
*~The Rev'd Deacon Jean Miller	St. James the Fisherman, Shallotte
The Rev'd Robert D. Morrison, Jr., Retired	

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The Rev'd Joel Murchinson, Non - Parochial

\*~The Rev'd Anne Natoli, Rector

Grace Episcopal Church and Christ the King Lutheran Church, Whiteville

The Rev'd Thomas D. Noe, Retired

\*The Rev'd Mary Ogus, Retired

The Rev'd John James Ormond, Retired

The Rev'd Donald Overton, Retired

The Rev'd Thomas Hayes Perdue, Military Chaplain

The Rev'd Lynn Peterman, Non-Parochial

\*~The Very Rev'd John Pollock, Rector

St. Andrew's Episcopal Church, Morehead City

\*~The Very Rev'd Catherine Powell, Rector

Church of the Servant Episcopal Church, Wilmington

The Rev'd Mark Powell, Non - Parochial

\*The Rev'd Deacon Gloria Price, Retired Vocational Deacon

\*~The Rev'd William Privette, Retired

\*The Rev'd Mary Reese, Rector

St. Andrew's Episcopal Church, Goldsboro

\*~The Rev'd Thomas M. Rickenbaker, Rector

St. Paul's Episcopal Church, Edenton

The Rev'd Malcolm Roberts, Retired

The Rev'd Pauling Roberts, III, Non-Parochial

The Rev'd Deacon Sonja Robinson, Vocational Deacon

St. Thomas Episcopal Church, Bath

The Rev'd Deacon Janet Suerio Rodman, Vocational Deacon

St. Peter's Episcopal Church, Washington

\*The Rev'd Jesus A. Rojas, Rector

La Iglesia de la Segrada Familia, Newton Grove

\*~The Rev'd Joseph Running, Priest in Charge

St. Paul's Episcopal Church, Clinton

\*~The Rev'd Michael Singer, Rector

St. Mary's Episcopal Church, Kinston

\*~The Rev'd Deacon James O. Smith, Jr., Vocational Deacon

St. Timothy's Episcopal Church, Greenville

The Rev'd Raymond Souza, Retired

\*~The Rev'd Robert Spainhour

St. James Episcopal Church, Wilmington

The Rev'd Renfro Sproul, Retired

\*~The Rev'd Pamela Stringer, Rector

Holy Trinity Episcopal Church, Hampstead

\*The Rev'd Canon Dr. Peter Stube, Rector

Christ Episcopal Church, New Bern

\*~The Rev'd Deacon Kay Swindell, Vocational Deacon

St. Philip's Episcopal Church, Holly Ridge

The Rev'd Lucy Talbott, Non-Parochial

\*~The Rev'd Everret Thomas, Rector

St. Francis by the Sea, Salter Path

\*~The Rev'd Dr. Patricia Thomas, Retired

The Rev'd Michael Thompson, Non-Parochial

The Rev'd Stephen Turner, Non-Parochial

The Rev'd Christian Umeofia, Non-Parochial

\*~The Rev'd Richard Warner, Jr., Retired

\*~The Rev'd Deacon Thomas P. H. Warren

St. Mary's Episcopal Church, Kinston

The Rev'd Hilary West, Non-Parochial

The Rev'd Burton Whiteside, Non-Parochial

\*~The Rev'd David Williams, Retired

\*~The Rev'd Deacon Henrietta Williams

St. Philip's Episcopal Church, Southport

The Rev'd Jack Wilson, Retired

\*~The Rev'd Thomas Wilson, Rector

All Saints Episcopal Church, Southern Shores

\*~The Rev'd Deacon Grace Marie Wood, Vocational Deacon

Christ Episcopal Church, Elizabeth City

The Rev'd Milton Wright, Non-Parochial

The Rev'd Eric Zubler, Non - Parochial

**Necrology**  
*(Canonical Resident Priests who have died since the 2012 Convention)*

October 27, 2012.....	The Rev’d Deacon Vera Hayes
December 15, 2012.....	The Rev’d Albert “Van” Vannorsdall
December 23, 2012.....	The Rev’d Deacon G. William Ray
January 19, 2013.....	The Rev’d Dr. Margaret Neill

# **One Hundred and Thirtieth Diocesan Convention**

## **Lay Delegation**

(\* indicates they attended Convention)  
(~indicates no delegates were in attendance)

### **Lay Delegates**

### **Lay Alternates**

#### **St. Thomas, Ahoskie**

\*Brenda Hewitt  
\*Michael Steczak  
\*Cheryl Steczak

#### **~Holy Cross, Aurora**

#### **St. Thomas, Bath**

\*Marty Fulton  
\*Muffy Bowman  
\*Monk Wheeler

\*Mary Ellen Adams  
Ann Marie Montague

#### **St. Paul's, Beaufort**

\*Rich Chadwick  
\*Mary Duane Hale  
\*Christopher Schoden  
\*Gail Williams  
\*Sam Williams

Janice Carlisto  
Michelle Gregory  
Susan Stumbaugh

*\*Henry Gregory, Youth Representative*

#### **St. James, Belhaven**

\*Mary Ellen Wahab

#### **St. Mary's, Burgaw**

\*Linda Hadden  
\*Joan Weld

#### **Trinity, Chocowinity**

\*Sammy Deans  
\*Cynthia Davis  
\*Ginger Powell

\*Martha Culbertson

**Lay Delegates**

**Lay Alternates**

**St. Paul's, Clinton**

\*David Hall  
\*Shurley Ray Weddle

Candy Taylor  
Cary Taylor

**St. Andrew's, Columbia**

\*Suzanne Griffin

\*Martha Blount Simpson

**~Christ Church, Creswell**

**~Galilee Mission, Creswell**

**~St. Luke's, Currituck**

**St. Paul's, Edenton**

\*Earl Willis  
\*Robert Adams  
Judy Adams  
\*William Shultz

**Christ Church, Elizabeth City**

\*Gary Cooper  
\*Hunter Michael  
\*Edla Stevens  
\*Kim Cooper

**St. Christopher's, Elizabethtown**

\*Ann O'Briant

Ann Hood

**St. George's, Engelhard**

\*Abby Anderson  
\*Kathy Anderson

Edward Torres  
Suzanne Torres

**Emmanuel, Farmville**

\*Janet Heath

**Church of the Good Shepherd, Fayetteville**

\*Darlene Bradshaw



## Lay Alternates

## Holy Trinity, Fayetteville

- \*Nancy Broadwell
- \*Mary Mac Shields
- \*Jane Squires
- \*Paula Stewart
- \*Martha Clark

## St. John's, Fayetteville

- \*Hal Broadfoot
- \*Dohn Broadwell
- \*Drew Young
- \*Mary Zahran
- \*Dillion Broadwell, Youth Representative*

## St. Joseph's, Fayetteville

\*Janice Mumford

## St. Paul's in-the-Pines, Fayetteville

\*Saran McLean-Hasinger  
\*Ed Fields  
*\*Ian Martin, Youth Representative*

## St. Mary's, Gatesville

\*William Cowper

## St. Andrew's, Goldsboro

\*Rick Stovall                      \*Jeff Lesesne

## St. Francis, Goldsboro

*Roger Brogenaux	Judy Moye
*George Moye	Marylee Lannan
*Walker Campbell	

## St. Stephen's, Goldsboro

- \*Sally Pope
- \*Michael Saylor
- \*Robert Daniel

**Lay Delegates**

**Lay Alternates**

**St. Paul's, Greenville**

\*Bruce Swan

David Whichard

\*Bill Bivins

\*Judy Whichard

\*Sylvia Smith

\*Michael Blackmon

*Frank Dembowski, Student Lay Delegate*

**St. Timothy's, Greenville**

\*Bitsie Harwell

\*Jimmy Meyers

\*John Crawford

*\*Hannah Hutchens, Youth Representative*

**St. John's, Grifton**

\*Ella Brooks

\*Sandra Garrison

**Holy Trinity, Hampstead**

\*Linda Williams

\*Vivian Kersey

**St. Christopher's, Havelock**

\*Ginger Jacocks

**Holy Trinity, Hertford**

\*William Rowell

Deborah Bonner

\*Laura Rowell

\*Connie Jaklic

**St. Philip's, Holly Ridge**

\*Robert Swindell

Robin Collier

\*Jean Hobbs

Elizabeth Stewart

*Robert Switzer, III, Youth Representative*

**St. Anne's, Jacksonville**

\*Lee Stroud

\*Ruth Roberts

\*Ron Sortino

\*Brian Buss

*\*Samara Domke, Youth Representative*

**Lay Delegates**

**Lay Alternates**

**St. Augustine's, Kinston**

\*Hilda Murrell

Donald Pollock

**St. Mary's, Kinston**

\*Ron Layton

\*Rachel Singer

\*P.C. Barwick

**Holy Innocents, Kinston**

\*Ellen Lancaster

\*Dexter Whitley

**~Grace, Lewiston-Woodville**

**Trinity, Lumberton**

\*Dollie Kappel

Lisa Bedell

\*Milissa Cox

\*Carol McDonald

**St. Andrew's, Morehead City**

\*Phil Gerolstein

Bill Rich

\*Jo Anne Kilday

\*Tommy Sutton

\*Willa Dickens

Kit Williamson

**St. Andrew's by the Sea, Nags Head**

\*Teresa Osborne

\*Robert Trivette

\*Debbie Luke

\*George Embrey

**Christ Church, New Bern**

\*Ray Tait

\*James Hadley

\*Bill Rivenbark

\*Jane Merritt

\*Pat Talton

\*Elizabeth Jutras

\*Ashley Buffa

*\*Alex Norwood, Youth Representative*

**Lay Delegates**

**Lay Alternates**

**St. Cyprian's, New Bern**

\*Shirley Guion

\*Rosemary Stark

**La Iglesia de la Sagrada Familia, Newton Grove**

\*Lucia Duque

\*Arturo Cabrera

\*Lilia Granados

**All Souls, Northwest**

\*Robin Hamilton

\*Gina Alison

**St. Thomas, Oriental**

\*Jean Ahkao

\*Marion Day

\*Larry Gracie

\*Dick Ahkao

\*Ray Orndorff

Ginnie Goodwin

**Grace, Plymouth**

\*John Dunn

\*Janice Dunn

\*Amy Barsanti

**St. Luke's/St. Anne's, Roper**

\*Minigay Clark

**St. Francis by the Sea, Salter Path**

\*Marion Morris

\*Ted Goetzinger

**St. James the Fisherman, Shallotte**

\*John Roberts

**All Saints, Southern Shores**

\*Jennifer Adams

\*Thomas Secules

\*Roisin McKeithan

\*Brewster Brown

\*John Fricker

**Lay Delegates**

**Lay Alternates**

**St. Philip's, Southport**

\*Tina Powers

\*Vonceal Kubler

\*Pam Hayes

\*Beth Strickland

\*Ginger Munroe

\*Brooke Munroe

**St. Peter's, Sunbury**

\*Connie Fuhrer

\*Allan Jantz

**St. Peter's by the Sea, Swansboro**

\*Fleming Best

**~Grace, Trenton**

**~St. Paul's, Vanceboro**

**St. Peter's, Washington**

\*Paul Keel

\*Bill Rianhard

\*Tom Archie

\*Carlos Arballo

**Zion, Washington**

\*Gib Ash

\*Deb Ash

**Grace, Whiteville**

\*Paula Blanchard

Jackie Brookes

\*Bill Horne

**Church of the Advent, Williamston**

\*Doug Chesson

\*Stephen Batten

\*Christine Chesson

**Lay Delegates**

**Lay Alternates**

**Church of the Servant, Wilmington**

\*Eric Eberhardt  
\*David Smith  
\*Carl Salisbury  
\*Casey Ludlum

*\*Jillian Flom, Student Lay Delegate*

**Holy Cross, Wilmington**

\*Scott Yeakey  
\*Jay Casler

Gerald Gallagher

*\*Juliana Rankin, Youth Representative*

**St. Andrew's On the Sound, Wilmington**

\*Dan Knight  
\*Pete Clow  
\*Richard Rhoads  
\*Daniel Stroud

*\*Nathaniel Hanson, Youth Representative*

**St. James, Wilmington**

\*Hannah Brownlow  
\*Frank Gibson  
\*Frank Hamilton  
\*John Jordan  
\*Ginny Woodruff

\*David Abbott  
Kathleen Abrams  
Watson Barnes  
David Brownlow  
Jane Martin

**Church of the Good Shepherd, Wilmington**

\*John Evans  
\*Alice Evans

Danny Anderson

**St. John's, Wilmington**

\*Alice Brooks  
\*Jim Warren

**St. Paul's, Wilmington**

\*Herb Gant  
\*Bill Anlyan  
\*M.J. Giammaria

**Lay Delegates**

**Lay Alternates**

**St. Mark's, Wilmington**

\*Fozer Kelly  
\*Annie Jacobs

\*Thomas Warren

**St. Thomas, Windsor**

\*Joe Rhea  
\*Lanny Hiday

\*Rosanna Rhea

# **One Hundred and Thirtieth Reconvened Diocesan Convention**

## **Lay Delegation**

(\* indicates they attended Convention)  
(~indicates no delegates were in attendance)

### **Lay Delegates**

### **Lay Alternates**

#### **St. Thomas, Ahoskie**

\*Brenda Hewitt  
\*Michael Steczak  
\*Cheryl Steczak

#### **~Holy Cross, Aurora**

#### **St. Thomas, Bath**

\*Marty Fulton  
\*Muffy Bowman  
\*Monk Wheeler

\*Mary Ellen Adams  
\*Ann Marie Montague

#### **St. Paul's, Beaufort**

\*Rich Chadwick  
\*Janice Carlisto  
\*Christopher Schoden  
\*Gail Williams  
\*Sam Williams

Susan Stumbaugh  
Michelle Gregory

*Henry Gregory, Youth Representative*

#### **St. James, Belhaven**

\*Mary Ellen Wahab

#### **St. Mary's, Burgaw**

\*Linda Hadden  
Joan Weld

#### **Trinity, Chocowinity**

\*Sammy Deans  
\*Cynthia Davis  
\*Ginger Powell

\*Martha Culbertson



**Lay Delegates**

**Lay Alternates**

**St. Paul's, Clinton**

\*David Hall  
\*Shurley Ray Weddle

Candy Taylor  
Cary Taylor

**St. Andrew's, Columbia**

\*Martha Blount Simpson

**~Christ Church, Creswell**

**~Galilee Mission, Creswell**

**~St. Luke's, Currituck**

**St. Paul's, Edenton**

Earl Willis  
\*Robert Adams  
\*Judy Adams  
\*William Shultz

**Christ Church, Elizabeth City**

\*Gary Cooper  
\*Grafton Beamon  
\*Kim Cooper  
Katherine Melton

**St. Christopher's, Elizabethtown**

\*Ann O'Briant

\*Lorraine Nelson

**St. George's, Engelhard**

\*Isabelle Homes  
\*Kathy Anderson

Edward Torres  
Suzanne Torres

**Emmanuel, Farmville**

\*Janet Heath

**~Church of the Good Shepherd, Fayetteville**

**Lay Delegates**

**Lay Alternates**

**Holy Trinity, Fayetteville**

\*Nancy Broadwell  
\*Mary Mac Shields  
\*Jane Squires  
\*Paula Stewart  
\*Martha Clark

**St. John's, Fayetteville**

\*Hal Broadfoot  
\*Dohn Broadwell  
\*Drew Young  
\*Mary Zahran

*Dillion Broadwell, Youth Representative*

**St. Joseph's, Fayetteville**

\*Janice Mumford

**St. Paul's in-the-Pines, Fayetteville**

\*Saran McLean-Hasinger  
\*Ed Fields

*Ian Martin, Youth Representative*

**St. Mary's, Gatesville**

\*William Cowper

**St. Andrew's, Goldsboro**

\*Rick Stovall

Jeff Lesesne

**St. Francis, Goldsboro**

\*Roger Brogenaux  
\*George Moye  
\*Walker Campbell

Judy Moye  
Marylee Lannan

**St. Stephen's, Goldsboro**

\*Sally Pope  
\*Michael Saylors  
\*Robert Cagle

**Lay Delegates**

**Lay Alternates**

**St. Paul's, Greenville**

\*David Whichard

\*Bill Bivins

\*Judy Whichard

\*Sylvia Smith

\*Michael Blackmon

*Frank Dembowski, Student Lay Delegate*

**St. Timothy's, Greenville**

\*Bitsie Harwell

\*Jimmy Meyers

John Crawford

*Hannah Hutchens, Youth Representative*

**St. John's, Grifton**

\*Sandra Garrison

**Holy Trinity, Hampstead**

\*Linda Williams

\*Vivian Kersey

**St. Christopher's, Havelock**

\*Ginger Jacocks

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Robin Collier

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\*Ellen Lancaster

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\*Lisa Bedell

\*Carol McDonald

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\*Phil Gerolstein

Bill Rich

\*Jo Anne Kilday

Tommy Sutton

\*Willa Dickens

Kit Williamson

**St. Andrew's by the Sea, Nags Head**

\*Cola Vaughan

Robert Trivette

\*Debbie Luke

\*George Embrey

## Lay Alternates

# Christ Church, New Bern

- \*Ray Tait
- \*Jane Merritt
- \*James Hadley
- \*Jane Merrit
- \*Ashley Buffa

## St. Cyprian's, New Bern

\*Shirley Guion    Rosemary Stark

## La Iglesia de la Sagrada Familia, Newton Grove

Lucia Duque  
Arturo Cabrera  
Lilia Granados

## All Souls, Northwest

\*Robin Hamilton Gina Alison

## St. Thomas, Oriental

*Jean Ahkao	Marion Day
*Larry Gracie	Dick Ahkao
*Ray Orndorff	Ginnie Goodwin

## Grace, Plymouth

\*John Dunn  
\*Janice Dunn

## St. Luke's/St. Anne's, Roper

\*Eric Hill

## St. Francis by the Sea, Salter Path

- \*William Horton
- \*Ted Goetzinger

## St. James the Fisherman, Shallotte

\*John Roberts

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Thomas Secules

\*Roisin McKeithan

Brewster Brown

\*John Fricker

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\*Tina Powers

Vonceal Kubler

\*Pam Hayes

\*Beth Strickland

\*Ginger Munroe

Brooke Munroe

**St. Peter's, Sunbury**

\*Connie Fuhrer

\*Allan Jantz

**St. Peter's by the Sea, Swansboro**

Fleming Best

**~Grace, Trenton**

**~St. Paul's, Vanceboro**

**St. Peter's, Washington**

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\*Bill Rianhard

\*Tom Archie

\*Carlos Arballo

**Zion, Washington**

\*Gib Ash

\*Deb Ash

**Grace, Whiteville**

\*Kay Horne

Jackie Brookes

\*Bill Horne

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\*Stephen Batten  
\*Christine Chesson

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\*David Smith  
\*Carl Salisbury  
\*Casey Ludlum

*\*Jillian Flom, Student Lay Delegate*

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\*Jay Casler

Gerald Gallagher

*Juliana Rankin, Youth Representative*

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\*Richard Rhoads  
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\*Ginny Woodruff

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Kathleen Abrams  
Watson Barnes

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\*Jim Warren

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\*Bill Anlyan  
\*M.J. Giammaria

**St. Mark's, Wilmington**

\*Fozer Kelly  
\*Annie Jacobs

\*Thomas Warren

**St. Thomas, Windsor**

\*Joe Rhea  
\*Lanny Hiday

Rosanna Rhea



**Sermon for the Opening Eucharist  
The Rt. Rev'd Clifton Daniel, 3rd  
130th Convention of the Diocese of East Carolina  
at Christ Episcopal Church, New Bern  
February 7, 2013**

***The Commemoration of Pauli Murray, Priest***

Tonight we began the 130th Convention of our Diocese of East Carolina with the singing of "Lift Every Voice and Sing." We sang that mighty anthem in observance of our liturgical calendar ("Holy Women, Holy Men") as we commemorate today our sister in Christ and fellow North Carolinian, the Reverend Pauli Murray. Pauli was a remarkable woman on many counts: born in Baltimore, orphaned at age 3; moved to Durham and reared by her grandparents. A graduate of Hunter College, she was denied admission to the UNC School of Law in 1938 because of her race. She was later denied admission to Harvard University because she was a woman.

Pauli lifted her voice so that this earth might ring with the harmonies of liberty in the same way heaven does. And the road she trod, was indeed a stony one as she lifted her voice calling for justice. As her life and ministry took shape she became a civil rights advocate and lawyer, an author, a defender of women's rights, a feminist, and finally a priest. For many she was a troublemaker and an irritant, an agitator, upsetting the comfortable status quo.

"Lift every voice and sing until earth and heaven ring, ring with the harmonies of liberty."

Looking back and remembering her witness from this present moment, it is clear that Pauli caught the vision announced by Paul in his letter to the Church in Galatia: "For in Christ Jesus you are all children of God though faith ... no longer slave or free...no longer male and female; for all of you are one in Christ Jesus." (3:27-28) Pauli witnessed to that great truth steadily joining with Dr. King in proclaiming "... the long arc of the moral history of the universe is bent toward justice."

In January 1977 she became the first woman in North Carolina ordained to the priesthood of The Episcopal Church and the first African-American woman ordained to the priesthood of this Church. Soon after her ordination, she was invited to celebrate Eucharist and preach at the Chapel of the Cross in Chapel Hill. She stood that night and began by telling the congregation that the beautiful lectern from which she was preaching was carved by her grandfather over a century ago ... carved by him for the church's use while he was enslaved on a plantation not far from Chapel Hill. An African American, a woman, a priest - preaching from the lectern carved by her enslaved grandfather.

“Yet, with a steady beat, have not our weary feet come to the place for which our parents sighed?”

Now Christians are a people who remember. The first followers of Jesus were called Christians because they remembered Jesus Christ. The power of that memory gave them strength in the face of weakness; courage when their resolve began to fail; and hope in the face of despair. There is power in remembering!

What do we Christians remember in our own day? What did Pauli Murray remember? We remember a savior who both forgave the sinner and strengthened the righteous. We remember, along with Christians of every generation, a Savior who blessed the good and redeemed the bad; who loved humanity as a whole and each person as if there were only one person to love. We remember a Savior who healed the sick, raised the dead and destroyed the gates of hell in order that you and I might serve others in powerful and redeeming ways. We remember a Savior who restored sight so that we might see the world and its needs more clearly. We remember a Savior who restored crippled arms and legs and strengthened weak wills so that we might serve our neighbor in greater ways. All of this, and more, is what we remember as Christians. We rehearse these memories week by week in our prayers and worship, as have Christians for the past two thousand years.

Remembering can be a powerful force in life, but memory alone is fleeting. In and of itself, memory is not a strong enough force to sustain life unless it is somehow given expression in the present moment. Time moves ahead, the changes of the present press in and memories become distant. Memory alone is not powerful enough to bear the burden of the changing circumstances of life. I saw the movie “Django Unchained” a few weeks ago. It is a brutal movie that unmasks in unmistakable ways the violence against people called “slavery.” That was hard enough to watch. What made the movie even more powerful was to uncover and make the audience remember the violence that slavery wreaked on those who enslaved. And the movie held up a mirror to our human addiction to violence continues to this very day: torture, rape, substance abuse, oppression of minorities, murder of children, gun violence, religious intolerance.

Pauli Murray’s life points in very specific ways to the violence that we as a society and as a church practiced in the past and even down to this day. It is the same old human violence that swept Jesus to the cross and which we renounce each time we renew our baptismal vows.

“God of our weary years, God of our silent tears, thou who has brought us thus far on the way...”

It is a good thing to remember, and the Christian faith remembers. But the Christian faith also says that while we remember Jesus we also proclaim that he is alive - he is present - and with us - and everywhere. How do we know this? We know this not just with our minds, but in our

spirits and in our bones. We Christians not only remember Jesus; we also know that he is alive because of what he does in us and through us. Jesus gives us courage when our will fails. He fills us with his strength when our weakness overtakes us. He frees us from bondage to self-service and gives us the freedom and joy that can only be found in serving God by serving our neighbor. Jesus removes the blindness of self-centeredness/"It's all about me" so that we might see others' needs as clearly as we see our own. Jesus empowers us to love when human love is exhausted. Jesus brings the strength and peace of his presence in the midst of the storms of our life.

Courage, freedom, joy, sight, strength to love, power to serve, peace - these are the gifts we need to live powerfully and effectively as followers of Jesus. They come, not from memory alone, but memory empowered by the presence of the living Christ in your life and mine, from the present of Jesus' life into the present of our lives.

What we celebrate here tonight as our convention begins is both remembered events and present reality. We remember the story of Jesus. We remember the power of the story of Jesus unleashed in human life, and especially in the life of Pauli Murray as she witnessed and battled the evils of prejudice towards her race, oppression because of her gender, and religious rigidity in its refusal to heed the words of St. Paul about there being neither slave nor free, male nor female.

But to merely remember Jesus is only half the story. The celebration begins when we come to know him as risen from the dead, alive in the present of individual lives and in the life of the church. And in the remembering and in the celebrating, we become recipients of the power that comes with serving a risen Lord in a world that has forgotten where it came from and where its true destiny lies. In our remembering Jesus and in celebrating his life lived through us, we can help the world's people remember who they truly belong to and where our true destiny lies.

It is fitting that we began our celebration tonight with the solemn and thrilling anthem, "Lift every voice and sing!" This is the joyful song God's people will sing as we approach the gates of heaven. But we also sang a second hymn as our service began: "All are welcome in this place." As we approach the gates of the heavenly city singing our song, the anthem we will hear angels and archangels and all the company of heaven singing in return will be none other than the refrain, "All are welcome, all are welcome, all are welcome in this place." And along with Pauli and countless others, we will know that the heavenly vision has been fulfilled and we have come to our true home at last. Thanks be to God!

**The Bishop Diocesan's Address  
to the 130th Convention of the Diocese of East Carolina  
February 8, 2013**

Grace to you and peace from God our Father and the Lord Jesus Christ.

This is my 17th and final address to you as bishop and diocese gathered in convention. Everything I say in this address is undergirded by my deep thanksgiving for you and the shared ministry God has entrusted to us.

My first words to you in this address are not about the farewell we are facing, but about a very different and, I believe, a more important matter.

I attended a meeting a few weeks ago with a group that met in a regular way, and had taken on the discipline of beginning its meetings with two minutes of silence followed by several minutes of discussion around this question: How will what we do here affect the poor? It seems to me a good thing that whenever the church gathers, whether in convention, or at a vestry meeting, or an ECW or youth group meeting, or even for a Sunday morning for Eucharist to ask ourselves as the Body of Christ, How will what we do here affect the poor? This is the missional question that puts us squarely in the path of following God's mission in this world of caring for those who are poor, weak, marginalized, oppressed, those who are hated by their neighbors, dispossessed, the hungry and fearful, the mourning and those wounded or broken by life in this world. It seems to me that if we do not ask ourselves this question in an intentional and uncomfortable way whenever we gather as church, we may fall into the trap of becoming to believe that the church exists for our comfort rather than for pursuing the well-being of our neighbor no matter how costly that may be. I commend this to you as a spiritual practice in your own church groups, as well as in your private prayers: Take two minutes in silence to ask - How will what we do here affect the poor? And then, if you are in a group, to take a few minutes for discussion in response.

So let us begin now by asking ourselves, How will what we do here affect the poor? We'll take two minutes in silence, followed by five minutes of conversation.

Now that we have asked the missional question of ourselves that should be before us in every part of our life as Christians gathered as parish and diocese, let me share with you some of my thoughts and reflections as our life together as bishop and diocese draw to a close.

First, I love being bishop of this diocese. I was born and baptized within its boundaries, as well as confirmed, ordained deacon and priest, learned how to be a priest, married to lovely Anne who has supported and encouraged me every step of the way and for whose presence in my life I give deep thanks. I was ordained bishop here. I was formed and shaped by caring lay people

and priests, worked and learned as a young person at both Camp Leach and Camp Oceanside. Through the ministry of many people and places in this diocese, my heart was formed and shaped in love and concern for the poor. I love this diocese. The Diocese of East Carolina, as I assess us today, is a healthy diocese. We are not perfect, but we are strong. We were once a small diocese, but we have grown into a mid-sized diocese, and are now stretching to grow into what that entails in terms of self-understanding, staffing and organization.

Second, this diocese has developed a strong and healthy core of leadership, both clerical and lay, and has offered some of that leadership to the larger church. The Diocese of East Carolina is a recognized leader in The Episcopal Church and we can be both proud and thankful. Part of that great leadership is a strong staff at Diocesan House - a staff that I believe is one of the strongest in this Church. The ministry of administration and oversight carried out by our diocesan staff is essential to our work and mission, and I hope and pray that each and every one of us is thankful for them.

There are great ministries going on among us in East Carolina: Youth ministry, Trinity Center, Sound to Sea Environmental Education, Adventurers Camp for the other-abled, outreach, work among the Hispanic community, the Anti-Racism Commission, joint campus ministry with the Lutheran Church, the music of Schola Cantorum and the great Music Conference each summer at Trinity Center, the ministry of Deacons and their outreach. Our diocesan Foundation (ie, our endowment) continues to grow and be well-managed. We can be proud of the Board's careful stewardship of these funds and its commitment to honor donor intent as well as transparent accounting. Early on in my episcopate, we changed the direction of the Foundation from being bankers to being benefactors. Many parishes and ministries have benefitted in very direct and concrete ways from this generosity. Another great ministry is the ongoing campaign to raise enough money to endow the upkeep at Trinity Center - We're almost a third of our way to our goal of \$6 million when all is said and done. I pray that slowly and steadily that endowment will continue to grow and urge each of us here to support the Trinity and Beyond Campaign in faithful, generous and in a stream of steady giving.

Third, we have a strong and steady Standing Committee in place, populated with good leadership in the approaching period between bishops. I have confidence in their leadership; and going forward, you can have confidence, too.

Fourth, it has been an honor and I love being your bishop. Moving now to the Diocese of Pennsylvania is both a privilege and a little scary. I pray that what I have learned from you about being a bishop and a servant will now benefit the good folk of that diocese. Since I carry you with me, I will also carry your ministry; you will be ministering alongside me in my new work. Such is the economy of being part of the Body of Christ. We are woven together through our baptism in ways too deep to fathom, and yet bound to one another and the living to the dead, the past to the present in the fabric of God's love until that day when all is healed, reconciled, all is known and brought to its fulfillment through God's undying love.

Fifth, with that lovely (and true!) vision offered, let me turn to some of the realities of what I believe it means to be Church in this day and age. As Adam said to Eve as they were leaving the Garden of Eden, “My dear, I believe we are in an age of transition.” And so indeed. The past 16 or so years have been stormy ones for the Anglican Communion and for The Episcopal Church. I believe that for all the bumpiness and choppy seas we have encountered we have come to a place where we are clearer in our vision of taking the Gospel to the world, and while we have not reached agreement on everything, we have come through this years in a way that makes us stronger as a Communion, and stronger in our witness, ministry and identity as The Episcopal Church. Put another way, the Church is always falling apart, always being reformed, always being stretched by the Holy Spirit. For me, one proof of the divine origin of the Church is that no matter how hard humanity has tried over the past 2000 years, all our efforts to kill the Church have failed. The Church, like the people who populate it, is imperfect, fractured, often shortsighted, sinful and sometimes less than faithful. And yet we are loved and never abandoned by God, who never fails his Church. Even in the midst of our brokenness, we can move forward confidently and hopefully, secure in the love and forgiveness of God. The Church is always and will always be in the midst of change, whether we welcome it or not. As Justin Welby, the new Archbishop of Canterbury, said in a recent interview, “The Church is not necessary to the work of God, but in God’s grace He has made the Church - you and me - essential to His loving and necessary to the working out of His purposes. The Church is not buildings or dioceses. The Church is a people called to be loved by God and who love the world in return.”

And finally, some final words in this address about trust, confidence and hope.

I know that I and possibly you always want to see far down the road ahead. We want the million candlepower searchlight that will show us the potholes in the road ahead and the dangers that lurk just off the road. What God promises us in the Psalms (119:105) is this “Your word is a lantern to my feet and a light to my path.” In other words, just enough light to see the next step or two ahead. And when we take those two dimly lit steps, we will receive enough light to see the next steps ahead. It’s all about trust. We can trust in God even when we don’t know all that our inquiring little minds want to know.

Last year, I told you of the Spanish poet Antonio Machado who wrote these words: “Caminante, no hay camino. El camino se hace in andar.” (“Traveler, there is no road. The road is made as we walk.”) It’s all about the journey together and the confidence to take those first few steps with confidence. Confidence that God will never abandon us or fail us, even in the moments of trial and testing.

“When they came to the place that is called The Skull, they crucified Jesus...” (Luke 23:33a) This is the most tragic moment in all of human history, and the most dismal failure in all human history: the crucifixion and murder of Jesus is the apex of human hatred and mistrust of

God, and we came pretty close to achieving our sin-sick goal of ridding our deluded selves from God's troublesome presence in human life. The resurrection of Jesus is the ultimate sign of God's unfailing and loving will to take even our most dismal human failure and turn it into divine success. It's about hope. It's all about hope. And hope is the greatest gift the Church has to offer the people of this world.

So how will what we do here today and tomorrow affect the poor? The days ahead, the roads we go down, the risks that we take, the compassion we have for others, the sacrifices we make, the stewardship we offer - all of these will clarify our response to that question.

Sisters and brothers, let us move down the roads we have been called to by God. Let us move ahead trusting in God's leading, confident in God's presence, rich and poor, hopeful and bound together forever in the unbreakable bonds of God's love.

And as Dame Julian of Norwich said, "And all will be well. And all will be well. And all manner of things shall be well." Amen.

## **Response from the Committee on the Bishop Diocesan's Address**

On behalf of the committee responsible for this response to Bishop Daniel's address, greetings to the part of the Body of Christ that is the Episcopal Diocese of East Carolina. Good morning!

Thank you, Bishop Daniel, for your words yesterday morning. Through them, we believe that you painted a charitable and realistic portrait of the state of this diocese as it has grown to become over the last 17 years. You highlighted many of our God-given strengths in ministry, leadership, and resources. But, you also acknowledged our weaknesses, our tragic characteristics of being sinful people in a broken world. We heard much truth in what you said.

The bishop's address was his 17th and final address to us as our bishop, and this response will be among the last formal words to him on behalf of this diocese. So, a few thoughts relating to our episcopal relationship seem in order.

Bishop Daniel, you told us that it was an honor for you to be our bishop. Thank you. We also believe that you have honored us through your example of pastoral leadership. Among your many gifts, you have shown us how to love the marginalized as you met and loved people where they are, even speaking in multiple languages. Many people have remarked how much it has meant to them that you know and use our names. This love was also reflected in your decision to personally offer the body of Christ to all who came to this convention's opening Eucharist.

But we are all entering into a new season of our lives and ministries as you prepare to move to the Diocese of Pennsylvania. You say that ... "moving now ... is both a privilege and a bit scary" and we appreciate both sentiments. The diocese which will be welcoming you is a great and historic diocese that has experienced more challenges than any diocese should ever bare. But we are confident that the Holy Spirit can effectively use you to assist that diocese to re-focus and resume its key role in being the Episcopal Church at its best.

And we, as a diocese, are about to enter into a season of transition ourselves. If we have appreciated Bishop Daniel's leadership example in the past, we certainly should take seriously the example that he set in his address by the sort of question that he asked us to consider. The question "How will what we do here affect the poor" is, as he said, a "missional question" that points us towards the path of God's work in this world.

As we turn to the careful work of progressing towards a relationship with a new bishop, as we ask questions about who we believe we are as the Diocese of East Carolina and where we desire to go together, we would be remiss to ignore Bishop Daniel's advice that our questions also need to be the ones that are "intentional and uncomfortable" if indeed we want them to be helpful and faithful to Christ's call for His church. If we take this careful work to heart, we



certainly will save our diocesan identity from becoming that lobster that is delightfully unaware that it is slowly cooking until it is too late!

The committee that drafted this response was struck by the fact that Bishop Daniel's address was bookended by this question: "How will what we do here affect the poor?"

Bishop, we believe that you offered an answer to that question which is well worth repeating here: Hope. You said "it's all about hope. And hope is the greatest gift that the Church has to offer the people of this world." If what we do here does not give hope to the poor – the poor in cash, the poor in clothes, the poor in food, the poor in vision for the future, the poor in confidence, the poor in humility, the poor in wonder, the poor in contentment, the poor in friendship... if what we do here does not give hope to all of us and all other people, for we are all poor in some way, then we are missing out on the mission of God and there's so much more for us to live for!

And the hope that Bishop Daniel described is not any general hope. It isn't the hope of luck or chance. It isn't defined by hope in the goodwill of humanity – it certainly isn't hope for privilege or power. The hope that Bishop Daniel described to us is the hope that comes from Jesus. Hope that springs from the story that God came to be with us, hope that endured the cross, hope that flows out of an empty tomb.

The hope of Jesus Christ is what the Church has given each of us and what brings us to this place here & now, it brings us through the doors of our churches, it brings us to our knees at the altar and in our places of private prayer. And His hope is what we all must carry away from this convention for it is what the world needs from us and it's what our Lord has charged us to embody. May we carry Christ's hope to every corner of this diocese, and, Bishop Dan, may you and Anne continue to carry Christ's hope with you to Pennsylvania and everywhere you go. Godspeed.

Respectfully Submitted,

Mrs. Deb Ash (Zion, Washington)

The Rev'd Gerald Blackburn, Chair (Retired, Wilmington)

Mr. David Smith (Church of the Servant, Wilmington)

Mrs. Jacquelyn Warren (St. Mark's, Wilmington)

The Rev'd Thomas Warren (St. Mary's, Kinston)

## **Bishop Diocesan's 2012 Calendar of Events**

### **Official Acts**

#### Ordination to Diaconate

June 9.....Caleb James Lee, St. Paul's Episcopal Church, Beaufort, NC

#### Ordinations to Priesthood

January 10.....John Clayton Riley, St. Martin's Episcopal Church, Williamsburg, VA  
(Bishop of Southern Virginia acting for Bishop Daniel)

January 25.....Theodore Grant Ambrose, St. Mary's Episcopal Church, Arlington, VA  
(Bishop of Virginia acting for Bishop Daniel)

February 11.....Thomas Paine Hopfengardner Warren, St. Mary's, Kinston

February 18.....Lucinda Anne Edge Dale, St. Mary's, Gatesville

#### Admission to Postulancy

December 10.....Pamela Tarler Hayes, St. Phillip's, Southport

December 10.....James Robert Rickenbaker, St. Paul's, Edenton

December 10.....Sarah Katherine Smith, St. Peter's by the Sea, Swansboro

#### Transfer of Letters Dimissory

May 30.....The Rev. Theodore Howard McConnell to the Diocese of Virginia

June 6.....The Rev. John Clay Riley to the Diocese of Southern Virginia

August 30.....The Rev. Grant Theodore Ambrose to the Diocese of Virginia

August 30.....The Rev. Hugh Page to the Diocese of Northern Indiana

October 29.....The Rev. Nathan McBride Finnin, to the Diocese of North Carolina

November 15.....The Rev. David M. McElwain to the Diocese of Wyoming

Consents to Consecration of Bishops and other Consents.....8

#### Lay Licenses

Eucharistic Ministers.....654

Eucharistic Visitors.....212

Worship Leaders.....195

Catechists.....11

Preachers.....14

## Clergy Changes

### Retired

August 26.....The Rev. James R. Horton, Church of the Advent, Williamston

### Deaths

October 27.....The Rev. Deacon Vera Hayes, St. John's, Wilmington

December 15..The Rev. Albert Vannorsdall St. Francis, Goldsboro and Peace Church, New Bern

December 23.....The Rev. Deacon William Ray St. Paul's and St. Andrew's, Wilmington

### Newly Licensed to Serve

The Rev. Andrew Goodson, Our Redeemer Lutheran, Greenville

## Parish Visitations

January 9.....Church of the Advent, Williamston

January 15.....St. Paul's, Beaufort

January 22.....All Souls, Leland

January 29.....St. Francis, Goldsboro

February 26.....Zion, Washington

March 4.....St. Peter's by the Sea, Swansboro

March 11.....St. Paul's, Edenton

March 25.....St. Mark's, Wilmington

April 1.....St. Cyprian's, New Bern

April 8.....Peace Church, New Bern

April 15.....St. Andrew's On the Sound, Wilmington

April 22.....St. Mary's, Kinston

April 19.....St. Augustine's, Kinston

April 29.....St. Andrew's by the Sea, Nags Head

May 6.....St. James, Wilmington

May 13.....St. Timothy's, Greenville

May 20.....St. James the Fisherman, Shallotte

June 3.....Holy Trinity, Fayetteville

June 10.....Trinity, Lumberton

June 17.....St. Andrew's, Morehead City

June 24.....St. Paul's, Wilmington

August 12.....La Iglesia de la Sagrada Familia, Newton Grove

September 23.....St. Thomas, Bath

September 30.....St. Thomas, Ahoskie

October 7.....St. Philip's, Holly Ridge

October 14.....	St. Philip's, Southport
October 28.....	Grace, Plymouth and St. Luke's/St. Anne's, Roper
November 4.....	Christ Church, Elizabeth City
November 11.....	St. Peter's, Washington
November 18.....	St. Christopher's, Havelock
December 1.....	Christ Church, New Bern
December 2.....	All Saints, Southern Shores
December 9.....	Good Shepherd, Fayetteville
December 16.....	Church of the Good Shepherd, Wilmington

Total Confirmations and Receptions for Bishops Daniel.....177

Judgments for Remarriage of Divorced Persons.....22

### **Other Visitations Meetings and Events**

#### Diocesan Annual Convention

February 2-4, 2012.....129th Diocesan Convention, New Bern

#### Conferences and Meetings

January 7.....	Bishop Consecration, Birmingham, AL
January 9-10.....	House of Bishops meeting Task Force, Church Center, NY
January 23-25.....	Convention Preparation at Trinity Center
February 10-14.....	Dominican Republic Diocesan Convention, Santo Domingo
February 20.....	Clergy Consultation, Diocesan House, Kinston
.....	Campus Ministry Meeting, Diocesan House, Kinston
February 21.....	Capital Campaign Meeting, Diocesan House, Kinston
February 22.....	Met with UTO Chair, Diocesan House, Kinston
February 23.....	ECU Campus Ministry, St. Paul's, Greenville
February 24.....	Consultation, Greenville
February 28.....	Clergy Consultation, Diocesan House, Kinston
.....	Conference Call, Diocesan House, Kinston
February 29.....	Clergy Consultation, Diocesan House, Kinston
March 1.....	Executive Officers of Executive Council, Diocesan House, Kinston
March 5.....	Staff Meeting, Diocesan House, Kinston
.....	Clergy Consultation, Diocesan House, Kinston
March 7.....	Clergy Consultation, Diocesan House, Kinston
March 12.....	Clergy Consultation, Diocesan House, Kinston
March 13.....	Retirement dinner for The Rev'd Canon Philip Craig, Sr., Greenville

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March 15-21.....	House of Bishops Meeting, Camp Allen, TX
.....	Presiding Bishop Council of Advice
March 24.....	Bishop Consecration, Orlando, Florida
March 27.....	General Theological Seminary Board Teleconference
March 30.....	Funeral, Tampa, FL
April 2.....	Staff Meeting, Diocesan House, Kinston
April 3.....	Renewal of Ordination Vows, St. Timothy's, Greenville
.....	Meeting with possible postulant, St. Timothy's, Greenville
April 5.....	Maundy Thursday, St. Peter's, Washington
April 6.....	Good Friday Service, Trinity, Chocowinity
April 15.....	Campus Ministry Meeting, Church of the Servant, Wilmington
April 17.....	Clergy Consultation, Greenville
.....	Meeting with property inspector, Diocesan House, Kinston
.....	Lay Consultation, Diocesan House, Kinston
April 18.....	Postulant Cosultation, Diocesan House, Kinston
.....	Covered dish supper and program at St. Thomas, Bath
April 23-25.....	Virginia Theological Seminary meeting with seminarians
April 27 29.....	Acolyte Festival, Nags Head
May 2.....	Vestry meeting, St. Peter's, Washington
May 7.....	Staff Meeting, Diocesan House, Kinston
May 10.....	Executive Council, Trinity Center
May 15-17.....	General Theological Seminary Board Meeting
May 22.....	Trinity Board Meeting, Trinity Center
.....	Ordination Nominee Discernment Meeting, Trinity Center
.....	Pastoral Call, New Bern
May 23.....	Staff Meeting, General Convention Preparation, Diocesan House, Kinston
May 29.....	Trustees of the Diocese, Diocesan House, Kinston
May 31.....	St. Augustine's, Kinston Vestry Meeting, Diocesan House, Kinston
June 4.....	Staff Meeting, Diocesan House, Kinston
June 6-8.....	Province IV Synod, Kanuga
June 9.....	Diocesan Ordination, St. Paul's, Wilmington
June 11.....	Staff Meeting, Diocesan House, Kinston
June 12.....	Vestry Meeting, Church of the Advent, Williamston
June 13.....	Parish Consultation
June 14.....	Conference Call, Diocesan House, Kinston
June 19.....	Interfaith Refugee Meeting, Diocesan House, Kinston
.....	Discernment Consultation
June 21.....	Conference Call, Diocesan House, Kinston
.....	Meeting with Archdeacon, Diocesan House, Kinston
June 26.....	Clergy Consultation, Diocesan House, Kinston
June 27.....	Capital Campaign Meeting, Diocesan House, Kinston

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July 1-12.....	General Convention, Indianapolis IN
August 12.....	The Rev. Jim Horton Retirement Reception, Roanoke Country Club
August 15.....	ECW Summer Meeting, Trinity Center
August 17-19.....	Diocesan Music Conference, Trinity Center
August 19.....	Trinity Day, Trinity Center
.....	Capital Campaign Executive Committee Meeting, Trinity Center
August 21.....	Trustees of the Diocese, Diocesan House, Kinston
.....	Historic Properties Meeting, Diocesan House, Kinston
August 22.....	Meeting with postulant, Diocesan House, Kinston
August 23.....	Met with postulant and Commission on Ministry Chair, Diocesan House, Kinston
August 27.....	General Convention Executive Officer Search Committee Teleconference
August 28.....	Meeting with Anna Stevens (missionary with SAMS), Diocesan House, Kinston
August 29.....	Clergy Consultation, Diocesan House Kinston
August 30.....	Clergy Consultation, Greenville
September 3.....	Staff Meeting, Diocesan House, Kinston
September 4.....	Meeting about joint Lutheran/Episcopal Campus Ministry at ECU
September 6.....	Parish Consultation, Diocesan House, Kinston
.....	Clergy Interview, Diocesan House, Kinston
September 8.....	Wedding, Fuquay-Varina, NC
September 11.....	Convention Committee Meeting, Diocesan House, Kinston
September 12.....	Vestry Consultation, Diocesan House, Kinston
September 13.....	Discernment Meeting, Diocesan House, Kinston
September 14.....	Church Pension Group Wellness Fair, Trinity Center
September 15.....	Dinner with Bishop and Mrs. Marray, Greenville
September 18.....	Standing Committee, Diocesan House, Kinston
September 19-21.....	TEC Executive Council Project Team, Newark, NJ
September 22.....	yOUTHREACH, Christ Church, New Bern
September 23.....	Service in honor of Bishop Marray, St. Andrew's Goldsboro
September 24.....	General Convention Executive Officer Search Committee Conference Call
September 25.....	Transitional Size Parish Clergy Meeting, Diocesan House, Kinston
September 26.....	Bishop Conference Call, Diocesan House, Kinston
.....	Fresh Start, Diocesan House, Kinston
September 30.....	New Dreams New Visions Lay Leaders, Diocesan House, Kinston
October 1.....	Staff Meeting, Diocesan House, Kinston
October 4.....	Meeting with chair, Historical Properties Committee, Diocesan House, Kinston
October 8-10.....	Sewanee Board of Trustees, Sewanee, TN
October 13.....	Bishop Consecration, Atlanta, GA
October 15 18.....	TEC Executive Council Meeting, New Brunswick, NJ
October 19.....	General Theological Seminary Board Meeting, New York, NY
October 23-26.....	Province IV Bishops Meeting, Savannah, GA
.....	Bishops and Chancellors Conference, Savannah, GA

October 29-31.....	Clergy Conference, Trinity Center
November 5.....	Staff Meeting, Diocesan House, Kinston
November 7.....	Episcopal Farmworkers Ministry Board Meeting, Newton Grove
November 8.....	Executive Council Meeting, Newton Grove
.....	..General Theological Seminary Dean/President Search Committee Conference Call
November 12.....	Trinity and Beyond Executive Committee Meeting, Diocesan House, Kinston
.....	.....Commission on Ministry Overnight, Trinity Center
November 13.....	Conversation with Rectors of Program Size Parishes, Diocesan House, Kinston
November 14.....	Convention Committee Meeting, Diocesan House, Kinston
.....	.....Meeting with Historiographer, Diocesan House, Kinston
November 15.....	General Theological Seminary Dean/President Search Conference Call
.....	.....Meeting with Diocesan Foundation Financial Advisor, Diocesan House, Kinston
.....	.....Foundation of the Diocese Board Meeting, Diocesan House, Kinston
November 20.....	Historic Properties Committee Meeting, Diocesan House, Kinston
.....	.....Clergy Consultation, Diocesan House, Kinston
November 25-28...	General Convention Executive Officer Search Committee, Salt Lake City, UT
November 29.....	General Theological Seminary Dean/President Search Conference Call
December 3.....	Staff Meeting, Diocesan House, Kinston
December 4.....	New Dreams New Visions, Diocesan House, Kinston
.....	.....Trinity Center Board Meeting, Trinity Center
December 6.....	General Theological Seminary Dean/President Search Conference Call
.....	.....DPA Conference Call
December 10.....	Clergy Consultation, Diocesan House, Kinston
December 12.....	DPA Conference Call, Diocesan House, Kinston
December 13.....	Visit VTS Seminarians, Alexandria VA
December 14.....	Retirement Dinner for The Rev. Dr. Lloyd A. Lewis, VTS, Alexandria, VA
December 19.....	Lay Consultation, Diocesan House, Kinston
December 20.....	Staff Gathering for Christmas, Kinston

### Marriages

January 21.....	Mazingo/Lee Wedding, Calvary, Tarboro
May 3.....	Oakley/Young Wedding, Beaufort, SC
December 29.....	Smith/Gormley Wedding, Chapel of the Cross, Chapel Hill

### Funerals

January 28.....	Linda Jernigan, St. Thomas, Ahoskie
November 2.....	Deacon Vera Hayes, St. John's, Wilmington
December 21.....	The Rev. Dr. Albert Oliver Vannorsdall, St. Paul's, Greenville

**JOURNAL OF PROCEEDINGS  
ONE HUNDRED AND THIRTIETH ANNUAL CONVENTION  
OF THE DIOCESE OF EAST CAROLINA  
February 8-9, 2013**

On Friday, February 8, 2013, at 8:30 A.M., following the delivery of Morning Devotions by Daniel Stroud from St. Andrew's on the Sound, Wilmington, and Middler at VTS Seminary, The Right Rev'd Clifton Daniel, 3rd, called the 130th Annual Convention of the Diocese of East Carolina to order.

Bishop Daniel called on The Rev'd Pamela Stringer, Holy Trinity, Hampstead, Chair of the Committee on Credentials. The Rev'd Stringer reported that a quorum was present at the Convention with 45 Clerical Delegates, 9 Retired Clergy, 108 Lay Delegates, 15 Alternate Delegates, 6 Seminarians, 6 Youth Representatives and 4 Pages in attendance.

The Rev'd Stringer requested that the clergy licensed to serve in the Diocese of East Carolina and duly registered for this Convention be granted seat and voice in the 130th Convention of the Diocese of East Carolina. Bishop Daniel granted said request and announced the other members of the Committee on Credentials as follows: Mrs. Janet Heath, Emmanuel, Farmville; Mr. Michael Saylor, St. Stephen's, Goldsboro, and The Rev'd Roger Kappel, Trinity Church, Lumberton.

Bishop Daniel then announced the 2013 Committee appointments as follows:

COMMITTEE ON ELECTIONS: Mrs. Anne Jacobs, St. Mark's Wilmington, Chair; The Rev'd John Spainhour, St. James, Wilmington; The Rev'd Anne Dale, non-parochial, Moyock, and Ms. Jan Mumford, St. Joseph's, Fayetteville.

COMMITTEE ON THE BISHOP'S ADDRESS: The Rev'd Gerald Blackburn, Retired, Wilmington, Chair; The Rev'd Deacon Thomas Warren, St. Mary's, Kinston; Mr. David Smith, Church of the Servant, Wilmington; Mrs. Jacquelyn Warren, St. Mark's, Wilmington, and Mrs. Deb Ash, Zion, Washington.

COMMITTEE ON COURTESY: The Rev'd Deacon Grace Marie Wood, Christ Church, Elizabeth City, Chair; Ms. Ginger Jacocks, St. Christopher's, Elizabethtown, and Mr. Carl Salisbury, Church of the Servant, Wilmington.

COMMITTEE ON CONSTITUTION AND CANONS: Mr. Dick Archie, St. Mary's, Kinston, Chair; The Rev'd Richard Elliott, St. Andrew's on the Sound, Wilmington; The Rev'd Ray Brown, Holy Trinity, Fayetteville; Ms. Mary Duane Hale, St. Paul's Beaufort; Ex-officio, Mrs. Joan Geiszler-Ludlum, Chancellor, Church of the Servant, Wilmington, and The Rev'd Canon Matthew Stockard, Secretary of Convention, non-parochial, Winterville.



COMMITTEE ON RESOLUTIONS: The Very Rev'd John Frazier, St. Paul's in the Pines, Fayetteville, Chair; The Rev'd Canon Phillip Craig, Retired, Davidson; The Rev'd Mary Reese, St. Andrew's, Goldsboro; The Rev'd Deacon Joy Doshier, Trinity, Chocowinity; Ms. Shirley Guion, St. Cyprian's, New Bern; Mrs. Martha Clark, Holy Trinity, Fayetteville; Mrs. Martha Blount Simpson, St. Andrew's, Columbia, and Mr. Thomas Secules, All Saints, Southern Shores.

COMMITTEE ON FINANCE: Mrs. Tess Judge, All Saints, Southern Shores, Chair; The Rev'd Raymond Brown, Holy Trinity, Fayetteville; The Very Rev'd Thomas Wilson, All Saints, Southern Shores; Mrs. Dencie Lambdin, Trinity, Lumberton; Mrs. Jean Moore, St. John's, Fayetteville; Mr. Ray Tait, Christ Church, New Bern; Ms. Harriette Wagner, St. John's, Wilmington; The Very Rev'd Mimi Lacy, St. Timothy's, Greenville; Mrs. Judy Whichard, St. Paul's, Greenville; Mr. Pete Clow, St. Andrew's on the Sound, Wilmington; The Rev'd Eugene Carpenter, St. Stephen's, Goldsboro; The Rev'd David Davis, St. James the Fisherman, Shallotte, and Mr. Thomas Sutton, St. Andrew's, Morehead City.

Bishop Daniel then introduced the officers of the 130th Convention as follows: The Rev'd Canon Matthew Stockard, non-parochial, Winterville, Secretary of Convention; Mrs. Joan Geiszler-Ludlum, Chancellor, Church of the Servant, Wilmington; Mrs. Mamre Wilson, St. Paul's, Beaufort, Historiographer; Mrs. Tess Judge, All Saints, Southern Shores, Treasurer, and Mr. Richard Archie, St. Mary's, Kinston, Parliamentarian and Dispatch of Business.

Bishop Daniel then recognized Mr. David Abbott, St. James, Wilmington, Chair of the Convention Committee, and the other members as follows: Mrs. Susan Holmes, St. Timothy's, Greenville; The Rev'd Deacon Joy Doshier, Trinity, Chocowinity; Mrs. Janet Heath, Emmanuel, Farmville; The Ven. J.M. Browne, III, Trinity, Chocowinity; The Rev'd Canon Dr. Peter Stube, Christ Church, New Bern; Mrs. Delle Curry, Christ Church, New Bern; Mrs. Mamre Wilson, St. Paul's, Beaufort, and Mr. Alex Russell, St. Andrew's, Morehead City.

Bishop Daniel announced that Mr. Abbott has served the Diocese in many ways for eleven years as Chair of the Convention Committee and this will be his last year of service as Chair of the Committee. Bishop Daniel thanked Mr. Abbott for all of his work and devotion in years past. Mr. Abbott then came forward and welcomed everyone to the Convention and gave thanks and greetings from and to the Trinity Deanery for hosting the Convention once again. The hosting parishes are Christ Church and St. Cyprian's, New Bern; St. Christopher's, Havelock, and Grace, Trenton. Mr. Abbott advised that all clergy and lay delegates must register and pick up their packets in order to vote. Any further resolutions must be submitted in writing to the Secretary of Convention by 10:00 A.M. this morning. Mr. Abbott reminded everyone that other information or sheets are not to be placed on the tables by anyone unless it has been pre-approved by the Diocesan Convention Office. There is a designated table where materials can be placed but only once they are approved.

Mr. Abbott requested that Mrs. Anne Jacobs of St. Mark's, Wilmington, move for adoption of the agenda for the Convention. Mrs. Jacobs so moved, the motion was seconded, there was no discussion and the agenda was adopted.

Bishop Daniel introduced some special guests of this year's Convention as follows: Bishop Santosh Marray and his wife, Lyn, and The Rev'd Drew Goodson, who convenes the Lutheran/Episcopal Campus Ministry in Greenville.

Bishop Daniel recognized the Rev'd Tony Bezy, an Episcopal Chaplain who heads up the CREDO program for ministry with military families at Camp Lejeune and recognized all military Chaplains, persons serving in the Reserves and all veterans.

Bishop Daniel then delivered his Address to the 130th Convention of the Diocese of East Carolina during which he announced that he has accepted the call as Provisional Bishop of the Diocese of Pennsylvania. Copies of Bishop Daniel's Address are available for the members.

Following a brief recess, Bishop Daniel thanked all of the Youth Representatives, Pages, Alternates and Delegates and introduced them to the members as follows:

STUDENT LAY DELEGATES: Frank Dembrowski, ECU, St. Paul's, Greenville, and Jillian From, UNC-Wilmington, Church of the Servant, Wilmington.

YOUTH PAGES: Robin Brown, St. Timothy's, Greenville; Sydney Junkin, St. Anne's, Jacksonville; Katy Evans, St. Peter's by the Sea, Swansboro, and Judy Sobien, St. Peter's by the Sea, Swansboro.

DELEGATES WHO HAPPEN TO BE YOUTH: Ashley Buffa, Christ Church, New Bern, and Brooke Munroe, St. Philip's, Southport.

YOUTH REPRESENTATIVES: Ian Martin, St. Paul's in the Pines, Fayetteville; Dillon Broadwell, St. John's, Fayetteville; Hannah Hutchens, St. Timothy's, Greenville; Nathaniel Hanson, St. Andrew's on the Sound, Wilmington; Alex Norwood, Christ Church, New Bern; Juliana Rankin, Holy Cross, Wilmington; Samara Domke, St. Anne's, Jacksonville; Robert Switzer, III, St. Philip's, Holly Ridge; Henry Gregory, St. Paul's, Beaufort, and Emily Gowdy-Canady, Director of Youth Ministry for the Diocese.

PYE HIGH SCHOOL QUITO: Claire Brownlow, St. James, Wilmington; Nathaniel Hanson, St. Andrew's on the Sound, Wilmington; Lauren Hedrick, St. Andrew's on the Sound, Wilmington; Ridge Mazingo, St. Mary's, Kinston; Brooke Munroe, St. Philip's, Southport; Chuck Widney, St. Timothy's, Greenville, and Karl Widney, St. Timothy's, Greenville.

PYEMS AT HEARTS OF PALM MISSION AND ST. MARK'S EPISCOPAL CHURCH IN PALM BEACH GARDENS, FLORIDA: Adult Leaders: Russell Clark, St. James, Wilmington; Tracy Hanson, St. Andrew's on the Sound, Wilmington, and Jason Thuringer, Christ Church, New Bern. Registration is now open.

Bishop Daniel announced deaths in the Clergy Order as follows: The Rev'd Deacon Vera Hayes, St. John's, Wilmington; The Rev'd G. William Ray, St. Paul's/St. Andrew's on the Sound, Wilmington; The Rev'd Albert "Van" Vannorsdall, St. Francis, Goldsboro/Peace Church, New Bern, and The Rev'd Dr. Margaret Neill, Hampstead.

Deaths in the Lay Order included Mr. Frank Camps-Campins, St. Philip's, Holly Ridge; Mr. Rick Craft, St. John's, Wilmington; Dr. David Crean, St. Paul's, Greenville; Mr. Robert D. Darden, Jr., St. Andrew's, Morehead City; Mrs. Anne Garrett, St. Anne's, Jacksonville; Mr. Carlton Oliver, St. Mary's, Kinston; Mr. George Roraback, Jr., St. Paul's in the Pines, Fayetteville; Mrs. Charlotte Spigner, St. Mary's, Kinston; Mr. Walker Taylor, III, St. James, Wilmington; Ms. Millicent Jennette Waits, St. George's, Englehard, and Mrs. Marguerite Whitfield, Holy Innocents, Seven Springs.

Bishop Daniel announced that The Rev'd Jim Horton who has served as Rector of Church of the Advent, Williamston, for nearly the past forty years has now retired.

Bishop Daniel has sent the following Letters Dimissory: The Rev'd Theodore Howard McConnell to the Diocese of Virginia; The Rev'd John Clay Riley to the Diocese of Southern Virginia; The Rev'd Grant Theodore Ambrose to the Diocese of Virginia; The Rev'd Hugh Page to the Diocese of Northern Indiana; The Rev'd Nathan McBride Finnin to the Diocese of North Carolina, and The Rev'd David M. McElwain to the Diocese of Wyoming.

Bishop Daniel then introduced the new clergy in the Diocese of East Carolina as follows: The Rev'd Caleb Lee, Assistant, St. Paul's, Beaufort, will be ordained as a Priest on February 23, 2013 at St. Paul's, Beaufort.

Bishop Daniel then introduced the Postulants, Seminarians and Deacons-in-Process. For Priesthood: Christopher Adams, VTS, St. James, Wilmington; Daniel Stroud, VTS, St. Andrew's on the Sound, Wilmington; James Rickenbaker, St. Paul's, Edenton, and Sarah Smith, St. Peter's by the Sea, Swansboro. Postulants for the Diaconate are Carol Eaton, St. Peter's by the Sea, Swansboro; Rebecca Bean, St. Stephen's, Goldsboro, and Lisa Kirby, St. Anne's, Jacksonville. Bishop Daniel asked the Archdeacons to come forward and be recognized as follows: The Ven. John Gaskill and The Ven. J.M. Browne, III.

Ms. Jane Squires was then asked to come forward and present checks to the Seminarians on behalf of the Church Periodical Club and Ms. Squires presented grants to Daniel Stroud and Christopher Adams.

Mrs. Anne Jacobs, St. Mark's, Wilmington, Chair of the Committee on Elections, was called on by Bishop Daniel to come forward and speak to the members. Mrs. Jacobs announced the current nominees as follows:

STANDING COMMITTEE, THREE-YEAR TERM, LAY ORDER: Mrs. Tess Judge, All Saints, Southern Shores, and Mrs. Dencie Lambdin, Trinity, Lumberton.

STANDING COMMITTEE, CLERGY: The Ven. J.M. Browne, III, Trinity, Chocowinity; The Rev'd Jeremiah Day, St. Thomas, Oriental; The Rev'd Jim Horton, Retired Clergy, Williamston, and The Rev'd Robert Hudak, St. Paul's, Greenville.

EXECUTIVE COUNCIL UPPER CAPE FEAR DEANERY, LAY ORDER: Mrs. Nancy Broadwell. AT LARGE THREE-YEAR TERM, LAY ORDER: Mr. Frank Hamilton, St. James, Wilmington, and Ms. Jo Anne Kilday, St. Andrew's, Morehead City. There are currently no candidates for the Disciplinary Board.

TRUSTEE OF THE UNIVERSITY OF THE SOUTH THREE-YEAR TERM, LAY ORDER: Mr. John O. Haroldson, Christ Church, New Bern.

Bishop Daniel called upon Ms. Martha Clark, President of the Diocesan Episcopal Churchwomen, to come forward and speak to the members. Ms. Clark thanked Bishop Daniel for his continued support and encouragement to ECW through the years and informed the members that many things are going on in eastern North Carolina. Ms. Clark thanked the women who have gone before and the women through the years that are remembered for starting projects and starting ministry that is continuing today and is still so very important.

Bishop Daniel informed the members that Mrs. Nancy Broadwell who has been a leader in the Diocese for years and years and now serves as the Diocesan Representative for Episcopal Relief & Development is in her last year of this ministry.

Miss Katherine Parnell, Interim Director of Camp Bob, was asked to come forward and speak to the members. Miss Parnell spoke briefly regarding the opportunities that are offered at Camp Bob to learn and develop lifelong skills that can be applied in each individual community. During the summer, a week is offered at Camp Hope for children whose parents have been incarcerated. They are moving into their eighth year of this ministry. Statistics show that 80% of children with a parent in prison will end up in prison themselves and Camp Hope has children from eight to fourteen who have a parent incarcerated.

Camp Hope gives the children an opportunity to share their experiences with others and share their emotions without fear or embarrassment. This year, they have the opportunity to come to the Teen Development Program as well for fourteen and fifteen-year-old children. It is a learning development program and they are expected to get donations for half of the cost of their time at camp and submit a written response indicating what they have gained from their experience at Camp Hope when they first came in.

Bishop Daniel introduced The Rev'd Dr. Dwight Zscheile, who is an Associate Professor of Congregational Mission and Leadership at Luther Seminary in St. Paul, Minnesota, and an Associate Priest of St. Matthew's Episcopal Church in St. Paul. He is the author of "People of the Way: Renewing Episcopal Identity." The Rev'd Dr. Zscheile offered a lecture in plenary session.

Following Noonday Prayers delivered by Christopher Adams, Seminarian at VTS, and the luncheon recess, Bishop Daniel called the Business Session of the 130th Annual Convention of the Diocese of East Carolina to order at 1:00 P.M.

Bishop Daniel gave thanks to Mr. Brewster Brown, The Rev'd David Williams and The Rev'd Brent Melton, the outgoing members of the Executive Council, for their hard work and diligence over the last few years.

Bishop Daniel extended his thanks for the service of all of the Deans, some who are outgoing and some who are incoming, as follows: The Very Rev'd John Bonner, III, Albemarle; The Very Rev'd Mimi Lacy, Pamlico, who is also Vice Chair of the Executive Council; The Very Rev'd John Pollock, Trinity; The Very Rev'd John Frazier, Upper Cape Fear, and The Very Rev'd Catherine Powell, Lower Cape Fear.

Bishop Daniel then asked Mr. Dick Archie, St. Mary's, Kinston, and Chair of the Committee on Constitution and Canons to come forward and give his report. On behalf of the Committee on Constitution and Canons, Mr. Archie introduced one proposed change to the Canons as follows: CCC 2013.01: Title I. Convention of the Diocese; Diocesan Officers and Representatives, Canon 9, Deputies to General Convention.

Bishop Daniel then called upon Mrs. Anne Jacobs, Chair of the Elections Committee. Mrs. Jacobs advised that only delegates may vote in an election. Delegates who may vote are those laypersons duly elected by their parish and certified and Bishops, Priests and Deacons who have been received into canonical residence by the acceptance of Letters Dimissory.



Parish delegations and clergy are to have been present for at least one of the last three conventions in order to vote. Youth Representatives may not vote. Student Lay Delegates representing college campus ministries may vote as long as they are confirmed Episcopalians who are sixteen years of age or older.

This convention has two choices in how it wishes to vote in an election. The first way is an election by plurality which means a candidate who receives the most number of votes out of the total number of votes cast on any given ballot is elected. The other choice is election by majority in which a candidate must receive one-half plus one of the total number of votes cast on any given ballot to be elected. The Committee on Elections moved that Convention elect all offices by plurality save for those where there is no contest. The motion to elect by plurality was seconded, there was no discussion, the members voted and the motion was carried.

In the election for Trustee of the University of the South, Convention is electing one layperson for a three-year term. The one nominee is Mr. John O. Haroldson, Christ Church, New Bern. There being no further nominations, a motion was made to close the nominations. The motion was seconded, there was no discussion, the members voted and Mr. Haroldson was duly elected.

Mrs. Jacobs then outlined the procedure for voting and collecting the completed ballots and announced the nominees for the Standing Committee for a three-year term as follows: In the Clergy Order, The Rev'd Jim Horton, Williamston; The Rev'd Jeremiah Day, St. Thomas, Oriental, and The Ven. J.M. Browne, III, Trinity, Chocowinity. In the Lay Order, Mrs. Tess Judge, All Saints, Southern Shores, and Mrs. Dencie Lambdin, Trinity, Lumberton. A motion was made that the nominations be closed, the motion was seconded, there was no discussion, the members voted and the motion was carried.

In the election of the Executive Council for three-year at-large terms, The Very Rev'd Catherine Powell, Church of the Servant, Wilmington, and The Rev'd Mary Frances Curns, St. Anne's, Jacksonville, have been nominated. In the Lay Order, the nominees are Mr. Frank Hamilton, St. James, Wilmington, and Ms. Jo Anne Kilday, St. Andrew's, Morehead City. A motion was made to elect the two Clergy Order members by acclamation. The motion was seconded, there was no discussion, the members voted and The Very Rev'd Catherine Powell and The Rev'd Mary Frances Curns were elected by acclamation. There being no further nominations in the Lay Order, a motion was made to close the nominations. The motion was seconded, there was no discussion, the members voted and the motion was carried.

Bishop Daniel announced that Mrs. Nancy Broadwell, Holy Trinity, Fayetteville, has been nominated and confirmed by the Convention as Upper Cape Fear Lay Deanery Representative to the Executive Council and asked for confirmation of that nomination. A motion was made and seconded, there was no discussion, the members voted and the nomination was confirmed.

Bishop Daniel then asked The Very Rev'd John Frazier, Chair of the Committee on Resolutions, to come forward and present this year's resolutions for adoption. The Very Rev'd Frazier presented the proposed resolutions as follows:

RESOLUTION #1: Calling East Carolina Episcopalians to Respond to Bullying.

RESOLUTION #2: A Resolution in Thanksgiving for the Life and Ministry of The Rev'd G. William (Bill) Ray.

RESOLUTION #3: A Resolution in Thanksgiving for the Life and Ministry of George DeLue Roraback, Jr.

RESOLUTION #4: A Resolution in Thanksgiving for the Life and Ministry of The Rev'd Dr. Margaret Neill.

Bishop Daniel reported that in accordance with Canon Title II, Canon 6, Section One, the parishes of St. Paul's, Washington, and Peace Church, New Bern, are no longer able to sustain their organization as parishes of the Diocese of East Carolina.

A point of personal privilege was requested by Ms. Jane Merritt from the Prison Ministry Commission. Regarding the two-minute period of silence this morning, the request was that we should be asking ourselves the question of how we can be of service to the poor. During that time of silence, Ms. Merritt observed an offering plate which was not full and she requested that a re-offering be made tomorrow for the Farmworker Ministry and the Diocese of the Dominican Republic since many people were not present at that time.

Bishop Daniel granted her request and such a re-offering will be made tomorrow. Bishop Daniel advised that 10% of whatever is collected tomorrow will be given to the Prison Ministry.

On a very different note, Bishop Daniel recognized Ms. Debbie Luke and Ms. Millie Hart, St. Andrew's by the Sea, Nags Head, to come forward and speak to the members about the upcoming Acolyte Festival at St. Andrew's by the Sea on April 26 and 27. Ms. Hart advised that this is the fourth year of the festival and it has been a wonderful event. In the past year, the children led the Homily, they served communion and did the reading. This year, Canon Hannibal from the Washington National Cathedral will attend and hopefully a representative will be sent from each church.

Bishop Daniel asked Mrs. Tess Judge, All Saints, Southern Shores and Treasurer, to come forward and give her report on the 2012 budget. Mrs. Judge referred the members to the Treasurer's Report in the workbook for 2012 and also a Report on Parish Audit and Parochial Report Compliance as of February 4, 2013 which will be given each year. Mrs. Judge then referred to the 3-Year Pledge and Payment Analysis Report as of February 2, 2013.

Bishop Daniel spoke about Dr. Sandra Swan, who is now a parishioner of St. Paul's, Greenville, and participates in the Millennium Development Goals Committee. The MDG was formerly called the Presiding Bishop's Fund for World Relief and Dr. Swan transformed that organization from a charitable benefactor ministry into a viable ministry worldwide for community development and transforming lives in every part of the world.

The Rev'd Michael Singer, St. Mary's, Kinston, and Chair of the Millennium Development Goals Committee, came forward to speak to the members. The Rev'd Singer advised that Dr. Swan came to Chocowinity in the Diocese of East Carolina as a direct result of Hurricane Floyd in 1999. At that time, she was the newly elected President of the former Presiding Bishop's Fund for World Relief and during her term in office, the organization was renamed as Episcopal Relief and Development to emphasize its role as the Episcopal Church's outreach to the entire world.

Dr. Swan's emphasis on Episcopal Relief and Development focused on programming, rigorous long-term success and tight financial control and it was turned into an organization that is now recognized as a premier organization serving those suffering from disasters or poverty worldwide.

The Rev'd Singer outlined the various positions Dr. Swan has held and holds at the present time, one of which is as the only representative of a faith based non-profit organization invited by the United Nations to develop the United Nations' response to the proposed Millennium Development Goals. Dr. Swan then came forward to speak to the members and talked about primary education. Universal primary education is number two among the eight international development goals called the Millennium Development Goals. They were officially established following the Millennium Summit of the United Nations in 2000 and all members have agreed to work to achieve these goals by the year 2015.

The Episcopal Church has been behind the MDGs from the very beginning and Episcopal Relief and Development commissioned the very first resources promoting the MDGs and the church has continued its support in many ways.

The eight goals are as follows: Eradicating extreme poverty and hunger; achieving primary universal education; promoting gender equality and empowering women; reducing child mortality; improving maternal health; combating HIV/AIDS, malaria and other diseases; ensuring



environmental stability and developing a global partnership for development. The report of the Millennium Development Goals Committee appears in full in the workbook.

Bishop Daniel called upon Mrs. Tess Judge, All Saints, Southern Shores and Treasurer, to present the 2013 Proposed Budget. Mrs. Judge referred the members to the workbook for the 2013 Ministry Budget for the Episcopal Church of East Carolina and invited members to attend the budget hearing this afternoon to ask any questions or make any comments on the budget at that time.

Bishop Daniel then announced that in the Executive Council election in the Lay Order, Ms. Jo Anne Kilday, St. Andrew's, Morehead City, has been elected. Bishop Daniel also announced that in the Standing Committee election in the Clergy Order, The Rev'd Jim Horton, Williamston, has been elected and in the Lay Order, Mrs. Tess Judge, All Saints, Southern Shores, has been elected.

Following Closing Prayers, Bishop Daniel recessed the 130th Annual Convention of the Diocese of East Carolina at 3:00 P.M. on Friday, February 8, 2013. Following Morning Devotions, Bishop Daniel reconvened the 130th Annual Convention of the Diocese of East Carolina at 8:30 A.M. on Saturday, February 9, 2013, and commissioned the Deans for Trinity, Lower Cape Fear, Pamlico and Upper Cape Fear.

The Very Rev'd John Frazier, Chair of the Resolutions Committee, was asked to come forward with a special order of business. The Very Rev'd Frazier presented an additional resolution as follows:

RESOLUTION #5: In Thanksgiving for the Ministry of Mr. David Abbott. The Very Rev'd Frazier read the resolution and moved for its adoption. The motion was seconded, there was no discussion, the members voted and the resolution was adopted.

The Rev'd Brent Melton and Mr. Penn Perry were then asked to come forward and give their report on Trinity Center. Mr. Penn Perry, Executive Director of Trinity Center, came forward and spoke briefly to the members. Mr. Perry has completed his 25th year of service to Trinity Center and Camp Trinity, is twelve years into full time employment at Trinity Center and six years in as the Executive Director of the Center and thought he knew a thing or two; however, last year, he and his wife became parents to identical twin boys and he is humble and aware that maybe he did not know as much as he thought he did.

Mr. Perry then extended his thanks to Bishop Daniel, The Rev'd Canon Stockard, the Diocesan staff, the Capital Campaign Committee and to the Convention as a whole. The first million dollars needed to get Trinity Center back on its feet and in good shape has been pledged. Mr. Perry read a letter from a thirteen-year-old boy which outlined his experiences at Camp Trinity and

how great he and the other children think the camp is and that one day, he hopes to be a counselor there.

The Rev'd Brent Melton then came forward and spoke briefly about the virtues of Trinity Center. It is a place that is vibrant and full of life and offers an opportunity to grow and help others grow. Too many people seem to lack a love for their neighbors and a lack of love for the earth as well. The world needs these sacred places where all of God's children can leave their familiar lives and go to a place where they can be drawn closer to God and each other.

Bishop Daniel extended his thanks to the members of the Steering Committee of the Capital Campaign Committee that are present as follows: Mrs. Tess Judge, The Rev'd Deacon Thomas Warren, Mrs. Jane Martin and Mrs. Nancy Broadwell.

Bishop Daniel thanked the outgoing members of the Board of Trinity Center as follows: Mrs. Anna Fay Campbell, Chair, St. Timothy's, Greenville; Mrs. Jennifer Warner, Raleigh; The Rev'd L. Everett Thomas, St. Francis by the Sea, Salter Path and Mr. Cornell McGill, St. Paul's, Washington. Bishop Daniel then nominated the new members of the Trinity Board for affirmation as follows: The Rev'd Caleb Lee, St. Paul's, Beaufort; Mrs. Jo Parrott, St. Mary's, Kinston; Mrs. Betsy Randall, St. Francis by the Sea, Salter Path, and Mr. Adam Livengood, St. Stephen's, Goldsboro. A motion was made for confirmation and seconded, there was no discussion, the members voted and the nominations were confirmed.

Bishop Daniel thanked the outgoing members of the Commission on Ministry as follows: Mr. Carl Salisbury, Church of the Servant, Wilmington, and The Rev'd Barry Kubler, St. Philip's, Southport, and then nominated The Rev'd Nan Chandler, All Souls, Northwest; The Rev'd Mary Reese, St. Andrew's, Goldsboro, and Mr. Phil Stine, Church of the Servant, Wilmington, to be elected by Convention. A motion was made for confirmation and seconded, there was no discussion, the members voted and the nominations were confirmed.

The Rev'd Mary Reese was then asked to come forward and give her report on the Anti-Racism Commission. The Rev'd Reese of St. Andrew's, Goldsboro, and Mr. Charles Hannibal of St. Augustine's, Kinston, are Co-Chairs of the Commission. The ministry of the Anti-Racism Commission is to provide an opportunity for Diocesan staff and leadership and parish leaders to gain awareness of how our family history and our American history of racism affects our daily lives as brothers and sisters in Christ.

To accomplish that goal, the Anti-Racism Commission offers five workshops a year, one per Deanery, and the workshop is entitled "Seeing the Face of God in Each Other." There is an annual summary of the work of the Commission in the workbook and a pamphlet outlining the Commission's work, its history and a schedule of the workshops.

The Rev'd Reese advised that two individuals who have participated in workshops have agreed to share their experience and after they have done so, The Ven. John Gaskill will speak to the members. The Rev'd Reese then invited Mrs. Tess Judge of All Saints, Southern Shores, and Ms. Dionne Johnson of St. Andrew's, Goldsboro, to take a moment to share the experiences they have had in attending the workshop.

Mrs. Tess Judge came forward and spoke to the members about the workshop and commented that she learned a great deal not only about herself but much about what we all do every day when interacting with one another. It was a wonderful experience for her and she plans on attending again in the near future.

Ms. Dionne Johnson came forward to speak to the members and reiterated what Mrs. Judge said as to the importance of this workshop and while she was reluctant to share her feelings at first, the experiences that were shared with her gave her a different perspective on the experiences of others. The workshop really helps people see things differently and it is truly a worthwhile endeavor.

The Ven. John Gaskill then came forward to speak and commented that the workshops "Seeing the Face of God in Each Other" are not intended to be corrective nor are they in fact blame sessions. Their purpose is to help all of us open our eyes to the experiences of our brothers and sisters in Christ from all sorts of different backgrounds. The objective is to encourage an increased awareness on everyone's part as to the impact that our own background and that of the society in which we live has on those around us.

Bishop Daniel called upon Mr. Ray Tait, Christ Church, New Bern, and President of the Episcopal Foundation for his report. Mr. Tait announced that \$187,000.00 was granted in 2012. This represents dividends, interest and capital growth and these funds were allocated to twenty-one items within the Diocesan budget. In addition to those dollars, the Foundation has granted \$52,000.00 to parishes that had extraordinary expenses that fell outside of the normal parish operating funds. They include such items as parking lots, renovations, driveway repairs, roof repairs, stained glass repairs and handicap items for children. In closing, Mr. Tait thanked everyone for their support of the Episcopal Church, the Diocese and the Foundation.

Bishop Daniel gave his thanks to the outgoing members of the Board of the Episcopal Foundation as follows: Mrs. Bettie Lyons, Christ Church, Elizabeth City; Mr. Robert Powell, St. Paul's, Greenville, and The Rev'd Dr. Thomas Barnett, St. John's, Wilmington.

Bishop Daniel proceeded with the nominations of the new members of the Board of the Episcopal Foundation as follows:

Mr. Nehemiah Parker, St. Augustine's, Kinston; Mr. J. Terry Everett, Christ Church, Columbia; Mrs. Dencie Lambdin, Trinity, Lumberton, and Mr. Thomas Warren, St. Mark's, Wilmington. A motion was made for confirmation, the motion was seconded, there was no discussion, the members voted and the nominations were confirmed.

Bishop Daniel nominated The Rev'd Michael Singer, St. Mary's, Kinston, as a new Trustee of the Diocese, asked for election by acclamation and The Rev'd Singer was duly elected. Bishop Daniel then appointed The Rev'd Dr. Thomas Barnett, St. John's, Wilmington; Ms. Jo Anne Kilday, St. Andrew's, Morehead City, and Ms. Shirley Guion, St. Cyprian's, New Bern, to continue to serve as Trustees.

Bishop Daniel called on Mrs. Christine Wineholt, St. Peter's by the Sea, Swansboro, to give the report from Cursillo. Mrs. Wineholt introduced Father Jobranni who is the Spiritual Director for Cursillo. She commented that while she could speak for several hours on the wonders and lifechanging effects of Cursillo, sometimes actions speak louder than words. All of the speakers during the Convention have been addressing the mission of the church in an everchanging world. Cursillo is one of the strongest and most effective tools you can have in your arsenal for growing, enriching and keeping congregations active and involved.

Cursillo has just celebrated its 32nd year in eastern North Carolina and are preparing for the 88th Cursillo in April. Mrs. Wineholt then turned the podium over to Father Jobranni who came forward and addressed the members. He spoke briefly and invited those who have questions to come and speak to him or any of the other clergy and hopefully, others will be encouraged to join Cursillo.

Bishop Daniel called on The Ven. John Gaskill to come forward and speak about the School for Deacons. The Ven. Gaskill encouraged everyone to read the section on the Permanent Diaconate. During 2012, a major step was taken toward preparing new Postulants who will in the future help build the ranks of Deacons in the Diocese. Several years ago, due to a significant change in the Diaconal training program of the Diocese of North Carolina with whom Diaconal training was shared, such sharing is no longer viable and it became necessary to develop our own program for the Diocese of East Carolina.

After initial research by former Canon Phillip Craig and Bishop Daniel, a subcommittee of the Commission on Ministry was formed and after much research and contact with the Diocese of North Carolina, west Carolina, Kansas and Pennsylvania as well as the Providence Theological School and a polling of all the Deacons in the Diocese, a number of whom had received their Diaconal training in other Dioceses, the subcommittee developed a two-pronged approach to training.

The Ven. Gaskill outlined the training which is the result of a great deal of hard work and dedication on the part of that special subcommittee and asked the members of the subcommittee to stand and be recognized as follows: The Rev'd Barry Kubler, The Rev'd Deacon Jean Miller, The Rev'd Pamela Stringer, The Rev'd Deacon Kay Swindell and Exofficio, The Rev'd Mary Ogus.

Bishop Daniel has asked Dr. Richard Taft of St. Paul's, Greenville, to chair the Companion Diocese Committee and he has accepted the position.

Bishop Daniel asked The Rev'd Michael Singer, St. Mary's, Kinston, to come forward and report on the Millennium Development Goals Committee. The Rev'd Singer advised that the report appears in the workbook and reported that approximately \$23,000.00 has been collected and disbursed and because of the generosity of the Diocese, more than 1,900 nets have been purchased and more than 5,800 people are being protected from malaria.

Following a blessing of hands and a brief recess, Mr. Dick Archie was then asked to come forward for the vote on the Constitution and Canons. Mr. Archie, as Dispatch of Business, discussed how to comment on and discuss the budget or the resolutions. At the appropriate time, Bishop Daniel will ask for discussion on these subjects. Each speaker will have two minutes to speak and Mr. Archie will keep track of the time. If someone in front of you makes your point for you, you should allow them to be your proxy.

On behalf of the Committee on Constitution and Canons, Mr. Archie then moved for the adoption of Constitution and Canon change CCC 2013.01 which is a change to Canon Title I, Canon 9. The motion was seconded, there was no discussion, the members voted and the motion was carried.

Bishop Daniel then appointed the Committee on Constitution and Canons for the coming year as follows: Mrs. Mary Duane Hale, Convener, St. Paul's, Beaufort; The Rev'd Richard Elliott, St. Andrew's, Wilmington; The Rev'd Ray Brown, Holy Trinity, Fayetteville; Ex-officio, Mrs. Joan Geiszler-Ludlum, Church of the Servant, Wilmington, and The Rev'd Canon Matthew Stockard, Ex-officio, as Secretary of Convention.

Mrs. Tess Judge, All Saints, Southern Shores and Treasurer, was then asked to come forward and present the 2013 Proposed Budget. Mrs. Judge referred the members to the 2013 Ministry Budget in the workbook and requested a motion to adopt the 2013 Budget. The motion was made and seconded, there was no discussion, the members voted and the budget was duly adopted.

Mrs. Judge then thanked the members of the Finance Committee for their hard work as follows: Mr. Ray Tait, Christ Church, New Bern; The Rev'd Ray Brown, Holy Trinity, Fayetteville; Mrs.



Judy Whichard, St. Paul's, Greenville; Mrs. Dencie Lambdin, Trinity, Lumberton; The Rev'd Thomas Wilson, All Saints, Southern Shores; The Very Rev'd Mimi Lacy, St. Timothy's, Greenville; The Rev'd David Davis, St. James the Fisherman, Shallotte; The Rev'd Eugene Carpenter, St. Stephen's, Goldsboro; Mrs. Harriette Wagner, St. John's, Wilmington; Ms Jean Moore, St. John's, Fayetteville; Mr. Pete Clow, St. Andrew's on the Sound, Wilmington, and Mr. Thomas Sutton, St. Andrew's, Morehead City. Mrs. Judge also thanked Ms. Donna Goodson who has been staff support.

Taking a moment of personal privilege, Bishop Daniel thanked everyone for the magnificent icon he received last evening and then asked The Rev'd Ron Abrams, Chair of the Episcopal Farmworker Ministry, to come forward and give his report. The Rev'd Abrams outlined the elements of the human condition that are being played out each and every day through the Episcopal Farmworker Ministry. This ministry is indeed an incarnation of our hearts, our hands and our love to some of the neediest people in our midst.

The ministry started over twenty years ago and is combined between the Diocese of North Carolina and the Diocese of East Carolina. Over recent years, the Episcopal Farmworker Ministry has been in transition as have many of the parishes in the Diocese. Financial resources are limited with the ministry and even though the physical ministry is in the Diocese of East Carolina, it is the Diocese of North Carolina that provides the majority of funding.

The ministry has faced several financial crises in the last eighteen months and there have been a few months where the ministry has not been able to make payroll and the staff is breaking. Through the graciousness of Bishop Daniel and several Rectors in the Diocese and the Diocese of North Carolina, the ministry has been able to overcome some of the obstacles. New mechanisms have been put in place to make the Farmworker Ministry healthier when it comes to finances. The Rev'd Abrams outlined the various activities of the ministry and stressed the importance of being able to provide for the men, women and children in need. "If each and every parish would be willing to give a little something, the money could be used for things that are essential and we can really make a difference in the lives of many." The Rev'd Abrams extended his heartfelt thanks to The Rev'd Jesus Antonio Rojas and Bishop Daniel who throughout his Episcopacy in East Carolina has provided unwavering support, compassion and encouragement to the Farmworker Ministry.

The Rev'd Rojas came forward and thanked everyone for their love and support and commented that the Episcopal Farmworker Ministry is our ministry. The Rev'd Rojas came here sixteen years ago and has seen only a few small changes in the conditions of the farmworkers' camps and much change is needed on a continuing basis. The Episcopal Farmworker Ministry is unique and there is no similar ministry in the United States.

Bishop Daniel announced that the 131st Annual Convention of the Diocese of East Carolina will again be held at the New Bern Convention Center on February 6-8, 2014. Bishop Daniel recognized The Rev'd Canon Matthew Stockard for his dedication over the last thirteen years and expressed his gratitude to The Rev'd Canon Stockard.

Bishop Daniel then asked The Very Rev'd John Frazier to come forward and present this year's resolutions.

RESOLUTION #1: Calling East Carolina Episcopalians to Respond to Bullying. The Very Rev'd Frazier read the resolution and moved for its adoption. The motion was seconded and Ms. Brooke Munroe pointed out a typographical error and asked that the comma after bullying be deleted. Dr. Richard Stovall, St. Andrew's, Goldsboro, inquired about the possibility of working on this with the Anti-Racism Commission. There was no further discussion, the members voted and the resolution was adopted. Bishop Daniel responded to Dr. Stovall's comment about amending this resolution to include the Anti-Racism Commission by saying that he will defer to the Anti-Racism Commission to also work in the coming year on the issue of discrimination against gay people and perhaps think about changing the name from Anti-Racism to the Commission on Anti-Racism and Anti-Discrimination or the Commission on Tolerance.

RESOLUTION #2: A Resolution in Thanksgiving for the Life and Ministry of The Rev'd G. William (Bill) Ray. The Very Rev'd Frazier read the resolution and moved for its adoption. The motion was seconded, there was no discussion, the members voted and the resolution was adopted.

RESOLUTION #3: A Resolution in Thanksgiving for the Life and Ministry of George DeLue Roraback, Jr. The Very Rev'd Frazier read the resolution and moved for its adoption. The motion was seconded, there was no discussion, the members voted and the resolution was adopted.

RESOLUTION #4: A Resolution in Thanksgiving for the Life and Ministry of The Rev'd Dr. Margaret Neill. The Very Rev'd Frazier read the resolution and moved for its adoption. The motion was seconded, there was no discussion, the members voted and the resolution was adopted. Bishop Daniel will direct the Secretary of the Convention to send a copy of the resolution to The Rev'd Neill's widower, Don, and her family and express condolences of sympathy to them.

Mrs. Anne Jacobs, St. Mark's, Wilmington and Chair of the Elections Committee, nominated The Rev'd Canon Matthew Stockard as Secretary of the 131st Convention. There being no further nominations, a motion was made to close the nominations. The motion was seconded, there was no discussion, the members voted and The Rev'd Canon Matthew Stockard was elected by acclamation.

Bishop Daniel nominated Mrs. Joan Geiszler-Ludlum, Church of the Servant, Wilmington, as Chancellor for the coming year. A motion was made to confirm Bishop Daniel's nomination, the motion was seconded, there was no discussion, the members voted and Mrs. Joan Geiszler-Ludlum was elected by acclamation.

Mrs. Jacobs then nominated Ms. Mamre Wilson, St. Paul's, Beaufort, for the office of Historiographer. There being no further nominations, a motion was made to close the nominations. The motion was seconded, the members voted and Ms. Wilson was elected by acclamation.

Mrs. Jacobs then nominated Mrs. Tess Judge, All Saints, Southern Shores, for the office of Treasurer. There being no further nominations, a motion was made to close the nominations. The motion was made and seconded, the members voted and Mrs. Judge was elected by acclamation. Bishop Daniel appointed Ms. Teresa Osborne, St. Andrew's, Nags Head, as Assistant Treasurer for the coming year.

Bishop Daniel asked The Rev'd Kevin Johnson, St. Peter's, Washington and President of the Standing Committee for his report. The Rev'd Johnson advised that a detailed report of the work of the Standing Committee during 2012 is in the workbook. The Rev'd Johnson commented in response to Bishop Daniel's report yesterday regarding the viability and life of two of the parishes in the Diocese that one of the more difficult pieces of the work of the Standing Committee relates to the dissolution of parishes.

"The Standing Committee works with members of parishes at a difficult point in their lives in realizing that their parish is no longer sustainable. St. Paul's Episcopal Church in Washington has been a key leader for many years in the community in matters of racial and economic justice. In recent years as members left the Washington area and some members found themselves more restricted in ministry by advancing age and illness, the leadership worked with Bishop Marray to bless what has been and close this chapter in their lives."

With thanksgiving for their ministry and on behalf of the Standing Committee, The Rev'd Johnson moved for the dissolution of St. Paul's Episcopal Church, Washington. The motion was seconded, there was no discussion, the members voted and the motion was carried. The Rev'd Johnson then spoke of Peace Church, New Bern, as an energetic and viable community which arose out of the interest of many Episcopalians who were devoted to forming a mission in a seeker church style eleven years ago. In the ensuing years, it petitioned for admission and parish status and it was devoted to serving human needs and diminishing suffering in New Bern and far beyond.

In recent years, it has experienced significant challenges in a dwindling parish and closed its doors at the end of 2012 requesting that this Convention dissolve the parish whose members are ready to reconnect with other area churches. With thanksgiving for their ministry and on behalf



of the Standing Committee, The Rev'd Johnson moved for the dissolution of Peace Church, New Bern. The motion was seconded, there was no discussion, the members voted and the motion was carried.

The Rev'd Johnson then spoke of Bishop Daniel's intent to resign as Bishop Diocesan of East Carolina effective February 28th. It will be difficult to say goodbye to our friend, mentor, Pastor and Bishop who has served us well and diligently for sixteen years. We will miss him greatly.

The Rev'd Johnson advised that a nominee for election as Bishop Provisional will be presented to the Convention. The Bishop Provisional is authorized by Canon to exercise full ecclesial authority and serves as a bridge during the time of transition. Following adjournment today, Convention will reconvene on March 9th, 2013 at St. Paul's, Greenville, to elect a Bishop Provisional for East Carolina who will serve until such time as we are able to elect and install a Bishop Diocesan.

Bishop Daniel asked The Rev'd Deacon Thomas Warren, St. Mary's, Kinston, to come forward and give the report of the Committee on the Bishop's Address. The Rev'd Deacon Warren commented that yesterday morning, Bishop Daniel painted a charitable and realistic portrait of the state of the Diocese as it has grown over the last sixteen years. Bishop Daniel has highlighted many of our God given strengths in ministry, leadership and resources but also has acknowledged our weaknesses.

The Rev'd Deacon Warren recognized the other members of the Standing Committee as follows: The Rev'd Gerald Blackburn, Chair, Wilmington; Mr. David Smith, Church of the Servant, Wilmington; Mrs. Jacquelyn Warren, St. Mark's, Wilmington and Mrs. Deb Ash, Zion, Washington.

Bishop Daniel called upon The Rev's Deacon Grace Marie Wood, Christ Church, Elizabeth City, Chair of the Committee on Courtesy. The Rev'd Deacon Wood presented a resolution as follows: Be it resolved that the 130th Convention of the Diocese of East Carolina expresses its gratitude to Trinity Deanery for once again warmly welcoming us. We thank the New Bern Convention Center and staff for their hospitality. We also wish to express our appreciation to Christ Church for such a moving opening Eucharist on Thursday night. We wish to thank The Rev'd Dr. Dwight Zscheile for his insightfulness on how to live in our identity as a missionary church.

We are truly blessed to have someone like Dr. Sandra Swan's caliber serving God and the church and sharing Millennium Development Goals accomplishments and challenges with this 130th Convention. We thank the Diocesan Liturgical Commission and the Convention Committee who have labored to bring us together as a community.

We give special thanks to the Diocesan staff who tirelessly continue to work for this Convention and our Diocese. We give thanks to the Lord for Bishop Daniel, his faith, his leadership and his pastoral care. We wish you God's peace and Godspeed, our brother. A motion was made and seconded to adopt the resolution, there was no discussion, the members voted and the resolution was adopted.

There being no further old or new business, following Closing Prayers delivered by Ms. Rebecca Bean, Deacon-in-Training, Bishop Daniel adjourned the 130th Annual Convention of the Diocese of East Carolina at 11:30 A.M. on Saturday, March, 9th, 2013, until 1:00 P.M. on March 9th, 2013, at St. Paul's Episcopal Church, Greenville, for the purpose of electing a Bishop Provisional and the celebration of the Holy Eucharist.

Respectfully submitted.

Peter B. Ruffin, III, President

AURELIA RUFFIN & ASSOCIATES, INC.

**RECONVENED JOURNAL OF PROCEEDINGS**  
**ONE HUNDRED AND THIRTIETH ANNUAL CONVENTION**  
**OF THE DIOCESE OF EAST CAROLINA**  
**March 9, 2013**

On Saturday, March 9, 2013, at 1:00 P.M., following Opening Prayers delivered by The Rev'd Kevin A. Johnson, St. Peter's, Washington, the 130th Annual Convention of the Diocese of East Carolina was reconvened and called to order by The Rev'd Canon Matthew Stockard.

The Rev'd John Pollock nominated The Rev'd Kevin A. Johnson, President of the Standing Committee, to serve as Presiding Officer of the 130th Annual Convention of the Diocese of East Carolina from this moment until such time as it shall adjourn. A motion was made and seconded, there was no discussion, the members voted and The Rev'd Johnson was duly appointed.

Mrs. Anne Jacobs, St. Mark's, Wilmington and Chair of the Elections Committee was asked to come forward and address the Convention. Mrs. Jacobs read the following statement:

The Constitution of the Diocese of East Carolina VII.1.C requires that the election of a Bishop take place as a Vote by Orders and Parishes. Following the certification of a quorum for voting by Orders and Parishes, this vote begins with a roll call ballot of those clergy who are canonically connected and resident in the Diocese of East Carolina six months prior to the election and otherwise eligible to vote.

As eligible clergy names are called, the purple clergy ballots are deposited with the tellers in the corresponding purple box. Each parish shall be entitled to the same number of votes as the number of its lay delegates. For example, a parish with five lay delegates shall be entitled to five votes and a parish with four lay delegates shall be entitled to four votes.

After completing the call of the roll of the eligible clergy, the Secretary will proceed with calling the roll of the parishes with one lay delegate depositing the yellow ballots of the parish with the tellers in the corresponding yellow box. For an election to occur, a majority of both orders in the same election is required.

The Rev'd Pamela Stringer, Holy Trinity, Hampstead and Chair of the Committee on Credentials was asked to come forward. The Rev'd Stringer certified the presence of a quorum for voting by Orders and Parishes with 41 Parish Clergy attending and 84% of the eligible Parishes represented.

Mr. Brian Buss, St. Anne's, Jacksonville and Secretary of the Standing Committee came forward to introduce The Right Reverend Peter James Lee. Mr. Buss offered a supportive commentary for Bishop Lee's nomination including a brief description of the process of selec-

tion. Mr. Buss then nominated The Right Reverend Peter James Lee as the Bishop Provisional of East Carolina to serve until such time as a Bishop Diocesan is elected and ordained for the Diocese of East Carolina.

The Right Reverend Peter James Lee then came forward and spoke to the members. Bishop Lee extended his heartfelt thanks for the honor of being nominated to serve as the Bishop Provisional of East Carolina. He has been near North Carolina since 1963 when he was a student at the Duke University Law School.

Bishop Lee was rector of Chapel of the Cross in Chapel Hill and had the enormous privilege of meeting people from all across North Carolina so much so that by the time he left Chapel Hill in 1984, he was almost in a place where he could identify a student's home by his or her accent. While he loved his service in the Diocese of Virginia for twenty-four years, he resigned and retired in 2009 and the next day began a one-year term as Interim Dean of Grace Cathedral in San Francisco and then in New York for sixteen months as Interim Dean of the General Theological Seminary and then Interim Dean of the American Cathedral in Paris from January of 2012 until February of 2013. The interim experience in three places in addition to his experience as Bishop Diocesan has given him a sense of confidence in his vocation and serving here in East Carolina and he sees this opportunity as a real blessing.

Mr. Dick Archie, St. Mary's, Kinston and Parliamentarian then explained the process of election. Canon III.13(a) of the Canons of the General Convention of the Episcopal Church indicates that the election of a Bishop Provisional requires an act of the Convention of the Diocese. Article XIII of our own Diocesan Convention requires that the election of a Bishop must occur by ballot; specifically a vote by Orders and Parishes as Mrs. Jacobs outlined concerning eligibility and the method for voting. Mr. Archie asked for a motion that nominations be closed and to proceed with balloting. A motion was made and seconded, there was no discussion, the members voted and the motion was carried. At this time, the Secretary began the roll call vote by Orders and Parishes with Clergy as the Constitution instructs.

Following a brief recess, election results were announced as follows: In the Clergy Order vote, 54 yeses and in the Parish vote, 143 yeses. Bishop Lee was elected Bishop Provisional of the Diocese of East Carolina.

The Rev'd Johnson, President of the Standing Committee, then came forward and addressed the members. He gave thanks for Bishop Lee's presence and his willing commitment to this Diocese and thanked the transition team of the Standing Committee that will assist Bishop Lee in preparation for this ministry. Thanks were expressed to the Diocesan staff for their service in preparing for today; St. Paul's Church for their hospitality and support; Schola Cantorum for their gifts in the Eucharistic celebration; Lewis Moore, Kevin Kerestter and Samantha Koch who served as organists and the clergy, staff and many volunteers of St. Paul's who have

enabled our comfort and celebration this day. The Standing Committee also recognized and gave thanks to Tom Holt, Holy Trinity, Fayetteville, as Chair of the Search Committee and Mrs. Jo Parrott, St. Mary's, Kinston, as Chair of the Transition Committee.

There being no further old or new business, a motion was made to adjourn. The motion was seconded, there was no discussion, the members voted and following the Holy Eucharist, the 130th Annual Convention of the Diocese of East Carolina was adjourned. Respectfully submitted.

Peter B. Ruffin, III, President  
AURELIA RUFFIN & ASSOCIATES, INC.

## **RESOLUTION #1**

### **Calling East Carolina Episcopalians to Respond to Bullying**

RESOLVED, that the 130th Annual Convention of the Episcopal Diocese of East Carolina join with The East Carolina Youth Council in raising awareness about anti-bullying and tolerance; and be it further

RESOLVED, that this Convention encourages missions, programs, parishes and institutions of the Diocese to, in word and deed, engage in teaching equality, embracing diversity and proclaiming that all people are created in God's image no matter the individual's ethnic origin, religious background, sexual orientation or ability; and be it further

RESOLVED, that missions, parishes and institutions of the Diocese of East Carolina continue to strive to be safe places by providing a designated and trained person or persons to respond to acts of bullying and intolerance in the parish and the local community and by offering an anti-bullying and tolerance teaching program in a regular schedule; and be it further

RESOLVED, that individuals at this Convention pledge not to engage in acts of bullying, and act to stop acts of bullying and intolerance and join with others in transforming our society.

EXPLANATION: By active engagement to end bullying and intolerance in our churches and local communities, together, we "Seek to transform unjust structures of society", This is mark #4 of the 5 Marks of Mission, and The East Carolina Youth Council asks this Convention and its members to join with them in transforming this unjust societal structure. Committing to a diocesan-wide response to end bullying will equip our congregations and institutions with resources and partnerships to live out the baptismal promise to respect the dignity of every human being as we minister to the at-risk youth in our communities.

Respectfully submitted,

Brooke Munroe, St. Philip's Episcopal Church, Southport  
Ashley Buffa, Christ Episcopal Church, New Bern

## **RESOLUTION #2**

### **A RESOLUTION IN THANKSGIVING FOR THE LIFE AND MINISTRY OF THE REV'D G. WILLIAM (BILL) RAY**

WHEREAS the Rev. G. William Ray faithfully served churches in the Diocese of East Carolina; and

WHEREAS the Rev. G. William Ray embodied to all who met him the Christian virtues of gentleness, humility and love, and lived them out in the lives of the parishes he served; and

WHEREAS the Rev. G. William Ray lived these Christian virtues by serving the sick and the lonely, and building up the spiritual lives of those among whom he served;

THEREFORE BE IT RESOLVED that this 130th Convention of Diocese of East Carolina express its gratitude for the life and service of this faithful deacon.

Respectfully submitted,

The Rev. Richard Elliott, St. Andrew's On-the-Sound, Wilmington

Mr. Dan Knight, Senior Warden, St. Andrew's On-the-Sound, Wilmington

The Rev. Catherine Powell, Church of the Servant, Wilmington

The Rev. Deacon Sonja Robinson, Deacon, Church of the Servant, Wilmington

The Rev. Canon Matthew E. Stockard, Secretary to the 130th Convention

On behalf of the delegates of St. Andrew's On-the-Sound, Wilmington

### **RESOLUTION #3**

A Resolution in Thanksgiving for the  
Life and Ministry of George DeLue Roraback, Jr.

WHEREAS George DeLue Roraback, Jr., faithfully served the Diocese of East Carolina in the Cursillo community, specifically as Lay Rector of EC 81 and

WHEREAS George DeLue Roraback, Jr. served the community of St. Paul's in the Pines Episcopal Church in Fayetteville, NC and

WHEREAS he served in Vacation Bible School liturgical drama

THEREFORE BE IT RESOLVED that this 130th Convention of the Diocese of East Carolina expresses its gratitude for the life and service of this faithful leader, educator and great man of faith,

Respectfully submitted,

Ms. Saran McLean-Hasinger, St. Paul's in the Pines, Fayetteville

Ms. Jillian Flom, Church of the Servant, Wilmington

The Ven. John Frazier, St. Paul's in the Pines, Fayetteville

The Rev'd Robert Alves, St. John's Episcopal Church, Fayetteville

Ms. Jan Mumford, St. Joseph's, Fayetteville

Ms. Paula Stewart, Holy Trinity, Fayetteville

The Rev'd Canon Matthew E. Stockard, Secretary to the 130th Convention



## **RESOLUTION #4**

### **A Resolution in Thanksgiving for the Life and Ministry of The Rev'd Dr. Margaret Neill**

WHERE AS the Rev'd Dr. Margaret Neill faithfully served several parishes in the Diocese of East Carolina; and

WHEREAS the Rev'd Dr. Margaret Neill was a vibrant, devoted, committed, loyal and spiritually deep person of faith and clergy in the Church of God and The Episcopal Church,

WHEREAS the Rev'd Dr. Margaret Neill has lived her life in service to others in ways that were life giving and missional.

THEREFORE BE IT RESOLVED that this 130th Convention of the Diocese of East Carolina expresses its gratitude for the life and service of this faithful Sister in Christ,

Respectfully submitted,

The Rev'd Bert Eaton, St. Peter's by the Sea, Swansboro

Mrs. Carol Eaton, St. Peter's by the Sea, Swansboro

The Rt. Rev'd Santosh Marray, Diocese of Alabama

Ms. Fleming Best, St. Peter's by the Sea, Swansboro

The Rev'd Matthew E. Stockard, Secretary to the 130th Convention

## **RESOLUTION #5**

In Thanksgiving for the Ministry of Mr. David Abbott

WHEREAS, David Abbott has served as the Chair of the Diocesan Convention Committee since 2000 (with a year or two off); and

WHEREAS, he has done so faithfully, as a knowledgeable leader with a compassionate heart and open mind; and

WHEREAS, during his tenure as Chair, he has provided skilled oversight and careful tending to delegates, alternates and visitors to ten Diocesan Conventions; and has served many other annual conventions of this diocese as a member of the Convention Committee; and

WHEREAS, this 130th Convention of the Diocese of East Carolina is his last annual convention as Chair; therefore

BE IT RESOLVED, that this convention offers David its affection and gratitude, wishes him every blessing as his ministry continues, and gives thanks to God for his abundant gifts lovingly and graciously shared.

Respectfully submitted by,

The Rev'd Canon Matthew E. Stockard, Secretary of the 130th Convention

### **Courtesy Resolution**

BE IT RESOLVED, that the 130th Convention of the Diocese of East Carolina expresses its gratitude to Trinity Deanery for once, again, warmly welcoming us.

We thank the New Bern Convention Center and staff for their hospitality.

We also wish to express our appreciation to Christ Church for such a moving opening Eucharist Thursday night.

We wish to thank The Rev'd Dr. Dwight Zshyeile for his insightfulness of how to live into our identity as a missionary church.

We are truly blessed to have someone of Dr. Sandra Swan's caliber serving God and the Church and sharing the Millennium Development Goals, accomplishments, and challenges with this 130th Convention.

We thank the Diocesan Liturgical Commission and the Convention Committee who have labored to bring us together as a community.

We give special thanks to the Diocesan staff who continue tirelessly to work for this Convention and our Diocese.

We give thanks to the Lord for Bishop Daniel, his faith, his leadership, and his pastoral care. We wish you God's peace, and Godspeed our brother.

Respectfully submitted by,

The Rev'd Deacon Grace Marie Wood, Christ Church, Elizabeth City  
Ms. Ginger Jacocks, St. Christopher's, Havelock  
Mr. Carl Salisbury, Church of the Servant, Wilmington

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Resolved, the 130th Annual Convention of the Diocese of East Carolina  
amends the Canons as follows:

**TITLE I. Convention of the Diocese;  
Diocesan Officers and Representatives.**

**CANON 9  
Deputies to General Convention**

**Section 1.** At each annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four Clerical Deputies, who are Presbyters or Deacons canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be confirmed communicants in good standing of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies, subject to the same qualifications as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

**Section 2.** (a) The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each. In the case of the same number of votes having been cast for two or more nominees in either Order, precedence shall be given to the Clerical Deputies and Alternates in the order of date of canonical residence, and to Lay Deputies and Alternates in the order of date of confirmation or reception in The Episcopal Church. The Secretary shall insert the names of the Deputies and Alternates in this order upon the Journal. (b) The members of the deputation shall elect one of their members to serve as Chair of the deputation. **(c) The deputies so elected shall also serve as the representatives of this Diocese to the Provincial Synod of Province IV, Province of Sewanee.**

**Section 3.** Deputies elected to the General Convention, finding themselves unable to attend, shall, four weeks at least before the time of meeting, give notice to the Diocesan Secretary, who shall at once notify the proper alternate.

**Section 4.** Each Deputy to the General Convention **and the Provincial Synod,** actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid out of the funds of the Diocese; provided, the amount shall not exceed such limit as may from time to time be fixed by the Executive Council.

And be it further

Resolved, the 130th Annual Convention of the Diocese of East Carolina amends Canon I.10 by repealing it in its entirety and renumbering the succeeding Canons accordingly.

~~**CANON 10**~~  
~~**Delegates to Provincial Synod**~~

~~The Executive Council shall elect such number of clergy and lay delegates as it deems advisable to attend the Provincial Synod. Such election shall take place at such time as shall be convenient to give timely notice to the Synod of such elections.~~

**COMMENT**

Traditionally the Deputies elected to General Convention serve as the representatives of this Diocese in meetings of Province IV Synod. The method of selecting representatives to Province IV Synod is left to the discretion of the constituent Dioceses. Province IV has recently met twice between General Conventions. A Convocational Meeting is held in the year before the year of General Convention for purpose of worship, study, mission or work of the Church. A Regular Meeting is held in the year of General Convention to conduct elections, adopt a budget, and prepare for General Convention. The proposed amendments make clear that election as a Deputy to General Convention also includes election to Province IV Synod, and that the necessary expenses to attend Provincial Synod are paid by the Diocese.

**Executive Council Minutes  
Trinity Camp & Conference Center  
Salter Path, NC  
May 10, 2012**

Those members present were: The Rt. Rev'd Clifton Daniel, 3rd, The Rt. Rev'd Santosh Mar-ray, The Rev'd Canon Matthew E. Stockard, The Rev'd Phillip Glick, Mr. Brewster Brown, Mr. Samuel Deans, Ms. Sara Pope, Ms. Laura Manigault, The Rev'd Jill Beimdick, The Rev'd Robert Spainhour, The Rev'd David Williams, Mr. Robert Swindell, Mr. Thomas Secules, Ms. Martha Clark, The Rev'd Ray Brown, The Rev'd Anne Dale, The Very Rev'd Mary Lacy, The Rev'd Canon Dr. Peter Stube, The Very Rev'd Catherine Powell, The Rev'd Kevin Johnson, The Very Rev'd John Frazier, Mrs. Joan Geiszler-Ludlum, Mr. Ray Tait and The Very Rev'd John Bonner.

Also present were: The Rev'd Richard Elliott, Mr. Penn Perry, Mrs. Donna Goodson, Mrs. Bonnie Holton and Mrs. Jimi Paderick.

Bishop Daniel called Executive Council to order. Canon Stockard, Secretary of Convention, confirmed that a quorum was present. The minutes of the October 6, 2011, November 17, 2011 and January 19, 2012 Executive Council Meetings were approved as written.

Mr. Perry, Executive Director for Trinity Camp and Conference Center, gave a brief welcome and shared the current status of Trinity Center and his thoughts on the Trinity & Beyond Capital Campaign.

Bishop Daniel shared that the Capital Campaign continues to be a broad based campaign and it continues to be held in front of people to build participation. He stated that the campaign would have a Trinity Day on August 19 at Trinity Center. Canon Stockard told Council that the Campaign Committee had hired Mrs. Susan Holmes, member of St. Timothy's, Greenville, as Campaign Coordinator.

Mrs. Judge presented the Treasurers' Report. She shared all receipts and disbursements were normal for this time of the year.

Bishop Daniel directed Council to the draft letter regarding the implementation of the Denominational Health Plan for the Diocese of East Carolina. Discussion followed. Changes to the draft were:

-Paragraph six: Remove "all eligible" and replace with "those."

-Add at the end the following: "Existing letters of agreements will be honored through December 31, 2012. All parity requirements will be effective January 1, 2013."

Canon Stube made a motion to approve the letter as amended. Mrs. Lacy seconded. Mr. Tait made a motion to add “and employment contracts” to the last paragraph. The amendment was seconded and passed.

Mr. Swindell made an amendment to the motion to remove the words “attached” from the second paragraph. Mr. Deans seconded and the amendment passed. Council continued discussion, then voted and the motion passed.

Bishop Daniel stated that when health plans became available to the diocese we would share them with the parishes. He also stated that he would like for Compensation and Benefits to contact The Rev’d Rusty McGowan, (Church Medical Trust Account Specialist to Province IV), to come and speak to Council at the next meeting.

Bishop Daniel shared that he expected the higher profile items at General Convention would be the Covenant, Denomination Health Plan and restructuring the budget. He added that General Convention news will be on the Diocesan website. Mrs. Judge has been nominated to serve on Executive Council.

Mrs. Lacy informed Council that the Advisory Council for Episcopal Campus Ministry for the Pamlico Deanery was in the process of hiring a part-time Campus Ministry, The Rev’d Drew Goodson.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Jimi Paderick  
Assistant to the Secretary of Convention

## **Implementing the Denominational Health Plan in the Diocese of East Carolina**

To: All Lay Employees, Clergy and Vestries  
From: Executive Council, Diocese of East Carolina  
Date: May 2012

Effective January 1, 2013, all Parishes and Missions of this Diocese shall provide equal health care coverage through the Church Medical Trust (CMT) to all eligible lay and ordained employees. An eligible employee is defined as regularly scheduled to work 30 or more hours a week (1500 hours/year).

Health care coverage is defined as:

- (a) Medical insurance through one of the plans offered by the CMT.
- (b) Dental insurance through one of the plans offered by CMT.

The Vestry of each congregation of this Diocese shall determine which specific plan of health insurance from among those offered by the CMT will be offered to all eligible employees of the parish, both lay and ordained. Employees may be required to pay a portion of the cost of such medical insurance (not to exceed a 5% increase each year), but such cost must be equal for all employees, as determined by the Vestry.

Existing letters of agreement and employment contracts will be honored through December 31, 2012. All parity requirements will be effective January 1, 2013.

The Executive Council may require other organizations subject to the Ecclesiastical Authority of this Diocese to provide such benefits to their employees at such time and under such conditions as Executive Council shall determine. Each organization shall obtain a quote each year for coverage provided by the CMT.

Adjustments to implementation may be made from time to time by the Executive Council.

The Vestry may offer to those clergy and lay employees working 20-29 hours per week the same coverage as full-time employees. The employee may be required to pay some or all of the premium.

A clergy or lay employee may opt out of the Denominational Health Plan if they have health care coverage available through qualifying exceptions as allowed by the CMT and the employee must present documentation to that effect.



**Executive Council Minutes**  
**La Iglesia de la Sagrada Familia, Newton Grove**  
**November 8, 2012**

Those present were: The Rt. Rev'd Clifton Daniel, 3rd, The Rev'd Canon Matthew E. Stockard, Ms. Susan McRae, Mr. Samuel Deans, The Rev'd Albert Eaton, Ms. Sara Pope, The Rev'd Jill Beimdiek, The Rev'd Robert Spainhour, Mr. Robert Swindell, Ms. Jane Squires, The Rev'd Brent Melton, The Rev'd Raymond Brown, The Rev'd Anne Dale, The Very Rev'd Mary Lacy, The Very Rev'd Canon Dr. Peter Stube, The Very Rev'd Catherine Powell, The Rev'd Kevin Johnson, The Very Rev'd John Frazier, Mrs. Joan Geiszler-Ludlum and Mr. Ray Tait. Also present were: Mrs. Donna Goodson, Mrs. Bonnie Holton, Mrs. Jimi Paderick, Mrs. Emily Gowdy Canady, The Rev'd Tony Rojas, Mr. Craig Richardson and the Rev'd William "Rusty" McCown.

The Rev'd Tony Rojas, rector of La Iglesia de la Sagrada Familia and Mr. Craig Richardson, Director for Episcopal Farmworker Ministry shared the history of the parish and offered a description of its current ministry.

Mr. McCown, a representative of the Church Medical Trust and Province IV Account Specialist, gave a history and overview of the Denominational Health Plan. He shared what action occurred at this year's General Convention. Some questions and discussion followed.

Bishop Daniel called upon Canon Stockard, Secretary of Convention, to verify the presence of a quorum. Canon Stockard stated that a quorum was present in both the lay and clerical order.

The minutes from the May 10, 2012 Executive Council Meeting were approved as written.

Mrs. Goodson gave the Treasurer's Report on behalf on Mrs. Tess Judge who was not present at the meeting. Mrs. Goodson stated that receipts and disbursements were all in line for this time of the year. She plans to send pledge statements to parishes in the next few weeks. Council accepted the Treasurer's Report.

Mrs. Geiszler-Ludlum asked that at the next Council meeting clarification be provided on how the excess funds from 2011 were spent and where they were listed in the budget.

Bishop Daniel gave an update on the Trinity and Beyond Capital Campaign. He shared that we are close to the first million in funds pledged to the campaign. Bishop Daniel stated that names are being collected of those who are willing to host gatherings for presentations and solicitation. He shared that Trinity Center was much more than buildings and grounds; it was about transforming and enriching lives.

Bishop Daniel stated that this year's General Convention authorized Blessings of Same Sex Unions. He explained that conversations between rectors and vestries are encouraged to decide if this is a ministry they want to undertake in their local congregation. Bishop Daniel added that he has encouraged each congregation to proceed at whatever pace they determine and that both Rector and Vestry should be in agreement.

Bishop Daniel explained to Council some consequences of the resignation of The Rt. Rev'd Santosh Marray, Bishop Assisting. Although the Bishop would hope to locate another Bishop Assisting, such opportunities are quite rare. Therefore, the Bishop would like to proceed in seeking a Canon Missioner. This position would work with Hispanic Ministry, Congregation Development, the Department of Mission, ministry to the military and others areas as needed.

Bishop Daniel alerted Council to the need for repairs to Diocesan House. After giving a history of the building and the current status of repairs needed, he shared that the building has an appraised value of \$1,000,000. He indicated that the cost of the repairs needed was approximately \$115,000 and that the Trustees of the Diocese have approved funding for these repairs.

Dean Lacy informed Council that The Rev'd Drew Goodson, a Lutheran Minister, was doing great things with St. Paul's, Greenville and St. Timothy's, Greenville in relation to College Campus Ministry.

Mrs. Gowdy-Canady, Program Officer for Youth, College and Youth Adult Ministry, shared that The Rev'd Richard Elliott, Rector of St. Andrew's On the Sound, Wilmington, will chair the Advisory Council for the Lower Cape Fear Deanery. She told Council that the diocese will be offering Youth Leader Training in the coming months and that Ms. Lisa Kimble from Virginia Theological Seminary will be the keynote speaker. Mrs. Gowdy-Canady announced that at this year's 130th Annual Convention and Mission on Convention the youth would be focusing on mark #4 of the "5 Marks of Mission." They plan to discuss anti-bullying programs and will be presenting a resolution in support of Anti-bullying at this convention.

Dean Frazier gave the Upper Cape Fear Deanery Report. He shared that Christ Church, Hope Mills may become a museum for that area as it is considered an historical building. Dean Frazier told Council that a service was held at St. John's, Fayetteville with The Rt. Rev'd Jay Magness, Bishop for the Armed Forces.

Susan McRae shared that Albemarle Deanery recently met and the Rev'd Brent Melton gave a presentation on how to use Google calendars. The deanery is discussing if they want to offer a Deanery Conference.

Dean Powell gave her report for the Lower Cape Fear Deanery. She stated that the deanery met at Grace Church, Whiteville and a presentation was given on Blessings of Same Sex Unions.

Dean Powell shared other deanery events had transpired such as “What would Jesus brew?” — a fundraiser for hospice. Deanery clergy also met to discuss the upcoming Trinity Institute.

The Pamlico Deanery Report was given by Dean Lacy who shared that their next clergy meeting would be about the Trinity Institute.

Bishop Daniel announced that Ms. Laura Manigault has moved out the diocese and her position on Council will be filled at the 2013 Convention.

Bishop Daniel shared a copy of the “5 Marks of Mission” and explained that is the basis on restructuring The Episcopal Church. Canon Stockard stated that this would be a main focus at Convention. He added that Dwight Zschelle author of “People of the Way, Renewing Episcopal Identity” will be leading a plenary session at convention.

Mr. Johnson asked Council if they should rescind the motion previously sent from Council regarding parity in relation the Denomination Health Plan. After discussion, Council agreed no rescinding was necessary but a notice should be sent to share that General Convention delayed the action on parity for 3 years.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Jimi Paderick

Assistant to the Secretary of Convention

**Executive Council Minutes  
Diocesan House, Kinston  
January 17, 2013**

Those present were: The Rt. Rev'd Clifton Daniel, 3rd, The Rev'd Canon Matthew E. Stockard, The Rev'd Phillip Glick, Ms. Susan McRae, The Rev'd Albert Eaton, Ms. Sara Pope, The Rev'd Robert Spainhour, The Rev'd David Williams, Mr. Thomas Secules, Ms. Jane Squires, Ms. Martha Clark, The Rev'd Brent Melton, The Rev'd Raymond Brown, The Rev'd Anne Dale, The Very Rev'd Mary Lacy, The Very Rev'd Canon Dr. Peter Stube, The Very Rev'd Catherine Powell, The Rev'd Kevin Johnson, The Very Rev'd John Frazier, Mrs. Joan Geiszler-Ludlum, Mrs. Tess Judge, Mr. Ray Tait and The Very Rev'd John Bonner. Also present were: Mrs. Donna Goodson, Mrs. Bonnie Holton, Mrs. Emily Gowdy-Canady and Mrs. Jimi Paderick.

Bishop Daniel called upon Canon Stockard, Secretary of Convention, to verify the presence of a quorum. Canon Stockard stated that a quorum was present in both the lay and clerical order.

The minutes from the November 8, 2012 meeting were approved with one correction.

Mrs. Judge presented the Treasurer's Report. She stated that they have not closed the 2012 Ministry Spending Plan as they were still receiving unpaid pledges and receivables. She highlighted that a pledge of \$2,861 was unpaid for Peace Church, New Bern but will be written off unless the funds are received as this parish has closed. She reviewed with Council the 2013 Proposed Ministry Plan. She told Council that she is still receiving pledge forms for 2013. Discussion followed, Council went into Executive Session.

Mrs. Tess Judge recommended a motion to Council that the Executive Council provide a 2.8% increase in mandated insurance premiums and 2.2% cost of living adjustment (COLA) increase in salary for staff. In addition, the Executive Council commissioned an external study of salary and benefits compensation for all diocesan staff including the episcopate to be initiated no later than March 1, 2013 and completed by September 2013. Funding for the COLA will come from unallocated 2013 income. The motion was moved, discussion followed. Mr. Brown called the question, which was seconded and passed. The motion was then voted on and was passed unanimously.

Bishop Daniel made a motion to accept the 2013 Proposed Ministry Spending Plan, Mr. Brown seconded and the motion carried.

Bishop Daniel made a motion to express Council's gratitude for the work of the Finance Committee. It was seconded and passed.

Bishop Daniel then excused himself as Council wished to discuss the matter of his 2008 Avalon Vehicle. Mrs. Goodson told Council that the balance owed on the vehicle was \$7,170 and the vehicle has over 120,000 miles. She explained that Bishop Daniel would like to purchase the car for the balance owed price. Mrs. Goodson stated that the Standing Committee was aware and had approved this. Mr. Johnson, President of the Standing Committee, recommended that the 2008 Avalon be given to Bishop Daniel as a gift for this many years of service. Mr. Eaton stated that the Trustees of the Diocese should approve this.

After discussion, Mr. Brown made a motion that subject to the Trustees of the Diocese approval and in appreciation of Bishop Daniel's service to the Diocese of East Carolina, that the 2008 Avalon be given to Bishop Daniel and the remaining balance owed to the Walker Fund would be paid in full from the Diocese's Operating Fund. Dean Bonner seconded the motion and the motion passed unanimously.

Mrs. Goodson shared with Council that Trinity Camp and Conference Center has moved their insurance coverage to the Church Medical Trust and that the Diocese is almost 100% compliant.

Bishop Daniel nominated Mrs. Lacy as Vice-Chair of the Executive Council. It was unanimously approved. Bishop Daniel then directed Mrs. Lacy to oversee the salary study for Diocesan Staff.

Mr. Johnson shared with Council the process for the call of a Bishop Provisional and a Diocesan Bishop.

Deanery Reports followed:

Upper Cape Fear Deanery: Dean Frazier shared that St. Joseph's, Fayetteville will have an Absalom Jones Service on February 17th.

Lower Cape Fear Deanery: Dean Powell shared that they continue their monthly clericus lunches. She shared that they will have a Lenten program about violence in our culture. She added that they are planning a Stop Hunger Now Event in November.

Albemarle Deanery: Dean Bonner shared that they meet the 3rd Thursday of each month. He says they plan to host a hospitality room at the upcoming convention. Other events of mention are the 2013 Acolyte Festival in Nags Head and have planned a Deanery Confirmation Service at St. David's Church.

Trinity Deanery: Dean Stube told Council that their morning "Caring for Clergy" has moved to lunch with noon day prayers. He stated that Peace Church has closed and the Rev'd Christine Carlin is serving as Priest-in-Charge at St. Christopher's, Havelock.

Pamlico Deanery: Dean Lacy stated that their clericus meets the first Tuesday of the month for fellowship and support. She shared that the Rev'd Eric Zubler, St. Thomas, Bath, accepted a call in the Diocese of Florida.

Bishop Daniel extended his thanks to Ms. Nancy Broadwell, Holy Trinity, Fayetteville, for her many years of service as Diocesan Episcopal Relief & Development Representative.

There being no further business, the meeting was adjourned.

Respectfully submitted,  
Jimi Paderick  
Assistant to the Secretary of Convention

## **Convention Reports**

### **REPORTS TO THE 130TH ANNUAL CONVENTION OF THE DIOCESE OF EAST CAROLINA FILED BY TITLE**

#### **ANTI-RACISM COMMISSION**

Through vote in General Convention of 1991, 2000, 2003 and 2006, a mandate is established that each diocese in the Episcopal Church of The United States shall provide opportunities for the people of God in all our parishes to come together to call attention to the ways racism tears at the fabric of our unity. The founding document for our diocesan Anti-Racism Commission requires that “the lay and ordained leadership of the diocese of East Carolina, including professional staff and those elected or appointed to positions of leadership on committees, commissions, agencies and boards be required to take anti-racism training as provided by the diocese of East Carolina Anti-Racism Commission.”

Despite annual reinforcement at Diocesan Convention and ongoing promotion through other diocesan resources, response from parish leadership in this diocese has been distressingly low.

Whereas we seek the face of God in all that God has created, therefore we shall strive to see the face of God in each other. To accomplish this task, our Commission has established a schedule to provide our structured leadership dialogues in each deanery for each calendar year. To reduce travel time as a barrier to participation, Commission members have undertaken to reinforce the availability of this training at the parish level by contacting deans, rectors and by requesting to meet with vestries to assure that parish leadership is aware of the availability of these sessions. Shall we hold our convention delegates accountable to give notice back in your parish that this leadership training is required and available? Can you make a commitment for encouraging the leadership in your parish to take part in deanery training during the coming year?

As members of the Episcopal Church in the United States, we regularly share the common cup within our parish. We routinely renew our baptismal covenant within our parish. But as we are called into relationship with each other outside our parish boundaries, through interacting with others who are not usually “one of us” but always “one with us”, many of our parishes are maintained in a state of de facto racial segregation as a result of tradition, social custom and the regional geography of our diocese.

Resistance to these leadership development dialogues has covered the spectrum from polite interest to ambivalence to open defiance. On the other hand, dialogue creates better understanding. We commend the participants who made time to participate in our ongoing diocesan struc-

tured dialogue during 2012. We are encouraged by the response of those leaders who took part in the structured dialogues and have expressed great appreciation for the experience.

During 2012, members of the Anti-Racism Commission presented Seeing the Face of God in Each Other as a structured dialogue for diocesan leadership development through one-day workshops:

- in February at Church of the Servant in Wilmington,
- in April at La Iglesia de la Sagrada Familia in Newton Grove,
- in June at All Saints in Southern Shore, and
- in October at Christ Church in New Bern.
- 

These four workshops were attended by a total of 39 participants (including 6 extra-diocesan participants), down from 63 participants in 2011. The scheduled December workshop in the Lower Cape Fear Deanery was postponed to March 2013.

At the heart of our anti-racism work is a positive vision of the unity that can be achieved through Christ. As we face together the obstacles that prevent us from seeing the face of God in each other, we look forward to empowering our delegates to assure that your parish leadership is not left out of this process again.

Respectfully submitted;

Charles Hannibal and The Rev. Mary Reese  
Co-Chairs for the Anti-Racism Commission

## **CHAPLAIN for RETIRED CLERGY, CLERGY SPOUSES and SURVIVING SPOUSES**

The position of Chaplain for Retired Clergy and Clergy Spouses originated with the Episcopal Church Pension Fund. The mission for the Chaplain's position is to serve as both a resource and a support for Retired Clergy, Clergy Spouses and Surviving Spouses who are resident in each diocese.

The precise methods to accomplish this mission are as varied as the people involved. For the Diocese of East Carolina the primary connection is carried out through annual and/or bi-annual letters to each of the designated recipients in this diocese. The listing of recipients comes through the Church Pension Fund. The letters explain that the Chaplain is available to assist with questions regarding Pension or Health Care or finances or local contacts or just to keep in touch. The recipients have responded via telephone calls, letters and e-mails.

The yearly listing of the recipients of this service includes retired clergy and surviving spouses

receiving pension benefits who are canonical residents of The Diocese of East Carolina. Therefore, clergy and surviving spouses who are not canonically resident in The Diocese of East Carolina are served through the Chaplain of their canonical residence.

The following information includes some overall coverage of this Chaplain's mission.

Number of Resident Retired Clergy	79
Number of Resident Surviving Spouses	<u>37</u>
Total	116

The Chaplain's position is a service with expenditures being covered through the Diocesan Bishops.

Your help would be appreciated greatly. If you know of retired clergy or surviving spouses who could use some assistance, please contact me or encourage them to make a contact. Additionally, if you know of retired clergy or surviving spouses who are living in this diocese and whose canonical residency is elsewhere and could benefit from this local chaplaincy service, please contact me or encourage them to make a contact.

My home telephone number is 910-313-2565. My e-mail address is revchandler@bellsouth.net. Please feel free to contact me with questions or follow-up requests.

Respectfully submitted,  
The Rev'd Nan Chandler  
Chaplain

## **COMPENSATION AND BENEFITS COMMITTEE**

The Committee on Compensation and Benefits has reviewed the past year and examined several components of clergy compensation for 2013. Enclosed you will find an updated chart regarding compensation for the upcoming year. Each chart is based on the average Sunday attendance for 2011. In order to assist parishes and clergy in determining where they fit on the scale, there are two components to each chart:

1. The left side of the chart is used to determine years of service in a specific size parish or job responsibility level, not years of ordained service.
2. Across the top of each chart you will find percentage increases. The 3.2% increase reflects the minimum cost of living adjustment for 2013. By using a mutual ministry review additional merit raises may be given as reflected in the additional 2% increases seen on each chart.



We hope this will clarify exactly where clergy should be with regard to their base compensation. Beyond the salary compensation, it is important for parishes to re-evaluate all allowances, including but not limited to housing, utilities, and travel allowances.)

In the area of Continuing Education, the committee did not change the allowance for Continuing Education, but encourages parishes to meet the guidelines of a minimum of \$1,400 and 2 weeks. The figure is essential for the health of clergy and parishes. The minimum supply clergy remuneration plus mileage and travel reimbursement is outlined on page 5. In our diocese, supply clergy are very important and need to be paid appropriately.

The Committee on Compensation and Benefits is willing to talk to any vestry, finance committee, wardens or clergy wishing to explore specific issues involving clergy compensation.

Respectfully submitted,

Ms. Katherine Dodd  
The Rev. Richard Elliott  
Mrs. Janet Heath

Mrs. Tess Judge  
Mrs. Arleen Oliver  
The Rev'd John Pollock

Ms. Jennifer Spivey

## 2013 CLERGY COMPENSATION REVIEW AND RECOMMENDATION

### A. ANNUAL COMPENSATION REVIEW PROCESS

The rector and the senior warden are asked to appoint a Compensation Review Committee. It is suggested that the following might serve on the Compensation Review Committee: (1) a former senior warden; (2) one of the current vestry; and (3) preferably someone from the congregation at-large who may have experience in compensation review on a professional level.

Suggested steps for carrying out the compensation review process are:

- (1) After the Committee has been appointed, all members should be supplied with copies of "ACaring for Clergy through Compensation", "ACaring for Clergy through Housing@"(see page 5 for ordering information) and the Diocesan Clergy Salary Study Commission findings, which should be read before meeting with the rector.
- (2) The Committee should review the existing compensation package by item in order to be familiar with its details.
- (3) The rector should be asked to comment to the Committee on the present compensation and how the total package should be structured for the coming year.
- (4) The Committee should be aware of the current COLA (cost of living allowance.) COLA is not considered a raise. The COLA for the year 2013 is 3.2%.
- (5) The guidelines recommended by the diocese should be reviewed.

(6) The Committee should ascertain that the rector is familiar with the tax consequences of how the salary package is structured.

(7) The compensation should be set. The Diocesan Employee Compensation Committee encourages Parish Compensation Review Committees to set the compensation with the rector present to allow for an open dialogue.

## B. MINIMUM SALARY AND COMPENSATION FACTORS

### THE COST OF THE POSITION

Clergy, as are all Christians, are called to do the work of the Lord. Compensation of clergy is one measure of how we care for one another as Christians. The compensation of clergy is influenced by many factors such as the scope of the job, clergy/vestry accountability, church stewardship, and the resources of the parish. Maximum equity and fairness result when the policies and methods pertaining to clergy compensation are standardized as much as possible and dealt with openly, making allowances for “special situations”.

The following guideline for determining the cost of a full time clergy position is offered for establishing equity and fairness between the clergy and the vestry.

While there is difficulty in any ministry review for clergy and vestry, there is an obvious need for an annual review of their mutual ministry. Communication and accountability between clergy and vestry should be a part of that review. An ongoing written clarification of expectations between clergy and vestry will support the mutual ministry of the parish.

### CLERGY COMPENSATION STUDY

#### LEVELS OF RESPONSIBILITY AND COMMENSURATE COMPENSATION

Salary is that cash amount which is paid directly to a member of the clergy exclusive of housing, utilities, and FICA. The first step in determining salary is to determine the Job Responsibility Level. The descriptions of each level and the ranges of each salary are of a scope comprehensive enough to allow practically any situation to fall within one of the job responsibility levels. The Job Responsibility Level determines the salary range.

Job Responsibility Level. (Please refer to Sizing Up a Congregation for New Member Ministry by Arlin J. Routhauge.)

Level A- 1 This is the first year of ordained ministry, which begins on the day of ordination to the Diaconate. (Salary set by diocese.) This is an entry - level position.

Level A-2 This is the second year of ordained ministry, which begins on the first anniversary date of the ordination to the Diaconate.

NOTE: The following levels are based on average Sunday attendance taken from the previous year's parochial report.

**Level B** Positions at this level require professional competency and ability to deal with normal demands as found in some missions and small parishes. This size congregation with up to fifty members attending worship regularly is called the Family Church.

**Level C** Positions at this level require professional competency and ability to deal with demands of a mission or parish beyond the size or complexity of Level B. Often the major challenges here are those of institutional and pastoral management. An illustration of this level might be the mission cure, small to medium parish, college chaplain, or seasoned assistant. This size congregation, with fifty to one hundred and fifty members attending worship regularly, is called the Pastoral Church.

**Level D** These are positions of some complexity and responsibility requiring more professional competence and independence than those of Level C. Of the same level of responsibility, although very different in some of the skills required, are such positions as diocesan officials, a Senior Assistant/Associate in a parish whose rectorship is at Level E or F, or a "Specialist" in certain areas. This size congregation, with one hundred fifty to two hundred fifty members attending worship regularly, is called the Small Program Church.

**Level E** These positions are very complex. Typical of this level is the rectorship of above average in size and complexity of program. This size congregation, with two hundred fifty to three hundred fifty members attending worship regularly, is called the Large Program Church.

**Level F** These positions require considerable experience and mastery of several, but not necessarily related, disciplines. Direction and training of a large staff is required. Rectors of very large, diverse parishes are typically at this level. This size congregation, with three hundred fifty or more members attending worship regularly, is called the Corporate Church.

**Level G** Episcopate

Total Cost to Parish

- A. Salary and Housing for Pension purposes (use form on page 6)
  - 1. Salary
  - 2. Housing - (a) if rectory is provided, 30% of salary, utilities and social security allowance for purpose of deferring pension payment; (b) if no rectory is provided, actual cash allowance, utilities and social security allowance.
  - 3. Utilities - reimbursement of actual costs
  - 4. Social Security or FICA allowance – cash allowance given to clergy to offset the cost of

self-employment taxes in accordance with SECA. This is usually calculated as half of the current SECA percent (currently 15.3% or 7.65%).

**B. Benefits**

1. Retirement (Church Pension Fund) - 18% of salary, housing and utilities, social security allowance and Any Other Cash Allowances
2. Life , Medical, and Dental Insurance - Based on 2013 quotes to the Diocese.
3. Long term Disability Insurance (Short term Disability is provided by the Church Pension Fund)
3. Sabbatical Leave (three months per five years)
4. Vacation – Cost to provide Supply Clergy during vacation period
5. If rectory is provided, a monthly equity allowance placed in a non-taxable annuity

(The Church Pension Fund is one source to establish an annuity. Call 1-800-223-6602.)

**C. Business Expenses**

1. Travel - reimbursement of actual expenses for parish and diocesan activities.
2. Continuing Education - reimbursement of actual expenses, including travel, registration, lodging, etc. (\$1400-\$1600). A minimum of two weeks (including two Sundays) is an appropriate length of time for continuing education.
3. Other Professional Expenses - reimbursement of actual expenses (such as books).

Letters of Agreement (including compensation packages) need to have the approval of the Diocesan Office.

Note: There is growing concern that a sabbatical is helpful/necessary if the quality of ministry from the clergy is to grow and remain competent within the life of the congregation. A three month leave after five years in an individual parish has been suggested by our Commission on Ministry as an appropriate time. The parish treasurer is encouraged to accrue funds each year. The course of study, as well as the length of time, should be negotiated with the vestry. Please consult the Commission on Ministry's Policy on Sabbatical Leave.

There are numerous printable resources available from the Office of Transition Ministry to assist parishes and clergy with clergy compensation issues. The website link is [www.episcopalchurch.org/cdo](http://www.episcopalchurch.org/cdo), and look under Resource List.

For immediate assistance you may contact OTM at 800-334-7626 or call directly:  
The Rev. Victoria Duncan at 212-922-5251 or [vduncan@episcopalchurch.org](mailto:vduncan@episcopalchurch.org).  
Sabrina Nealy at 212-716-6064 or [snealy@episcopalchurch.org](mailto:snealy@episcopalchurch.org). FAX: 212-682-5594

## MINIMUM SUPPLY CLERGY REMUNERATION

One Sunday Service (or special services, such as funerals and weddings)	\$210.00
Two or more Sunday services	\$260.00
Regularly Scheduled Midweek Service	\$105.00
Mileage Reimbursement (Required)	Current Allowable IRS Rate
Lodging and Meals as Necessary	Standard Lodging Per Diem: \$77 Standard Meals & Incidentals Per Diem: \$46

\* The standard lodging and meal per diems are for most areas within the Diocese. To check your location, go to [www.gsa.gov](http://www.gsa.gov) and follow the link under travel resources for per diems for the state of North Carolina, especially for areas along our coast.

\*Use of the per diem rates is not mandatory—a parish can always reimburse actual expenses if the supply clergy provides adequate records (actual receipts).

Note: Supply clergy are responsible for federal and state income tax and social security tax on these amounts. Interim situations are all unique and should be negotiated individually with the involvement of a Diocesan consultant. The Church Pension Fund should be alerted to any retired priest providing supply services over 3 months.

In the case where a congregation has a regular agreement with a supply priest and wishes to contract with them for pastoral care or other specific services, then compensation is appropriate. The amount, depending upon time given for those services, needs to be near or equal to the minimum remuneration for Sunday services.

Supply clergy that are regularly employed and consistently work at the same congregation are normally considered to be employees of the congregation. The congregation is responsible for providing the supply clergy with a Form W-2, “Wage and Tax Statement,” at year-end and must also file a quarterly Form 941, “Quarterly Federal Tax Return,” as well as quarterly state returns.

Congregations that pay any supply clergy over \$600.00 in a calendar year must, at the minimum, provide the supply clergy with an annual Form 1099 MISC. The congregation is responsible for obtaining the supply clergy’s Social Security number to be reported on the Form 1099.

## A CHART TO CALCULATE RECTOR'S SALARY AND BENEFITS

NOT LIVING IN RECTORY		LIVING IN RECTORY	
SALARY/ALLOWANCES:		SALARY/ALLOWANCES:	
1	SALARY	1	SALARY
2	UTILITIES CASH ALLOW	2	UTILITIES CASH ALLOW
3	HOUSING CASH ALLOW		
4	SOCIAL SECURITY CASH ALLOW	3	SOCIAL SECURITY CASH ALLOW
A	TOTAL SALARY/ALLOWANCES (1+2+3+4) (1+2+3)	A	TOTAL SALARY/ALLOWANCES
RETIREMENT (PENSION FUND)		RETIREMENT (PENSION FUND)	
	4 SALARY+UTILITIES+FICA (SAME AS A)		
	HOUSING:		
	5 30%(SALARY+UTILITIES+FICA)		
	6 SUBTOTAL (4 + 5)		
B	PENSION (18% OF ITEM A)	B	PENSION (18% OF LINE 6)
C	LIFE MEDICAL & DENTAL INSURANCE	C	LIFE MEDICAL & DENTAL INSURANCE
D	LONG TERM DISABILITY INSURANCE (S/T DISABILITY PAID BY CPG)	D	LONG TERM DISABILITY INSURANCE (S/T DISABILITY PAID BY CPG)
E	SABBATICAL LEAVE (THREE MONTHS PER FIVE YEARS)	E	SABBATICAL LEAVE (THREE MONTHS PER FIVE YEARS)
F	VACATION (SUPPLY CLERGY COST)	F	VACATION (SUPPLY CLERGY COST)
G	EQUITY ALLOWANCE (N/A) 0.00 (TO NON-TAXABLE ANNUITY)	G	EQUITY ALLOWANCE
H	TRAVEL-ACTUAL EXPENSES	H	TRAVEL-ACTUAL EXPENSES
I	CONTINUING EDUCATION	I	CONTINUING EDUCATION
	TOTAL COST TO PARISH (A+B+C+D+E+G+H+I)		TOTAL COST TO PARISH (A+B+C+D+E+F+G+H+I)

## BENEFITS FOR RETIRED CLERGY

This proposal is submitted concerning a benefit for retired clergy and widows of retired clergy.

Retired clergy will receive assistance in defraying the cost of Medicare Supplement Insurance, within the following guidelines:

### ELIGIBILITY

To all clergy who are sixty-five years old or older, and have served as a priest with compensated benefits for at least 20 years in the Episcopal Church of the United States of America and ten years as such a priest in continuous service and canonically resident at the time of retirement in the Diocese of East Carolina, the diocese shall pay a fee for each retiree meeting these criteria which would allow them to be on the premium supplement plan with the Episcopal Church Medical Trust.

### BENEFIT AMOUNT

Each year the maximum reimbursement allowance will be reviewed and a recommendation made to the Diocese.

Consideration in setting the amount of this benefit shall, without any obligation to offset it, be based upon what it would cost to purchase Medicare Supplement insurance with the group health insurance that the Diocese is using at the time. In no event will the amount of reimbursement in a given instance be more than the lesser of the following: (1) the actual cost of the insurance, or (2) the maximum reimbursement benefit in effect at the time.

### RECIPIENT'S RESPONSIBILITIES

While the recipient is responsible for securing his/her Medicare Supplement coverage with the provider he/she chooses and also for filing evidence of its having been paid (for reimbursement purposes), the amount of reimbursement will be determined in accordance with the preceding section ("Benefit Amount").

### RECOMMENDATION FOR 2013

It is the recommendation that the maximum benefit amount for the current year be \$100 per month for Medicare Supplement coverage provided by the Church Medical Trust.

## Level A-1 Job Grade Salary Range

### Diocese of East Carolina

This is the first year of ordained ministry, which begins on the day of ordination to the Diaconate. This is an entry level position. Salary is set by the diocese - \$30,769 for 2013. (This figure does not include housing, utilities, travel, etc.)

## Level A-2 Job Grade Salary Range

### Diocese of East Carolina

This is the second year of ordained ministry, which begins on the first anniversary date of the ordination to the Diaconate. Salary is set by the diocese - \$34,115 for 2013. (This figure does not include housing, utilities, travel, etc.)

## Level B Job Grade Salary Range

### Diocese of East Carolina

Rector of Congregation with up to fifty persons attending Sunday worship regularly (Family Church). Positions at this level require professional competency and ability to deal with normal demands as found in some missions and small parishes.

Years of Service	2012 Base Salary	2013 COLA Increase	2013 2% Above COLA	2013 4% Above COLA	2013 6% Above COLA
	% of increase	3.20%	5.20%	7.20%	9.20%
19 and up	\$57,773	\$59,622	\$60,778	\$61,933	\$63,089
13-18	\$52,648	\$54,333	\$55,386	\$56,439	\$57,492
8-12	\$47,524	\$49,045	\$49,995	\$50,946	\$51,896
4-7	\$42,400	\$43,757	\$44,605	\$45,452	\$46,300
0-3	\$37,273	\$38,466	\$39,211	\$39,957	\$40,702

For this size parish, \$38,466 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level B may also be appropriate for assistant clergy depending upon experience and years of ordination.



## Level C Job Grade Salary Range

### Diocese of East Carolina

Rector of Congregation with fifty to one hundred fifty persons attending Sunday worship regularly (Pastoral Church). Positions at this level require professional competency and ability to deal with demands of a mission or parish beyond the size or complexity of Level B. Often the major challenges here are those of institutional and pastoral management. An illustration of this level might be the mission cure, small to medium parish, college chaplain, or seasoned assistant.

Years of Service	2012 Base Salary	2013 COLA Increase	2013 2% Above COLA	2013 4% Above COLA	2013 6% Above COLA
	% of increase	3.20%	5.20%	7.20%	9.20%
19 and up	\$59,015	\$60,904	\$62,084	\$63,264	\$64,444
13-18	\$54,096	\$55,827	\$56,909	\$57,991	\$59,073
8-12	\$49,177	\$50,751	\$51,734	\$52,718	\$53,701
4-7	\$44,260	\$45,677	\$46,562	\$47,447	\$48,332
0-3	\$39,341	\$40,600	\$41,387	\$42,174	\$42,961

For this size parish, \$40,600 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level C may also be appropriate for assistant clergy depending upon experience and years of ordination.

## Level D Job Grade Salary Range

### Diocese of East Carolina

Rector of Congregation with one hundred fifty to two hundred fifty persons attending Sunday worship regularly (Small Program Church). These are positions of some complexity and responsibility requiring more professional competence and independence than those of Level C. Of the same level of responsibility, although very different in some of the skills required, are such positions as diocesan officials, a Senior Assistant in a parish whose rectorship is at Level E or F, or a “Specialist” in certain areas.

Years of Service	2012 Base Salary	2013 COLA Increase	2013 2% Above COLA	2013 4% Above COLA	2013 6% Above COLA
	% of increase	3.20%	5.20%	7.20%	9.20%
19 and up	\$69,114	\$71,326	\$72,708	\$74,090	\$75,472
13-18	\$62,983	\$64,999	\$66,259	\$67,518	\$68,778
8-12	\$56,851	\$58,670	\$59,807	\$60,944	\$62,081
4-7	\$50,720	\$52,343	\$53,358	\$54,372	\$55,386
0-3	\$44,589	\$46,015	\$46,907	\$47,799	\$48,691

For this size parish, \$44,589 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level D may also be appropriate for Senior Assistant/Associate clergy depending upon experience and years of ordination.

Level E Job Grade Salary Range  
Diocese of East Carolina

Rector of Congregation with two hundred fifty to three hundred fifty persons attending Sunday worship regularly (Large Program Church). These positions are very complex. Typical of this level is the rectorship of above average in size and complexity of program.

Years of Service	2012 Base Salary % of increase	2013 COLA Increase 3.20%	2013 2% Above COLA 5.20%	2013 4% Above COLA 7.20%	2013 6% Above COLA 9.20%
19 and up	\$106,989	\$110,412	\$112,552	\$114,692	\$116,832
13-18	\$97,497	\$100,617	\$102,567	\$104,517	\$106,467
8-12	\$88,005	\$90,821	\$92,581	\$94,341	\$96,101
4-7	\$78,515	\$81,027	\$82,598	\$84,168	\$85,738
0-3	\$69,025	\$71,233	\$72,614	\$73,994	\$75,375

For this size parish, \$71,233 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

## Level F Job Grade Salary Range

### Diocese of East Carolina

Rector of Congregation with three hundred fifty persons or more attending Sunday worship regularly (Corporate Church). These positions require considerable experience and mastery of several not necessarily related disciplines. Direction and training of a large staff is required. Rectors of very large, diverse parishes are typically at this level.

Years of Service	2012 Base Salary	2013 COLA Increase	2013 2% Above COLA	2013 4% Above COLA	2013 6% Above COLA
	% of increase	3.20%	5.20%	7.20%	9.20%
19 and up	\$133,732	\$138,011	\$140,686	\$143,361	\$146,035
13-18	\$121,870	\$125,770	\$128,207	\$130,644	\$133,082
8-12	\$110,006	\$113,527	\$115,727	\$117,927	\$120,127
4-7	\$98,142	\$101,283	\$103,245	\$105,208	\$107,171
0-3	\$86,280	\$89,041	\$90,766	\$92,492	\$94,218

For this size parish, \$89,041 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

## Level G Job Grade Salary Range

### Diocese of East Carolina

#### Episcopate

Years of Service	2012 Base Salary % of increase	2013 COLA Increase 3.20%	2013 2% Above COLA 5.20%	2013 4% Above COLA 7.20%	2013 6% Above COLA 9.20%
19 and up	\$167,113	\$172,461	\$175,803	\$179,145	\$182,488
13-18	\$152,289	\$157,162	\$160,208	\$163,254	\$166,300
8-12	\$137,463	\$141,861	\$144,611	\$147,360	\$150,109
4-7	\$122,640	\$126,564	\$129,017	\$131,470	\$133,922
0-3	\$107,814	\$111,264	\$113,421	\$115,577	\$117,733

#### Consumer Price Index

1993	3.0
1994	3.0
1995	2.7
1996	2.8
1997	3.0
1998	2.3
1999	1.6
2000	2.2
2001	4.0
2002	3.5
2003	1.5
2004	2.0
2005	2.0
2006	2.1
2007	3.1
2008	3.8
2009	2.5
2010	3.9
2011	1.3
2012	2.3

2013 COLA 3.2%

## 2013 Diocese of East Carolina Insurance Rates

### Medical Plans

#### Plans Offered in 2013

#### 2013 Rates

##### Percentage

#### Increases

Plan Name	Single	Plus Sps	Plus Child	Family		
Empire BCBS High Deductible Health Plan	\$541	\$973	\$973	\$1,513		2.80%
Empire EPO 90	\$750	\$1,351	\$1,351	\$2,102		-1.94%
Empire PPO 90/70	\$768	\$1,381	\$1,381	\$2,149		-4.22%
Empire EPO 80	\$711	\$1280	\$1280	\$1990	N/A	
Empire PPO 75/50	\$647	\$1166	\$1166	\$1812	N/A	
Empire PPO 80/60	\$722	\$1301	\$1301	\$2022	N/A	
EAP	\$5	\$5	\$5	N/A		

\* Prescription Drug Option is not applicable

\* HDHP/HSA plans priced as side by side offering.

Premium Rx premiums are not reflected in the rates above. Select Prescription Drug Option above to include these fees in quoted rates

### Dental Plans

#### 2013 Rates

Plan Name	Single	Plus Sps	Plus Child	Family
Dental & Orthodontia PPO - \$25/\$75 Ded.	\$69	\$122	\$122	\$186
Basic Dental PPO - \$50/\$150 Ded.	\$56	\$101	\$101	\$156
Preventive Dental	\$24	\$43	\$43	\$67

## 2013 Diocese of East Carolina Insurance Rates

### Life Insurance (2012 estimate):

\$.65 per \$1,000 of life insurance per month

The amount of life insurance is 2x salary, housing, utilities and cash allowances (total compensation reported to the Church Pension Fund), rounded to the nearest \$500.00.

### Employer-paid Long-Term Disability:

Premium is based on actual salary (total compensation reported to the Church Pension Fund), and is \$.67 per \$100 of monthly covered payroll.

Church Pension Fund pays premiums for Short-term Disability for Clergy.

### Voluntary Long-Term Disability:

Salary Ranges	25% Option	50% Option
Less than \$25,000	\$14	\$23
\$25,000 to \$44,999	\$26	\$44
\$45,000 and above	\$50	\$86

### Employer Paid Short-Term Disability:

Salary Ranges	Rate
Less than \$25,000	\$8.00
\$25,000 to \$49,999	\$17.50
Greater than \$50,000	\$32.00

## CONSTITUTION AND CANONS

At the 129th Annual Convention, the Convention directed the Committee to study two issues and report back to the 130th Annual Convention. Those two issues were 1) what numbers to use to determine lay delegation size for the parishes, and 2) allowing parishes to make use of absentee voting in their annual meetings.

Resolution No. 3 directed the Committee to “study the best means to determine the number of lay delegates representing a Parish at the Annual Convention”. The Committee has spent considerable time studying the various ways other dioceses determine the size of parish lay delegations and studying the other available information currently available from parishes in the Diocese that might give an accurate measure of the size of the parish. As part of this study, the Committee also considered the appropriate size of the Annual Convention. After much study, the Committee determined that the current method set forth in Article IV.3 of the Constitution provides as accurate a measure of the size of the parishes as the other available information. For this reason, the Committee does not recommend amending Article IV.3 of the Constitution.

As set out on page 64 of the Journal of the 129th Convention, at the request of the Rev’d Michael Singer, St. Mary’s Kinston, the Bishop requested the Committee to study the issue of whether the canons should be amended to allow parishes to implement absentee ballots at their annual meetings. The Committee has begun to study this issue. In gathering information about voting at annual meetings in the parishes of the Diocese, we have learned that there are many different methods of voting being utilized. Two pieces of information became readily apparent. First, not all of these voting methods conform with canon law. Second, many of these voting methods have been utilized for many years without apparent issue. Based upon this information, the Committee is continuing to study the broad issue of voting at annual meetings of parishes and will present a report at the 131st Convention.

Respectfully submitted,  
Mr. Dick Archie, Chair

## CURSILLO

Cursillo in East Carolina is alive, well and thriving! We have just celebrated our 32nd year in the diocese, and are preparing for our 88th weekend. Our unofficial motto is “Make a friend, Be a friend, Bring a friend to Christ” and it’s working. Twice a year we meet at Trinity Center for three days of fellowship, learning, and bringing Christ into the center of our lives. Working in groups of new ‘pilgrims’ and team members, it is a time of personal renewal, awakening or reawakening, and spiritual discovery for each participant.



We are blessed to have one of the strongest and best models for Cursillo in the country. Trinity Center is a premier site for such an event, and we are so lucky and grateful to have it at our disposal. You cannot stand at the ocean's shore at sunrise and sunset and not know that you have indeed "Seen Jesus my Lord." The food, which historically has no calories, is exceeded only by the joy of being in a community of learning, singing, prayer, celebration, love, inclusion and absolute acceptance.

In 2012 our Lay Rectors were Rob Richardson of Fayetteville and Jim Scott of Wilmington. Jim was our first repeat rector - ask him about how the experience was different the second time around! This April Judy Guilford of Wilmington will be Rector of EC88 and in November Lee Stroud of Jacksonville will be Rector of EC 89.

Our goals are to support and strengthen the Cursillo movement, bring the message and opportunity to new pilgrims, develop and enable leadership in the servant community, and foster greater involvement with the priests of the diocese. Scholarships are available, so money is never a block for anyone wanting to attend a weekend to share in the experience.

Please stop by the Cursillo booth at the Convention. We have palanca and information and will gladly answer any questions you may have. We would love to tell you our story - individually and collectively.

DECOLORES

Respectfully submitted,  
Christine Wineholt  
Lay Director of Secretariat, EC Cursillo

**DEPARTMENT OF YOUTH, UNIVERSITY & CAMPUS  
and YOUNG ADULT MINISTRIES**

2012 has been a year of growth and change in many aspects of the Department.

Youth Ministry

From regular Diocesan Youth Events to support and training for adults who work with young people to curriculum resources, Youth Ministry in the Diocese of East Carolina seeks to serve all young people in grades 6-12, their parents and the adult leaders who work with them on a regular basis.

ECYC (East Carolina Youth Council) Members:  
Robin Brown – St. Paul's, Greenville – Pamlico Deanery

Ashley Buffa – Christ Church, New Bern – Trinity Deanery  
Nathanial Hanson – St. Andrew's-On-the-Sound, Wilmington – Lower Cape Fear Deanery  
Hannah Hutchens – St. Timothy's, Greenville – At Large  
Brooke Munroe – St. Philips, Southport – Lower Cape Fear Deanery  
Alex Norwood – Christ Church, New Bern – Trinity Deanery  
Karl Widney – St. Timothy's, Greenville – Pamlico Deanery

The East Carolina Youth Council has grown this year to include 7 young people from 3 Deaneries, Lower Cape Fear, Pamlico and Trinity. We would welcome members from both Albemarle and Upper Cape Fear Deaneries to join this group as well as one more at large member from any deanery. The ECYC has taken on more leadership in the Department by designing and facilitating more and more of the youth events on the calendar.

In addition to events, ECYC members visited parishes who have had young people participate in the past, but have not been involved as much in recent years. Members of the ECYC also represent the Diocese in the Province IV Youth Ministry Network. Nathanial Hanson, St. Andrew's-On-the-Sound, Wilmington and Brooke Munroe, St. Philip's, Southport traveled to the Bishop Gray Center in the Diocese of Mississippi for the Province IV Youth Leadership Conference in November.

#### PYE (Provincial Youth Event)

In June five young people and one adult traveled to the Diocese of North Carolina to participate in PYE. This event was designed for smaller delegations of High Schoolers due to the intense program content. Two of the five young people who were part of this event served on its Design Team, Nathanial Hanson and Karl Widney.

#### Mission on Convention

This event was a new event and the first event led by the newly formed ECYC. In conjunction with Diocesan Convention 35 young people and adults gathered on Friday, February 3rd at Christ Church, New Bern. Following a concert by the Sloan River Project, the young people did small-scale outreach projects. The group wrote notes and tagged bottles of sunblock and bug spray for children and young people who participate in Camp Hope. (Camp Hope is part of the diocese's prison ministry. It is a summer camp for children or young people who have at least one parent who is incarcerated.) The group also made supply bags for campers at Camp Gabriel, the summer camp for Native Young People sponsored by the Diocese of North Dakota.

Deborah Cook of Christ Church, New Bern served as the event coordinator. The Rev. Paul Canady, Christ Church, New Bern served as Chaplain.

#### New Beginnings #47

This event is for middle schoolers run by high schoolers and middle schoolers who have been

participants before. New Beginnings seeks to help middle schoolers navigate the emerging world of changing relationships with friends, significant others, family and the world through the lens of their faith. In 2011 this event went through a major rewrite and program overhaul. Moving the event from one night to two along with adding and changing the program content to be more engaging for middle schoolers today.

The event drew over 50 young people and adult leaders from all five deaneries to Trinity Center, March 4-6.

Kim Willis, St. Paul's Edenton and Evan Miller, St. Andrew's-by-the-Sea, Nags Head served as co-coordinators. The Rev. Brent Melton served as Spiritual Director.

#### Happening #59 & #60

This is a renewal based youth event for high schoolers that is run and supported by other high schoolers. Make a friend, be a friend, bring a friend to Christ. Happening provides a well-structured environment of talks and activities for high school young people to explore, question and deepen their faith. Happening #59 was March 16-18 and Happening #60 was October 19-21. Happening #60 brought the largest number of candidates, 42, in Happening's history in this Diocese.

#### Youth Leadership Team for Happening #59

Walker Jeannette – Rector, St. Paul's Edenton

Kendall Hoyt – Head Gopher, First Presbyterian, Wilmington

Claire Brownlow – Chaplain, St. James, Wilmington

#### Youth Leadership Team for Happening #60

Lauren Hedrick – Rector, St. Andrew's-on-the-Sound, Wilmington

Sallie Mannen – Head Gopher, First Presbyterian, Wilmington

Hannah Hutchens – Chaplain, St. Timothy's, Greenville

Cookie Cantwell, St. James Wilmington serves as the Happening coordinator. The Rev. Stephen Mazingo, St. James Wilmington and The Rev. Tom Warren, St. Mary's Kinston both served as Spiritual Directors at both Happenings. A special thank you to The Rev. Stephen Mazingo who served as Happening's Spiritual Director from Happening #55 - #60.

#### Spring Youth Conference

An event for High School young people scheduled for April 20-22 did not garner enough registrations and was canceled for 2012.

### yOUTHREACH 2012

In its second year, this was the first full youth event planned and executed by the ECYC.

yOUTHREACH is for young people in grades 6-12 to focus on an outreach ministry opportunity inside the Diocese of East Carolina. In 2012 yOUTHREACH worked with Interfaith Refugee Ministry to celebrate their 20th Anniversary in the Diocese of East Carolina. The 60+ young people and adults gathered assembled school supply bags for elementary school students to be used for refugee families as they come to the New Bern and Wilmington to re-settle. In addition to making the bags, the young people and youth leaders gathered heard from Then Euw, a first year student at Carteret Community College, who came as a refugee from Burma in 2005.

The Rev. Paul Canady served as both the event coordinator and the Chaplain.

### Fall Youth Conference

Designed for Middle Schoolers. This year's theme was Be Generous, Be Thankful, Be Kind from 1 Timothy 1:18. The young people engaged in a program that called them to learn about and actually do things that were generous, thankful and kind. To view how these acts were extensions of their faith and call to live out Jesus' Gospel in the world.

Dylan Sugar, St. Timothy's Greenville served as the Conference Coordinator and The Rev. Paul Canady served as the event's Chaplain.

Both Fall and Spring Conferences would not be possible without the continued support, guidance and work of Mary Beth Bradberry, the Camp Trinity Director. She is an invaluable asset to both of these events and all youth events in the Diocese of East Carolina.

### University and Campus Ministry

The Diocese maintains two active Campus Ministry programs. One is in the Pamlico Deanery, based in Greenville and supports students and faculty at East Carolina University and Pitt Community College. The other in the Lower Cape Fear Deanery and is based in Wilmington and supports students and faculty at the University of North Carolina at Wilmington and Cape Fear Community College.

### Pamlico Deanery

In February the Bishop and Program Officer met with student leaders, clergy and other concerned adults from both St. Timothy's and St. Paul's, Greenville, about moving the Campus Ministry Program forward. An outline for a new Advisory Council was developed and implemented.

As the Advisory Council was forming, an opportunity to join ministries with the Lutheran Student Ministries presented itself. In June, the ELCM: The Well was formalized. Episcopal Lu-

theran Campus Ministry. Pastor Drew Goodson is the Chaplain serving the community. He is the Pastor at Our Redeemer Lutheran Church in Greenville. The Well meets in the Canterbury House located adjacent to St. Paul's. Both the Diocese of East Carolina and the Lutheran Synod, and Our Redeemer financially support the ministry.

As a result of the merger, attendance has increased, as has presence on the both the campuses of ECU and PCC. The Well meets weekly on Thursdays for a program, worship and a meal. In addition, the group has done several outreach projects including their annual Thanksgiving Dinner for the assisted living facility near St. Paul's. They are working to plan a short-term mission for Spring break 2013. The Advisory Council has representation from both Lutheran and Episcopal students, St. Timothy's, St. Paul's, and Our Redeemer. They meet at least once a month and more often if needed. Pastor Drew sends out weekly email and maintains regular "office" hours on campus for students and faculty.

#### Lower Cape Fear Deanery

The Bishop and the Program Officer met with the ECM members in April to introduce the same plan and guidelines that were presented to the Pamlico Deanery in late February.

The start for this deanery's new shape has taken some time, but is moving forward. The Advisory Council is made up of members from Church of the Servant, Holy Cross and St. Andrew's-On-the-Sound and are committed to strengthening and growing campus ministry in the Wilmington area. They will reconvene in January of 2013.

Currently, one group of students meets on Sunday evenings for fellowship, worship and program. Another group meets on Tuesday evenings for dinner and Bible study. Both groups encompass a broad representation of students.

A group of students traveled on pilgrimage to Washington, D.C. in April and another works regularly with Interfaith Refugee Ministry in the Wilmington area. There is also a strong desire from both deanery groups to develop vocational exploration for college students in the Diocese.

#### Young Adult Ministry

This ministry continues to be area with the greatest growing edge. Several parishes support active young adult ministries. Inquires that come to this office in regards to this are referred to the parish closest in proximity. It is hopeful that in time the Diocese will be able to develop and provide some programming specific to this age group.

Respectfully submitted,

Emily Gowdy Canady

Program Officer for Youth, University & Campus, and Young Adult Ministries

## **EDUCATION for MINISTRY (EfM)**

Education for Ministry (EfM) is a program of theological education-at-a-distance for lay people from the School of Theology of the University of the South (Sewanee). This four-year program (in which students enroll one year at a time) covers the basics of a theologically reflective education in the Old and New Testaments, Church history, liturgy, spirituality and personal ministry.

We have ten active EfM groups in East Carolina. They're located in Fayetteville, Greenville, Morehead City, New Bern, Washington and Wilmington. There are also four people within the Diocese who are currently enrolled in EfM Online.

In the 2011-2012 academic year, 92 East Carolina students were enrolled in EfM. Of these, 19 were First Year students.

CON-GRATULATIONS to these 20 Class of 2012 graduates:

from the Wilmington area –Rose Marie Brinton, Beth Carter, Chuck and Patricia Harrill, William McKenzie, Carol Milam, Nancy Keller, Jean Newland, Frank Ogden and Charles Wallin ;

from New Bern – Barbara Freeman Jones, Jane Merritt and Mark West;

from Fayetteville – Judith Krantz;

from Goldsboro – Rebecca Bean, Sara Pope and Martha Saylor; and

from Washington – Nancy Hamblin, Edward Hodges and Barbara Keller!

Well-trained Mentors are the bedrock of EfM's ongoing success. Mentors commit to recertify their training every 12-18 months. Two Mentor training sessions will be offered at Pelican House in June 2013. East Carolina is honored to have 19 certified Mentors: the Rev Andy Atkinson, Frances Trask, Ginny Woodruff, the Rev Gene Carpenter, Judy Carpenter, the Rev Kevin Johnson, Harry Gormley, Rachel Pace , Alice Lane, Tom Lacy, the Rev John Pollock, Ed Toone, Bates Toone, Laura Wells, Bill Rich, Ann- Marie Montague, the Rev Joe Running, the Rev John Frazier, Carol Milam and Jon Yuhas . Many other EfM graduates have participated in Mentor training and are willing to recertify in order to start EfM groups. Thanks to you all!

For more information about EfM in the Diocese of East Carolina, EfM Online and EfM Mentor training, please visit our website [www.eastcarolinaefm.com](http://www.eastcarolinaefm.com) or contact me at [piergazer@gmail.com](mailto:piergazer@gmail.com)

Respectfully submitted,  
Lisa Richey

## **EPISCOPAL FARMWORKER MINISTRY**

The Episcopal Farmworker Ministry (EFwM) envisions a future in which all farmworkers have fair wages and benefits, decent working conditions, privacy and freedom; are welcomed and integrated into the wider community; and have strong leadership within their own community and in this ministry. Jointly supported by the Diocese of North Carolina and the Diocese of East Carolina, EFwM responds to the physical, emotional, social and spiritual needs of migrant and seasonal farmworkers and their families; as well as actively supports opportunities for the farmworker to become self-directive.

In addition to the diocesan support, Episcopal Farmworker Ministry relies on donations from churches, church groups, community organizations, individuals, grants, Inter-Faith Food Shuttle and private or public companies. We do make a difference in the lives of the North Carolina (NC) farmworker and their families. We rely on donations to make that difference and to help us do God's work. Our monetary donations were less than expected during 2012.

In 2012 EFwM supported 47 workcamps with approximately 3,500 farmworkers. Most of our outreach is in Sampson, Harnett, and Johnston counties. One way the ministry helps the farmworkers is to provide basic needs of clothing, bedding, personal hygiene items, and food. Through donations of gently used clothes, the ministry is able to provide long-sleeve shirts and pants for the farmworkers to wear in the fields. Many church groups and community organizations help us provide the bedding and personal hygiene items for the workers, while we rely on the Inter-Faith Food Shuttle to provide most of the food. Private and public businesses also make food donations.

The ministry has two Board of Immigration Appeals (BIA) accredited staff members that provide immigration issue assistance to the public. In the past year, just over 3,000 clients have been assisted with immigration issues. We also conduct monthly citizenship workshops with over 100 people attending throughout 2012.

Our outstanding Visitor's Program provides an opportunity of a life-time for the youth to stay on-site at the Episcopal Farmworker Ministry and visit the camps to see first-hand the living conditions of the farmworker. The youth visits to camps are an emotionally uplifting experience for the farmworker since there is an opportunity to socialize after a long day of work. The groups may play soccer, play board games or cards, sing, and of course eat together. The youth visiting EFwM also dedicate many volunteer hours towards yard work, painting, and cleaning at the ministry; in addition to the sorting of clothes, food, hygiene supplies, and other items in preparation for distribution to the farmworkers. Every year we see new groups, of anywhere between 15 to 60 youth and adults interested in participating in this unique experience from 3 days to two weeks.

The Episcopal Farmworker Ministry also provides spiritual support to many. La Sagrada Familia conducts its church service in Spanish at the ministry each Sunday at noon; several hundred are in attendance during the winter months, but the number grows to approximately 800 people from April through September. There are also church services held at San Jose, Smithfield and St. Francis, Goldsboro as part of the ministry's outreach.

The Episcopal Farmworker Ministry is everyone's ministry, and we should all feel very proud since it is the only ministry of its kind in the United States. EFwM appreciates all aspects of support we receive that enable us to continue doing our work to love and serve all God's people.

For more information on EFwM, please see our website at [www.efwm.org](http://www.efwm.org)

Respectfully submitted,  
The Rev. Jesus Antonio Rojas  
Director of Episcopal Farmworker Ministry

## **FOUNDATION**

Your East Carolina Episcopal Foundation has assets of roughly 8 million dollars. These assets are derived from your forebears who by bequests and grants made a commitment to ensure that our diocese could continue to spread the good news that "God so loved the world that he gave his only begotten Son" would never be forgotten.

Each year the Foundation, through its prudent and sound investment policy allocates 4 to 5% of those dollars to aid the work of the Foundation and as importantly grant funding requests to those parishes who have a need for a unique circumstance in that period. Please be assured that these grants come from the earnings of the investments and do not encroach on the corpus. Additionally, we are very stringent in following the request to adhere to the GRANTORS wishes as to how those monies are to be spent.

The Foundation meets 4 times a year to carry out these responsibilities. Our board consists of 16 to 20 members representing a variety of parishes.

The Foundation is alive and very active. We can only be that way through the generous giving of you and your fellow Episcopalians. To make known your wishes to make a gift to the Foundation, please contact the Diocesan House or your rector.

God's Peace & Respectfully submitted,  
Raymond Tait Board President



## **HISTORICAL PROPERTIES COMMISSION**

The Historical Properties Commission was instituted by Bishop Daniel in August 2012 and held its first meeting on November 20, 2012. Members of the Commission are:

Brian Buss, Member Standing Committee (Chair)

The Rev. Robert Alves, Member Standing Committee

Jo Ann Kilday, Trustee for the Diocese

The Rev. Tom Barnett, Trustee for the Diocese

Susan McRae, Member Executive Council

The Rev. Anne Dale, Member Executive Council

The Rev. Jim Horton, Retired

Mamré Wilson, Historiographer (Secretary)

The Rt. Rev'd Clifton Daniel, 3rd

The Bishop requested that the Commission draft a suitable Canon for the work of the Commission. Since it was too late to do this for the 130th Convention the aim will be to submit the proposed Canon to the 131st Convention to be held in 2014. Following a general discussion it was agreed that the Commission should:

- work along with the Standing Committee and report findings to the Trustees of the Diocese;
- be a center of expertise on historical matters concerning property of the Diocese;
- provide assessment and advocacy on historic buildings and cemeteries.

It should be noted that these outline objectives, constitution and terms of office will all need to be discussed and included into the drafting of the Canon.

Respectfully submitted,

Mr. Brian Buss, Chair

## **HISTORIOGRAPHER'S REPORT**

January was busy getting the remaining items from St. Mark's in Ayden ready to go to the Convention to be dispersed to any parish who might need them. January 31 and February 2 Tim Bradford and I set up the Art & History exhibit and took it down on the 4th. I traveled to Kinston in mid February to work on Priests of the Diocese and St. Mark's register.

In March, as one of the representatives of our diocese, I drove to Hillsborough for the first of the organizational meetings of the celebration of the Episcopal Church in North Carolina to be presented by the three dioceses. This committee will plan one major event for each year in April, 2013-2017, to be held in our diocese, the Diocese of North Carolina and the Diocese of Western Carolina. The final event will be held at Christ Church, New Bern as that is the place

where the Diocese of North Carolina had its first Convention.

April was spent working on the history of the diocese book so that I could meet with Jimi Paderick to discuss publication. At home, did some research for Kenny Biggs of Lumberton for their 100th anniversary celebration.

Another trip to Fayetteville in May for a meeting of members of the committee from our diocese and those of the Diocese of North Carolina. We discussed the 2013 event for our diocese to be held at St. John's Church in Fayetteville in April.

I also went to Kinston for a meeting with Jimi about how to publish the book. We discussed what parts of the book to be used. I transcribed some of the "Doo Hammer Stories" that the Bishop had given me. In June I picked back up working on the history of the parishes taken from Journals of Convention and I also worked on one of my projects at the office, Priests of the Diocese, where they served and when.

I continue to work at home on the parish histories. Bonnie Holton emailed me about serving on the newly established Historic Properties Committee. I pulled together information on the two churches she said we would be looking at in the first meeting. The Chairman, Brian Buss, talked about the 12 churches we would be looking at and making suggestions of what to do about them.

September I helped the folks at St. James the Fisherman, Shallotte with some history and the date when it became a parish. Attended the Convention Committee meeting on the 11th. Answered an email regarding The Rev. Cassey a priest in our diocese in the late 1800's at St. Cyprians. On Sunday the 16th, drove to Raleigh to spend the night with Lynn Hoke of the Diocese of North Carolina. We left Monday morning, picked up the Historiographer of that Diocese and drove to Lenoir for a meeting of the three diocese representatives. It was a good and fruitful day. Back to Raleigh, and home on Tuesday. Worked on a design for our Convention exhibit. Emailed to Bishop Daniel and Tim Bradford. And worked more on the parish histories.

November was meeting month, Convention Committee on the 14th, Fayetteville on the 19th to finalize the first Tri-Diocese conference April 19 and 20, 2013 to be held at St. John's, and on the 20th a Historic Properties Committee meeting. An MDG meeting was held on the 29th.

Respectfully submitted  
Mamré Marsh Wilson

## **INTERFAITH REFUGEE MINISTRY**

### **(New Bern and Wilmington)**

These shoes aren't mine! I am not a poor person living far from home! I am respected in my village. Everyone comes to ME for help and advice. I have a reputation as a wise woman. I know many things. I can speak words of comfort.

Now I am walking in someone else's shoes. I don't know this person. She understands nothing. She cannot speak to those around her. She cannot understand when others speak to her. What a strange babble surrounds her.

These shoes are not mine!! I am strong. I am kind. This stranger's shoes belong to a sad woman. She has lost everything she had. Even her family is gone.

These shoes are not mine! My family is safe. They are all around me. My little child holds my hand and looks at me with love and trust.

These shoes belong to someone who has no family – her little child looked at her with love and trust and died of starvation with his hand in hers. Her husband was shot defending his daughter.

These shoes are not mine! But Lord, I must walk in them the rest of my life.

Since 1992 when Rosemary Stark began Interfaith Refugee Ministry (IRM) at the request of the late Bishop Sid Sanders, IRM has helped approximately 1,500 refugees from Bosnia to Burma begin new lives in peace and safety in eastern North Carolina. This ministry could not have flourished without God's help as well as the continued support of this diocese and the many church teams and other volunteers who have given their prayers, time and talent so faithfully.

As an affiliate of Episcopal Migration Ministries, a national refugee resettlement agency in New York City, IRM is required to provide many services refugees. These services include housing, furnishings, employment assistance, transportation, help in learning English, and orientation to life in America, to name a few. Federal grants and your donations help IRM carry out these services. Although Interfaith resettles refugee families without church involvement, it is far better for the refugees to have a church to assist them during the first six months of their transition. Churches provide friendship, compassion, and many other necessities. There are a variety of ways in which a church can help refugees. Donations of furniture, household items, and cash are always welcome. Anyone who lives in or near New Bern can volunteer to help with teaching English as a Second Language, office work, or transportation.

Over the past year, IRM resettled 180 refugees in the New Bern area.

Employment and learning English are the main targets of this program, and we are proud that nearly 90% of new arrivals are employed by the end of their first 6 months. Dedicated tutors work hard to help with English.

Donations from Episcopal churches on Interfaith Refugee Ministry Sunday and at other times mean IRM can provide refugees with more than the minimum household items required by the Department of State. For example, washing machines, refurbished computers, and vacuum cleaners. It also means IRM can help with rent and utility payments if there is an emergency or job loss.

Refugees are a constant source of inspiration to those who resettle them. They come with very few expectations other than being able to finally live without fear of violence and persecution. They continue to show us how blessed we are to live in this country and also how little a person really needs materially in order to have a happy life.

### Report from IRM-Wilmington

During 2011, Interfaith Refugee Ministry – Wilmington (IRM-W) had the privilege of resettling 63 refugees in Wilmington and Lumberton (5 individuals), after fleeing persecution in their homelands. In addition, IRM-W has served 11 refugees who have moved to Wilmington after initially being resettled in another location. Of these 74 individuals served in 2011, 61 represent various ethnic groups from Burma, 8 are from Iraq, and 5 are from Cuba.

IRM-W has enjoyed its second year of operation – having started in January 2010 – with growing successes for its clients and for the program. IRM-W's staff has grown from one full-time individual in January 2010 to four full-time employees. In addition, the program has created a successful partnership with the University of North Carolina – Wilmington's (UNC-W) School of Social Work which means that IRM-W will have two Interns from UNC-W during the 2011-2012 school year.

The refugees who have resettled in Wilmington have been able to establish new lives of hope and promise through employment, attending English classes provided by volunteer tutors or through classes in the community, watching their children enroll in public schools and begin thriving in their new educational environments, by receiving excellent medical care, and by becoming members of congregations and making positive strides toward becoming acclimated to their new communities. Refugees have participated in the NPR Story Corps interviews that took place in the spring, giving testimonies of their experiences fleeing persecution and coming to America. In addition, refugees have participated in the 2011 Azalea Festival in Wilmington, and in other events such as the Burmese Karen New Year and World Refugee Day.

IRM-W has also developed many positive relationships with churches in the area. St. James Episcopal Church, which has provided strong support for the program since its start, has pro-

vided free office space to IRM-W- a wonderful gift to a vibrant ministry. St. James has also strongly supported the program by sponsoring two events during its annual “Blessings Weeks” in November – the most recent event was a “Beds to Make a Home” campaign, which helped to collect beds and bedding from parishioners for newly-arrived refugees. In addition, Church of the Servant Episcopal Church has strongly supported IRM-W, especially by sponsoring two “drives” – the most recent drive was for coats and jackets for clients of IRM-W. The Episcopal Diocesan youth event “Happening” also raised over \$600 in Walmart gift cards for refugees which was a wonderful gift with many practical uses. In addition to Episcopal churches, IRM-W has fostered great relationships with Methodist, Baptist, and Quaker churches/communities. Many churches have collaborate each year to provide Christmas gifts for refugee children.

IRM-W hosted its first annual “Ticket to Taste” fundraiser event in April, which featured a tasting of a traditional Burmese dish, entertainment provided by Burmese/Karen singers, and various speakers and presentations. All-told, IRM-W welcomed 140 guests for the evening, and raised a considerable amount of money to support clients and their resettlement in Wilmington.

All of us in both offices continue to feel surrounded by God’s presence, and even in these challenging times your prayers continue to uplift us as we do the work we are called to do.

Our hope for the coming year is to continue to involve more Episcopal parishes in this life-saving ministry through Board or Council membership, volunteering, and donations of cash and household items. For more information please contact:

Susan Husson, Diocesan Refugee Coordinator, 252-633-9009  
1233 Colony Drive  
New Bern 28562  
Email: [shusson@helpingrefugees.org](mailto:shusson@helpingrefugees.org)

Respectfully submitted,  
Susan Husson, Diocesan Refugee Coordinator

## **KANUGA CAMP & CONFERENCES**

Serving the Episcopal Church since 1928, Kanuga is located six miles from Hendersonville, NC on 1,400 mountain acres with scenic Kanuga Lake at its center. Kanuga welcomes approximately 26,000 guests annually to its year-round conference center, two youth camps and outdoor education school. Partnering with other organizations and mapping its future are themes that have characterized Kanuga’s ministry in 2012. A list of Kanuga’s several recent partnerships are outlined here:

-Partnering with the National Military Family Association, based in Arlington, VA, Kanuga's outreach camp, Camp Bob, hosted a session of Operation Purple Camp in July. The session provided to 90 children a comprehensive camping experience staffed by Camp Bob counselors and offered at no cost to children with parents serving in the U.S. Armed Forces. In response to the overwhelming demand, Camp Bob opened a second session at reduced rates for children with military parents.

-Partnering with the Episcopal Church's Office of Latino/Hispanic Ministries, Kanuga co-sponsored Nuevo Amanecer, a biennial conference in August offering practical tools and support to better equip for ministry those working with the Latino/Hispanic community. Participants of Nuevo Amanecer (New Dawn) heard keynote presentations from the Rt. Rev. Dan Edwards, bishop of Nevada, and the Rev. Simon Bautista, canon for Latino ministries in the Diocese of Washington, D.C.

-Partnering with the Province IV Episcopal Church Women, Kanuga co-sponsored the Province IV Women's Conference in June. This conference was an opportunity for all women to celebrate faith and friendship and the important role of women in the Bible and throughout history. Presenters included author and biblical story teller Katerina Whitley and National ECW President Marcia Himes.

Kanuga is embracing the future and its boards and staff are exploring ways to speed accomplishment of long-range plans, completed in 2010. The plan provides a clear roadmap for phased enhancements of Kanuga's campus, facilities, programs, funding basis and overall capacity for ministry from now until Kanuga's centennial in 2028.

The board of directors decided the first major enhancement project to facilities would be the renovation of the Kanuga Lake Inn & Lodge. Architects' completed studies, recommendations, initial design concepts, cost projections and time lines have been reviewed, accepted and approved. Staff continued work with the Advancement and Property Committees of the board to map out analyses and decisions needed in 2013 to keep planning on track for the renovation. Generous support in 2012 enabled significant facility improvements and additions. Kanuga staff and outside contractors completed a new memorial wall and walkway to the outdoor St. Francis Chapel, upgraded deteriorating tennis courts and erected a waterfront snack shop. At the Bob Campbell Youth Campus a new administrative building, the Brian Wood Center, was erected for camping, youth and outdoor education staff; additions to the Foster Educational Garden Center were completed, including a teaching gazebo and greenhouse; and improvements to the Ethel McCreary Nature Center were dedicated. At Camp Kanuga, work was completed before summer to give the dining hall 50 percent more space, allowing it to comfortably serve 162 diners with an additional 864 square-feet of dining space. The renovations also improved sanitation and accessibility.

Kanuga continues to be a change agent for the environment, providing leadership in environmental stewardship among institutional peers through consultations with sister nonprofits regarding programs in environmental stewardship education. Mountain Trail Outdoor School is a residential environment and outdoor education program that works with public and private schools, churches, non-profits, and businesses to complement their curriculum or goals with environmental science, community building and adventure activities. In the fall, MTOS introduced a new Student Challenge program to encourage students to take the lessons from their visit back to their communities to share and expand upon what they learned with their families, schools, and communities. The winning school of the student challenge will receive a cost free three day, two night MTOS experience for 50 students. They can choose to return for a second visit, or allocate the trip to another grade or school that may not otherwise have an opportunity to visit MTOS. Kanuga is also proud to have one of it's own, Gary Woodhurst, former Program Director of Camp Bob, awarded the American Camping Association's 2012 Gay Byers Newcomer Award for outstanding involvement in regional activities and/or decision making. During this past summer, Camp Bob was honored to once again welcome Camp Hope, with special guest Miss America (2012) Laura Kaeppler who, herself, has a personal history of facing and overcoming the difficulties associated with having an incarcerated parent.

The Bob Campbell Youth Campus was updated with an improved high ropes course, to be used by Camp Bob, Mountain Trail Outdoor School, and those visiting Kanuga with an interest in expanding their comfort circle. Camp Kanuga and the Kanuga Trailblazers welcomed and embraced over 500 campers during the summer of 2012. With the support of grants and increased scholarship funds, these programs hope to increase the number of children served and ministered to in 2013. Kanuga's Youth Conferences served over 220 participants over the year at the summer Youth Week conferences and Winterlight. Kanuga's youth programs department continues to serve both Episcopal youth groups and other youth organizations through hosting retreats at both of Kanuga's youth campuses throughout the year.

In 2012 Kanuga was the site chosen by many Episcopal groups from the national, provincial, diocesan and parish levels, confirming the important role it plays in the many ministries of the Church. Nationally we hosted the Episcopal Church Medical Trust, Episcopal Communicators, Federal Chaplains for both TEC & ELCA, General Board of Examining Chaplains, Latino/Hispanic Conference and the National Episcopal Preaching Conference. From Province IV were the Altar Guild, Daughter's of the King, HIV/AIDS Ministry Conference, Bishops, Synod and Women's Conferences. On the diocesan level we hosted clergy retreats, executive councils, standing committees, youth retreats and the Convention of the Diocese of Western North Carolina. At the parish level there were over 35 parish retreats, 25 vestries, several choirs and retreats for men, women and youth.

In 2012 Kanuga had a terrific lineup of its own conferences. Subjects sounded comfortably familiar but the speakers and formats were fresh and innovative. For example, the long-running

annual Vestry Conference expanded to become the Church Leadership Conference, welcoming lay and clergy leaders for a stimulating exploration of ways to move parishes beyond the status quo. Margaret Guenther and Alan Jones seamlessly headlined Kanuga's Bowen Conference, themed Encore! Spirituality for Life's Second Act and New York Times best-selling author Eric Metaxas keynoted the Lansing Lee Conference, themed Salt and Light: A Culturally Relevant Faith.

In July, I attended the General Convention of the Episcopal Church in Indianapolis dividing my time between the ECCC (Episcopal Camp & Conference Center) booth in the exhibit hall and representing the face of Kanuga in various conversations and events. The experience reminded me of how diverse and far-reaching Kanuga's ministry is and how it impacts the greater Church. As the calendar year nears its close, all of us at Kanuga continue to be grateful to friends, supporters, conference and Guest Period participants, campers and partners in ministry from the Diocese of East Carolina. We especially want to thank you, leaders and volunteers from your diocese, for making Camp Hope possible – offering a summer camp experience to children in North Carolina with incarcerated parents.

Respectfully submitted,  
James L. Haden  
Vice President of Hospitality & Sales

## **MILLENNIUM DEVELOPMENT GOALS (MDGs) COMMITTEE**

The Millennium Development Goals:

- Goal 1: Eradicate extreme poverty and hunger
- Goal 2: Achieve universal primary education
- Goal 3: Promote gender equality and empower women
- Goal 4: Reduce child mortality
- Goal 5: Improve maternal health
- Goal 6: Combat HIV/AIDS, malaria and other diseases
- Goal 7: Ensure environmental sustainability
- Goal 8: Develop a Global Partnership for Development

In obedience to the call of our Savior Jesus Christ to serve the needy, the poor, the broken hearted and the oppressed, the mission of the Diocese of East Carolina's Millennium Development Committee is to create awareness of the Millennium Development Goals within the diocese and to function as a resource for information.

Objectives:

1. Thoroughly familiarize us with the Millennium Development Goals and their history.
2. Encourage each parish to develop a program of response through prayer, fasting, study,



advocacy and giving to carry out one or more of these goals.

3. Improve communication with parishes and develop additional resources to assist parishes. Develop and maintain an effective web page on the diocesan website. Utilize a network of parish contacts.
4. Encourage every parish member to designate .7% of their own income to carry out one or more of the MDG goals.
5. Make recommendations as to how funds set aside in the convention budget can best be allocated.
6. Collect information about progress and report to the Bishop and to convention yearly.
7. Assist in planning for a companion diocese relationship with the Dominican Republic.

Our committee's focus for 2012 was Goal 6: Combat HIV/AIDS, malaria and other diseases. In early March, checks for \$100 were mailed to each parish of the diocese encouraging them to focus on the Parable of the Talents (Matthew 25:14-30). Parishes were to use the \$100 to grow their money and return it to the diocese by Pentecost Sunday, May 27. The original \$100 would be used by the committee for MDG grants and the money "grown" would be sent to Episcopal Relief and Development - NetsforLife@ to purchase mosquito nets. At the writing of this report more than \$20,000 has been raised and sent to purchase malaria nets. In all 49 parishes participated in this project.

A focus of mission is providing funding (.7%) through the diocesan budget for MDG ministries. In 2012 we were able to fund the following projects:

Diocese of Harare, Zimbabwe	\$1,000
Healthcare for orphans	
Diocese of Guyana	\$1,000
Mother's Union parenting training – healthcare	
Beyond Borders	\$1,000
Healthcare in Haiti and the Dominican Republic	
Episcopal Relief and Development	\$1,000
Healthcare	
Dominican Development Group	\$1,000
Healthcare – Dominican Republic	
Dominican Development Group	\$ 698
School scholarships – Diocese of the Dominican Republic	

The committee will address one area of the MDG's for the next seven years. As we approach convention, our focus in 2013 will be Goal 2: Achieve universal primary education. In an effort to improve primary education, convention delegates are urged to bring to convention school supplies, which will be given to the Episcopal Farmworker Ministry in the Diocese of East Carolina. In addition, we will be working this year with the Episcopal Church Women of the Diocese

of East Carolina to provide school scholarships to children in the Diocese of the Dominican Republic. More about this will be explained during convention.

In our attempt to be the heart and hands of the diocese, we strive through a hands-on effort at each convention to meet the needs of the poor. I want to express my extreme appreciation to the hard working members of this committee.

Respectfully submitted,

The Rev. A. Michael Singer  
St. Mary's Episcopal Church, Kinston  
Chair – The Millennium Development Goals Committee

### **MISSION & DEVELOPMENT**

The primary task of local Christians is to be witnesses. The church's call, according to the New Testament, is to witness. Mission is witness and each baptized Christian is sent to be a witness to the Good News of God in Jesus Christ. Martyrdom is the sum of proclamation, fellowship or life in community and servanthood – all three of which constitute important dimensions of the witness for which the Church is called and sent. We read the New Testament as the testimony (witness) of witnesses, equipping other witnesses for the common mission of the church. Testimony in this way becomes a demonstration, through the lives and actions of God's people, to the fact that the kingdom of God is present in the disciples of Jesus Christ. This understanding of mission as the witnessing life of the body of Christ is crucial today when in many cases mission has become a private affair with little or no accountability to the local church.

In some new models of local church witness is viewed as a missional vocation and as part and parcel of being incarnational and relational. One of the most important explanations of growth among churches is that they are witnessing churches, not only in a theoretical and theological sense, but also in practice.

Guided by this interpretation of the Missional Church, the department continues in its commitment to empower congregations to believe in their capacity to advance the witness of the Gospel. This was demonstrated in the ongoing work of Mission Cooperative: A Strategy for Healthy Congregations. The Albemarle Deanery spearheads this initiative and has been faithful in meeting to share resources. The future of it will be determined by the continual commitment of the deanery.

While that program was being engaged and formatted for wider diocesan usage, the department has done work with individual parishes namely St. Joseph's Episcopal Church, Fayetteville, Good Shepherd, Wilmington, and meaningful conversations with many of the diocese's small

congregations during the visitation of the Bishop Assisting. Planning for a Small Church Conference has begun to take shape with the Canon to the Ordinary Office and other clergy. The re-visioning of the diocesan Diaconate Program has begun under the auspices of Archdeacon John Gaskill and his committee. We await their report and recommendations.

It is still disheartening to report that our flagship Latino/Hispanic Congregation, La Iglesia de la Familia, Newton Grove, continues to worship in the open. Although the department has worked assiduously with the parish to successfully to resolve the land issue, the ultimate goal is to work with the Rector, Fr. Jesus A. Rojas and Vestry to realize the dream of a worship space. The diocese's other Latino/Hispanic congregations at St. Peter's Episcopal and St. Francis, Goldsboro continue to show encouraging signs of growth and stability. The department continues to applaud the spiritual and pastoral leadership of Rev. Jesus A. Rojas, Rev. Kevin Johnson and Rev. Deacon Janet Suerio Rodman. It is the department's strong conviction that based on prevailing demographics this ministry, with adequate funding and appropriate evangelism and stewardship initiatives has the potential to grow exponentially over time.

We give thanks for the labor of love and fervent commitment shown by lay and clergy in the devotion of their time, talent and treasure to support the mission and ministry of the diocese. We give God thanks for the confidence placed in us to share in the Mission of God (mission Dei); God's dream for the world.

The Rt. Rev'd Santosh Marray, Chair  
Former Bishop Assisting, Diocese of East Carolina

### **PERMANENT DIACONATE**

In our ancient Anglican tradition, with our historic episcopate, and love of scripture, tradition, and reason, there are four "orders". These orders are (in prayer book sequence) laity, bishops, priests, and deacons. East Carolina's parishes are very familiar with laity, bishops, and priests, but few have experienced a deacon's ministries. Our bishop and our deacons would love the change that situation.

In our beloved Diocese of East Carolina, we are seeking people who are called to live the parable of the Good Samaritan to be ordained deacon. We are seeking people who are called to help those least able to help themselves, and to speak to the Church on behalf of those least able to speak for themselves. As examples of our current deacons and postulants already responding to this call, this year, East Carolina's deacons and postulants provided meals and shelter for the homeless and elderly; worked with the Latino and farm worker population; worked to eliminate racism; established and facilitated support groups for those in special life circumstances; addressed aging issues; referred for health care services through agencies and clinics those who would otherwise have had no care; volunteered as Chaplains in hospitals; provided education

and support groups for persons dealing with severe and persistent mental illness and their families or care-givers; served and led others as hospice volunteers; worked with at-risk young people in schools, and created a program involving an entire parish in working with a school with an at-risk population; worked throughout the diocese in developing support and programs for recovering addicts; and organized and led a recurring “Towel Ministry” project involving young people repairing the homes of people in need, among other things. Just think what we could do if we had more deacons! And deacons have liturgical roles, too. They read the Gospel, bid the prayers, set the altar, serve the paten or chalice, dismiss the people. And, they can preach. You ought to hear them!

During 2012, we took a major step toward preparing new Postulants who will in the future help fill the ranks of deacons in our diocese. In September, 2012, three new Diaconal Postulants began their three-year course of study in our new Diaconal Training Program, managed and funded by our own Diocese of East Carolina. This has been sorely needed for several years, and is the result of a great deal of hard work and dedication on the part of a special sub-committee of the Commission on Ministry in conjunction with the Archdeacons. Our current three Postulants are now beginning their second semester, and we already have at least one, and possibly two new Postulants set to begin next Fall. Our new Diaconal Training Program and our wonderful Postulants are very important, because:

Alas, we currently have only twelve (12) active deacons in our beloved diocese. There are entire Deaneries, which have NO deacons serving in them. For the benefit of our parishes and our communities, that needs to change. We need to spread the word about who deacons are and what they do. TO THAT END, Archdeacon John Gaskill has volunteered to travel to any parish in the diocese to preach or address a group of parishioners in any format desired. Any church in the diocese, regardless of how large or how small, could benefit from having a deacon assigned, because, among other things, DEACONS WORK FOR FREE. Try to top that! Talk about value added!

Though few in numbers, our deacons mean a great deal to the parishes and communities they serve within the Diocese of East Carolina. We pray that others will be inspired to discern a call to serve as a deacon, and that this apostle-ordained order may grow.

Respectfully submitted,  
The Ven. Joseph M. Browne, III, Archdeacon  
The Ven. John J. Gaskill, Jr., Archdeacon

## PRISON MINISTRY COMMISSION

The Prison Ministry Commission has not met this year, and it is not scheduled to meet in the foreseeable future. In March, 2012, I met with Assisting Bishop, Santosh Marray and suggested to him that the Prison Ministry Commission be dissolved, or at least be allowed to take a leave of absence. There are many different groups under the Prison Ministry umbrella in our Diocese that are actively serving those in prison, their families and those re-entering our communities after serving time. It has been felt that little is accomplished for members of the commission to travel to meetings to report on prison ministry activities within our Diocese when the Commission itself is not planning major events (conferences, round table meetings, etc.). The only event that does involve several parishes and which has received support from the Diocese in the past is Camp Hope.

The 7th Camp Hope took place at Camp Bob, Kanuga last summer. 67 children attended, and 9 adult volunteers, including The Rev. Marquita Hutchens from Christ Church, New Bern. One of the highlights of this camp was the visit of Miss America, Miss Laura Kaeppler, whose father was incarcerated when she was growing up. She gave an encouraging and uplifting talk to the children and let them know that she never allowed the fact that her father was in prison to spoil her dreams. Terry Brubaker of Christ Church, New Bern is the coordinator of Camp Hope. She is a social worker and understands the environments in which the children live. Terry hopes that many parishes will be willing to sponsor a child to attend Camp Hope in August 2013, and that some parishes will send volunteers to serve at Camp Hope. Please contact Terry at [terrytb49@gmail.com](mailto:terrytb49@gmail.com) if you are interested, or visit the Prison Ministry Display Table at Convention.

Yokefellow Prison Ministry continues to flourish in many of the prisons in East Carolina. This is a listening ministry allowing prisoners to sit at tables with volunteers to discuss issues of faith and family. C.B. Evans, of Christ Church, New Bern, is currently serving as Vice Chairman of the Board of Yokefellow Prison Ministry of North Carolina.

Kairos Prison Ministry is active in Pender Correctional Institution in Burgaw. There is also a Kairos team at Eastern Correctional Institution in Maury, and a team is starting up at Pamlico Correctional Institution. Alex McIlwraith of St. John's, Wilmington and Gordon Keifer of St. Paul's, Wilmington are both involved in Kairos.

Several parishes are involved in the Angel Tree ministry through Prison Fellowship. Angel Tree provides Christmas gifts to children of prisoners. Ellen Chance of Christ Church has been involved in this ministry for more than 20 years and serves approximately 90 families each year.

Worship services are held 6 times a month at Greene Correctional Institution. Jane and Keith Merritt have been leading these services for the past 12 years, and attendance has been gradually increasing.

Having served as the chairperson for seven years, I feel it is time to step down and allow the ministries to flourish as the Lord envisions in our Diocese. In the future, the time may be right to re-convene a Prison Ministry Commission to coordinate and promote Diocesan wide Prison Ministry activities or conferences.

Respectfully submitted,  
Jane Merritt, Chair  
Prison Ministry Commission

## STANDING COMMITTEE

The Standing Committee serves as a link between the people of the Diocese and the Diocesan Bishop and as a link between this Diocese and the other Dioceses in the Episcopal Church. In East Carolina the Standing Committee consists of three priests and three laypersons, elected for three-year terms by the Convention of the Diocese. The general duties of the Standing Committee include providing consents for: a parish, mission or Diocesan entity to acquire, dispose of, or encumber the real property of the Diocese; the ordination of individuals to the diaconate or priesthood; and elections and proposed consecrations of bishops in The Episcopal Church; and as a council of advice for the Bishop. Also, in the event there is no Bishop the Standing Committee acts as the Ecclesiastical Authority of the Diocese.

In 2011 the Standing Committee, created and adopted a new set of procedures for the review process regarding real property transactions in the Diocese. In 2012 these new processes were “test driven” by several parishes and diocesan entities. We are grateful to the parishes that were the early adopters of these new policies, helping us to fine tune the procedures. Our goal is to make the work of parishes seeking financial encumbrances on real property simpler and more transparent. Thank you to our Chancellor, Joan Geiszler-Ludlum, for her expertise with this project. The process can be found on the Diocesan website at <http://www.diocese-eastcarolina.org/Governance/standing-committee>.

During 2012, the Standing Committee took up action regarding St. Francis by the Sea, Salter Path, St. Paul’s, Wilmington, Trinity Camp and Conference Center, St. Francis, Goldsboro, St. George’s, Lake Landing, and St. Mary’s, Belhaven. In addition, we gave consents to Episcopal elections for the dioceses of Texas and Lexington. We had the opportunity to meet with our Bishop several times in conversation regarding various decisions he has had to make over the year. Since the close of the last Convention we have also given consents for the Rev’d Deacon Caleb Lee’s ordination as priest of this Church. We, in conjunction with the Trustees, also developed an Historic Properties Committee. Finally, pursuant to Resolution 11 of the 129th Convention we, with the assistance of the Historic Properties Committee, continued to monitor and provide recommendations to the Convention through the Trustees regarding the viability of four

parishes in the diocese: Holy Cross, Aurora; Holy Innocents, Avoca; Grace Church, Lewiston-Woodville; and St. Paul's, Washington as well as Peace Church, New Bern.

The Standing Committee usually meets the third Tuesday each month, if business is needed.

On behalf of the Standing Committee

The Rev'd Kevin Johnson, President (St. Peter's, Washington)

Brian Buss, Secretary (St. Anne's, Jacksonville)

Jane Martin (St. James, Wilmington)

Cheryl Taft (St. Paul's, Greenville)

The Rev'd Robert Alves (St. John's, Fayetteville)

The Rev'd Sonny Brown (Trinity, Chocowinity)

## **THE DAUGHTERS OF THE KING**

The Daughters of the King is an order for women, lay and ordained, who are communicants of the Episcopal Church, Churches in communion with it, or Churches in the historic episcopate but not in communion with it. In the Diocese of East Carolina, all chapters are found in Episcopal Churches.

Members undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. Daughters pledge themselves to a life-long program of prayer, service and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of their parishes.

We are blessed to have nearly 230 Daughters in our diocese, serving in chapters in 17 parishes. Our newest chapter is at St. Christopher's in Elizabethtown. Daughters of the King provide intercessory prayer in their churches, lead Bible and book studies, sponsor Quiet Days, and do other services, as specified by their parish priests. Daughters may not sponsor any fund-raising activities. Many Daughters are active in other areas of their parishes, such as singing in the choir, lay reading, or teaching Christian education.

Women who are not currently attending parishes with Daughters chapters may continue as Daughters with an at-large status. Several of our Daughters-at-large have eventually founded new chapters. Our newest chapters were started by a former Daughter-at-large.

Connie Widney and I were privileged to attend the National Triennial in Indianapolis the past summer. We met with approximately 500 Daughters from around the world. The theme was, "Looking to Jesus, Spreading His Love".

The Daughters of East Carolina assemble yearly at a host church. In March of 2012, approximately 46 women met at St Andrew's by-the-Sea Church in Nag's Head. Ms. Metro Griffin, Province IV President, spoke about her life of Service and Prayer. She started a weekly feeding program for the poor in downtown Jacksonville, FL. Our 2013 Assembly will take place on April 20th at Holy Trinity in Fayetteville. All are welcome to attend. Please check our link on the Diocese of East Carolina website for more information.

If you are interested in becoming a Daughter of the King or learning more about the Order, please contact Kay Roberts, Diocesan President of the Daughters of East Carolina, at [kay-gram@earthlink.net](mailto:kay-gram@earthlink.net).

Respectfully submitted,

Kay Roberts

President, Daughters of the King, Diocese of East Carolina

### **THOMPSON CHILD & FAMILY FOCUS**

Thompson Child & Family Focus has been blessed to have a relationship with the Episcopal Churches of North Carolina for over 125 years. That partnership has helped create Thompson as we know it today. Together we spread the light of God's love among many of His children who have lived too long in darkness. Around 300 staff members strive to create a place where it is OK to be a child again – a transforming place that rebuilds and rejuvenates more than 15, 600 children a year. Through a wide variety of mental health and education services on three campuses, Thompson restores, heals and nurtures children as they make enormous strides toward rebuilding lives and restoring trust.

Even as the economy continues to struggle, Thompson has experienced tremendous growth in 2012 by:

- Partnering with the Boys and Girls Home of North Carolina and establishing Foster Care services in Durham and Fayetteville;
- Receiving over 4,000 hours contributed by volunteers;
- Educating over 330 parents;
- Serving 236, 637 meals; and
- Training staff through 16, 228 hours of professional development.

What Can I Do?

- Participate in HopesGiving. HopesGiving includes the historic annual Thanksgiving Church Offering and a daily opportunity to support the Thompson Family via [www.hopesgiving.org](http://www.hopesgiving.org).
- Volunteer your time/or talent with Thompson children and families. Visit Thompson's website to get involved today!



- Collect Labels for Education and send them to Thompson.
  - Visit Thompson's website and learn how to link your Bi-Lo, Food Lion, Harris Teeter and/or Target cards to benefit our work
  -
- Please join us and help change a child's life forever. [www.thompsoncff.org](http://www.thompsoncff.org)

## **SEWANEE: THE UNIVERSITY OF THE SOUTH**

College of Arts & Sciences Enrollment from the Diocese of East Carolina: 7 students total (5 report Episcopal heritage)

Financial Aid Awarded to All College Students from the Diocese of East Carolina: \$55,623

School of Theology Enrollment from the Diocese of East Carolina 2 students total (2 in the summer Advanced Degrees Program)

Amount of Support from East Carolina Churches and the Diocese of East Carolina: \$2,100

Governing Board Representatives from East Carolina:

Board of Trustees

The Rt. Rev. Clifton Daniel III, D.D.

Daniel Stroud (2013)

The Rev. Robert Alves (2014)

J. Thomas Sutton (2015)

School of Theology Programs Center Information for the Diocese of East Carolina:

Education for Ministry (EfM) groups: 10

EfM Diocesan Coordinator: Ms. Lisa B. Richey, 916.646.3394, [piergazer@embargmail.com](mailto:piergazer@embargmail.com)

### **About Sewanee**

The University of the South is home to both an outstanding liberal arts college and a seminary of the Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee "is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity."

## Sewanee's Relationship to the Episcopal Church

The University of the South, an institution of the Episcopal Church, was founded by church leaders from the southeastern United States in 1857. Sewanee is the only university in the nation that is owned and governed by dioceses of the Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The Chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the university's role in American higher education.

## 2011–2012 Statistics

College of Arts and Sciences students: 1,478

Undergraduate Class of 2015: 433

SAT combined: 1140-1330 ACT: 26-30

High School GPA: 3.6

Female 51%, Male 49%

Student/faculty ratio: 10:1

Percentage of college students declaring Episcopal heritage: 30%

College Tuition and Fees: \$41,518

College Faculty: Full-Time: 137 Part-Time: 35

School of Theology students: 141

School of Theology Tuition and Fees: \$19,066

School of Theology Faculty: Full-Time: 11 Part-Time: 8

Student/faculty ratio: 7:1

University Fiscal Year July 1, 2011–June 30, 2012

Unrestricted operating revenues: \$65 million

Endowment: \$319 million

## 2011–2012 Highlights

Full details may be found in the archives at <http://news.sewanee.edu/>

- Sewanee chemists win major NSF grant
- Sewanee among six colleges chosen for green program
- Accolades for Assistant Professor Kevin Wilson's New Novel, "The Family Fang"

- David Haskell named one of “The Most Creative Teachers in the South”
- National Science Foundation awards grant to Biology Professor Nancy Berner
- Geoarchaeologists from around the world visit Sewanee |
- Snowden Hall is Sewanee’s first LEED Gold building
- Nancy Berner named Associate Provost
- Sewanee is a top producer of U.S. Fulbright students
- Nikki Mathis appointed assistant dean for community life at The School of Theology
- Sewanee announces four-year tuition freeze for incoming freshman class
- Carrie Ryan, C’12, is Sewanee’s 26th Rhodes Scholar
- John McCardell, other thought leaders focus on higher education costs
- Annwn Myers appointed associate dean for recruitment at The School of Theology
- John Swallow named provost of the university
- Melissa Hartley, C’93, named Associate University Chaplain
- The Rt. Rev. J. Neil Alexander named dean of The School of Theology

### **TRINITY CAMP & CONFERENCE CENTER**

Hi, Friends of Trinity Center! Here we are once again at the close of the year. I am amused to think how nervous I was late last year about both the impending birth of my twin sons and the burgeoning capital campaign. Not that I shouldn’t have been nervous, mind you. I just no longer am – I don’t have the time. Win and Holt are now real boys, both crawling and pulling themselves up onto furniture. Heather and I have fallen in love with our own children, and we are as committed to them as we are to each other. At the same time, the capital campaign is now in full swing, and Trinity Center is already benefiting as a result. I have been tasked with speaking about what makes Trinity Center so special, and I have not found myself at a loss for words.

This place matters so much to so many. Our residential programs for children continue to thrive. We bring thousands of children onto property each year to learn about the value of self, community, and environment. In a world less about face-to-face interaction every day, we ask children to look at each other, speak to each other, and sit around a table while passing food to each other. Our communities are not just for children. Road Scholar is our residential program for adults of all ages, adults who can be just as giddy as children as they discover the serene beauty of this place or forge new friendships with each other. Church retreats, family reunions, leadership workshops, crafting conferences – almost ten thousand adults a year find this place and return year after year. Whether they come for companionship or solitude, rest or re-energizing, we are glad to receive them.

Our facilities continue to age, as they must. Trinity Center is itself now twenty-seven years old. By comparison, I just completed my twenty-fifth summer on property. When I look in the mirror, I know that I have aged. Trinity Center has aged right along with me. Major and minor

repairs are needed all over property, and often original materials just need to be replaced. Here's where you come in, Friend of Trinity Center. Many of you have already given to the Trinity and Beyond capital campaign, and I am grateful for your generosity and for our growing Endowment Fund. As of the end of 2012 we have spent \$233,874 of the first million dollars gathered on critical maintenance projects around property. All four dorms roofs have been replaced, as have the East and West Cluster roofs and the bungalow roofs on the beach side of property. The seawall to protect Dorm D has been built. The deck in West Cluster has been replaced, and Mike Farrell Construction has begun work on the interiors of rooms 11 and 12. None of this work would be possible without the generosity of churches and individuals of the Diocese of East Carolina.

I also ask you to prayerfully consider giving to our Annual Fund. When you give to the Annual Fund, you are trusting that I know where your funds may be best spent. I consider that trust to be a sacred responsibility. During this holiday season, you might consider giving in honor or memory of someone special. Charitable gifts can be the best kind. As always, I ask that you come and visit with us. We are always glad to see you, for you are members of the Trinity Center family. If you see a double stroller, that's probably my wife, the boys and me. Come over and say hello.

Respectfully submitted,  
Executive Director, Trinity Center

### **2012 Capital Improvements from Trinity and Beyond Fund**

DATE	DESCRIPTION	DISBURSED
1/25/2012	C&D Roof	\$17,000.00
1/25/2012	A/C St James & Lagoon	\$8,600.00
3/8/2012	Signs \$2,608.70	
3/23/2012	2nd Staff housing roof	\$15,650.00
4/13/2012	Admin/St James Roof	\$13,874.00
4/18/2012	Bulkhead (Dorm D)	\$14,000.00
5/3/2012	3 room heat pumps	\$2,395.93
5/7/2012	Davids A/C for POA	\$3,200.00
5/10/2012	Bal of Admin roof	\$13,874.00
5/29/2012	Bal of Bulkhead Dorm D	\$14,000.00
	Clearing Debris Dorm D	\$600.00
	Davids a/c for Dining Room	\$9,500.00
	Davids a/c for Rosevear	\$3,600.00
7/23/2012	Printing & mailing	\$5,109.00
	Centrum roof	\$7,946.00

7/31/2012	A/C,Lighting, Dock	\$9,308.00
8/22/2012	Ductwork & air Handlers	\$18,400.00
8/18/2012	Best Buy - A/C units (2)	\$326.23
9/27/2012	A/C Conf Rm D	\$3,200.00
10/1/2012	West Cluster Roofs	\$21,308.00
10/18/2012	West Cluster Deck	\$21,965.00
	Rosevear Ductwork	\$3,400.00
11/27/2012	Heat Pump Beach House	\$5,000.00
12/4/2012	New roofs Dorm A & B	\$19,010.00
	West Cluster Railing	
	Repair roof Pavillion & P.H.	
		<hr/> \$233,874.86

**THE EPISCOPAL FOUNDATION  
OF THE DIOCESE OF EAST CAROLINA, INCORPORATED**

**DESCRIPTION OF FUNDS  
2012**

**FUTURE MINISTRIES FUND**

Gifts of various donors. Income is unrestricted and principal may be invaded or used.

Value 01-01-12	\$ 98,761
Value 12-31-12	\$ 107,086

**LOUIS W. ALSTON FUND**

Bequest of Dr. Louis Altson (1960) to the Trustees of the Diocese. Value when received \$793,001.74. Income for theological education, religious work among college students and to supplement salaries of low paid clergy.

Value 01-01-12	\$ 2,074,251
Value 12-31-12	\$ 2,254,440

**CURTIS-MURCHISON FUND**

Bequest of Fanny Murchison Curtis (1967) and of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received was \$49,827.54. Income unrestricted. Principal may be invaded or used.

Value 01-01-12	\$ 70,102
Value 12-31-12	\$ 75,628

**EDWARD M. FORBES FUND**

Bequest of The Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 plus 1/4 of excess over \$575 to Missionaries within Diocese; \$150 plus 1/4 excess over \$575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); \$25 plus 1/4 of excess over \$575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 01-01-12	\$ 128,220
Value 12-31-12	\$ 139,768

**ANNE SHEPARD GRAHAM BUILDING FUND**

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese.

Value 01-01-12	\$ 128,300
Value 12-31-12	\$ 137,952

**SARAH GRAHAM KENAN FUND**

Gifts of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received \$160,647.25. Income unrestricted. Principal subject to return to Trustees of Diocese on demand.

Value 01-01-12	\$ 151,376
Value 12-31-12	\$ 163,180

**MARVIN-GILES MURCHISON FUND**

Gifts of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees \$75,030.00. Value when transferred to the Foundation \$644,391.40. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1993.

Value 01-01-12	\$ 86,712
Value 12-31-12	\$ 94,396

**LUCILE M. MARVIN FUND**

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received \$14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 01-01-12	\$14,876
Value 12-31-12	\$ 16,445

### **WALTER R. MARVIN FUND**

Bequest of Mrs. Lucile Murchison Marvin (1986) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1983

Value 01-01-12	\$ 44,079
Value 12-31-12	\$ 47,967

### **PRICE-NOE MEMORIAL FUND**

Bequest in the joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) \$944,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year.

Value 01-01-12	\$ 279,353
Value 12-31-12	\$ 299,870

### **MARY NELSON SMITH FUND**

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) \$10,642.85. Income for theological education.

Value 01-01-12	\$ 19,303
Value 12-31-12	\$ 21,523

### **BISHOP STRANGE FUND**

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for missionary work in the Diocese.

Value 01-01-12	\$ 6,277
Value 12-31-12	\$ 7,324



**CHARLOTTE I. THOMPSON FUND**

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) \$8,471.52. Income accumulated during the life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operates as a mission or church, income unrestricted.

Value 01-01-12	\$ 17,085
Value 12-31-12	\$ 18,747

**BISHOP WATSON FUND**

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received \$19,992.21. Income for the support of the Episcopate.

Value 01-01-12	\$ 14,550
Value 12-31-12	\$ 15,994

**ROBERT ARCHER WILLIAMS FUND**

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received \$23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 01-01-12	\$ 42,870
Value 12-31-12	\$ 47,117

**FANNY M. CURTIS FUND**

Residual monies received in 1988 as a result of the original bequest of Fanny Murchison Curtis (1967) that was not added to the Curtis-Murchison Fund. Income unrestricted. Principal may be invaded.

Value 01-01-12	\$ 22,434
Value 12-31-12	\$ 24,474

**LEON O. AND NEVA WELLS LASTINGER  
MEMORIAL FUND**

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Value when received &49,051.09. Income to be used for benefit of Trinity Parish, Chocowinity. If this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County.

Value 01-01-12	\$ 61,554
Value 12-31-12	\$ 67,595

**CLERGY FOREIGN TRAVEL FUND**

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in 1979 with value when received \$40,000.00.

Value 01-01-12	\$ 75,427
Value 12-31-12	\$ 83,749

**WILL G. GAITHER FUND**

Bequest of Mr. Will B. Gaither of Elizabeth City to Foundation in 1979. Value when received \$50,000.00. Income unrestricted.

Value 01-01-12	\$ 68,272
Value 12-31-12	\$ 74,559

**WILLIAM AND PHYLLIS WALKER FUND**

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Value when received \$119,898.31. Principal may be invaded or used for this purpose.

Value 01-01-12	\$ 332,914
Value 12-31-12	\$ 371,738

**WINSLOW MERRICK FUND**

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for the operation of the Church.

Value 01-01-12	\$ 19,619
Value 12-31-12	\$ 21,801

**FLAGLER FUND**

Part of bequest of Sarah Graham Kenan Fund. Income unrestricted.  
Principal subject to return to Trustees of Diocese on demand.

Value 01-01-12	\$ 65,449
Value 12-31-12	\$ 74,982

**BISHOP WRIGHT FUND**

Gift of the Lucile Murchison Marvin Foundation to Foundation in December 1993 in thanksgiving for the ministry of the Rt. Rev. Thomas Henry Wright, Bishop of East Carolina. Value when received \$10,000.00. No restrictions.

Value 01-01-12	\$ 7,736
Value 12-31-12	\$ 8,564

**WAVERLY BROADWELL FUND**

Proceeds of life insurance policy for Waverly C. Broadwell (1992).  
Value when received \$151,315.01. Income unrestricted.

Value 01-01-12	\$125,379
Value 12-31-12	\$ 134,752

**GERTRUDE S. ROSEVEAR FUND**

Bequest of Gertrude Shepard Smith Rosevear (1993). Value when received \$291,078.56. Addition from Gertrude S. Rosevear Unitrust in the amount of \$139,610.52. Portion of proceeds used for construction of Rosevear Cottage at Trinity Center. Income unrestricted.

Value 01-01-12	\$169,305
Value 12-31-12	\$ 182,790

**THURMAN WILLIAMS FUND**

Proceeds of life insurance policy for Thurman Williams Jr. (1994).  
Value when received \$25,000.00. Income unrestricted.

Value 01-01-12        \$ 19,410

**S. WILLIAMS FAMILY FUND**

Gift from the Williams Charitable Trust (1996). Value when received \$100,000.00. Income to be used for charitable causes with priority given to programs or direct grants providing food, clothing, or shelter to those in need, such as shelters for the homeless or the soup kitchen, and to programs or direct grants providing routine or emergency medical assistance to those in need.

Value 01-01-12        \$ 82,975

Value 12-31-12        \$ 94,227

**MARY W. RALPH FUND**

Bequest of Mary W. Ralph (2003). Value when received \$50,000.00. Income unrestricted.

Value 01-01-12        \$ 48,903

Value 12-31-12        \$ 52,767

**SMITHSON FUND**

Gift to the Foundation for the benefit of Trinity Center.

Value 01-01-12        \$ 281,631

Value 12-31-11        \$ 303,618

**THERAPEUTIC SUPPORT FUND**

Fund for the therapeutic support of clergy of the diocese.

Value 01-01-12        \$54,023

Value 12-31-12        \$ 59,812

**PRIEST EDUCATION FUND**

Fund established for domestic continuing education for the clergy of the diocese (1999). Value when received \$67,553.82. The Clergy Continuing Education committee was formed to allocate the available funds among diocesan clergy.

Value 01-01-12	\$ 47,053
Value 12-31-12	\$ 53,444

**MARGARET U. GRIFFIN FUND**

Fund established with a generous gift from Margaret U. Griffin, a faithful and lifelong member of Grace Church, Woodville, Bertie County (2006). Income unrestricted and the principal shall not be invaded. Value when received \$25,701.67.

Value 01-01-12	\$ 24,219
Value 12-31-11	\$ 26,159

**YOUTH, YOUNG ADULT & CAMPUS MINISTRY FUND**

Fund established to be used for ministries for youth, young adult, and campus ministry, at the request of the Director of Youth (2006). Value when received \$20,000.00.

Value 01-01-12	\$ 20,534
Value 12-31-12	\$ 22,650

**GEORGE JEFFREYS' MEMORIAL FUND**

Fund established with Trinity Center designated as the primary beneficiary. The income from the funds is to be used primarily for maintenance and improvements at Trinity Center. The board of directors of Trinity Center may request, with approval by the Foundation Board, that up to 50% of annual income be used for program needs (2008). Value when received \$322,897.84.

Value 01-01-12	\$ 297,904
Value 12-31-12	\$ 318,634

### **WILLIE S. GRIMES FUND**

Funds received in 2004 with closing of Willie S. Grimes Trust established in 1955. Original funds in the amount of \$25,270.72. Funds transferred from Diocese of East Carolina Trustees (2010) in the amount of \$26,565.19 to establish the Willie S. Grimes Fund. The funds shall be expended by the Bishop for the support and maintenance of one or more need persons who are communicants of the Episcopal Church in the Diocese of East Carolina, giving preference to such persons as are residents of St. Peter's Parish of Washington, North Carolina, if, in the opinion of the Bishop, in his discretion, to change from time to time the beneficiaries as the changes in the needs of said beneficiaries may make proper. In the event the Diocese of East Carolina establishes and maintains a home for the aged and infirm communicants of the Episcopal Church in the Diocese of East Carolina, then, the Bishop shall use income for the support and maintenance of one or more persons in said home.

Value 01-01-12	\$ 26,422
Value 12-31-11	\$ 29,841

### **WILLIAM C. POWELL FUND**

Fund established in 2010 with a \$100,000.00 bequest from the estate of William Carlyle Powell, M.D. A faithful communicant of St. John's Fayetteville and the Diocese of East Carolina, Dr. Powell offered great leadership to his Church on the parish, diocesan, and national levels. The principal of the fund may not be invaded. Income is unrestricted less a nominal amount to be sent annually to the First Presbyterian Church, Lumberton, N.C., for the purpose of placing flowers on the Altar annually in memory of Dr. Powell's mother, Hazel Carlyle Powell, and a remembrance twice annually (Christmas and Easter) at his grave in Lumberton.

Value 01-01-12	\$ 92,280
Value 12-31-12	\$ 102,698

### **RICHARD AND LINDA SEALE PERMANENT MAINTENANCE ENDOWMENT**

Fund established in 2012 with a \$ 100,000 gift from Richard and Linda Seale for the benefit of Trinity Camp and Conference Center.

Value 01-01-12	\$ 0
Value 12-31-12	\$ 111,405

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**PARISH & OTHER INVESTMENT FUNDS**

Helen Madre Memorial Fund (St. Thomas, Windsor)  
 St. Thomas Windsor Memorial Fund  
 St. Thomas Windsor  
 Melissa Gardner (Holy Trinity, Fayetteville)  
 Dr. Robert King (Holy Trinity, Fayetteville)  
 Perpetual Garden (Holy Trinity, Fayetteville)  
 White Bequest (Holy Trinity, Fayetteville)  
 Holy Trinity Endowment (Holy Trinity, Fayetteville)  
 St. Luke's/St. Anne's Roper  
 St. John's Fayetteville  
 Holy Trinity Hertford  
 Grace Church Plymouth  
 W. H. Ward Fund (Grace Church Plymouth)  
 Church of the Servant Wilmington  
 St. Paul's Greenville  
 Trinity Center Endowment Fund  
 Trinity Center Bishop's Chapel Fund  
 St. James the Fisherman Shallotte  
 St. Francis By-The-Sea  
 Trinity Chocowinity  
 St. Thomas Bath

**2012 GRANTS**

St. Francis, Goldsboro	\$5,000.00
St. Andrew's, Columbia	\$10,000.00
Trinity, Chocowinity	\$12,300.00
Holy Innocents, Seven Springs	\$17,000.00
St. John's, Sladesville/All Saints, Fairfield	\$2,500.00
Episcopal Farmworker Ministry	\$2,000.00
Hurricane Damage Areas	\$847.00

	Actual	Budget	Budget
	2012	2012	Remaining
<b>Revenues</b>			
Pledges			
1-4010-00 - Annual Pledges	\$1,256,011.74	\$1,245,375.00	\$10,636.74
1-4011-00 - Additional Pledges	11,723.26	0.00	11,723.26
1-4012-00 - Pledge Write-offs	574.00	0.00	574.00
Total Pledges	1,268,309.00	1,245,375.00	-22,934.00
Earnings on Investments			
1-4210-00 - Interest Income	304.77	0.00	304.77
Total Earnings on Investments	304.77	0.00	-304.77
<b>Total Revenues</b>	<b>\$1,268,613.77</b>	<b>\$1,245,375.00</b>	<b>\$23,238.77</b>
<b>Expenses</b>			
The Episcopate			
Episcopate Personnel Expenses			
1-5001-00 - Bishops Salary and Housing	\$144,793.00	\$144,793.00	\$0.00
1-5001-01 - Bishop Assisting Salary & Housing	67,666.70	81,200.00	13,533.30
1-5002-00 - Episcopate Support Staff Salaries	60,293.00	60,293.00	0.00
1-5003-00 - Bishop's Benefits	45,261.80	46,481.00	1,219.20
1-5003-01 - Bishop Assisting Benefits	26,906.53	40,576.00	13,669.47
1-5003-02 - Episcopate Staff Benefits	39,802.32	40,022.00	219.68
1-5004-00 - Episcopate Staff Payroll Taxes	4,612.00	4,612.00	0.00
Total Episcopate Personnel Expenses	389,335.35	417,977.00	28,641.65
Episcopate Operational Expense			
1-5010-00 - Bishop's Automobile	16,745.47	13,500.00	-3,245.47
1-5010-01 - Bishop Assisting Auto Expenses	6,655.64	7,800.00	1,144.36
1-5011-00 - Bishop Travel	13,637.76	11,775.00	-1,862.76
1-5011-01 - Bishop Assisting Travel	2,696.90	8,125.00	5,428.10
1-5011-02 - Episcopate Staff Travel	466.69	650.00	183.31
1-5012-00 - Bishop Sabbatical Escrow	2,000.00	2,000.00	0.00
1-5012-01 - Bishop Assisting Sabbatical Escro	0.00	2,000.00	2,000.00
1-5012-02 - Episcopate Staff Conf & Training	943.81	1,462.00	518.19
1-5013-00 - Bishop Supplies	3,061.76	3,290.00	228.24
1-5013-01 - Bishop Assisting Supplies	344.70	1,250.00	905.30
1-5013-02 - Episcopate Staff Supplies	526.13	800.00	273.87
1-5014-00 - Bishop Cell Phone	1,555.37	1,300.00	-255.37
1-5014-01 - Bishop Assisting Cell Phone	1,245.41	1,300.00	54.59
1-5060-00 - Chancellor Expenses	3,723.33	4,500.00	776.67
1-5090-00 - Special Funding/Bishop Assisting	-26,378.97	-34,263.00	-7,884.03
Total Episcopate Operational Expense	27,224.00	25,489.00	-1,735.00



	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
	<b>2012</b>	<b>2012</b>	<b>Remaining</b>
Total The Episcopate	416,559.35	443,466.00	26,906.65
Diocesan Administration			
Admin Personnel Expenses			
1-5101-00 - Finance Director Salary	67,725.00	67,725.00	0.00
1-5102-00 - Administrative Staff Salaries	33,232.00	33,232.00	0.00
1-5103-00 - Administrative Staff Benefits	58,705.52	59,033.00	327.48
1-5104-00 - Administrative Staff Payroll Tax	7,566.74	7,723.00	156.26
Total Admin Personnel Expenses	167,229.26	167,713.00	483.74
Admin Operational Expenses			
1-5110-00 - Administrative Travel	1,110.17	700.00	-410.17
1-5111-00 - Administrative Conf & Training	3,619.26	3,790.00	170.74
1-5111-01 - Admin Conf & Train Foundation Fun	0.00	0.00	0.00
1-5112-00 - Audit & Professional Fees	15,626.05	14,000.00	-1,626.05
1-5113-00 - Insurance	17,199.00	22,200.00	5,001.00
1-5114-00 - Office Supplies	9,391.02	9,600.00	208.98
1-5116-00 - Journal Production and Mailing	572.64	750.00	177.36
1-5117-00 - Postage and Shipping	7,442.33	9,900.00	2,457.67
1-5118-00 - Office Equipment	19,700.07	17,700.00	-2,000.07
1-5119-00 - Computer Expenses	7,647.20	8,900.00	1,252.80
1-5120-00 - Dues & Publications	2,400.08	2,085.00	-315.08
1-5121-00 - Telephone/Internet	11,513.50	11,200.00	-313.50
1-5122-00 - Utilities	12,206.81	16,000.00	3,793.19
1-5123-00 - Building Maintenance	9,453.83	11,000.00	1,546.17
1-5124-00 - Yard Maintenance	5,345.00	5,000.00	-345.00
Total Admin Operational Expenses	123,226.96	132,825.00	9,598.04
Total Diocesan Administration	290,456.22	300,538.00	10,081.78
Congregational/Clergy Support			
Congregational Personnel			
1-5201-00 - Canon to Ordinary Salary/Housing	96,813.00	96,813.00	0.00
1-5201-01 - Canon for Ed/Train-Salary	0.00	0.00	0.00
1-5202-00 - Congregational Support Staff	59,137.00	59,137.00	0.00
1-5203-00 - Canon to Ordinary Benefits	36,657.44	36,704.00	46.56
1-5203-01 - Congregational Staff Benefits	34,883.68	40,468.00	5,584.32
1-5204-00 - Congregational Payroll Taxes	4,524.00	4,524.00	0.00
Total Congregational Personnel	232,015.12	237,646.00	5,630.88
Congregational Operational Exp			
1-5210-00 - Canons Automobile	9,151.05	8,800.00	-351.05
1-5211-00 - Congregational Travel	3,614.30	4,400.00	785.70

	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
	<b>2012</b>	<b>2012</b>	<b>Remaining</b>
1-5212-00 - Congregational Conf & Training	1,886.27	3,632.00	1,745.73
1-5212-01 - Cong Conf & Train Found Funding	0.00	0.00	0.00
1-5213-00 - Congregational Supplies	4,081.72	4,720.00	638.28
1-5214-00 - Congregational Cell Phone	1,217.53	1,200.00	-17.53
Total Congregational Operational Exp	19,950.87	22,752.00	2,801.13
Congregational Programs			
1-5216-00 - Hispanic Ministry	0.00	1,000.00	1,000.00
1-5220-00 - Transition Ministry	1,390.93	4,000.00	2,609.07
1-5221-00 - Communications Ministry	2,490.00	7,620.00	5,130.00
1-5222-00 - Mission and Development	432.25	15,000.00	14,567.75
1-5222-01 - Mission Dev. Foundation Funding	-432.25	-15,000.00	-14,567.75
1-5223-00 - Education for Ministry	645.40	2,500.00	1,854.60
1-5223-01 - EFM Foundation Funding	-645.40	-2,500.00	-1,854.60
1-5224-00 - Deacon Formation/Education	6,950.90	3,500.00	-3,450.90
1-5224-01 - Deacon Foundation Funding	-3,500.00	-3,500.00	0.00
1-5225-00 - Seminarians Education/Support	22,967.86	24,295.00	1,327.14
1-5225-01 - Seminarians Foundation Funding	-2,740.09	-13,795.00	-11,054.91
1-5225-02 - Seminarians Trustee Funding	-20,227.77	-10,500.00	9,727.77
1-5226-00 - Clergy Domestic Education	1,439.00	2,188.00	749.00
1-5226-01 - Clergy Dom Ed Foundation Funding	-1,439.00	-2,188.00	-749.00
1-5227-00 - Clergy Foreign Travel	700.00	3,602.00	2,902.00
1-5227-01 - Clergy Foreign Travel Found Fundi	-700.00	-3,602.00	-2,902.00
1-5228-00 - Retired Clergy Liaison	43.03	200.00	156.97
1-5230-00 - Stewardship Committee	0.00	500.00	500.00
1-5230-01 - Stewardship Committee Found Fundi	0.00	-500.00	-500.00
1-5240-00 - Diocesan Sponsored Min Dev & Trai	7,546.02	12,000.00	4,453.98
1-5240-01 - Diocesan MD&T Foundation Funding	-7,546.02	-12,000.00	-4,453.98
Total Congregational Programs	7,374.86	12,820.00	5,445.14
Total Congregational/Clergy Support	259,340.85	273,218.00	13,877.15
Youth and Young Adult Ministry			
Youth & Young Adult Personnel			
1-5301-00 - Youth Director Salary	37,610.00	37,610.00	0.00
1-5302-00 - Youth Staff Salary	1,000.00	1,000.00	0.00
1-5303-00 - Youth Staff Benefits	3,526.85	2,743.00	-783.85
1-5304-00 - Youth Staff Payroll Taxes	2,954.00	2,954.00	0.00
Total Youth & Young Adult Personnel	45,090.85	44,307.00	-783.85
Youth Operational Expenses			
1-5310-00 - Youth Staff Travel	1,157.51	3,050.00	1,892.49
1-5311-00 - Youth Staff Conferences & Trainin	0.00	1,500.00	1,500.00

	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
	<b>2012</b>	<b>2012</b>	<b>Remaining</b>
1-5312-00 - Youth Staff Supplies	660.66	1,000.00	339.34
1-5313-00 - Youth Staff Cell Phone	1,320.26	1,200.00	-120.26
Total Youth Operational Expenses	3,138.43	6,750.00	3,611.57
Youth & Young Adult Programs			
1-5350-00 - Youth Program Funds	12,474.30	12,790.00	315.70
1-5350-02 - Youth Program Gifts	-75.00	0.00	75.00
1-5351-00 - Campus Ministry Program Funds	5,955.95	19,900.00	13,944.05
1-5352-00 - Campus Ministry Salary	2,600.00	0.00	-2,600.00
1-5353-00 - Campus Ministry Payroll Taxes	0.00	0.00	0.00
1-5357-00 - Diocesan College/Young Adult Prog	0.00	300.00	300.00
1-5359-01 - College/Young Adult Foundation Fu	-51,559.12	-66,095.00	-14,535.88
1-5359-02 - College/Young Adult Gifts	-50.00	0.00	50.00
Total Youth & Young Adult Programs	-30,653.87	-33,105.00	-2,451.13
Total Youth and Young Adult Ministry	17,575.41	17,952.00	376.59
Cannon Required Commissions			
1-5501-00 - Executive Council	250.00	300.00	50.00
1-5503-00 - Commission on Ministry	2,533.95	4,300.00	1,766.05
1-5503-01 - COM Foundation Funding	-963.00	-963.00	0.00
1-5504-00 - Archives/Historian	4,000.00	4,000.00	0.00
1-5505-00 - Diocesan Convention	-2,602.62	0.00	2,602.62
1-5506-00 - General Convention	12,422.71	30,000.00	17,577.29
1-5507-00 - Synod Meeting	2,896.30	2,500.00	-396.30
1-5508-00 - Ethics Training and Education	0.00	0.00	0.00
1-5508-01 - Ethics Train & Ed Found Funding	0.00	0.00	0.00
1-5509-00 - Anti-Racism Training	696.20	750.00	53.80
1-5509-01 - Anti-Racism Foundtion Funding	-696.20	-750.00	-53.80
1-5509-02 - Anti-Racism Training Gift	0.00	0.00	0.00
1-5510-00 - Ecumenical Relations	750.00	1,000.00	250.00
1-5510-01 - Ecumenical Foundation Funding	-750.00	-1,000.00	-250.00
1-5511-00 - Liturgical Commission	3,629.55	0.00	-3,629.55
1-5512-00 - Christian Formation Education	0.00	300.00	300.00
1-5512-01 - Christan Form Ed Foundation Fundi	0.00	-300.00	-300.00
Total Cannon Required Commissions	22,166.89	40,137.00	17,970.11
Other Diocesan Ministries			
1-5801-00 - Trinity Center	27,733.00	27,733.00	0.00
1-5801-01 - Trinity Center Foundation Funding	-27,733.00	-27,733.00	0.00
1-5802-00 - Christian Social Ministries	12,465.00	12,465.00	0.00
1-5802-01 - CSM Foundation Funding	-5,016.00	-5,016.00	0.00
1-5803-00 - Milleniuim Development Goals	12,798.00	8,198.00	-4,600.00

	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
	<b>2012</b>	<b>2012</b>	<b>Remaining</b>
1-5803-01 - MDG Gifts	-4,600.00	0.00	4,600.00
1-5804-00 - Companion Diocese Program	-921.95	5,000.00	5,921.95
1-5806-00 - Camp Trinity	18,000.00	18,000.00	0.00
1-5810-00 - General Church Program	116,717.04	116,717.00	-0.04
1-5811-00 - Province IV Assessment	3,409.00	3,700.00	291.00
1-5812-00 - Anglican Communion/Lambeth	1,000.00	1,000.00	0.00
1-5813-00 - Bishop's Relief Fund	1,131.86	2,561.00	1,429.14
1-5813-01 - Bishop's Relief Foundation Fundin	-1,131.86	-2,561.00	-1,429.14
1-5815-00 - Special Insurance Assistance	14,564.47	15,000.00	435.53
1-5815-01 - Special Ins Assis Nat Trust Fundi	-10,000.00	-10,000.00	0.00
1-5850-00 - Episcopal Radio/TV Foundation	500.00	500.00	0.00
1-5851-00 - Kanuga Support	1,000.00	1,000.00	0.00
1-5852-00 - Sewanee Support	1,000.00	1,000.00	0.00
1-5853-00 - Thompson Children's Home Support	1,000.00	1,000.00	0.00
1-5854-00 - St. Mary's College Support	500.00	500.00	0.00
1-5855-00 - St. Augustine's College Support	1,000.00	1,000.00	0.00
Total Other Diocesan Ministries	163,415.56	170,064.00	6,648.44
<b>Total Expenses</b>	<b>\$1,169,514.28</b>	<b>\$1,245,375.00</b>	<b>\$75,860.72</b>
<b>Net Total</b>	<b>\$99,099.49</b>	<b>\$0.00</b>	<b>\$99,099.49</b>

**EPISCOPAL DIOCESE OF EAST CAROLINA  
BALANCE SHEET  
DECEMBER 31, 2012**

<b>Assets</b>	
Current Assets	
Checking/Savings	
1-1010-00 - General Checking	\$213,933.27
1-1010-08 - Trinity and Beyond Checking Acct	182,092.40
1-1011-00 - Business IDA Account	113,468.76
1-1013-00 - BB&T Diocesan Travel Account	1,311.54
3-1010-00 - Maintenance Checking	23,855.58
Total Checking/Savings	534,661.55
Petty Cash	
1-1030-00 - General Petty Cash	250.00
1-1031-00 - ECU ECM Petty Cash	250.00
1-1032-00 - UNC-W ECM Petty Cash	250.00
Total Petty Cash	750.00
Accounts Receivable	
1-1110-00 - Parish Pledges	106,808.42
1-1111-00 - Pledge Receivable-Future Year	851,762.00
1-1112-00 - Allowance for Uncollectible Pledg	-60,000.00
1-1130-00 - A/R Expense Reimbursements	2,475.24
1-1142-00 - A/R-Trinity Center	0.01
1-1143-00 - A/R-Trustees	28,612.50
1-1150-00 - Other Receivables	8,585.84
Total Accounts Receivable	938,244.01
Other Current Assets	
1-1210-00 - Prepaid Expenses	17,210.34
1-1211-00 - Capital Campaign Expenses	65,657.50
Total Other Current Assets	82,867.84
Total Current Assets	1,556,523.40
Fixed Assets	
Buildings and Land	
1-1510-00 - Diocesan House	921,712.14
Total Buildings and Land	921,712.14
Total Fixed Assets	921,712.14
<b>Total Assets</b>	<b>\$2,478,235.54</b>

**EPISCOPAL DIOCESE OF EAST CAROLINA  
BALANCE SHEET  
DECEMBER 31, 2012**

<b>Liabilities</b>	
Current Liabilities	
Accounts Payable	
1-2010-00 - Outstanding Invoices	\$29,774.53
1-2011-00 - Sabbatical Escrow	7,042.66
1-2012-00 - MDG Accrual	1,274.00
Total Accounts Payable	38,091.19
Payroll Liabilities	
1-2120-00 - FICA Taxes	-84.41
1-2140-00 - Lay Retirement	3,358.42
Total Payroll Liabilities	3,274.01
Advance Deposits	
1-2210-00 - Advance Conference Deposits	10,603.34
1-2230-00 - Campus Ministry Escrow Funds	40,361.00
Total Advance Deposits	50,964.34
Bishop's Funds	
1-2310-00 - Bishop's Discretionary Fund	30,158.08
1-2311-00 - Canon's Discretionary Fund	523.50
1-2312-00 - Bishop's Vision Fund	15,289.98
1-2313-00 - Bishop Assisting Discretionary Fu	9,917.35
Total Bishop's Funds	55,888.91
Clearing Accounts	
1-2410-00 - Foundation Clearing	-69,174.84
1-2411-00 - Schola Cantorum	4,729.49
1-2412-00 - Risk Management Clearing	-6,674.00
1-2413-00 - CSM Relief Clearing	19,819.62
1-2415-00 - La Familia Grant	9,858.32
1-2416-00 - Miscellaneous Clearing	56,382.15
1-2417-00 - Trustee Clearing	-14,906.29
1-2418-00 - Prison Ministry Clearing	347.00
Total Clearing Accounts	381.45
Total Current Liabilities	148,599.90
Loans Payable	
1-2910-00 - N/P Foundation (Bishop's Auto)	8,370.03
Total Loans Payable	8,370.03
Total Liabilities	156,969.93
<b>Fund Principal</b>	
1-3010-00 - General Fund Principal	2,115,317.63
3-3010-00 - Maintenance Fund	23,855.58
9-3010-00 - Restricted Fund Principal	182,092.40
Total Fund Principal	2,321,265.61
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>	<b>\$2,478,235.54</b>

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**2013 MINISTRY BUDGET OF THE  
EPISCOPAL CHURCHES IN EAST CAROLINA**

Acct Code		Actual 2012	Asking 2013	Adjusted 2013	Difference 2013	
<b>1--5000</b>	<b>The Episcopate</b>					
	The Episcopate provides for the salary and benefits for the Bishop and his support staff plus:					
	*Travel to parishes and the larger church for all staff					
	*Office supplies and telephone					
	*Continuing education for staff					
1-5001-00	Bishops Salary and Housing	144793.00	36198.00	36198.00	0.00	3 months
1-5001-01	Bishop Assisting Salary & Housing	67666.70				
1-5002-00	Episcopate Support Staff Salaries	60293.00	64783.00	61130.00	-3653.00	
1-5003-00	Bishop's Benefits	45261.80	11832.00	11832.00	0.00	3 months
1-5003-01	Bishop Assisting Benefits	26906.53				
1-5003-02	Episcopate Staff Benefits	39802.32	42224.00	42002.00	-222.00	
1-5004-00	Episcopate Staff Payroll Taxes	4612.00	4956.00	4676.00	-280.00	
1-5010-00	Bishop's Automobile	16745.47	16000.00	16000.00	0.00	
1-5010-01	Bishop Assisting Auto Expenses	6655.64				
1-5011-00	Bishop Travel	13637.76	11025.00	11025.00	0.00	
1-5011-01	Bishop Assisting Travel	2696.90				
1-5011-02	Episcopate Staff Travel	466.69	650.00	650.00	0.00	
1-5012-00	Bishop Sabbatical Escrow	2000.00	4600.00	4600.00	0.00	
1-5012-01	Bishop Assisting Sabbatical Escrow	0.00				
1-5012-02	Episcopate Staff Continuing Ed	943.81	1000.00	1000.00	0.00	
1-5012-02	Epis Staff Cont Ed Foundation Fund		-1000.00	-1000.00	0.00	
1-5013-00	Bishop Supplies	3061.76	865.00	865.00	0.00	
1-5013-01	Bishop Assisting Supplies	344.70				
1-5013-02	Episcopate Staff Supplies	526.13	800.00	800.00	0.00	
1-5014-00	Bishop Cell Phone	1555.37	1300.00	1300.00	0.00	
1-5014-01	Bishop Assisting Cell Phone	1245.41				
1-5060-00	Chancellor Expenses	3723.33	5000.00	5000.00	0.00	
1-5090-00	Special Funding for Bishop Assisting	-26378.97				
1-5099-00	Episcopate Contingency Expenses					
1-5099-01	Bishop Search Expenses		50000.00	50000.00	0.00	(100,000 Over 2 years)
1-5099-02	Transitional Bishop		108595.00	108595.00	0.00	9 months
1-5099-03	Transitional Bishop Benefits		35495.00	35495.00	0.00	9 months
<b>1-5000</b>	<b>The Episcopate Total</b>	<b>416559.35</b>	<b>394323.00</b>	<b>390168.00</b>	<b>-4155.00</b>	
<b>1-5100</b>	<b>Diocesan Administration</b>					
	Diocesan Administration provides for costs associated with:					
	*Salaries for Financial, Insurance, and administrative support staff and related benefits					
	*Required audit and professional fees					
	*Diocesan House expenses					
1-5101-00	Finance Director Salary	67725.00	99556.00	69215.00	-30341.00	
1-5102-00	Administrative Staff Salaries	33232.00	42345.00	33962.00	-8383.00	
1-5103-00	Administrative Staff Benefits	58705.52	63936.00	60411.00	-3525.00	
1-5104-00	Administrative Staff Payroll Taxes	7566.74	10855.00	7893.00	-2962.00	
1-5110-00	Administrative Travel	1110.17	700.00	700.00	0.00	
1-5111-00	Administrative Conferences & Training	3619.26	7129.00	7129.00	0.00	
1-5111-01	Admin Conf & Train Foundation Fund	0.00	-7129.00	-7129.00	0.00	
1-5112-00	Audit & Professional Fees	15626.05	15700.00	15700.00	0.00	
1-5113-00	Insurance	17199.00	18000.00	18000.00	0.00	
1-5114-00	Office Supplies	9391.02	9000.00	9000.00	0.00	
1-5116-00	Journal Production and Mailing	572.64	600.00	600.00	0.00	
1-5117-00	Postage and Shipping	7442.33	8000.00	8000.00	0.00	
1-5118-00	Office Equipment	19700.07	18000.00	18000.00	0.00	
1-5119-00	Computer Expenses	7647.20	10500.00	10500.00	0.00	
1-5120-00	Dues & Publications	2400.08	2485.00	2485.00	0.00	
1-5121-00	Telephone/Internet	11513.50	6000.00	6000.00	0.00	
1-5122-00	Utilities	12206.81	12500.00	12500.00	0.00	
1-5123-00	Building Maintenance	9453.83	10000.00	10000.00	0.00	
1-5123-01	Building Renovation Repayment		10000.00	10000.00	0.00	

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**2013 MINISTRY BUDGET OF THE  
EPISCOPAL CHURCHES IN EAST CAROLNA**

Acct Code		Actual 2012	Asking 2013	Adjusted 2013	Difference 2013		
1-5124-00	Yard Maintenance	5345.00	5500.00	5500.00	0.00		
1-5199-00	Transition Contingency Expenses			33528.00	33528.00		
<b>1-5100</b>	<b>Total Diocesan Administration</b>	<b>290456.22</b>	<b>343677.00</b>	<b>331994.00</b>	<b>-11683.00</b>		
<b>1-5200</b>	<b>Mission and Development Staff Expenses</b>						
	The costs associated with mission and development staff						
	salary, benefits and administrative costs plus						
1-5201-00	Canon to Ordinary Salary & Housing	96813.00	101653.00	98943.00	-2710.00		
1-5201-01	Canon Missioner Salary & Housing		87411.00	0.00	-87411.00		
1-5201-02	Contract Assistant for Deployment			30000.00	30000.00		
1-5201-99	Special Funding for Contract Assist.			-30000.00	-30000.00		
1-5202-00	Congregational Support Staff Salaries	59137.00	62994.00	60438.00	-2556.00		
1-5203-00	Canon to Ordinary Benefits	36657.44	38066.00	37472.00	-594.00		
1-5203-00	Canon Missioner Benefits		42336.00	0.00	-42336.00		
1-5203-01	Congregational Benefits	34883.68	34024.00	33818.00	-206.00		
1-5204-00	Congregational Payroll Taxes	4524.00	4819.00	4624.00	-195.00		
1-5210-00	Canons Automobile	9151.05	9500.00	9500.00	0.00		
1-5210-01	Canon Missioner Automobile		5000.00	0.00	-5000.00		
1-5211-00	Congregational Travel	3614.30	7800.00	7800.00	0.00		
1-5211-01	Canon Missioner Travel		4000.00	0.00	-4000.00		
1-5212-00	Congregational Conferences & Training	1886.27	6643.00	6643.00	0.00		
1-5212-01	Cong Conference Foundation Funding	0.00	-6643.00	-6643.00	0.00		
1-5212-03	Canon Missioner Conf & Training						
1-5213-00	Congregational Supplies	4081.72	4861.00	4861.00	0.00		
1-5213-00	Canon Missioner Supplies		2750.00	0.00	-2750.00		
1-5214-00	Congregational Cell Phone	1217.53	1250.00	1250.00	0.00		
1-5214-01	Canon Missioner Cell Phone		1250.00	0.00	-1250.00		
1-5217-00	Hispanic Ministry						
	<b>Total M &amp; D Staff Expenses</b>	<b>251965.99</b>	<b>407714.00</b>	<b>258706.00</b>	<b>-149008.00</b>		
	<b>Mission and Development Program Expenses</b>						
	The costs associated with programs for parish mission						
	and development:						
	*Travel and conferences for parish transition						
	*Seminarians and Deacons theological education						
	*Clergy conferences						
	*Parish development grants						
	*Demographic studies services						
	*Financial support for troubled congregations						
	*Hospitality/Lunches for committee meetings						
1-5220-00	Transition Ministry	1390.93	6450.00	6050.00	-400.00		
1-5220-01	Transition Min Foundation Funding		-6050.00	-6050.00	0.00		
1-5221-00	Communications Ministry	2490.00	7260.00	3000.00	-4260.00		
1-5222-00	Mission Development and Training	432.25	24675.00	5000.00	-19675.00		
1-5222-01	Mission Dev. & Training Found Funding	-432.25	-5000.00	-5000.00	0.00		
1-5223-00	Education for Ministry	645.40	2950.00	2500.00	-450.00		
1-5223-01	EFM Foundation Funding	-645.40	-2500.00	-2500.00	0.00		
1-5224-00	Deacon Formation/Education	6950.90	13550.00	13550.00	0.00		
1-5224-01	Deacon Foundation Funding	-3500.00	-13550.00	-13550.00	0.00		
1-5225-00	Seminarians Education/Support	22967.86	23945.00	23945.00	0.00		
1-5225-01	Seminarians Foundation Funding	-2740.09	-13795.00	-13795.00	0.00		
1-5225-02	Seminarians Trustee Funding	-20227.77	-10150.00	-10150.00	0.00		
1-5226-00	Clergy Domestic Education	1439.00	2370.00	2370.00	0.00		
1-5226-01	Clergy Dom Ed Foundation Funding	-1439.00	-2370.00	-2370.00	0.00		
1-5227-00	Clergy Foreign Travel	700.00	3827.00	3827.00	0.00		
1-5227-01	Clergy Foreign Travel Found Funding	-700.00	-3827.00	-3827.00	0.00		
1-5228-00	Retired Clergy Liaison	43.03	200.00	200.00	0.00		
1-5228-01	Retired Clergy Liaison Found Funding		-200.00	-200.00	0.00		
1-5230-00	Stewardship Committee		500.00	0.00	-500.00		
1-5230-01	Stewardship Foundation Funding						

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**2013 MINISTRY BUDGET OF THE  
EPISCOPAL CHURCHES IN EAST CAROLINA**

Acct Code		Actual 2012	Asking 2013	Adjusted 2013	Difference 2013	
1-5231-00	Historic Properties Commission		2000.00	2000.00	0.00	
1-5240-00	Diocesan Sponsored Ministry Dev & Train	7546.02	22385.00	10000.00	-12385.00	
1-5240-01	Diocesan MD&T Foundation Fund	-7546.02	-10000.00	-10000.00	0.00	
1-5290-00	Standing Committee Property Conc					
1-5299-00	Contingency Congregational Expenses					
<b>1-5200</b>	<b>Total Congregational and Clergy Support</b>	<b>7374.86</b>	<b>42670.00</b>	<b>5000.00</b>	<b>-37670.00</b>	
<b>1-5300</b>	<b>Youth and Young Adult Ministry</b>					
	Support for Youth and Young Adult provides for:					
	*Salary and benefits for a staff director of youth and young adult ministry including travel, continuing ed, telephone and supplies					
	*Youth program					
	*College Ministries					
1-5301-00	Youth Director Salary	37610.00	39491.00	38437.00	-1054.00	
1-5302-00	Youth Staff Salary	1000.00	1000.00	1022.00	22.00	
1-5303-00	Youth Staff Benefits	3526.85	4645.00	4506.00	-139.00	
1-5304-00	Youth Staff Payroll Taxes	2954.00	3098.00	3019.00	-79.00	
1-5310-00	Youth Staff Travel	1157.51	4050.00	4050.00	0.00	
1-5311-00	Youth Staff Conferences & Training	0.00	1500.00	1500.00	0.00	
1-5312-00	Youth Staff Supplies	660.66	2080.00	2080.00	0.00	
1-5313-00	Youth Staff Cell Phone	1320.26	1200.00	1200.00	0.00	
1-5350-00	Youth Program Funds	12474.30	24850.00	24850.00	0.00	
1-5350-02	Youth Program Gifts	-75.00				
1-5351-00	Campus Ministry Program Funds	5955.95	14450.00	14450.00	0.00	
1-5352-00	Campus Ministry Salary	2600.00	4800.00	4800.00	0.00	
1-5353-00	Campus Ministry Payroll Taxes					
1-5354-00	Campus Ministry Continuing Ed					
1-5355-00	Campus Ministry Admin Supplies					
1-5356-00	Campus Ministry Admin Travel					
1-5357-00	Diocesan College/Young Adult Prog		150.00	150.00	0.00	
1-5359-01	College/Young Adult Foundation Fund	-51559.12	-11255.00	-11255.00	0.00	
1-5359-02	College/Young Adult Gifts	-50.00				
1-5359-03	Prior Year Pledges Escrowed			-19400.00	-19400.00	
<b>1-5300</b>	<b>Total Youth and Young Adult Ministry</b>	<b>17575.41</b>	<b>90059.00</b>	<b>69409.00</b>	<b>-20650.00</b>	
<b>1-5500</b>	<b>Canonical Departments/ Commissions/Programs</b>					
	Costs associated with commissions and committees required by canon					
1-5501-00	Executive Council	250.00	300.00	300.00	0.00	
1-5502-00	Standing Committee					
1-5503-00	Commission on Ministry	2533.95	4300.00	4300.00	0.00	
1-5503-01	COM Foundation Funding	-963.00	-4300.00	-4300.00	0.00	
1-5504-00	Archives/Historian	4000.00	9000.00	4000.00	-5000.00	
1-5504-01	Archives/Historian Foundation Fund	0.00	-469.00	-469.00	0.00	
1-5505-00	Diocesan Convention	-2602.62				
1-5506-00	General Convention	12422.71	30000.00	30000.00	0.00	
1-5507-00	Synod Meeting	2896.30				
1-5508-00	Ethics Training & Education					
1-5508-01	Ethics Training Foundation Funding					
1-5509-00	Anti-Racism Training	696.20	1200.00	1000.00	-200.00	
1-5509-01	Anti-Racism Training Found Fund	-696.20	-1000.00	-1000.00	0.00	
1-5509-02	Anti-Racism Training Gift					
1-5510-00	Ecumenical Relations	750.00	1000.00	750.00	-250.00	
1-5510-01	Ecumenical Foundation Funding	-750.00	-750.00	-750.00	0.00	
1-5511-00	Liturgical Commission	3629.55				
1-5511-01	Liturgical Foundation Funding					
1-5512-00	Christian Formation Education		300.00	300.00	0.00	
1-5512-01	Christian Form Ed Foundation Funding		-300.00	-300.00	0.00	
1-5513-00	Disciplinary Board		1000.00	1000.00	0.00	

2/1/2013

**2013 MINISTRY BUDGET OF THE  
EPISCOPAL CHURCHES IN EAST CAROLINA**

Acct Code		Actual 2012	Asking 2013	Adjusted 2013	Difference 2013		
1-5513-01	Disciplinary Board Found Funding		-1000.00	-1000.00	0.00		
1-5500	Total Canonical Depart/Comm/Prog	22166.89	39281.00	33831.00	-5450.00		
1-5800	Other Ministries of the Diocese						
	Other Ministries provides support for:						
	*Camp Trinity						
	*Christian Social Ministries and other ministries						
	*Our share of the work for the Episcopal Church						
	in the United States such as deployment,						
	organization, mission, stewardship, etc.						
	*Relief fund for emergency pastoral work						
	*Retired Clergy Support						
	*Support for Episcopal based colleges in our						
	province						
1-5801-00	Trinity Center	27733.00	29320.00	29320.00	0.00		
1-5801-00	Trinity Center Foundation Funding	-27733.00	-29320.00	-29320.00	0.00		
1-5802-00	Christian Social Ministries-EFWM	12465.00	10000.00	10000.00	0.00		
1-5802-01	Christian Social Ministries-IRM		10000.00	3000.00	-7000.00		
1-5802-02	CSM Foundation Funding	-5016.00	-13000.00	-13000.00	0.00		
1-5803-00	Millenium Development Goals	12798.00	8010.00	8010.00	0.00		
1-5803-01	MDG Gifts	-4600.00					
1-5804-00	Companion Diocese Program	-921.95	5000.00	1000.00	-4000.00		
1-5804-01	Comp Diocese Foundation Funding		-1000.00	-1000.00	0.00		
1-5806-00	Camp Trinity	18000.00	18000.00	20000.00	2000.00		
1-5806-00	Camp Trinity Foundation Funding		-20000.00	-20000.00	0.00		
1-5810-00	General Church Program	116717.04	205998.00	127000.00	-78998.00		
1-5811-00	Province IV Assessment	3409.00	3509.00	3509.00	0.00		
1-5812-00	Anglican Communion/Lambeth	1000.00	1000.00	1000.00	0.00		
1-5813-00	Bishop's Relief Fund	1131.86	2735.00	2735.00	0.00		
1-5813-01	Bishop's Relief Foundation Funding	-1131.86	-2735.00	-2735.00	0.00		
1-5814-00	Wellness Program						
1-5815-00	Special Insurance Assistance	14564.47	40848.00	15000.00	-25848.00		
1-5815-01	Special Ins Assis Nat Trust Funding	-10000.00	-10000.00	-10000.00	0.00		
1-5815-02	Special Insurance Assistance Gifts						
1-5813-03	Special Insurance Found Funding		-5000.00	-5000.00	0.00		
1-5816-00	ERD Training		500.00	500.00	0.00		
1-5816-01	ERD Training Foundation Funding		-500.00	-500.00	0.00		
1-5850-00	Episcopal Radio/TV Foundation	500.00	500.00	500.00	0.00		
1-5851-00	Kanuga Support	1000.00	1000.00	1000.00	0.00		
1-5852-00	Sewanee Support	1000.00	1000.00	1000.00	0.00		
1-5853-00	Thompson Children's Home Support	1000.00	1000.00	1000.00	0.00		
1-5853-01	Thompson Child Foundation Funding		-1000.00	-1000.00	0.00		
1-5854-00	St. Mary's College Support	500.00	500.00	500.00	0.00		
1-5855-00	St. Augustine's College Support	1000.00	1000.00	1000.00	0.00		
1-5859-00	Episcopal Sch Foundtion Funding		-3500.00	-3500.00	0.00		
1-5800	Total Other Ministries of the Diocese	163415.56	253865.00	140019.00	-113846.00		
	Total Budget Requests	1169514.28	1571589.00	1229127.00	-342462.00		
	Foundation/Trustee/Other Endowments			187704.00			
Codes:	Red indicates actual budget less than asking amount						
	Purple indicates Foundation/Trustee/Other Endowment Funding						
	Green indicates actual budget greater than original asking amount						
	Special funding for Temporary Deployment Position						
	including: Cornerstones (for missionary support); residual from Covenant with the						
	Future; and special bequests not part of normal operating budget						
	2011 Additional Pledges Designated for Campus Ministry						

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**DIOCESE OF L. CAROLINA**  
**2013 PLEDGE WORKSHEET 10% MINIMUM ASKING**  
 2/4/2013

Parish	2012	2010	2012	2011	2013	2013	2013	2013	2013	2013	2012	2013	2013
	TOTAL	OPERATING	PLEDGE	OPERATING	MINIMUM	11.00%	CONVENTION	ACTUAL	2012	2013	DIFF	PLEDGE	PERCENTAGE
Location	PLEDGE	REVENUE	PERCENTAGE	REVENUE	PLEDGE	PLEDGE	PLEDGE	ASKING	DIFF				
All Saints Episcopal Church	32697	326953	10.00%	433,233	\$33,523	\$36,876	33523	0	826	10.00%			
Christ Church	500	11696	4.27%	\$12,739	\$1,274	\$1,401	700	-574	200	5.49%			
Elizabeth City	25000	358500	6.97%	\$37,311	\$3,731	\$41,042	25000	-12,311	0	6.70%			
Christ Church	85000	962840	8.63%	\$1,015,036	\$101,504	\$111,654	90000	-11,504	5000	8.87%			
Church of the Advent	10750	157142	6.84%	\$168,348	\$16,835	\$18,519	10750	-6,085	0	6.39%			
Church of the Good Shepherd	2571	25767	9.96%	\$17,676	\$1,768	\$1,944	\$1,768	0	-803	10.00%			
Church of the Good Shepherd	4700	68041	6.91%	\$69,595	\$6,960	\$7,655	6900	-60	2200	9.91%			
Church of the Servant	31277	312766	10.00%	\$312,777	\$31,278	\$34,405	31,278	0	1	10.00%			
Emmanuel	6215	69342	8.96%	\$36,391	\$3,639	\$4,025	4300	641	-1915	11.75%			
Galilee Mission/Lake Phelps	800	4992	16.03%	\$11,525	\$1,152	\$1,847	1383	-464	583	12.00%			
Grace	2100	4736	44.34%	\$5,481	\$2,430	\$2,430	2430	0	330	44.33%			
Grace	11166	97777	11.42%	\$99,422	\$11,354	\$11,354	11354	0	188	11.42%	estimate		
Grace	10410	10410	10.00%	\$7,931	\$793	\$872	793	0	-248	10.00%			
Grace	10524	131500	8.00%	\$115,755	\$11,576	\$12,733	10418	-1,158	-106	9.00%			
Holy Cross	10953	105882	10.35%	\$153,936	\$15,927	\$16,933	16163	236	5208	10.50%			
Holy Innocents	1912	55972	3.42%	\$6,461	\$6,046	\$6,651	3000	-3,046	1088	4.96%			
Holy Trinity	50000	455622	10.97%	\$402,227	\$44,140	\$44,245	45000	860	-5000	11.19%			
Holy Trinity	12000	137520	8.73%	\$151,274	\$15,127	\$16,640	10,000	-5,127	-2000	6.61%			
Holy Trinity	17755	177552	10.00%	\$168,451	\$16,845	\$18,530	16845	0	-910	10.00%			
La Iglesia de la Sagrada Familia	2578	20415	12.63%	\$17,293	\$2,184	\$2,184	2,184	0	-394	12.63%			
Peace	3826	38258	10.00%	\$33,707	\$3,371	\$3,708	0	-3,371	-3826	0.00%	Closed		
St. Andrew's By-the-Sea	23500	324308	7.25%	\$324,137	\$32,414	\$35,655	23500	-8,914	0	7.25%			
St. Andrew's on-the-Sound	65890	604597	10.90%	\$708,016	\$77,161	\$77,882	60,000	-17,161	-5890	8.47%			
St. Andrew's	1659	14527	11.42%	\$19,480	\$2,225	\$2,225	2225	0	566	11.42%			
St. Andrew's	3396	30875	11.00%	\$44,407	\$4,884	\$4,884	4440	-444	1044	10.00%			
St. Andrew's	13078	217963	6.00%	\$256,918	\$25,692	\$28,261	17984	-7,708	4906	7.00%			
St. Anne's	20553	269432	7.63%	\$252,789	\$25,279	\$27,807	5,000	-20,279	-15553	1.98%			
St. Augustine's	5139	51389	10.00%	\$51,389	\$5,139	\$5,653	5,139	0	-0.1	10.00%			
St. Christopher's	3750	25817	14.53%	\$23,664	\$3,437	\$3,437	2,750	-687	-1000	11.62%			
St. Christopher's	3513	27175	12.93%	\$28,823	\$3,726	\$3,726	3200	-576	-313	11.10%			
St. Cyprian's	5096	46327	11.00%	\$43,488	\$4,784	\$4,784	4,784	0	-312	11.00%			
St. Francis by-the-Sea	12000	166137	7.22%	\$150,500	\$15,050	\$16,555	15050	0	3050	10.00%			
St. Francis	11022	110216	10.00%	\$115,417	\$11,542	\$12,696	11542	0	520	10.00%			
St. George's	5340	35656	14.98%	\$48,416	\$5,931	\$5,931	5,931	0	591	12.25%			
St. James the Fisherman	19662	196622	10.00%	\$198,688	\$19,869	\$21,856	19869	0	207	10.00%			
St. James	3636	36363	10.00%	\$33,014	\$3,301	\$3,632	3301	0	-335	10.00%			
St. James	120004	1196487	10.03%	\$1,217,926	\$122,154	\$135,972	122,150	-4	2146	10.03%	estimate		
St. John's	49555	529843	9.43%	\$619,090	\$61,909	\$68,100	50723	-11,186	768	8.19%			
St. John's	3000	36886	8.13%	\$31,886	\$3,189	\$3,507	3000	-189	0	9.41%			
St. John's	37100	508627	7.29%	\$461,245	\$46,125	\$50,737	33,000	-13,125	-4100	7.15%			
St. Joseph's	11000	77647	14.17%	\$77,647	\$11,000	\$11,000	7,764	-3,236	-3236	10.00%			

**DIOCESE OF EAST CAROLINA**  
**2013 PLEDGE WORKSHEET 10% MINIMUM ASKING**  
**2/4/2013**

Parish	2012 TOTAL PLEDGE	2010 OPERATING REVENUE	2012 PLEDGE PERCENTAGE	2011		2013 MINIMUM PLEDGE	2013 PLEDGE	2013		2013		2013 CONVENTION PLEDGE	ACTUAL		2013 DIFF	2013 DIFF	2013 PERCENTAGE	2013 estimate
				OPERATING REVENUE	PLEDGE PERCENTAGE			11.00%	2013 CONVENTION PLEDGE	ASKING DIFF	2013 DIFF							
St. Lukes	3839	38392	10.00%	\$33,525	\$3,353	\$3,353	\$3,688	3,353	0	-487	10.00%							
St. Luke's/St. Anne's	1534	18158	8.45%	\$41,709	\$4,171	\$4,171	\$4,588	767	-3,404	-767	1.84%							
St. Mark's	66	600	11.00%	\$218	\$24	\$24	\$24	24	0	-42	11.00%							
St. Mark's	7708	77081	10.00%	\$77,081	\$7,708	\$7,708	\$8,479	2,500	-5,208	-5208	3.24%							
St. Mary's	3976	44176	9.00%	\$54,468	\$5,447	\$5,447	\$5,991	4,000	-1,447	24	7.34%							
St. Mary's	2500	14987	16.68%	\$18,310	\$3,054	\$3,054	\$3,054	2,500	-554	0	13.65%							
St. Mary's	43000	452951	9.49%	\$426,629	\$42,663	\$42,663	\$46,929	43000	337	0	10.08%							
St. Paul's in the Pines	10606	99200	10.69%	\$94,571	\$10,111	\$10,111	\$10,403	10,111	0	-495	10.69%							
St. Paul's	43926	439260	10.00%	\$441,568	\$44,157	\$44,157	\$48,572	44157	0	231	10.00%							
St. Paul's	11715	119628	9.79%	\$112,029	\$11,203	\$11,203	\$12,323	12323	1,120	608	11.00%							
St. Paul's	45100	496958	9.08%	\$460,637	\$46,064	\$46,064	\$50,670	46,064	0	964	10.00%							
St. Paul's	61192	611921	10.00%	\$666,138	\$66,614	\$66,614	\$73,275	66,164	-450	4972	9.93%							
St. Paul's	903	9026	10.00%	\$9,026	\$903	\$903	\$993	903	0	0	10.00%							
St. Paul's	8000	289070	2.77%	\$245,707	\$24,571	\$24,571	\$27,028	12,000	-12,571	4000	4.88%							
St. Peter's by the Sea	15005	214765	6.99%	\$244,499	\$24,450	\$24,450	\$26,895	16,762	-7,688	1757	6.86%							
St. Peter's	6548	23919	27.38%	\$21,831	\$5,976	\$5,976	\$5,976	6612	636	64	30.29%							
St. Peter's	51000	505082	10.10%	\$544,648	\$54,995	\$54,995	\$59,911	50000	-4,995	-1000	9.18%							
St. Philip's	4225	38413	11.00%	\$45,548	\$5,010	\$5,010	\$5,010	5010	0	785	11.00%							
St. Philip's	43056	430558	10.00%	\$428,696	\$42,870	\$42,870	\$47,157	42870	0	-186	10.00%							
St. Stephen's	32596	393816	8.28%	\$451,968	\$45,197	\$45,197	\$49,716	29000	-16,197	-3596	6.42%							
St. Thomas	18600	138852	13.40%	\$152,591	\$20,440	\$20,440	\$20,440	17426	-3,014	-1174	11.42%							
St. Thomas	15318	153178	10.00%	\$187,227	\$18,723	\$18,723	\$20,595	11723	-7,000	-3595	6.26%							
St. Thomas	17500	188986	9.26%	\$171,535	\$17,154	\$17,154	\$18,869	17,154	1	-346	10.00%							
St. Thomas	14924	116459	12.81%	\$118,814	\$15,226	\$15,226	\$15,226	15226	0	302	12.81%							
St. Timothy's	38644	351310	11.00%	\$345,561	\$38,012	\$38,012	\$38,012	36815	-1,197	-1829	10.65%							
Trinity	10000	147526	6.78%	\$125,379	\$12,538	\$12,538	\$13,792	8000	-4,538	-2000	6.38%							
Trinity	10000	187330	5.34%	\$183,235	\$18,324	\$18,324	\$20,156	10,000	-8,324	0	5.46%							
Zion	5040	80255	6.28%	\$50,855	\$5,086	\$5,086	\$5,594	5040	-46	0	9.91%							
Totals	1,268,181	13,742,446	9.23%	\$14,029,513	1,444,599	1,444,599	1,561,314	1,244,644	-199,956	-23,537	8.87%							
								1,024,292	Actual pledges received									
								220,352	Estimated based on 2012 % and verbal estimates									

## 2012 Parochial Report - Memberships

Parish	City	Members Last Year	Increases	Decreases	Members This Year	Communicants	Communicants Under 16
St Thomas	Ahoskie	143	8	12	139	129	10
St Thomas	Bath	128	14	10	132	132	4
St Pauls	Beaufort	666	35	25	676	668	54
St James	Belhaven	35	2	0	37	35	4
St Mary	Burgaw	51	3	1	53	52	5
Trinity	Chocowinity	170	18	5	183	183	18
St Pauls	Clinton	95	6	8	93	93	8
St Andrews	Columbia	28	2	4	26	21	0
Christ	Creswell	11	1	1	11	10	1
Galilee	Creswell	14	0	11	3	3	0
St Pauls	Edenton	778	24	2	800	780	70
Christ	Elizabeth City	447	8	8	447	447	43
St Christophers	Elizabethtown	34	0	0	34	34	0
St George's	Engelhard	137	5	2	140	107	20
Emmanuel	Farmville	46	2	1	47	47	9
Good Shepherd	Fayetteville	33	0	7	26	21	2
Holy Trinity	Fayetteville	606	34	22	618	568	84
St Johns	Fayetteville	730	30	5	755	533	91
St Josephs	Fayetteville	43	0	0	43	43	5
St Pauls in the Pines	Fayetteville	134	3	2	135	130	30
St Marys	Gatesville	24	0	0	24	24	0
St Andrews	Goldsboro	25	1	2	24	23	1
St Francis	Goldsboro	130	10	14	126	126	16
St Stephens	Goldsboro	357	10	30	337	337	70
St Pauls	Greenville	1075	14	9	1080	655	74
St Timothy's	Greenville	279	20	30	269	268	42
St John	Grifton	33	1	1	33	33	0
Holy Trinity	Hampstead	101	9	11	99	99	8
St Christophers	Havelock	81	5	3	83	60	4

## 2012 Parochial Report - Memberships

Holy Trinity	Hertford	136	14	2	148	148	0
St Philips	Holly Ridge	57	5	2	60	60	7
St Annes	Jacksonville	627	14	1	640	224	30
St Augustines	Kinston	38	1	1	38	23	1
St Marys	Kinston	453	8	18	443	368	48
All Souls	Leland	36	4	0	40	33	0
Grace	Woodville	14	0	0	14	14	0
Trinity	Lumberton	360	5	0	365	280	45
St Andrews	City	207	49	30	226	213	27
St Lukes	Moyock	32	2	7	27	27	8
St Andrews	Nags Head	385	13	14	384	377	60
Christ	New Bern	955	30	25	960	563	95
St Cyprians	New Bern	51	1	2	50	37	2
Sagrada Familia	Newton Grove	492	33	23	502	459	140
St Thomas	Oriental	173	12	10	175	0	12
Grace	Plymouth	73	5	1	77	77	1
St Lukes & Annes	Roper	27	0	0	27	0	1
St Francis by the Sea	Salter Path	146	10	2	154	149	12
Holy Innocents	Seven Springs	77	14	0	91	63	7
St James	Shallotte	315	24	11	328	239	3
All Saints	Shores	401	14	17	398	352	50
St Philips	Southport	654	22	18	658	547	35
St Peters	Sunbury	38	2	1	39	35	5
St Peters	Swansboro	230	14	3	241	241	71
Grace	Trenton	12			12		
St Pauls Vanceboro	Vanceboro	34			34		
St Peters	Washington	693	34	20	707	502	102
Zion	Washington	68	0	2	66	66	0
Grace	Whiteville	67	4	2	69	69	1
Advent	Williamston	139	6	2	143	119	14
Good Shepherd	Wilmington	188	7	142	53	41	9

### 2012 Parochial Report - Memberships

Servant	Wilmington	504	33	12	525	315	3
Holy Cross	Wilmington	139	16	1	154	154	28
St Andrews	Wilmington	804	39	19	824	623	155
St James	Wilmington	2188	52	336	1904	1904	491
St John	Wilmington	604	14	33	585	582	117
St Mark	Wilmington	77	0	0	77	77	13
St Pauls	Wilmington	197	59	10	246	218	30
St Thomas	Windsor	125	6	2	129	118	16

## 2012 Parochial Report - Sacraments and Services

Parish	City	Sunday Attendance	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private Eucharists	Sunday Offices	Weekday Offices	Marriages	Burials	Baptisms 16 Up	Baptisms Under 16	Confirmations 16 Up	Confirmations Under 16	Received
St Thomas	Ahoskie	39	106	84	4	4	0	22	26	0	3	1	1	0	0
St Thomas	Bath	97	175	98	18	18	21	6	196	0	6	0	3	7	2
St Pauls	Beaufort	172	472	106	101	101	42	0	2	0	10	1	7	4	0
St James	Belhaven	25	50	53	2	2	2	4	1	1	0	0	0	1	1
St Mary	Burgaw	37	66	54	12	12	1	0	0	0	2	0	1	0	0
Trinity	Chocowinity	73	164	98	4	4	0	9	15	1	5	0	4	0	0
St Pauls	Clinton	45	143	53	47	47	4	1	1	1	3	0	2	0	0
St Andrews	Columbia	12	27	30	4	4	0	22	1	0	1	0	0	1	0
Christ	Creswell	6	8	7	0	0	0	23	1	0	0	0	0	0	0
Galilee	Creswell	5	0	4	0	0	0	17	0	0	0	0	0	0	0
St Pauls	Edenton	300	572	126	29	29	1	6	7	1	4	4	0	0	0
Christ	Elizabeth City	115	288	103	19	139	47	305	1	5	0	3	9	4	0
St Christophers	Elizabethtown	16	46	30	0	0	0	22	2	0	0	0	0	0	0
St George's	Engelhard	29	60	50	2	2	1	4	3	1	2	1	4	0	0
Emmanuel	Farmville	22	34	38	3	3	0	16	0	1	0	0	0	0	0
Good Shepherd	Fayetteville	15	28	34	0	0	0	0	0	0	0	0	0	0	0
Holy Trinity	Fayetteville	198	367	105	98	98	14	0	139	0	2	4	12	5	2
St Johns	Fayetteville	172	373	111	64	64	70	1	0	2	6	3	13	0	0
St Josephs	Fayetteville	37	50	1	1	1	0	52	2	0	1	0	2	0	0
St Pauls in the Pines	Fayetteville	59	148	91	53	53	0	8	0	0	2	1	3	2	1
St Marys	Gatesville	10	45	40	0	0	0	0	0	0	0	0	2	0	0
St Andrews	Goldsboro	17	34	36	4	4	19	17	1	0	1	0	0	0	0
St Francis	Goldsboro	102	162	117	4	42	42	17	0	0	3	0	9	2	0
St Stephens	Goldsboro	123	218	106	48	48	53	1	5	1	6	0	5	0	0
St Pauls	Greenville	266	553	141	84	84	0	38	1	4	13	2	6	2	0
St Timothy	Greenville	151	323	105	20	20	44	0	14	3	0	1	6	3	1
St John	Grifton	21	24	32	3	3	3	0	0	0	1	0	0	0	0
Holy Trinity	Hampstead	65	124	51	42	42	36	4	7	0	2	1	2	1	0
St Christophers	Havelock	36	52	38	3	3	10	15	0	1	2	0	3	0	0
Holy Trinity	Hertford	94	140	52	12	12	37	16	12	2	8	0	0	6	8
St Philips	Holly Ridge	42	90	51	5	5	12	1	1	0	2	1	0	0	0
St Annes	Jacksonville	100	253	84	58	58	8	6	7	0	8	1	10	0	2
St Augustines	Kinston	15	17	43	3	3	4	2	6	1	1	0	0	0	0
St Marys	Kinston	159	254	106	18	18	33	0	98	0	6	0	10	2	2
All Souls	Leland	22	37	45	2	2	15	9	0	0	3	0	0	0	4
Grace	Woodville	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Trinity	Lumberton	90	144	81	50	50	93	7	8	2	5	0	1	2	1
St Andrews	Morehead City	150	594	107	110	110	3	0	33	2	6	0	2	1	0
St Lukes	Moyock	26	44	53	7	7	22	0	5	2	0	0	1	0	0
St Andrews	Nags Head	171	610	104	60	60	25	0	7	8	10	0	7	1	0



## 2012 Parochial Report - Sacraments and Services

Christ	New Bern	317	667	148	153	77	14	156	9	20	3	5	11	2	13
St Cyprians	New Bern	22	30	23	3	10	29	1	0	2	0	0	0	0	0
Sagrada Familia	Newton Grove	320	420	57	0	0	0	0	0	0	0	15	8	0	10
St Thomas	Oriental	72	144	91	49	0	12	42	0	5	0	0	0	0	3
Grace	Plymouth	42	68	42	3	9	8	0	1	4	0	0	0	0	0
St Lukes & Annes	Roper	12	30	0	0	0	0	0	1	0	0	0	0	0	0
St Francis by the Sea	Salter Path	138	508	54	69	19	1	98	2	3	0	1	0	0	5
Holy Innocents	Seven Springs	26	54	46	2	13	7	0	0	2	0	0	0	0	0
St James	Shallotte	154	259	154	17	93	1	1	1	8	0	1	3	1	8
All Saints	Shores	142	464	105	16	8	0	36	4	4	0	3	4	8	5
St Phillips	Southport	254	474	117	63	416	2	13	5	12	0	5	4	2	4
St Peters	Sunbury	16	28	27	0	19	25	3	0	0	0	2	0	0	0
St Peters	Swansboro	137	280	104	54	0	2	0	1	3	8	1	2	3	0
Grace	Trenton														
St Pauls Vanceboro	Vanceboro														
St Peters	Washington	239	408	150	82	173	6	27	2	8	0	13	1	6	3
Zion	Washington	24	36	40	5	5	3	7	0	1	0	0	0	0	0
Grace	Whiteville	34	40	50	46	18	3	5	1	3	0	1	2	0	0
Advent	Williamston	40	75	46	33	1	6	3	0	2	0	1	2	3	5
Good Shepherd	Wilmington	35	67	42	3	11	15	49	2	1	3	3	4	1	0
Servant	Wilmington	139	432	109	54	7	10	60	1	3	3	2	5	0	1
Holy Cross	Wilmington	128	250	104	52	2	0	3	1	1	0	4	2	0	5
St Andrews	Wilmington	328	644	156	76	74	0	210	4	15	1	14	1	6	0
St James	Wilmington	550	1648	168	60	76	6	15	16	14	3	16	3	22	2
St John	Wilmington	191	424	156	82	89	0	32	3	15	0	7	3	6	1
St Mark	Wilmington	55	90	0	56	25	0	97	0	1	0	0	0	0	0
St Pauls	Wilmington	138	249	104	63	107	0	12	5	1	1	3	15	3	7
St Thomas	Windsor	46	128	49	38	12	2	0	3	4	0	1	0	0	0

## 2012 Parochial Report - Financials

Parish	City	Pledge Cards	Amount Pledged	Operating Revenues	Non Operating Revenues	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses
St Thomas	Ahoklie	23	101,280.00	156,218.00	54,036.00	210,254.00	18,600.00	560	140,169.00	159,329.00
St Thomas	Bath	68	141,380.00	184,819.00	31,236.00	216,055.00	13,786.00	1,709.00	172,487.00	187,982.00
St Pauls	Beaufort	169	427,345.00	544,900.00	9,322.00	554,222.00	43,926.00	22,258.00	368,784.00	434,968.00
St James	Belhaven	0	28,000.00	39,032.00	0	39,032.00	3,636.00	1,240.00	31,755.00	36,631.00
St Mary	Burgaw	23	43,020.00	57,261.00	55,423.00	112,684.00	3,996.00	1,630.00	50,498.00	56,124.00
Trinity	Chocowinity	46	92,182.00	142,923.00	27,228.00	170,151.00	16,764.00	800	135,210.00	152,774.00
St Pauls	Clinton	39	92,000.00	118,982.00	0	118,982.00	11,715.00	5,583.00	77,542.00	94,840.00
St Andrews	Columbia	7	12,920.00	19,533.00	3,605.00	23,138.00	1,659.00	2,197.00	15,993.00	19,849.00
Christ	Creswell	4	1,940.00	7,754.00	662	8,416.00	500	200	8,439.00	9,139.00
Galilee	Creswell	0	0	6,595.00	331	6,926.00	800	0	2,689.00	3,489.00
St Pauls	Edenton	149	441,649.00	457,526.00	103,334.00	560,860.00	46,100.00	14,260.00	441,656.00	502,016.00
Christ	Elizabeth City	127	328,654.00	355,911.00	93,401.00	449,312.00	25,000.00	6,200.00	297,330.00	328,530.00
St Christophers	Elizabethtown	12	0	25,061.00	0	25,061.00	3,000.00	0	20,412.00	23,412.00
St George's	Engelhard	0	0	34,584.00	4,035.00	38,619.00	6,160.00	2,790.00	46,828.00	55,778.00
Emmanuel	Farmville	10	15,860.00	38,270.00	560	38,830.00	6,216.00	560	28,801.00	35,577.00
Good Shepherd	Fayetteville	4	3,780.00	12,420.00	0	12,420.00	2,571.00	0	21,201.00	23,772.00
Holy Trinity	Fayetteville	113	365,518.00	498,222.00	629,633.00	1,127,855.00	50,000.00	7,139.00	430,083.00	487,222.00
St Johns	Fayetteville	139	451,217.00	618,508.00	470,613.00	1,089,121.00	49,955.00	500	568,053.00	618,508.00
St Josephs	Fayetteville	26	62,464.00	89,238.00	57,124.00	146,362.00	7,700.00	0	89,238.00	96,938.00
St Pauls in the Pines	Fayetteville	37	76,000.00	116,925.00	12,315.00	129,240.00	10,911.00	0	95,435.00	106,346.00
St Marys	Gatesville	7	16,400.00	42,498.00	307	42,805.00	2,500.00	3,696.00	18,494.00	24,690.00
St Andrews	Goldsboro	17	32,520.00	38,989.00	5,358.00	44,347.00	2,250.00	250	36,445.00	38,945.00
St Francis	Goldsboro	39	100,022.00	123,938.00	41,800.00	165,738.00	11,022.00	1,467.00	104,344.00	116,833.00
St Stephens	Goldsboro	91	291,216.00	432,386.00	91,419.00	523,805.00	32,596.00	8,439.00	313,319.00	354,354.00
St Pauls	Greenville	208	555,477.00	754,987.00	58,474.00	813,461.00	61,192.00	32,800.00	0	93,992.00
St Timothy's	Greenville	98	304,661.00	348,747.00	14,366.00	363,113.00	38,644.00	0	289,438.00	328,082.00
St John	Grifton	0	0	40,916.00	0	40,916.00	3,000.00	1,450.00	24,732.00	29,182.00
Holy Trinity	Hampstead	56	139,101.00	145,525.00	7,308.00	152,833.00	12,000.00	2,720.00	134,237.00	148,957.00
St Christophers	Havelock	25	40,622.00	35,601.00	14,188.00	49,789.00	3,263.00	0	17,122.00	20,385.00
Holy Trinity	Hertford	70	161,762.00	178,014.00	33,831.00	211,845.00	17,775.00	6,073.00	154,166.00	178,014.00
St Phillips	Holly Ridge	0	0	45,009.00	12,062.00	57,071.00	4,225.00	1,421.00	35,801.00	41,447.00
St Annes	Jacksonville	83	206,463.00	241,644.00	438	242,082.00	22,608.00	0	0	22,608.00
St Augustines	Kinston	18	31,260.00	38,796.00	0	38,796.00	1,259.00	0	0	1,259.00
St Marys	Kinston	126	368,247.00	465,730.00	28,521.00	494,251.00	43,000.00	3,787.00	405,273.00	452,060.00
All Souls	Leland	11	22,880.00	25,235.00	100	25,335.00	2,288.00	500	18,801.00	21,589.00
Grace	Woodville	8	6,424.00	6,424.00	0	6,424.00	2,100.00	0	2,970.00	5,070.00
Trinity	Lumberton	67	174,184.00	194,983.00	144,113.00	339,096.00	12,000.00	0	172,163.00	184,163.00
St Andrews	Morehead City	105	188,500.00	244,137.00	37,061.00	281,198.00	13,078.00	317	240,581.00	253,976.00
St Lukes	Moyock	110	28,440.00	38,594.00	2,464.00	41,058.00	3,839.00	71	33,076.00	36,986.00
St Andrews	Nags Head	140	286,793.00	342,637.00	40,063.00	382,700.00	23,500.00	9,090.00	313,456.00	346,046.00
Christ	New Bern	351	884,300.00	951,931.00	149,303.00	1,101,234.00	85,000.00	7,650.00	825,793.00	918,443.00

## 2012 Parochial Report - Financials

St Cyprians	New Bern	21	28,156.00	35,569.00	0	35,569.00	3,000.00	0	32,383.00	35,383.00
Sagrada Familia	Newton Grove	0	0	23,015.00	0	23,015.00	6,670.00	0	10,260.00	16,930.00
St Thomas	Oriental	77	182,700.00	181,689.00	8,200.00	189,889.00	17,650.00	4,500.00	171,524.00	193,674.00
Grace	Plymouth	28	78,300.00	117,079.00	0	117,079.00	11,166.00	0	65,841.00	77,007.00
St Lukes & Annes	Roper	7	16,820.00	17,050.00	278	17,328.00	1,534.00	0	15,665.00	17,199.00
St Francis by the Sea	Salter Path	73	136,101.00	223,526.00	6,043.00	229,569.00	12,000.00	2,000.00	183,337.00	197,337.00
Holy Innocents	Seven Springs	45	41,455.00	61,220.00	19,123.00	80,343.00	2,005.00	25	50,231.00	52,256.00
St James	Shallotte	119	165,000.00	200,383.00	30,616.00	230,999.00	19,662.00	2,179.00	150,797.00	172,638.00
All Saints	Shores	130	325,803.00	326,805.00	78,833.00	405,638.00	32,697.00	10,000.00	288,138.00	330,835.00
St Phillips	Southport	194	403,162.00	505,060.00	145,480.00	650,540.00	43,056.00	0	402,197.00	445,253.00
St Peters	Sunbury	6	15,960.00	24,159.00	0	24,159.00	6,552.00	1,401.00	13,158.00	21,111.00
St Peters	Swansboro	64	139,518.00	236,599.00	6,141.00	242,740.00	15,005.00	7,500.00	211,714.00	234,219.00
Grace	Trenton			0	0	0				0
St Pauls Vanceboro	Vanceboro			0	0	0				0
St Peters	Washington	175	526,323.00	560,770.00	232,753.00	793,523.00	51,000.00	9,470.00	469,861.00	530,331.00
Zion	Washington	13	32,456.00	91,186.00	28,619.00	119,805.00	5,417.00	6,937.00	76,273.00	88,627.00
Grace	Whiteville	24	111,368.00	120,958.00	5,802.00	126,760.00	10,524.00	2,837.00	97,609.00	110,970.00
Advent	Williamston	48	133,062.00	184,114.00	13,265.00	197,379.00	0	40	202,693.00	202,733.00
Good Shepherd	Wilmington	21	48,165.00	74,059.00	705	74,764.00	4,984.00	750	69,223.00	74,957.00
Servant	Wilmington	114	265,661.00	303,923.00	82,746.00	386,669.00	31,277.00	0	272,646.00	303,923.00
Holy Cross	Wilmington	61	155,317.00	152,522.00	139,634.00	292,156.00	10,955.00	15,800.00	106,801.00	133,556.00
St Andrews	Wilmington	224	565,837.00	745,123.00	578,137.00	1,323,260.00	65,712.00	1,332.00	562,568.00	629,612.00
St James	Wilmington	359	1,032,553.00	1,205,009.00	1,010,847.00	2,215,856.00	119,649.00	12,730.00	1,033,328.00	1,165,707.00
St John	Wilmington	139	416,017.00	577,818.00	22,046.00	599,864.00	37,100.00	8,341.00	446,098.00	491,539.00
St Mark	Wilmington	44	56,780.00	84,267.00	0	84,267.00	6,135.00	0	0	6,135.00
St Pauls	Wilmington	111	235,580.00	314,037.00	97,408.00	411,445.00	8,000.00	5,041.00	293,681.00	306,722.00
St Thomas	Windsor	38	89,184.00	113,163.00	5,716.00	118,879.00	16,352.00	4,637.00	91,995.00	112,984.00

# Constitution

## ARTICLE I Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

## ARTICLE II Accession to Constitution of Protestant Episcopal Church in the United States of America

The Churches in this Diocese accede to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof.

## ARTICLE III Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in the office of Bishop.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the convention at least twenty days before the meeting of such Special Convention to each member of the clergy entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent vote of two-thirds of both orders present, voting by orders.

Section 3. Election shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions, but in the event of the failure to elect such delegates, those who were elected to the preceding Annual Convention - subject to the provisions of Article IV, Sections 3 and 4 of this Constitution - shall hold over.

#### ARTICLE IV Personnel of Convention

Section 1. The Convention shall be composed of the two Orders - Clerical and Lay. The Bishop of the Diocese, or in the Bishop's absence, the Bishop in charge as representing the Episcopal Authority shall, if present, preside at all meetings of the conventions. The Bishop Coadjutor and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the Convention, and if there be none such present, the Convention shall elect its presiding officer.

Section 2. (a) Every member of the Clergy of the Church having been Canonically connected with and resident within the Diocese for three months preceding any meeting of the Convention, including time as a candidate for Orders, shall be entitled to a seat and vote in the Convention except in the election of a Bishop, in which case such connection and residence must have been for six months, provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces: provided further that any member of the clergy who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three Conventions shall have seat and voice, but no vote, at any meeting of the Convention.

(b) The Convention may grant seat and voice in the Convention to:

(i) Clergy not canonically resident, but serving churches within the diocese for an extended period; (ii) Military chaplains serving within the diocese; (iii) Clergy who are guests of the convention.

Section 3. (a) Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its confirmed communicants in good standing of sixteen years of age or older, as follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such communicants, 2 lay delegates; from 101 to 300 such communicants, 3 lay delegates; from 301 to 500 such communicants, 4 lay delegates; over 500 such communicants, 5 lay delegates. The number of confirmed communicants in good standing of sixteen years of age or older shall be determined from each church's parochial report as of December 31 preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the confirmed communicants in good standing of sixteen years of age or older of the church. (b) Any Parish or Mission within the Diocese, which the Ecclesiastical Authority has acknowledged as the

sponsoring parish or mission of an Episcopal College or University Student Fellowship, shall be entitled to be represented by one additional student lay delegate. The student lay delegate shall be an adult communicant in good standing in this Church, chosen by the Vestry of the sponsoring parish, or at the option of the Vestry, by election of the Student Fellowship.

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay represen

tation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension. (b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next Annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

## ARTICLE V

### Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds, and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

## ARTICLE VI

### Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any fewer number shall be competent to receive reports and to adjourn.

## ARTICLE VII

### Voting by Convention

Section 1. (A). Unless otherwise provided, voting upon all questions before the Convention shall be by Delegates, with a simple majority of all ballots cast to determine the issue. (B).

Upon any question before the Convention the two Orders shall vote separately,

(i) when required by this Constitution or by the Canons or

(ii) when any Lay or Clergy delegate moves for a vote by Orders after the introduction of the question and before the question is called for a vote, seconded by a member of the other Order, and with the approval of a majority of the Convention. Such motion shall take precedence over any other motion on the floor and is not subject to debate.

When a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote, and a concurrence of majorities of both Orders shall be necessary to a decision.

(C). A vote by Orders and Parishes is required in the election of a Bishop, or Bishop Co-adjutor, or a Bishop Suffragan, as provided by Article XIII. A vote by Orders and Parishes is required to amend this Constitution, as provided by Article XVI. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote and each Parish shall be entitled to the same number of votes as the number of its lay delegates. For example, a Parish with five lay delegates shall be entitled to five votes, and a Parish with four lay delegates shall be entitled to four votes. A vote by Orders and Parishes shall be conducted in this manner: First, a quorum for the purpose of voting shall be necessary. A quorum for voting by orders and Parishes shall mean the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy), and the presence of delegates of two-thirds of the Parishes entitled to representation and vote. Second, the vote shall be taken by first calling the roll of the clergy with each clerical member depositing his or her ballot with the Tellers, and then calling the roll of the Parishes with one lay delegate depositing the ballots of the parish with

the Tellers. Third, a majority of both Orders on the same ballot shall be required for an election or an affirmative vote to amend the Constitution.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

## ARTICLE VIII Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall have the power to fill the vacancy till such time as election shall be held.

## ARTICLE IX Standing Committee

Section 1. The Standing Committee shall consist of three Clergy of the Diocese and three lay persons, confirmed communicants in good standing sixteen years or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one Clergy and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of that term. The Committee shall elect its President and Secretary annually and shall have the power to fill any vacancy that may occur on the Committee until the next annual Convention. However, a person otherwise qualified to serve on the Standing Committee who is appointed to fill a vacancy until the next Annual Convention may be elected to complete any remaining time on that term or to a full term immediately.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to the Bishop by this Constitution shall be performed by the Bishop-Coadjutor (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. When there is no Bishop authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese. The Standing Committee acting as Ecclesiastical Authority may invite the temporary services of other Bishops and, for due cause, may change the time or place of the Annual Convention, and may also summon Special Conventions, and shall



do so upon the call of one-third of the Clergy of the Diocese, or of one-third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published.

Section 4. No Vestry, Trustee, Board of Directors or other Body authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution of this Diocese shall purchase, mortgage, incumber or alienate, enter into a deed of trust or accept donation of the same or any part thereof without the written consent of the Bishop and the Standing Committee of this Diocese.

## ARTICLE X

### Organization of Missionary Congregations

Section 1. Any ten or more confirmed communicants in good standing of sixteen years of age or older may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and responsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

## ARTICLE XI

### Authority of Rectors

Section 1. Any Priest regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of office, the exclusive regulation, subject to the Rubrics of the Book of Common Prayer, the Constitution and Canons of the Church and this Diocese, and the pastoral direction of the Bishop, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church; to call meetings of the Vestry of congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

## ARTICLE XII

### Canons for Trial of Clergymen

The Convention shall pass Canons for the trial of members of the Clergy.

## ARTICLE XIII

Rule of Voting for Election of a Bishop  
Bishop Coadjutor, or Bishop Suffragan

In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the Clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All Clergy who have been retired on account of age or disability and all non-parochial Clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

## ARTICLE XIV

Qualifications for Voting in  
Parochial and Mission Elections:  
Definitions

Section 1. The following definitions shall apply wherever these terms appear in this Constitution or in the Canons of the Diocese:

(a) Member: A person who has received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptism has been duly recorded in this Church. (b) Adult member: A member sixteen years of age and over. (c) Communicant: A member who has received Holy Communion in this Church at least three times during the preceding year. (d) Communicant in good standing: A member who for the previous year has been faithful in corporate worship, unless for good cause prevented, and has been faithful in working, praying, and giving for the spread of the Kingdom of God. (e) Adult communicant in good standing: A communicant in good standing who is sixteen years of age or older.

Section 2. Those entitled to vote in all Parish and Mission elections shall meet the following qualifications:

(a) Be an adult communicant in good standing in the Parish or Mission; and (b) Shall have subscribed to the following declaration: I do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in and by the General Convention of the Protestant Episcopal Church in the United States of America, and by the Constitution and Canons of the Diocese of East Carolina.

ARTICLE XV  
Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

ARTICLE XVI  
Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention, and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

ARTICLE XVII  
When Amendments Become Effective

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

# Canons of the Diocese of East Carolina

## TITLE I. Convention of the Diocese; Diocesan Officers and Representatives.

### CANON 1 Members of Convention

Section 1. Clergy. It shall be the duty of the Secretary, before the opening of the Annual Convention to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such list shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. Laity. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election. One shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Convention Registrar, the latter two to be mailed at least six weeks before the time appointed for the opening session of the Convention. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without evidence of one of said certificates, unless specifically directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 3. Ex-Officio Members. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina Incorporated, the Deans of the Deanery Council, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, Vice-Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote unless otherwise entitled to vote in the Convention by reason of status other than that enumerated in this section.

Section 4. The following committees shall constitute the Annual Committees of the Convention. The term of the following Annual Committee appointments shall run from the close of the Convention at which the appointment is made until the close of the following Convention, unless otherwise provided. If an appointee dies, resigns or becomes incapacitated, a successor may be appointed by the Executive Council, upon nomination of the Ecclesiastical Authority, to serve the remainder of the term, unless otherwise provided. (a) The Committee on Constitution and Canons shall consist of three members of the clergy and three lay persons, appointed by the Bishop at the Annual Convention. The Chancellor and the Secretary of the Convention shall be ex officio members of the committee. The Committee on Constitution and Canons

1 shall recommend amendments, changes, additions, deletions and rewrites of the Constitution  
2 and Canons for Convention's consideration. The Committee shall also review all changes pro-  
3 posed to Convention by the delegates, Departments or other committees and recommend the  
4 proper form of any Constitution or Canon changes before Convention acts. The Committee  
5 shall conduct any hearing on a proposed change during Convention and may recommend to  
6 Convention any revised versions arising out of the hearings as the Committee may in its dis-  
7 cretion determine appropriate and helpful to Convention's consideration. (b) The Committee  
8 on Relations to and Communications from the General Convention shall consist of the elected  
9 clerical and lay deputies to the General Convention and such other persons, not exceeding  
10 four, as may be appointed by the Bishop at the annual Convention. The clerical deputy elected  
11 by the largest number of votes shall chair the committee. The Committee on Relations to and  
12 Communications from the General Convention shall report the actions of the General Conven-  
13 tion to the Diocesan Convention and its Regular Committees and shall assure that any neces-  
14 sary action in response to the actions of General Convention is taken and communicated back  
15 to the General Convention. The members shall serve from the close of the electing Conven-  
16 tion until the close of the Convention at which their successors are elected. (c) The Diocesan  
17 Convention Committee shall consist of three members of the clergy and four lay persons,  
18 appointed by the Bishop. The Secretary of the Convention and the Chair of the Liturgical  
19 Commission shall be ex-officio members of the committee. The committee shall make rec-  
20 ommendations with regard to the dates and places of Annual and Special Conventions, shall  
21 make proper arrangements for each meeting, shall set registration fees and other charges, shall  
22 prepare and submit annually to the Finance Committee a budget for expenses of the Conven-  
23 tion and for publication of the Diocesan Journal, shall keep records of receipts, disbursements  
24 and proceedings, and shall perform such other duties as may be assigned by the Convention  
25 or by the Bishop. (d) The Committee on Resolutions shall consist of four clergy and four lay  
26 persons, appointed by the Bishop, who shall appoint one of the clergy members as Chair. The  
27 committee shall receive and organize the resolutions for submission to the Convention and  
28 shall determine the order of their presentation. The Committee shall conduct any hearing on  
29 a proposed Resolution scheduled during the Convention and may recommend to Convention  
30 any revised versions arising out of the hearings as the Committee may in its discretion deter-  
31 mine appropriate and helpful to Convention's consideration. (e) The Finance Committee shall  
32 consist of the Treasurer and additional members, one lay person and one clergy person, rep-  
33 resenting each Deanery of the Diocese, appointed by the Bishop. The members should have  
34 expertise or experience in budgeting, financial management or accounting. The committee  
35 shall advise the Bishop, Executive Council and the Convention on the financial affairs of the  
36 Diocese. The Finance Committee shall conduct any hearings scheduled for discussion and  
37 consideration of the annual budget and shall recommend changes, amendments and revisions  
38 for Convention's consideration. (f) The Elections Committee shall consist of two clergy and  
39 two lay persons, appointed by the Bishop. The committee shall receive nominations for the  
40 offices to be filled by the Convention, recommend nomination and voting procedures, prepare  
41 ballots and act as tellers for all elections during the Convention. The committee shall exam-

ine the qualifications of nominees to assure conformity with any Constitutional or Canonical requirements for the office.

Section 5. The following committee shall constitute Regular Committees of Convention. The members of the Regular Committees shall be appointed during the organization of the Convention after the Convention is called to order. The members shall serve until the adjournment of the Convention at which they were appointed. (a) The Committee on the Bishop's Address shall consist of two members of the clergy and three lay persons who are members of Convention, appointed by the Bishop. The committee shall consider the Bishop's Annual Address and shall report to the Convention as the committee deems appropriate. (b) The Committee on Courtesy shall consist of three persons who are members of the Convention, appointed by the Bishop. The committee shall make such report to the Convention as the committee deems appropriate. (c) The Committee on Credentials shall consist of two members of the clergy and two lay persons who are members of the Convention, appointment by the Bishop. The committee shall verify the list of clergy and lay delegates qualified to vote in the Convention, determine the presence of a quorum, and report to the Convention.

Section 6. Expenses of Delegates. Each clerical and lay delegate to an annual or special Diocesan Convention, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid by the parish or mission which he or she represents; provided, that the amount in each case shall not exceed such limits as may be fixed by the vestry of such parish or mission.

## CANON 2

### Worship at Convention

The Holy Eucharist shall be celebrated on the first day of each annual or special convention of the Diocese, and any other services of worship may be held at the discretion of the Ecclesiastical Authority.

## CANON 3

### Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered, and in the absence of such action, its proceedings shall be governed by the latest edition of "Robert's Rules of Order, Revised Edition."

## CANON 4

### Secretary

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority; shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein; in the absence of both the Bishop and the President of the Standing Committee, shall call the Convention to order for the purpose of organization; shall keep a record of its proceedings, under its direction, in a suitable form to be kept for that purpose; and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention.

Section 2. The Secretary shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve sufficient copies of the same for the use of the members of the next succeeding Convention, together with such other records in his or her keeping as may be required for reference. The Secretary shall also prepare a complete list of the Parishes and Missions entitled to representation and shall publish such list in the Journal.

Section 3. The Secretary is hereby authorized upon voucher approved by the Chair, or other designated member of the Department of Administration, to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time in discharging the duties prescribed by this Canon.

Section 4. The Secretary of the Vestry of each Parish or Mission is directed to transmit to the Secretary of the Convention, as soon as practical after the election of delegates to each Annual Convention of the Diocese, a list showing the names of the delegates and alternates to said Convention from his or her Parish or Mission.

Section 5. The Convention may elect one or more Assistant Secretaries to assist the Secretary in discharging the duties prescribed by this Canon. An Assistant Secretary shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention.

## CANON 5

### Treasurer

Section 1. The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by the Episcopal Foundation of the Diocese of East Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trust-

ees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Treasurer underdirection of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his or her custody, and shall keep and return an account thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). The Treasurer shall give bond for the faithful discharge of duties of the office in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. The Treasurer shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Treasurer

Section 2. The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies belonging to the Diocese to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held temporarily or for a specified or indefinite time, to be managed and invested by the Foundation and to be returned to the Treasurer in accordance with his instructions.

## CANON 6

### Chancellor

Section 1. The Chancellor, who shall be a member of the legal profession, and a communicant of the Church in this Diocese, shall be elected upon nomination by the Bishop. The Chancellor shall be the legal advisor of the Bishop, of the Standing Committee, of the Executive Council and of the Trustees of the Diocese and counsel in all suits of law that may arise in the administration of the affairs of the Diocese, and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Chancellor.

Section 2. If the Chancellor dies, resigns or becomes incapacitated, a successor shall be appointed by the Bishop to serve until the next Annual Convention.

Section 3. Upon advice of the Chancellor and nomination of the Bishop, the Convention may elect one or more Vice Chancellors for a one year term to assist the Chancellor. A Vice Chancellor shall have the same qualifications as the Chancellor.



## CANON 7

### Historiographer

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging to the Diocese not required to be kept by any other persons or officer; to collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes; and to catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.

Section 2. The Historiographer shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in the possession of the Diocese, and the additions made to them from time to time, with such suggestions as may be proper. The Historiographer shall be admitted to a seat in the Convention, and to participation in its deliberations without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Historiographer.

## CANON 8

### The Executive Council

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the missionary, educational and social work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention between the adjournment of the Annual Convention and the convening of the next Annual Convention, except:

- (a) admission of a parish or mission to union with the Diocese according to Canon II.2;
- (b) dissolution or suspension of a parish or mission according to Canon II.6;
- (c) election of a Bishop, Bishop Coadjutor or Bishop Suffragan according to Canon III.1;
- (d) amendment to the Canons according to Article XV of the Constitution and Canon V.1;
- (e) amendment to the Constitution according to Article XVI of the Constitution.

All actions of the Executive Council shall conform to the Constitution and Canons of The Episcopal Church and this Diocese.

Section 3. The Executive Council shall be composed of the following members:

- (a) the Bishop, and the Bishop Coadjutor or the Bishop Suffragan, if there be either;
- (b) the President of the Standing Committee, the Secretary of Convention, the Treasurer, the

1 Chancellor, and the President of The Episcopal Foundation of the Diocese of East Carolina,  
2 Inc. shall be ex officio members, with seat and voice but no right of voting;

3 (c) sixteen members, nominated and elected as follows:

4 (i) six “at large” members, three of whom shall be clergy and three of whom shall be lay  
5 persons who are confirmed communicants in good standing of any congregation in the  
6 diocese and are 16 years of age or older, nominated by any delegate to Convention un-  
7 der such guidelines as may be published by the Secretary from time to time and elected  
8 by Convention as set forth herein; and

9 (ii) 2 members representing each Deanery of the Diocese, one clergy person, and one  
10 lay person who is a confirmed communicant in good standing, nominated by the Dean-  
11 ery Council under guidelines published by the Secretary from time to time and elected  
12 by the Convention annually as set forth herein;

13 (d) the Diocesan President of Episcopal Church Women  
14

15 Section 4. The members of the Executive Council shall be elected by vote of Convention for  
16 three year terms; provided that at the 1994 annual Convention of the Diocese, one half of  
17 the lay members and one half of the clergy members shall be elected to one year terms, such  
18 members to be designated at the time of their nomination as candidates to a one year term of  
19 office. A member who has served two consecutive terms on the Executive Council shall not be  
20 eligible for re-election, or for appointment to fill a vacancy, until one year after the expiration  
21 of his or her term. The Executive Council shall have power to fill any vacancy in the Council  
22 that may occur through death or resignation of any member, provided that the person elected  
23 to fill an unexpired term shall meet the classifications for membership of the person whose  
24 vacancy is being filled. Appointments to fill any such vacancy shall expire at the close of the  
25 next annual Convention following appointment. Any person appointed to fill a vacancy who  
26 is eligible for election but is not elected to the Executive Council at the next following Annual  
27 Convention may not be appointed to fill any subsequent vacancy for a period of one year fol-  
28 lowing such Convention.

29  
30 Section 5. The Bishop shall chair the Executive Council. The Council may elect one of its  
31 own members, whether clerical or lay, as Vice Chair and prescribe the duties of the office.  
32 The Secretary of the Convention shall be the Secretary of the Executive Council.  
33

34 Section 6. The Executive Council shall provide for a Department of Administration and shall  
35 have power, from time to time, to organize such other departments and committees as it may  
36 deem necessary or advisable to carry out its responsibilities, and it shall determine the scope  
37 of the work of all departments and committees. The standing departments of the Diocese shall  
38 be the following, unless changed by the Executive Council: the Department of Communica-  
39 tions; the Department of Mission & Development; the Department of Christian Social Minis-  
40 tries; the Department of Christian Formation; the Department of Administration; and the De-  
41 partment of Youth and Young Adults. The Bishop shall appoint the chair and members of each

1 department or committee of the Diocese. Each department or committee shall make a report,  
2 at least annually, to the Bishop and the Executive Council. The Executive Council may enact  
3 all necessary by-laws for its own government, and for the government of each department and  
4 committee, subject to the provisions of the Canons of the Diocese and any resolutions adopted  
5 by the Convention of the Diocese.

6  
7 Section 7. The Executive Council shall submit to each annual meeting of the Diocesan Con-  
8 vention a report of the work done under its supervision for the preceding year, which report  
9 shall include the annual report of the Treasurer. The Executive Council shall also at each an-  
10 nual meeting of the Diocesan Convention submit for its approval and adoption a budget for all  
11 the work committed to the Council, including the general work of the Church in the Diocese,  
12 and such other work as it has undertaken, or proposed to undertake for the ensuing year. The  
13 following, among other items, shall be included in budgeted income: pledges of Parishes and  
14 Missions for the support of the Diocese, including pledges from prior years, any budget sur-  
15 plus from the preceding year, and unrestricted income from trust funds, investments, perma-  
16 nent or unappropriated funds and reserves and unrestricted income from The Episcopal Foun-  
17 dation of The Diocese of East Carolina, Incorporated. Provision may be made in said budget  
18 for the necessary and reasonable expenses of the officers and members of the Executive Coun-  
19 cil. Such budget and estimate shall be considered by the Diocesan Convention and appropri-  
20 ate action taken. The Executive Council shall have power to make or delegate to others the  
21 making of all decisions with regard to the acceptance, receipt, use, management, investment,  
22 disbursement and transfer of unbudgeted receipts and gifts or bequests of money, securities or  
23 property received by the Diocese or any officials or agencies thereof (except gifts or bequests  
24 to the Bishop's Discretionary Fund and restricted funds of the Episcopal Foundation of The  
25 Diocese of East Carolina, Incorporated), subject, however, to the provisions of any will, agree-  
26 ment, restriction or designation governing such gifts or bequests and subject to action of the  
27 Diocesan Convention.

28  
29 Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with  
30 the Bishop's concurrence shall appoint, at least twice a year, and at such other times as the  
31 Bishop shall convene it. Nine voting members of the Executive Council, including at least five  
32 in the Clerical Order and four in the Lay Order, with the Bishop or Vice-Chair, shall constitute  
33 a quorum; the Vice- Chair, if a voting member, shall be counted as a member in determining  
34 a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese,  
35 by the Vice-Chair, at any time upon written request of at least five members of the Executive  
36 Council. The Secretary shall give ten days notice of a called meeting.

37  
38 Section 9. All salaries, other than that of the Bishop, and those fixed by the Diocesan Conven-  
39 tion, shall be fixed by the Executive Council.

Section 10. With the exceptions hereinafter noted, all departments, committees, commissions and boards of the Diocese shall be responsible to and shall report annually to the Bishop and Executive Council. The exceptions are: the Standing Committee; the Committee on Canons; the Committee on Relationship to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directly responsible and to report only to the Bishop; and any committee appointed or elected by Convention or under its authority which is directed to be responsible and report only to the Convention or to report in a manner inconsistent with this Section 10. The Executive Council shall be the sole custodians of all existing committee records and reports.

Section 11. No committee, commission or department shall be created by the Bishop or by the Executive Council or by the Convention of the Diocese without, at the time of its creation, such committee, commission or department being denominated a “standing” committee, commission or department of the Diocese, or if not, there being a fixed period of duration or a specified task to be performed by the committee, commission or department, at the expiration or conclusion of which the committee, commission or department shall cease to exist without further action by the Bishop, the Executive Council or the Convention of the Diocese.

Section 12. The Bishop may appoint members of the clergy and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting unless otherwise entitled to vote on the Executive Council by reason of status other than that enumerated in this section.

## CANON 9

### Deputies to General Convention

Section 1. At each annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four Clerical Deputies, who are Presbyters or Deacons canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be confirmed communicants in good standing of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies, subject to the same qualifications as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. (a) The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each. In the case of the same number of votes having been cast for two or more nominees in either Order, precedence shall be given to the Clerical Deputies and Alternates in the order of date of canonical residence, and to Lay Deputies and Alternates in the order of date of confirmation or reception in The Episcopal Church. The Secretary shall insert the names of the Deputies and Alternates in this order upon the Journal. (b) The members of the deputation shall elect one of their members to serve as Chair of the deputation. (c) The deputies so elected shall also serve as the representatives of this Diocese to the Provincial Synod of Province IV, Province of Sewanee.

Section 3. Deputies elected to the General Convention, finding themselves unable to attend, shall, four weeks at least before the time of meeting, give notice to the Diocesan Secretary, who shall at once notify the proper alternate.

Section 4. Each Deputy to the General Convention and the Provincial Synod, actually attending the same, shall be entitled to have the necessary expenses incurred by such attendance paid out of the funds of the Diocese; provided, the amount shall not exceed such limit as may from time to time be fixed by the Executive Council.

## CANON 10

### Delegates to Provincial Synod

The Executive Council shall elect such number of clergy and lay delegates as it deems advisable to attend the Provincial Synod. Such election shall take place at such time as shall be convenient to give timely notice to the Synod of such elections.

## CANON 11

### Trustees of the University of the South

Section 1. There shall be elected by the Convention at such intervals as are, or may be required by the Constitution or Statutes of the University of the South, one Presbyter or Deacon and two Lay persons, confirmed communicants in good standing resident in this Diocese, as members of the Board of Trustees of that institution on the part of the Diocese.

Section 2. The said members shall annually report to the Convention the condition and progress of the University, with such particulars in regard to the various departments as they may deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual value of the work of that institution and its claim upon them for patronage and support.

Section 3. In case of the death, resignation or disability of any of the Trustees elected on the part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election for that purpose shall be made by a succeeding Convention.

## CANON 12

### Trustees of the Diocese

Section 1. The Bishop, and when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons and two (2) clergy canonically resident in this Diocese, nominated by the Bishop and elected by the Convention shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to the use of principal or income and under conditions that require holding the funds, monies or securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of funds and property vested in the Trustees shall be complied with in each instance. The Trustees shall keep the Diocesan House in repair and the grounds in good order and are authorized to provide an allowance for these purposes.

Section 2. The two (2) lay members and two (2) clergy canonically resident in this Diocese of the Board of Trustees shall serve a term of two (2) years and may not serve more than two consecutive terms. The terms of these two (2) lay persons and two (2) clergy canonically resident in this Diocese shall be staggered so that two (2) trustees, one lay and one clergy, will be elected at each Annual Convention. In 2004, one clergy person shall be elected to serve a one year term and one clergy person shall be elected to serve a two year term, as designated by the Bishop upon placing the names in nomination. Thereafter, persons elected to the Board of Trustees shall serve for two (2) years or until their successors are elected. Persons eligible for election shall be eighteen (18) years of age or older, confirmed communicants in good standing and residents within the Diocese.

Section 3. The Trustees of the Diocese are authorized with the approval of the Executive Council, to transfer trust funds and other investment property of the Diocese, vested in or held by the Trustees, to The Episcopal Foundation of the Diocese of East Carolina, Incorporated, to be held, managed and invested for the benefit of the Diocese, subject in every case to the provisions of any will or agreement controlling investment, management, use or disbursement



of said funds and property, and subject to applicable federal and state laws and the constitution and canons of this Diocese and of The Episcopal Church. At any time, on reasonable notice, the Trustees with the approval of the Executive Council may require The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to return and transfer back to the Trustees any trust funds or other investment property transferred to the Foundation pursuant to this section 3.

Section 4. (a) Whenever the title to real property in any Parish is vested in the Trustees of the Diocese for the benefit of the Parish, the said Trustees shall have the power to convey said property upon the written request of the Vestry of such Parish, subject to the written consent of the Standing Committee, if in the opinion of said Trustees it is advisable so to do; but if, in their opinion, it is not advisable to make such conveyance, they shall report the facts to the next Convention. (b) Whenever title to real property is vested in the Trustees for the benefit of any Mission or organization of the Diocese other than a Parish, the said Trustees shall have the power to convey said property upon written request and written approval of the Standing Committee, and upon like request shall have the power to convey the property and reinvest the proceeds in other property, such reinvestment to be held in trust for the benefit of such Mission or organization. (c) The title to all real estate belonging to the Diocese in its own right is hereby declared to be vested in the Trustees of the Diocese, and the Trustees of the Diocese are hereby authorized to convey said property in fee simple, whenever in their judgment such action is for the best interest of the Diocese, but no such action shall be taken except by unanimous consent of all the Trustees of the Diocese, and subject to the written consent of the Standing Committee.

Section 5. Any vacancy occurring in this Board by death or otherwise may be filled by the Ecclesiastical Authority.

## CANON 13

### Diocesan Commission on Ministry

Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight Priests canonically resident in the Diocese, two Vocational Deacons, and four lay persons, communicants of of this Church and residents of the Diocese. The members of the Commission shall be elected by the Convention, on nomination by the Bishop, for four-year terms. One Vocational Deacon shall be elected every two years. Two Priests and one lay person will be elected annually; provided, that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Commission shall be eligible for re-election or appointment to fill a vacancy until one year after the expiration of the member's previous term of office. The Executive Council shall elect a person of the appropriate order, on nomination by the Bishop, to fill any vacancy that may occur on the Commission between annual meetings of the Convention. The Bishop shall designate a Priest from the members of the Commission to serve as chair.

Section 2. The Commission shall perform the duties and functions prescribed in Canon III.2 of the Canons of General Convention, shall conduct and evaluate the examination of persons for Holy Order; support the development, training, utilization and affirmation of the ministry of the laity in the world; and perform such other duties as may be assigned to it by the Bishop.

## **TITLE II: Deaneries; Parishes and Missions of the Diocese.**

### **CANON 1 Deaneries**

Section 1. Deaneries. The Diocese shall be divided into Deaneries, the number and boundaries of which shall be fixed from time to time by the Bishop, with the advice and consent of the Executive Council.

Section 2. Purpose. Deaneries are established for the following purposes:

- (a) To provide a means of communication among the Congregations, Bishop, Diocesan Staff, and other Diocesan entities as shall from time to time become appropriate.
- (b) To provide a regional forum, which the Congregations of the Deanery may use for organizing and conducting programs contributing to the enrichment of Congregational and Diocesan life.
- (c) To organize and conduct an annual pre-convention meeting at which the delegates to Diocesan Convention and other members of the Deanery congregations shall be given an opportunity to review issues on the proposed convention agenda.

Section 3. Membership. Each Deanery shall include:

- (a) The members of the parishes or missions within the deanery.
- (b) The clergy within the Deanery who are canonically resident or licensed to serve in the Diocese.

Section 4. Parish Representatives. The Vestry of each parish or mission within the Deanery shall select one lay deanery representative for a term decided upon by the Vestry.

Section 5. Officers. The Bishop shall annually appoint a Dean, clergy or lay, from among the congregations of each Deanery, who shall convene and preside over any meetings of the Deanery. In addition the Deanery may elect such other officers as it deems expedient for the transaction of its business.

Section 6. Conferences with the Bishop. The Bishop may provide for occasional conferences with clergy or lay groups within the Deaneries.



## CANON 2

### Congregations of the Diocese

Section 1. Types of Congregations. There shall be two types of congregations recognized in the Diocese: parishes and missions. There shall be no distinction between parishes and missions of the Diocese with regard to representation and voting rights in conventions of the diocese, which rights shall be determined in conformity with Article IV of the Constitution of the Diocese, or representation and voting rights in the Deaneries of the Diocese, which rights shall be determined in conformity with Title II, Canon 1, of the Canons of the Diocese.

Section 2. Boundaries of Congregations. Congregational boundaries shall coincide with the fixed civil political boundaries, as fixed by the laws of the state of North Carolina, of towns, cities, or counties. The boundaries of any parish or mission of the Diocese shall be the largest such political subdivision of the State of North Carolina in which there exists only one congregation of the Diocese. In the event that more than one congregation is located within the corporate boundaries of a town or city, the boundaries of each of the congregations so located shall be the corporate limits of such town or city, and the parochial cures of each such congregation shall be the same.

Section 3. Missions. An organized mission of the Diocese is a congregation of ten or more confirmed communicants in good standing of the Episcopal Church, 16 years of age or older, together with such other persons who desire to be members thereof, which has not been admitted into union with convention as a parish, and which has been recognized and accepted as a mission of the Diocese in accordance with this Canon. A mission may be formed by any of the following methods:

- (a) by voluntary association of confirmed communicants of the Episcopal Church in accordance with Section 4 of this Canon;
- (b) by extension of any existing parish into a mission congregation with the consent of the Bishop and under the supervision of the Department of Mission and Development; or
- (c) by establishment of a mission by the Bishop with the advice and consent of the Executive Council of the Diocese under plans formulated by the Department of Mission and Development.

Section 4. Admission of Organized Missions. A congregation as described in Section 2 of this Canon shall be admitted into union with convention and recognized as an organized mission of the Diocese upon vote of convention after certification by the Department of Mission and Development, in consultation with the Deanery Council of the relevant Deanery of the Diocese, that the following requirements and conditions have been met:

- (a) Consent of the Bishop to the organization of the congregation;
- (b) Consent of the Rector or other clergy in charge of any congregation within the boundaries

- 1 of which the petitioning congregation intends to locate its primary place of worship;  
2 (c) Adoption, with the consent of the Bishop, of a name by which the congregation shall be  
3 known;  
4 (d) Election of a Vestry in accordance with the Canons of the Diocese;  
5 (e) Provision, both financial and otherwise, of a schedule and place of at least weekly worship,  
6 with provision for the celebration of Holy Eucharist at least one Sunday of each month;  
7 (f) Adoption of a plan of development and mission which has been approved by the Depart-  
8 ment of Mission and Development under such guidelines as the Department may adopt from  
9 time to time, with provision for adequate congregational financial support and a commitment  
10 to the mission, program and financial support of the Diocese;  
11 (g) Adoption of the following statement by at least ten confirmed communicants in good  
12 standing, sixteen years of age or older, who are members of the proposed mission, signi-  
13 fied by their signatures upon a copy of said statement, submitted to the Bishop prior to the  
14 consideration of convention of the request for admission: "We, the undersigned, being con-  
15 firmed communicants of the Episcopal Church, and being at least sixteen years of age, having  
16 formed ourselves into a congregation known as \_\_\_\_\_, at  
17 \_\_\_\_\_, North Carolina, do hereby certify that all requirements  
18 and conditions for admission to union with the Convention of the Diocese of East Carolina as  
19 contained in the Constitution and Canons of the Diocese have been met. We further certify that  
20 we hereby consent to be governed by the Constitution and Canons of the Episcopal Church, as  
21 established by its General Convention, and by the Constitution and Canons of the Diocese of  
22 East Carolina, and we recognize the Bishop of East Carolina as the Ecclesiastical Authority of  
23 the Diocese, and as chief pastor and spiritual and ecclesiastical authority of the congregations  
24 of the Diocese. We hereby request recognition as an organized mission of the Diocese and ad-  
25 mission into union with the convention thereof In witness whereof, we have hereunto signed  
26 our names, this the \_\_\_\_ day of \_\_\_\_\_, 20\_\_."
- 27 (h) Establishment of a relationship with a priest selected by the Bishop with the consent of the  
28 Vestry, with provision for worship services and pastoral care for the congregation under terms  
29 and conditions approved by the Bishop. Upon an affirmative vote of convention to any such  
30 petition, the mission thus admitted shall immediately be seated in the convention of the dio-  
31 cese, with full voice and vote, in accordance with the Constitution and Canons of the Diocese,  
32 and shall thereafter comply fully with all the requirements of said Constitution and Canons,  
33 and of the Constitution and Canons of the General Convention of the Episcopal Church and be  
34 known as an organized mission of the Diocese of East Carolina.

35  
36 Section 5. Parishes. A recognized congregation of the Diocese of East Carolina with at least  
37 twenty-five confirmed communicants in good standing, 16 years of age or older, and in the  
38 case of a new parish, which has existed as an organized mission of the diocese for at least one  
39 year, and which has been admitted to union with the Convention of the Diocese as such, shall  
40 be recognized as a parish. A mission of the Diocese shall be admitted to status as a parish by  
41 vote of convention after certification by the Department of Mission and Development that the

following requirements and conditions have been met:

- (a) Existence as an organized mission of the Diocese for a period of at least one year;
- (b) Maintenance of a regular place of worship;
- (c) Establishment of a relationship with a Rector under the Canons of the Diocese who is compensated in accordance with guidelines established by the Clergy Salary Study Commission of the Department of Administration;
- (d) Full participation in the life of the Deanery in which it is located and in the life, mission and ministry of the Diocese of East Carolina.

## CANON 3

### Parish Meetings

Section 1. Annual Meeting. The Vestry shall call for an annual meeting of the communicants of the parish. The annual meeting shall occur on the first Sunday of Advent unless the Vestry designates another date. The annual meeting shall conduct Vestry elections, hear reports from the Rector, the Wardens and each parish committee and organization, and discuss other matters of interest to the congregation. Motions, resolutions, elections and all other matters presented to a parish meeting for vote shall be decided by vote of the qualified members present and voting.

Section 2. Other Parish Meetings. Upon the call of the Vestry, a meeting of the communicants of the parish may be held at any stated time, upon notice of not less than one week to the Rector and the communicants.

Section 3. Persons Qualified to Vote in Parish Meetings. A person who meets the qualifications set forth in Article XIV of the Constitution of this Diocese may vote when present at any meeting of the parish.

Section 4. Bylaws. (a) A parish meeting may adopt bylaws

- (1) for the orderly conduct of parish meetings;
- (2) for the adoption of a rotating Vestry system as authorized by Canon 4, Section 3;
- (3) for the election of members of the Vestry and, if so authorized by the Vestry, delegates to the Annual Convention; and
- (4) for the orderly conduct of Vestry meetings and other business of the parish.

(b) Bylaws shall be consistent with the Constitution and Canons of this Church and this Diocese. (c) The Rector and the Senior Warden shall file a copy of the parish bylaws and any amendment thereto, certified by the Clerk of the Vestry, within thirty days after their adoption with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, upon the advice of the Chancellor, disapprove any bylaw which is inconsistent with the Constitution or Canons of the General Convention of the Protestant Episcopal Church in the United States of America, or with the Constitution or Canons of this Diocese. Any bylaw rejected by the Ecclesiastical Authority shall be severable from the remainder and shall not alter the effectiveness of the remainder of the parish bylaws.

## CANON 4

### Vestries

Section 1. Vestry Declaration and Promise. Every person chosen as a member of a Vestry of a parish or mission of this Diocese shall qualify by subscribing to the following declaration and promise: “I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do consent to be governed by the doctrine, discipline and worship of the Protestant Episcopal Church in the United States of America; and I promise that I will faithfully execute the office of member of the Vestry of \_\_\_\_\_ Parish or Mission in \_\_\_\_\_ (City or County), according to the best of my ability.”

Section 2. Size and Composition. A Vestry shall have not fewer than three (3) or more than (12) members, confirmed adult communicants in good standing of the Episcopal Church as defined in Article XIV of the Constitution of this Diocese.

Section 3. Terms of Office. (a) The annual parish meeting shall elect a Vestry in accordance with one of the following alternative plans:

(1) Vestry Plan One. At each annual parish meeting all the members of the Vestry shall be elected to serve until the next annual parish meeting or until their successors are elected.

(2) Vestry Plan Two. The annual parish meeting may select, by vote of the annual parish meeting or bylaw, a rotating Vestry system with three-year terms. At the first election following the adoption of this plan, one-third of the members shall be elected to serve one year, one-third for two years and one-third for three years. Thereafter, at the annual parish meeting, one-third of the Vestry shall be elected. Members of the Vestry shall serve until their successors are elected.

(3) Vestry Plan Three. The annual parish meeting may select, by vote of the annual parish meeting or bylaw, a rotating Vestry system with two-year terms. At the first election following the adoption of this plan, one-half of the Vestry shall be elected for one year and one-half shall be elected for two years. Thereafter, at each annual parish meeting, one-half of the Vestry shall be elected. Members of the Vestry shall serve until their successors are elected.

(b) A parish may provide that a retiring member of the Vestry shall not be eligible for re-election until a period of one year has elapsed between terms. No member shall serve for a period greater than three consecutive years on any Vestry until a period of at least one year has elapsed between terms, except as provided in Section 10(b) of this Canon.

Section 4. Wardens. (a) The Vestry shall elect annually a Senior Warden and a Junior Warden from among their own number. The Rector shall nominate the Senior Warden. If there is no Rector, the election of the Senior Warden shall proceed without such nomination.

(b) The Wardens shall: (1) provide the Elements for the Eucharist; (2) keep and disburse the alms when there is no Rector or Priest-in-Charge; (3) provide for the celebration of public

1 worship and instruction of the congregation by clergy or a lay person licensed by the Eccle-  
2 siastical Authority; and (4) when there is no Rector or Priest-in-Charge, the Senior Warden  
3 shall preside at all meetings of the Vestry, Parish or Mission.  
4

5 Section 5. Clerk of the Vestry. (a) The Vestry shall annually elect a Clerk, who is not required  
6 to be a member of the Vestry. (b) The Clerk of the Vestry shall: (1) take and record the min-  
7 utes of all meetings of the Vestry; (2) attest to or certify the public acts of the Vestry; (3)  
8 preserve all records and papers of the Parish or Mission; (4) perform all other duties legally  
9 assigned to the Clerk of the Vestry; and (5) faithfully and promptly deliver all books, records,  
10 files and documents, including electronic files and storage devices, of the Parish or Mission to  
11 the succeeding Clerk.  
12

13 Section 6. Treasurer. (a) The Vestry shall elect a Treasurer, who is not required to be a member  
14 of the Vestry. (b) The Treasurer shall: (1) receive and disburse all monies collected under the  
15 direction of the Vestry or parish bylaw; (2) keep an accurate account of all monies received  
16 and report to the Vestry at least semi-annually or as directed (3) faithfully and promptly deliv-  
17 er all books, records of account and financial documents, including electronic files and storage  
18 devices, of the Parish or Mission to the succeeding Treasurer.  
19

20 Section 7. Duties of the Vestry. (a) The Vestry shall act as the Trustees of the Parish or Mis-  
21 sion, and shall take charge of the property of the Parish or Mission. (b) The Vestry shall regu-  
22 late the temporal concerns of the Parish or Mission. (c) The Vestry shall elect and call a Rector  
23 for the Parish and provide for the Rector's maintenance. (d) The Vestry shall keep order in the  
24 Parish or Mission. (e) The Vestry shall act as helpers to the Rector or Priest-in-Charge in what-  
25 ever is appropriate to the laity for the furtherance of the Gospel.  
26

27 Section 8. Powers of the Rector. (a) The Rector or Priest-in-Charge of the Parish or Mission,  
28 or a member of the Vestry designated by the Rector, shall preside in all meetings of the Ves-  
29 try. Where there is no Rector or Priest-in-Charge, the Senior Warden shall preside at Vestry  
30 meetings as provided in Title II, Canon 4, Section 4 (b) (4). No Interim Rector shall preside at  
31 Vestry meetings unless so appointed by the Bishop.

32 (b) The Rector or Priest-in-Charge is entitled to vote only in case of a tie on any question ex-  
33 cept those in which he or she may be personally concerned.

34 (c) The Rector or Priest-in-Charge shall have the power to call special meetings of the Vestry  
35 at any time, giving reasonable notice and specifying the business for which the meeting is  
36 called.

37 Section 9. Vestry Meetings. (a) Regular meetings of the Vestry shall be held as the Vestry and  
38 Rector or Priest-in-Charge may determine, but there shall be no less than four meetings of the  
39 Vestry each year.

40 (b) Upon request of three members of the Vestry, the Rector or Priest-in-Charge shall call a  
41 meeting of the Vestry.

(c) Should the Rector or Priest-in-Charge refuse to call a meeting of the Vestry when required, the Wardens or any three Vestry members may call a meeting, provided they give reasonable notice to the Rector.

(d) When the Rector or Priest-in-Charge is absent or the office is vacant, the Senior Warden or any two members of the Vestry may call special Vestry meetings, upon giving reasonable notice.

Section 10. Vacancies on Vestry. (a) A vacancy on the Vestry may occur by death, resignation or removal. A parish bylaw may authorize the remaining Vestry members to fill the vacancy by appointment to serve the remainder of the unexpired term or to serve until the next annual parish meeting when the meeting shall elect a person to serve the remainder of the unexpired term. (b) A parish bylaw may provide that a person who serves one year or less of an unexpired term may be eligible immediately for election to a full term.

Section 11. All Vestries of the Diocese of East Carolina shall be required to pay the insurances associated with the operation of their parish in accordance with Diocesan policy. These insurances shall include, but are not limited to the following: (a) adequate property, liability and casualty insurance, (b) workers compensation, (c) Officer and Director's Liability, (d) clergy and lay pension premiums, (e) clergy and lay medical and dental insurance.

## CANON 5

### Duties of the Members of the Church

Section 1. The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to public worship.

Section 2. It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism, and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.



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CANON 6

## Dissolution and Suspension of Parishes and Missions

Section 1. When, in the judgment of the Bishop of the Diocese, a parish does not give promise of such sufficient strength as will enable it to maintain its organization, whether from lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which shall thereupon take such action as may seem good.

Section 2. In the event of the dissolution of any Parish or Mission by the Convention, the real and personal property of the Parish or Mission shall immediately vest in the Trustees of the Diocese, in trust for the dissolved Parish or Mission. The Trustees may require an audit of the assests and liabilities of Parish or Mission, to be paid for out of the assets of the Parish or Mission. The Trustees may dispose of the personal property, and shall retain the proceeds in trust for the dissolved Parish or Mission. Within six months following any dissolution of a Parish or Mission a study of the potential for mission and ministry on the site of any real property vesting in the Trustees as a result of the dissolution shall be conducted by a committee appointed by the Bishop and a report of that study shall be sent to the Department of Mission and Development and to the Executive Council. If the Department and the Executive Council determine together that the Parish or Mission should not be reorganized on the site of the existing real property, all property held in trust by the Trustees for the Parish or Mission shall be freed of the trust and thereafter shall be held, administered and disposed of by the Trustees as property of the Diocese in its own right as provided by Canon I.12.

Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the Convention shall be inflicted on a Parish or Mission, as provided in Section 5 of Article IV of the Constitution, the sentence shall specify on what terms or at what time said penalty shall cease.

## CANON 7

## Archdeacons

Section 1. The Bishop shall have the power, with the consent of the Convention, to appoint one or more Archdeacons, who shall be Presbyters or Deacons canonically resident in the Diocese, and who shall, if practicable, be detached from any Parochial Cure.

Section 2. The authority and the duties of an Archdeacon shall be such as are committed to him or her in writing by the Bishop. The Archdeacon shall be amenable to the Bishop in all acts and appointments, and shall make such reports as the Bishop may require.

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## **TITLE III. Bishops, Priests and Deacons.**

### **CANON 1**

#### **The Election of a Bishop, Bishop Coadjutor or Bishop Suffragan**

Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with Article XIII of the Constitution.

Section 2. Nominations shall be made in open Convention in joint session of Clerical and Lay Delegates, and may be made by any person entitled to vote in the Convention.

Section 3. When the nominations have been closed, the Secretary shall call the roll of the Clergy, and as the name of each member of the Clergy is called the member's ballot shall be deposited with the Tellers. The roll of the parishes and missions shall then be called by the Secretary, and as each is called it shall deposit its ballot with the Tellers. The Tellers shall count the vote of each Order separately and report the results to the Chair who shall announce the same. If the same person shall receive the necessary votes of both Orders on the same ballot, that person shall be declared duly elected. If no person is elected, the delegates may continue to vote as above ordered until an election is made.

Section 4. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, and by like consent may proceed jointly to further nominations; after which the balloting shall be resumed in accordance with the provisions of Section 3 of this Canon.

### **CANON 2**

#### **Salary of the Bishop**

The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget submitted by it to the Annual Convention; and the salary as fixed in the budget adopted by the Convention shall be paid to the Bishop for the calendar year for which the budget is adopted. The salary as above determined shall include all income received from the Bishop Watson Fund for the support of the Episcopate. The salary shall be paid in twelve equal monthly installments, the first installment to be paid on January 31st of said calendar year and a like amount on the last day of each month in said calendar year.



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CANON 3

## Call of a Minister; Clergy Assistants

Section 1. (a) When there is no Rector in a Parish of the Diocese, the Vestry shall have power to call a Minister in accordance with Episcopal Church and Diocesan Constitutions and Canons. The Vestry of a parish calling a Minister shall offer a salary and allowances not less than the then existing minimums for members of the clergy recommended by the Clergy Salary Study Commission of the Department of Administration and adopted by the Diocesan Convention.

(b) When a vacancy occurs in a Mission of the Diocese, the Bishop may, in his or her discretion, appoint a priest-in-charge for a period of not more than two years, under such terms and conditions as the Bishop deems appropriate, after consultation with the Vestry of the Mission. In the event of such appointment, the priest-in-charge may be reappointed for successive terms. In the event that the Bishop determines that the Vestry should call a priest-in-charge, the Vestry shall make such call in accordance with these Canons.

Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other proper officers shall notify the fact to the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services of a priest during the vacancy, it shall be the duty of the Bishop to take such measures as are expedient for the temporary maintenance of Divine Services therein.

Section 3. No Parish may elect a Rector until the names of the proposed nominees have been made known to the Ecclesiastical Authority, and sufficient time, not exceeding sixty days, has been given to the Ecclesiastical Authority to communicate with the Vestry, nor until the Vestry has considered any such communication at a meeting duly called and held for that purpose. If a church is receiving financial assistance from the Diocese, the Ecclesiastical Authority's written approval of the Vestry's choice shall be essential to the election of the Priest in Charge.

Section 4. Written notice of the election, signed by the Church Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister who has accepted the office, the notice shall be sent to the Secretary of Convention, who shall record it. Such record shall be sufficient evidence of the relation between the Minister and the Parish.

Section 5. A Minister is settled, for all purposes here and elsewhere mentioned in these Canons, who has been engaged permanently by any parish, according to the rules of the Diocese, or for any term of not less than one year.

Section 6. The Rector or Priest-in-Charge of a parish or mission shall have the authority to select and call an assistant, by whatever title called, with the consent of the Vestry of the parish or mission. Any assistant clergy shall serve under the authority and direction of the Rector or Priest-in-Charge. Before beginning the process of selection, the Rector or Priest-in-Charge shall discuss with the Bishop and the Vestry the Parish or Mission's readiness to call an assistant and present a draft job description. The Rector or Priest-in-Charge shall discuss a list of candidates and job description of the assistant with the Bishop before the final selection is made. Before issuing a call of any assistant the name of the Member of the Clergy proposed for selection shall be made known to the Bishop, and the Bishop shall have sufficient time, not exceeding sixty days to communicate with the Rector or Priest-in-Charge and the Vestry on the selection. Any assistant selected shall serve at the discretion of the Rector or Priest-in-Charge but may not serve beyond the period of service of the Rector or Priest-in-Charge except that, pending the call of a Rector, Priest-in-Charge, or full-time Interim Priest, the assistant may continue in the service of the Parish or Mission if requested to do so by the Vestry, and under such terms and conditions as the Bishop shall determine in consultation with the Vestry. No assistant may succeed directly to the position of Rector, Priest-in-Charge, or Interim Priest in any parish in which the assistant is currently serving in the event of the removal, resignation or death of the Rector or Priest-in-Charge.

Section 7. When a parish is vacant, or when a mission is vacant and the Bishop has authorized the Vestry to call a priest-in-charge, a priest may be called as Interim Rector with the consent of the Bishop with all rights and responsibilities attaching to that office except tenure. The Interim Rector shall serve in accordance with the terms and conditions of a written letter of agreement mutually agreeable to the priest, the Vestry and the Bishop. An Interim Rector may or may not be eligible to become the settled Rector or Priest-in-Charge of the congregation, and such eligibility shall be determined in accordance with the wishes of the Bishop prior to entering into an agreement with the proposed Interim Rector and shall be set forth in the letter of agreement adopted by the parties.

## CANON 4

### Registration, Reports, etc.

Section 1. Private and Parish Registers. Each member of the Clergy of this Diocese shall keep a register of all baptisms, confirmations, marriages and funerals performed within his or her parish or cure, specifying the names of the persons in each instance, the parentage and date of birth of those baptized, with the names of their sponsors or witnesses and the time when each rite was performed, which register shall be transcribed at least once each month into a book provided for the purpose by the Vestry of the Parish or Mission.

1 Section 2. List of Communicants, etc. It shall also be the duty of each member of the Clergy to  
2 keep a list of the communicants within the Parish or Mission, and, so far as practicable, of the  
3 families and adult persons within the same, to remain for the use of the Parish and any succes-  
4 sor called by the Parish.

5

6 Section 3. Parochial Reports.

7 (a) It shall be the joint duty of the Rector or Priest in Charge and the lay leadership to report  
8 annually to the Bishop, through the Secretary of Convention, not later than March 1st preced-  
9 ing the Annual Convention, all official acts performed since the last such report to and includ-  
10 ing December 31st of the preceding year, and all information concerning the state of the Par-  
11 ish, Mission or other Cure, according to the form prescribed by the Executive Council of the  
12 General Convention. Each such report shall also include all official acts performed by the Rec-  
13 tor or Priest in Charge outside the Parish, Mission or Cure. The Vestry's approval is required  
14 before filing the Parochial Report.

15

16 (b) In the case of a Parish without a Rector, Priest in Charge or Interim Rector, it shall be the  
17 duty of the Vestry to make the required Parochial Report. (c) In making the Parochial Report,  
18 all communicants shall be included, except those who have been repelled by the proper au-  
19 thority under Canon I.17 of the Canons of the General Convention.

20

21 Section 4. Annual Audit Report. The Vestry of each Parish or Mission shall provide for an  
22 Annual Audit of all accounts. Such audit shall conform to the requirements of Canon I.7 of the  
23 Canons of the General Convention. The Vestry shall review the Audit Report and recommen-  
24 dations and file them together with an action plan to correct any deficiencies with the Bishop  
25 or Ecclesiastical Authority not later than September 1 following the close of the Parish or Mis-  
26 sion's fiscal year.

27

28 Section 5. Penalties. Failure to keep records or to file the reports required by this Canon or by  
29 the Canons of General Convention shall result in the imposition of those penalties set forth in  
30 Article IV, Section 5(b) of the Constitution of the Diocese.

31

32 Section 6. Transfer of Communicants. It shall be the duty of the Rector or Minister in Charge  
33 of every Parish or Mission, learning of the removal of any communicant of the minister's Par-  
34 ish or Mission to another cure, without having secured a letter of transfer as provided for by  
35 General Church Canons Title I, Canon 17, Section 4, paragraph (a), with the consent of said  
36 communicant, to transfer the communicant to the new Cure.

37

38 Section 7. Disclosure of Parish Register. It shall be the duty of the Rector or Minister in  
39 Charge of a Parish or Mission to submit for the Bishop's examination at the time of the Bish-  
40 op's annual visitation the Parish Register. The Bishop shall determine that all entries are prop-  
41 erly made, all members accounted for and that the register is properly indexed.

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CANON 5  
Clergy Liable to Missionary Duty

All members of the Clergy of the diocese receiving aid from its missionary funds or from the General Missionary funds, shall perform such missionary duties within the Diocese as may be prescribed by the Bishop, and the amount of compensation therefore shall be fixed from time to time by the Executive Council.

CANON 6  
Dissolution of the Relationship between Congregation and Priest

Section 1. Except under mandatory resignation by reason of age, a Rector may not resign as Rector of a congregation without the consent of its Vestry, nor may any Rector canonically or lawfully elected and in charge of a congregation be removed therefrom by the Vestry against the Rector's will, except as provided in this Canon.

Section 2. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral relationship between the priest and the congregation, and the parties cannot agree, either the priest or the Vestry, but no other person or group, may give notice in writing to the Ecclesiastical Authority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the Diocese, it shall request the Bishop of another Diocese to perform the duties of Bishop under this Canon.

Section 3. Within sixty days of receipt of the written notice the Bishop as chief pastor of the Diocese shall mediate the differences between Rector and Vestry in every informal way which the Bishop deems proper, including the appointment of a consultant to confer in the matter, and may appoint a committee of at least one priest and one lay person, none of whom may be members of the congregation involved, to make a report to the Bishop.

Section 4. If differences between the parties are not resolved after completion of the mediation, the Bishop shall proceed as follows:

(a) The Bishop shall give written notice to the Rector and the Vestry that a godly judgment will be rendered in the matter after consultation with the Standing Committee and that either party has the right within ten days to request in writing an opportunity to confer with the Standing Committee before it consults with the Bishop.

(b) If a timely request is made, the President of the Standing Committee shall set a date for a conference, which will be held within thirty days.

(c) At the conference, each party shall be entitled to representation and to present its position fully.

(d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the counsel of the Standing Committee, which shall not be binding upon the Bishop and which the Bishop shall consider along with such other information as the Bishop deems proper; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.

(e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.

(f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.

(g) If the relation is to be dissolved:

(1) The Bishop shall direct the Secretary of Convention to record the dissolution.

(2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Section 5. In either event the Bishop shall offer appropriate supportive services to the Priest and the congregation.

Section 6. In the event of the failure or refusal of either party to comply with the terms of the judgment, the Bishop may impose such penalties as are consonant with the Constitution and Canons of the General Convention of the Episcopal Church, and of the Diocese of East Carolina, including the following: (a) In the case of a priest, suspend the priest from the exercise of the priestly office until the priest shall comply with the judgment. (b) In the case of the Vestry, invoke any available sanctions including those set forth in Article IV of the Constitution of the Diocese until it has complied with the judgment.

Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided that all be done to expedite these proceedings. All parties shall be notified in writing of the length of any extension.

Section 8. (a) Statements made during the course of proceedings under this Canon are not discoverable nor admissible in any proceedings under Title IV of the Canons of the Episcopal Church, or under Title III, Canon 7 of the Canons of this Diocese, provided that this does not require the exclusion of evidence in any proceeding under the Canons which is otherwise discoverable or admissible.

(b) In the course of proceedings under this Canon, if a charge is made by the Vestry against the Rector that could give rise to a disciplinary proceeding under Title IV of the Canons of the Episcopal Church or Title III, Canon 7 of this Diocese, all proceedings under this Canon shall be suspended until the charge has been resolved or withdrawn.

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CANON 7  
Trial of Members of the Clergy  
(Effective until June 30, 2011)

Section 1. Whenever any Priest or Deacon of this Diocese is subject to ecclesiastical discipline as set forth in Title IV, Canon 1 of the General Convention, all matters related to such ecclesiastical discipline shall be governed by the provisions of Title IV of the General Convention, which provisions are incorporated by reference as if fully set forth herein.

Section 2. An Ecclesiastical Trial Court of the Diocese shall be established for the trial of any Priest or Deacon subject to its jurisdiction.

Section 3. The Ecclesiastical Trial Court shall consist of three clerical members, two of whom must be priests, and two lay persons, to be elected by the Convention of the Diocese for three year terms. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible for election as lay delegates to the Convention of this Diocese. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 4. The Convention of this Diocese shall elect at its annual meeting in 1996 [and thereafter every three years at its annual meeting,] three clerical members, two of whom must be priests, and two lay persons, to serve as an Ecclesiastical Trial Court. Any vacancies among the members of the Ecclesiastical Trial Court arising while the Convention is not in session shall be filled for the unexpired term by the Ecclesiastical Authority.

Section 5. Pursuant to Canon IV.4.2 of the Canons of the General Convention, within two months following the Convention of their election, the Ecclesiastical Trial Court of this Diocese shall elect from its members a Presiding Judge.

Section 6. The Standing Committee of the Diocese shall serve as the Diocesan Review Committee for purposes of all proceedings pursuant to Title IV of the Canons of General Convention.

Section 7. The Convention shall appoint a Church Attorney upon nomination by the Bishop. The Church Attorney shall be licensed to practice law in North Carolina and shall be a confirmed adult communicant in good standing in a parish of this Diocese. The Church Attorney shall not be a current member of the Diocesan Review Committee or the Ecclesiastical Trial Court. The Church Attorney is entitled to be reimbursed for all expenses incurred in the performance of the prescribed duties.

CANON 7A  
Ecclesiastical Discipline  
(Effective beginning July 1, 2011)

Section 1. Purpose. Those provisions of Title IV of the Canons of The Episcopal Church which are applicable to the Diocese are hereby incorporated as part of this Title. To the extent, if any, that any of the provisions of this Title are in conflict or inconsistent with the provisions of Title IV of the Canons of The Episcopal Church, the provisions of Title IV of the Canons of The Episcopal Church shall govern. Any terms not defined herein are defined in Title IV of the Canons of The Episcopal Church.

Section 2. Multi Diocese Agreement. The Diocese may enter into an Agreement to develop and share a Disciplinary Board and/or other resources necessary to implement Title IV of the Canons of The Episcopal Church with one or more other dioceses as authorized by Canon IV.5.3(i) of the Canons of The Episcopal Church (an "Agreement"). An Agreement and any amendment to it must be signed by the Bishop and ratified by Convention in like manner as for an amendment to the Diocese's Canons before becoming effective. During the effectiveness of an Agreement, the provisions of this Title below shall apply except as modified by the Agreement.

Section 3. Discipline Structure.

(a) Disciplinary Board. The Board shall consist of eleven persons, six of whom are members of the Clergy and five of whom are Laity.

(b) Clergy Members. The Clergy members of the Board shall be in good standing, and canonically and geographically resident in the Diocese.

(c) Lay Members. The lay members of the Board shall be confirmed Adult Communicants in Good Standing, and geographically resident in the Diocese.

(d) Election. The members of the Board shall be elected by the annual Diocesan Convention. Each member shall be elected for a three (3) year term; except, if a member is elected to fill a vacancy, the term of such member shall be the unexpired term of the member being replaced. The terms of the members shall commence on the day immediately after the conclusion of the Diocesan Convention in which they are elected. The terms of office of the Board shall be staggered and arranged into three classes.

(e) Election of First Disciplinary Board. The Bishop, with the advice and consent of the Standing Committee, shall appoint the initial members of the Disciplinary Board. The term of the initial members of the Disciplinary Board shall be from July 1, 2011 until the conclusion



of the 2012 Diocesan Convention. At the 2012 Diocesan Convention, the Convention shall elect all eleven members of the Disciplinary Board. Of the six clergy members, two shall serve a one year term, two shall serve a two year term, and two shall serve a three year term. Of the five lay members of the Disciplinary Board, one shall serve a one year term, two shall serve a two year term, and two shall serve a three year term. Beginning at the 2013 Diocesan Convention and each Diocesan Convention thereafter all persons elected to the Disciplinary Board shall be elected to a three year term in accordance with the terms of Section 3(d) above.

(f) Vacancies. Vacancies on the Board shall be filled as follows:

(i) If a vacancy is created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next Diocesan Convention. If a vacancy results from a challenge, the replacement Board member shall serve only for the proceedings for which the elected Board member is not serving as a result of the challenge.

(ii) The Standing Committee shall appoint replacement Board members.

(iii) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as elected Board members.

(iv) When a vacancy exists, the President of the Board shall notify the President of the Standing Committee and the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

(g) Preserving Impartiality. In any proceeding under this Title, if any member of any panel of the Board at any stage of the process shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

(h) President. Within sixty (60) days following the Diocesan Convention, the Board shall convene to elect a President to serve one annual term beginning upon the day of selection until the date the following year that the next President is selected.

(i) Intake Officer. After consultation with the Board, the Bishop shall appoint one or more Intake Officers. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

(j) Investigator. After consultation with the President of the Board, the Bishop shall



1 appoint one or more Investigator(s). The Investigator may, but need not, be a Member of the  
2 Church.

3 (k) Church Attorney. Within sixty (60) days following each Diocesan Convention, the  
4 Bishop, with the advice and consent of the Standing Committee, shall appoint an attorney to  
5 serve as Church Attorney for the following calendar year. The person so selected must be a  
6 Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

7  
8 (l) Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coor-  
9 dinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral  
10 responses provided for in Title IV.8 of the Canons of General Convention. The Pastoral Re-  
11 sponse Coordinator may be the Intake Officer, but shall not be a person serving in any other  
12 appointed or elected capacity under this Title.

13  
14 (m) Advisors. In each proceeding under this Title, the Bishop shall make available an  
15 Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors  
16 shall hold no other appointed or elected position provided for under this Title, and shall not  
17 include the Chancellor or any Vice Chancellor of this Diocese or any person likely to be called  
18 as a witness in the proceeding. No Respondent or Complainant shall be required to accept the  
19 services of any Advisor made available by the Bishop. Any Respondent or Complainant may  
20 use the services of any Advisor of his or her choice after designating that person as Advisor in  
21 writing to the Intake Officer.

22  
23 (n) Clerk. The Board shall appoint a Board Clerk to assist the Board with records man-  
24 agement and administrative support. The Clerk may be a member of the Board.

25  
26 Section 4. Costs and Expenses.

27 (a) Costs Incurred by the Church. The reasonable costs and expenses of the Board, the  
28 Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Re-  
29 sponse Coordinator shall be the obligation of the Diocese, subject to budgetary constraints.

30  
31 (b) Costs Incurred by the Respondent. In the event of a final Order dismissing the com-  
32 plaint, or by provisions of an Accord approved by the Bishop, the reasonable defense fees and  
33 costs incurred by the Respondent may be reimbursed by the Diocese, subject to budgetary  
34 constraints.

35  
36 Section 5. Records.

37 (a) Records of Proceedings. Records of active proceedings before the Board, includ-  
38 ing the period of any pending appeal, shall be preserved and maintained in the custody of the  
39 Clerk, if there be one, otherwise by the Diocesan offices.

40 (b) Permanent Records. The Bishop shall make provision for the permanent storage of  
41 records of all proceedings under this Title at the Diocese and the Archives of The Episcopal  
Church, as prescribed in Title IV of the Canons of The Episcopal Church.

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**TITLE IV. Church Institutions.****CANON 1****The Episcopal Foundation of The  
Diocese of East Carolina, Incorporated**

Section 1. The Episcopal Foundation of The Diocese of East Carolina, Incorporated, herein called the Foundation, is a diocesan corporation created under the laws of the State of North Carolina for the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite period of time, or permanently, and for the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements, and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements.

Section 2. The Foundation is authorized to receive gifts, devises and bequests of real and personal property from individuals, contributions or donations from churches, corporations and organizations, transfers of funds from the Treasurer of the Diocese pursuant to Title I, Canon 5, and transfers of property from the Trustees of the Diocese pursuant to Title I, Canon 12, Section 3. Money or property given by donors to the Foundation without restrictions on disposition or use may be placed in an income fund, a loan fund, a capital grant fund or an unrestricted fund in the discretion of the Board of Directors of the Foundation. Gifts will be accepted subject to restrictions by donors that only income from gifts may be spent, that the principal may be used only for revolving loans or for capital grants, or that the gifts or the income therefrom may be used only for designated purposes in or for the benefit of the Diocese of East Carolina; provided, however, that the Foundation may decline to accept any gift, bequest or devise the purpose of which does not conform to the purposes set out in Section 1 of this Canon and the charter of the Foundation, or which would be burdensome or impractical to administer.

Section 3. The operation of the Foundation shall be under the control of its Board of Directors, who shall be elected by the Diocesan Convention as set out in the by-laws of the Foundation. Foundation income available for expenditure for diocesan purposes, after payment of operating expenses of the Foundation, and funds available for loans and grants to churches or other recipients thereof shall be paid to the Treasurer of the Diocese for disbursement.

Section 4. The Board of Directors of the Foundation shall annually make a report to the Diocesan Convention showing the names of the several funds, trusts or endowments held by it, the sources, dates and amounts thereof, the terms governing the use of principal and income, the

manner in which the funds are invested, the disbursements or payments made during the year and the purposes for which said disbursements have been made. The Board of Directors of the Foundation shall make a similar report to the Executive Council as often as required by the Executive Council and not less frequently than each six months.

## CANON 2

### The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of the Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of East Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

Section 2. The Bishop of this Diocese shall appoint annually during the opening of Convention a Church Pension Fund Committee to consist of three presbyters and two lay persons, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the Clergy and the Laity of this Diocese of the pension system created by the General Convention and committed to it by the Trustees of the Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouse and surviving minor children, if any, in the event of death.

(b) To receive reports from The Church Pension Fund from time to time on the status of the pension assessments payable to said Fund, under its Rules and as required by Canon Law, by this Diocese and by Parishes, Missions and other ecclesiastical organizations within the Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to the Church Pension Fund as may be of interest to the said Convention.

(d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the premises to the end that the Clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established Rules.

1 Section 4. It shall be the duty of this Diocese and of the Parishes and Missions and other eccle-  
2 siastical organizations therein, each through its Treasurer and other proper official, to inform  
3 the Church Pension Fund of salaries and other compensation paid to members of the Clergy by  
4 said Diocese, Parishes, Missions and other ecclesiastical organizations for services rendered,  
5 currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such  
6 salaries and other compensation as they occur; and to pay promptly to The Church Pension  
7 Fund the pension assessments required thereon under the Canons of the General Convention  
8 and in accordance with the Rules of said Fund.

9  
10 Section 5. It shall be the duty of every member of the Clergy canonically resident in or serv-  
11 ing in this Diocese to inform The Church Pension Fund promptly of such facts as date of birth,  
12 ordination, reception, or marriage, birth of children, deaths and changes in cures or salaries, as  
13 may be necessary for its proper administration and to cooperate with said Fund in such other  
14 ways as may be necessary in order that said Fund may discharge its obligations in accordance  
15 with the intention of the General Convention in respect thereto.

16  
17 Section 6. It shall be the duty of this Diocese and of the Parishes and Missions and other  
18 ecclesiastical institutions and organizations therein, to participate in all medical care, hospi-  
19 talization, health, accident and life insurance plans for clergy which are made mandatory on a  
20 nation-wide basis for clergy of the Episcopal Church by action of the General Convention, or  
21 under its authority, and to pay promptly to The Church Pension Fund the premiums or assess-  
22 ments required to maintain such coverage in accordance with the Rules of the Fund. The Dioc-  
23 esan Convention, or when it is not sitting the Executive Council, shall make all decisions and  
24 take all action to carry out the provisions of this Canon.

25  
26 Section 7. Lay Pension Plans.

27 (a) All Parishes, Missions and other ecclesiastical organizations or bodies subject to the au-  
28 thority of this Diocese, and any other societies, organizations, or bodies in the Church which  
29 under the regulations of The Church Pension Fund have elected or shall elect to come into the  
30 pension system, shall provide all lay employees who work a minimum of 1,000 hours annu-  
31 ally, retirement benefits through participation in the Episcopal Church Lay Employees Retire-  
32 ment Plan (ECLERP) or in an equivalent plan, the provisions of which are at least equal to  
33 those of ECLERP. Such participation shall commence no later than January 1, 1993. At its  
34 commencement, if the plan is a defined benefit plan, the employer contribution shall be not  
35 less than 9 percent of the employee's salary; if the plan is a defined contribution plan, the em-  
36 ployer shall contribute not less than 5 percent and agree to "match" employee contributions of  
37 up to another 4 percent.

38 (b) The employer may impose a minimum age of 21 years and a minimum employment period  
39 not to exceed one year of continuous employment before an employee would be eligible to  
40 participate.

41 (c) The Trustees of The Church Pension Fund shall have authority to increase or decrease the  
contribution percentages as required for the lay pension plan.

## CANON 3

### Trinity Center

Section 1. There shall be a Board of Managers of Trinity Center consisting of twelve persons, clergy and lay, elected by the Convention on the nomination of the Bishop, for three year terms, provided that the terms of the initial members elected by Convention on nomination of the Bishop shall be four members elected for a one year term, four members elected for a two year term, and four members elected for a three year term. The Bishop shall be ex officio Chair of the Board of Managers.

Section 2. The function of the Board of Managers is to oversee the operation and management of Trinity Center, including, but not limited to, the employment of a Director, formulating and administering an annual budget, establishing rules and regulations for sound and efficient management and performing such other duties as may be attendant thereto or directed by Convention.

Section 3. Any vacancy occurring on the Board of Managers may be filled by the Bishop until the next Convention when a new member shall be elected upon nomination by the Bishop for the completion of the unexpired term.

Section 4. The Board of Managers shall make an annual report to Convention.

## CANON 4

### Commission on Planning, Design and Construction

Reserved for future use.

## CANON 5

### Trustees of the University of the South

Section 1. The Convention in the Diocese of East Carolina shall elect one presbyter and two lay communicants to serve for a term of three (3) years as Trustees of the University of the South, which terms shall be staggered.

Section 2. Trustees so elected shall meet the following criteria:

(a) Trustees shall be personally committed to the aims and purposes of the University as set forth in its Mission Statement and Constitution, Ordinances and other governing documents.

(b) Each Trustee shall demonstrate his or her personal commitment to the University by, among other things, attending the Board of Trustees annual May meeting, such other special meetings as may be called, and one orientation session for new Trustees, which sessions are

held immediately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee Handbook and the University's governing documents, including its charter, as amended, Constitution and Ordinances.

(c) Trustees shall serve as direct communicators between the University and the Diocese from with the Trustee was elected, and shall timely inform the Diocese of the actions of the Boards of Trustees and Regents and the University administration.

(d) Trustees shall provide a meaningful level of annual financial support to the University as a symbol of their commitment to its mission and financial well-being.

Section 3. In the event a Trustee becomes unwilling or unable to serve, the Bishop of this Diocese shall nominate a qualified communicant to complete the remainder of the term.

## **TITLE V. Amendment; Effective Date; Repealer.**

### **CANON 1**

#### **Amendment of Canons**

Section 1. Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

Section 2. The Chair of the Committee on Constitution and Canons, together with the Chancellor and the Secretary of Convention, or the designees of each of them, shall review all changes made to the Constitution and Canons within 120 days after the Convention adjourns. This subcommittee shall be known as the Editing Subcommittee and shall have the power to correct references made in any Canon to another, to renumber and determine the proper arrangement of the Constitution and Canons, and make minor grammatical or editorial corrections that do not alter or change the substantive meaning or purpose of the enacted amendment, which changes shall then be certified by Executive Council. The Secretary of Convention shall publish the certified changes.

Section 3. (a) If a Canon, a Section of a Canon or Clause of a Section of a Canon is to be amended or added, the enactment shall be in substantially one of the following forms:

(i) "Canon (cited as provided in Title V, Canon 4) is hereby amended by adding a Section (or Clause) reading as follows: (here insert the text of the amendment or addition);" or

(ii) Canon (cited as provided in Title V, Canon 4) is hereby amended by adding Section (or Clause) reading as follows: (here insert the text of the new Section or Clause)."

(b) If amendments are to be made at one meeting of the Annual Convention to more than one-half of the Canons in a single Title of the Canons, the enactment may be in the following form: "Title (number) of the Canons is hereby amended to read as follows: (here insert the

new wording of all Canons in the Title whether or not the individual Canon is amended).”  
(c) In the event of insertion of a new Canon, or a new Section or Clause in a Canon, or of the repeal of an existing Canon, or of a Section or Clause, the numbering of the Canons, or of a division of a Canon, which follows shall be changed accordingly without the necessity of enacting an amendment or amendments to that effect.

## CANON 2

### Effective Date of Canons

These canons shall become effective upon ratification by the Convention of the Diocese of East Carolina, and all subsequent canons and amendments ratified by the Convention of the Diocese shall take effect immediately upon their ratification unless otherwise specified in the newly adopted canon or amendment. Additional canons enacted by the Convention of the Diocese shall be grouped under the appropriate title, and numbered consecutively within the separate titles of the canons.

## CANON 3

### Official Copies of Constitution and Canons

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by the Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese, and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary to each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

## CANON 4

### Citation of Canons

All references to the Canons of the Diocese of East Carolina shall refer to Title, Canon and Section and Clause number, if any, in the following form: the Title, the Canon, the Section and the Clause, in each case separated by a period.

## CANON 5

### Repealer of Prior Canons

All former canons of the Diocese of East Carolina, not specifically incorporated in these revised canons, are hereby repealed. Ratified in Convention and effective, February 13, 1993.



**The Charter of  
The Episcopal Foundation of the  
Diocese of East Carolina Incorporated**  
(As Amended)

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Kinston, in the County of Lenoir, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious; educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvement.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise; to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefore has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purpose of the Corpo-



1 ration or disposed of as hereinafter provided. The Corporation is not organized and shall not  
2 operate for profit, and not part of its net earnings shall inure or may lawfully inure to the ben-  
3 efit of any private shareholder, incorporator, director, officer or individual. The above provi-  
4 sions, however, shall not prevent the payment of reasonable compensation to any person, orga-  
5 nization, firm or corporation for services rendered to this Corporation. No substantial part of  
6 the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempt-  
7 ing to influence legislation. The Corporation shall not participate in, or intervene in (including  
8 the publishing or distributing of statements) any political campaign on behalf of any candidate  
9 for public office. The Corporation shall not lend any part of its assets, property or income to  
10 any political campaign on behalf of any candidate for public office. The Corporation shall  
11 not lend any part of its assests, property or income to any incorporator, director or officer of,  
12 or any substantial contributor to, the Corporation, to any member of the family of any such  
13 person, or to any corporation controlled by any such person; nor shall the Corporation pay any  
14 compensation in excess of a reasonable allowance for salaries or other compensation for per-  
15 sonal service actually rendered, to any such persons or corporations; nor shall the Corporation  
16 make any part of its services available on a preferential basis to any such persons or corpora-  
17 tions; nor shall the Corporation make any substantial purchase of its securities or other prop-  
18 erty to any such persons or corporations for other than an adequate consideration in money or  
19 money's worth; nor shall the Corporation engage in any other transaction which results in a  
20 substantial diversion of its assests, property or income to any such persons or corporations.  
21 The Corporation shall not (i) accumulate its income if any such accumulations are unrea-  
22 sonable in amount or duration in order to carry out the religious, educational and charitable  
23 purpose for which it is organized or (ii) use any such accumulated income for purposes or  
24 functions other than the religious, educational and charitable purpose for which it is organized  
25 or (iii) invest any such accumulated income in such a manner to jeopardize the carrying out  
26 of the religious, educational and charitable purposes for which it is organized. The Corpora-  
27 tion shall distribute its income for each taxable year at such time and in such manner as not  
28 to become subject to the tax on undistributed income imposed by Section 4942 of the Internal  
29 Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The  
30 Corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the In-  
31 ternal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws.  
32 The Corporation shall not retain any excess business holdings as defined in Section 4943 of  
33 the Internal Revenue code of 1954, or corresponding provisions of any subsequent federal  
34 tax laws. The Corporation shall not make any investments in such manner as to subject it to  
35 tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of  
36 any subsequent federal tax laws. The Corporation shall not make any taxable expenditures as  
37 defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provision  
38 of any subsequent federal laws. It is intended that the Corporation shall qualify as an organi-  
39 zation (I) which is exempt from income taxes under the United States Internal Revenue Code  
40 of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable  
41 laws of the State of North Carolina from time to time in effect and (II) contributions to which

1 are deductible for income, gift and estate tax purposes under said Internal Revenue Code of  
2 1954 and corresponding provisions of subsequent federal tax laws and under any applicable  
3 laws of the State of North Carolina from time to time in effect. In the event the Corporation is  
4 liquidated or dissolved, voluntarily or involuntarily the assets and property of the Corporation,  
5 after payment or arrangement for payment of its debts and obligations, shall be transferred,  
6 conveyed and delivered to the Trustees of the Diocese of East Carolina; provided, that any  
7 funds or property held by the Corporation upon any condition requiring the return, transfer or  
8 conveyance of said funds or property, or the unused portion thereof, upon liquidation or dis-  
9 solution of the Corporation shall be returned, transferred or conveyed in accordance with said  
10 condition.

11  
12 7th. The Trustees heretofore elected and now serving shall hereafter be known and designated  
13 as Directors and shall continue to serve in their respective offices until their successors have  
14 been duly elected and qualified, and said Directors shall be vested with all the same rights and  
15 subject to the same responsibilities as when designated as Trustees.

16  
17 8th. Subject to the approval of the Diocesan Convention, the Directors shall have full power  
18 and authority to promulgate, alter and amend such By-Laws, rules and regulations as in their  
19 discretion will best promote the interest and purpose for which this corporation is created.

20  
21 9th. The period of existence of this Corporation is unlimited.

22  
23 The original Charter was revised and rewritten by Certificate of Amendment filed March 26,  
24 1957, in the Office of Secretary of State.

25  
26 An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved  
27 by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17,  
28 1971, in the Office of Secretary of State.

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**By-Laws of the Episcopal Foundation  
of the Diocese of East Carolina  
Incorporated  
(As Amended)**

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit-the word "Seal" surrounded by two concentric circles with the words "The Episcopal Foundation of The Diocese of East Carolina, Incorporated" in the margin between circumference of the two said circles.

ARTICLES III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the Annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next Annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be persons who are interested in the work of the Episcopal church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position

1 as a Director in By-Laws of the Episcopal Foundation this Corporation. And all vacancies  
2 occurring on said Board of Directors shall be filled by the Board and such persons elected to  
3 fill such vacancies shall hold office for the unexpired portion of the terms of their respective  
4 predecessors.

5  
6 ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day  
7 prior to the assembling of the Annual Diocesan Convention of the Diocese of East Carolina, at  
8 the place where said Convention is to be held. If for any cause the meeting is not held on the  
9 day preceding the assembling of said Convention, it shall be held during the time of the Con-  
10 vention or as soon thereafter as is convenient. If for any reason the said annual meeting is not  
11 held at one of the times above provided, it shall be held at a time and place to be  
12 fixed by the Bishop after conference with the President and Secretary.

13  
14 ARTICLE VI: General or special meetings of the Directors of the Corporation may be called  
15 by the President or any three members of the Board of Directors at such time and place as  
16 shall be indicated in such call after at least three days notice by mail to all of the members of  
17 the Board of Directors.

18  
19 ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the Presi-  
20 dent of the Corporation, who are Ex-Officio members of said Executive Committee, and five  
21 Directors who shall be elected annually by the Board of Directors from its membership. The  
22 Secretary of the Executive Committee shall be appointed by the President of the Corporation  
23 but the Secretary need not be a Director of the Corporation. The Bishop or the President of  
24 the Corporation, together with three of the other members of the Executive Committee, shall  
25 constitute a quorum for the transaction of business and shall by majority vote possess and ex-  
26 ercise all the powers and duties of the  
27 Board of Directors with reference to all matters, but only when the Board of Directors is not  
28 in reference to all matters, but only when the board of Directors is not in session. The Execu-  
29 tive Committee shall keep a record of all of its proceedings which shall be certified by the  
30 Secretary of the Executive Committee under his hand and which record shall be read at the  
31 next meeting of the Board of Directors. The Secretary of the Executive Committee shall call  
32 meetings of the Executive Committee upon the request of the Bishop or of the President or  
33 upon request of any three members of the Executive Committee.

34  
35 ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the  
36 name of the corporation by the President or the Vice President and attested by the Secretary  
37 or Assistant Secretary of the Corporation and the corporate seal attached thereto. No convey-  
38 ances of real estate or bills of sale or transfers of securities, or stocks or other personal prop-  
39 erty shall be made except by authority of a resolution duly passed by majority vote at a duly  
40 constituted meeting of the Executive Committee.

1 ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by  
2 the Board of Directors of the Corporation.

3  
4 ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a  
5 quorum for a valid meeting of the Board of Directors for the transaction of business and per-  
6 formance of duties imposed on the Board of Directors by the Charter of this Corporation or by  
7 the By-Laws thereof.

8  
9 ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation,  
10 which depository may also be Custodian of all securities of the Foundation, and the Directors  
11 in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for  
12 the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation  
13 shall be approved by the Board of Directors.

14  
15 ARTICLE XII: At the Annual Diocesan Convention at which Directors of the Corporation are  
16 to be elected as hereinbefore provided, the number of Directors for the ensuing term of four  
17 years shall be fixed by the Convention and the Convention shall then elect the number of Di-  
18 rectors so specified who shall hold office for four years from the adjournment of the Conven-  
19 tion at which they are elected until their successors are elected and qualified.

20  
21 ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of  
22 all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Caro-  
23 lina shall Ex-Officio be a member of the Board of Directors.

24  
25 ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the  
26 Board of Directors. Such change in By-Laws shall be reported to the next Annual Diocesan  
27 Convention for its consideration and approval.

28  
29 ARTICLE XV: The Charter of the Foundation may be altered or amended by the Board of  
30 Directors. Such alteration or amendment shall not be legally implemented under the laws of  
31 North Carolina until the same shall have been reported to the next Annual Diocesan Conven-  
32 tion.

## Rules of Order

### RULES OF ORDER FOR CONVENTION

I. On the first day of the Convention, the Holy Eucharist shall be celebrated.

II. At the time appointed, the delegates shall assemble for the organization of the Convention and the transaction of business. The Presiding Officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall elect a Secretary and shall then proceed with the transaction of the business of Convention as set out in the Canons and these Rules of Order.

III. Convention shall elect officers as provided in the Constitution and Canons.

IV. The Bishop shall appoint all Committees unless otherwise provided by Constitution or Canon.

V. The Presiding Officer of Convention shall be determined in accordance with Article IV of the Constitution of the Diocese.

VI. The order of business proposed by the Presiding Officer and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as provided in Rule XXI or by majority vote of the Convention.

VII. After the Presiding Officer has taken the chair, no member shall continue standing, except to address the chair.

VIII. Speakers shall address the chair, and shall confine themselves to the point in debate.

(1) No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports that are given on the second legislative day, memorials and resolutions of appreciation, shall be introduced on the first legislative day of the Annual Convention and voted on the second legislative day. Those resolutions presented in conjunction with Department, Committee and Commission reports that are given on the second legislative day shall be voted on by the Convention on the second legislative day. All resolutions regardless of type shall be made in writing.

(2) Any delegate may submit a resolution on or before December 31 prior to the Annual Convention by submitting it in writing to the Secretary of Convention. Resolutions received by December 31 will be published prior to the Annual Convention.

(3) Resolutions submitted after December 31 must be signed by ten delegates from three different parishes, and submitted to the Secretary of Convention no later than 10:00 AM on the first legislative day of Convention for introduction.

IX. When the Presiding Officer is putting any question to a vote, the members shall continue in their seats, and shall not hold any private conversation.

X. When a question is under consideration, no other motion shall be in order, except a motion to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purpose shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All motions to amend shall be made in writing and, after being read to the Convention, shall be immediately submitted to the Secretary of Convention. All motions to amend shall be considered in the order in which they are made.

XIII. When a proposed motion to amend is under consideration, a substitute to the whole matter may be received. Any motion to substitute shall be made in writing and, after being read to the Convention, shall be immediately submitted to the Secretary of the Convention.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken. Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention, provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. The Presiding Officer shall decide all questions of order without debate, but any member may appeal the decision. On such appeal no member shall speak more than once without leave.

1 XVII. No member shall be absent from the session of the Convention without leave of the Pre-  
2 siding Officer. When the Convention is about to rise, every member shall keep his or her seat  
3 until the Presiding Officer leaves the chair.

4  
5 XVIII. On motion duly put and carried, the Convention may resolve itself into a Committee of  
6 the Whole, with or without closed doors, for the purpose of discussing such subjects as may be  
7 approved by the Convention.

8  
9 XIX. The Presiding Officer may select and announce subjects for discussion: Provided, that if  
10 the motion to go into a Committee of the Whole has specified the subject to be discussed, that  
11 subject shall be disposed of.

12  
13 XX. The rules of order or any one of them may be suspended by a majority vote of the Conven-  
14 tion whenever the Presiding Officer decides that an urgent matter should come before that Con-  
15 vention for prompt action.

16  
17 XXI. The Presiding Officer may in his or her discretion, to expedite the business of the Con-  
18 vention, transpose the regular order of business.

19  
20 XXII. Where a question arises which is not controlled by any of the existing rules of order, the  
21 Diocesan Convention shall follow the rules of the General Church pertaining to said question,  
22 and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the  
23 current edition of Roberts Rules of Order.

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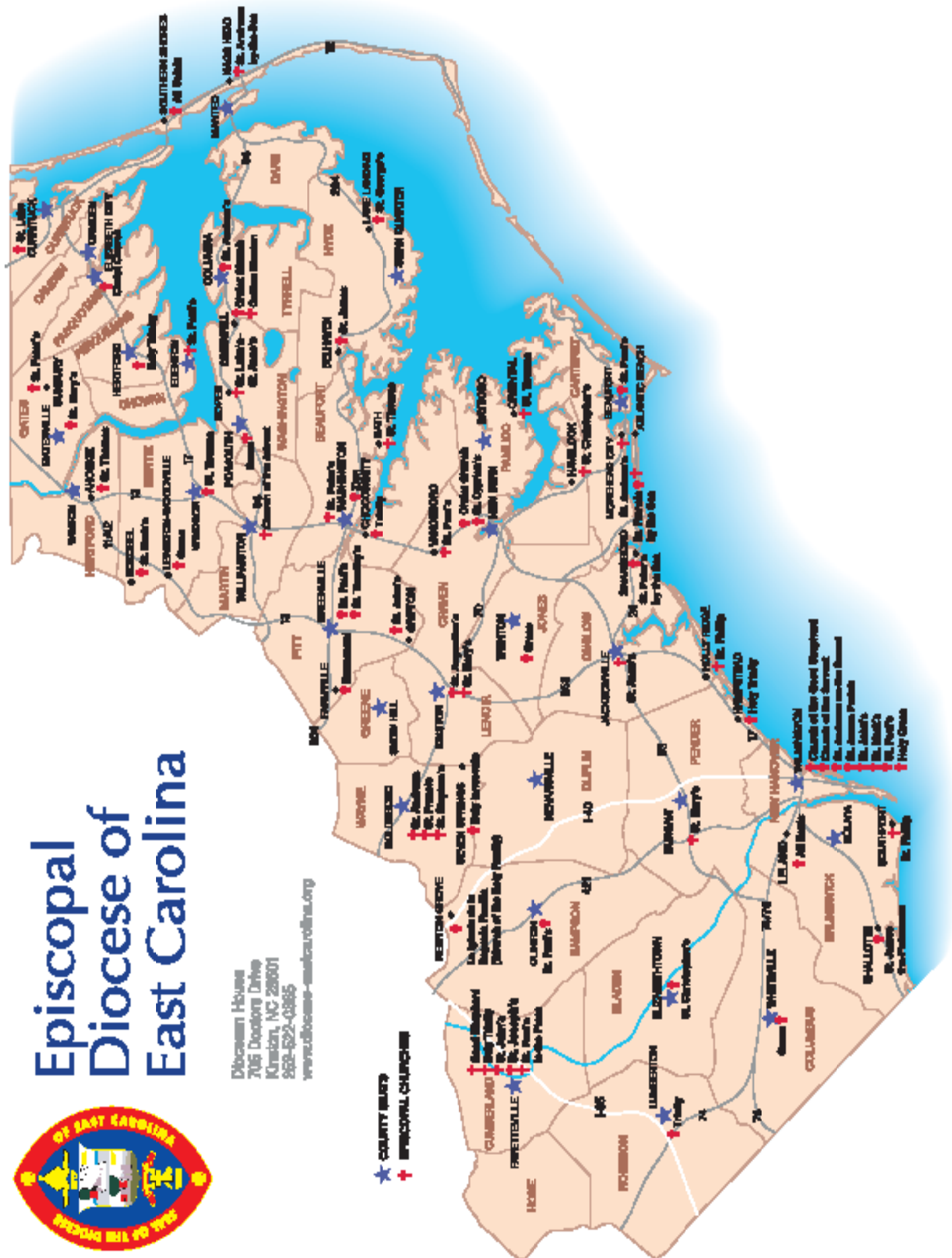




# Episcopal Diocese of East Carolina

Diocesan House  
706 Dodson Drive  
Kinston, NC 28501  
919-622-0365  
[www.diocese-eastcarolina.org](http://www.diocese-eastcarolina.org)

★ COUNTY SEALS  
✚ EPISCOPAL CHURCHES



## Bequest Form

### SUGGESTED FORMS FOR BEQUEST TO THE EPISCOPAL FOUNDATION

#### FOR THE CONTINUATION AND EXPANSION OF THE WORK OF THE CHURCH IN THE DIOCESE OF EAST CAROLINA

“I give, devise and bequeath to the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the sum of \$\_\_\_\_\_ (or the following property: \_\_\_\_\_) for its corporate purposes.”

“I give, devise and bequeath to the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the sum of \$\_\_\_\_\_ (or the following property: \_\_\_\_\_) to be invested and reinvested and the income only used for its corporate purposes.”

The President of the Foundation will be glad to confer with you or your attorney concerning any gift or bequest you may wish to make to the Episcopal Foundation. For more information call 252-522-0885 or correspondence may be directed to: President of the Foundation, Post Office Box 1336, Kinston, NC 28503.



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The Episcopal Diocese of East Carolina  
Mail: Post Office Box 1336 Kinston, NC, 28503  
Location: 705 Doctors Drive Kinston NC, 28501  
Phone: 252-522-0885 Fax: 252-523-5272  
[www.diocese-eastcarolina.org](http://www.diocese-eastcarolina.org)

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