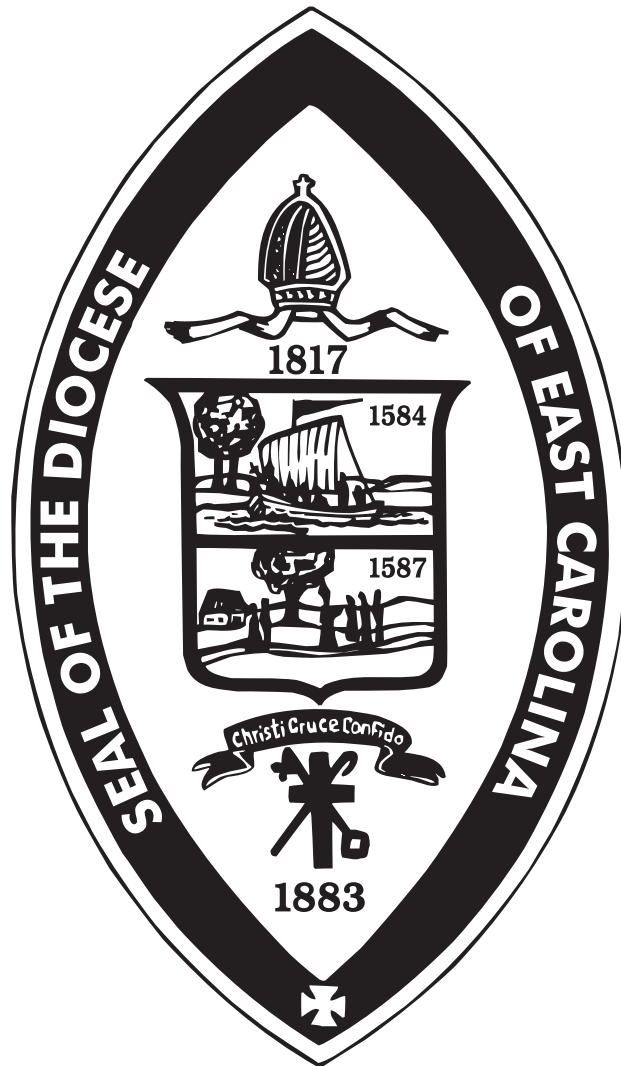

Journal of Convention



The Episcopal Diocese of
East Carolina

2010

INTERDIOCESAN
INSTITUTIONS

THE UNIVERSITY of the SOUTH
Sewanee, Tennessee 37383
919-598-1000

SAINT MARY’S SCHOOL
900 Hillsborough Street
Raleigh, North Carolina 27603
919-424-4100

THOMPSON CHILD & FAMILY FOCUS
6000 Saint Peter’s Lane
Matthews, North Carolina 28105
704-536-0375

SAINT AUGUSTINE’S COLLEGE
1315 Oakwood Avenue
Raleigh, North Carolina 27611
919-516-4000

KANUGA CONFERENCES, INC.
130 Kanuga Chapel Drive
Hendersonville, North Carolina 28739
828-692-9136

JOURNAL OF THE
ONE HUNDRED TWENTY-SEVENTH
ANNUAL CONVENTION
OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE
DIOCESE OF EAST CAROLINA

NEW BERN, NORTH CAROLINA
FEBRUARY 4, 5 and 6, 2010

Including the Constitution,
Canons and Rules of Order

Charter and By-laws
of the Episcopal Foundation

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Mission Statement

“The mission of the people of the Diocese of East Carolina is to restore all people to unity with God and each other in Christ. As God has taken away our guilt and forgiven our sins, we call others to experience this restorative power through relationships in the abundant life of the congregation and the large community. We are a people who continue to be restored and who are called and empowered to confess the faith of Christ crucified, proclaim his resurrection, and share in his eternal priest hood.”

2010 Elected Offices of the Diocese

BISHOP

The Rt. Rev'd Clifton Daniel, 3rd, D.D.

SECRETARY OF CONVENTION

The Rev'd Canon Matthew E. Stockard

CHANCELLOR

Mrs. Joan Geiszler-Ludlum

VICE-CHANCELLOR & PARLIAMENTARIAN

Mr. Dick Archie

ECCLESIASTICAL COURT

The Rev'd Mary Frances Curns to 2011

The Rev'd Lynn Peterman to 2011

The Rev'd Catherine Davis to 2011

Mr. L. P. Hornthal to 2011

Mrs. Charlotte Campbell to 2011

EXECUTIVE COUNCIL

The Rt. Rev'd Clifton Daniel, 3rd, D.D., Chair

Pamlico Deanery Representatives

To 2011:

Mrs. Betty Cochran

To 2012:

The Rev'd Mary Lacy

Upper Cape Fear Deanery Representatives

To 2011:

Mr. Sam Lloyd

To 2012:

The Rev'd John Frazier

Albemarle Deanery Representatives

To 2011:

The Rev'd John Bonner, III

To 2012:

Mr. Jim Morgan

Trinity Deanery Representatives

To 2011:

Mr. Andrew Jones

To 2012:

The Rev'd Deacon Mary Reese

Lower Cape Fear Deanery Representatives

To 2011:

The Rev'd Margaret Hutchins

At-Large Members

To 2011:

The Rev'd Dr. Margaret Neill

Mr. Tom O'Brien

Mr. Phil Stine

To 2012:

Mr. John Roberts

To 2013:

Mr. Brewster Brown

The Rev'd David Williams

Diocesan President of Episcopal Church Women:

Mrs. JoAnne Kilday

Ex-Officio Members:

Mrs. Joan Geiszler-Ludlum, Chancellor

Mrs. Tess Judge, Treasurer

Mr. Raymond Tait, President, Foundation

The Rev'd Thomas Wilson President, Standing Committee

The Rev'd Canon Matthew E. Stockard, Secretary of Convention

The Rev'd John Frazier, Dean, Upper Cape Fear Deanery

The Rev'd Albert Eaton, Dean, Trinity Deanery

The Rev'd John Bonner, Dean, Albemarle Deanery

The Rev'd Pamela Stringer, Dean, Lower Cape Fear Deanery

The Rev'd Mary Lacy, Dean, Pamlico Deanery

The Rt. Rev'd Santosh Marray, Bishop Assisting

2009 GENERAL CONVENTION DEPUTATION

Clerical Deputies

The Rev'd Joseph Malcolm Browne, Chair

The Rev'd John Pollock

The Rev'd Canon Dr. Peter Stube

*The Rev'd Carolyn Craig

Lay Deputies

Mrs. Tess Judge

Mr. Larry Overton

Mr. Thomas Holt

Mr. David Abbott

Clerical Alternates

The Rev'd Pamela Stringer

The Rev'd Ronald Abrams

The Rev'd Thomas Rickenbaker

Lay Alternates

Ms. Ann Bustard

Mrs. Joan Geiszler-Ludlum

Mrs. Susan Holmes

Ms. Casey Ludlum

**replaces The Rev'd David Umphlett who moved out of the Diocese of East Carolina.*

HISTORIOGRAPHER

Ms. Mamre' Wilson

STANDING COMMITTEE

The Rev'd Thomas Wilson, Chair, to 2011

Ms. Patsy McGee to 2011

The Rev'd James Horton to 2012

Mrs. Pat Polk to 2012

The Rev'd Mary Ogus to 2013

Mrs. Jane Martin to 2013

TREASURER

Mrs. Tess Judge

TRUSTEES OF THE DIOCESE

The Rt. Rev'd Clifton Daniel, 3rd, D.D.

The Rev'd Eugene Carpenter to 2011

Mr. Tom Secules to 2011

Mr. John Holmes to 2012

The Rev'd Pamela Stringer to 2012

Mrs. Joan Geiszler-Ludlum, Chancellor, Ex-Officio

TRUSTEES - UNIVERSITY OF THE SOUTH

The Rt. Rev'd Clifton Daniel, 3rd, D.D.

The Rev'd John Carlisto to 2011

Mr. Robert Overman to 2012

Mr. Daniel Stroud to 2013

2009 Appointments by the Bishop

ARCHDEACONS

The Ven. Joy Doshier

The Ven. Joseph Malcolm Browne, III

**BOARD OF DIRECTORS OF
THE EPISCOPAL FOUNDATION OF
THE DIOCESE OF EAST CAROLINA, INC.**

The Rev'd Clifton Daniel, 3rd, D.D., Chairman

Mr. Raymond Tait, President

Mr. Hodges Hackney, Vice-President

Mrs. Joan Geiszler-Ludlum, Chancellor

Mrs. Tess Judge, Treasurer
Mr. Frank Camp-Campins, Secretary
The Rev'd Pamela Stringer, Trustee
The Rev'd Eugene Carpenter, Trustee
Mr. Tom Secules, Trustee
Mr. John Holmes, Trustee

To 2011:

Mr. John Griffin
Mr. Hodges Hackney
Mr. Earl Willis
The Rev'd Thomas Rickenbaker

Ms. Marnie Park
Mr. Sam Lloyd

To 2012:

Mr. Watson Barnes
The Rev'd Kevin Johnson
Mr. David Lindley
Mrs. Cheryl Taft

Mr. Harry Douglas
Mrs. Dencie Lambdin
Dr. Richard Stovall

To 2013:

The Rev'd Dr Thomas Barnett
Mr. Terry Everett
Mr. Nehemiah Parker

Mr. Frank Camp-Campins
Mrs. Betty Lyons
Mr. Robert Powell

To 2014:

Mr. Brewster Brown
Mrs. Susan Holmes
Ms. Kathy Thaman

Mr. George Davis
Mr. Raymond Tait

The Rt. Rev'd Santosh Marray, Ex-officio

BOARD OF TRINITY CENTER

To January 31, 2011:

Mrs. Cheryl Taft
Mrs. Annie Jacobs

Mr. David Smith

To January 31, 2012:

Mr. Carl Ragsdale
Mrs. Jan Hindsley

The Rev'd John Frazier, Chair
The Rev'd Stephen Mazingo

To January 31, 2013:

Mr. Cornell McGill

Ms. Jennifer Warner

Mr. Thomas Everett

Ex-Officio:

Mr. Penn Perry

The Rev'd Canon Matthew E. Stockard

The Rt. Rev'd Santosh Marray

The Rt. Rev'd Clifton Daniel, 3rd

CANON THEOLOGIAN

The Rev'd Canon Dr. Peter Stube

CHAPLAIN TO RETIRED CLERGY

The Rev'd Nan Chandler

CHRISTIAN FORMATION & EDUCATION

The Rev'd Carolyn Craig, Chair

The Rev'd Canon Matthew E. Stockard

Mrs. Ann Harrison

The Rev'd Deacon Andrew Atkinson

The Rev'd Dr. Albert Vannorsdall

The Rev'd Jill Beimbiek

The Rev'd Eugene Carpenter

The Rev'd John Frazier

Ms. Gail Jackins

The Rev'd Joseph Cooper

The Rev'd Brent Melton

Mrs. Ann Bustard

The Ven. Joy Doshier

COMMISSION ON MINISTRY

To 2011:

The Rev'd Blair Both, Chair

The Rev'd Deacon Barbara Houston

To 2012:

Mr. Charles Hannibal

The Rev'd Ted McConnell

The Rev'd Brent Melton

Mr. L.P. Hornthal

The Rev'd Deacon John Gaskill

To 2013:

Mr. Carl Salisbury

The Rev'd Mary Reese

The Rev'd Kevin Johnson

To 2014:

The Rev'd Mary Frances Curns

The Rev'd Pamela Stringer

Ms. Ruby Siler

CLERGY CONTINUING EDUCATION COMMITTEE

The Rev'd Mary Ogus, Chair

The Rev'd Carolyn Craig

The Ven. Joy Doshier

The Rev'd Jeremiah Day

COMMISSION ON ANTI-RACISM

The Rev'd Mary Frances Curns

Mr. Charles Hannibal

The Rev'd Robert Hudak

The Rev'd Bonnie Clarke

The Ven. Joy Doshier

The Rev'd John Frazier

The Rev'd Deacon John Gaskill

The Rev'd Dr. Margaret Neill

The Rev'd Deacon Barbara Houston

The Rev'd Deacon Mary Reese

Ms. Linda Hadden

Mrs. Ann Harrison

The Rev'd Deacon Sonja Robinson

Ms. Tezra Blake

Ms. Lyn Harris

127th COMMITTEE ON THE BISHOP'S ADDRESS

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Mr. Jonathan Frantz

The Rev'd Deacon John Gaskill

Dr. Phillip Stine

Ms. Ginger Powell

COMMITTEE ON CONSTITUTION AND CANONS

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The Rev'd Richard Elliott
The Rev'd Raymond Brown
Mrs. Mary Duane Hale
The Rev'd Margaret Neill

Ex-Officio

Mrs. Joan Geiszler-Ludlum
The Rev'd Canon Matthew E. Stockard

127th COURTESY COMMITTEE

The Rev'd Deacon Grace Marie Wood, Chair
Mr. Carl Salisbury
Ms. Shirley Guion

127th CREDENTIALS COMMITTEE

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The Rev'd John Bonner, III
Ms. Veronica Torres
Mrs. Sarah Davis

CURSILLO

Mr. David Cook

127th DIOCESAN CONVENTION COMMITTEE

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The Ven. Joy Doshier
Mrs. Janet Heath
Mr. William Wheeler
The Rev'd Joseph Malcolm Browne, III
The Rev'd Margaret Neill
The Rev'd Canon Dr. Peter Stube
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Ms. Mamre' Wilson

Ex-Officio:

The Rt. Rev'd Clifton Daniel, 3rd

The Rt. Rev'd Santosh Marray

The Rev'd Canon Matthew E. Stockard

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The Rev'd Jim Lupton

EDUCATION FOR MINISTRY (EFM)

Ms. Lisa Richey

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FARMWORKER'S MINISTRY BOARD

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Ms. Mamre Wilson

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The Rev'd Everett Thomas
Ms. Ginger Powell
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The Rt. Rev'd Clifton Daniel, 3rd, D.D.

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The Rev'd Jesus Rojas
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Ms. Linda White
Mr. Jack Mann
The Rev'd Nan Chandler
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Mrs. Charlotte Campbell
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Ms. Carol McDonald
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Ms. Judy VanDorp
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The Rev'd Canon Matthew Stockard
The Rev'd Mary Lacy
The Rev'd Brent Melton
Mr. David Smith
The Rev'd Mary Frances Curns
Mrs. Nancy Broadwell

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The Rev'd Raymonf Brown, Chair
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The Rev'd Robert Hobgood
Mrs. Tess Judge
Mrs. Jane Martin
The Rev'd Michael Singer
The Rev'd Canon Matthew E. Stockard
The Rev'd Santosh Marray

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Mrs. Ellen Chance
Mr. C.B. Evans
Mr. Gordon Kiefer
Ms. Dee Keifer
Mrs. Linda McElwain
Mr. Alex McIlwraith
Mr. Joe Thomas

127th RESOLUTIONS COMMITTEE

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The Rev'd John Frazier, Co-Chair
The Rev'd Thomas Wilson
The Rev'd Mary Reese
Mr. Raymond Tait
Ms. Frances Trask
Mr. Roger Brogneaux
Ms. Nancy Hamblin
Mr. Andrew Jones

STEWARDSHIP COMMISSION

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The Rev'd Jill Beimdiek
The Rev'd John Carlisto
The Rev'd Richard Elliott
The Rev'd Mary Lacy
Mr. Charlie Griffin
Mr. Thomas Holt
Ms. Lorraine Armstrong

Mr. Richard King
Mr. Thomas Secules
The Rev'd Eugene Carpenter
The Rev'd David Davis
The Rev'd John Frazier
The Rev'd Thomas Wilson
Mrs. Tess Judge
Mrs. Harriett Wheeler
The Rt. Rev'd Santosh Marray

TRUSTEE OF SAINT MARY'S COLLEGE

Mrs. Cheryl Taft

Diocesan House Staff

(as of October 2010)

The Bishop

The Rt. Rev'd Clifton Daniel, 3rd

Bishop Assisting

The Rt. Rev'd Santosh Marray

Canon to the Ordinary

The Rev'd Canon Matthew E. Stockard

Canon for Education and Training

The Rev'd Canon Phillip Craig, Sr.

Director for Finance & Administration

Mrs. Donna Goodson

Program Officer for Youth, Young Adult and Campus Ministry

Mrs. Emily Gowdy Canady

Executive Secretary to the Bishop

Mrs. Bonnie Holton

Executive Assistant

to the Office of the Bishop Assisting
and to the Canon to the Ordinary

Mrs. Jimi Paderick

Communication's Director

Ms. Priscilla Melchoir

Administrative Assistant

Mrs. Samantha Fleet

Administrative Assistant

Mrs. Mallory Beverly

Receptionist

Mrs. Jean Hussey

Directory of Churches

(as of February 2010)

Ahoskie

St. Thomas Episcopal Church
424 West Church Street
www.saintthomasahoskie.com

(252) 332-3263 Phone
(252) 332-3072 Fax

The Rev'd Jeff Douglas, Rector

Aurora

Church of the Holy Cross Episcopal Church
640 Main Street

(252) 322-5758 Phone

The Rev'd Fred Fordham, Supply Priest

Bath

St. Thomas Episcopal Church
Craven Street

(252) 923-9141 Phone
(252) 923-9141 Fax

The Rev'd Jack Rivers, Supply Priest

Beaufort

St. Paul's Episcopal Church
215 Ann Street
www.stpaulsbeaufort.com

(252) 728-3324 Phone
(252) 728-1904 Fax

The Rev'd John Carlisto, Rector
The Rev'd Paul Head, Associate Rector

Belhaven

St. James Episcopal Church
545 East Main Street

(252) 943-9141 Phone

St. Mary's Episcopal Church
Corner of Washington & Pantego Streets

(252) 943-2621 Phone
(252) 943-2439 Fax

Burgaw

St. Mary's Episcopal Church
An Episcopal-Lutheran Community
506 South McNeil Street

(910) 259-5541 Phone

The Rev'd Dan McGill, Priest in Charge

Carolina Beach

Holy Cross Episcopal Church
5820 Myrtle Grove Road
www.holycross-episcopal.org

(910) 799-6347 Phone

The Rev. Dr. Richard Warner, Supply Priest
The Rev. Deacon Andy Atkinson

Chocowinity

Trinity Episcopal Church
NC Hwy, 33 West
www.trinitychocowinity.com

(252) 946-9958 Phone

(252) 946-9057 Fax

The Rev'd Sonny Browne, Rector

Clinton

St. Paul's Episcopal Church
110 West Main Street
www.stpaulsclinton.org

(910) 592-3220 Phone

(910) 592-3650 Fax

The Rev'd Mary Ogus, Rector

Columbia (Washington -Tyrrell Episcopal Ministry)

St. Andrew's Episcopal Church
106 S. Road Street

The Rev'd John Eberman, Supply Priest

Creswell (Washington - Tyrrell Episcopal Ministry)

Christ Episcopal Church
100 Middle Street

Edenton

St. John's Episcopal Church
212 East Church Street

(252) 482-8000 Phone

St. Paul's Episcopal Church
101 West Gale Street

(252) 482-3522 Phone

(252) 482-5892 Fax

The Rev'd Thomas Rickenbaker, Rector

Elizabeth City

Christ Episcopal Church
200 S. McMorrine Street
www.christchurch-ecity.org

(252) 338-1686 Phone

(252) 338-3020 Fax

The Rev'd Brent Melton, Rector
Deacon Grace Marie Wood

Elizabethtown

St. Christopher's Episcopal Church
2602 West Broad Street

(252) 862-3015 Phone

Engelhard (Lake Landing)

St. George's Episcopal Church
Hwy 264 East – 241 Riverview

(252) 925-1091 Phone

The Rev'd James Lupton, Rector

Farmville

Emmanuel Episcopal Church
108 South Walnut Street

(252) 753-3737 Phone

Fayetteville

Church of the Good Shepherd Episcopal Church
1337 Hamlet Street

(910) 323-1512 Phone

(910) 763-2891 Phone

Holy Trinity Episcopal Church
1601 Raeford Road

(910) 484-2134 Phone

(910) 484-3198 Fax

<http://home.earthlink.net/~holytrinity/>

The Rev'd Raymond Brown, Rector

The Rev'd Jill Beimdiek, Associate Rector

St. John's Episcopal Church
302 Green Street
www.sharethejoynow.com

(910) 483-7405 Phone

(910) 483-8980 Fax

The Rev'd Daniel Lynch, Supply Priest

St. Joseph's Episcopal Church
509 Ramsey Street
www.stjoseph-episcopal.org

(910) 323-0161 Phone

(910) 323-9970 Fax

The Rev'd Augustine Joseph, Rector

St. Paul's in the Pines Episcopal Church
1705 St. Augustine Avenue
www.stpaulsinthepines.org

(910) 485-7098 Phone

(910) 485-6627 Fax

The Rev'd John Frazier, Rector

Gatesville

St. Mary's Episcopal Church
Church Street

Goldsboro

St. Andrew's Episcopal Church (919) 734-0550 Phone
901 Harris Street (919) 736-8588 Fax

The Rev'd Martyn Anagbogu, Supply Priest

St. Francis Episcopal Church (919) 735-9845 Phone
503 Forest Hill Drive (919) 735-9893 Fax
www.stfrancisgoldsboro.org

The Rev'd Albert Vannorsdall, Priest in Charge
Deacon Gloria Price

St. Stephen's Episcopal Church (919) 734-4263 Phone
200 North James Street (919) 734-4288 Fax
www.ststephenschurch.com

The Rev'd Eugene Carpenter, Rector

Greenville

St. Paul's Episcopal Church (252) 752-3482 Phone
401 E. 4th Street (252) 830-0229 Fax
www.stpaulsepiscopal.com

The Rev'd Bob Hudak, Rector
The Rev'd Carrie Craig, Director of Christian Education
Deacon James O. Smith, Jr.

St. Timothy's Episcopal Church (252) 355-2125 Phone
107 Louis Street (252) 355-1993 Fax
www.st-tim.org

The Rev'd Mimi Lacy, Rector

Grifton

St. John's/St. Mark's Episcopal Church (252) 524-5860 Phone
2000 Cannon Price Road/6980 Church Street

The Rev'd Jim Cooke, Supply Priest

Hampstead

Holy Trinity Episcopal Church
107 Deerfield Road
www.holytrinityhampstead.org

(910) 270-4221 Phone
(910) 270-4221 Fax

The Rev'd Pamela Stringer, Rector

Havelock

St. Christopher's Episcopal Church
1100 East Main Street

(252) 447-3912 Phone
(252) 447-3912 Fax

Hertford

Holy Trinity Episcopal Church
207 South Church Street
www.holytrinityhertford.org

(252) 426-5542 Phone

The Rev'd John Bonner, Rector

Holly Ridge (Thomas Landing)

St. Phillip's Episcopal Church
559 Tar Landing Road

(910) 329-5599 Phone

*The Rev'd Timothy Dols, Supply Priest
Deacon Kay Swindell*

Hope Mills

Christ Episcopal Church
3715 S. Main Street

(910) 424-0060 Phone

Jacksonville

St. Anne's Episcopal Church
711 Henderson Drive
www.stanneschurch.net

(910) 347-3774 Phone
(910) 347-5051 Fax

The Rev'd Mary Frances Curns, Priest in Charge

Kinston

Holy Innocents Episcopal Church
6861 Hwy 55 West

(252) 569-3011 Phone
(252) 566-9233 Fax

The Rev'd Bonnie Clarke, Rector

St. Augustine's Episcopal Church
707 E. Lenoir Avenue

(252) 523-4032 Phone
(252) 523-4032 Fax

The Rev'd Bonnie Clarke, Rector

St. Mary's Episcopal Church
800 Rountree Street
www.stme.org

(252) 523-6146 Phone
(252) 523-5134 Fax

The Rev'd Michael Singer, Rector
Deacon Nathan Finnin, Assistant Rector
Deacon Barbara Houston

Lake Phelps (Washington - Tyrrell Episcopal Ministry)

Galilee Mission
323 Park Road

(252) 793-1003 Phone

Lumberton

Trinity Episcopal Church
1202 N. Chestnut Street
www.trinitylumberton.org

(910) 739-3717 Phone
(910) 739-3718 Fax

The Rev'd Roger Kappel, Rector

Morehead City

St. Andrew's Episcopal Church
2005 Arendell Street
www.standrewsmorehead.org

(252) 247-9093 Phone
(252) 232-0290 Fax

The Rev'd John Pollock, Rector
Deacon John Gaskill, Jr.

Moyock-Currituck

St. Luke's Episcopal Mission
154 Maple Road
Post Office Box 935

The Rev'd Hubert McGee, Missioner

Nags Head

St. Andrew's Episcopal Church
4212 S. Virginia Dare Trail
www.standbythesea.org

(252) 441-5382 Phone
(252) 441-9445 Fax

The Rev'd Randy Green, Interim Rector

New Bern

Christ Episcopal Church (252) 633-2109 Phone
320 Pollock Street (252) 514-4013 Fax
www.christchurchnewbern.com

The Rev'd Dr. Peter Stube, D. Min., Rector
The Rev'd Marquita Hutchens, Associate Rector
Deacon Paul Canady, Curate

Peace Episcopal Church
2404 Hwy 70 E (252) 637-7766 Phone
www.peacechurchnewbern.org

The Rev'd Malcolm Roberts, Rector

St. Cyprian's Episcopal Church (252) 633-3816 Phone
606 Johnson Street (252) 633-9842 Fax

Newton Grove

La Iglesia de la Segrada Familia (910) 897-6769 Phone
2989 Easy Street (910) 897-6769 Fax

The Rev'd Jesús Rojas, Rector

Oriental

St. Thomas Episcopal Church (252) 249-1582 Phone
402 Freemason Street
www.stthomas-oriental.net

The Rev'd Jeremiah Day, Rector

Plymouth

Grace Episcopal Church (252) 793-3295 Phone
108 Madison Street
www.gracechurchplymouth.com

Riegelwood (Northwest)

All Souls Episcopal Church (910) 655-8935 Phone
5087 Blue Banks Loop Road NE

The Rev'd Nan Chandler, Rector

Roper

St. Luke's/St. Anne's Episcopal Church (252) 793-3295 Phone
206 Bush Street

Roxobel

St. Mark's Episcopal Church
West Church Street

Salter Path

St. Francis by-the-Sea Episcopal Church (252) 240-2388 Phone
920 Salter Path Road (252) 726-0813 Fax
www.stfrancisbythesea.org

The Rev'd Everett Thomas, Priest in Charge

Shallotte

St. James the Fisherman Episcopal Church (910) 754-9313 Phone
4941 Main Street (910) 755-6263 Fax
www.stjamesthefisherman.net

The Rev'd Dave Davis, Rector

Sladesville

St. John's Episcopal Church (910) 926-0431 Phone
5441 Sladesville Credle Road

Southern Shores

All Saints Episcopal Church (252) 261-6674 Phone
40 Pintail Trail (252) 261-1754 Fax
www.allsaints-eastcarolina.org

The Rev'd Tom Wilson, Rector

Southport

St. Phillip's Episcopal Church (910) 457-5643 Phone
108 N. Dry Street (910) 457-6991 Fax
www.stphilipschurch.org

*The Rev'd Barry Kubler, Rector
Deacon Henrietta Williams*

Sunbury

St. Peter's Episcopal Church (252) 338-1565 Phone
Hwy 32 (252) 338-1565 Fax

The Rev'd John Eberman, Supply Priest

Swansboro

St. Peter's by the Sea Episcopal Church
503 West Broad Street
www.saint-peters-by-the-sea.org

(910) 326-4757 Phone
(910) 326-4757 Fax

The Rev'd Bert Eaton, Rector

Trenton

Grace Episcopal Church
111 E. Lakeview

(252) 448-1390 Phone

Vanceboro

St. Paul's Episcopal Church
First & Harvey Street

(252) 244-2317 Phone
(252) 244-2317 Fax

Washington

St. Paul's Episcopal Church
409 West 7th Street

(252) 975-3339 Phone

St. Peter's Episcopal Church
101 North Bonner Street
www.saintpetersnc.org

(252) 946-8151 Phone
(252) 946-4689 Fax

The Rev'd Kevin Johnson, Rector
Deacon Janet Rodman

Zion Episcopal Church
7302 US Hwy 264 East
www.zionepiscopal.com

(252) 946-3367 Phone

The Rev'd Barbara Chaffee, Rector

Whiteville

Grace Episcopal Church
105 S. Madison Street
www.graceandchristtheking.com

(910) 642-4784

The Rev'd Anne Natoli, Rector

Williamston

Church of the Advent Episcopal Church
112 W. Church Street

(252) 792-2244 Phone
(252) 792-2244 Fax

The Rev'd James R. Horton, Rector

Wilmington

Church of the Good Shepherd Episcopal Church

515 Queen Street

(910) 763-6080 Phone

The Rev'd Ed Dunlap, Supply Priest

Church of the Servant Episcopal Church

4925 Oriole Drive

(910) 395-0616 Phone

(910) 395-1600 Fax

www.churchoftheservantnc.org

The Rev'd Catherine Powell, Rector

Deacon Sonja Robinson

St. Andrew's on the Sound Episcopal Church

101 Airlie Road

(910) 256-3034 Phone

www.standrewsonthesound.org

(910) 256-2101 Fax

The Rev'd Richard Elliott, III, Rector

The Rev'd Mark Powell, Assistant Rector

Deacon John Drewry

Deacon Bill Ray

St. James Episcopal Church

25 South Third Street

(910) 763-1628 Phone

(910) 762-5115 Fax

www.stjamesp.org

The Rev'd Ronald G. Abrams, Rector

The Rev'd Dr. Tom Milam, Assistant Rector

The Rev'd Robert Spainhour, Assistant Rector

The Rev'd Flether Wells, Assistant Rector

The Rev'd Stephen Mazingo, Assistant Rector

Deacon Catherine Davis

St. John's Episcopal Church

1210 Forest Hills Drive

(910) 762-5273 Phone

(910) 762-1559 Fax

www.stjohnsepiscopalchurch.net

The Rev'd Thomas Barnett, Rector

St. Mark's Episcopal Church

601 Grace Street

(910) 763-3292 Phone

St. Paul's Episcopal Church

16 North 16th Street

(910) 762-4578 Phone

(910) 762-4579 Fax

www.saintpaulswilmington.org

The Rev'd Ted McConnell, Rector

Windsor

St. Thomas Episcopal Church
302 South Queen Street

(252) 794-3420 Phone
(252) 794-1283 Fax

The Rev'd Joseph Cooper, Priest in Charge

Woodville (Lewiston)

Grace Episcopal Church
NC Hwy 11

(252) 793-3295 Phone

Yeatesville

San Mateo Episcopal Church
Hwy 264 East

(252) 943-6693 Phone

Worship Communities in the Diocese

Goldsboro

St. Francis Episcopal Church
Hispanic Worship Community
503 Forest Hills Drive

(919) 735-9845 Phone
(919) 735-9893 Fax

The Rev'd Jesús Rojas, Rector

Parishes of the Diocese of East Carolina
Listed by date of admission into union with the Diocese
(* indicates that the parish is closed)

(Diocese of North Carolina created by General Convention - 1817)

(Diocese of East Carolina created by General Convention - 1883)

Edenton (Chowan County)	St. Paul	1817
Fayetteville (Cumberland County)	St. John	1817
New Bern (Craven County)	Christ Church	1817
Wilmington (New Hanover County)	St. James	1817
Bath (Beaufort County)	St. Thomas	1823
Chocowinity (Beaufort County)	Trinity	1823
Washington (Beaufort County)	Zion	1823
Washington (Beaufort County)	St. Peter	1824
Elizabeth City (Pasquotank County)	Christ	1830
Bonnerton (Beaufort County)	St. John	1833*
Vanceboro (Craven County)	St. Paul	1836
Roper (Washington County)	St. Luke	1842
Plymouth (Washington County)	Grace	1843
Windsor (Bertie County)	St. Thomas	1843
Grifton (Pitt County)	St. John	1845
Greenville (Pitt County)	St. Paul	1847
Falkland (Pitt County)	Gethsemane	1848*
Hertford (Perquimans County)	Holy Trinity	1848
Williamston (Martin County)	Advent	1850
Southport (Brunswick County)	St. Philip	1851
Clinton (Sampson County)	St. Paul	1854
Goldsboro (Wayne County)	St. Stephen	1854
Gatesville (Gates County)	St. Mary	1855
Lewiston/Woodville (Bertie County)	Grace	1855
Murfreesboro (Hertford)	St. Barnabas	1855*
Beaufort (Carteret County)	St. Paul	1856
Wilmington (New Hanover County)	St. Paul	1859
Wilmington (New Hanover County)	St. John	1860
Belhaven (Beaufort County)	St. James	1868
Kinston (Lenoir County)	St. Mary	1868
Lake Landing/Engelhard (Hyde County)	St. George	1869
Seven Springs (Lenoir County)	Holy Innocents	1871
Wilmington (New Hanover County)	St. Mark	1872

Fayetteville (Cumberland County)	St. Joseph	1873/1954
Hamilton (Martin County)	St. Martin	1873*
Hope Mills (Cumberland County)	Christ	1873
Makelyville (Hyde County)	St. John	1877*
Winton (Hertford County)	St. John	1877*
Edenton (Chowan County)	St. John the Evangelist	1881
New Bern (Craven County)	St. Cyprian	1884
Snow Hill (Greene County)	St. Barnabas	1884
Trenton (Jones County)	Grace	1885
Aurora (Beaufort County)	Holy Cross	1888
(Cumberland County)	St. Thomas	1891*
Roxobel (Bertie County)	St. Mark	1892
Maxton (Robeson County)	St. Matthew	1893*
Kinston (Lenoir County)	St. Augustine	1899
Columbia (Tyrrell County)	St. Andrew	1905
Elizabeth City (Pasquotank County)	St. Phillip	1906*
Winterville (Pitt County)	St. Luke	1906*
Fairfield (Hyde County)	All Saints	1907*
Sladesville (Hyde County)	St. John the Baptist	1907*
Wilmington (New Hanover County)	Good Shepherd	1907
Faison (Duplin County)	St. Gabriel	1910*
Sunbury (Gates County)	St. Peter	1911
Warsaw (Duplin County)	Calvary	1911*
Burgaw (Pender County)	St. Mary	1911
Belhaven (Beaufort County)	St. Mary	1915
Lumberton (Robeson County)	Trinity	1915
Washington (Beaufort County)	St. Paul	1916
North West (Brunswick County)	All Souls	1917
Atkinson (Pender County)	St Thomas	1920
Ayden (Pitt County)	St. James	1921*
Red Springs (Robeson County)	St. Stephen	1922*
Whiteville (Columbus County)	Grace	1922
Goldsboro (Wayne County)	St. Andrew	1924
Swan Quarter (Hyde County)	Calvary	1924*
Wrightville Beach (New Hanover County)	St. Andrew	1924
Farmville (Pitt County)	Emmanuel	1925
Pikeville (Wayne County)	St. George	1929
Yeatesville (Brunswick County)	St. Matthew/San Mateo	1930/1995
Creswell (Tyrrell County)	Christ	1930
Lake Phelps (Washington County)	Galilee	1930
Fayetteville (Cumberland County)	St. Philip	1938*

Grifton (Pitt County)	St. Mark's/St. John's	1930/1962
Campbelton (Cumberland County)	St. Philip the Apostle	1938
Fayetteville (Cumberland County)	Good Shepherd	1940
Shallotte (Brunswick County)	St. James	1945/1984
Jacksonville (Onslow)	St. Anne	1945
Wilmington (New Hanover County)	St. Luke	1945
Ahoskie (Hertford County)	St. Thomas	1945
Roper (Washington)	St. Anne	1949
Morehead City (Carteret County)	St. Andrew	1952
Fayetteville (Cumberland County)	Holy Trinity	1952
Havelock (Craven County)	St. Christopher	1956
Goldsboro (Wayne County)	St. Francis	1964
Fayetteville (Cumberland County)	St. Paul in the Pines	1968
Nags Head (Dare County)	St. Andrew's by the Sea	1969
Wilmington (New Hanover County)	Church of the Servant	1972
Fayetteville (Cumberland County)	St. Mark	1984
Greenville (Pitt County)	St. Timothy	1984
Elizabethtown (Bladen County)	St. Christopher	1984
Holly Ridge (Onslow County)	St. Thomas	1984
Swansboro (Onslow County)	St. Peter	1984
Hampstead (Pender County)	Holy Trinity	1989
Southern Shores (Dare County)	All Saints	1998
Newton Grove (Sampson County)	La Sagrada Familia	2003
New Bern (Craven County)	Peace	2003
Carolina Beach (New Hanover County)	Holy Cross	2005
Salter Path (Carteret County)	St. Francis	2005
Moyock (Currituck County)	St. Luke	2006

Chapels and Oratories

Bishop's Chapel (Lenoir County)	Diocesan House, Kinston	N/A
Trinity Center (Carteret County)	Julian of Norwich	N/A
Trinity Center (Carteret County)	Sanders Point Chapel	N/A
Trinity Center (Carteret County)	Pelican House Oratory	N/A

Summer Chapels

Topsail Island (Onslow County)	Wade Chestnut Memorial
Wilmington (New Hanover County)	Lebanon

Preaching Stations

Oak Island (Brunswick County)	ministry of St. Philip's, Southport
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Other Faith Communities

Greenville (Pitt County)	St. Paul's/ECU Campus Ministry
Wilmington (New Hanover County)	Church of the Servant/UNC-W Campus Ministry

Parish Shrines

Avoca (Bertie County)	Holy Innocents (St. Thomas, Windsor)
Brunswick Town (Brunswick Co.)	St. Philip (St. Philip, Southport)

Canonical Listing of Clergy

as of February 5, 2010

(indicates they attended 127th Annual Convention)

*Clifton Daniel, 3rd, Bishop

*Matthew E. Stockard, Canon to the Ordinary

*C. Phillip Craig, Sr., Canon for Deployment

*The Rev'd Ronald G. Abrams, Rector

St. James Episcopal Church, Wilmington

*The Rev'd Deacon Andrew Atkinson

Holy Cross Episcopal Church, Carolina Beach

The Rev'd Joseph Banks, Retired

*The Rev'd Dr. Thomas Barnett, Rector

St. John's Episcopal Church, Fayetteville

*The Rev'd Jill Biemdiek, Assistant Rector

Holy Trinity Episcopal, Fayetteville

*The Rev'd Gerald Blackburn, Chaplain

*The Rev'd John Bonner, III, Rector

Holy Trinity Episcopal Church, Hertford

*The Rev'd Blair Both, Non-Parochial

The Rev'd William Brake, Jr., Retired

The Rev'd William Brettman, Retired

*The Rev'd Raymond Brown, Rector

Holy Trinity Episcopal Church, Fayetteville

*The Rev'd Joseph Malcolm Browne, III, Rector

Trinity Episcopal Church, Chocowinity

The Rev'd Dale Brudvig, Retired

The Rev'd Deacon Elizabeth S. Buck, Retired

The Rev'd Christine Carlin, Non-Parochial

*The Rev'd John Carlisto

St. Paul's Episcopal Church, Beaufort

*The Rev'd Eugene Carpenter, Rector

St. Stephen's Episcopal Church, Goldsboro

*The Rev'd Barbara Chaffee, Rector

Zion Episcopal Church, Washington

The Rev'd David Chamberlain, Retired

*The Rev'd Nan Chandler, Rector	All Soul's Episcopal Church, Leland
The Rev'd Ralph Clark, Military Chaplain	
*The Rev'd Bonnie Clarke, Rector	St. Augustine's Episcopal Church, Kinston
	Holy Innocents Episcopal Church, Seven Springs
The Rev'd John Conners, Non- Parochial	
The Rev'd Robert Cook, Retired	
*The Rev'd James C. Cooke, Jr., Retired	
*The Rev'd Joseph Cooper, Retired	St. Thomas Episcopal Church, Windsor
The Rev'd Carolyn Craig, Christina Education Director	St. Paul's Episcopal Church, Greenville
*The Rev'd Mary Frances Curns, Assistant Rector	Christ Episcopal Church, New Bern
*The Rev'd Deacon Susan Dankel, Vocational Deacon	Church of the Servant, Wilmington
*The Rev'd Catherine Davis	St. James Episcopal Church, Wilmington
*The Rev'd David Davis, Rector	St. James the Fisherman, Shallotte
*The Rev'd Jeremiah Day, Rector	St. Thomas Episcopal Church, Oriental
*The Ven. Joy Doshier, Archdeacon, Non-Parochial	
*The Rev'd Jeffery Douglas, Rector	St. Thomas Episcopal Church, Ahoskie
The Rev'd Deacon John C. Drewry, Vocational Deacon	St. Andrew's on the Sound, Wilmington
The Rev'd Joseph L. Dunlap, Retired	Church of the Good Shepherd Episcopal Church, Wilmington
The Rev'd Alfred Durrance, Retired	
*The Rev'd Albert Eaton, Rector	St. Peter's by the Sea, Swansboro
*The Rev'd Richard Elliott, Rector	St. Andrew's On the Sound Episcopal Church, Wilmington
*The Rev'd Deacon Nathan Finnin, Assistant Rector	St. Mary's Episcopal Church, Kinston
The Rev'd Lloyd Fonville, Retired	
The Rev'd Fred Fordham, Retired	
The Rev'd Stan Fornea, Military Chaplain	
The Rev'd Deborah Fox, Non-Parochial	

*The Rev'd John Frazier, Rector

St. Paul's in the Pines, Fayetteville

The Rev'd Canon Victor Frederiksen, Retired

The Rev'd Gary Fulton, Retired

*The Rev'd Deacon John Gaskill, Jr., Vocational Deacon

St. Andrew's Episcopal Church, Morehead City

The Rev'd William Gilfillin, Retired

The Rev'd Charles Gill, Retired

The Rev'd Raleigh Hairston, Retired

The Rev'd Richard Handley, Retired

The Rev'd Deacon Vera Hayes, Vocational Deacon

St. John's Episcopal Church, Wilmington

*The Rev'd Paul Head, Assistant Rector

St. Paul's Episcopal Church, Beaufort

The Rev'd William Hemingway, Retired

The Rev'd Stuart Henderson, Retired

*The Rev'd Robert B. Hobgood, Retired

*The Rev'd James R. Horton, Rector

Church of the Advent Episcopal Church, Williamston

*The Rev'd Barbara Houston, Vocational Deacon

St. Mary's Episcopal Church, Kinston

The Rev'd Lawrence P. Houston, Retired

*The Rev'd Robert Hudak, Rector

St. Paul's Episcopal Church, Greenville

*The Rev'd Margaret Hutchins, Retired

*The Rev'd Kevin Johnson

St. Peter's Episcopal Church, Washington

*The Rev'd Augustine Joseph, Rector

St. Joseph's Episcopal Church, Fayetteville

*The Rev'd Roger Kappel, Rector

Trinity Episcopal Church, Lumberton

*The Rev'd Barry Kubler, Rector

St. Philip's Episcopal Church, Southport

*The Rev'd Mary Lacy

St. Timothy's Episcopal Church, Greenville

The Rev'd Deacon Michael Ligon, Vocational Deacon

St. Timothy's Episcopal Church, Greenville

The Rev'd Deacon Scott Luce, Vocational Deacon, Non-Parochial

The Rev'd Robert MacSwain, Non-Parochial

The Rev'd Judson T. Mayfield, Retired

*The Rev'd Stephen Mazingo, Assistant	St. James Episcopal Church, Wilmington
The Rev'd Marjorie McCarty, Retired	
*The Rev'd Theodore McConnell, Rector	St. Paul's Episcopal Church, Wilmington
*The Rev'd David McElwain, Military Chaplain	
The Rev'd King McGlaughon, Jr., Non-Parochial	
*The Rev'd Brent Melton, Rector	Christ Episcopal Church, Elizabeth City
The Rev'd C. Thomas Midyette, III, Retired	
The Rev'd Thomas Milam, Assistant Rector	
The Rev'd Deacon Alfred Moncla, Retired, Vocational Deacon	
The Rev'd Robert D. Morrison, Jr., Retired	
The Rev'd Joel Murchinson, Non parochial	
*The Rev'd Anne Natoli, Rector	Grace Episcopal Church and Christ the King Lutheran Church, Whiteville
*The Rev'd Margaret Neill, Non-Parochial	
The Rev'd Thomas D. Noe, Retired	
*The Rev'd Mary Ogus, Rector	St. Paul's, Episcopal Church, Clinton
The Rev'd John James Ormond, Retired	
The Rev'd Donald Overton, Retired	
The Rev'd Hugh Page, Jr., Non-Parochial	
The Rev'd Lynn Peterman, Rector	St. Cyprian's Episcopal Church, New Bern
*The Rev'd John Pollock, Rector	St. Andrew's Episcopal Church, Morehead City
*The Rev'd Catherine Powell	Church of the Servant Episcopal Church, Wilmington
*The Rev'd Deacon Mark Powell	St. Andrew's On the Sound Episcopal Church, Wilmington
*The Rev'd Deacon Gloria Price, Vocational Deacon	St. Francis Episcopal Church, Goldsboro
The Rev'd William Privette, Retired	
The Rev'd Deacon William Ray, Vocational Deacon	St. Andrew's On the Sound Episcopal Church, Wilmington
*The Rev'd Mary Reese	St. Stephen's Episcopal Church, Goldsboro
*The Rev'd Thomas M. Rickenbaker, Rector	St. Paul's Episcopal Church, Edenton

*The Rev'd Malcolm Roberts, Rector

Peace Episcopal Church, New Bern

The Rev'd Pauling Roberts, III, Non parochial

*The Rev'd Deacon Sonja Robinson, Vocational Deacon

Church of the Servant, Wilmington

*The Rev'd Deacon Janet Suerio Rodman, Vocational Deacon

St. Peter's Episcopal Church, Washington

*The Rev'd Jesus A. Rojas, Rector

La Iglesia de la Segrada Familia, Newton Grove

The Rev'd William Silbert, Retired

*The Rev'd Michael Singer, Rector

St. Mary's Episcopal Church, Kinston

The Rev'd Deacon James O. Smith Jr., Vocational Deacon

St. Paul's Episcopal Church, Greenville

The Rev'd Raymond Souza, Retired

*The Rev'd Robert Spainhour

St. Christopher's Episcopal Church, Elizabethtown

The Rev' Renfro Sproul, Retired

*The Rev'd Pamela Stringer, Rector

Holy Trinity Episcopal Church, Hampstead

The Rev'd James Stoney, Non-Parochial

*The Rev'd Canon Dr. Peter Stube, Rector

Christ Episcopal Church, New Bern

*The Rev'd Deacon Kay Swindell, Vocational Deacon

St. Philip's Episcopal Church, Holly Ridge

The Rev'd Lucy Talbott, Non-Parochial

*The Rev'd Everret Thomas, Rector

St. Francis by the Sea, Salter Path

*The Rev'd Dr. Patricia Thomas, Retired

The Rev'd Michael Thompson, Non-Parochial

The Rev'd Stephen Turner, Non-Parochial

The Rev'd Christian Umeofia, Non-Parochial

*The Rev'd Albert Vannorsdall, Rector

St. Francis Episcopal Church, Goldsboro

*The Rev'd Richard Warner, Jr., Retired

Holy Cross Episcopal Church, Wilmington

The Rev'd Hilary West, Non-Parochial

The Rev'd Deacon Russell C. West, Jr., Retired

The Rev'd Burton Whiteside, Non-Parochial

*The Rev'd David Williams, Retired

*The Rev'd Deacon Henrietta Williams

St . Philip's Episcopal Church, Southport

*The Rev'd Thomas Wilson, Rector

All Saints Episcopal Church, Southern Shores

*The Rev'd Deacon Grace Marie Wood, Vocational Deacon

Christ Episcopal Church, Elizabeth City

The Rev'd Milton Wright, Non parochial

One Hundred and Twenty Seventh Diocesan Convention

Lay Delegation

(* indicates they attended Convention
(~indicates no delegates were in attendance)

Lay Delegates

Lay Alternates

St. Thomas, Ahoskie

*Buddy Jones
*Colin Jones
*Sarah Davis

*Patsy Jones
*John Davis

~Holy Cross, Aurora

St. Thomas, Bath

*Bill Pruitt
*Mary Ellen Ellis
*Muffy Bowman

*Betty Pruitt
*Robyn Farschon

St. Paul's, Beaufort

*George Dill
*Julia Hamilton
*Patricia Phillips
*Sarah Safrit
*Nancy Stephenson

Jan Carlisto

St. James, Belhaven

*Mary Ellen Wahab

*Karen Wahab

~St. Mary's, Belhaven

St. Mary's, Burgaw

*Hubert Yepko
*Julian Anderson

*Donna Anderson

Holy Cross, Carolina Beach

*Theodore Guilford
*Robert Underwood

*James Casler

Lay Delegates

Lay Alternates

Trinity, Chocowinity

*Ginger Powell

Martha Culbertson

*Sammy Deans

*John Taylor

St. Paul's, Clinton

*Shurley Ray Weddle

Dana Brown

David Hall

St. Andrew's, Columbia

*Sue Griffin

Christ Church, Creswell

*Terry Everett

*Barbara Everett

Galilee Mission, Creswell

*Bonnie Ambrose

St. Luke's, Currituck

*Susan Zimmerman

*Hildamary Scott

~St. John's, Edenton

St. Paul's, Edenton

*M. H. Hood Ellis

Virginia Wood

*T. John F. Becker

Joan Maxwell

*William D. Shultz

*Judy Adams

*Robert Adams

**Wilson Greene, Youth Representative*

Christ Church, Elizabeth City

*Patsy McGee

*Mike Sanders

*Beverly Madrin

*Raymond "Buddy" Madrin

**Patrick Sanders, Youth Representative*

Lay Delegates

Lay Alternates

St. Christopher's, Elizabethtown

*Lorraine Nelson

*Irene Hathcock

St. George's, Engelhard

*Suzanne Torres

*Janet Ruth

*Edward Torres

*Walter Baunn

**Abby Anderson, Youth Representative*

Emmanuel, Farmville

*Janet Heath

Church of the Good Shepherd, Fayetteville

*Edward L. Williams

Holy Trinity, Fayetteville

*Justin Schwamm

*Nancy Broadwell

*Alison Jones

*Jeff Jones

*Chuck Faulkner

St. John's, Fayetteville

*Earl Klinck

*John Holmes

*Judy Klinck

*Robert Wilson

*LaMar R. Williams, Jr.

St. Joseph's, Fayetteville

*Donald Lahuffman

*Bernice Motley

St. Paul's-in-the-Pines, Fayetteville

*Leslie Flom

*Jonathan Frantz

**Jillian Flom, Youth Representative*

St. Mary's, Gatesville

*William Cowfer

Elton Winslow

Lay Delegates

Lay Alternates

St. Andrew's, Goldsboro

*Ruby Siler

*Dionne Johnson

St. Francis, Goldsboro

*Roger Brogneaux

*Jill Brogneaux

*Chris Cowan

*Dave Meader

St. Stephen's, Goldsboro

*Tom Brown

*Sally Pope

*Jimmy Jeffreys

*Mike Saylor

St. Paul's, Greenville

*Kathy Previll

*John Stowell

*Sarah Klitzky

*Fran Cherry

*Larry Barbour

**Student Lay Delegate, Mark Moseley*

St. Timothy's, Greenville

*Anna Fay Campbell

*Connie Widney

*Gary Newell

St. John's/St. Mark's, Grifton

*Sandra Garrison

*Joseph Price

Holy Trinity, Hampstead

*Jeanne Rick

*Roger Rick

*Jim Vaughn

St. Christopher's, Havelock

*Enid Cole

*Mary Jacocks

Lay Delegates

Lay Alternates

Holy Trinity, Hertford

*Vincent Gullotta
*Cherry Powell
*David Smith

*Pat Smith

St. Philip's, Holly Ridge

*Jean Hobbs
*Heather Wrenn

*Carol Camburn
*Suzanne Alexander

~Christ Church, Hope Mills

St. Anne's, Jacksonville

*Steve Otto
*Eve Reddic
*Mark Bulris

*Lorraine Chambers
*Margaret Moore
*Ruth Roberts

St. Augustine's, Kinston

*Wilbert Hill, Jr.

*Clarice Bryant

St. Mary's, Kinston

*Terah Archie
*Adrian King
*Ron Layton
*Bob Nielsen

Holy Innocents, Kinston

*Bryan Hardy
*Curtis Smith

Grace Hardy
*Edith Elmore

~All Souls, Northwest

~Grace, Lewiston-Woodville

Trinity, Lumberton

*Carol McDonald
*Kathy Hansen
*Judi Losh

*Dollie Kapel

**Rebecca Hansen, Youth Representative*

Lay Delegates

Lay Alternates

St. Andrew's, Morehead City

*Alex Russell
*Brett Jellerson
*Bill Rich

*Tommy Sutton
*Jo Anne Kilday
Drew Jones

St. Andrew's by the Sea, Nags Head

*Debbie Luke
*Alex Hodges
*Steve Sawin

*George Embrey
*Jay Tutwiler

**Megan Luke, Youth Representative*

Christ Church, New Bern

*Hilda Weaver
*Ann Bustard
*Ray Tait
*Betty Clarke
*Bill Rivenbark

*Margaret Shields

**Samantha Miller, Youth Representative*

Peace Church, New Bern

*Pattie Reeves
*John Steady

*Ania LeRoy

St. Cyprian's, New Bern

*Shirley Guion

La Iglesia de la Sagrada Familia, Newton Grove

*Veronica Torres
*Arturo Cabrera
*Lucia Duque

St. Thomas, Oriental

*June Carpenter
*Virgina Goodwin
*Susan King

*Jamie King
*Marian Day

Lay Delegates

Lay Alternates

Grace, Plymouth

*Amy Barsanti

*Pat Polk

*Ree Webb

**Laura Joyce, Youth Representative*

~St. Luke's/St. Anne's, Roper

~St. Mark's, Roxobel

St. Francis by the Sea, Salter Path

*Tim Bradford

*Linda Davies

~St. John's, Scranton

St. James the Fisherman, Shallotte

*Kay Roberts

*Earl Miller

*John Roberts

All Saints, Southern Shores

*Tom O'Brien

Betsy Brown

*David Harden

Pat Wilson

*Brewster Brown

St. Philip's, Southport

*Michael Burke

*Harriet Wheeler

*Rose Dahill

*Mary Ann Darzano

*Tina Berne

*Frank Darzano

St. Peter's, Sunbury

*Barbara Lassiter

*Connie Fuhrer

Lay Delegates

Lay Alternates

St. Peter's by the Sea, Swansboro

*Fleming Best
*Rhonda Butler
*Carol Eaton

~Grace, Trenton

~St. Paul's, Vanceboro

~St. Paul's, Washington

St. Peter's, Washington

*Betty Cochran
*Nancy Hamblin
*Jerry Vick
*Barbara Grimes

Zion, Washington

*Pack Hindsley
*George Rump

*Phyliss Rump

Grace, Whiteville

*Kay Horne
*Becky Boswell

Lisa Richey

Church of the Advent, Williamston

*Jeanne Sessoms
*Christine Chesson
*Susan Westervelt

Church of the Servant, Wilmington

*Phil Stine
*Carl Salisbury
*Casey Ludlum

*David Smith

**Charlie Brake, Student Lay Delegate (UNC, Wilmington)*

Lay Delegates

Lay Alternates

St. Andrew's On the Sound, Wilmington

*Dan Stroud

Susan Herrmann

*Richard Rhoads

*Susan Forshaw

*Steve Clinard

St. James, Wilmington

*David Brownlow

*Pem Jenkins

*Frank Hamilton

*Jane Martin

*Patti Jenkins

*Ann Parker

*Hugh Macrae, III

*Frances Trask

*Ginny Woodruff

*Watson Barnes

Church of the Good Shepherd, Wilmington

*Elise Rocks

*Dorothy Hodder

St. John's, Wilmington

Hubertus "Bep" Diemel

Rod Andrew

*Al Butler, III

*Jim Russ

*Sybel Russ

*Joan McIlwraith

*Jim Warren

St. Paul's, Wilmington

*Frank Tutza

*Mary Giammaria

*John Keith Calder

St. Mark's, Wilmington

*Annie Jacobs

*Jacquelyn Warren

*Thomas Warren

St. Thomas, Windsor

*Jack Cooper

*Shirley Cooper

*Nancy Davis

*Jim Davis

~San Mateo, Yeatesville

Necrology

(Canonical Resident Priests who have died since the 2009 Convention)

The Rev'd John C. Mott

The Rev'd Marlon S. Poitier

The Rev'd Peter C. Robinson

The Rev'd C. Edward Sharp

The Rev'd Webster Simons

The Rev'd Wallace Irving Wolverton

The Rt. Rev'd Charles Vache'

The Rev'd Josh MacKenzie

JOURNAL OF PROCEEDINGS
ONE HUNDRED AND TWENTY-SEVENTH ANNUAL CONVENTION
OF THE DIOCESE OF EAST CAROLINA
February 5 - 6, 2010

On Friday, February 5, 2010, at 8:32 A.M., following Morning Prayer presided by Mr. Clay Riley, Seminarian, VTS, The Right Rev'd Clifton Daniel, 3rd, called the One Hundred and Twenty-Seventh Annual Convention of Diocese of East Carolina to order.

Bishop Daniel called on The Rev'd John Bonner, Holy Trinity, Hertford, Chair of the Committee on Credentials, and recognized the other members of the Committee as follows: Ms. Sarah Davis, St. Thomas, Ahoskie; The Rev'd Roger Kappel, Trinity Church, Lumberton; Ms. Veronica Torres, La Inglesia de la Sagrada Familia, Newton Grove. Mr. Bonner reported that a quorum was present at the convention as follows: 61 clergy delegates, 124 lay delegates, 4 student lay delegates, 28 alternate delegates, 4 seminarians, 7 retired Priests, 12 guests, 2 youth representatives and 4 pages.

Mr. Bonner requested that The Rt. Rev'd Santosh Marray, licensed for episcopal ministry in the Diocese of East Carolina, be granted seat and voice in the 127th Convention of the Diocese of East Carolina. The motion was seconded, there was no discussion, the delegates voted and the motion was carried.

Mr. Bonner then requested that other clergy, if licensed to serve by Bishop Daniel in the Diocese of East Carolina, be granted seat and voice in the 127th Convention of the Diocese of East Carolina. The motion was seconded, there was no discussion, the delegates voted and the motion was carried.

Bishop Daniel then recognized the following committees:

COMMITTEE ON ELECTIONS: Mrs. Annie Jacobs, Chair, St. Mark's, Wilmington; The Rev'd John Pollock, St. Andrew's, Morehead City; The Rev'd James Horton, Church of the Advent, Williamston; Ms. Anna Faye Campbell, St. Timothy's, Greenville.

COMMITTEE ON THE BISHOP'S ADDRESS: The Rev'd Kevin Johnson, Chair, St. Peter's, Washington; Mr. Jonathan Frantz, St. Paul's in the Pines, Fayetteville; Deacon John Gaskill, St. Andrew's, Morehead City; Dr. Phillip Stine, Church of the Servant, Wilmington; Ms. Ginger Powell, Trinity Church, Chocowinity.

COMMITTEE ON COURTESY: Deacon Grace Marie Wood, Chair, Christ Church, Elizabeth City; Mr. Carl Salisbury, Church of the Servant, Wilmington; Ms. Shirley Guion, St. Cyprian's, New Bern.

COMMITTEE ON CONSTITUTION and CANONS: Mr. Richard Archie, Chair, St. Mary's, Kinston; The Rev'd Richard Elliott, St. Andrew's on the Sound, Wilmington; The Rev'd Raymond Brown, Holy Trinity, Fayetteville; The Rev'd Dr. Margaret Neill, non-parochial, of Hampstead; Ms. Mary Duane Hale, St. Paul's, Beaufort; Ex-officio: Mrs. Joan Geiszler-Ludlum, Chancellor, Church of the Servant, Wilmington; The Rev'd Canon Matthew Stockard, Secretary of Convention, non-parochial, of Winterville.

COMMITTEE ON RESOLUTIONS: The Rev'd Mary Ogus, Chair, St. Paul's, Clinton; The Rev'd John Frazier, Co-Chair, St. Paul's in the Pines, Fayetteville; The Rev'd Thomas Wilson, All Saints, Southern Shores; The Rev'd Mary Reese, St. Stephen's, Goldsboro; Mr. Raymond Tait, Christ Church, New Bern; Ms. Frances Trask, St. James, Wilmington; Mr. Roger Brogneaux, St. Francis, Goldsboro; Ms. Nancy Hamblin, St. Peter's, Washington; Mr. Andrew Jones, St. Andrews, Morehead City.

Bishop Daniel then called on Mrs. Annie Jacobs of St. Mark's, Wilmington, Chair of the Committee on Elections. Mrs. Jacobs nominated The Rev'd Canon Matthew Stockard for Secretary of Convention. There being no further nominations, the delegates voted and Canon Stockard was elected by acclamation.

Bishop Daniel then nominated Mrs. Joan Geiszler-Ludlum of Church of the Servant, Wilmington, as Chancellor. There being no further nominations, the convention confirmed the election of Mrs. Geiszler-Ludlum.

Bishop Daniel then nominated Mr. Richard Archie of St. Mary's, Kinston, as Vice-Chancellor. There being no further nominations, the convention confirmed the election of Mr. Archie.

Mrs. Jacobs then nominated Mrs. Mamre Wilson of St. Paul's, Beaufort, for Historiographer. There being no further nominations, the delegates voted Mrs. Wilson was elected by acclamation.

Mrs. Jacobs then nominated Mrs. Tess Judge of All Saints, Southern Shores, for Treasurer. There being no further nominations, the delegates voted and Mrs. Judge was elected by acclamation.

Bishop Daniel then appointed Mr. Richard Archie of St. Mary's, Kinston, as Parliamentarian and Dispatch of Business for the 2010 Convention.

Bishop Daniel gave thanks to the Convention Committee and asked the members to stand and be recognized. Mr. David Abbott, Chair, St. James, Wilmington; Mrs. Susan Holmes, St. Timothy's, Greenville; The Ven. Joy Doshier, Archdeacon, non-parochial, of New Bern; Mrs. Janet Heath, Emmanuel, Farmville; Mr. William Wheeler, St. Philip's, Southport; The Rev'd Joseph

M. Browne, III, Liturgical Commission Chair, Trinity Church, Chocowinity; The Rev'd Margaret Neill, non-parochial, of Hampstead; The Rev'd Canon Peter Stube, Christ Church, New Bern; Mrs. Delle Curry, Christ Church, New Bern; Mr. Alex Russell, St. Andrew's, Morehead City; Mrs. Mamre Wilson, St. Paul's, Beaufort.

Bishop Daniel called on Mr. David Abbott, Chair of the Convention Committee, to present his report. Mr. Abbott welcomed everyone to the 127th Annual Convention of the Diocese of East Carolina and made a statement of greeting and thanksgiving for Trinity Deanery parishes and for the parishes of the New Bern area; in particular, Christ Church, St. Cyprian's Church, Peace Church, St. Christopher's Church, Havelock and Grace Church, Trenton. Mr. Abbott advised that "all clergy and lay delegates must register and pick up their packets in order to vote. In order to meet the requirements set forth for resolutions, any additional resolutions must be given to Canon Stockard, Secretary of Convention, in writing by 10:00 A.M. Trays are available on Canon Stockard's desk for any new resolutions."

Mr. Abbott reminded everyone that any "other information or sheets are not to be placed on the delegation tables by anyone. There is a designated table at the back of the convention hall for any supplemental literature; however, you must submit a copy of such material with its source and your name to the Convention Office for approval prior to leaving materials on the distribution table."

Bishop Daniel introduced some special guests of the 2010 convention as follows: Ms. Katrina Browne, The Rt. Rev'd Dr. Charles Bernard Obaikol-Ebitu, Bishop of the Diocese of Soroti, Uganda, and his wife Margaret.

Bishop Daniel recognized Military Chaplains who are either canonically resident or serving in the Diocese of East Carolina as follows: The Rev'd Ralph Clark, The Rev'd Stan Fornea, The Rev'd Canon Gerald Blackburn, The Rev'd Jeremiah Day, The Rev'd David McElwain, The Rev'd Roger Kappel, The Rev'd Thomas Dudley and The Rev'd David L. Duprey.

Mr. Richard Archie was then asked to come forward and give the report of the Committee on Constitution and Canons. Mr. Archie referred the members to the Canon changes in the workbook and outlined the changes as follows:

CCC 2010-01B. Second Reading. Article IV, Personnel of Convention. Vote by Orders and Parishes.

CCC 2020.02. Second Reading. Article IX, Standing Committee. Vote by Orders and Parishes.

CCC 2010.03. Proposed Revision to Canon I.8.2, The Executive Council.

CCC 2010.04. Proposed Revision to Canon I.9.2, Deputies to General Convention.

CCC 2010.05. Proposed Revision to Canon I.4, Secretary.

Bishop Daniel recognized the Student Lay Delegates, Youth Pages, Youth Representatives and Alternates at the 2010 Convention and asked them to introduce themselves. Miss Sarah Hancock, senior, New Bern High School, member of Christ Church, New Bern; Mr. Lawrence Bowers, sophomore, Military Academy, member of Christ Church, New Bern; Mr. Jacques Jandrain, sophomore, New Bern High School, member of Christ Church, New Bern; Miss Laura Joyce, senior, Plymouth High School, member of Grace Episcopal Church, Plymouth; Miss Jillian Flom, freshman, UNC-Wilmington, member of St. Paul's in the Pines, Fayetteville; Miss Abby Anderson, senior, Mattamuskeet High School, member of St. George's Episcopal Church, Lake Landing; Mr. Wilson Green, high school student, member of St. Paul's Episcopal Church, Edenton; Miss Samantha Miller, senior, New Bern High School, member of Christ Church New Bern; Mr. Patrick Sanders, freshman, Northeastern High School, member of Christ Episcopal Church, Elizabeth City.

Bishop Daniel then announced the following transitions in the Diocese. Clergy deaths this year were The Rev'd John C. Mott, St. Andrew's on the Sound, Wilmington; The Rev'd Marlon S. Poitier, St. John's, Edenton, St. Mary's, Belhaven, St. Paul's, Washington and St. Augustine's, Kinston; The Rev'd Peter C. Robinson, St. Stephen's, Goldsboro; The Rev'd C. Edward Sharp, Hyde County, St. Paul's, Beaufort and Christ Church, New Bern; The Rev'd Webster Simons, St. John's, Wilmington, and Archdeacon of Coalition 16; The Rev'd Wallace Irving Wolverton, St. Mark's/St. John's, Grifton, St. Mary's, Kinston and Holy Trinity, Hertford; The Rt. Rev'd Charles Vaché, former Bishop Assisting in the Diocese of East Carolina and The Rev'd Josh McKenzie, Christ Church, Elizabeth City.

Among those laypersons who have passed away in the past year are Ms. Stacy Dodge Smith, Holy Trinity, Hertford; Mr. Joe Kue, Emmanuel Church, Farmville; Mr. Roger Collins, Emmanuel Church, Farmville; Mr. Wes McGee, Church of the Good Shepherd, Wilmington; Ms. Roberta Fugate, Church of the Good Shepherd, Wilmington; Mr. William Miller, St. Thomas, Ahoskie; Ms. Nancy Newbern, St. Thomas, Ahoskie, Ms. Louise Spruill, Grace Church, Plymouth; Mr. Charles Park, St. Paul's, Beaufort; Ms. Shirley Teasley, spouse of The Rev'd Garland Teasley, St. Thomas, Windsor. A moment of silent prayer was observed and a prayer was delivered by Bishop Daniel.

The Bishop announced that The Rev'd Raymond Souza, St. Thomas, Bath, has retired in the past year.

Letters Dimissory have been sent on behalf of the following persons from Bishop Daniel and received by the Bishop Diocesan of the following dioceses: The Rev'd James Hughes Reho to

the Diocese of Southeast Florida; The Rev'd Robert E. Lebron to the Diocese of Milwaukee; The Rev'd David Umphlett to the Diocese of North Carolina.

Bishop Daniel then introduced new clergy who have been recently ordained as Priests in the Diocese of East Carolina as follows: The Rev'd Nathan M. Finnin, St. Mary's, Kinston; The Rev'd Mary E. Reese, St. Stephen's, Goldsboro; The Rev'd Ann Willms, St. Paul's, Charlottesville, Virginia.

Letters Dimissory have been received by Bishop Daniel admitting the following persons as members of this Convention and to canonical residence in this Diocese: The Rev'd Catherine R. Powell of Church of the Servant, Wilmington, from the Diocese of Massachusetts; Deacon Jean Miller of St. James the Fisherman, Shallotte, from the Diocese of Southern Ohio; The Rev'd Everett Thomas of St. Francis by the Sea, Salter Path, from the Diocese of North Carolina.

Bishop Daniel recognized those persons who have not yet established canonical residence but who are currently licensed to serve in East Carolina as follows: The Rev'd Henry Burdick, Supply Priest, Edenton, and Grace Church, Plymouth; Deacon Paul Canady, Christ Church, New Bern; The Rev'd Marquita Hutchens, Christ Church, New Bern; The Rev'd Fletcher Wells, St. James, Wilmington.

Bishop Daniel introduced and welcomed the Postulants as follows: Mr. Vincent J. Kopp, St. Paul's, Edenton, and Mr. Fred Brown, Holy Trinity, Fayetteville.

Bishop Daniel introduced and welcomed the Seminarians as follows:

SENIOR YEAR: Mrs. Annie Stoller-Thornberg, Christ Church, New Bern, GTS, NYC, and Mrs. Terry Shields Dirbas, St. John's, Fayetteville, GTS, NYC.

MIDDLE YEAR: Mr. Grant T. Ambrose, Galilee Mission, Creswell, VTS, Alexandria; Mrs. Anne Dale, St. George's, Lake Landing, VTS, Alexandria; Mrs. Susan Rainey Dankel, Church of the Servant, Wilmington, Yale Divinity; Mr. John Clay Riley, St. Andrew's, Morehead City, VTS, Alexandria; Mr. Thomas P.H. Warren, St. Paul's, Edenton.

JUNIOR YEAR: Mr. Caleb J. Lee, St. James, Wilmington, VTS, Alexandria.

Ms. Jo Anne Kilday, St. Andrew's, Morehead City, was asked to come forward and report on the Church Periodical Club. Ms. Kilday, who is filling in for Eloise Hines, advised that the United Thank Offering builds buildings and the Church Periodical Club is the gift that keeps on giving and buys volumes of books. Ms. Kilday distributed checks to the Seminarians for the purchase of books.

Bishop Daniel asked Mrs. Ann Parker, St. James, Wilmington, to come forward and give a brief update on the UTO. Mrs. Parker advised that last year, \$28,424.51 was sent to the UTO headquarters. This money in conjunction with other monies all goes for grants. Mrs. Parker spoke to the amazing bounties that we all share; food, clothing, our families, friends and churches. We in East Carolina have experienced no devastation from hurricanes or tornados in the past year and we should say a prayer of thanksgiving to God for our many blessings and contribute to the UTO.

Mrs. Annie Jacobs, Chair of the Committee on Elections, was then called on by Bishop Daniel to introduce the following nominees for Diocesan offices:

STANDING COMMITTEE LAY, 3-YEAR TERM: Mrs. Jane Martin, St. James, Wilmington, and Mr. Lamar Williams, St. John's, Fayetteville.

STANDING COMMITTEE CLERGY, 3-YEAR TERM: The Rev'd Barry Kubler, St. Philip's, Southport, and The Rev'd Mary Ogus, St. Paul's, Clinton.

EXECUTIVE COUNCIL LAY, 3 YEAR TERM: Mr. Brewster Brown, All Saints, Southern Shores.

TRUSTEE OF THE UNIVERSITY OF THE SOUTH LAY, 3-YEAR TERM: Mr. Daniel Stroud, St. Andrew's on the Sound, Wilmington.

If other nominations are to be made, they should be given to the Secretary of Convention by 10:00 A.M. so that the nominee's name may appear printed on the ballots.

Delegates who may vote are those laypersons duly elected by their parish and certified and Bishops, Priests and Deacons who have been granted canonical residence by the acceptance of Letters Dimissory for at least three months prior to convention. Parish delegations and clergy have to have been present for at least one of the last three conventions in order to vote. This means that if your parish has not sent a delegation to a Diocesan convention in the last three years, there may be a problem. If there are questions concerning eligibility to vote, speak to the Secretary of Convention. Youth Representatives may not vote. Student Lay Delegates representing college campus ministries may vote as long as they are confirmed Episcopalians who are sixteen years of age or older.

Bishop Daniel called upon Ms. Kilday, ECW President from St. Andrew's, Morehead City, to come forward and give the report on the Episcopal Church Women. Ms. Kilday began by thanking "the Bishop and the staff of Diocesan House and those Priests and Deacons who have supported the Episcopal Church Women Ministry during this past year. The ECW of this Diocese began as we know it in 1887. Bishop Watson invited Rectors to appoint ladies to meet

with him and Ms. Julia Emory of the National Headquarters during the Diocesan Council of that year and a gathering took place at St. Paul's, Edenton.

Many things have changed since that time but one thing has remained constant. The women continue to carry out God's work. This year has been an exciting and adventurous one for the ECW and Ms. Kilday outlined the various activities that have taken place. The coming year promises to be very exciting and adventurous as well with taking on a project of sponsoring scholarships for the children in the Dominican Republic."

Bishop Daniel called on The Rev'd Mark Powell, St. Andrew's on the Sound, Chair of the Companion Diocese Committee, to give his report. Mr. Powell spoke of the relationship with the Dominican Republic as an "equal one where we walk together in Christ.

No matter how small your parish is, you can be involved in this effort. First and foremost, prayer is how you enter into this relationship. Churches from the Dominican Republic have been added to the Anglican Cycle of Prayer every Sunday. Another way is to send a mission team which could be a medical team, a vacation Bible School team or mission exploration to visit parishes. Persons from the Dominican Republic can also visit here and be involved our churches."

Bishop Daniel asked the other members of the Companion Diocese Committee to stand and be recognized. The Rev'd Michael Singer, St. Mary's, Kinston; Mr. Bob Potter, Church of the Good Shepherd, Wilmington; Ms. Jo Anne Kilday, St. Andrew's, Morehead City; The Rev'd Paul Head, St. Paul's, Beaufort.

The Rev'd Thomas Rickenbaker, St. Paul's, Edenton, came forward on a point of personal privilege. Mr. Rickenbaker stated that the companion relationship with the new Companion Diocese will be one of the most important actions that we will undertake in the new decade. It will bring life, vitality and opportunities for mission and ministry. Having been in a companion relationship in another Diocese and being involved in the last thirty years with parishes in the Diocese of Haiti, Mr. Rickenbaker advised that in each parish, the ministry to them has been a greater ministry to our Lord and has built up the parishes and the ability to proclaim the gospel in living and tangible ways.

Following a brief recess, Bishop Daniel called on Mr. Powell. Mr. Powell showed a brief film on the Dominican Republic which was put together by Mr. Head. Bishop Daniel requested a motion for the convention to dissolve itself into a Committee of the Whole. This is to move out of a legislative mode dealing with resolutions or voting into a conversational mode which is time certain and limited to the subject matter at hand, which is to introduce Ms. Katrina Browne and watch the documentary "Traces of the Trade." The motion was seconded, there was no discussion and the motion was carried.

Ms. Browne came forward and extended her thanks to Bishop Daniel, Canon Stockard and the Anti-Racism Committee of the Diocese for the invitation to be with the Convention. Ms. Browne then showed an abridged version of the film “Traces of the Trade.” Following the film, Ms. Browne offered reflection on race and racism and led the table discussions.

Following Noonday Prayers led by Mr. Grant Ambrose, Seminarian, VTS, and the lunch recess, the convention was reconvened at 1:05 P.M., at which time the business session of the convention was called to order.

Bishop Daniel expressed his thanks to Mr. Brewster Brown, All Saints, Southern Shores, and The Rev’d Jeffrey Douglas, St. Thomas, Ahoskie, who have finished their terms on the Executive Council and to the outgoing Deans; The Rev’d Thomas Rickenbaker, Upper Cape Fear Deanery, and The Rev’d Pamela Stringer, Lower Cape Fear Deanery.

Appointments of the new Deans to be installed on Saturday are as follows: The Rev’d John Bonner, Albemarle Deanery; The Rev’d Mary Lacy, Pamlico Deanery; The Rev’d Barry Kubler, Lower Cape Fear Deanery; The Rev’d Albert Eaton, Trinity Deanery; The Rev’d John Frazier, Upper Cape Fear Deanery.

Mrs. Annie Jacobs was asked to come forward and report on the Elections Committee. A few additional nominations were made as follows:

EXECUTIVE COUNCIL LAY, AT-LARGE, 3-YEAR TERM: Ms. Casey Ludlum, Church of the Servant, Wilmington.

EXECUTIVE COUNCIL CLERGY, 3-YEAR TERM: The Rev’d David Williams, Church of the Good Shepherd, Fayetteville.

Mrs. Jacobs moved that nominations for all offices be closed. The motion was seconded, there was no discussion and the motion was carried. Mrs. Jacobs reiterated the earlier instructions about voting eligibility and advised that Article VII, Section 1.A of the Constitution of the Diocese of East Carolina establishes that this convention votes in elections by majority unless otherwise provided. A simple majority means that those elected must receive at least one more than half of the total ballots cast.

In some of the elections, the number of persons nominated for office does not exceed the number of positions to be filled. In the interest of good stewardship of time, the Elections Committee suggests that in such cases, the election be declared by acclamation rather than by printing and casting paper ballots. Incorrectly marked ballots will be disqualified.

In the election for Standing Committee, one person is to be elected in the clergy order and one person in the lay order for three years. In the election for Trustee of the University of the South, one clergy person is to be elected for a three-year term. As one nominee exists, Mrs. Jacobs moved the election by acclamation. The motion was seconded, there was no discussion, the delegates voted and Mr. Daniel Stroud, St. Andrew's On the Sound, Wilmington, was elected by acclamation.

In the election for the Executive Council for Members At-Large, one person is to be elected in the lay order for a three-year term and two persons are to be elected in the clergy order for a three-year term. Although Mrs. Jacobs stated that two persons are to be elected in the clergy order, she named only The Rev'd David Williams. When Bishop Daniel asked for the name of the second nominee, Mrs. Jacobs advised that there was only one nominee and Mrs. Jacobs moved the election by acclamation. The motion was seconded, there was no discussion, the delegates voted and The Rev'd David Williams, Church of the Good Shepherd, Fayetteville, was elected by acclamation.

Ms. Debbie Luke, St. Andrew's by the Sea, Nags Head, came forward and announced that on April 17th, St. Andrew's by the Sea will be hosting the First Annual Acolyte Festival for the Diocese of East Carolina and invited everyone to attend.

Bishop Daniel asked Mrs. Tess Judge to come forward and present the Report of the Treasurer for 2009. Mrs. Judge advised that the Treasurer's Report appears in full in the convention packet. Mrs. Judge commented that from the close of convention last year until December 31st, an additional \$24,666.68 in pledges was received and thanked the parishes for their contributions. Mrs. Judge then moved for the acceptance of the 2009 Treasurer's Report. The motion was seconded, there was no discussion, the delegates voted and the motion was carried.

Bishop Daniel then presented his Address to the 127 Annual Convention of the Diocese of East Carolina, copies of which are available to the members.

Bishop Daniel announced that Mr. Brewster Brown, All Saints, Southern Shores, has been elected as an at-large member in the lay order to the Executive Council.

Bishop Daniel called on The Rev'd Mary Ogus, Chair of the Committee on Resolutions, to come forward and present this year's resolutions.

RESOLUTION #1: Regarding the Anglican Communion Covenant.

RESOLUTION #2: Supporting the Archbishop of Canterbury.

RESOLUTION #3: Approval of a Companion Relationship.

RESOLUTION #4: For Repeal of the Death Penalty.

RESOLUTION #5: In Recognition of and Thanksgiving for the Ministry of Ms. Carol M. Taylor.

RESOLUTION #6: On Lifelong Christian Formation.

RESOLUTION #7: In Recognition of and Thanksgiving for the Ministry of The Rev'd Webster L. Simons, Jr.

RESOLUTION #8: Regarding a Generous Pastoral Response for Gay and Lesbian Christians.

RESOLUTION #9: Supporting the Work of General Convention.

RESOLUTION #10: In Thanksgiving for the Life and Ministry of The Rev'd John C. Mott.

Bishop Daniel announced that Mrs. Jane Martin, St. James, Wilmington, has been elected to the Standing Committee in the lay order and The Rev'd Mary Ogus, St. Paul's, Clinton, has been elected in the clergy order.

Bishop Daniel then asked Mrs. Tess Judge to come forward and present the 2010 Proposed Budget. Mrs. Judge referred to the Proposed Budget in the workbook and advised that there will be a budget hearing this afternoon and the budget will be voted on tomorrow. On behalf of the Finance Committee and the Executive Council, many thanks are expressed to each parish for their support.

Dr. Phillip Stine, Church of the Servant, Wilmington, and a member of the Budget Task Force, was asked to come forward and report on the 2007 resolution that was to be in full force by 2009 and give some updated information. Dr. Stine called attention to the third part of the resolution which stated that the funding for the mission and ministry was to be phased in over a two-year period to be in full effect in 2009. There is a sheet on the tables that has all of the figures on what was actually pledged and the amount received for each year. To date, there is a shortfall of \$289,000.00 in pledges and a shortfall of \$333,900.00 in what has been received. Dr. Stine stressed the importance of fulfilling the task before us which is dependent on each of us and we all have a degree of accountability to make it happen.

Mr. David Abbott made the hospitality announcements and Bishop Daniel recessed the legislative session of the 127th Annual convention of the Diocese of East Carolina at 2:45 P.M. to allow for the various hearings which will continue until 4:00 P.M.

Following Morning Prayer presided by Mrs. Terry Shields Dirbas, Seminarian, VTS, NYC, Bishop Daniel reconvened the legislative session of the 127th Annual convention of the Diocese of East Carolina at 8:02 A.M. on Saturday, February 6, 2010.

Bishop Daniel then commissioned the Deans as follows: Pamlico Deanery, The Rev'd Mary Lacy, St. Timothy's, Greenville; Upper Cape Fear Deanery, The Rev'd John Frazier, St. Paul's in the Pines, Fayetteville; Albemarle Deanery, The Rev'd John Bonner, Holy Trinity, Hertford; Lower Cape Fear Deanery, The Rev'd Barry Kubler, St. Philips, Southport.

Bishop Daniel called on Mr. Richard Archie, Parliamentarian and Dispatch of Business, to talk about the procedure for debate on the Constitution and Canons, the resolutions and/or the budget. Mr. Archie went over the basic ground rules: that each speaker will be allowed two minutes and this will be timed. If an individual's comments echo those of a previous speaker, let that person be your spokesperson and only make one comment per item.

Mr. Archie presented the proposed amendment to Article IV, Personnel of Convention, CCC 2010.01B, for a second reading. Because this is a second reading, the vote will be by orders and parishes. Mr. Archie then moved for the adoption of the amendment to Article IV, Personnel of Convention. The motion was seconded and following brief discussion, the roll by orders and parishes was called by Canon Stockard.

Bishop Daniel announced that the new President of the Standing Committee is The Rev'd Thomas Wilson, All Saints, Southern Shores, and the new Secretary is Ms. Patsy McGee, Christ Church, Elizabeth City.

Mr. Archie presented the proposed amendment to Article IX, Standing Committee, CCC 2010.02, for a second reading which will be done by an orders and parishes vote.

Mr. Archie then moved for the adoption of the amendment to Article IX, Standing Committee. The motion was seconded, there was no discussion and the roll by orders and parishes was called by Canon Stockard.

Mr. Archie presented the proposed amendment to Canon I.8.2, The Executive Council, CCC 2010.03. Mr. Archie then moved for the adoption of the amendment to Canon I.8-2, The Executive Council. The motion was seconded, there was no discussion, the delegates voted and the motion was carried.

Mr. Archie presented the proposed amendment to Canon I.9.2, Deputies to General Convention, CCC 2010.04. The purpose of this amendment is to add Section (b) which allows the members of the deputation to General Convention to elect one member as their Chair.

Mr. Archie then moved for the adoption of the amendment to Canon I.9.2, Deputies to General Convention. The motion was seconded, there was no discussion, the delegates voted and the motion was carried.

Mr. Archie presented the proposed amendment to Canon I-4, Secretary, CCC 2010.05. Mr. Archie then moved for the adoption of the amendment to Canon I-4, Secretary. The motion was seconded, there was no discussion, the delegates voted and the motion was carried.

Bishop Daniel called on The Rt. Rev'd Santosh Marray, Bishop Assisting, to address the convention. Bishop Marray commented that last year, he attended the convention as a guest of the Diocese and this year he is here as a servant and his wife Nalini joins him in this capacity. Bishop Marray gave some background information on his arrival to the Diocese and expressed his gratitude for being granted seat and voice at this convention. Bishop Marray then delivered an Address to the 127th Annual Convention of the Diocese of East Carolina.

Bishop Daniel then entertained a motion to dissolve the convention into a Committee of the Whole for a period of one hour or less, the purpose of which is to hear the report on Trinity Center. The motion was seconded, there was no discussion, the delegates voted and the motion was carried.

Bishop Daniel asked Mr. Carl Ragsdale of St. Francis by the Sea, Salter Path, and a member of the Board of Trinity Center to come forward and address the members. Mr. Ragsdale spoke of the mission and ministry of Trinity Center. Mr. Ragsdale noted that Trinity Center serves approximately 10,000 young people every year and recalled something Bishop Marray said, "the times are in our hands" which Mr. Ragsdale believed to be an appropriate way to begin this conversation. "The Diocese has 78 parishes but one of the places that people can and do come together is at Trinity Center. Trinity Center has been in existence for twenty-three years and it is showing its age."

Discussion followed from a few delegates on funding issues at Trinity. Mr. Ragsdale requested the Executive Council begin the process of looking into the feasibility of having a diocesan capital fund drive. Other delegates echoed his sentiments with the hope that this process could begin soon.

Returning to legislative mode, Bishop Daniel inquired as to whether Mr. Ragsdale wished to move that Executive Council and the Board of Trinity Center undertake a feasibility study this year for a capital funds drive. It was so moved, the motion was seconded, there was no discussion, the delegates voted and the motion was carried.

Bishop Daniel gave special thanks to the outgoing members of the various boards and then made the following nominations for the new year:

BOARD OF TRINITY CENTER OUTGOING: Mr. Amos Mills, St. Paul's, Greenville; Mrs. Sue Woolard, St. Andrew's by the Sea, Nags Head; The Rev'd Albert Eaton, St. Peter's by the Sea, Swansboro.

BOARD OF TRINITY CENTER NOMINATIONS 4-YEAR TERM: Mrs. Jennifer Warner, Raleigh, North Carolina; The Rev'd Everett Thomas, St. Francis by the Sea, Salter Path; Mrs. Anna Faye Campbell, St. Timothy's, Greenville; Mr. Cornell McGill, St. Paul's, Washington; The Rev'd Nathan Finnin, (1-YEAR TERM) St. Mary's, Kinston. The nominations were seconded, the delegates voted and the nominations were confirmed.

COMMISSION ON MINISTRY OUTGOING: The Rev'd Dr. Margaret Neill (non-parochial) Hampstead; The Rev'd Mary Ogus, St. Paul's, Clinton; Mrs. Frances Trask, St. James, Wilmington; The Rev'd Dr. Albert O. Vannorsdall, St. Francis, Goldsboro; The Rev'd Lynn Peterman, St. Cyprian's, New Bern.

COMMISSION ON MINISTRY NOMINATIONS 4-YEAR TERM: The Rev'd Mary Frances Curns, St. Anne's, Jacksonville; The Rev'd Pamela Stringer, Holy Trinity, Hampstead; Mrs. Ruby Siler, St. Andrew's, Goldsboro; The Rev'd Kevin Johnson, (3-YEAR TERM) St. Peter's, Washington; The Rev'd Mary Reese, (3-YEAR TERM) St. Stephen's, Goldsboro. The nominations were seconded, the delegates voted and the nominations were confirmed.

TRUSTEES OF THE DIOCESE NOMINATIONS 2-YEAR TERM: Mr. John Holmes, St. John's, Fayetteville, and The Rev'd Pamela Stringer, Holy Trinity, Hampstead. Bishop Daniel asked for a motion that the nominations be closed. The motion was made and seconded, the delegates voted and Mr. John Holmes and Mrs. Stringer were elected by acclamation.

Bishop Daniel asked The Rt. Rev'd Dr. Charles Obaikol-Ebitu, Bishop of Soroti, Uganda, to come forward and say a few words to the members. The Rt. Rev'd Obaikol-Ebitu thanked Bishop Daniel for the invitation to join in fellowship with the Diocese and for the warm welcome that he and his wife have received. He thanked everyone for their prayers as it is those prayers that have brought peace to his country. The Rt. Rev'd Obaikol-Ebitu asked his wife to deliver a gift of a statue of a giraffe to Bishop Daniel and stated that as we go on our mission, we are not only looking to ourselves but we are looking far beyond.

Bishop Daniel called on Mr. Raymond Tait of Christ Church, New Bern, President of the Episcopal Foundation, to come forward and speak to the Convention for a few minutes. He advised that his report appears in the packet and gave a brief synopsis of the work that has been accomplished in the past year and what has been approved for 2010. Without question, 2008 was a disaster for anyone in the foundation, financial or investment market and unfortunately, the Foundation was no exception. Despite these setbacks, the Foundation's strategy has been diversified and this has made a big difference in 2009. During 2009, \$169,000.00 was provided to

the Diocesan operating budget and another \$32,000.00 to various parishes. These included St. Mary's, Gatesville, \$1,000.00 for the repair of stained glass windows; Eagle's Wing, Beaufort, \$3,000.00 for the Food Pantry; St. Cyprian's, New Bern, \$6,350.00 for roof repair; Holy Cross, Carolina Beach, \$12,050.00 to begin driveway construction; St. Paul's in the Pines, Fayetteville, \$3,500.00 for the repair of stained glass windows; St. Thomas, Bath, \$3,000.00 for brick repair and St. Thomas, Windsor, \$3,000.00 for a handicapped ramp. The Foundation's grant applications for the year 2011 should be received by September 1st of this year.

In 2010, \$32,000.00 has been allocated in parish grants and as a part of that, \$11,200.00 has been designated to go to Trinity Center for roof repair. Other 2010 grants approved by the Foundation are St. Andrew's, Columbia, \$2,500.00; Ulster Project, Greenville, \$500.00; Holy Innocents, Seven Springs, \$3,500.00; St. Cyprian's, New Bern, \$7,300.00; St. Paul's, Wilmington, \$5,000.00 and St. Philip's, Southport, \$2,000.00. In addition to the contribution to the Diocesan budget, there is \$170,816.00 for this year. This represents 15.3 percent of the total budget for the Diocese and this would not be possible had it not been for the foresight of those whose vision established the Foundation and those parishioners who have funded the Foundation through grants and bequests.

Bishop Daniel has declared April 25, 2010 as Foundation Sunday. It is our hope and prayer that all Episcopalians will consider joining the missionaries who have established the Foundation and help to continue the good work of the Foundation.

Bishop Daniel then made the nominations for the Board of the Episcopal Foundation as follows: Mr. Raymond Tait, reappointment as President, Christ Church, New Bern; Mr. Brewster Brown, All Saints, Southern Shores; Mrs. Kathy Thaman, Holy Trinity, Fayetteville; Mrs. Susan Holmes, St. Timothy's, Greenville; Mr. Tom Davis, St. George's, Engelhard. A motion was made to affirm the nominations, the motion was seconded, the delegates voted and the nominations were affirmed.

The Rev'd Michael Singer, St. Mary's, Kinston, Chair, Committee on Millennium Development Goals, was asked to come forward and speak to the Convention. Mr. Singer advised that his report is in the notebook. He noted the consideration of every delegate in cleaning out their closets and donating one pair of shoes at convention has made a significant difference in the quality of life for persons in need. "Soles for Souls" has received large donations of footwear from retailers, footwear companies, churches and non-profit groups that help to fill a need in the world, the purpose for which it was created, and the shoes donated today are slated to go to Haiti. A DVD is available for all of the parishes. Convention delegates and guests moved from tables to provide shoes for this missionary effort.

Bishop Daniel called on The Rev'd Gene Carpenter to speak on behalf of the Trustees of the Diocese. Mr. Carpenter stated that since regular services are no longer being held in St. Mat-

thew's/San Mateo, the terms of the bequest require that the building and property be returned to the heirs of Dr. C.C. Jackson. To that end, he moved that the parish be dissolved; that the building be de-consecrated and that the Bishop recover the religious articles and personal property belonging to the Diocese and that, thereafter, the Trustees determine and cause the proper disposition of the real property in accordance with the Canons of the Diocese of East Carolina, the Episcopal Church and the laws of the State of North Carolina. The motion was seconded, there was no discussion, the delegates voted and the motion was carried.

Bishop Daniel then appointed the Committee on Constitution and Canons as follows: Mr. Richard Archie, Chair, St. Mary's, Kinston; The Rev'd Richard Elliott, St. Andrew's, Wilmington; The Rev'd Raymond Brown, Holy Trinity, Fayetteville; Mrs. Mary Duane Hale, St. Paul's, Beaufort; The Rev'd Margaret Neill (non-parochial); Ex-officio: Mrs. Joan Geiszler-Ludlum, Chancellor, Church of the Servant, Wilmington; The Rev'd Canon Matthew Stockard, Secretary of Convention.

Mrs. Tess Judge, Treasurer, was asked to come forward and present the 2010 Proposed Budget. Mrs. Judge noted that during yesterday's budget hearing, it was discussed that the Diocesan giving to the general church program should be at least according to the biblical tithing standard of 10 percent. Mrs. Judge then requested a motion to accept the budget as presented with the directive from this convention that any pledges from parishes not yet committed as of today for 2010 will go towards meeting the 10 percent minimum to the National Church Program and to the Companion Diocese relationship in 2010. The motion was seconded, there was no discussion, the delegates voted and the 2010 budget as proposed was adopted.

Mrs. Judge thanked everyone for coming to the hearing and thanked the 2009 Finance Committee for their work. The members of the Finance Committee are The Rev'd Raymond Brown, Ms. Dencie Lambdin, Mrs. Jean Moore, Mrs. Harriette Wagner, The Rev'd Tom Wilson, Mr. Frank Crawley, The Rev'd John Carlisto, Mr. Raymond Tait, Mrs. Judy Whichard, The Rev'd Theodore McConnell, The Rev'd Mary Lacy and Mr. Stanley Clough.

Mrs. Nancy Broadwell, Holy Trinity, Fayetteville, and a member of the Board of Trinity Center, was asked to come up and speak about Episcopal Relief and Development. Mrs. Broadwell thanked all of the folks who have told of the amazing sums of money that have already been raised for Haiti in the parishes. The Diocese of Haiti is currently sheltering and caring for 25,000 people in several different camps. The main goal of the emergency effort is to care for primary needs relating to food and shelter.

ERD's long-term partnerships have allowed The Episcopal Church to respond quickly and ERD had trained twenty-eight emergency health workers before the earthquake. Since then, they have been trained to clean water systems and are serving to stop the spread of sanitary diseases. ERD is now focusing upon issues related to shelter, providing tents for the Haitians.

Following a brief recess, Bishop Daniel asked The Rev'd Mary Ogus to come forward and present this year's resolutions for adoption. Mrs. Ogus advised that Resolution #8 has been withdrawn and presented the remaining resolutions.

RESOLUTION 1: Regarding the Anglican Communion Covenant. Mrs. Ogus read the resolution and moved for its adoption. The motion was seconded, there was no discussion, the delegates voted and the motion was carried.

RESOLUTION 2: Supporting the Archbishop of Canterbury. Mrs. read the resolution and moved for its adoption. The motion was seconded and following discussion for and against, the delegates voted and the motion was defeated.

RESOLUTION #3: Approval of a Companion Relationship. Mrs. read the resolution with two minor additions and moved for its adoption. The motion was seconded, there was brief discussion, the delegates voted and the motion was carried.

RESOLUTION #4: For Repeal of the Death Penalty. Mrs. Ogus read the resolution and moved for its adoption. The motion was seconded, there was brief discussion, the delegates voted and the motion was carried.

RESOLUTION #5: In Recognition of and Thanksgiving for the Ministry of Ms. Carol M. Taylor. Mrs. Ogus read the resolution and moved for its adoption. The motion was seconded, there was brief discussion, the delegates voted in the form of applause the motion was carried.

RESOLUTION #6: On Lifelong Christian Formation. Mrs. Ogus read the resolution and moved for its adoption. The motion was seconded, there was no discussion, the delegates voted and the motion was carried.

RESOLUTION #7: In Recognition of and Thanksgiving for the Ministry of The Rev'd Webster L. Simons, Jr. The motion was seconded, there was no discussion, the delegates voted and the motion was carried.

RESOLUTION #9: Supporting the Work of General Convention. Mrs. Ogus read the resolution as amended and moved for its adoption. The motion was seconded, there was no discussion, the delegates voted and the motion was carried.

RESOLUTION #10: In Thanksgiving for the Life and Ministry of The Rev'd John C. Mott. The motion was seconded, there was no discussion, the delegates voted and the motion was carried.

Mr. David Abbott, Chair of the Convention Committee, was called on to speak to the Conven-

tion. Mr. Abbott recommended to the 127th Convention that the 128th Convention be held once again at the New Bern Convention Center on February 3, 4 and 5, 2011. Mrs. Janet Heath so moved, the motion was seconded, there was brief discussion, the delegates voted and the motion was carried.

The Rev'd Kevin Johnson of St. Peter's, Washington, and Chair of the Committee on the Bishop's Address was asked to come forward and speak to the Convention. Mr. Johnson began by thanking the members of the Convention Committee for their work and advised that the title of the Committee's response is "There is no road; the road is made by walking. We have heard the message that the time has now come to go beyond the vision and get down to work." He then expressed gratitude to Bishop Daniel for "his courage and perseverance, both of which are hard work. Even though we have moments of darkness, we know that we have the guiding light of Jesus. A reminder: The church is not a building. The church is the people and we must make the changes necessary to respond to the needs of the people of eastern North Carolina."

"The effects of Bishop Daniel's stewardship can be seen in the response of the Diocesan desire for a strong youth ministry. We are grateful for Bishop Daniel's support of Trinity Center which is the spiritual center of the Diocese. The church has persevered despite human frailties and we are all grateful for Bishop Daniel's willingness to walk with us as we gingerly step forward into the small arc of light which illuminates the path before us."

"In closing, we all know that this is a time of great juggling and we are grateful for Bishop Daniel's ability to juggle but in order to keep juggling, a reminder that it is important for Bishop Daniel to take time to rest and recreate so that his Addresses may continue to grow longer and longer for many years to come.

Bishop Daniel called on Mr. Carl Salisbury to come forward and give the report of the Committee on Courtesy. Mr. Salisbury presented a resolution that the 127th Convention of the Diocese of East Carolina expresses its gratitude to the historical parishes of New Bern and for all of the churches in the Trinity Deanery. Special thanks are given to Bishop Daniel for his insightfulness in leading us into a new era of reconciliation.

Bishop Marray is heartily welcomed into our Diocesan family, appreciation is expressed for the presence of Bishop Charles Ebitu and warm thanks to Katrina Browne for facilitating our journey toward reconciliation and sharing her personal journey with us. Deep appreciation is expressed to the Diocesan Liturgical Commission and the Convention Committee who have made this such a successful convention. Our thanks and appreciation go to the Diocesan staff for all of their work. Gratitude goes to our youth, our seminarians and all those who have participated in this transforming convention.

Mr. Salisbury moved for the adoption of this report, the motion was seconded, there was brief discussion regarding a minor correction. The motion was seconded, there was no further discussion, the delegates voted and the motion was carried.

There being no further old or new business, following Closing Prayers presided by Mrs. Susan-Rainey Dankel, Seminarian at Yale Divinity, Bishop Daniel received a motion for adjournment, and adjourned the 127th Annual Convention of the Diocese of East Carolina at 11:45 A.M. on Saturday, February 6th, 2010.

Respectfully submitted.

Peter B. Ruffin, III, President
AURELIA RUFFIN & ASSOCIATES, INC.

The Rt. Rev'd Clifton Daniel, 3rd
Address to the 127th Annual Convention of the
Diocese of East Carolina
New Bern, North Carolina
February 5, 2010

I greet you in the name of our Lord Jesus Christ and give thanks that we are gathered as laity, priests, deacons and bishops for this the 127th Annual Convention of our Diocese of East Carolina. It is my great joy and honor to be now in my 14th year as your bishop. I pray daily to be a good steward of the trust you as a diocese have placed in me in order that together we pursue the mission of reconciliation God has entrusted to our hands.

This past December, while I was in New York to visit our seminarians and attend some other meetings, I attended a candlelight service of Advent Lessons and Carols in the Chapel of the Good Shepherd at The General Theological Seminary. The chapel was in almost complete darkness as the congregation entered. Each person was handed a candle, several pieces of paper with instructions for the service, the order of service, a sheet with a Psalm and a Hymnal. After taking our place and as the service began, our candles were lit. The effect was quite lovely. For the remainder of the service, however, I had to hold a burning candle in one hand while juggling books and pieces of paper at various times without setting myself, my neighbor or the chapel on fire.

2009 was a full and busy year for our diocesan life and this year promises to be no different. No doubt sometimes it will feel like we are all in the Chapel of the Good Shepherd, juggling the candle and all the other things for which we are responsible and the roads we will walk down as a diocese engaged in mission during 2010.

Let me most heartily welcome Katrina Browne and her presence with us. We have already seen her powerful documentary *Traces of the Trade*, dealing with the slave trade in the United States and its lasting effects down to our own day, as well as its call for repentance, apology and racial reconciliation. Later today we will hear Katrina preach at our afternoon service. The message she brings is a powerful part of our Convention theme this year: Reconciliation – A future with Forgiveness. Katrina is a major voice in our national conversation and we are thankful for and honored by your presence.

We also welcome Bishop Charles Obaikol and his wife, Margaret, to our convention. Bishop Obaikal is the Bishop of the Diocese of Soroti, Uganda, and is visiting Trinity Church, Lumberton, under the auspices of African Team Ministries. Bishop and Margaret will be arriving later today, and I hope many of you will extend your own personal welcome.

Next, let me welcome – but not as a guest – one who has come to pitch his tent with us here in East Carolina as Bishop Assisting, the Rt. Rev'd Santosh Marray and his wife, Nalini. Bishop Santosh is a native of Guyana and has served parishes in that country as well as in the Bahamas and the state of Florida here in this country before being elected Bishop of the Seychelles (Province of the Indian Ocean). By the grace of God we met at a conference in Spain two years ago and renewed our friendship after his return to Florida after his term in the Seychelles ended. I have called Bishop Marray to our diocese and have charged him with a variety of ministries, including: regular Sunday visitations to congregations within our diocese, so that between Bishop Marray and me each congregation will have a bishop visit once a year.

I have also asked Bishop Marray to chair the Department of Mission and Development, working especially with leadership and ministry development in smaller congregations; to chair the Historical Properties Commission to oversee underused church property or buildings without organized congregations (about 6-7 in all); to serve on the Board of the Farmworkers Ministry and to lead in the development of a vital ministry among Hispanics in our diocese. He will also serve *ex officio* on the Board of Trinity Center, the Trustees of the Diocese and the Foundation Board. His presence and energy have already made themselves felt in our diocese. Recently I spoke with a member of a congregation which both Bishop Marray and I both visited on different occasions last fall. I noted that it was rather unusual for a congregation to have both bishops visit in such a short time frame. “Oh yes,” the kind lady said, “it was nice to see both you and Bishop Marray. When will he be coming back to see us again?” Bishop Marray is a man of deep faith, a missionary spirit, and evangelistic energy. I am so glad that you are among us as a fellow pilgrim and co-worker. Welcome!

Along with Bishop Marray's arrival, we will at this Convention formally establish a Companion Diocese relationship with the Diocese of the Dominican Republic (which shares the Island of Hispaniola with the nation of Haiti.) The Rev'd Mark Powell has undertaken the task of chairing this committee with energy and diligence. I hope you will visit the booth in the display area to learn more about how you and your congregation can become more involved. I hope that as time goes by, many of us in this room will be able to visit the Dominican Republic in order to take part in mission trips and to enjoy the beauty and wonder of this blessed and beautiful island and its people. Already we have included the parishes and clergy of the Dominican Republic (The “DR” as it is sometimes called) in our weekly Diocesan Prayer Cycle and our diocesan Episcopal Church Women under the leadership of President Jo Anne Kilday are at work on an effort to have each congregation in our diocese provide a \$300 scholarship for a school-age child, which is the cost of one year of school. Bishop Julio Holguin and I have known each other for almost 20 years. He is a dynamic bishop and has led his diocese to tremendous growth in membership and in mission. I invite you to join me as we send our prayers and greetings.

Some parts of your bishop's work are more difficult and sad than others, and I must now turn to such a piece. Canon II.6.1 of our Diocesan Canons states: "When, in the judgment of the Bishop of the Diocese, a parish does not give 'promise of sufficient strength as will enable it to maintain its organization' whether from lack of communicants or from any other cause, this judgment shall be reported to the Convention, which shall thereupon take such action as may seem good." Now, I make such a report to this convention regarding the state of Christ Church, Hope Mills, which has failed for at least five years to file an Annual Parochial Report as required by canon of all parishes; has failed for at least five years to file an annual audit as required by Canon III.4.4; remains in default of payment for canonically required insurances; and has failed for several years to send delegates to the annual Diocesan Convention in violation of the Constitutional requirement to do so (Article 4, Section 5). Canon Stockard, Canon Craig, members of the Standing Committee and I have visited and worked with the few members of the congregation over the course of a year and brought the matter to the Executive Council at its June 2009 meeting. The Executive Council formally directed the Officers and Vestry of Christ Church, Hope Mills, to indicate in writing its intention to correct these deficiencies by September 15, 2009. To date, no response has been received. I now inform this Convention that I believe Christ Church, Hope Mills, to be in such a state of disorganization and weakness as described in the Canons.

I am handing the matter to the Department of Mission and Development for its recommendations to the 128th Annual Convention regarding the future of Christ Church, Hope Mills. I also report to this Convention that regular services of worship are no longer being held at St. Matthew's/San Mateo, Yeatsville. This is due to a confluence of circumstances and my report today is made only after valiant efforts were made by Deacon Janet Rodman, the Rev'd Ray Souza, the clergy of the Pamlico Deanery and the congregation of St. Thomas, Bath, along with efforts of the Lutheran congregation in Washington and others. According to diocesan records, St. Matthew's was formed in 1930 as a mission and a building constructed on property given by means of a bequest in a will. The terms of the bequest stated that should regular services of worship cease in St. Matthew's, the property would revert to other heirs named in the will. Such a request has been made by the heirs and the Trustees of the Diocese will make a motion for the Convention's consideration which will expedite the property's reversion to the heirs after the building has been deconsecrated and religious articles and diocesan property removed.

I am happy to report that regular worship services in Spanish and ministry among Hispanics continues in a lively way at St. Peter's, Washington, St. Francis, Goldsboro, and La Sagrada Familia in Newton Grove. As valuable and as important as this work is, and as deeply thankful as I am for it, I must say that as a diocese we have not yet formed our will to respond to and minister among the growing population of Hispanics in East Carolina. I believe that the flood of Hispanics into our region is the greatest evangelistic challenge we will face in our generation,

and they are already part of us! Sagrada Familia, by Sunday attendance, is the second largest congregation in our diocese, aspires to build a church that will seat 1000 and each year this congregation, led so ably by Fr. Antonio Rojas and his wife, Lucia, also hosts a festival which draws 4-6,000 people in attendance. Accordingly, I am today asking Bishop Marray and the Department of Congregations and Mission to begin work on a diocesan strategy for Hispanic ministry and to report to the 128th Annual Convention. I am also appointing Bishop Marray and the Rev'd Ron Abrams to the Board of the Farmworkers Ministry in order to help reinvigorate this fantastic ministry and its funding sources in the coming year and beyond.

This past year saw the departure of Carol Taylor, Diocesan Youth Worker for the past 22 years. She left with the gratitude of many within our diocese for her good ministry over the years and a resolution in thanksgiving for her ministry will be put before this Convention. With Carol's departure, it was time to re-vision and re-staff our diocesan ministry among youth, college students and young adults. Over the late summer and fall, in various consultations and during a weekend gathering at Trinity Center consisting of youth, adults who work with youth, and college students along with me and Canon Stockard, we began to lay a vision for youth, college and young adult ministry in our diocese. A search for a full-time Diocesan staff member for this ministry will be public next week and we hope to engage a qualified and energetic person in the latter part of this year.

In the meantime, our diocesan youth and college work goes on: Camp Trinity, under the able leadership of Mary Beth Gay, will no doubt be once again filled to the gills this summer; the Sound- to-Sea environmental education program at Trinity Center welcomes almost 10,000 school-age children each year; college campus ministry is carried out effectively at St. Paul's, Greenville (for East Carolina University) and at Church of the Servant, Wilmington (for UNC-Wilmington). This coming summer, youth from the three Episcopal dioceses in our state will take a "Freedom Ride" beginning in Wilmington, continuing on to Somerset Plantation in Crewell where some 850 African-Americans were enslaved and ending in Greensboro at the site of the first sit-ins in the nation for racial integration were held. This journey is being planned in order that young people learn about some of the significant racial historical sites and moments in North Carolina's history of racial oppression, liberation and reconciliation. In April, Bishop Marray and I will join with youth from all over our diocese for a weekend acolyte festival at St. Andrew's-by-the-Sea in Nags Head.

At last summer's 76th General Convention of The Episcopal Church, two resolutions (D025 and C056) were adopted by the General Convention. These two resolutions describe where this Church finds itself presently in relation to the place of gay and lesbian persons in the life and ministry of The Episcopal Church. Resolution D025 reaffirms the continued participation of this Church as a constituent member of the Anglican Communion; reaffirms the place of gay and lesbian persons in committed relationships in the life of this Church; and reaffirms that God has

called and may call persons in committed relationships to ordained ministry in The Episcopal Church in accord with the Constitution and Canons of this Church, though Christians of good conscience disagree about some of these matters. Resolution C056, also adopted by the Convention, calls on the Standing Commission on Liturgy and Music – in consultation with the House of Bishops – to collect and develop theological and liturgical resources and to offer them to the 77th General Convention (2012) for its consideration. The resolution also calls on bishops “...to provide generous pastoral response to meet the needs of members of this Church.”

While I believe that the General Convention has spoken clearly and set a direction in these two resolutions that I find wise, clear and compelling, I reaffirm my 1997 policy which states that no priest of this diocese has my permission to bless a same-gender union. This policy stands until such time as I alter or remove it. I am also persuaded that the General Convention 2009 has spoken in a way that invites the bishops of this Church to take a pastoral path ahead which neither forces nor demands particular actions or ministries. It is that path that I intend to follow.

As I look toward our direction ahead, I promise several things to you:

I will not act rashly in the matter of the blessing of same-gender unions. I have already begun seeking consultation among clergy and laity around our diocese and will continue to do so. I will neither alter nor seek to replace the definition of marriage as found on page 422 of The Book of Common Prayer: “A solemn and public covenant between a man and a woman made in the presence of God.”

I will neither force nor demand that any clergy person or vestry undertake any ministry which contravenes their conscience; understanding however, that since none of us has the final word in scriptural interpretation, our practices may vary. I understand that there is considerable disagreement among persons of good will around matters of sexuality. I will be intent on hearing all voices since I believe that such broadness is a treasured part of our Anglican Tradition. I am content to believe that the Church is large enough to contain a variety of practices within the broad stream of Christian tradition, even if some of those practices are divergent. I am persuaded that the cumbersome legislative process of the General Convention both prevents the General Convention from acting rashly and insures that by the time General Convention acts, its decision represents a vast consensus of the lay and ordained leadership of The Episcopal Church and the delegates to the diocesan conventions which elected them. I am very clear that the Church, the Body of Christ, is a divine institution which will continue to endure beyond the best human efforts over 2000 years to kill it. I have confidence in God's future for the Church and in God's unwavering love for all people.

Thank God for Trinity Center! As is my custom, I went to Trinity Center a week ago to write this Address. I marveled once again at the sheer majesty and beauty of the setting. I watched young people, school children, vestries, military families come and go for their various conferences and events, and I heard the quiet voices of people on retreat at Pelican House. I ate with the wonderful staff of Trinity Center at the back table in the kitchen and enjoyed their fellowship and admired their dedication. I sat and talked with Penn Perry, our great Executive Di-

rector, now securely married and growing a beard! Trinity Center has been an integral part of our diocesan life for 20 years and arose from this diocese's missional energy and dedication to hospitality extended to all in the name of Jesus. I wonder what our life as a diocese might be like without Trinity Center. To that end, I have asked the Rev'd John Frazier, Chair of the Trinity Center Board, and Carl Ragsdale, a member of the Board to prepare a presentation for this convention to help us consider these very questions and we will hear and see their report immediately following this Address. I believe you will be amazed at what you hear about the vitality and vigor of Trinity Center, its life and ministry of hospitality, the number and diversity of people it serves in a year, what it accomplishes in your name and on our behalf, and what opportunities and challenges we face in the near future.

I began this Address talking about a small candle in a darkened chapel, and how juggling that tiny light along with books and papers became an image for me of our life as a diocese and the place of the light of the Gospel in our life. Our call is to be bearers of light to the darkness of the world in Jesus' name. And in bearing that light, there seems to be more and more to do, more and more challenges to face, and more and more for us to juggle as a diocesan family engaged in mission.

A fellow bishop said to me last year: "I've been a bishop for over 10 years now, and I've noticed that my convention addresses get shorter and shorter and that I have less and less to say." My sympathy immediately went out to you gathered here today. My experience as your bishop is that over the years, there is more and more to say as we are called by God to wider fields of ministry even though the road ahead may not always be well-defined or well-lit. Of course, we all want the million-watt floodlight to show us clearly what lies ahead down the road. But the Psalmist promises that God's word is a lamp unto our feet – and lamps shine only enough to show the next few steps ahead. It's a way of affirming that the future belongs to God. We can trust God's promises. We can trust the future God prepares.

Brothers and Sisters, Jesus calls us always forward in our mission and promises both his guidance and undying presence as he leads us in the way ahead. Even when the way ahead is dim, the road unmarked and the night is dark, we can always trust Jesus' promise never to desert his Church and always to guide it toward its fulfillment through his love and will. As the Spanish poet Antonio Machado said, "No hay camino. El camino se hace en andar." ("There is no road. The road is made by walking.") We are called to walk as God's people. We make the road ahead by walking and Jesus promises to be with us every step of the way. In the light of that promise we can walk confidently into the future God prepares.

Response from the Committee on the Bishop Diocesan's Address

Right Reverend Sirs:

“There is no road; the road is made by walking.”

From the beginning of this 127th Convention, we have heard the message that the time has now come to go beyond the vision and get down to work. We are grateful for your courage, which is hard work; the moment of initial action is hard work indeed. But we know that even harder is the work of perseverance. For the work of perseverance often occurs in the still quiet moments of awakening in the middle of the night with a thousand thoughts crisscrossing the brain; those moments alone at your desk, reading an email from someone who disagrees with you; that quiet voice of niggling self-doubt, wondering if you are walking down the wrong path. Even though we have these moments of darkness, we know that we have the guiding light of Jesus, a lamp unto our feet.

We grieve with you for the loss of fellowship with Christ Church, Hope Mills and the vitality of San Mateo, and we offer our thanksgiving for the work of God through those Christians in these churches. It reminds us that the church is not a building, the church is the people. In our fluid society, we must make the changes necessary to respond to the needs of the people of eastern Carolina. It also reminds us of the need for mutual communion.

That need for communion extends to a need for new friends. We are delighted not only to have the authentic spirit and warmth of Bishop Marray, but also to welcome his multicultural background which enriches our diocesan ministry. We join in welcoming Bishop Charles Obaikal-Ebitu from the diocese of Soroti, Uganda. In addition, we are excited by the opportunities of our companion diocese in the Dominican Republic. We foresee that this will strengthen our ability to serve the Hispanics who already live and work amongst us. We recognize that is time to stop talking about ministering to Spanish speakers; it is time to join together in ministry with our Spanish-speaking brothers and sisters. For every person who enters our lives is a vital part of the Body of Christ.

We heard your prayer to be a good steward of our trust, and we see the effects of your stewardship in the response to the diocesan desire for a strong youth ministry. We are grateful for your support for Trinity Center that is the spiritual center of the diocese. To hear that it serves 10,000 children each year gives us great hope for the future of our church. We applaud the hiring of a new Diocesan director of youth ministry in order to build the infrastructure that will continue to serve our youth.

Given your trust in us, we assure you that we trust in you. We see that our Convention, like the larger church, is not of one mind on issues relating to gays and lesbians. We are grateful for the

care you are demonstrating in engaging us in the conversation, which comes out of the work of the National Convention. We know that this is an issue in which you are listening to multiple voices and that people are hurting on all sides of this issue. You are right to point out that the church has persevered despite our human frailties, and we hope that as you struggle to find the right pastoral response, we will not act in ways that harm our mutual fellowship.

We are grateful for your willingness to walk with us as we gingerly step forward into the small arc of light illuminating the path before us. Bishop, we support you in your message. Now we must find our will to respond. Allow us to take up the work.

In closing, we know that this is a time of great juggling. We are grateful for your ability to juggle. But in order to keep juggling, we remind you that is important to us that you take time to rest and to re-create, so that your addresses may continue to grow longer and longer for many years to come.

Sermon for the Opening Eucharist
The Rt. Rev'd Clifton Daniel, 3rd
127th Convention of the Diocese of East Carolina
The Feast of the Presentation of Our Lord Jesus Christ in the Temple
February 4, 2010

Tonight on the eve of our Diocesan Convention we gather here in Christ Church in the midst of the season of Epiphany, the season of the Church year in which we celebrate Jesus as the light of all people. Tonight we also celebrate the Feast of the Presentation and hear our spiritual cousin Simeon exclaim, "Master, now you are dismissing your servant in peace, according to your word; for my eyes have seen your salvation, which you have prepared in the presence of all peoples, a light for revelation to the Gentiles, and for glory to your people Israel." (Luke 2:29-32, NRSV) It's Simeon's way of proclaiming down through the ages: "When Jesus enters the room the lights go on!"

Blessed John the Evangelist who also talks about Jesus being the light of the world and adds a very different twist. Brother John speaks of Jesus in the Prologue to his beautiful Gospel: "What has come into being in [Jesus] was life, and the life was the light of all people. The light shines in the darkness and the darkness did not overcome it...The true light, which enlightens everyone, was coming into the world." (John 1: 3b-5, 9, NRSV)

Simeon alludes to it, John addresses it directly: the reality that the light Jesus brings into the world shines amid the darkness of human life and human history, for that is precisely where the Bible begins and ends. The Bible doesn't begin with the story of the Garden of Eden; the Bible begins in the darkness and formless void of primordial chaos when God says, "Let there be light..." (Genesis 1:3, NRSV) Now it's also true that the Bible ends in light; not in a garden but in a city; a city bathed in a divine light that shines so steadily and eternally that there is no darkness at all. The New Jerusalem described in Revelation is God's eternal city in the middle of a recreated universe filled with God's beloved and forgiven people, redeemed from death and sin. The heavenly city is filled with light: "And there will be no more night; they need no light of lamp or sun, for the Lord God will be their light..." (Revelation 22:1-5, NRSV) In the end, all the darkness of human sin and the dark chapters of human history are vanquished in the light of God's redeeming love. The Bible begins in darkness and ends in light: what lies between is the story of the saving encounter between the world's darkness and the inbreaking of the divine light.

There is a story about a young boy in 19th century England looking out his bedroom window one night watching the lamplighter going about his business lighting each street lamp with the torch he carried. The little boy is watching so intently that his nanny says, "What are you staring at? It's just the lamplighter going about his usual business." The little boy responds, "Oh no, it's more than that. I'm watching him punch holes in the darkness!" In the same way, the

Epiphany season and the Feast of the Presentation are not just about light, but also about darkness; about Jesus bringing light to the darkness of the human soul, the darkness of human history, your spiritual darkness and mine.

Jesus is the one true light of the world, but darkness takes many shapes. There is moral darkness...and the darkness of human suffering. There is the darkness of human prejudice and hatred. There is the darkness of human cruelty and oppression.

There is the moral darkness of a world which has organized itself around money and competition, and which now is reeling when the moral bankruptcy of a life built on the sands of greed at the expense of others is exposed, as it has been in the current economic recession. There is the moral darkness of terrorism, inflicting cruel acts on innocent victims while perversely claiming to serve God. The moral darkness of political and social violence. I think of the moral darkness of our rape of the environment and Mother Earth, for which we and our descendants must now or someday pay the price.

There is the darkness of human suffering. The suffering of the victims of the earthquake in Haiti, or those starving in Darfur or the millions of victims of the genocides of the past century. The darkness of starvation, the darkness of war, the suffering from lack of access to medical care as a basic human right, the suffering of farmworkers in our own state sprayed with pesticide as they labor in the fields to provide food for our tables.

There is certainly the darkness of racial prejudice and racism, which some have called the enduring sin of our nation. There is the social, educational and political oppression of women, exploitation of the poor, including a flourishing industry of human slavery in some parts of the world, and acts of violence against gay and lesbian people both in our country and around the world.

As followers of Jesus, who is the light of the world, we are called to punch holes in the darkness of the world and in accord with our baptismal vows, to forego punching holes in our neighbor.

I do not believe it entirely correct to claim that the Church has a mission, for sadly and far too often in its history the Church has defined its mission in terms of the exclusion, oppression and enslavement of others. Instead, I believe it is clearer to claim that God has a mission; and because God has a mission, there is a Church. God's mission is to break the chains of injustice and oppression, to welcome the stranger and to work for reconciliation in human life. God's mission in this world according to the Bible is to find the lost, feed the hungry restore sight to the blind, to heal the woundedness of the human heart, to release the prisoner, rebuild the nations, live peaceably among all and to forgive others in the same way God forgives us. That – and more – is God's mission. And because God has a mission, there is a Church.

The Church exists to serve God's mission: To do the hard work of reconciliation among races and nations. To serve God's mission by eradicating hunger in this world. To serve God's mission by working for justice among all people and working and praying that all people are freed from racial, religious or social oppression. The Church exists to serve God's mission by loving neighbor to the same degree we love ourselves. We serve God's mission by refusing to practice violence toward another because of race or age or gender or sexual orientation. We serve God's mission by protecting the dignity of every human being. We serve God's mission by refusing to punch holes in our neighbor any longer and to begin punching holes in the world's darkness so that the One who is the world's true light can shine through our lives. The Church fulfills God's mission by becoming ever more a community of welcome and reconciliation and forgiveness in God's name.

Dr. Martin Luther King, Jr. proclaimed a vision many years ago with stirring words broadcast from the steps of the memorial to Abraham Lincoln, a man who punched a hole through the darkness of slavery at the cost of his own life. Many others, eventually including Dr. King and Jonathan Daniels (a seminarian of The Episcopal Church) and many others have paid the same price in pursuit of the same vision. Dr. King said, "I have a dream...." And Dr. King's dream was a stirring restatement of God's dream: a dream of reconciliation, and justice and hope and peace for all people, not based on the color of their skin, or their gender or age or sexual orientation or social or economic status, but on the content of their character and attitude of their heart. It was...it is still...a magnificent dream. And the long arc of history is bent toward justice, mercy and reconciliation.

But now it is time to wake up from the dream and to enact its substance. It is time to get down to the hard work of being reconcilers in our families, our communities, in our church, our diocese and our parish, our nation and world. It is time to get down to the hard work of doing all we can do to eradicate hunger from the face of this earth. Time to get real about doing our part to alleviate human suffering in all its forms – striving for all people to have equitable access to medical care, working to free every person from fear of violence because of age, or gender, or orientation. Time to wake up from our dark human dream of conquest and domination. Time to wake up from our dark dream of exploiting our neighbor for greedy desires and time to stop abusing God's creation. It's time to wake up to the hard work and the ongoing work of punching holes in the world's darkness and letting God's light shine through.

The call of the season of Epiphany for us as disciples and followers of the One who is the Light of the World is to rededicate ourselves to God's mission in God's world; to say our Baptismal vows one more time and to roll up our sleeves and engage the tough and ongoing work of reconciliation and healing and justice and liberation in our parish, diocese and community and nation. Even though we are imperfect and sinful people, yet by God's grace we do bring God's light, for the divine light that shines in the world can never be overcome by the world's dark-

ness.

And on that great last day, God will banish all darkness and gather up all humanity and all creation into the heavenly city which is bathed in eternal light; and washed in the perfect love of Jesus that enfolds and redeems us. And then we and all humanity and all creation will be gathered in the city seen of John: perfectly loved, perfectly restored, perfectly forgiven, perfectly reconciled, bathed in the never failing epiphany of God's love, in the company of the saints in light, singing our eternal hymn of praise and thanksgiving to the Lamb upon his throne.

Bishop Diocesan's 2009 Calendar of Events

Official Acts

Ordinations to Priesthood

February 21 Mary Elizabeth Reese
February 21 Nathan Finnin

Ordination to Diaconate

June 13 Ann Bagley Willms

Admission to Candidacy

February 24..... Terry Shields Dirbas
..... Anne Stoller Thornberg
..... Susan Rainey Dankel

Removed from Candidacy

September 17 Fred H. Brown (remains a Postulant)

Acceptance of Letters Dimissory

March 19 The Rev. L. Everett Thomas
October 2 The Rev. Catherine Powell

Transfer of Letters Dimissory

October 28 The Rev. James Hughes Reho

Consents to Consecration of Bishops and other Consents8

Lay Licenses

Eucharistic Ministers320
Eucharistic Visitors123
Worship Leaders104
Catechists0
Preachers7

Clergy Changes

Retired:

January 6 The Rev. Albert Vannorsdall, St. Francis, Goldsboro
April 1..... The Rev. Raymond Souza, from St. Thomas, Bath
July 13 The Rev. Deacon Vera Hayes, from St. John's, Wilmington
September 1..... The Rev. Henry Pauling Roberts, III, Non-Parochial

Deaths

June 21	The Rev. Webster Simons
July 6	The Rev. John C. Mott
August 11	The Rev. Marlon S. Poitier
November 9	The Rev. Wallace Irving Wolverton

Parish Visitations (Sundays)

January 4	St. Peter's, Sunbury
January 11	St. Thomas, Bath
January 18	Christ Church, Hope Mills
January 25	St. John's, Fayetteville
February 1	Trinity, Lumberton
February 15	Grace, Whiteville
February 22	St. John's, Wilmington
March 1	Holy Trinity, Hertford
March 22	Holy Trinity, Hampstead
March 29	Holy Innocents, Seven Springs
April 5	St. Thomas, Oriental
April 19	St. Joseph's, Fayetteville
April 26	St. Mary's, Kinston
May 3	St. James, Wilmington
May 10	St. Paul's, Vanceboro
May 17	Good Shepherd, Wilmington
May 24	St. Thomas, Windsor
May 31	Holy Cross, Wilmington
June 7	St. John's/St. Mark's Grifton
June 14	Holy Cross, Aurora
June 21	St. Christopher's, Elizabethtown
June 28	St. Mary's, Burgaw
September 13	St. Paul's in the Pines, Fayetteville
September 20	St. Andrew's, Columbia
September 27	Trinity, Chocowinity
October 4	St Luke's, Currituck
October 11	St. Francis, Salter Path
November 1	Christ Church, New Bern
November 8	St. Mary's, Gatesville
November 15	St. Stephen's, Goldsboro
November 22	St. Paul's, Beaufort
December 6	St. Philip's, Southport
December 13	St. Paul's, Clinton
December 20	Emmanuel, Farmville

Confirmations and Receptions	220
Baptisms	5
Judgments for Remarriage of Divorced Persons	27
Dedications and Consecrations	
November 1	New building at Christ Church, New Bern

Other Visitations, Meetings and Events

Diocesan Annual Convention	
February 5-7, 2009	New Bern Convention Center
Conferences and Meetings	
January 13	Clergy Vision Day
January 15	Executive Council Meeting, Diocesan House
January 19.....	Pamlico Pre-Convention Deanery Meeting, St. Timothy's, Greenville
January 20	Standing Committee, Diocesan House
February 3	Clergy Consultation, St. Paul's, Greenville
February 13-14	Southern Virginia Bishop Consecration, Williamsburg, VA
February 14	Dinner with John Westerhoff, Williamsburg, VA
February 17	Bishop Consultation
February 19	Meeting with Commision on Ministry Chair, Diocesan House
.....	Meeting with Aspirant, Diocesan House
February 21	Ordination of Nathan Finnin and Mary Reese, St. Mary's, Kinston
February 22	Clergy Consultation
February 24	Interview Priest for License to Serve
February 26	Interview Priest for License to Serve
March 3	Visit with Seminarians, Duke Divinity School
March 4	Lenten Series, St. Luke's/St. Anne's, Roper
March 5	Clergy Consultation
March 10	Interview Priest for License to Serve
.....	Clergy Consultation
.....	Conference call with Presiding Bishop
March 13-19	House of Bishops meeting, Kanuga
March 16	Court of Review meeting, Kanuga

March 18	Presiding Bishop's Council of Advice, Kanuga
March 23	Staff meeting with Penn Perry and Mary Beth Gay
March 24	Trustees' Meeting, Diocesan House
March 25	Lenten Study, St. Andrew's, Nags Head
March 26	Meeting at Christ Church, Creswell
March 30	Conference Call, Province IV Bishops
March 31	Archdeacons meeting, Diocesan House
April 1	Evening Prayer, Christ Church, Elizabeth City
April 2	Executive Council, St. Peter's, Swansboro
April 7	Clergy Renewal of Ordinations, St. Stephens', Goldsboro
April 8	Dinner at St. Paul's, Greenville
April 9	Maundy Thursday Eucharist, St. Paul's, Greenville
April 14	Meeting with Penn Perry at Trinity Center
April 16	ECU Campus Ministry meeting, St. Paul's, Greenville
April 20	Court of Review phone appointment, Diocesan House
April 21	House of Bishop's Conference Call, Diocesan House
.....	Commission on Ministry Meeting, Diocesan House
April 22	Denominational Health Care Meeting, Diocesan House
April 25	Pray for Cursillo
April 27-May 1	Dominican Republic Trip
May 3-5	Diocese of Georgia Clergy Conference, Honey Creek Conference Center
May 12	Convention Committee, Diocesan House
May 18	Vestry Meeting, St. John's, Fayetteville
May 19 .....	.....
.....	Joint meeting of Standing Committee and Trustees of the Diocese, Diocesan House
May 21	Confirmations, St. Peter's, Swansboro
May 21	Clergy Consultation, Greenville
May 21	Executive Council Task Force, Greenville
May 26-27	NC Bishop's, Carolina Inn, Chapel Hill
June 2	HOB Conference Call, Diocesan House
June 2-5	Province IV Bishops/Synod meeting, Kanuga
June 8	Clergy Consultation
June 16	Consultation with Clergy, Diocesan House
June 9	Phone appointment-Clergy Consultation
.....	Companion Diocese Committee, St. Andrew's, Wilmington
.....	Confirmation Service, Church of the Servant, Wilmington
June 10	Clergy Consultation, Diocesan House
.....	Postulant Consultation, Diocesan House
June 11	Clergy Consultation, Greenville
June 13	Ordination to the Diaconate of Ann Willms, Christ Church, New Bern
June 16	Interview of Nominee for Discernment process, Diocesan House

	.....Standing Committee Meeting, Diocesan House
	.....Hospital Visitation for Clergy
June 17	.....Consultation with clergy, Greenville
June 18	.....Executive Council, St. Cyprians, New Bern
	.....Hospital Visitation for Clergy, Greenville
June 20	.....Hospital Visitation for Clergy, Greenville
June 22	.....Conference Call, PB Council of Advice
June 23	.....Consultation with clergy, Greenville
	.....Interview of Clergy for License to Serve
	.....Interview of Clergy for License to Serve
June 25	.....Clergy Day
July 5-17	.....General Convention, Anaheim, California
July 20-31	.....Vacation
July 29	.....Consultation with Clergy, Washington
August 4	.....Commission on Ministry, Diocesan House
	.....Hospital Visitation for Clergy, New Bern
August 5	.....Consultation with seminarian, Diocesan House
	.....Consultation with Clergy, Diocesan House
August 6	.....Home visit with clergy, Kinston
August 11	.....Clergy Consultation, Diocesan House
	.....Office appointment, Diocesan House
August 12	.....Clergy Consultation, New Bern
	.....Clergy Consultation, New Bern
August 13	.....Foundation Meeting, Diocesan House
	.....Personnel Committee meeting, Diocesan House
August 15	.....Funeral for The Rev. Marlon Poitier, St. Augustine's, Kinston
August 17	.....Consultation with Parish, Fayetteville
August 18	.....Consultation with Clergy, Diocesan House
	.....Conference Call, Diocesan House
	.....Standing Committee Meeting, Diocesan House
August 20	.....Episcopal Church Women's meeting at Trinity Center
August 23	.....Choir Conference Eucharist, Trinity Center
August 25	.....Clergy Consultation, Greenville
August 26	.....Staff Planning, Diocesan House
August 27	.....Clergy Day
August 28-29	.....Youth Ministry Revisioning Conference, Trinity Center
September 1	.....Finance Committee, Diocesan House
September 2	.....Confirmations, St. Thomas, Bath
September 3	.....Conference Call with Chancellor, Diocesan House
	.....Consultation with Clergy, Diocesan House
September 8	.....Companion Diocese meeting, Diocesan House

September 9	Executive Council called meeting, Diocesan House
.....	Funding Task Force meeting, Diocesan House
September 10	ECU Campus Ministry, St. Paul's, Greenville
September 15	Meeting with Archdeacons, Diocesan House
September 16	Convention Committee, Diocesan House
.....	Appointment with Sarah Peveler
September 17	Consultation with Seminarian, Diocesan House
.....	Consultation with Clergy, Diocesan House
September 21 .....	.....
.....	Consultation with Episcopal Migrant Ministries Representative, Diocesan House
September 22	Trustees Meeting, Diocesan House
September 22	Consultation with Clergy, Diocesan House
September 23	Consultation with Clergy, Diocesan House
September 27	St. James, Wilmington
September 28	Conference Call, Diocesan House
September 29-30	Trinity Center Board Meeting, Trinity Center
October 1	Executive Council, St. Anne's, Jacksonville
October 7	NC Bishops meeting
October 8	Trinity Deanery ECW meeting, St. Thomas, Oriental
.....	Staffing interview, Diocesan House
October 9-10	Service of Remembrance, Wake Forest, Winston Salem
October 11-13	Clergy Conference, Trinity Center
October 16-26	Bishops' meeting with Archbishop of Canterbury, London England
October 28	Clergy Interview for License to Serve
October 29-November 1	Bishop's Spouse Meeting, Trinity Center
November 2	Senior Staff meeting with Penn Perry, Executive Director of Trinity Center
November 3	Clergy Consultation, Diocesan House
.....	Interview with Nominee for Discernment process
November 4 .	Phone appointment with Chair of Commission on Ministry, Diocesan House
.....	Interview with Clergy for License to Serve, Diocesan House
November 5	Convention Committee, Diocesan House
November 6	Lunch with Bishop Hollerith, Norfolk, VA
November 9	Province IV Executive Committee, Charlotte, NC
November 10	Farmworker Ministry, Newton Grove
November 11	Interview of Nominee for Discernment process, Diocesan House
November 12	Clergy Day, St. Mary's, Kinston
.....	Foundation Board Meeting
.....	Staffing interview
November 13-14	Deacon's Retreat, Trinity Center
November 16	Parishioner Consultation, Greenville
November 30 - December 2	Presiding Bishop Council of Advice, New York

December 2	Dinner with Seminarians, GTS
December 3-4	Provincial Leadership Conference, New York
December 7	Conference Call with Chair of Commission on Ministry, Diocesan House
December 8	Trinity Center Board Meeting, Trinity Center
December 10	Clergy Consultation, Greenville
.....	Clergy Consultation, Diocesan House
.....	Meeting with Steve Dear, People of Faith Against the Death Penalty, Diocesan House
December 15	Finance Committee, Diocesan House
.....	Standing Committee, Diocesan House
.....	Meeting with Archdeacons
December 16	Consultation with Clergy, Diocesan House
December 17	Interview with Nominee for Discernment Process

Marriages

May 23	Anne Stoller and Jeffrey Thornberg wedding, Trinity Center
September 5	Heather Skinner Penn Perry wedding, Trinity Center

Funerals

May 30	Louise Spruill funeral, Grace, Plymouth
June 27	The Rev. Web Simons, Christ Church, Creswell
August 11	The Rev. Marlon Poitier, St. Augustine's, Kinston
August 12	Mr. Charles Park, St. Paul's, Beaufort
August 31	Ms. Shirley Teasley, St. Thomas, Windsor
November 6	Rt. Rev. Charles Vache, Trinity Church, Norfolk, VA
November 9	The Rev. Wallace Irving Wolverton, Christ Church, Raleigh
November 29	Mr. Clarence Leary, St. Paul's, Edenton
December 19	Ms. Nancy Newbern, St. Thomas, Ahoskie

The Rt. Rev'd Santosh Marray
Address to the 127th Annual Convention of the
Diocese of East Carolina
New Bern, North Carolina
February 4-6, 2010

The renowned African Christian Church father of the 4th century, St. Augustine sums the urgency of the times in these words, "The times are troubled! The times are bad! This is what we humans say. But we are our times. If only we would live properly, our times would be good. Such as we are, such are our times". The constant challenge of human life is to survive the times of our lives. We are immortal. We shall live forever according to the fundamental core of Christian teaching on the resurrection. We shall live forever whether we want to or not; but to truly survive our times now means to value our present times.

It also means we must endure our bad times with as much hope, and joy as we can. We develop such endurance through the message of our faith that God still walks through this world, as mixed up and as troublesome as it may sometimes be. No matter how good or bad our times may be now, the most important fact is that we are, as a Church and diocese, on the move with God.

It is within this awareness of the crucial times we are in, and in recognition of the fact that vocational life in the One Holy Catholic and Apostolic Church calls us out to help shape the life of ministry, that I joyfully accepted the call from the Right Reverend Clifton Daniel, 3rd, Bishop Diocesan, to share Episcopal ministry with him in the Diocese of East Carolina. The call of the bishop comes with the overwhelming appreciation that the ensuing phase of his vision, as your servant leader, would be best served by two episcopates. The pastoral intent conceived in this decision comes as a response to comments shared by many parishes that they would wish to have annual Episcopal visitation. In these urgent times, the presence of the bishop is a sign of solidarity his office shares with congregations in their struggle to witness the gospel in their respective parochial settings. The presence of the bishop is equally interpreted as bearing the scars of ministry with each of you, and that his prayers are ever constant before the Lord for the Church he is called, in mutual ministry with each member, to serve.

We are grateful to be part of the diocese at this juncture of its vision and to make our contribution in shaping its life and concretize its missionary zeal. Whereas Episcopal visitation would define my sacramental role, you will notice a change in the budgetary allocation for 2010 as against 2009 in the position of Canon Missioner. One of my responsibilities is to spearhead this area. Mission and ministry would occupy front and center of our call. I eagerly look forward to working with our churches in advancing the divine commission from the Lord, as it is imperative that we continue our intentional focus at diocesan, parochial and global fronts. There is already the obvious intensification of this effort in the life of many of our parishes and we thank

God for it, and commend those parishes for their ministry. However, there are many areas in mission and ministry still left unattended, and some churches that have shown a heart and willingness to engage mission could benefit from inter-diocesan support. Additionally, there are other areas in the Global Mission Initiative waiting to 'breathe' again, whose 'breath' is stifled for lack of support and supply to conduct basic Christian witness. We who are benefactors of God's largess have a divine obligation, where ever possible as led by the Holy Spirit, to continue to engage our brothers and sisters in those eucharistic communities.

The pastoral life fosters the elements of personal transformation and greater empowerment of the people of God for creative and Christ like living. In this scenario the parish becomes the new center of conversation living out the baptismal covenant within the framework of mission and ministry. It is important for us to note that the missiological life (MISSIO DEI-Mission of God) of the church promotes and engages the broader more outward looking role of the church. By word and apostolic action the gospel needs to be incarnated in the lives of fellow sisters and brothers yet to know and experience the love and welcome of Jesus.

There seems to be an overwhelming consensus to the acknowledgement that many of our churches are experiencing significant challenge in membership growth, and this grave concern translates, understandably so, into lack of motivation. The Department of Mission and Development at Diocesan House intends to review the shape of many of our parishes working with vestries and laity to find ways at revitalizing and reinvigorating their life. It is accepted that some of the congregations are located in stable settled communities; however, parish vitality is never only about numbers but vibrancy and impact. In the model of the twelve apostles we have a group of people that spearheaded the transformation of the world through the simple act of being a faithful Church. The primary intention is to ensure that all our churches feel that they have an intrinsic and invaluable role in diocesan life; that each forms a critical part of the whole and that the struggle of one does have the potential of adversely diminishing the vitality and life of the others.

One of the strengths in Anglican/Episcopal ethos and polity is that we are shaped by the notion of being a family of many congregations living out our Christian witness in communion under 'one tent', the Episcopal Diocese of East Carolina. This unique model makes no allowance for parochialism, which means that when one member of the family is hurting all are experiencing the pain. The Pauline definition of wholeness in the body in his eloquent description of the Church serves well to illustrate this observation (I Corinthians 12: 12ff). In this process of re-visioning, it is our unequivocal hope and fervent prayer that all of our churches, which ever location in the diocese they may be planted, would indeed continue to remain 'beacons' of God's presence without losing their luster.

In pursuit of the vision, the diocese will continue to promote and encourage fuller engagement of the tried and tested two-fold component manifest in the form of stewardship and evangelism.

The gift in this two-fold program is that it is adaptable to every parish settling. Radical evangelism which incorporates stewardship is already one of the official foci of Bishop Daniel's vision adapted as the diocesan vision. One of the responsibilities of the Bishop Assisting is to deepen its outcome.

A fundamental strategy proposed will seek to reorganize resources for mission and ministry. This would be handled through the Diocesan Historical Properties Commission. It is intended that this body working in conjunction with the Department of Mission and Development would assess properties that have no active ministry and advise Convention and /or Executive Council accordingly.

Alongside sharing the council of the various diocesan commissions and committees, I am open to any task the Bishop Diocesan and diocesan family call upon me to perform. I see my role in the diocese as that of a colleague in ministry with the Bishop Diocesan, Canon to the Ordinary, the Clergy, laity and office staff in fulfilling the mandate of the "Great Commission". It is my humble prayer that you would allow me a share in your ecclesial or parish life. As I come to you from diverse ministry and mission settings across the Anglican Communion the Lord called me out to serve, undergirded by sincerity of intention and humility of purpose, I hope that you will allow the manifestation of the gift of the Spirit, the Lord has undeservingly bestowed on me help in the empowerment of the greater Church to the common good. In so doing, it is my prayer that in the spirit of mutuality and collaborative ministry we will grow together.

Finally, wisdom from St. Gregory is helpful here, "It is neither what you are or what you have been that God sees with his all merciful eyes but what you desire to be". The true character of leadership is to accept what is before us, and either transform it or improve upon it for the better. Together, let us renew our commitment to move forward with Christ in the power of the Holy Spirit toward the deepening of diocesan witness using our differing gifts, and yes, fundamental differences in opinions and positions as strengths rather than grounding for conflicts or frictions that ultimately serve to weaken the work of the Spirit among us. The "anchor" of our hope is Christ the unchanging reality. If we listen carefully, we can hear God in Christ whispering to us, "I am here and I will never leave you in time or eternity!" My wife Nalini and I have come to share in the dream for your diocese, and by extension the dream of God in Christ for all of us.

Now to him who is able to keep you from falling, and to make you stand without blemish in the presence of his glory with rejoicing, to the only God our Savior, through Jesus Christ our Lord, be glory, majesty, power, and authority, before all time and now and forever. Amen!!! (Jude 24-25)

Bishop Assisting's 2009 Calendar of Events

Official Acts

Parish Visitations

October 11.....	St. Phillip's, Holly Ridge
October 18.....	St. Paul's, Vanceboro
October 25.....	St. James, Belhaven
November 1.....	All Saints, Southern Shores
November 8.....	St. Christopher's, Havelock
November 22.....	St. John's, Fayetteville
December 6.....	St. Thomas, Ahoskie
December 13.....	St. George's, Lake Landing
December 20.....	St. Peter's, Washington

Confirmations and Receptions.....	19
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Baptisms.....	1
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Other Visitations, Meetings and Events

October 20.....	Mission and Development Meeting, Diocesan House
November 5.....	Convention Committee, Diocesan House
November 7.....	Christmas in the Forest, St. Francis, Goldsboro
December 1.....	Companion Diocese Meeting, Diocesan House
December 7.....	Joint Vestry Meeting Grace, Plymouth and St. Luke's/St. Anne's, Roper
December 17.....	Clergy Conference Call, Diocesan House
December 24.....	Christmas Eve Services, St. Paul's, Vanceboro
December 24.....	Christmas Eve Services, Emmanuel, Farmville

Homily: Ms. Katrina Browne
Christ Episcopal Church, New Bern
February 5, 2010

As many of you learned this morning at the screening of *Traces of the Trade: A Story from the Deep North*, I discovered from my grandmother, when I was in seminary in my late twenties, that my ancestors from Rhode Island, had been slave traders. They sent the ships to Africa, sold people at auction throughout the Caribbean and the American South. A family member from Rhode Island actually came down to Charleston to start an auction house.

This flew completely, utterly, in the face of my concept of myself as coming from a long- line of upright Yankees, leading citizens, good church people. My cousin Deborah, when we first talked about it, described the cognitive dissonance she felt: if they were our ancestors who did

Sermon by Katrina Browne Service of Repentance Diocese of East Carolina February 5, 2010

this, they must have been “polite slave traders” because we are, and always have been, very polite. She of course knew there’s no such thing as polite slave traders, just as, fundamentally, there’s no such thing as polite slave-holders, despite all of the mythology about good masters. So once I, and Deborah, and so many of my relatives really let ourselves take in the facts about our ancestors, that reckoning called forth a new worldview. Listening deeply to the lyrics of all kinds of black music is just one everyday example of the shift that took place in me. New ears. But before I continue, let’s stop and notice that we are here this afternoon for a Service of Repentance for the sin of slavery and segregation and racism. This is not an everyday moment. In fact I dare say it’s a once-in-a-lifetime moment for most gathered here; a sadly uncommon occurrence. There may even be some strong feelings in the room of “we better get it right; they better get it right; she better get it right!” It’s all so tender and so sacred and so important. So let’s take a moment and look around. Make some eye contact and notice that we’re here. Whatever we each bring—sorrow, wariness, weariness, nervousness, excitement, relief, numbness, anger, hope—may it be welcomed in our midst.

I also want to pause and say that many African-American families in the Carolinas are no doubt descended from people brought on DeWolf ships. To those of you here today whose families trace back to plantations in the region I want to name that possible connection and express profound sadness and regret about the unfathomable suffering that has been endured in your families, arching back through time. Words are inadequate; the harm was so enormous.

To my white brothers and sisters (affectionately: people of palor), it might be natural to think that those of us alive today don’t need to repent for the sins of our forebears. But there are two important ways to think differently about this. The first is that as members of an institution, such as the Episcopal Church, we arguably inherit the good and the bad, the gifts and the burdens of that institution when we become part of it. When members of the House and the Senate apologized for slavery in the summers of 2008 and 2009 respectively, they did not do so personally, but as members of an institution that has continuity through time.

The second thing to share is that at its root, repentance comes from the word *metanoia*, which means to change direction, to change one's mind. It's about repenting of one worldview and adopting a new one. It's about repenting of one's sinful ways and coming back to God. So when we apply this idea to the history and legacy of slavery, there is so much for each of us who is of European descent, whatever our particular family history, to change our hearts and minds about, to hear anew and see anew.

So what is the path, what does the good work of repentance look like? What does it mean to become friends in Christ across racial divides—to love, in the face of all that gets in our way? What does it look like to rebuild the ruined cities, the foundations of many generations? Because today is the beginning of a new journey for your Diocese. It is the launching of a process inspired by resolutions on slavery A123, A127, and C11 that passed at the Episcopal Church's General Convention in 2006 and that were renewed in 2009.

The first invitation in those resolutions is to learn the history, in detail. Every Diocese is “urged to collect and document detailed information in its community on the complicity of the Episcopal Church in the institution of slavery and in the subsequent history of segregation and discrimination, and on the economic benefits the Episcopal Church derived from the institution of slavery.” One of my mentors, the Rev. Cannon Edward Rodman, said to me once: “for an apology and repentance to be real, you have to know what you are apologizing for!” We often think we know the history of slavery and the moral of the story. But the process of learning my family history led to one revelation after another all of which profoundly altered my sense of the past and the present. For those who didn't see the film this morning, it shares as my family and I retrace the Triangle Trade route of our ancestors, learning of the massive extent of Northern complicity in slavery. Northerners were more responsible for the slave trade than the South, they brought raw materials from the South and the islands and processed them in their factories, they financed and insured the trade, they held enslaved people for over 200 years, and like everyone in the United States, they consumed goods that were produced with slave labor. So slavery built the nation, not just the South. This may not be news to you here, but it is a seismic and humbling shift in perception for white Americans outside the South. I even had to notice that the Irish immigrants on my Dad's side of the family who came here after slavery—that they'd benefited too. The whole reason this was the Land of Opportunity was that the booming economy was built on unpaid labor. If the jobs had been in Siberia, many of us would be Siberians right now.

So the invitation is for the Diocese as a whole, and each individual parish, to uncover the details of their relationships to slavery, segregation, and their aftermath. Not as an exercise in white guilt, but an exercise of friendship and love, as part of a process that in faith, can be trusted to lead where God's abundant grace will go. Just even holding archival documents in my hands moved my heart and my spirit to new places.

After studying the history, the resolutions then encourage the creation of a dialogue and story-telling process. Remembering the call to repentance and metanoia, we can ask ourselves: what habits of mind or emotion get in the way, for each of us, of showing up, with eagerness, to this dialogue? Those habits might not be “old fashioned racism.” These days, the vast majority of white folks are not outright racists any more. But might we not be able to confess to some defensiveness, or some fear of where this is all leading, or some resentment at the idea of being guilt-tripped...or maybe we do feel guilt and shame, but don’t like feeling it. Or maybe we have a kind of benign neglect, a closed-heartedness that isn’t active or intentional, just there? Could you confess to harsher thoughts—involving some scorn or judgment—such as: “Why don’t they just get over it?”

For black folks, there can naturally be a feeling of distrust that keeps you at a distance. “We’ve been at the table. We’ve been waiting. We’re tired of waiting. We’re tired of half- efforts. We’re tired of all those emotions that white folks get tangled up in. We’re tired of all talk and no action.” A black woman at a screening of the film for the Diocese of Pennsylvania said to the white people there: “You’re already forgiven! You’re forgiven in Christ! So relax, and come roll up your sleeves and we’ll work on this stuff together.” So a question for black Episcopalians here: what do you need from your white sisters and brothers in order to trust the process in this Diocese?

Which brings us to the third main invitation in the national resolutions. Drawing from the passage in Isaiah 58 that we heard today, A123 asks us to discern “how the Church can be ‘the repairer of the breach,’ both materially and relationally, and achieve the spiritual healing and reconciliation that will lead us to a new life in Christ.” What’s so beautiful about the words from Isaiah is that they interweave tangible, physical repair with spiritual repair, the healing of relationships with the healing of the city.

If we’ve faced the history squarely, if we’ve repented and turned away from whatever keeps us from connecting heart to heart, then we will naturally find ourselves shoulder to shoulder, ready to roll up our sleeves and rebuild the ancient ruins—ready to tackle the troublesome disparities that are still with us: the health gap, the wealth gap, the education gap, differing rates of incarceration, and all the legacies of all the years of hardcore discrimination against black Americans. These challenges are challenging, but so much less so when we are grounded in relationships grounded in truth.

And here’s the other thing: Isaiah reminds all of us that if we do the work of repair with each other, we will be “like a watered garden, like a spring of water, whose waters never fail.” Our bones will be strong. We can relish the opportunity to do this sacred work because it feeds us all.

I want to end with what I consider to be a love story. There’s an author and columnist for the

Miami Herald, Leonard Pitts. Some of you may know his work. He's black and often writes about black history and issues, which triggers many white readers to contact him to say: "What do you want from me?" Pitts was tired of hearing that. But when he was asked that question by a 17-year old girl, he realized that if someone her age wanted to know, he should take it seriously and answer her in his column.

I'd like to share part of his answer. The full column is in the binders of those of you who are delegates. He wrote: "Don't hate black history, if only because it's your history, too. It exists not to accuse you or shame you. It simply exists, and you, every bit as much as I, have to make peace with it. Understand that this is sacred ground and it hurts to walk here... But... I 'need' to walk here: need the strength, the sense of purpose, the knowledge of self, that walking here imparts... So please, don't tell me how to walk this ground. Don't tell me when you think I've walked it long enough. And don't think every silence needs a voice to fill it. Sometimes silence is an opportune place to ponder and to pray. What do I want from you? I want you to be my sister and to walk here with me. I know it's a hard walk. I know it causes you pain. But this much I also know: If ever we learn to tread this ground together, there's no place we can't go."

The Diocese of East Carolina is on sacred ground in terms of this history. There are painful stories to be uncovered—connected to your Diocesan history, your parish histories, to your towns and cities. With God's help, may we hear anew, see anew, and step tenderly and boldly forward to be repairers of the breach. AMEN.

RESOLUTION #1

RESOLUTION REGARDING THE ANGLICAN COMMUNION COVENANT

WHEREAS, the Vestry of St. Paul's Episcopal Church and the 2005 Annual Convention of the Diocese of East Carolina endorsed the Windsor Report 2004, including the development and adoption of an Anglican Covenant; and

WHEREAS, the 2009 General Convention of The Episcopal Church adopted Resolution DO20 inviting dioceses and congregations "to consider the Anglican Covenant proposed draft as a document to inform their understanding and commitment to our common life in the Anglican Communion;" and

WHEREAS, the Rector, Vestry and Parish Family of St. Paul's have read, studied, and considered the final draft of The Anglican Communion Covenant;

BE IT RESOLVED, that the churches of the Diocese of East Carolina be strongly encouraged to study the final draft of the Anglican Communion Covenant in 2010; and

BE IT THEREFORE FURTHER RESOLVED, that delegates to the 128th Convention of the Diocese of East Carolina be strongly encouraged to come prepared to discuss and act on the Anglican Communion Covenant.

This 27th day of October, 2009,

The Rev'd Thomas Rickenbaker, Convention Delegate
Mr. M. H. Hood Ellis, Convention Delegate
On behalf of the Vestry of St. Paul's, Edenton

RESOLUTION #3
APPROVAL OF A DIOCESAN COMPANION RELATIONSHIP

WHEREAS, the 67th General Convention of The Episcopal Church 1982 passed Resolution A-128A which “called upon every Diocese to establish a Commission or Committee on World Mission to stimulate every Congregation to personalize its relationship to World Mission by involvement in one or more of the following: Companion Diocese relationship; Parish-to-Parish relationship; Volunteers for Mission; Missionary service; Student scholarships, exchanges and special giving,” and

WHEREAS, the Diocese of East Carolina has previously had a Companion Relationship with the Diocese of Puerto Rico and the Diocese of Melanesia that have run the course of the agreed upon times of mutual commitment, and

WHEREAS, in April of the year 2009, four members of our Diocese (Bishop, two clergy, one lay person) visited the Diocese of the Dominican Republic to explore the possibility of developing a Companion Relationship, and

WHEREAS, there is a pre-existing bond at all levels in both Dioceses enabling a smoother transition into a formal relationship, and

WHEREAS, both Dioceses are interested in supporting each other in their walk with Christ, and helping strengthen the Anglican Communion through intentional and direct interaction while concurrently strengthening both Dioceses in our calls for mission of seeking and serving Christ in all persons, therefore

BE IT RESOLVED, that the 127th Convention of the Diocese of East Carolina endorses the formation of a Companion Relationship between this diocese and the Diocese of Dominican Republic, beginning 2010 and continuing until 2016 or until terminated by mutual consent; and be it further

RESOLVED, that the third Sunday after The Epiphany each year be designated as Companion Relationship Sunday (where it will be a special day of prayers and communication from companion relationship); and be it further

RESOLVED, that the Companion Relationship Committee serve as a resource for the people and the parishes of the Diocese of East Carolina to help them establish Parish-to-Parish relationships; engage as volunteers for mission; provide for student scholarships; and offer mutual encouragement, prayer, and support so that the People of God in both dioceses may enrich and learn from each other as they seek to do the Lord’s work.

Respectfully submitted,

The Rev'd Mark Powell, Priest Delegate

On behalf of the Companion Relationship Committee:

The Rev'd Jeff Douglas, St. Thomas, Ahoskie, NC

The Rev'd Paul Head, St. Paul's, Beaufort, NC

Ms. Susan Herrmann, St. Andrew's On-the-Sound, Wilmington, NC

Ms. Dorothy Hodder, Church of the Good Shepherd Wilmington, NC

Ms. Jo Anne Kilday, St. Andrew's, Morehead City

The Rev'd Michael Singer, St. Mary's, Kinston, NC

RESOLUTION #4
RESOLUTION FOR REPEAL OF THE DEATH PENALTY

RESOLVED, that the 127th Annual Convention of the Episcopal Diocese of East Carolina joins the General Convention of the Episcopal Church in the United States of America in calling upon all members of the Diocese to strengthen efforts to repeal the death penalty in North Carolina.

AND BE IT FURTHER RESOLVED, that as people of faith we find the sensitive capacity to stand with and support in any way possible the families and friends of victims of violent crimes as they struggle to redeem their lives.

IT IS FURTHER RESOLVED to commit to work vigorously in this effort.

Respectfully submitted, 2009 General Convention Deputation

RESOLUTION #5
IN RECOGNITION OF AND THANKSGIVING FOR THE MINISTRY
OF MS. CAROL M. TAYLOR

WHEREAS, Carol Taylor served in the capacity of coordinator of Youth and Young Adult programs in this diocese beginning 1986, nurturing the growth and expansion of these programs while transitioning the summer camp programs to Camp Trinity from Camp Leach and Camp Oceanside, and

WHEREAS, the camp and youth programs flourished under her leadership over the next 15 years as she oversaw the expansion of the Happening program and helped to establish the New Beginnings program in this diocese, and

WHEREAS, her encouragement of participation in provincial and national youth events led to the recognition of this diocesan youth program at the national level, and

WHEREAS, following her promotion to Diocesan Chair of the Department of Youth, Young Adult, and College Ministries in 2000 she focused her attention on young adult ministries with great success, growing college ministries at both East Carolina University and The University of North Carolina at Wilmington, and

WHEREAS, she served faithfully in this capacity until 2009, having benefited this diocese for almost 25 years through her enthusiasm for and commitment to all of the various youth and young adult ministry programs of this diocese

THEREFORE LET IT BE RESOLVED, that the Episcopal Diocese of East Carolina give thanks for the faithful ministry of our sister Carol Taylor.

Respectfully submitted,
The Resolutions Committee

RESOLUTION #6
RESOLUTION ON LIFELONG CHRISTIAN FORMATION

WHEREAS, the 127th Diocese Convention of the Diocese of East Carolina affirms the action of the 76th General Convention in adopting the Charter for Lifelong Christian Formation, Resolution A082 (on reverse side) and,

BE IT RESOLVED, that we urge each parish to read and study the Charter and to live it out locally and,

BE IT FURTHER RESOLVED, we urge the Committee on Christian Formation and Education to engage this Charter as a tool to advance the support of persons in their lifelong faith journey.

Respectfully submitted,

The Rev'd Carolyn Craig, St. Paul's Greenville and Christian Formation Committee, Chair

The Rev'd John B. Pollock, St. Andrew's, Morehead City

Deacon Henrietta R. Williams, St. Philip's, Southport

Ms. Janet Heath, Emmanuel, Farmville

The Ven. J. M. Browne, III, Trinity, Chocowinity

Deacon Grace Marie Wood, Christ Church, Elizabeth City

The Rev'd Bert Eaton, St. Peter's-by-the-Sea, Swansboro

The Rev'd Mary C. Lacy, St. Timothy's, Greenville

The Rev'd James C. Cooke, Jr., Retired, Greenville

The Rev'd Robert B. Hobgood, Retired, Greenville The Ven. Joy M. Doshier, Grace, Trenton

RESOLUTION #7
IN RECOGNITION OF AND THANKSGIVING
FOR THE MINISTRY OF THE REVEREND WEBSTER L. SIMONS, JR.

WHEREAS, the Reverend Webster (Web) L. Simons, Jr., faithfully served the Church as a priest for fifty years, and

WHEREAS, the Reverend Webster Simons faithfully served the Diocese of East Carolina as Rector of St. John's, Wilmington, Archdeacon of Coalition 16, and Priest-in-Charge of the Washington-Tyrrell Episcopal Ministry, and

WHEREAS, the Reverend Webster Simons was an advocate for women's ordination and was a key supporter in the ministry of the Diocese of East Carolina's first ordained woman, and

WHEREAS, the Reverend Webster Simons possessed a deep love for small, rural congregations, and devoted many years of his life and ministry to working with such small, rural congregations in the Northern region of this diocese,

THEREFORE, BE IT RESOLVED, that this one hundredth twenty-seventh convention of the Diocese of East Carolina gives thanks for the faithful witness and ministry of the Reverend Webster Simons both in this diocese and in the larger Church.

Respectfully submitted,

Mr. Maurice Hill, St. Luke's/St. Anne's, Roper, NC

Ms. Bonnie S. Ambrose, Galilee Mission, Creswell, NC

Mr. Terry Everett, Christ Church, Creswell, NC

Ms. Barbara Clay Lassiter, St. Peter's, Sunbury

Mr. Robert K. Adams, St. Paul's, Edenton, NC

Ms. Sue Griffin, St. Andrew's, Columbia, NC

The Rev'd Thomas M. Rickenbaker, St. Paul's, Edenton, NC

Mr. William Shultz, St. Paul's, Edenton, NC

Mr. M. H. Hood Ellis, St. Paul's, Edenton, NC

Mr. T. John F. Becker, St. Paul's, Edenton, NC

Ms. Judy Adams, St. Paul's, Edenton, NC

RESOLUTION #9
RESOLUTION SUPPORTING THE WORK OF GENERAL CONVENTION

WHEREAS, the General Convention is the voice of The Episcopal Church in matters of doctrine, discipline, and worship, and

WHEREAS, the General Convention has made all sacraments open to all who live into the Baptismal Covenant (BCP, p. 304), and

WHEREAS, the Baptismal Covenant commands us to respect the dignity of every human being, and

WHEREAS, the mission of the Church is to bring Christ's reconciling love to all people,

THEREFORE BE IT RESOLVED, that the 127th Convention of the Diocese of East Carolina supports the work of the General Convention in guiding us toward fulfillment of the mission of the Church, and

BE IT FURTHER RESOLVED, that the 127th Convention of the Diocese of East Carolina trusts the Holy Spirit through the mechanisms provided by the General Convention to guide the dioceses in choosing leaders faithful to the Baptismal Covenant and the mission of the Church.

Respectfully submitted,

On behalf of the delegation of St. Thomas, Ahoskie

The Rev'd Joseph W. Cooper, St. Thomas, Windsor

Mr. John W. Cooper, St. Thomas, Windsor

Ms. Nancy K. Davis, St. Thomas, Windsor

Ms. Barbara P. Houston, St. Mary's, Kinston

The Rev'd Jeffrey A. Douglas, St. Thomas, Ahoskie

Ms. Sarah Davis, St. Thomas, Ahoskie

Mr. W. A. Buddy Jones, St. Thomas, Ahoskie

Mr. Colin D. Jones, St. Thomas, Ahoskie

Ms. Pat Storie Polk, Grace Church, Plymouth

Ms. Amy Barsanti, Grace Church, Plymouth

Ms. Ree Webb, Grace Church, Plymouth

Mr. Maurice Hill, St. Luke's/St. Anne's, Roper

RESOLUTION #10
A RESOLUTION IN THANKSGIVING
FOR THE LIFE AND MINISTRY OF THE REV. JOHN C. MOTT

WHEREAS, the Rev. John Mott faithfully served churches in the Diocese of North Carolina, the Diocese of Colorado and the Diocese of East Carolina; and

WHEREAS, the Rev. John Mott embodied to all who met him the Christian virtues of gentleness, humility and love, and lived them out in the lives of the parishes he served; and
WHEREAS the Rev. John Mott lived these Christian virtues by speaking for justice in the communities in which he served;

THEREFORE BE IT RESOLVED that this 127th Convention of the Diocese of East Carolina express its gratitude for the life and service of this faithful priest.

Respectfully submitted,
The Rev'd Richard Elliott
The Rev'd Catherine Powell
On behalf of the delegates of St. Andrew's on the Sound, Wilmington

COURTESY RESOLUTION

BE IT RESOLVED, that the 127th Convention expresses its gratitude to the historic parishes of New Bern and for all the churches in the Trinity Deanery.

We are especially thankful to Bishop Daniel for his insightfulness in leading us into a new era of reconciliation.

We welcome Bishop Marray into our Diocesan family, and we are looking forward to getting to know him better.

We appreciate the prescence of Bishop Charles Bernard Obaikol-Ebitu.

We warmly thank Katrina Browne for facilitating our journey towards reconciliating and showing her personal journey with us.

We are appreciative of the Diocesan Liturgical Commission and Convention Committee who have made this a hospitable and successful convention.

We are forever indebted and offer our thanks and appreciation to our dynamic Diocesan Staff for all their unselfish work for the 127th Convention and throughout the year.

We are grateful to our youth, our seminarians, and all of thes who have participated in this transforming convention.

We recognize and thank all of those who have shared their artistry, gifts, and talents with this Convention.

Above all, we give thank to our Lord and Savior, Jesus Christ, for his loving reconciliation towards us.

Respectfully submitted,

Deacon Grace Marie Wood, Chair (Christ Church, Elizabeth City)

Mr. Carl Salisbury (Church of the Servant, Wilmington)

Ms. Shirley Guoin (St. Cyprian's, New Bern)

SECOND READING
ARTICLE IV
Personnel of Convention

The Committee on Constitution and Canons moves that Article IV, Section 2 be amended as follows:

Section 2. (a) Every member of the Clergy of the Church having been Canonically connected with and resident within the Diocese for three months preceding any meeting of the Convention, including time as a candidate for Orders, shall be entitled to a seat and vote in the Convention, except in the election of a Bishop, in which case such connection and residence must have been for six months, provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces: provided further that any member of the clergy who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three Conventions shall have seat and voice, but no vote, at any meeting of the Convention.

(b) The Convention may grant seat and voice in the Convention to:

(i) Clergy not canonically resident, but serving churches within the diocese for an extended period; (ii) Military chaplains serving within the diocese; (iii) Clergy who are guests of the convention.

SECOND READING

ARTICLE IX Standing Committee

The Committee on Constitution and Canons moves that Article IX be amended as set forth:

Section 3. [Where] When there is no Bishop authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese [,. [and, as such,] The Standing Committee acting as Ecclesiastical Authority may invite the temporary services of other Bishops and, for due cause, may change the time or place [of the annual meetings] of the Annual Convention, and [they] may also summon [s]Special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one-third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. [And though there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceeding relative to impeachment, and shall do so upon a similar requisition by the Clergy or Laity.]

Section 4. No Vestry, Trustee, Board of Directors or other Body authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution of this Diocese shall purchase, mortgage, encumber or alienate, enter into a deed of trust or accept donation of the same or any part thereof without the written consent of the Bishop and the Standing Committee of this Diocese.

CANON I.8.2
The Executive Council

The Committee on Constitution and Canons recommends that Canon I.8.2, The Executive Council, be amended as indicated:

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention between the adjournment of the Annual Convention and the convening of the next Annual Convention, except:

- (a) admission of a parish or mission to union with the Diocese according to Canon II.2;
- (b) dissolution or suspension of a parish or mission according to Canon II.6;
- (c) election of a Bishop, Bishop Coadjutor or Bishop Suffragan according to Canon III.1;
- (d) amendment of the Canons according to Article XV of the Constitution and Canon V.1;
- (e) amendment of the Constitution according to Article XVI of the Constitution.

All actions of the Executive Council shall conform to the Constitution and Canons of [the General Convention] The Episcopal Church and this Diocese[.]. [and to any prior directives of the Annual Convention.]

CANON I.9.2
Deputies to General Convention

The Committee on Constitution and Canons recommends that Canon I.9.2, Deputies to General Convention, be amended as indicated:

Section 2. (a) The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each. In the case of the same number of votes having been cast for two or more nominees in either Order, precedence shall be given to the Clerical Deputies and Alternates in the order of date of canonical residence, and to Lay Deputies and Alternates in the order of date of confirmation or reception in The Episcopal Church. The Secretary shall insert the names of the Deputies and Alternates in this order upon the Journal.

(b) The members of the deputation shall elect one of their members to serve as Chair of the deputation.

CANON I.4

Secretary

The Committee on Constitution and Canons recommends that Canon I.4, Secretary, be amended as indicated:

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority; shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein; in the [A]bsence of both the Bishop and the President of the Standing Committee, shall call the Convention to order for the purpose of organization; shall keep a record of its proceedings, under its direction, in a suitable [book] form to be kept for that purpose; and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention. [by reason other than holding the office of Secretary.]

Section 2. The Secretary shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve [thirty] sufficient copies of the same for the use of the members of the next succeeding Convention, together with such other [papers] records in his or her keeping as may be required for reference. The Secretary shall also prepare a complete list of the [p]arishes and [m]issions entitled to representation and shall publish such list in the Journal.

Section 3. The Secretary is hereby authorized upon voucher approved by the Chair, or other designated member of the Department of Administration, to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time[,] in discharging the duties prescribed by this Canon.

Section 4. The Secretary of the Vestry of each Parish or Mission is directed to transmit to the Secretary [of the Diocese] of the Convention, as soon as practical after the election of delegates to each [a]nnual Convention of the Diocese, a list showing the names of the delegates and alternates to said Convention from his or her Parish or Mission.

Section 5. The Convention may elect one or more Assistant Secretaries to assist the Secretary in discharging the duties prescribed by this Canon. An Assistant Secretary shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention.

Executive Council Minutes

Executive Council St. Peter's Episcopal Church, Swansboro April 2, 2009

Council members present were: The Rt. Rev'd Clifton Daniel, 3rd, The Rev'd John Bonner, Mr. Brewster Brown, The Rev'd Margaret Hutchins, Mr. Jim Morgan, Ms. Betty Cochran, The Rev'd Mimi Lacy, Mr. Sam Lloyd, The Rev'd Dr. Margaret Neill, The Rev'd David Umphlett, Mr. John Roberts, Mr. Philip Stine, Mr. Tom O'Brien, Ms. Jo Anne Kilday, The Rev'd John Frazier, The Rev'd Thomas Rickenbaker, The Rev'd Bert Eaton, Mrs. Joan Geiszler-Ludlum, Mrs. Tess Judge, The Rev'd Canon Matthew Stockard. Also present were Ms. Marlene Weigert, Canon to the Ordinary for Administration - Diocese of North Carolina, Mrs. Donna Goodson, Mrs. Jimi Paderick, Ms. Keri Dixon and Mrs. Bonnie Holton.

Bishop Daniel asked Canon Stockard to verify that a quorum was present. Canon Stockard stated for the record that a quorum was present.

The minutes from the January 15, 2009 meeting were approved and accepted as written.

Bishop Daniel welcome and introduced Mrs. Marlene Weigert, Canon to the Ordinary for from the Diocese of North Carolina. He stated that the Diocese of East Carolina budget is based on voluntary pledges with the expectation that all parishes give 10% of their operating income to our diocese ministry and mission. Bishop Daniel told council that he had invited Mrs. Weigert to come speak to Council as the Diocese of North Carolina has been addressing the same issues. Mrs. Weigert shared with Council the implementation process for which they establish Fair Share in their diocese.

After a questions and discussion, Bishop Daniel appointed a task force to determine the feasibility of modeling Fair Share in the Diocese of East Carolina and give a recommendation at the October Executive Council Meeting.. Those appointed to the Executive Council's Task Force on Funding were: Mrs. Betty Cochran, Mr. Brewster Brown, The Rev'd Mimi Lacy, Mr. Phil Stine, Mr. Rickenbaker.

Mrs. Tess Judge made a motion to nominated Mrs. Lacy as Vice Chair for Executive Council, it was seconded by Mr. Frazier and the vote passed.

Bishop Daniel explained that the Diocese needs an Assisting Bishop. He defined the difference of an Assisting Bishop to an Assistant Bishop. He added that since Assisting Bishop's tend

to be more changeling to fine he would continue to keep it a priority and to keep Council informed. He added that in August 2009 they would begin the process for hiring a Canon Missioner.

Bishop Daniel shared with Council that the position of Youth and Young Adult Director was eliminated in February. He explained that Ms. Carol Taylor who filled that position was given a thoughtful severance package and that after 21 years of service she would be missed. He added position of Youth and Young Adult Director will go through a revisioning process in the coming months. Canon Stockard told Council that Campus Ministry, Camp Trinity, New Beginning and Happening which was overseen by the Youth and Young Adult Director continue to be a viable ministries. He announced that in August they planned to offer a time for youth and young adult leaders in the diocese to attend participate in the revision of this position and share what they think youth ministry looks like.

Bishop Daniel told Council that the position for Canon Missioner would not be filled until after June 2009,

Canon Stoackrd told Council that he was asked to serve on the team for Connecting Retired Clergy and Congregation. He explained that this involved supporting clergy who have retired who are now serving small parishes.

Bishop Daniel asked for a Parish Health Assessment Tool to be created by the Department of Evangelism and Parish Development and have at the next convention. He stated that the Fundamentals marks of a Healthy Parish would be available in the Fall. He stated that Constitution and Canons is researching how to articulate this in the Canons. Bishop Daniel explained that was a tool to aggregate data and that the Vestry Communication Task Force could use this information when speaking with rectors and wardens.

Mrs. Judge gave the Treasurer's Report. She stated that income and expenses were typical for the 1st quarter. Mrs. Goodson told council that the Finance Committee plans to breakdown the combined salaries of staff by the 2010 Convention based on a request at the Budget hearing at the 2009 Convention. Mrs. Judge and Mr. Brown asked Mrs. Goodson to do the breakdown as requested by the next meeting.

Mrs. Judge shared with Council that Trinity Center had requested funds from the Finance Committee to cover the expense of an all terrain wheelchair cart, estimated around \$1000 to help transport wheelchairs to and from the beach.

Respectfully submitted,
Jimi Paderick, Assistant to the Secretary of Convention

Executive Council Minutes
St. Cyprian's, New Bern
June 18, 2009

Council Members present were: The Rev'd Clifton Daniel, 3rd, The Rev'd Canon Matthew E. Stockard, The Rev'd John Bonner, Mr. Brewster Brown, The Rev'd Margaret Hutchins, Mr. James Morgan, Ms. Betty Cochran, The Rev'd Mary Reese, Mr. Sam Lloyd, The Rev'd Jeffrey Douglas, The Rev'd Dr. Margaret Neill, Mr. John Roberts, Mr. Philip Stine, Mr. Thomas O'Brien, Ms. JoAnne Kilday, The Rev'd John Frazier, The Rev'd Albert Eaton, The Rev'd Ann Bonner-Stewart, The Rev'd Pamela Stringer, Mrs. Joan Geiszler-Ludlum, Mrs. Tess Judge and The Rev'd Canon Dr. Peter Stube. Also present were: Ms. Keri Dixon, Mrs. Bonnie Holton and Mrs. Jimi Paderick.

Ms. Gwen Bryan gave a brief history of St. Cyprian's Church. Bishop Daniel gave thanks to the people of St. Cyprian's for hosting today's Executive Council Meeting.

Bishop Daniel asked Canon Stockard to verify that a quorum was present. Canon Stockard stated for the record that a quorum was present

The minutes from the April 2nd meeting were approved and accepted as written,

Mrs. Judge gave the Treasurer's Report. She reviewed with Council the 2009 Profit and Loss Statement. She noted the salaries for Bishop Daniel, Canon Stockard and Canon Craig represent 6 months. She informed Council that pledges received are slightly lower than last year but last year included the first of July. She announced that Pledge Statements would be mailed to parishes July 1st.

Ms. Judge told Council that unpaid pledges from previous years totaling \$5071 (line 3360) were in arrears and would probably not be collected. She stated she would give those names of those parishes with unpaid pledges to Canon Stockard for the Department of Evangelism and Parish Development to review. Ms. Judge shared with Council that the Stewardship Commission has visited several parishes and are willing to visit other parishes to discuss Diocesan Stewardship.

Bishop Daniel discussed with Council San Mateo, Yeatesville. He gave an overview of San Mateo's history and informed Council that the congregation was no longer active. He explained that he believes according to the terms of the will the land reverts to the original owners or their heirs if the church ceases to be active. Bishop Daniel stated that this would be discussed at the September meeting.

Bishop Daniel gave a history and present status of Christ Church, Hope Mills. He informed Council that Canon Stockard, The Rev'd Phil Craig, and representatives from the Standing

Committee had spoken directly with Vestry and members of the congregation regarding the necessity of filing canonically required reports, including a financial audit, as well as the Vestry's refusal or inability to pay premiums for required insurances. He reported to Council the following:

- The parish has failed for at least five years to file a complete annual parochial report as required by Canon III.4.3. Partial reports for 2007 and 2008 have been completed indicating an average Sunday attendance of 10 for 2007 and 12 for 2008; but no financial information was included.
- The parish has failed for at least five years to conduct and file an Annual Audit as required by Canon III.4.4.
- The parish remains in default of payment for required insurances in violation of Canon III.4.4.
- The parish has failed for several years to send a delegation to the Annual Convention in violation of the Constitution of the Diocese of East Carolina, Article 4, Section 5.

Bishop Daniel recommended to Council that it resolve to direct the Officers and Vestry of Christ Church, Hope Mills to take the following actions no later than July 15, 2009:

- To file a completed Annual Parochial Report for 2008.
- To deliver to the Diocesan Finance Department all parish financial records for audit.
- To forward to the Diocesan Financial Officer the following information regarding the amount of money owed and to whom: any clergyperson who has rendered services over the past two years, outstanding utility bills, the names and addresses of any person and/or business to whom money is owed.
- To send to the Bishop copies of all Vestry minutes for the past three years.
- In addition to any premiums currently due, to pay the following insurance and premiums, which are in arrears: \$100.24 for policy term 6/20/07-6/20/08; \$1583.20 for policy term 6/20/08-6/20/09; and to send proof of payment to Diocesan House.

Bishop Daniel added that for the Vestry of Christ Church, Hope Mills to have the ability to complete the actions noted above would indicate positive signs of viability as a parish. He added that if they failed to acknowledge or complete the actions noted could only be an indicator of their inability or unwillingness of the Vestry to sustain basic canonical accountabilities as an Episcopal parish.

After discussion, Mrs. Bonner-Stewart made a motion to accept the Bishop's report on Christ Church, Hope Mills and to take all recommendations therein. It was seconded by Mr. Bonner. The motion passed.

Bishop Daniel announced that he has appointed The Rev'd Mark Powell, Assistance Rector at St. Andrew's on the Sound, Wilmington, chair of the Companion Diocese Committee. He

shared that he and several members of the committee recently went to the Dominican Republic for 5 days exploring the possibility of a Companion Diocese relationship. He reminded Council that a resolution to begin this process passed at convention and he hopes to have representation from the Dominican Republic at the 2010 Diocesan Convention. Bishop Daniel encouraged Council to visit the Diocesan Website for reports and videos.

Mrs. Geiszler-Ludlum, Chancellor, informed council that she has reviewed and recorded all Trinity Center deeds in relation to property. She has made several recommendations and have sent them with a copy of all the findings to Bishop Daniel and Trinity Center. She added that the property has increased its financial value and now has a current tax assessment of 18 million dollars. She told Council that a 2nd parking area for public beach access is currently under discussion with the town of Salter Path.

Bishop Daniel then asked for an interim report from the Funding Task Force. Mr. Stine stated at their meeting they discussed current issues and were sent home to discern them further. He added that the Funding Task Force would be meeting in August to prepare recommendation to Executive Council in October. Mr. Brown added that some of the issues were finances, improving communications between Diocesan House and parishes and to improve deanery relations.

Canon Stockard announced that in September Bishop Daniel and he will be hosting a Youth Re-visioning Conference at Trinity Center. He added that The Rev'd Canon Michael Hunn from the Diocese of North Carolina would be facilitating the meeting. Canon Hunn has a strong background in youth ministry.

Bishop Daniel announced that Province IV produced a Disaster Response notebook to use in the event of a disaster in the diocese. He shared that several copies were made for key staff at Diocesan House.

Ms. Cochran reported on the Pamlico Deanery. Their dean, Mrs. Bonner-Stewart, has been on maternity leave. She stated that St. Peter's, Washington would be holding its annual Free Dental Clinic on July 17-18. She shared that they expect over 300 people to be treated.

Ms. Stringer gave her report for the Lower Cape Fear Deanery. She announced that there would be a fundraiser for Farmworkers' Ministry at St. James, Wilmington with The Rev'd Tony Rojas as keynoter.

Mr. Frazier gave his report for the Upper Cape Fear Deanery. He shared that St. Paul's-in-the-Pines, Fayetteville is hosting a LGBT conversation group that is well attended. St. Paul's has also established a chapter of the Brotherhood of St. Andrew and Holy Trinity, Fayetteville, representatives have met with a local catholic church to discuss the feasibility of a Parish Nurse Program.

Mr. Eaton gave his report for the Trinity Deanery. He announced that St. Anne's, Jacksonville has The Rev'd Mary Frances Curns as Priest in Charge. He said that over 250 people attended her first service. Mr. Eaton told council that St. Peter's by the Sea, Swansboro would be holding a Towel Ministry Program and that Ms. Dixon would be attending.

Bishop Daniel then shared with council details for the upcoming 76th General Convention for the Episcopal Church. Bishop Daniel gave time for the Council to share their hopes, fears and anxieties for this General Convention.

Ms. Keri Dixon gave her Communication Report. She told council that she had created a Communication Plan for General Convention. The plan includes goals for pod casting, videos and blogging. She said that the major news would be linked from the Episcopal News Server.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Jimi Paderick
Assistant to the Secretary of Convention

Called Executive Council Minutes
Diocesan House, Kinston
September 9, 2009

Council Members present were: The Rev'd Clifton Daniel, 3rd, The Rev'd Canon Matthew E. Stockard, The Rev'd John Bonner, Mr. Brewster Brown, The Rev'd Margaret Hutchins, Ms. Betty Cochran, The Rev'd Mary Reese, The Rev'd Mary C. Lacy, Mr. Samuel Lloyd, The Rev'd Jeffery Douglas, The Rev'd Dr. Margaret Neill, Mr. Philip Stine, Mr. Thomas O'Brien, Ms. Jo Anne Kilday, The Rev'd John Frazier, The Rev'd Thomas Rickenbaker, The Rev'd Albert Eaton, Mrs. Tess Judge and The Rev'd Canon Peter Stube. Also present were: Ms. Patsy McGee, The Rev. Thomas Wilson, Ms. Nancy Broadwell, Mrs. Pat Polk, The Rev'd James Horton, Mrs. Jimi Paderick, Mrs. Donna Goodson, Mrs. Bonnie Holton and Ms. Keri Dixon.

Bishop Daniel asked Canon Stockard to verify that a quorum was present. Canon Stockard stated for the record that a quorum was present

Bishop Daniel thanked everyone for attending this Called Meeting of Executive Council. He reiterated that there was only one item on the agenda and that all other items would be added to the regularly scheduled meeting on October 1st.

Bishop Daniel stated that he called Council together regarding the call of a Bishop Assisting in the Diocese of East Carolina. He reminded council that the 2009 convention had approved funding for the call of a Canon Missioner. In an unexpected way, Bishop Daniel also found a person who is available to be a Bishop Assisting as well as to perform some responsibilities of a Canon Missioner. Bishop Daniel now needs Executive Council's approval for an additional \$15,000 - \$18,000 to cover the expense of a Bishop Assisting. With these funds added to funds already available, we have sufficient funding for three years, during which time the cost of the position will be incrementally added to the annual diocesan operating budget.

The person Bishop Daniel is calling to this position is The Rt. Rev. Santosh Marray, former Bishop of Seychelles and guest preacher at Evensong at Diocesan Convention in February of this year. Bishop Daniel explained further that the position would begin as a Bishop Assisting but within six months Bishop Daniel intends to start the canonical process to name him Bishop Assistant. Bishop Daniel shared with Council an overview of Bishop Marray's responsibilities including Sunday visitation - allowing all parishes in the diocese to be visited by a bishop annually instead of once every two years - as well as congregational development and evangelism work with smaller congregations. Bishop Daniel was clear that no responsibilities reserved to the Bishop Diocesan in the Canons are being transferred.

After discussion, Mr. Bonner made a motion to support the Bishop's vision of the Diocese of East Carolina by moving forward in the funding of \$15,000-\$18,000 for a Bishop Assisting/Assistant. It was seconded by Mr. Rickenbaker. Mr. Rickenbaker made a friendly amendment to change the motion to read, "to allocate up to \$18,000." Mr. Bonner accepted the amendment. After discussion, the motion carried unanimously.

There being no further business, the meeting was adjourned.

Respectfully submitted,
Jimi Paderick
Assistant to the Secretary of Convention

**Executive Council
St. Anne's, Jacksonville
October 1, 2009**

Council members present were: The Rt. Rev'd Clifton Daniel, 3rd, The Rt. Rev'd Santosh Marray, Mr. Brewster Brown, The Rev'd Margaret Hutchins, Mr. Jim Morgan, Ms. Betty Cochran, The Rev'd Mary Reese, The Rev'd Mimi Lacy, Mr. Sam Lloyd, The Rev'd Jeffrey Douglas, Mr. John Roberts, Mr. Philip Stine, Mr. Tom O'Brien, Ms. Jo Anne Kilday, The Rev'd John Frazier,

The Rev'd Canon Matthew E. Stockard and Mrs. Tess Judge. Also present were: Mrs. Keri Dixon, Mrs. Jimi Paderick and Mrs. Bonnie Holton.

Bishop Daniel asked Canon Stockard to verify that a quorum was present. Canon Stockard stated for the record that a quorum was present.

The minutes from the June 18, 2009 and September 9, 2009 meetings were approved and accepted as written.

Bishop Daniel then introduced The Rt. Rev'd Santosh Marray to the Council. He explained that Bishop Marray had been duly licensed to serve as Bishop Assisting in the Diocese of East Carolina. Bishop Daniel then explained the difference between a Bishop Assisting and Bishop Assistant and what steps were necessary to make this change.

The Rev'd John Frazier made a motion to grant seat and voice to Bishop Marray. It was seconded by The Rev'd Margaret Hutchins. The motion passed.

Mrs. Tess Judge gave the Treasurers' Report. She reviewed with Council an updated 2009 Profit and Loss Statement. She stated that approximately 66% of pledges had been received in comparison to 61% at this time last year. She shared that the Finance Committee is preparing the 2010 Ministry Budget. Mrs. Judge told Council that 2010 pledge requests would not include a Narrative Budget Booklet as they had in past years. She distributed a draft Pledge Worksheet to Council. After discussion, Council gave recommendations on wording. She explained that bulletin inserts would be emailed to each parish.

Mr. Brewster Brown asked Mrs. Judge to explain why the General Convention expenses exceeded the budget amount by about \$19,000. Mrs. Judge explained that the General Convention Budget is based on reserving \$16,500 for the three years prior to General Convention. This year the total reserved did not cover the actual cost of convention. She shared that there were unexpected expenses such as paying expenses related to having a physically challenged First Alternate Deputy; the expense for the Communication Officer to attend; and increased cost due to the location being in Anaheim, California. Mr. Brewster added that he hoped in the future General Convention would reduce the number of days required to attend which would reduce the costs.

Mr. Brewster Brown, a member of the Funding Task Force, gave an update on their work. He stated that communications to the Funding Task Force from the parishes had been positive. Mr. Brown told Council that a written report from the Funding Task Force would be sent to parishes as a bulletin insert and it will also be presented at the Diocesan Convention. He told Council that some parishes could explain why their pledging was low; however, he added that some parish pledges remain low due to political reasons. A motion was made to give thanks to the Funding Task Force and to endorse the work they have done. The motion was seconded and passed.

Bishop Daniel told Council that he would be distributing a letter at Clergy Conference that describes standards for calling a full-time or part-time Assistant Clergy.

Bishop Daniel and Council discussed Farmworker Ministry and the effectiveness of its board.

Canon Stockard told Council that in August a Youth Re-visioning Conference was held at Trinity Center. Attendees represented the areas of College Ministry, Young Adult and Youth Ministry. He stated that The Rev'd Canon Michael Hunn, Diocese of North Carolina, was the keynoter. Canon Stockard told Council that they discussed: "What do we want to grow?" He stated that this conference gave insight on the direction they needed to go.

Bishop Daniel added that although the position of Youth and Young Adult Director is under revision, that the ministry remains alive and strong.

Canon Stockard informed Council that he recently attended the Episcopal Business Administrators Conference in New York. He shared that he attended workshops related to Bookkeeping, Canons and Personnel issues. Canon Stockard told Council that he learned that all lay employees who work more than 20 hours will be eligible for Lay Pension and that after 2012 it will be mandatory. Canon Stockard updated Council on the Denomination Health Plan.

Bishop Daniel explained to Council that General Convention Resolution C026 calls for a "generous pastoral response" in relation to the blessing of same gender unions. He shared that he plans to discuss it further at Clergy Conference and various groups throughout the diocese in the months ahead. Canon Stockard informed Council that the Province IV has completed Disaster Response Guidelines. The Diocese of North Carolina, Diocese of Western North Carolina and Diocese of East Carolina plan to gather together to create plans for mutual sample plans for parishes.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Jimi Paderick
Assistant to the Secretary of Convention

**Executive Council
Diocesan House, Kinston
January 11, 2010**

Council Members present were: The Rt. Rev'd Clifton Daniel, 3rd, The Rt. Rev'd Santosh Marray, The Rev'd Canon Matthew E. Stockard, The Rev'd John Bonner, Mr. Brewster Brown, The Rev'd Margaret Hutchins, Mr. Jim Morgan, Ms. Betty Cochran, The Rev'd Mary Reese, The Rev'd Mimi Lacy, The Rev'd Margaret Neill, Mr. John Roberts, Mr. Philip Stine, Mr. Tom O'Brien and The Rev'd John Frazier. Also present were: Mr. Carl Ragsdale, Trinity Center Board, Mrs. Donna Goodson, Mrs. Jimi Paderick, Mrs. Bonnie Holton and Ms. Keri Dixon.

Bishop Daniel asked Canon Stockard to verify the presence of a quorum. Canon Stockard stated for the record that a quorum was present.

Bishop Daniel updated everyone on the Episcopal Church efforts following the disaster in Haiti. He shared that Episcopal Relief and Development will have a special offering at the upcoming diocesan convention. He asked Council to keep the people of Haiti in their ongoing prayers.

The minutes from the October 1, 2009 meeting were approved and accepted with a minor correction.

The Rev'd John Frazier, Chair of the Trinity Center Board, introduced Mr. Carl Ragsdale to Council. Mr. Ragsdale serves on the Trinity Board and he explained to Council the current condition of Trinity Center's buildings and grounds. He explained that if aggressive maintenance steps weren't taken to make repairs that soon all areas of Trinity Center will be in need of extensive repair. After discussion, the Council recommended that Mr. Ragsdale give a presentation during the convention sharing the needs of Trinity Center and what Trinity Center would be like in the near future if they aren't met.

Mrs. Tess Judge gave the Treasurer's Report. She stated that there were only seven outstanding pledges for 2009. Mrs. Judge told Council that 24 parishes in the diocese gave at the 10% level or above. Mrs. Judge asked that Council give the Diocesan Finance Office permission to continue their normal business practices until the 2010 Ministry Spending Plan was adopted at convention. Mr. Frazier made the motion for the Diocesan Finance Office to continue business as normal. It was seconded by Mr. Bonner and the motion carried.

Mrs. Judge reviewed with Council the 2009 Profit/Loss Statement and explained that Mrs. Goodson is still processing incoming/outgoing expenses for 2009. Mrs. Judge informed council that St. Paul's, Edenton had not honored their pledge for the past three years.

Mr. Phil Stine made a motion for the Diocesan Treasurer to write the Vestry of St. Paul's, Eden-

ton to review their pledging history and explain how this pattern affects Diocesan Mission and Ministry. Mrs. Lacy seconded the motion and it was passed.

Mr. Brown shared with Council that the Funding Task Force has been decommissioned. He stated that a letter regarding the minimum 10% tithing had been sent to parishes. Mrs. Judge stated Council should continue to encourage parishes to meet the minimum tithe of 10%.

Bishop Daniel announced that he had appointed Bishop Marray and The Rev'd Ron Abrams, St. James, Wilmington, to the Farmworkers Ministry Board.

Bishop Daniel told council that Bishop Marray would be chairing the diocesan Department of Mission and Development. Bishop Marray gave thanks to Bishop Daniel and Council for calling him and said he is especially grateful for all those who have welcomed him and his wife Lyn to the Diocese. Bishop Marray shared that he looks forward to working with the people and parishes in the Diocese.

Mrs. Cochran announced that St. Peter's, Washington recently sent over 95 boxes of gifts to Marines deployed in Afghanistan.

There being no further business, the meeting adjourned.

Respectfully submitted,

Jimi Paderick
Assistant to the Secretary of Convention

Convention Reports

CAMP TRINITY FALL & WINTER YOUTH CONFERENCES

Camp Trinity is the co-ed residential summer camp of the Episcopal Diocese of East Carolina that operates out of Trinity Center. Camp Trinity offers a variety of traditional camping activities (swimming, sailing, sports, campfires) in an intentionally Christ-centered community. The camping program serves over 600 children of the diocese during its ten weeks of operation each year. Eighty children attend camp each week, and they are supervised by a staff of twenty committed college age individuals, most former campers themselves. In addition, a different clergy person of the diocese serves as session leader each week, providing spiritual direction and Christian programming.

One of the primary goals of Camp Trinity is “to provide a Christian camping experience that is diverse, inclusive, nurturing, loving, and affirming, while challenging each person to responsible to and for another.” In 2009, a dedicated Camp Trinity staff certainly achieved that goal with 618 campers. The summer staff was supported by seven nurses, nine session leaders, nineteen counselors-in-training, and forty Adventurers volunteers, all of whom played key roles in the success of the summer. That Camp Trinity ran so smoothly is a testament to the efforts and ministries of all these people.

Camp Trinity does have financial assistance available for children who might otherwise be unable to attend. Each year Trinity Center and churches of the Diocese of East Carolina join hands to help disadvantaged children attend camp. In 2009, Trinity Center disbursed more than \$25,000 out of its Fund for Programs and Scholarships to help bring more than 100 children to Camp Trinity. This fund allows us to continue to operate on a need-blind basis, so that all children who obtain a place at camp are able to attend and so that Christian community is available to all our children. This fund is replenished yearly by individuals and churches of the Diocese of East Carolina. I give my deepest thanks for the generosity and ask for continued support.

In addition to directing Camp Trinity, I have been in charge of programming, staffing, and hosting responsibilities for the Diocesan Fall and Winter Youth Conferences. The Fall Middle School Conference (6-8 grades) is now held in early November of each year, and the Winter High School Conference (9-12 grades) is now held the first weekend after January 1st each year. Each conference is staffed by young adults who will have been chosen by conference coordinators. We are in our sixth year of this new structure, and I am happy to report that attendance is strong for both conferences. I am hopeful that the revitalized program will help us continue our efforts to provide intentionally Christ-centered communities for the youth of this diocese.

Camp Trinity is open to all children, with equal preference given to members of parishes in the Diocese of East Carolina and returning campers until March 1 of each year. Applications are mailed to individuals and parishes in mid-January each year. The Fall and Winter Conferences are also open to all children, with registration possible through your Diocese of East Carolina Church or as an individual through Trinity Center. For more information about any of these programs, please contact us at 888-874-6287 or at campregistrar@trinityctr.com. I feel so blessed to continue to be a part of Camp Trinity, and I'm thankful for the opportunity to serve the children of our diocese.

Respectfully submitted,

Mary Beth Gay

Director for Camp Trinity and Fall & Winter Youth Conferences

CHRISTIAN EDUCATION AND FORMATION COMMITTEE

The Diocesan Christian Formation and Education Committee are a group of clergy and lay people called to support and assist with Christian education projects in the 78 parishes, of the Diocese of East Carolina. Its members represent both large and small parishes throughout the diocese.

This committee is a resource for any parish and/or person involved with Christian education. Not only does this committee make itself available for consultation but it also works to highlight resources available online and through parishes one to another. In 2009, the committee has continued to focus on the following:

- Identify available educational materials, especially open – source and online resources.
- Promote educational events and training opportunities offered by parishes throughout the diocese that are open to all.
- Make available training as needs are identified.
- Implement and organize Diocesan level educational events.
- Seek technical resources to connect parishes to one another as events are hosted.

While focusing on these five topics, there were several specific events offered during 2009. In February, St. Paul's Episcopal Church in Greenville hosted a Saturday workshop with the Reverend Dr. John Westerhoff entitled, The Challenge to be Church in our Day. The time with Dr. Westerhoff was enlightening and encouraged several parishes throughout the diocese to make connections with one another. In October, All Saints, Southern Shores, and St. Andrews by the Sea, Nags Head came together to host training with Tracy Herzer as both churches are beginning to develop J2A (Journey to Adult) programs. This training was also open to the diocese and other churches attended. Our committee encourages any church hosting workshops or conferences concerning Christian education and formation to contact the committee so we can assist

The summer of 2009 found many in our Diocese at General Convention in Anaheim, California. The passing of Resolution A082 entitled, THE CHARTER FOR LIFELONG CHRISTIAN FORMATION, encouraged us all. This charter reminds the Episcopal Church to faithfully pursue our call as followers of Christ. That call is formed and grows through the deep commitment to education by study and experience. Our work is supported through this charter and we invite all to live fully into its charge.

As has been stated previously, the Christian education information committee is called to serve the needs of this diocese. It was formed to assist you as you imagine and envision what your parish needs to encourage and develop strong faith formation programs. We will continue to pursue creative ways to support your ministry.

Respectfully submitted,
The Reverend Carrie Craig, Chair

EPISCOPAL CAMPUS MINISTRY
East Carolina University & Pitt Community College

Hello from Episcopal Campus Ministry in Greenville. Our mission is to reach out a loving hand to students from East Carolina University and Pitt Community College, and we have had a great time doing it!

Episcopal Campus Ministry meets every Thursday night during the school year from 6-7:30pm in the St. Paul's Parish Hall. Each week we celebrate Evening Prayer, we share dinner together and then we have a program. The meals are provided by volunteers from St. Paul's and St. Timothy's Greenville. These meals are incredibly important to this relational ministry. For me the corner stone of Campus Ministry is building positive relationships through radical hospitality and that hospitality starts with Thursday night dinner. The volunteers who prepare the meals usually stay for dinner and it has been a wonderful way for the college students to get to know other Episcopalians.

After dinner we have a program, which changes from week to week. We are blessed to be in a community filled with talented and generous people who are willing to share their gifts with us. Here is a sampling of some of our programs.

- Pottery Night with Cindy Reed and Canon Matthew Stockard, we each created a cup and a bowl and we will use one set at our Communion Services.
- The Abundant Table, education about healthy sustainable eating and a dinner made with locally grown veggies
- Instructed Eucharist with Rev. Nathan Finnin (an ECM alum!)

- Episco-What? with Rev. David Umphlett, a discussion about what makes the Episcopal Church Special
- Thanksgiving Dinner with University Towers, our neighbors from a nearby apartment building for the elderly
- An introduction to Celtic Spirituality with Canon Phil Craig
- An introduction to Islam with Dr. Saeed Dar, the advisor to the Muslim student union
- Learning about General Convention with Rev. Carrie Craig and Susan Holmes, two of our deputies
- Pumpkin Carving Night
- Holy Eucharist and magic show with Bishop Daniel

As you can see we have done all sorts of things. The only criteria necessary for a Thursday Night topic is that it be interesting, helpful, and fun. Our goals on Thursday night are to welcome college students with the love of Christ, to help them deepen their relationship with God through worship, fellowship, and education, and to help them learn how to be the Body of Christ to the world around them. If you have any ideas for Thursday Night Programs or if you'd like to lead a program please contact Matt Scully, we'd love to have you as our guest.

There is much that goes on in addition to the Thursday Night Programs. This past summer we attended 8 Freshman Orientations spreading the word about ECM. We also set up booths at Barefoot on the Mall and Get a Clue, two on campus organization festivals. We were especially popular at Barefoot on the Mall where we handed out about 500 free hotdogs. At these events we hand out information about ECM and we meet students. It's really interesting to see how many college students do not know what the Episcopal Church is. It's even more interesting trying to explain it to them in 30 seconds. My hope is that they will know that we are those nice people on 4th St. and that they will feel welcome to join us for dinner.

This summer I was able to attend The Young Adult Festival at General Convention. It was an incredible experience. I got lots of great ideas for ECM and I learned an incredible amount about our church. It is amazing how much work is done during the short convention. I was blown away by the diversity and the love that fills our church.

One interesting thing about our ECM is that many of our members are musicians, including myself. Three years ago we decided to share these musical gifts and we started a Compline Service. Every Sunday night during the school year a group of between 10 and 15 college students sing Compline in the darkened, incense filled St. Paul's Church. It has been a wonderful gift for us and for our community. If you are ever in Greenville on a Sunday night I hope you will join us at 9pm in the St. Paul's church.

Another important part of ECM is community service. Every semester we try to come up with several ways for us to serve our community. This semester we volunteered at Stop Hunger Now, we purchased Angel Tree gifts, we volunteered at Joy Soup Kitchen, we gave out hotdogs to hungry tailgaters, and we went Christmas caroling at University Towers. This spring we are

planning a mission trip to New Orleans, we are cooking dinner at the local shelter, and we are collecting supplies for a Children's Mission in Belize. It is important for all of us to learn the joy of giving. Our hope is to teach students that the church is not a club that exists to serve its own members. We want them to know that the church is a community that exists to serve the whole world.

We have another exciting year planned for Episcopal Campus Ministry. Please help us by encouraging young people to stay involved in the church. The best way to do that is by making them feel welcome and needed in your congregations, and don't just smile and say hello. Talk to them, find out who they are, and then give them something to do. You can also help by making sure that all high school graduates know that they can stay involved in church. Help them find Campus Ministries and churches in their new homes and try to keep them involved in your parishes when they are home for the summer and for holidays. Thanks again for your continued prayers and support.

Respectfully submitted,
Matt Scully
Episcopal Campus Ministry Coordinator

CURSILLO in CHRISTIANITY

I begin this report by letting you know that our Cursillo community remains committed to providing members of the Diocese of East Carolina with another way to live into Bishop Daniels call to dynamic evangelism, transforming worship and radical hospitality. The Cursillo community provides lay leaders who work in their Parish, in their community and with other Christians, who witness their love of Christ through Piety, Study and Action.

During 2009 we continued our work on the many operational manuals used during weekends, additional Servant Community committees met to work on budget / expenses; inventory management; material replacements and in December a Leaders Workshop was held at the Trinity Center. 2009 saw 5 Secretariat meetings and two weekend retreats. Jean Hislop of Hubert led EC # 80 in April and George Roraback from Fayetteville led EC # 81 in November.

The Cursillo movement now counts over 30 years of service and over 2000 members of Parish's in Eastern North Carolina who have attended a weekend. Thanks be to God !

The Cursillo community, like many other groups has been affected by the economy this year. Our bank account has suffered. With God's grace and the generosity of many, we held our weekends at the Trinity Center, remained committed to Diocesan pledge and the National Cursillo office's pledge. Most importantly, we continued to uphold our promise that no one would miss a Cursillo weekend due to financial constraints.

Two weekends are set for this year, EC # 82 will be led by Connie Whitney of New Bern in late April and Chuck Harrell from Wilmington will lead EC # 83 in early November, both at the Trinity Center.

The staff of Secretariat for the 2010 is comprised of; Lay Director, David Cook; JoAnn Tully, Secretary (and person responsible for keeping Lay Director on task), Treasurer, Carol Orr; Father Bert Eaton our Spiritual Director; Jim Warren handle the Data Base; Richard Peterson (receives the prayers of may) is the DeColores Press editor. Chuck Dierling is our Historian; Christ Wineholt handles Team Applications (and also is Lay Rector for EC # 84); Kelli Stroud is our Pilgram application co-coordinator; DensieS Wheeler continues as the General Palanca chair and Bill Orr has taken on the tough job as our Web Site manager. For additional information about Cursillo in Eastern North Carolina please visit our website. In closing, I would like to acknowledge all the volunteers that make Cursillo such a dynamic event; without so many people who give of their time and their resources the Cursillo community would not be as vibrant as it is today.

Respectfully submitted,
David Cook
Secretariat Lay Director

CLERGY COMPENSATION and BENEFITS

The Committee on Compensation and Benefits has reviewed the past year and examined several components of clergy compensation for 2010. Enclosed you will find an updated chart regarding compensation for the upcoming year. Each chart is based on the average Sunday attendance for 2008.

In order to assist parishes and clergy in determining where they fit on the scale, there are two components to each chart. First, each chart now shows on the far left hand side a “years of service scale.” This scale reflects years of service in a specific parish, not years of ordained service. Second, across the top of each chart you will find percentage increases. The 1.3% increase reflects the minimum cost of living adjustment for 2010. By using a mutual ministry review additional merit raises may be given as reflected in the additional 2% increases seen on each chart. We hope this will clarify exactly where clergy should be with regard to their base compensation. Beyond the salary compensation it is important for parishes to re-evaluate travel allowance by keeping in consideration the increase in fuel this past year.

In the area of Continuing Education, the committee did not change the allowance for Continuing Education, but encourages parishes to meet the guidelines of a minimum of \$1,400 and 2 weeks. The figure is essential for the health of clergy and parishes.

The minimum supply clergy remuneration plus mileage and travel reimbursement is outlined on page 5. In our diocese, supply clergy are very important and need to be paid appropriately.

The Committee on Compensation and Benefits is willing to talk to any vestry, finance committee, wardens or clergy wishing to explore specific issues involving clergy compensation.

Respectfully submitted,
The Rev. Mary Frances Curns
The Rev. Jeremiah Day
The Rev. Bert Eaton
Mr. Pem Jenkins
Mrs. Tess Judge
Mr. Robert Werner

2010 CLERGY COMPENSATION REVIEW AND RECOMMENDATION

A. ANNUAL COMPENSATION REVIEW PROCESS

The rector and the senior warden are asked to appoint a Compensation Review Committee. It is suggested that the following might serve on the Compensation Review Committee: (1) a former senior warden; (2) one of the current vestry; and (3) preferably someone from the congregation at-large who may have experience in compensation review on a professional level.

Suggested steps for carrying out the compensation review process are:

- (1) After the Committee has been appointed, all members should be supplied with copies of "A Caring for Clergy through Compensation", "A Caring for Clergy through Housing" (see page 5 for ordering information) and the Diocesan Clergy Salary Study Commission findings, which should be read before meeting with the rector.
- (2) The Committee should review the existing compensation package by item in order to be familiar with its details.
- (3) The rector should be asked to comment to the Committee on the present compensation and how the total package should be structured for the coming year.
- (4) The Committee should be aware of the current COLA (cost of living allowance.) COLA is not considered a raise. The COLA for the year 2010 is 1.3%.
- (5) The guidelines recommended by the diocese should be reviewed.
- (6) The Committee should ascertain that the rector is familiar with the tax consequences of how the salary package is structured.
- (7) The compensation should be set. The Diocesan Employee Compensation Committee encourages Parish Compensation Review Committees to set the compensation with the rector present to allow for an open dialogue.

B. MINIMUM SALARY AND COMPENSATION FACTORS THE COST OF THE POSITION

Clergy, as are all Christians, are called to do the work of the Lord. Compensation of clergy is one measure of how we care for one another as Christians. The compensation of clergy is influenced by many factors such as the scope of the job, clergy/vestry accountability, church stewardship, and the resources of the parish. Maximum equity and fairness result when the policies and methods pertaining to clergy compensation are standardized as much as possible and dealt with openly, making allowances for "special situations".

The following guideline for determining the cost of a full time clergy position is offered for establishing equity and fairness between the clergy and the vestry.

While there is difficulty in any ministry review for clergy and vestry, there is an obvious need for an annual review of their mutual ministry. Communication and accountability between clergy and vestry should be a part of that review. An ongoing written clarification of expectations between clergy and vestry will support the mutual ministry of the parish.

CLERGY COMPENSATION STUDY LEVELS OF RESPONSIBILITY AND COMMENSURATE COMPENSATION

Salary is that cash amount which is paid directly to a member of the clergy exclusive of housing, utilities, and FICA. The first step in determining salary is to determine the Job Responsibility Level. The descriptions of each level and the ranges of each salary are of a scope comprehensive enough to allow practically any situation to fall within one of the job responsibility levels. The Job Responsibility Level determines the salary range.

Job Responsibility Level. (Please refer to Sizing Up a Congregation for New Member Ministry by Arlin J. Routhauge.)

Level A- 1 This is the first year of ordained ministry, which begins on the day of ordination to the Diaconate. (Salary set by diocese.) This is an entry - level position.

Level A-2 This is the second year of ordained ministry, which begins on the first anniversary date of the ordination to the Diaconate.

NOTE: The following levels are based on average Sunday attendance taken from the previous year's parochial report.

Level B Positions at this level require professional competency and ability to deal with normal demands as found in some missions and small parishes. This size congregation with up to fifty members attending worship regularly is called the Family Church.

Level C Positions at this level require professional competency and ability to deal with demands of a mission or parish beyond the size or complexity of Level B. Often the major challenges here are those of institutional and pastoral management. An illustration of this level might be the mission cure, small to medium parish, college chaplain, or seasoned assistant. This size congregation, with fifty to one hundred and fifty members attending worship regularly, is called the Pastoral Church.

Level D These are positions of some complexity and responsibility requiring more professional competence and independence than those of Level C. Of the same level of responsibility, although very different in some of the skills required, are such positions as diocesan officials, a Senior Assistant/Associate in a parish whose rectorship is at Level E or F, or a "Specialist" in certain areas. This size congregation, with one hundred fifty to two hundred fifty members attending worship regularly, is called the Small Program Church.

Level E These positions are very complex. Typical of this level is the rectorship of above average in size and complexity of program. This size congregation, with two hundred fifty to three hundred fifty members attending worship regularly, is called the Large Program Church.

Level F These positions require considerable experience and mastery of several, but not necessarily related, disciplines. Direction and training of a large staff is required. Rectors of very large, diverse parishes are typically at this level. This size congregation, with three hundred fifty or more members attending worship regularly, is called the Corporate Church.

Level G Episcopate

Total Cost to Parish

A. Salary and Housing for Pension purposes (use form on page 6)

1. Salary
2. Housing - (a) if rectory is provided, 30% of salary, utilities and social security allowance for purpose of deferring pension payment; (b) if no rectory is provided, actual cash allowance, utilities and social security allowance.
3. Utilities - reimbursement of actual costs
4. Social Security or FICA allowance – cash allowance given to clergy to offset the cost of self-employment taxes in accordance with SECA. This is usually calculated as half of the current SECA percent (currently 15.3% or 7.65%).

B. Benefits

1. Retirement (Church Pension Fund) - 18% of salary, housing and utilities, social security allowance and Any Other Cash Allowances

2. Life , Medical, and Dental Insurance - Based on 2010 quotes to the Diocese.
3. Long term Disability Insurance (Short term Disability is provided by the Church Pension Fund)
3. Sabbatical Leave (three months per five years)
4. Vacation – Cost to provide Supply Clergy during vacation period
5. If rectory is provided, a monthly equity allowance placed in a non-taxable annuity

(The Church Pension Fund is one source to establish an annuity. Call 1-800-223-6602.)

C. Business Expenses

1. Travel - reimbursement of actual expenses for parish and diocesan activities.
2. Continuing Education - reimbursement of actual expenses, including travel, registration, lodging, etc. (\$1400-\$1600). A minimum of two weeks (including two Sundays) is an appropriate length of time for continuing education.
3. Other Professional Expenses - reimbursement of actual expenses (such as books).

Letters of Agreement (including compensation packages) need to have the approval of the Diocesan Office.

Note: There is growing concern that a sabbatical is helpful/necessary if the quality of ministry from the clergy is to grow and remain competent within the life of the congregation. A three month leave after five years in an individual parish has been suggested by our Commission on Ministry as an appropriate time. The parish treasurer is encouraged to accrue funds each year. The course of study, as well as the length of time, should be negotiated with the vestry. Please consult the Commission on Ministry's Policy on Sabbatical Leave.

We direct your attention to the following pamphlet, which can be of great assistance in this process: Mutual Ministry Review for Clergy and Parishes

For copies of the above pamphlet and other suggested pamphlets (listed below) contact:

The Church Deployment Board of the Episcopal Church

815 Second Avenue

New York, NY 10017-4594

1-800-334-7626 ext. 5250

<http://arc.episcopalchurch.org/cdo/>

1. Caring for Clergy through Compensation and 2. Caring for Clergy through Housing

Episcopal Parish Service, The Morehouse Group, P. O. Box 132, Harrisburg, PA 17105

1-800-903-5544

1. Sizing Up a Congregation for New Member Ministry

MINIMUM SUPPLY CLERGY REMUNERATION

One Sunday Service (or special services, such as funerals and weddings)	\$210.00
Two or more Sunday services	\$260.00
Regularly Scheduled Midweek Service	\$105.00
Mileage Reimbursement (Required)	\$.55/mile (or the current allowable IRS rate)
Lodging and Meals as Necessary	Standard Lodging Per Diem: \$70
Standard Meals & Incidentals Per Diem:	\$39

* The standard lodging and meal per diems are for most areas within the Diocese. To check your location, go to www.gsa.gov and follow the link under travel resources for per diems for the state of North Carolina, especially for areas along our coast.

*Use of the per diem rates is not mandatory—a parish can always reimburse actual expenses if the supply clergy provides adequate records (actual receipts).

Note: Supply clergy are responsible for federal and state income tax and social security tax on these amounts. Interim situations are all unique and should be negotiated individually with the involvement of a Diocesan consultant. The Church Pension Fund should be alerted to any retired priest providing supply services over 3 months.

In the case where a congregation has a regular agreement with a supply priest and wishes to contract with them for pastoral care or other specific services, then compensation is appropriate. The amount, depending upon time given for those services, needs to be near or equal to the minimum remuneration for Sunday services.

Supply clergy that are regularly employed and consistently work at the same congregation are normally considered to be employees of the congregation. The congregation is responsible for providing the supply clergy with a Form W-2, “Wage and Tax Statement,” at year-end and must also file a quarterly Form 941, “Quarterly Federal Tax Return,” as well as quarterly state returns.

Congregations that pay any supply clergy over \$600.00 in a calendar year must, at the minimum, provide the supply clergy with an annual Form 1099-MISC. The congregation is responsible for obtaining the supply clergy’s Social Security number to be reported on the Form 1099.

A CHART TO CALCULATE RECTOR'S SALARY AND BENEFITS

NOT LIVING IN RECTORY		LIVING IN RECTORY	
SALARY/ALLOWANCES:		SALARY/ALLOWANCES:	
1	SALARY	1	SALARY
2	UTILITIES CASH ALLOW	2	UTILITIES CASH ALLOW
3	HOUSING CASH ALLOW		
4	SOCIAL SECURITY CASH ALLOW	3	SOCIAL SECURITY CASH ALLOW
A	TOTAL SALARY/ALLOWANCES (1+2+3+4)	A	TOTAL SALARY/ALLOWANCES (1+2+3)
RETIREMENT (PENSION FUND)		RETIREMENT (PENSION FUND)	
	4		4
			SALARY+UTILITIES+FICA (SAME AS A)
			HOUSING:
	5		5
			30%(SALARY+UTILITIES+FICA)
	6		6
			SUBTOTAL (4 + 5)
B	PENSION (18% OF ITEM A)	B	PENSION (18% OF LINE 6)
C	LIFE MEDICAL & DENTAL INSURANCE	C	LIFE MEDICAL & DENTAL INSURANCE
D	LONG TERM DISABILITY INSURANCE (S/T DISABILTYY PAID BY CPG)	D	LONG TERM DISABILTIY (S/T DISABILITY PAID BY CPG)
E	SABBATICAL LEAVE (THREE MONTHS PER FIVE YEARS)	E	SABBATICAL LEAVE (THREE MONTHS PER FIVE YEARS)
F	VACATION (SUPPLY CLERGY COST)	F	VACATION (SUPPLY CLER- GY COST)

G	EQUITY ALLOWANCE (N/A)0.00	G	EQUITY ALLOWANCE (TO NON-TAXABLE ANNUITY)
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H	TRAVEL-ACTUAL EXPENSES
---	------------------------

H	TRAVEL-ACTUAL EXPENSES
---	------------------------

I	CONTINUING EDUCATION
---	----------------------

I	CONTINUING EDUCATION
---	----------------------

TOTAL COST TO PARISH (A+B+C+D+E+G+H+I)

TOTAL COST TO PARISH (A+B+C+D+E+F+G+H+I)

BENEFITS FOR RETIRED CLERGY

This proposal is submitted concerning a benefit for retired clergy and widows of retired clergy.

Retired clergy will receive assistance in defraying the cost of Medicare Supplement Insurance, within the following guidelines:

ELIGIBILITY

To all clergy who are sixty-five years old or older, and have served as a priest with compensated benefits for at least 20 years in the Episcopal Church of the United States of America and ten years as such a priest in continuous service and canonically resident at the time of retirement in the Diocese of East Carolina, the diocese shall pay a fee for each retiree meeting these criteria which would allow them to be on the premium supplement plan with the Episcopal Church Medical Trust.

BENEFIT AMOUNT

Each year the maximum reimbursement allowance will be reviewed and a recommendation made to the Diocese.

Consideration in setting the amount of this benefit shall, without any obligation to offset it, be based upon what it would cost to purchase Medicare Supplement insurance with the group health insurance that the Diocese is using at the time. In no event will the amount of reimbursement in a given instance be more than the lesser of the following: (1) the actual cost of the insurance, or (2) the maximum reimbursement benefit in effect at the time.

RECIPIENT'S RESPONSIBILITIES

While the recipient is responsible for securing his/her Medicare Supplement coverage with the provider he/she chooses and also for filing evidence of its having been paid (for reimbursement purposes), the amount of reimbursement will be determined in accordance with the preceding section ("Benefit Amount").

RECOMMENDATION FOR 2010

It is the recommendation that the maximum benefit amount for the current year be \$100 per month for Medicare Supplement coverage provided by the Church Medical Trust.

Level A-1 Job Grade Salary Range

This is the first year of ordained ministry, which begins on the day of ordination to the Diaconate. This is an entry level position. Salary is set by the diocese - \$28,800 for 2010. (This figure does not include housing, utilities, travel, etc.)

Level A-2 Job Grade Salary Range

This is the second year of ordained ministry, which begins on the first anniversary date of the ordination to the Diaconate. Salary is set by the diocese - \$31,931 for 2010. (This figure does not include housing, utilities, travel, etc.)

Level B Job Grade Salary Range

Rector of Congregation with up to fifty persons attending Sunday worship regularly (Family Church). Positions at this level require professional competency and ability to deal with normal demands as found in some missions and small parishes.

Years of Above Service	2010 2009 Base Salary	2010 COLA Increase	2010 2% Above COLA	2010 4% Above COLA	2010 6% COLA
% of increase		1.30%	3.30%	5.30%	7.30%
19 and up	\$55,089	\$55,805	\$56,907	\$58,008	
	\$59,110				
13-18	\$50,202	\$50,854	\$51,858	\$52,862	\$53,866
8-12	\$45,315	\$45,905	\$46,811	\$47,717	\$48,623
4-7	\$40,429	\$40,955	\$41,764	\$42,572	\$43,381
0-3	\$35,541	\$36,003	\$36,714	\$37,425	\$38,136

For this size parish, \$36,003 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the

parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy. Level B may also be appropriate for assistant clergy depending upon experience and years of ordination.

Level C Job Grade Salary Range

Rector of Congregation with fifty to one hundred fifty persons attending Sunday worship regularly (Pastoral Church). Positions at this level require professional competency and ability to deal with demands of a mission or parish beyond the size or complexity of Level B. Often the major challenges here are those of institutional and pastoral management. An illustration of this level might be the mission cure, small to medium parish, college chaplain, or seasoned assistant.

Years of Above Service	2010 2009 Base Salary	2010 COLA Increase	2010 2% Above COLA	2010 4% Above COLA	2010 6% COLA
% of increase		1.30%	3.30%	5.30%	7.30%
19 and up	\$56,273	\$57,004	\$58,130	\$59,255	
\$60,381					
13-18	\$51,582	\$52,253	\$53,284	\$54,316	\$55,348
8-12	\$46,892	\$47,501	\$48,439	\$49,377	\$50,315
4-7	\$42,204	\$42,752	\$43,596	\$44,440	\$45,285
0-3	\$37,513	\$38,001	\$38,751	\$39,501	\$40,252

For this size parish, \$38,001 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level C may also be appropriate for assistant clergy depending upon experience and years of ordination.

Level D Job Grade Salary Range

Rector of Congregation with one hundred fifty to two hundred fifty persons attending Sunday worship regularly (Small Program Church). These are positions of some complexity and responsibility requiring more professional competence and independence than those of Level C. Of the same level of responsibility, although very different in some of the skills required, are such positions as diocesan officials, a Senior Assistant in a parish whose rectorship is at Level E or F, or a "Specialist" in certain areas.

Years of Above Service	2010 2009 Base Salary	2010 COLA Increase	2010 2% Above COLA	2010 4% Above COLA	6% COLA
% of increase		1.30%	3.30%	5.30%	7.30%
19 and up	\$65,902	\$66,759	\$68,077	\$69,395	
\$70,713					
13-18	\$60,057	\$60,837	\$62,038	\$63,240	\$64,441
8-12	\$54,209	\$54,913	\$55,998	\$57,082	\$58,166
4-7	\$48,363	\$48,992	\$49,959	\$50,926	\$51,894
0-3	\$42,516	\$43,069	\$43,920	\$44,770	\$45,620

For this size parish, \$43,069 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level D may also be appropriate for Senior Assistant/Associate clergy depending upon experience and years of ordination.

Level E Job Grade Salary Range Diocese of East Carolina

Rector of Congregation with two hundred fifty to three hundred fifty persons attending Sunday worship regularly (Large Program Church). These positions are very complex. Typical of this level is the rectorship of above average in size and complexity of program.

Years of Above Service	2010 2009 Base Salary	2010 COLA Increase	2010 2% Above COLA	2010 4% Above COLA	6% COLA
% of increase		1.30%	3.30%	5.30%	7.30%
19 and up	\$102,017	\$103,343	\$105,384	\$107,424	
\$109,464					
13-18	\$92,967	\$94,175	\$96,035	\$97,894	\$99,753
8-12	\$83,915	\$85,006	\$86,685	\$88,363	\$90,041
4-7	\$74,866	\$75,839	\$77,337	\$78,834	\$80,331
0-3	\$65,817	\$66,673	\$67,989	\$69,305	\$70,622

For this size parish, \$66,673 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level F Job Grade Salary Range

Rector of Congregation with three hundred fifty persons or more attending Sunday worship regularly (Corporate Church). These positions require considerable experience and mastery of several not necessarily related disciplines. Direction and training of a large staff is required. Rectors of very large, diverse parishes are typically at this level.

Years of Above Service	2010 2009 Base Salary	2010 COLA Increase	2010 2% Above COLA	2010 4% Above COLA	6% COLA
	% of increase	1.30%	3.30%	5.30%	7.30%
19 and up	\$127,517	\$129,175	\$131,725	\$134,276	
	\$136,826				
13-18	\$116,206	\$117,717	\$120,041	\$122,365	\$124,690
8-12	\$104,894	\$106,258	\$108,356	\$110,454	\$112,552
4-7	\$93,581	\$94,798	\$96,670	\$98,541	\$100,413
0-3	\$82,270	\$83,340	\$84,985	\$86,631	\$88,276

For this size parish, \$83,340 is considered the minimum entry salary. For churches whose attendance is near the maximum for this category, the vestry should consider advancing the salary. Other factors which will call for increased base salary include time since ordination, time in the parish, unique skills and talents which the parish finds desirable in its clergy, and any other subjective factors which the vestry, in its discretion appreciates in the mutual ministry shared with the clergy.

Level G Job Grade Salary Range Episcopate

Years of Above Service	2010 2009 Base Salary	2010 COLA Increase	2010 2% Above COLA	2010 4% Above COLA	6% COLA
	% of increase	1.30%	3.30%	5.30%	7.30%
19 and up	\$159,348	\$161,419	\$164,606	\$167,793	
\$170,980					
13-18	\$145,212	\$147,100	\$150,004	\$152,908	\$155,813
8-12	\$131,075	\$132,779	\$135,400	\$138,022	\$140,643
4-7	\$116,941	\$118,461	\$120,800	\$123,138	\$125,477
0-3	\$102,804	\$104,141	\$106,197	\$108,253	\$110,309

Consumer Price Index

1990	5.4
1991	4.2
1992	3.0
1993	3.0
1994	2.7
1995	2.8
1996	3.0
1997	2.3
1998	1.6
1999	2.2
2000	4.0
2001	3.5
2002	1.5
2003	2.0
2004	2.0
2005	2.1
2006	3.1
2007	3.8
2008	2.5
2009	3.9

2010 COLA 1.3%

Insurance Rates

Medical Plans

Plans Offered in 2009 2010 Rates

Plan Name	Single	Plus Sps	Plus Child	Family
Empire BCBS High Deductible Health Plan/HSA II*	\$513	\$924	\$924	\$1,436
Empire PPO 80/60	\$724	\$1,305	\$1,305	\$2,028
Empire EPO 90	\$727	\$1,310	\$1,310	\$2,037
Empire PPO 90/70	\$762	\$1,373	\$1,373	\$2,135

* Prescription Drug Option is not applicable

* HDHP/HSA plans priced as side by side offering.

Premium Rx Plan Design is an additional premium of: \$10 for Single; \$18 for Plus Sps; \$18 Plus Child; \$28 for Family.

Premium Rx premiums are not reflected in the rates above. Select Prescription Drug Option above to include these fees in quoted rates

Dental Plans

2010 Rates

Plan Name	Single	Plus Sps	Plus Child	Family
Dental & Orthodontia PPO - \$25/\$75 Ded.	\$62	\$110	\$110	\$169
Basic Dental PPO - \$50/\$150 Ded.	\$48	\$87	\$87	\$135
Preventive Dental	\$18	\$32	\$32	\$50

Insurance Rates

Life Insurance:

\$.65 per \$1,000 of life insurance per month

The amount of life insurance is 2x salary, housing, utilities and cash allowances (total compensation reported to the Church Pension Fund), rounded to the nearest \$500.00.

Employer-paid Long-Term Disability:

Premium is based on actual salary (total compensation reported to the Church Pension Fund), and is \$.67 per \$100 of monthly covered payroll.

Church Pension Fund pays premiums for Short-term Disability for Clergy.

Voluntary Long-Term Disability:

Salary Ranges	25% Option	50% Option
Less than \$25,000	\$14	\$23
\$25,000 to \$44,999	\$26	\$44
\$45,000 and above	\$50	\$86

DAUGHTERS OF THE KING

The Daughters of the King is an order for lay and ordained women in the Episcopal Church and other churches in communion with us. The mission of the Order is to serve God, to pray daily for others and for our churches, and to bring others to Christ. Members prepare for membership through a twelve-week study program, learning about the Order and its history, by-laws, community-building and prayer.

We have 15 chapters in the Diocese of East Carolina. The newest chapter is at Grace Church in Plymouth; the largest is the Sara Smith Chapter at St. Philip's in Southport. We also have one chapter in formation at the Church of the Holy Cross, Wilmington. The diocesan officers of the Order are Connie K. Widney (St. Timothy's, Greenville), President; Kay Roberts (St. James the Fisherman, Shallotte), Vice-president; JoAnn Jenkins (St. James the Fisherman, Shallotte), Treasurer; and Deb Ash (Zion, Washington), Secretary.

We will hold our annual assembly at Zion Episcopal Church on Saturday, March 6 from 10 a.m. until 3 p.m. If you would like to find out more about our Order, you are invited to attend our assembly or contact Connie K. Widney at 252-355-2125.

In closing, I share the motto of our Order:

For His Sake, I am but one, but I am one. I cannot do everything, but I can do something. What I can do, I ought to do. What I ought to do, I will do. Lord, what will you have me do?

Respectfully submitted,

Connie K. Widney

The Order of the Daughters of the King

THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA

The Foundation's Board continues to act as responsible stewards of the abundance entrusted to the Foundation. The Foundation operates under a committee structure with the following standing committees:

- Investment
- Development
- Grants
- Audit and Accountability

The Investment Committee is chaired by Ray Tait. The Foundation Board spent a good bit of time this year analyzing our portfolio performance in light of the economic crisis that has literally spread around the world. Without question, 2008 was a disastrous year for anyone in the foundation business, the investment and financial markets. There simply was no safe harbor and, unfortunately, your Foundation was no exception.

Despite these setbacks, your Foundation Board's investment strategy of staying diversified and fully invested before, during and after this market decline paid big dividends for us in 2009.

Year to date investment results through December 1 showed a 27.5% gain. As a reminder, your Board members, and Paul Elam, our Morgan Keegan representative, are available to answer any questions you may have concerning the Foundation and its goals. Please call the Diocesan office with any questions or requests you may have.

The Development Committee continues to encourage and support the education and awareness of planned giving. Committee Chair, Sam Lloyd, has been working with Diocesan Communications Officer, Keri Dixon, to add many more features and links to our website. They coordinate Foundation Sunday in the churches in the Diocese and provide support for churches that wish to begin a planned giving campaign. The Development Committee remains ready to provide assistance and support to churches of the Diocese as requested.

For the 2009 budget year the Foundation provided \$169,145 for Diocesan budgetary support from restricted funds and \$32,000 in grant requests from unrestricted funds as follows:

- | | |
|--|----------|
| • St. Mary's Gatesville- repair of stain glass windows | \$1,000 |
| • Eagle's Wings, Beaufort- Freezer for food pantry | \$3,000 |
| • St. Cyprian's New Bern- roof repair | \$6,350 |
| • Holy Cross, Carolina Beach- driveway | \$12,050 |
| • St. Paul's in the Pines, Fayetteville- stain glass windows | \$3,500 |
| • St. Thomas, Bath- brick re-pointing and repair | \$3,100 |
| • St. Thomas, Windsor- Handicap ramp | \$3,000 |

For the coming budget year we have approved \$170,816 in Diocesan operating support and a total of \$32,000 in grant requests to include:

- St. Andrews, Columbia- restroom and handicap access \$2,500
- Ulster Project- Greenville- two counselors \$500
- Holy Innocents- Seven Springs, handicap access \$3,500.
- St. Paul's Wilmington- HVAC repairs \$5,000
- St. Phillip's Southport- start up of pre school program \$2,000
- St. Cyprian's- continued roof replacement. \$7,300
- Trinity Center- new roof for the dining/conference center \$11,200

The Grants Committee was chaired again this year by Cheryl Taft. The Foundation is accepting unrestricted grant applications for 2011. Applicants may access our grant application on the Diocesan website. Grant applications are due no later than September 1, 2010.

The Foundation continues to perform our fiduciary responsibility through our Audit and Accountability Committee led by Tom Davis. This committee makes a personal visit to each of our grant recipients to ensure that all funds are expended properly and under the stipulations of the grant bequest.

Finally, we want to thank you for your support and trust. Your Foundation Board has, and will continue to provide you with our best efforts as we seek to fulfill the mission of the church in this place, '...to restore all people to unity with God and each other in Christ.'

John F. Holmes, President
Episcopal Foundation of the Diocese of East Carolina

EPISCOPAL CHURCH WOMEN (ECW)

I would like to begin by thanking the Bishop, the staff at the Diocesan House, and the priests and deacons for all the support that has been provided the ECW during this past year.

The ECW of this Diocese began, as we know it, in 1887. Bishop Alfred A. Watson invited rectors to appoint ladies to meet with him and Miss Julia Emery from the National Headquarters during the Diocesan Council of that year. The gathering took place at St. Paul's, Edenton. As we know today, many things have changed since that time, but one thing has remained constant -- the women continue to carryout God's work.

This year has been an exciting and adventurous one for the ECW. Our May Annual Event was held at St. Stephen's, Goldsboro; in spite of a downpour we had over 100 women brave the

elements. We were blessed to have as our guest speaker, Ms. Cynthia Brown who spoke on the subject of “Women Engaged in God’s Mission.” In June we had three women attend the Province IV Women’s Conference at Kanuga. Four delegates attended the Triennial in Anaheim during July.

We had a tremendous August Gathering at Trinity Center with superb speakers, Deacon Kitty Davis who spoke on the subject of “Greed, Grace, and Gratitude” and Father Kevin Johnson, from St. Peter’s Washington, who led the group in a Celtic worship service with the Holy Eucharist celebrated by Bishop Daniel. During the Triennial Alice Dillon (Dill) Lynch, St. Peter’s, Washington, was recognized as the Honored Woman of our Diocese; then during our August Gathering Bishop Daniel presented Dill a certificate and pin, congratulating her on this prestigious honor and thanking her for all she has done. The Bishop also briefed us on the Diocese’s forming companion relationship with the Dominican Republic and asked the Episcopal Church Women to sponsor scholarships for children to attend school there. What an exciting and worthwhile project we have ahead of us!

What a delightful and uplifting experience I had attending all five District Gatherings this Fall; our Triennial delegates took advantage of this time to brief the women of our districts on the highlights of the Triennial. But perhaps the most uplifting part of each gathering was the sharing of ideas and the camaraderie demonstrated by all present. All the women of the Episcopal Church Women’s Ministry, with the support of the men in this diocese, are doing fantastic outreach projects. One example that shows how diverse our ministry has become is the “pig picken” sponsored by the ECW of St. Mary’s, Burgaw for the Wounded Warriors at Camp Lejeune; the pig was actually cooked outside the barracks starting at 11:00 PM by the men of the church and both male and female Marines visited with the “cookers” all night long – most had never witnessed such an event. Another one of the churches reported on making Easter Baskets for the farm workers. Wine tastings and rainbow teas are just two examples of the many fundraising projects conducted this year to support outreach projects. It would take entirely too much space to list the myriad projects all the women are working on. Suffice it to say, our women are staying busy!

We have continued to publish our electronic newsletter four times a year and have kept our webpage updated with announcements and other pertinent information about our ECW. Anne Dale of St. George’s, Engelhard was awarded our Memorial Fund Scholarship for the second year. We were able to provide our nine seminarians each a check for \$250 from our Church Periodical Club (CPC) collections. The UTO collected and sent to National \$28,434.21. The Episcopal Church Women of this diocese have sent to the Jericho Roadhouse Project of New Orleans a total of \$2765.

Respectfully submitted,
Jo Anne Kilday, Diocesan ECW President

EDUCATION for MINISTRY (EfM)

Education for Ministry (EfM) is a program of theological education-at-a-distance for lay people from the School of Theology of the University of the South (Sewanee). This four-year program (in which students enroll a year at a time) covers the basics of a theologically reflective education in the Old and New Testaments, Church history, liturgy, spirituality and personal ministry.

East Carolina is one of 87 sponsoring U.S. Episcopal Dioceses of EfM. “Sponsoring” status not only supports the ongoing world-wide growth of EfM, it also affords savings locally by providing (substantially) reduced tuition to students and paying trainers to provide local training of EfM mentors. In 2009, overall savings to our diocesan program, students and mentors was just over \$8,500. A savings of approximately \$9,700, as a result of our sponsor status, is anticipated in 2009.

Speaking of savings ~ this year EfM gave a gift coupon for one mentor training session to each 2009 graduating student in seven Episcopal seminaries in the United States. East Carolina looks forward to making Mentor training available to these new clergy at Pelican House.

In the 2008-2009 academic year, 54 East Carolina students were enrolled in EfM.

CON-GRATULATIONS to these '09 graduates: from Wilmington –Sarah Gaillard, Jeanette Hinchcliffe, Diane MacAskill, Pamela Potter, Cynthia Stephens and Irene Townsend; from New Bern – Sheila Cipriano, John Harper, Susan Hussan and Connie Whitney; and from Goldsboro – Judy Carpenter!

In the 2009- 2010 EfM year, 57 students are enrolled in East Carolina and online groups – 26 of these are freshmen. New East Carolina groups are scheduled to begin in 2011. Well-trained Mentors are the bedrock of EfM’s ongoing success. Mentors commit to recertifying their training every 12-18 months. Two Mentor training sessions will be offered at Pelican House this summer. East Carolina is honored to have nine currently certified Mentors: the Rev Andy Atkinson, Frances Trask, Ginny Woodruff, the Rev Gene Carpenter, Judy Carpenter, the Rev Kevin Johnson, Harry Gormley, Rachel Pace and Alice Lane. Many other EfM graduates have participated in Mentor training and are willing to recertify in order to start EfM groups. Thanks to you all!

For more information about EfM in the Diocese of East Carolina and EfM Mentor training, please contact me at piergazer@gmail.com or visit our website www.eastcarolinaefm.com I look forward to another pregnant (What an appropriate word!...just checking to see how many people read this report all the way through ☺) year for EfM in the Diocese of East Carolina. I’m humbled and honored to be part of it.

Respectfully submitted,
Lisa Richey

HISTORIOGRAPHER'S REPORT

My report this year primarily concerns the research and compiling that I have been doing at my home. I also did some traveling and have made contact with other historiographers around the country. The research that I have compiled and computerized begins in 1846. Using the journals of the Diocese of North Carolina and East Carolina, I have logged in all organized and unorganized missions, aided parishes and full parishes that were and, in most cases, are still part of our diocese. The primary information that I have listed includes the clergy for each, delegates, officers, and comments by the Bishops from their diaries. All of this information is on my computer through 1979. My goal is to have a copy of each parish "history" ready to give to each parish at the 2010 Convention.

January of this year, the History & Archives Committee participated in the convention with the second exhibit of historical items from the parishes in the diocese. One particular piece of history that was on display came from Camp Leach, the camper board of 1963 with Danny Daniel, Joe Cooper and Tom Midyette listed. We will take a break from history in 2010 and 2011 and enjoy an exhibit of the artists of the diocese! February saw a change in the office of the Historiographer! The old went out and was replaced by new bookcases and a desk. The glass fronted file cabinet now stands outside the door and holds early journals and other historic volumes. Sometime soon, there will be a display case on the opposite wall for some of the many items we have garnered over the years.

April I went to visit the Diocese of North Carolina office in Raleigh and met with the staff there as well as Mark Duffy, the Archivist of the National Church. Unfortunately, I was unable to attend the History & Archives Workshop at ECU Joyner Library due to the death and funeral of my former boss and friend, Dr. John D. Costlow, in Beaufort. The first and second of May I attended a workshop by Partners for Sacred Places at St. Stephen's, Goldsboro. The second workshop was held in October at St. Peter's, Washington. Prior to attending the second one, I was in Raleigh for a meeting of the organizing committee of the tri-history [NEHA, HSEC, EWHP] conference in June 2010.

In early June I went to the New Hanover Library, Wilmington, with Bob Hayes. We met with Joe Sheppard who gave us a tour of the North Carolina section. This includes information from many of our parishes, some copies of which were given for our archives in Kinston. Late June I was in Wisconsin for the annual NEHA conference and Board meetings. In November I received copies of emails that were sent to Lynn Hoke, Archivist at the Diocese of North Carolina and Margaret Landis, at the NEHA office in Pennsylvania. I have been in touch with both parties mentioned. The first email from Lynn was from a person interested in records of our diocese concerning a Deacon who served St. Cyprian's in New Bern from 1885 to 1893, but first served in San Jose, California. I have sent him what we have in the office.

December has been the month for planning and publicizing the Convention. As mentioned earlier, we plan to have an exhibit of Artists of the Diocese in the same area that we have used the past two years. We encourage you to visit the exhibit.

I thank you for the opportunity to serve as your Historiographer.

Mamré Marsh Wilson

INTERFAITH REFUGEE MINISTRY

Rosemary Stark began Interfaith Refugee Ministry (IRM) in 1992 at the request of the late Bishop Sid Sanders. She had worked with a similar ministry in Connecticut. Since then, IRM has helped approximately 1,200 refugees from many parts of the world begin new lives in peace and safety in eastern North Carolina. This ministry could not have flourished without God's help as well as the continued support of this diocese and the many church teams and other volunteers who have given their time and talent so faithfully.

As an affiliate of Episcopal Migration Ministries, a national refugee resettlement agency in New York City, IRM is required to provide many services to both newly arriving refugees as well as those who have been in the country for several months or years. These services include housing, furnishings, food, medical exams and follow up, clothing, employment assistance, transportation, help in learning English, and orientation to life in America. Federal grants and your donations of items and cash help IRM carry out these services.

Over the past year, IRM has resettled 188 refugees and has continued to serve many others who arrived in previous years. Especially with the down turn in the economy, the employment staff is working harder than ever to find jobs and, for the most part, has been successful. .

The generous donations from Episcopal churches on Refugee Sunday and at other times meant IRM could provide refugees with more than the minimum household items required by the Department of State. For example, washing machines, refurbished computers, and vacuum cleaners.

Refugees from Burma and Vietnam are a constant source of inspiration to those who resettle them. They come with very few expectations other than being able to finally live without fear of violence and persecution. They continue to show us how blessed we are to live in this country and also how little a person really needs materially in order to have a happy life.

The staff and I continue to feel surrounded by God's presence, and even in these challenging times your prayers continue to uplift us as we do the work we are called to do.

We have moved our main office to the address you see below and are very pleased to announce the opening of our sub-office in Wilmington. Office space is in St. James Church, and the new director there is Jamie Mills. We are very excited at the opportunities this brings to expand our mission into a another area.

Our hope for the coming year is to continue to involve Episcopal parishes in this life-saving ministry through Board membership, church co-sponsorship, volunteering, and donations of cash and household items.

Our Board of Directors meets 6-8 times a year. The 2010 officers are: Rev. Jeff Sockwell (West New Bern Presbyterian Church) Board Chair; Jim Miller, Treasurer (Garber United Methodist, New Bern); Bettye Bryant, Secretary (First Presbyterian, New Bern).

For more information please contact:

Susan Husson, Diocesan Refugee Coordinator, Interfaith Refugee Ministry
1233 Colony Drive, New Bern NC 28562
252-633-9009
email: shusson@helpingrefugees.org Web site www.helpingrefugees.org

KANUGA CONFERENCES, INC.

Serving the Episcopal Church since 1928, Kanuga Conferences is located six miles from Hendersonville, N.C. It is situated on 1,400 mountain acres with Kanuga Lake at its center. Kanuga Conferences welcomes more than 26,000 guests annually to its year-round conference center, two youth camps and an outdoor school.

Kanuga offers several programs including monthly religious and educational conferences, two separate camping facilities for children (Camp Kanuga and the Bob Campbell Youth Campus), an outdoor school for children and adult groups, guest periods for individuals and intergenerational groups to share a time of Christian community, and special retreat experiences for groups. As well, each year Kanuga hosts meetings of a variety of business, church-related and other nonprofit groups.

Kanuga's facilities include two camps, 39 Historic Cottages, six guest houses, the 62-room Kanuga Lake Inn, four outdoor chapels, an outdoor labyrinth and one indoor chapel for year-round use. Recreational facilities include tennis courts, shuffleboard courts, hiking trails, a 30-acre lake for boating, swimming and fishing, a 22-station fitness trail, a gymnasium equipped with a large indoor climbing wall and pingpong room, an outdoor playing and athletic field, three playgrounds and a beach volleyball area. Adventure sports activities include rock climbing, a 50-foot climbing tower and three separate high ropes courses. Meals are served in three dining rooms adjacent to the Kanuga Lake Inn and in two camp dining halls.

Kanuga's purpose, as stated by its Board of Directors years ago, is to provide for God's people in this broken world a glimpse of the Kingdom through hearing the Gospel, experiencing Christian community and being empowered for strength, growth and service in both our individual communities and in the rest of God's creation.

Kanuga's website is www.kanuga.org.

Kanuga-Sponsored Conferences

Each year the center piece of Kanuga's ministry is a schedule of Kanuga-sponsored conferences that bring resource people and participants from the Southeast, across the nation and around the world. During 2009 the following 21 Kanuga-sponsored conferences were offered.

January 9-11/Vestry Conference: Uncovering Our Strengths for the 21st Century Church
James Mark Dyer and Amelia Dyer

January 15-18/Knitting and Quilting Retreat
Jean Ann Wright

February 7-13/Iconography: The Gospel in Line and Color
Suzanne Schleck

February 12-15/Marriage Enrichment Retreat
Clay and Jane Turner

March 1-4/Bowen Conference: Christian in a 21st Century World: How Now Must We Live?
Phyllis Tickle

April 26-29/Women's Hiking Retreat
Linda Murchison and Betsy Roadman

April 26-30/Fly-Fishing Retreat
Bob Clouser and Kevin Howell

April 26-May 1/Photography Retreat
Beth Reynolds

June 1-3/Province IV Women's Conference
Margie Williams and Callie Perkins

June 14-19/Christian Formation Conference
Lisa Flores and Leslie Coe

June 21-26/Junior Young People/Senior Young People/Adults Who Work With Youth
Tim Meyers, Catherine Nelson, Mike Peterson, Will Cannon, Avery Hall, Charles Milling, Sam Hensley and Josh Edwards

June 28-July 3/Renewal Conference
Mike Hill, Laura Barr, Ellen Lumpkin, Mike Lumpkin and John Barr

August 23-28/Liturgical Arts XII: Holy Works for Holy Places
Lark Howell, Marnie Smith and Robert Childers

September 27-October 3/Icon Writing: Sacred Images
Teresa Harrison

October 19-22/Lansing Lee Conference: Breaking Down Barriers Between Faith and Science
Katharine Jefferts Schori, Martha Horne, John Simmons, Jeffrey Bishop, Martha Franks and William Watson

November 14-20/Icon Writing: A Glimpse of the Kingdom
Teresa Harrison

November 15-19/Transformation and Renewal: Let Those With Eyes See
Junius Dotson, Lynne Washington, Barbara Harris, Harold Lewis, Carl MaultsBy, Waltier Blocker, Kirk Hadaway, David Hurd, Jill Mathis, Carlos Prescod and Matthew Price

November 19-22/Marriage Enrichment Retreat
Clay and Jane Turner

December 27-January 1, 2010/Winterlight 34: Go In Peace to Love and Serve the Lord
Tommy Koonce and Rebecca Nelson Edwards

Camping and Outdoor Education:

Each year Kanuga offers families with children two summer camping programs as well as the Mountain Trail Outdoor School during the nine-month school year. Kanuga considers these programs to be essential tools of Christian formation, character development, community building and the inculcation of environmental awareness among children and youth.

Camp Kanuga:

Camp Kanuga is a traditional coed summer camp sponsored by Kanuga Conferences that operates from June through August. Camp Kanuga activities offer young people ages 7 to 15 an enjoyable and stimulating summer camp experience in a Christian, outdoor setting. The program

enables campers to grow emotionally and spiritually while developing new interests, skills and friendships. Camp Kanuga welcomed 618 campers and Trailblazer Adventurers in 2009, an enrollment that represented 95% of program capacity. Trailblazer Adventures are offered to older children for five two-week sessions, three of which include a backpacking and camping experience on the Appalachian Trail and two sessions of backpacking and flat-water canoeing. Camp Kanuga is accredited by the American Camp Association (ACA). All Trailblazer programs operate under a special use permit from the U.S. Forest Service.

Camp Bob: Since 1998, the Bob Campbell Youth Campus has hosted Camp Bob from June through August. Camp Bob is a traditional summer camp that educates, motivates and empowers underprivileged campers to succeed. Camp Bob is accredited by the ACA. Its goal is to inspire values of faith, hope and love while giving campers the opportunity for positive outdoor experiences that teach lifelong skills.

Camp Bob primarily serves economically and socially challenged children from 15 cities in seven states, spanning from Washington, D.C., to Florida and west to Mississippi. Churches and organizations sponsor children in their city to attend camp each summer. They generously commit to paying 100 percent of each child's discounted camp fees and travel expenses, making camp available to those who would normally be unable to attend. In 2009, 1,021 children and 140 adult volunteers attended Camp Bob thanks to sponsorships from 18 churches and organizations.

Mountain Trail Outdoor School: The Bob Campbell Youth Campus is fully winterized for year-round use. From September through May, these facilities host the Mountain Trail Outdoor School. MTOS is a residential environmental and outdoor education program working with groups of 10 to 135 people from schools, churches, nonprofit organizations and businesses. MTOS uses environmental and outdoor adventure education to teach and inspire youth and adults to care for the environment, including both natural and human resources.

During the spring, summer and fall of 2009, the MTOS curriculum included the maintenance of a new organic garden and two bee hives with a corresponding class called "Garden Connections."

Other Notable 2009 Programs and Events at Kanuga:

St. George's College, Jerusalem Reunion

Staff, former staff and other alumni and friends connected with St. George's College, Jerusalem met at Kanuga for a reunion February 19-22, 2009.

House of Bishops

Members of the Episcopal Church's House of Bishops gathered at Kanuga for their annual retreat March 13-19, 2009.

Kanuga Staff Reunion

More than 130 current and former members of the Kanuga staff representing seven decades of the Kanuga experience came together for a weekend of fun and reminiscence June 12-14, 2009.

Operation Purple® Summer Camp

Through a grant to Kanuga from The National Military Family Association, children whose parents are in the military had two opportunities to attend a free summer camp at Camp Bob June 28-July 3 and August 2-7, 2009. NMFA developed this program in response to the need for increased support for military children, especially those whose parents are or will be deployed. Camp Bob hosted its first Operation Purple® Summer Camp in 2008.

Camp Hope

Through a funding partnership among Kanuga, the Diocese of East Carolina, and a number of parishes and individuals, children 8 to 12 who have at least one parent incarcerated by the State of North Carolina had an opportunity to attend a free summer Camp at Camp Bob July 27-31, 2009. The 2009 Camp Hope was the fourth consecutive year the program has been offered under the volunteer camp directorship of Jane Merritt of Christ Church, New Bern, N.C.

Kids4Peace

In July, 2009, Kids4Peace, a year-long program organized by the Diocese of Jerusalem, brought a group of Christian, Jewish and Muslim 11-year olds from Jerusalem to Kanuga to get to know their American “peace pals.” The Kanuga visit was made possible by funding from the Diocese of Western North Carolina, Kanuga’s Patricia Minkler Howell Endowment for Children’s Outreach, Episcopal parishes and individuals.

Parish Family Weekends

In 2009, 36 Episcopal parish groups ranging in size from 30 to 320 participants chose Kanuga for parish family weekends and other retreats, including one parish group from the Diocese of Western North Carolina.

Other Episcopal groups and organizations closely related to the Episcopal Church that have scheduled events at Kanuga in 2009 include CREDO, Diocese of Western North Carolina Diocesan Convention, The Haden Institute, Institute for Servant Leadership, Province IV Altar Guild, Province IV Daughters of the King, Province IV Synod, the Province IV HIV/AIDS Respite Weekend and the ECUSA Domestic and Foreign Missionary Society.

Cottage Centennial Project

A project to refurbish the interiors of Kanuga’s 39 Historic Cottages with reproduction furniture in the Arts and Crafts style continued throughout 2009 in celebration of the centennial of the cottages’ construction. Over the summer, the Cottage Centennial Project included guests’ participation in a do-it-yourself furniture repair shop for restoring lamps, chairs and porch rockers. Two Historic Cottages were completely refurbished in honor of Cynthia Kratt of Charlotte on her birthday and in honor of Fleming and Dick Rutledge of Rye Brook, N.Y. on the occasion of their 50th wedding anniversary.

Dedication of Solar-Thermal Water Heating System

During the 31st gathering of the Kanuga Board of Visitors October 9-11, 2009, 265 attending visitor-members were led in a service of worship dedicating a new environmentally and fiscally responsible solar-thermal hot water heating system. The new system's 131 solar panels on 11 buildings across Kanuga are now generating heat for water used in the Kanuga Lake Inn's kitchen, laundry and 62 guest rooms, as well as for 10 other buildings across the campus. The system is the largest of its kind in North Carolina and one of the largest in the Southeast. Among special guests for this occasion were North Carolina Lt. Gov. and Mrs. Walter Dalton. Kanuga is grateful to business and government partners that made the implementation of this new system possible. These include Bank of America, CityScape Capital Group LLC, First Citizens Bank, FLS Energy, Inc., Progress Energy, The State of North Carolina, The U.S. Department of Energy and Womble, Carlyle, Sandridge and Rice PLLC.

As Kanuga moves forward into 2010, we are grateful to friends in the Diocese of East Carolina for their participation in and prayers for our ministry.

Respectfully submitted,
Stanley B. Hubbard Jr., President

MILLENNIUM DEVELOPMENT COMMITTEE (MDG)

The Millennium Development Goals (MDGs):

- Goal 1: Eradicate extreme poverty and hunger
- Goal 2: Achieve universal primary education
- Goal 3: Promote gender equality and empower women
- Goal 4: Reduce child mortality
- Goal 5: Improve maternal health
- Goal 6: Combat HIV/AIDS, malaria and other diseases
- Goal 7: Ensure environmental sustainability
- Goal 8: Develop a Global Partnership for Development

In obedience to the call of our Savior Jesus Christ to serve the needy, the poor, the broken hearted and the oppressed, the mission of the Diocese of East Carolina's Millennium Development Committee is to create awareness of the Millennium Development Goals within the diocese and to function as a resource for information.

Objectives:

1. Thoroughly familiarize ourselves with the Millennium Development Goals and their history.

2. Encourage each parish to develop a program of response through prayer, fasting, study, advocacy and giving to carry out one or more of these goals.
3. Improve communication with parishes and develop additional resources to assist parishes. Develop and maintain an effective web page on the diocesan website. Utilize a network of parish contacts.
4. Encourage every parish member to designate .7% of their own income to carry out one or more of the MDG goals.
5. Make recommendations as to how funds set aside in the convention budget can best be allocated.
6. Collect information about progress and report to the Bishop and to convention yearly.
7. Assist in planning for a companion diocese relationship with the Dominican Republic.

One of our most ambitious goals in 2009 occurred on Thursday, February 5, 2009 with a Stop Hunger Now packaging program at the start of Diocesan Convention. On that day 167 delegates packaged 36,688 meals which were sent to Afghanistan for school children and internally displaced refugees. The \$8,500 was funded by monies from the 2008 and 2009 MDG budget of the Diocese of East Carolina. A great time was had by all. As a result of this effort several churches in the diocese have held their own Stop Hunger Now packaging program.

The MDG Committee provides information, through a display, during diocesan convention and on the diocesan website. In 2009 we completed a year-long inventory of the MDG's being met by parishes in the diocese and secured the names of outreach/mission/MDG chairs in many of the parishes in the diocese. It was great to learn of the many wonderful and creative ways the goals are being met around the diocese.

I, along with Bishop Daniel, and two other representatives from the Diocese of East Carolina traveled to the Dominican Republic in late April for a week-long visit to learn more about the diocese with the hopes of establishing a companion relationship. During our visit we met with the Rt. Rev. Julio C. Holguín, Bishop of the Diocese of the Dominican Republic. We made a pilgrimage to experience the life of the Diocese of the Dominican Republic and visited the congregations and ministries of that diocese. I was very impressed by the work Bishop Holguín is doing to establish infrastructure in the diocese for church growth by building new churches, schools, conference centers and medical facilities. I look forward to sharing ministry with the Diocese of the Dominican Republic. And I thank Bishop Holguín and Bob Snow for their hospitality.

The focus of mission is providing funding (.7%) through the diocesan budget for MDG ministries. In 2009 we were able to help projects near and far.

Stop Hunger Now	\$ 2,400
The Diocese of the Dominican Republic	2,250

\$1,125 school scholarships/\$1,125 Micro Loans	
St. Luke's Mission in Haiti – water filtration systems	1,000
The Glimmer of Hope Foundation - for education, health care, water and income creation projects in Ethiopia	1,000
Feeding America- builds partnerships with food and food banks rather than destroying food	250
Christ Episcopal Church, Elizabeth City – reusable shopping bags	500
St. Andrew's Episcopal Church, Morehead City – building a school in Haiti	500

In our attempt to be the heart and hands of the diocese, we strive through a hands-on effort at each convention to meet the needs of the poor. For the 2010 convention of the Diocese of East Carolina, the committee will ask each attendee to bring a pair of new or “gently used” shoes, rubber banded together to be sent to Soles4Souls. Footwear - it is a basic need that most of us take for granted every day. While most of the world does not have one adequate pair of shoes, Americans have an abundance of footwear sitting idle in our closets.

For us, comfort and style are the primary reasons for the footwear we select. For those without shoes, the healthcare benefits are the most urgent reasons footwear is so desperately needed. A quality pair of shoes protects their foot from scrapes, cuts, and contaminants that lead to potentially serious healthcare issues.

Soles4Souls, along with its many distribution partners, are working “around the corner and around the world” to make a difference with the gift of shoes. They are presently working in over 45 states and 125 countries.

My extreme appreciation to the hard working members of this committee.

Respectfully submitted,
The Rev. A. Michael Singer, Chair
Millennium Development Committee

PERMANENT DIACONATE

Right Reverend sir, delegates to the 127th Annual Diocesan Convention and friends, the Permanent Deacons of the Diocese of East Carolina greet you in the name of our Lord Jesus Christ.

In the Diocese of East Carolina, deacons – not in retired status – follow the traditional roles as required by the Bishop and have active diaconal ministries to the marginalized outside the walls of the Church. Our assignments and all diaconal ministries are carried out under the direct su-

pervision of the Bishop. Deacons are to carry Christ and their ministries to the outside world (to people not within our parishes) and to return to the Church with the needs of those they see and serve. They are to enable the Church's mission through their own efforts and as symbols of the Church in addressing the needs of the disenfranchised and leading its people into the world for ministry. Within the Diocese of East Carolina, deacons are to be active living reminders of the servanthood of Jesus. They are ordained to serve the Lord, the Church and the world wherever assigned by the Bishop. Only deacons in retired status have the Bishop's approval to not exercise their full diaconal and/or parish ministries.

In East Carolina, we have twenty permanent deacons (those who will remain deacons). At this time, we have one deacon in seminary with plans toward ordination to the priesthood. Eight are retired and of those four are still assigned and active in parish and/or diaconal ministry. This year, diaconal ministries beyond the church have included: providing meals and shelter for the homeless and elderly; working with the Latino and farm worker population in our communities; working to establish a strong anti-racism atmosphere within our Diocese and local communities; establishing and facilitating support groups for those in special life circumstances; addressing aging issues; development and referral for health care services through agencies and clinics; volunteering as Chaplains in hospitals; advocacy for those effected by mental health issues, founding support groups and training others to be leaders; serving as hospice volunteers and leading others in this field; working with young people at risk in the schools due to frequent moves, lack of parental understanding and language difficulties; and similar issues. The deacon has a role in worship as a symbol of servanthood; and may be involved in parish activities training and leading outreach into the community to serve those in need (outside parish membership); representing the parish in community activities; and they also serve in several smaller parishes and missions in the Diocese.

These ministries include fundraising for the ministry; service on various community and ministry boards; developing programs such as after school tutorials; English classes; home, migrant camp, hospital and nursing home visitations; and monthly services and Bible studies in locations where residents are unable or seldom attend organized church activities. Deacons are also involved in emergency and medication assistance; gleanings, collection of heaters, clothing, household items, linens, blankets, food and personal hygiene kits; providing camp experiences for children; and Christmas for those with special needs such as the elderly and our Hispanic and farm worker children.

Continuing Education for deacons remains a high priority. We have retired deacons who have met this requirement through online activities. In November at Trinity Center, Sonny led a discussion involving issues of major concern to deacons and especially our communication within the group. The Bishop continued on Saturday with the ever growing and often overwhelming needs of the world and the necessity of a deacon's ministry. Good interactive participation with questions and discussion followed. On November 12th the deacons had sponsored a lecture by

Dr. Judy Fentress-Williams who delivered a wonderful program for the bishop, priests, and deacons of our diocese. She presented “Moses Goes to the Movies.” We compared clips from films depicting the Exodus, such as deMille’s The Ten Commandments and Dream Works’ The Prince of Egypt. We were all captivated by her insight and learned much. Following lunch, Dr. Fentress-Williams helped us wrestle with the difficult texts of the Hebrew Scriptures. We particularly focused on the Psalms as a tool for preaching and pastoral care. We encountered Psalm 137:9 and other violent passages head on.. On Saturday, November 13th, Dr. Fentress-Williams led an excellent program for the deacons at their annual retreat. The topic was the outcast and stranger in the Old Testament. Emphasis was on the Book of Ruth. The entire group was enthralled with her exegesis, enthusiasm, and insight. We hated for the day to end. Through both sessions, we were encouraged to make better use of the Hebrew Scriptures for preaching. No doubt, we all left with reinvigorated interest in digging into the wonders of the Old Testament.

We also hope to schedule another class involving homiletics this year. As deacons preach more frequently in parishes, training in homiletics is necessary for more and more of us.

Several deacons have faced continuing health issues and others have requested and received permission for a period of discernment during the past year. Some deacons will be expanding into other areas as they see a change in their call. For some of us we hope for a healthier year and added strength for those we feel called to serve.

The community of deacons continues to be concerned in actively seeking and encouraging aspirants. We are delighted to have an interest expressed by several in becoming aspirants and look forward to seeking others.

We continue to try for more frequent gatherings and continuing education opportunities. To clarify the diaconate, we plan to use our link on the diocesan website to disseminate information about diaconal guidelines, procedures, and policies. The customary used by deacons in liturgical functions will also be expanded in the coming year.

We thank God for the service of this faithful and talented group.....

Respectfully submitted,

The Ven. Joseph M. Browne, III, Archdeacon
The Ven. Joy M. Doshier, Archdeacon

PRISION MINISTRY COMMISION

The mission of the commission is to actively encourage people from the Diocese to become involved in all areas of Prison Ministry so that we might respond to the Bishop's challenges in the areas of evangelism, hospitality and worship, through ministering to those in prison, to those who are re-entering our communities from prison, and to their children through the Angel Tree program and through Camp Hope.

During 2009, members of the Commission and other volunteers throughout our Diocese have been very involved in a variety of programs and activities under the Prison Ministry umbrella. We are most grateful to the Diocese of East Carolina for the continued support of our programs, and to the growing of number of parishes and individuals within the Diocese who have supported Camp Hope for the fourth year.

The Prison Ministry Commission was represented at the Diocesan Convention in New Bern. We had a display table showing pictures from special events inside prison, and a DVD of Camp Hope from 2008. Bishop Daniel designated Sunday, March 22, 2009 as Prison Ministry Sunday throughout the Diocese. We received financial support for funding Camp Hope from many parishes and individuals throughout the diocese. Several people at convention showed interest in our ministries. Kairos Prison Ministry, which is the Prison version of Cursillo, is well represented on our commission by Gordon Keifer (St. Paul's, Wilmington) and Alex McIlwraith (St. John's, Wilmington). Gordon Keifer reports "At retreat # 18 at Pender C.I. over 100 applications were received from the prison residents for the 42 seats available at the retreat. Recidivism is on the decline, and I personally know several individuals who have been successfully placed in the public sector. Administrators, chaplains and correctional officers have told us how the atmosphere at the camp has become less violent and more cooperative since Kairos was introduced 10 years ago."

Keifer continues, "For the first time this year, 950 residents at Pender were given a Christmas dinner organized by Yokefellow volunteers on two consecutive evenings. Music for this occasion was provided by an ensemble of prison residents. On December 19, children of the residents at Pender were treated to a special time with their fathers, who had prepared gifts for their children. A team of Eucharistic Visitors takes communion once a month to some of the Pender residents. One of the most significant events for Pender is the forthcoming construction of a Chapel. Contributions from churches and the community have reached a point where construction can begin. The Diocese of East Carolina has played a significant role in bringing this dream to reality."

Yokefellow Prison Ministry continues to engage many individuals on a regular basis to visit the residents of Greene, Craven, Carteret and Pamlico Correctional Institutions. It is a supportive listening ministry where residents can freely share their concerns and praise reports with volun-

teers. C.B. Evans (Christ Church, New Bern) is on the State Board of Directors of Yokefellows and is responsible for the training of volunteers in several prisons.

In May, St. John's, Wilmington, hosted a Re-Entry Round Table gathering of ministries involved in helping former prisoners re-enter our communities. The event was coordinated by Joan McIlwraith and Dee Keifer, who also provided luncheon for all the guests. We heard superintendent Laura Overstreet, of the Wilmington Residential Facility for Women, about the challenges facing women as they are released from prison. Since our meeting, the facility was closed due to budget constraints. Keith Haynie, from Oxford House, Inc. in Durham, brought some of the residents from a few of the Wilmington houses to share how they have been helped by the program. Music was provided by the Cursillo community, and lunch by members of St. John's and St. Paul's. The Re-Entry gathering in New Bern in August was cancelled due to scheduling conflicts with the presenter of Prison Fellowship's Out For Life program in Georgia. We hope to have a representative at an Out4Life conference in Atlanta in March, 2010.

In July, we sponsored 63 children of incarcerated parents to attend Camp Hope at Camp Bob, Kanuga for the fourth year. It was a life-changing experience for several of the first-time volunteers. Terry Brubaker, Jane Peele, Nancy Mansfield, Frank Rice, Anne Bell and Jane Merritt from Christ Church, New Bern were among this year's volunteers. Terry Brubaker, Jane Peele and Anne Bell have since organized two reunions for the New Bern and Kinston area campers and their caregivers. We hope to continue these reunions so that the relationships are strengthened, and mentoring can develop from these gatherings. We continue to support the Angel Tree Christmas program in many parishes throughout the Diocese. Ellen Chance of Christ Church, New Bern, coordinated for the 20th year the Angel Tree gift giving to over 90 families in Craven County.

Christ Church, New Bern supported the 30th Annual Family Picnic at Carteret C.I. in September. The picnic provides an opportunity for family members to be together with their incarcerated loved-ones for a day of relaxation and fun. For the past eight years, Jane and Keith Merritt have offered an ecumenical Praise and Worship service twice a week at Greene Correctional Institution.

Steve Sawin sent the following report: "St. Andrews by the Sea, Nags Head continues its decade long program of offering Morning Prayer at the Dare County Detention Center twice monthly. The service includes the lectionary readings, three hymns appropriate to the lessons and a prayer period where the detainees offer up prayer that is then recorded, brought back to the parish and offered on Wednesday healing services. Each detainee gets an order of worship straight from the BCP including topical illustrations gathered from the internet. The lessons are offered in Spanish to those more fluent in it than in English. Each year new parishioners volunteer to help and a few drop out. We lay ministers number about half a dozen and come from three different denominations, Methodist, Presbyterian and Episcopal. It is steady work and the pay is huge."

C.B. Evans serves on the Community Resource Council of Carteret Correctional Institution, and Jane Merritt serves on the Community Resource Council of Pamlico and Craven Correctional Institutions.

C.B. Evans and Harry Gormley visit the Brig at Camp Lejeune each month. They are volunteers in the Prison Visitation and Support (PVS) program, trained to visit prisoners in Federal and Military facilities.

We provide many volunteers in several of the One Day With God camps for children of the incarcerated organized by Forgiven Ministry. We had volunteers at the camps at Pamlico, Pender, Neuse, Troy and Alexander Correctional Institutions in 2009. Jane Merritt serves on the Board of Forgiven Ministry.

We continue to seek ways to help our brothers and sisters re-enter our communities successfully. We believe our ministry to the children is an important part in fostering healthy home environments for those coming out of prison. If you would like to become involved in our ministries, please contact a member of the Commission.

Respectfully submitted,
Jane Merritt
Chairperson – Prison Ministry Commission

SEXUAL ETHICS TRAINING

The Canons of the Diocese of East Carolina require sexual ethics training for the following:

1. All clergy
2. Volunteers who regularly supervise youth activities (E.Y.C. and Rite 13, etc.)
3. Volunteers who teach Sunday School and/or Nursery Attendants
4. All paid employees.

In addition, it is required that the following sign consent statements each year, indicating they have read the policy for our Diocese and have given their approval and acceptance. These statements are to be kept on file. They are required of:

1. All clergy
2. Volunteers who regularly supervise youth activities
3. All Vestry members (to be filed in Vestry minutes of the year)
4. All employees.

To make the training available the Canon for Training has held sessions in each of the Deaneries each year, in addition to people trained to do this training locally.

It is now possible to do this training on-line. The Church Pension Fund (who developed the program) has made it possible for every parish to undertake this responsibility by the appoint-

ment of a parish Administrator who will oversee the program locally. It will be coordinated through the Diocesan Office and there is no charge for this service at this time. It makes the process ultimately convenient to obtain, and there should now be no difficulty in fulfilling what is required of us.

The following congregations have supplied the names of their Administrators:

Beaufort, St. Paul's; Chocowinity, Trinity; Edenton, St Paul's
Elizabeth City, Christ Church; Fayetteville, Holy Trinity, St. John's
Goldsboro, St. Francis, St. Stephen's; Greenville, St. Paul's, St. Timothy's
Hamstead, Holy Trinity; Jacksonville, St. Anne's; Kinston, St Mary's; Lumberton, Trinity;
Nags Head, St. Andrew's By-the-Sea; Southport, St. Philip's; Southern Shores, All Saints';
Washington, St. Peter's; Wilmington, Church of the Servant, St. Andrew's On-the-Sound; St.
Paul's, St. James's.

The following have not yet appointed an Administrator:

St Thomas, Ahoskie; Church of the Holy Cross, Aurora; St Thomas, Bath; St James, Belhaven;
St Mary's, Belhaven; St Mary's, Burgaw; St Paul's, Clinton; St Andrew's, Columbia; Christ,
Creswell; Galilee Mission, Creswell; St John's, Edenton; St Christopher's, Elizabethtown; St
George's, Engelhard; Emmanuel, Farmville; Good Shepherd, Fayetteville; St Joseph, Fayette-
ville; St Paul's In-the-Pines, Fayetteville; St Mary's, Gatesville; St Andrew's, Goldsboro; St
John's/St Mark's, Grifton; St Christopher's, Havelock; Holy Trinity, Hertford; St Philip's, Holly
Ridge; Christ, Hope Mills; St Augustine's, Kinston; All Souls, Leland; Grace, Lewiston-Wood-
ville; St Thomas, Lewiston-Woodville; St Luke's, Moyock; Christ, New Bern; Peace, New
Bern; St. Cyprian's, New Bern; La Iglesia de la Sagrada Familia, Newton Grove; St Thomas,
Oriental; Grace, Plymouth; St Mark's, Rich Square; St Luke's/St Anne's, Roper; St Francis
By-the-Sea, Salter Path; Holy Innocents, Seven Springs; St James the Fisherman, Shallotte; St
Peter's, Sunbury; St Peter's By-the--Sea, Swansboro; Grace, Trenton; St Paul's, Vanceboro;
St Paul's, Washington; Zion, Washington; Grace Episcopal, Whiteville; Church of the Advent,
Williamston; Church of the Good Shepherd, Wilmington; Holy Cross, Wilmington; St. Mark's,
Wilmington; St Thomas, Windsor;

It is the Bishop's expectation that every parish will provide an Administrator to work with his office to accomplish this very important task. I will continue to provide yearly training in each of the Deaneries. This new effort is an option to make the training available more readily. Please remember that the purpose in all of this is to say to all of our people that we have done all in our power to assure that you and your children are safe when they are in our care.

Respectfully submitted,
The Rev. Canon C. Phillip Craig
Canon for Training

STANDING COMMITTEE

The Standing Committee annually collects records from the parishes of the Diocese of East Carolina on property they hold in stewardship for the Diocese. An annual letter is sent to assess potential acquisitions, building projects and loans that parishes may consider since all such requests must come through the Standing Committee of the Diocese of East Carolina. This year the Standing Committee streamlined this procedure and sent a letter of explanation to all rectors and vestries, seeking to allay any misunderstanding of the intent of this national and diocesan canonical requirement.

Several churches this year requested permission to secure loans for renovation or expansion. Trinity, Hertford and St. Phillip's, Southport were both given permission to secure loans for expansion and growth. Holy Cross, Wilmington which is a new church was given permission to initiate a creative plan for creating a worship space which could become a model for church growth in other places. The Standing Committee monitored this process carefully in consultation with the Chancellors of the diocese and the people of Holy Cross so that we were careful to have every "i" dotted and every "t" crossed for future generations. The Standing Committee is very supportive of the good work being done in each of these places.

The Standing Committee is asked to concur with Episcopal elections in other dioceses. We concurred with elections in Northern Michigan (an election that did not receive the required consents nationally and was therefore not validated), the diocese of Springfield, and the Diocese of Georgia. We approved the renewal of a water tower lease with the town of Pine Knoll Shores and the Trinity Center. In consultation with Canon Matthew Stockard and Bishop Daniel we created a document regarding the issues of vitality and viability and accountability of parishes. This was sent to rectors and vestries of the parishes in the diocese for their consideration.

We were also a council of advice on matters that the Bishop and Canon Stockard asked us to consider throughout the year. We were part of an council of advice on the calling of an assisting bishop and will need to be a decision making body should Bishop Marray be considered as Bishop Assisting. Finally we interviewed seminarians and recommended Ann Willms for her ordination to the diaconate upon her graduation from Virginia Theological Seminary. We also approved her ordination to the priesthood which should occur early in the new year.

Respectfully submitted,
The Rev. Canon Dr. Peter B. Stube, President

On behalf on the Standing Committee:

Ms. Nancy Broadwell, Secretary
The Rev. Tom Wilson
Ms. Patsy McGee

Ms. Pat Polk
The Rev'd James Horton

STEWARDSHIP COMMISSION

At the 2008 convention of the Diocese of East Carolina, Bishop Daniel asked that a Stewardship Commission be revitalized to provide educational opportunities for our parishes. Clergy and laity from each deanery were asked to be members of this new group.

In April, 2008, the Stewardship Commission adopted the TENS (The Episcopal Network for Stewardship) methods and materials for stewardship training.

The TENS method is based upon proportional, joyful giving, striving toward the tithe. It is not about supporting an institution; it is about supporting the constant up-building of Christ's body, which is vital. It promotes commitment from the clergy and vestry to the parish. It promotes the view that no one in a parish will rise above its leaders, therefore responsibility for practicing what you preach is a must. It promotes year-round stewardship. It promotes a personal understanding of one's relationship between God and money. It is about trusting God, which is hard work because it pierces our well-crafted armor of self-interest. Trusting God with our money takes practice.

The Commission is now bringing its methodology to parishes, vestry retreats, and stewardship commissions. We also have an interest in creating deanery workshops on stewardship. If you or your deanery is interested in such a workshop, please let me know.

2009 brought a good bit of interest on stewardship training from parishes in our Diocese. Several of us even had the privilege of bringing our message to the pulpits of some of our churches. We are prepared to lend a hand to all in our Diocese who might think a new approach to stewardship would be helpful.

Our Commission is available to you. A telephone call or email to any of us is all you need to learn more about the TENS method of stewardship.

Respectfully submitted,
Judy Whichard
Stewardship Commission Chair

TRINITY CAMP AND CONFERENCE CENTER

As fall finds Trinity Center, I find myself contemplating the completion of my first three years as executive director of the center. Just in case you didn't know, I like threes. I love trilogies, I believe that most great narratives have a beginning, a middle, and an end, and of course all life narratives have a past, a present, and a future.

What a blur the past three years have been. We've managed to build a new camp pool, put a new roof on the Pelican House, and update all of our rooms. We've put many thousands of dollars of work into this aging twenty-three year-old property at the beach, and we've done so without borrowing any money. I'm proud of my staff and the work they've done keeping property clean, friendly, and well-maintained.

I'm also proud of our ability to serve so many different guests and such a variety of groups at Trinity Center. We have served over 150,000 meals in 2009, we've reached over 10,000 children through our residential programs, and we've provided relaxation and sanctuary to over 350 conference groups.

The end of my first three years as executive director really just marks the end of the beginning of this phase in the life of the center. Trinity Center continues to be able to pay its staff and its bills, but we still struggle to handle the maintenance needs of this center. Our accountants estimate that we need to be putting \$150,000-\$200,000 into this property each year just to fund depreciation at the beach.

Also, we went forward last year with a Reserve Study performed by an independent consulting firm. This Reserve Study provides a full and detailed report of the state of our facility alongside a timeline for the next twenty years of amounts needed to be spent on maintenance and replacement. The Reserve Study straightforwardly supports and reinforces the estimate by our accountants.

What I've realized is that while we must continue to put money into the property from within the gross income of the center, this not-for-profit center will not survive into the future without a sizable endowment that disburses enough to handle major maintenance. Happily, conversations about building that endowment fund are now underway, and I believe that those conversations will bear fruit in the years to come.

What about the present? As always, I believe that you can help us in three primary ways. You can come and visit with us. You can talk about this center and its many ministries to individuals and groups who might not know of the peace that can be found here. Finally, you can contribute to our Annual Fund, Endowment Fund, or Camp Scholarship Fund. For all your support—past, present, and future—thank you.

Respectfully submitted,
Mr. Penn Perry
Executive Director

**THE EPISCOPAL FOUNDATION
OF THE DIOCESE OF EAST CAROLINA, INCORPORATED**

**DESCRIPTION OF FUNDS
2009**

FUTURE MINISTRIES FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used.

Value 01-01-09	\$68,049.27
Value 12-31-09	\$92,465.94

LOUIS W. ALSTON FUND

Bequest of Dr. Louis Altson (1960) to the Trustees of the Diocese. Value when received \$793,001.74. Income for theological education, religious work among college students and to supplement salaries of low paid clergy.

Value 01-01-09	\$1,646,091.75
Value 12-31-09	\$2,013,437.57

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received was \$49,827.54. Income unrestricted. Principal may be invaded or used.

Value 01-01-09	\$55,854.59
Value 12-31-09	\$69,545.98

EDWARD M. FORBES FUND

Bequest of The Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 plus 1/4 of excess over \$575 to Missionaries within Diocese; \$150 plus 1/4 excess over \$575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); \$25 plus 1/4 of excess over \$575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 01-01-09	\$ 99,613.54
Value 12-31-09	\$122,280.70

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese.

Value 01-01-09	\$106,400.74
Value 12-31-09	\$129,734.25

SARAH GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received \$160,647.25. Income unrestricted. Principal subject to return to Trustees of Diocese on demand.

Value 01-01-09	\$119,489.36
Value 12-31-09	\$149,862.80

MARVIN-GILES MURCHISON FUND

Gifts of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees \$75,030.00. Value when transferred to the Foun-

dition \$644,391.40. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1993.

Value 01-01-09	\$ 68,449.13
Value 12-31-09	\$ 85,763.99

LUCILE M. MARVIN FUND

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received \$14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 01-01-09	\$11,694.10
Value 12-31-09	\$14,263.51

WALTER R. MARVIN FUND

Bequest of Mrs. Lucile Murchison Marvin (1986) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1983.

Value 01-01-09	\$35,108.87
Value 12-31-09	\$43,786.74

PRICE-NOE MEMORIAL FUND

Bequest in the joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) \$944,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year.

Value 01-01-09	\$221,458.71	
Value 12-31-09		\$274,173.30

MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) \$10,642.85. Income for theological education.

Value 01-01-09	\$16,119.47
Value 12-31-09	\$20,019.34

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for missionary work in the Diocese.

Value 01-01-09	\$5,383.83
Value 12-31-09	\$7,051.64

CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) \$8,471.52. Income accumulated during the life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operates as a mission or church, income unrestricted.

Value 01-01-09	\$13,630.61
Value 12-31-09	\$16,865.12

BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of the Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received \$19,992.21. Income for the support of the Episcopate.

Value 01-01-09	\$11,403.11
Value 12-31-09	\$14,231.34

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received \$23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 01-01-09	\$34,072.83
Value 12-31-09	\$43,045.01

FANNY M. CURTIS FUND

Residual monies received in 1988 as a result of the original bequest of Fanny Murchison Curtis (1967) that was not added to the Curtis-Murchison Fund. Income unrestricted. Principal may be invaded.

Value 01-01-09	\$17,651.04
Value 12-31-09	\$21,992.04

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Value when received \$49,051.09. Income to be used for benefit of Trinity Parish, Chocowinity. If this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County.

Value 01-01-09	\$47,763.10
Value 12-31-09	\$58,883.60

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in 1979 with value when received \$40,000.00.

Value 01-01-09	\$60,572.21
Value 12-31-09	\$72,517.77

WILL G. GAITHER FUND

Bequest of Mr. Will B. Gaither of Elizabeth City to Foundation in 1979. Value when received \$50,000.00. Income unrestricted.

Value 01-01-09	\$54,552.68
Value 12-31-09	\$68,001.92

WILLIAM AND PHYLLIS WALKER FUND

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Value when received \$119,898.31. Principal may be invaded or used for this purpose.

Value 01-01-09	\$269,956.41
Value 12-31-09	\$339,696.27

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for the operation of the Church.

Value 01-01-09	\$15,287.19
Value 12-31-09	\$18,815.49

FLAGLER FUND

Part of bequest of Sarah Graham Kenan Fund. Income unrestricted.
Principal subject to return to Trustees of Diocese on demand.

Value 01-01-09	\$55,153.06
Value 12-31-09	\$68,820.52

BISHOP WRIGHT FUND

Gift of the Lucile Murchison Marvin Foundation to Foundation in December 1993 in thanksgiving for the ministry of the Rt. Rev. Thomas Henry Wright, Bishop of East Carolina. Value when received \$10,000.00. No restrictions.

Value 01-01-09	\$ 6,496.69
Value 12-31-09	\$7,916.85

WAVERLY BROADWELL FUND

Proceeds of life insurance policy for Waverly C. Broadwell (1992).
Value when received \$151,315.01. Income unrestricted.

Value 01-01-09	\$ 98,369.21
Value 12-31-09	\$123,680.16

GERTRUDE S. ROSEVEAR FUND

Bequest of Gertrude Shepard Smith Rosevear (1993). Value when received \$291,078.56. Addition from Gertrude S. Rosevear Unitrust in the amount of \$139,610.52. Portion of proceeds used for construction of Rosevear Cottage at Trinity Center. Income unrestricted.

Value 01-01-09	\$134,591.81
Value 12-31-09	\$168,715.42

THURMAN WILLIAMS FUND

Proceeds of life insurance policy for Thurman Williams Jr. (1994).

Value when received \$25,000.00. Income unrestricted.

Value 01-01-09	\$15,350.81
Value 12-31-09	\$19,136.80

S. WILLIAMS FAMILY FUND

Gift from the Williams Charitable Trust (1996). Value when received \$100,000.00. Income to be used for charitable causes with priority given to programs or direct grants providing food, clothing, or shelter to those in need, such as shelters for the homeless or the soup kitchen, and to programs or direct grants providing routine or emergency medical assistance to those in need.

Value 01-01-09	\$ 68,404.13
Value 12-31-09	\$89,186.06

MARY W. RALPH FUND

Bequest of Mary W. Ralph (2003). Value when received \$50,000.00. Income unrestricted.

Value 01-01-09	\$39,516.39
Value 12-31-09	\$49,021.76

SMITHSON FUND

Gift to the Foundation for the benefit of Trinity Center.

Value 01-01-09	\$238,118.29
Value 12-31-09	\$285,462.71

THERAPEUTIC SUPPORT FUND

Fund for the therapeutic support of clergy of the diocese.

Value 01-01-09	\$42,675.93
Value 12-31-09	\$52,013.68

PRIEST EDUCATION FUND

Fund established for domestic continuing education for the clergy of the diocese (1999). Value when received \$67,553.82. The Clergy Continuing Education committee was formed to allocate the available funds among diocesan clergy.

Value 01-01-09	\$35,069.24
Value 12-31-09	\$44,314.37

MARGARET U. GRIFFIN FUND

Fund established with a generous gift from Margaret U. Griffin, a faithful and lifelong member of Grace Church, Woodville, Bertie County (2006). Income unrestricted and the principal shall not be invaded. Value when received \$25,701.67.

Value 01-01-09	\$18,887.50
Value 12-31-09	\$23,967.21

YOUTH, YOUNG ADULT & CAMPUS MINISTRY FUND

Fund established to be used for ministries for youth, young adult, and campus ministry, at the request of the Director of Youth (2006). Value when received \$20,000.00.

Value 01-01-09	\$15,770.42
Value 12-31-09	\$20,519.69

GEORGE JEFFREYS' MEMORIAL FUND

Fund established with Trinity Center designated as the primary beneficiary. The income from the funds is to be used primarily for maintenance and improvements at Trinity Center. The board of directors of Trinity Center may request, with approval by the Foundation Board, that up to 50% of annual income be used for program needs (2008). Value when received \$322,897.84.

Value 01-01-09	\$226,071.88
Value 12-31-09	\$288,086.89

PARISH & OTHER INVESTMENT FUNDS

Helen Madre Memorial Fund (St. Thomas, Windsor)
 St. Thomas Windsor Memorial Fund
 St. Thomas Windsor
 St. Thomas Windsor
 Melissa Gardner (Holy Trinity, Fayetteville)
 Dr. Robert King (Holy Trinity, Fayetteville)
 Perpetual Garden (Holy Trinity, Fayetteville)
 White Bequest (Holy Trinity, Fayetteville)
Holy Trinity Endowment (Holy Trinity, Fayetteville)
 St. Luke's/St. Anne's Roper
 St. John's Fayetteville
 Holy Trinity Hertford
 Grace Church Plymouth
 Church of the Servant Wilmington
 St. Paul's Greenville
 Trinity Center Endowment Fund
 Trinity Center Bishop's Chapel Fund
 St. James the Fisherman Shallotte

2009 GRANTS

St. Mary's Gatesville	\$1,000.00
Eagle's Wings, Beaufort	\$3,000.00
St. Cyprian's, New Bern	\$6,350.00
Holy Cross, Carolina Beach	\$12,050.00
St. Paul's-in-the-Pines, Fayetteville	\$3,500.00
St. Thomas, Bath	\$3,100.00
St. Thomas, Windsor	\$3,000.00

**DIOCESE OF EAST CAROLINA
TREASURERS REPORT
YEAR ENDING DECEMBER 31, 2009**

	YTD	YTD	Budget
	Actual	Budget	Remaining
Revenues			
Pledges			
1-4010-00 - Annual Pledges	1,165,084.80	1,165,084.80	0.00
1-4011-00 - Additional Pledges	24,666.68	24,666.68	0.00
Total Pledges	1,189,751.48	1,189,751.48	0.00
Other Income			
1-4110-00 - Royalty Income	117.62	0.00	117.62
1-4120-00 - Gifts and Bequests	6,610.00	0.00	6,610.00
Total Other Income	6,727.62	0.00	6,727.62
Earnings on Investments			
1-4210-00 - Interest Income	833.40	0.00	833.40
Total Earnings on Investments	833.40	0.00	-833.40
Total Revenues	1,197,312.50	1,189,751.48	7,561.02
Expenses			
The Episcopate			
Episcopate Personnel Expenses			
1-5001-00 - Bishops Salary and Housing	139,999.97	140,000.00	0.03
1-5002-00 - Episcopate Support Staff Salaries	36,580.84	36,580.84	0.00
1-5003-00 - Episcopate Staff Benefits	69,799.92	67,412.00	-2,387.92
1-5004-00 - Episcopate Staff Payroll Taxes	2,752.00	2,752.00	0.00
Total Episcopate Personnel Expenses	249,132.73	246,744.84	-2,387.89
Episcopate Operational Expense			
1-5010-00 - Bishop's Automobile	15,247.72	16,400.00	1,152.28
1-5011-00 - Episcopate Travel	833.69	17,295.00	16,461.31
1-5012-00 - Episcopate Continuing Education	3,107.00	3,107.00	0.00
1-5013-00 - Episcopate Supplies	1,916.49	2,000.00	83.51
1-5014-00 - Episcopate Cell Phone	1,789.57	1,100.00	-689.57
1-5060-00 - Chancellor Expenses	1,107.14	1,000.00	-107.14
Total Episcopate Operational Expense	24,001.61	40,902.00	16,900.39
Total The Episcopate	273,134.34	287,646.84	14,512.50
Diocesan Administration			
Admin Personnel Expenses			
1-5101-00 - Finance Director Salary	66,009.16	66,009.56	0.40
1-5102-00 - Administrative Staff Salaries	30,877.08	30,877.08	0.00
1-5103-00 - Administrative Staff Benefits	46,393.07	46,662.00	268.93
1-5104-00 - Administrative Staff Payroll Tax	7,336.95	7,290.00	-46.95
Total Admin Personnel Expenses	150,616.26	150,838.64	222.38

**DIOCESE OF EAST CAROLINA
TREASURERS REPORT
YEAR ENDING DECEMBER 31, 2009**

	YTD	YTD	Budget
	Actual	Budget	Remaining
Admin Operational Expenses			
1-5110-00 - Administrative Travel	590.60	900.00	309.40
1-5111-00 - Administrative Continuing Ed	2,868.46	2,938.00	69.54
1-5112-00 - Audit & Professional Fees	13,558.50	14,000.00	441.50
1-5113-00 - Insurance	21,963.75	25,000.00	3,036.25
1-5114-00 - Office Supplies	9,460.36	10,000.00	539.64
1-5116-00 - Journal & Narrative Budget Printi	1,969.52	6,000.00	4,030.48
1-5117-00 - Postage and Shipping	10,213.48	9,000.00	-1,213.48
1-5118-00 - Office Equipment	21,844.05	27,000.00	5,155.95
1-5119-00 - Computer Expenses	6,214.46	11,300.00	5,085.54
1-5120-00 - Dues & Publications	2,006.50	1,700.00	-306.50
1-5121-00 - Telephone/Internet	11,032.34	11,000.00	-32.34
1-5122-00 - Utilities	16,245.61	16,500.00	254.39
1-5123-00 - Building Maintenance	9,585.00	9,520.00	-65.00
1-5124-00 - Yard Maintenance	4,787.00	6,000.00	1,213.00
1-5140-00 - Staff Planning	103.40	500.00	396.60
Total Admin Operational Expenses	132,443.03	151,358.00	18,914.97
Administrative Programs			
1-5150-00 - Administrative Professional Conf	1,649.66	1,800.00	150.34
1-5150-01 - Admin Prof Conf Foundation Fundin	-1,649.66	-1,800.00	-150.34
Total Administrative Programs	0.00	0.00	0.00
Total Diocesan Administration	283,059.29	302,196.64	19,137.35
Congregational/Clergy Support			
Congregational Personnel			
1-5201-00 - Canon to Ordinary Salary/Housing	94,666.96	94,666.96	0.00
1-5201-01 - Canon for Ed/Train-Salary	17,790.30	30,500.00	12,709.70
1-5202-00 - Congregational Support Staff	56,731.51	56,731.51	0.00
1-5203-00 - Congregational Staff Benefits	77,511.01	77,858.00	346.99
1-5204-00 - Congregational Payroll Taxes	4,271.19	4,270.00	-1.19
Total Congregational Personnel	250,970.97	264,026.47	13,055.50
Congregational Operational Exp			
1-5210-00 - Canons Automobile	9,028.02	10,500.00	1,471.98
1-5211-00 - Congregational Travel	2,660.32	4,000.00	1,339.68
1-5212-00 - Congregational Continuing Ed	5,039.79	3,744.00	-1,295.79
1-5213-00 - Congregational Supplies	3,702.46	3,914.00	211.54
1-5214-00 - Congregational Cell Phone	958.58	1,000.00	41.42
1-5215-00 - Clergy Recruitment	6,861.02	9,000.00	2,138.98
Total Congregational Operational Exp	28,250.19	32,158.00	3,907.81

**DIOCESE OF EAST CAROLINA
TREASURERS REPORT
YEAR ENDING DECEMBER 31, 2009**

	YTD	YTD	Budget
	Actual	Budget	Remaining
Canon Missioner Personnel			
1-5216-00 - Canon Missioner Salary/Housing	22,651.00	70,000.00	47,349.00
1-5216-01 - Canon Missioner Benefits	10,946.19	40,760.00	29,813.81
1-5216-02 - Canon Missioner Travel	3,214.84	6,000.00	2,785.16
1-5216-03 - Canon Missioner Continuing Ed	0.00	1,500.00	1,500.00
1-5216-04 - Canon Missioner Supplies	1,332.22	5,000.00	3,667.78
1-5216-99 - Canon Missioner Special Funding	-38,144.25	-123,260.00	-85,115.75
Total Canon Missioner Personnel	0.00	0.00	0.00
Congregational Programs			
1-5220-00 - Ethics Training	260.52	500.00	239.48
1-5220-01 - Ethics Training Foundation Fundin	-260.52	-500.00	-239.48
1-5221-00 - Anti-Racism Training	0.00	2,000.00	2,000.00
1-5221-01 - Anti-Racism Foundtion Funding	0.00	-2,000.00	-2,000.00
1-5222-00 - Evangelism & Parish Development	20,466.11	27,364.90	6,898.79
1-5222-01 - Evangelism Foundation Funding	-15,609.21	-22,508.00	-6,898.79
1-5223-00 - Education for Ministry	2,888.65	4,000.00	1,111.35
1-5223-01 - EFM Foundation Funding	-2,888.65	-4,000.00	-1,111.35
1-5224-00 - Deacon Formation/Education	5,764.22	9,500.00	3,735.78
1-5224-01 - Deacon Foundation Funding	-5,764.22	-9,500.00	-3,735.78
1-5225-00 - Seminarians Education/Support	48,654.54	59,550.00	10,895.46
1-5225-01 - Seminarians Foundation Funding	-24,618.60	-38,625.00	-14,006.40
1-5225-02 - Seminarians Trustee Funding	-24,035.94	-20,925.00	3,110.94
1-5226-00 - Clergy Domestic Education	1,227.82	2,419.00	1,191.18
1-5226-01 - Clergy Dom Ed Foundation Funding	-1,227.82	-2,419.00	-1,191.18
1-5227-00 - Clergy Foreign Travel	2,100.00	4,263.00	2,163.00
1-5227-01 - Clergy Foreign Travel Found Fundi	-2,100.00	-4,263.00	-2,163.00
1-5230-00 - Stewardship Committee	1,350.00	2,000.00	650.00
1-5230-01 - Stewardship Committee Found Fundi	-1,350.00	-2,000.00	-650.00
1-5244-00 - Fresh Start Training	387.04	500.00	112.96
1-5259-00 - Miscellaneous Committee Meetings	4,338.02	5,000.00	661.98
1-5259-01 - Misc Comm Mtgs Foundaton Funding	-4,338.02	-5,000.00	-661.98
Total Congregational Programs	5,243.94	5,356.90	112.96
Total Congregational/Clergy Support	284,465.10	301,541.37	17,076.27
Youth and Young Adult Ministry			
Youth & Young Adult Personnel			
1-5301-00 - Youth Director Salary	37,937.48	55,510.00	17,572.52
1-5303-00 - Youth Staff Benefits	13,728.40	15,863.00	2,134.60
1-5304-00 - Youth Staff Payroll Taxes	2,845.72	4,247.00	1,401.28
Total Youth & Young Adult Personnel	54,511.60	75,620.00	21,108.40
Youth Operational Expenses			

**DIOCESE OF EAST CAROLINA
TREASURERS REPORT
YEAR ENDING DECEMBER 31, 2009**

	YTD	YTD	Budget
	Actual	Budget	Remaining
1-5310-00 - Youth Staff Travel	80.00	300.00	220.00
1-5311-00 - Youth Staff Continuing Ed	602.01	900.00	297.99
1-5312-00 - Youth Staff Supplies	155.63	300.00	144.37
1-5313-00 - Youth Staff Cell Phone	237.47	1,000.00	762.53
Total Youth Operational Expenses	1,075.11	2,500.00	1,424.89
Youth & Young Adult Programs			
1-5350-00 - Youth Program Funds	3,694.02	3,642.67	-51.35
1-5350-02 - Youth Program Gifts	-51.35	0.00	51.35
1-5351-00 - College/Young Adult Ministry Prog	12,331.03	17,122.50	4,791.47
1-5352-00 - Campus Ministry Salary	29,708.28	35,000.00	5,291.72
1-5353-00 - Campus Ministry Payroll Taxes	1,882.56	2,677.50	794.94
1-5359-01 - College/Young Adult Foundation Fu	-43,342.87	-54,800.00	-11,457.13
1-5359-02 - College/Young Adult Gifts	-579.00	0.00	579.00
Total Youth & Young Adult Programs	3,642.67	3,642.67	0.00
Total Youth and Young Adult Ministry	59,229.38	81,762.67	22,533.29
Communications			
Communications Personnel			
1-5401-00 - Communications Director Salary	28,579.13	28,579.09	-0.04
1-5403-00 - Communications Staff Benefits	11,542.08	11,816.00	273.92
1-5404-00 - Communications Staff Payroll Tax	2,246.00	2,246.00	0.00
Total Communications Personnel	42,367.21	42,641.09	273.88
Comm Operational Expenses			
1-5410-00 - Communications Staff Travel	271.29	850.00	578.71
1-5411-00 - Communications Staff Continuing E	1,124.63	775.00	-349.63
1-5412-00 - Communications Staff Supplies	3,814.50	3,615.00	-199.50
1-5413-00 - Communications Staff Cell Phone	474.73	0.00	-474.73
Total Comm Operational Expenses	5,685.15	5,240.00	-445.15
Communications Programs			
1-5450-00 - Diocesan Website	1,540.00	1,000.00	-540.00
1-5451-00 - Diocesan Newsletter	7,243.40	5,000.00	-2,243.40
1-5451-01 - Newsletter Contributions	-3,646.00	0.00	3,646.00
Total Communications Programs	5,137.40	6,000.00	862.60
Communications Funding			
1-5499-01 - Communications Special Funding Re	-26,355.34	-26,701.00	-345.66
Total Communications Funding	-26,355.34	-26,701.00	-345.66
Total Communications	26,834.42	27,180.09	345.67

**DIOCESE OF EAST CAROLINA
TREASURERS REPORT
YEAR ENDING DECEMBER 31, 2009**

	YTD	YTD	Budget
	Actual	Budget	Remaining
Cannon Required Commissions			
1-5501-00 - Executive Council	281.23	0.00	-281.23
1-5503-00 - Commission on Ministy	1,876.90	5,000.00	3,123.10
1-5503-01 - COM Foundation Funding	-1,876.90	-1,165.00	711.90
1-5504-00 - Archives/Historian	3,000.00	3,000.00	0.00
1-5505-00 - Diocesan Convention	6,053.51	0.00	-6,053.51
1-5506-00 - General Convention	34,897.38	16,500.00	-18,397.38
1-5507-00 - Synod Meeting	2,762.75	2,500.00	-262.75
Total Cannon Required Commissions	46,994.87	25,835.00	-21,159.87
Diocesan Programs			
1-5601-00 - Ecumenical Relations	989.03	2,000.00	1,010.97
1-5601-01 - Ecumenical Foundation Funding	-989.03	-2,000.00	-1,010.97
1-5602-00 - Liturgical Commission	3,642.11	5,000.00	1,357.89
1-5602-01 - Liturgical Foundation Funding	-3,642.11	-5,000.00	-1,357.89
1-5603-00 - Christian Formation Education	191.09	300.00	108.91
1-5640-00 - Bishop's Relief Fund	500.00	2,981.00	2,481.00
1-5640-01 - Bishop's Relief Foundation Fundin	-500.00	-2,981.00	-2,481.00
1-5650-00 - Special Insurance Assistance	49,136.00	49,136.00	0.00
1-5650-01 - Special Ins Assis Nat Trust Fundi	-10,000.00	-10,000.00	0.00
Total Diocesan Programs	39,327.09	39,436.00	108.91
Other Diocesan Ministries			
1-5802-00 - Christian Social Ministries	11,595.12	11,595.12	0.00
1-5802-01 - CSM Foundation Funding	-5,524.00	-5,524.00	0.00
1-5803-00 - Millenium Development Goals	8,554.30	8,436.00	-118.30
1-5803-01 - MDG Gifts	-85.00	0.00	85.00
1-5810-00 - General Church Program	104,645.71	104,645.75	0.04
1-5811-00 - Province IV Assessment	3,430.00	4,000.00	570.00
1-5812-00 - Anglican Communion/Lambeth	1,000.00	1,000.00	0.00
Total Other Diocesan Ministries	123,616.13	124,152.87	536.74
Total Expenses	1,136,660.62	1,189,751.48	53,090.86
Net Total	60,651.88	0.00	60,651.88

9/10/2010

**2010 MINISTRY BUDGET OF THE
EPISCOPAL CHURCHES IN EAST CAROLNA**

Acct Code	Acct Description	Asking 2009	Actual 2009	Asking 2010	Adjusted 2010
1--5000	The Episcopate				
	The Episcopate provides for the salary and benefits for				
	the Bishop and his secretary plus:				
	*Travel to parishes and the larger church for both				
	*Office supplies and telephone				
	*Continuing education for both				
1-5001-00	Bishops Salary and Housing	145250.00	140000.00	144200.00	143500.00
1-5001-01	Bishop Assisting Salary & Housing			80000.00	80000.00
1-5002-00	Episcopate Support Staff Salaries	37306.00	35976.00	37040.00	36863.00
1-5003-00	Bishop's Benefits	47096.00	46148.00	46925.00	46787.00
1-5003-01	Bishop Assisting Benefits			33375.00	33297.00
1-5003-02	Episcopate Staff Benefits	21381.00	21264.00	21390.00	21367.00
1-5004-00	Episcopate Staff Payroll Taxes	2854.00	2752.00	2834.00	2820.00
1-5010-00	Bishop's Automobile	16400.00	16400.00	14000.00	14000.00
1-5010-01	Bishop Assisting Auto Expenses			5500.00	5500.00
1-5011-00	Bishop Travel	16945.00	16945.00	17500.00	15500.00
1-5011-01	Bishop Assisting Travel			8175.00	8175.00
1-5011-02	Episcopate Staff Travel	350.00	350.00	350.00	350.00
1-5012-00	Bishop Continuing Ed	6213.00	3107.00	4600.00	1000.00
1-5012-01	Bishop Assisting Continuing Ed			2600.00	600.00
1-5012-02	Episcopate Staff Continuing Ed			1475.00	400.00
1-5013-00	Bishop Supplies	3420.00	2000.00	2440.00	1100.00
1-5013-01	Bishop Assisting Supplies			800.00	350.00
1-5013-02	Episcopate Staff Supplies			1100.00	550.00
1-5014-00	Bishop Cell Phone	1100.00	1100.00	1900.00	1900.00
1-5014-01	Bishop Assisting Cell Phone			1000.00	1000.00
1-5050-00	Supply Bishop	450.00	0.00	0.00	
1-5060-00	Chancellor Expenses	3750.00	1000.00	5000.00	1200.00
1-5090-00	Special Funding for Bishop Assisting			-98588.00	-96692.00
1-5099-00	Episcopate Contingency Expenses	1000.00	0.00		
1-5000	The Episcopate Total	303515.00	287042.00	333616.00	319567.00
1-5100	Diocesan Administration				
	Diocesan Administration provides for costs associated				
	with:				
	*Diocesan Convention				
	*Financial, Insurance, and temporary support staff				
	including benefits				
	*Cost of living adjustments for entire staff (until				
	individual adjustments are recommended by				
	personnel committee)				
	*Required audit and professional fees				
	*Diocesan House expenses				
	*Workshops for professional assistants, treasurers,				
1-5101-00	Finance Director Salary	67336.00	64903.00	66850.00	66525.00
1-5102-00	Administrative Staff Salaries	32639.00	30393.00	31245.00	31103.00
1-5103-00	Administrative Staff Benefits	46928.00	46662.00	47727.00	47677.00
1-5104-00	Administrative Staff Payroll Taxes	7648.00	7290.00	7504.00	7469.00
1-5110-00	Administrative Travel	900.00	900.00	700.00	700.00
1-5111-00	Administrative Continuing Ed	5875.00	2938.00	4652.00	4652.00
1-5112-00	Audit & Professional Fees	17000.00	14000.00	14000.00	14000.00
1-5113-00	Insurance	25000.00	25000.00	22000.00	22000.00
1-5114-00	Office Supplies	15000.00	10000.00	12100.00	10000.00
1-5116-00	Journal Production and Mailing	6000.00	6000.00	5500.00	2000.00
1-5117-00	Postage and Shipping	9000.00	9000.00	8000.00	8000.00
1-5118-00	Office Equipment	27000.00	27000.00	27000.00	24000.00
1-5119-00	Computer Expenses	14800.00	11300.00	7700.00	7700.00
1-5120-00	Dues & Publications	1700.00	1700.00	1985.00	1985.00
1-5121-00	Telephone/Internet	11000.00	11000.00	11000.00	11000.00
1-5122-00	Utilities	16500.00	16500.00	17000.00	17000.00
1-5123-00	Building Maintenance	10520.00	9520.00	10200.00	10200.00
1-5124-00	Yard Maintenance	6000.00	6000.00	6000.00	5000.00

9/10/2010

**2010 MINISTRY BUDGET OF THE
EPISCOPAL CHURCHES IN EAST CAROLINA**

Acct Code	Acct Description	Asking 2009	Actual 2009	Asking 2010	Adjusted 2010
1-5140-00	Staff Planning	500.00	500.00	500.00	0.00
1-5150-00	Administrative Professional Conf	1800.00	1800.00	1000.00	1000.00
1-5150-01	Admin Prof Conf Foundation Funding	-1800.00	-1800.00		-1000.00
1-5151-00	Treasurers Workshop	400.00	0.00	200.00	200.00
	Contingency	0.00	0.00		
1-5100	Total Diocesan Administration	321746.00	300606.00	302863.00	291211.00
1-5200	Congregational and Clergy Support				
	The costs associated with congregational and clergy support provide for:				
	*Salary and benefits for Canons and Support Staff				
	*Travel for Canons, support staff, and archdeacons				
	*Supplies and telephone				
	*Continuing education for canons and support staff				
	*Seminarians and Deacons theological education				
	*Deployment and support services to parishes				
	*Clergy conferences				
	*Parish development grants				
	*Demographic studies services				
	*Financial support for troubled congregations				
	*Hospitality/Lunches for committee meetings				
1-5201-00	Canon to Ordinary Salary & Housing	96686.00	93191.00	95987.00	95521.00
1-5201-01	Canon for Ed/Training Salary	32445.00	30500.00	12000.00	12000.00
1-5202-00	Congregational Support Staff	58095.00	55814.00	57429.00	57160.00
1-5203-00	Congregational Staff Benefits	78567.00	77858.00	79055.00	78632.00
1-5204-00	Congregational Payroll Taxes	4444.00	4270.00	4393.00	4373.00
1-5210-00	Canons Automobile	10500.00	10500.00	10500.00	9000.00
1-5211-00	Congregational Travel	6400.00	4000.00	5050.00	3000.00
1-5212-00	Congregational Continuing Ed	7487.00	3744.00	14051.00	7000.00
1-5213-00	Congregational Supplies	6914.00	3914.00	13960.00	5000.00
1-5214-00	Congregational Cell Phone	1000.00	1000.00	1100.00	1100.00
1-5215-00	Transition Ministry	14000.00	9000.00	9200.00	9200.00
1-5216-00	Canon Missioner Salary/Housing	70000.00	70000.00		
1-5216-01	Canon Missioner Benefits	40760.00	40760.00		
1-5216-02	Canon Missioner Travel	6000.00	6000.00		
1-5216-03	Canon Missioner Continuing Ed	1500.00	1500.00		
1-5216-04	Canon Missioner Supplies	5000.00	5000.00		
1-5216-99	Canon Missioner Special Funding	-123260.00	-123260.00		
1-5217-00	Hispanic Missioner			97000.00	0.00
1-5220-00	Training & Education	500.00	500.00	1900.00	1000.00
1-5220-01	Ethics Training Foundation Funding		-500.00		-1000.00
1-5221-00	Anti-Racism Training	8000.00	2000.00	2000.00	617.00
1-5221-01	Anti-Racism Training Found Funding		-2000.00		
1-5221-01	Anti-Racism Training Gift				-617.00
1-5222-00	Evangelism & Parish Development	134479.00	22508.00	43879.00	24179.00
1-5222-01	Evangelism Foundation Funding	-22508.00	-22508.00		-24179.00
1-5222-02	Evangelism & Parish Dev Gifts				
1-5223-00	Education for Ministry	4000.00	4000.00	3500.00	3000.00
1-5223-01	EFM Foundation Funding	-4000.00	-4000.00		-3000.00
1-5224-00	Deacon Formation/Education	13500.00	9500.00	13500.00	6500.00
1-5224-01	Deacon Foundation Funding	-9000.00	-9500.00		-6500.00
1-5225-00	Seminarians Education/Support	59550.00	59550.00	60645.00	60645.00
1-5225-01	Seminarians Foundation Funding	-38625.00	-38625.00		-35445.00
1-5225-02	Seminarians Trustee Funding	-20925.00	-20925.00		-25200.00
1-5226-00	Clergy Domestic Education	2419.00	2419.00		2393.00
1-5226-01	Clergy Dom Ed Foundation Funding	-2419.00	-2419.00		-2393.00
1-5227-00	Clergy Foreign Travel	4263.00	4263.00		4137.00
1-5227-01	Clergy Foreign Travel Found Funding	-4263.00	-4263.00		-4137.00
1-5228-00	Retired Clergy Laison				
1-5230-00	Stewardship Committee	5000.00	2000.00	1700.00	1700.00
1-5230-01	Stewardship Foundation Funding		-2000.00		-1700.00
1-5240-00	Clergy Conference	6000.00	0.00	6000.00	0.00
1-5241-00	Retired Clergy Conference	3000.00	0.00	3000.00	0.00

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**2010 MINISTRY BUDGET OF THE
EPISCOPAL CHURCHES IN EAST CAROLINA**

Acct Code	Acct Description	Asking 2009	Actual 2009	Asking 2010	Adjusted 2010
1-5243-00	Lay Leadership Development	1440.00	0.00	1080.00	500.00
1-5244-00	Fresh Start Training	900.00	500.00	1152.00	500.00
1-5247-00	Clergy Days	960.00	0.00	1200.00	0.00
1-5259-00	Miscellaneous Committee Meetings	5000.00	5000.00	5000.00	5000.00
1-5259-01	Misc Comm Mtgs Foundaton Funding	-5000.00	-5000.00		-5000.00
1-5290-00	Standing Committee Property Conc	0.00	0.00		
1-5299-00	Contingency Congregational Expenses	1000.00	0.00		
1-5200	Total Congregational and Clergy Support	459809.00	294291.00	544281.00	282986.00
1-5300	Youth and Young Adult Ministry				
	Support for Youth and Young Adult provides for:				
	*Salary and benefits for a staff director of youth and young adult ministry including travel, continuing ed, telephone and supplies				
	*Youth program				
	*College Ministries				
1-5301-00	Youth Director Salary	57145.00	55510.00	36000.00	31000.00
1-5302-00	Youth Staff Salary		0.00		
1-5303-00	Youth Staff Benefits	16010.00	15863.00	11273.00	7889.00
1-5304-00	Youth Staff Payroll Taxes	4372.00	4247.00	2754.00	2372.00
1-5310-00	Youth Staff Travel	300.00	300.00	300.00	300.00
1-5311-00	Youth Staff Continuing Ed	1800.00	900.00	1700.00	0.00
1-5312-00	Youth Staff Supplies	300.00	300.00	400.00	200.00
1-5313-00	Youth Staff Cell Phone	1000.00	1000.00	0.00	0.00
1-5350-00	Youth Program Funds	12700.00	0.00	5000.00	3000.00
1-5350-02	Youth Program Gifts		0.00		
1-5351-00	College/Young Adult Ministry Progra	24800.00	19800.00	15000.00	15000.00
1-5352-00	Campus Ministry Salary	35000.00	35000.00	31500.00	31500.00
1-5353-00	Campus Ministry Payroll Taxes			2410.00	2410.00
1-5359-01	College/Young Adult Foundation Fund	-59800.00	-54800.00		-48910.00
1-5359-02	College/Young Adult Gifts		0.00		
1-5300	Total Youth and Young Adult Ministry	93627.00	78120.00	106337.00	44761.00
1-5400	Communications				
	Support for Communications provides for:				
	*Salary and benefits for a staff positon, including travel, continuing ed, and supplies				
	*Photo Archive for Diocesan-wide use				
	*Online training development				
	*Podcast capabilities				
	*Maintaining Diocesan website				
	*Publication of Diocesan Newsletter				
1-5401-00	Communications Director Salary	29365.00	28100.00	28943.00	28803.00
1-5402-00	Communications Staff Salary	0.00	0.00		
1-5403-00	Communications Staff Benefits	11883.00	11816.00	12959.00	12945.00
1-5404-00	Communications Staff Payroll Taxes	2246.00	2246.00	2214.00	2203.00
1-5410-00	Communications Staff Travel	850.00	850.00	7032.00	2000.00
1-5411-00	Communications Staff Continuing Ed	1550.00	775.00	1375.00	1375.00
1-5412-00	Communications Staff Supplies	3615.00	3615.00	2055.00	2055.00
1-5440-00	Communications Services	3890.00	0.00	4220.00	1220.00
1-5450-00	Diocesan Website	1000.00	1000.00	1500.00	1500.00
1-5451-00	Diocesan Newsletter	5000.00	5000.00	12000.00	6000.00
1-5499-01	Special Funding Resources	-29700.00	-26701.00	-18075.00	-14525.00
1-5400	Total Communications	29699.00	26701.00	54223.00	43576.00
1-5500	Canon Required Commissions/Committees				
	Costs associated with commissions and committees required by canon				
1-5501-00	Executive Council	500.00	0.00	500.00	300.00

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**2010 MINISTRY BUDGET OF THE
EPISCOPAL CHURCHES IN EAST CAROLINA**

Acct Code	Acct Description	Asking 2009	Actual 2009	Asking 2010	Adjusted 2010
1-5502-00	Standing Committee	500.00	0.00	500.00	0.00
1-5503-00	Commission on Ministry	5858.00	5000.00	5846.00	3000.00
1-5503-01	COM Foundation Funding	-1165.00	-1165.00		-1133.00
1-5504-00	Archives/Historian	14000.00	3000.00	7000.00	3000.00
1-5505-00	Diocesan Convention		0.00		
1-5506-00	General Convention	16500.00	16500.00	25000.00	20000.00
1-5507-00	Synod Meeting	2500.00	2500.00	0.00	0.00
1-5500	Total Canon Required Commissions/Con	38693.00	25835.00	38846.00	25167.00
1-5600	Diocesan Programs				
	These programs provide for:				
	*Support for Ecumenical relations				
	*Liturgical work				
	*A relief fund for emergency pastoral work				
	*Support for Christian Formation Education				
	*Retired Clergy Support				
1-5601-00	Ecumenical Relations	2000.00	2000.00	2000.00	1000.00
1-5601-01	Ecumenical Foundation Funding	-2000.00	-2000.00		-1000.00
1-5602-00	Liturgical Commission	6000.00	5000.00	5700.00	4000.00
1-5602-01	Liturgical Foundation Funding	-5000.00	-5000.00		-4000.00
1-5603-00	Christian Formation Education	3500.00	300.00	1300.00	700.00
1-5603-01	Christian Form Ed Foundation Funding		0.00		
1-5640-00	Bishop's Relief Fund	2981.00	2981.00		2925.00
1-5640-01	Bishop's Relief Foundation Funding	-2981.00	-2981.00		-2925.00
1-5641-00	Clergy Wellness		0.00		
1-5650-00	Special Insurance Assistance	57000.00	44286.00	45960.00	45960.00
1-5650-01	Special Ins Assis Nat Trust Funding	-10000.00	-10000.00	-10000.00	-10000.00
1-5650-02	Special Insurance Assistance Gifts		0.00		
1-5699-00	Contingency Diocesan Programs		0.00		
1-5600	Total Diocesan Programs	51500.00	34586.00	44960.00	36660.00
1-5800	Other Ministries of the Diocese				
	Other Ministries provides support for:				
	*Camp Trinity				
	*Christian Social Ministries and other ministries				
	*Our share of the work for the Episcopal Church in the United States such as deployment, organization, mission, stewardship, etc.				
	*Support for Episcopal based colleges in our province				
1-5801-00	Trinity Center	18000.00	0.00		23133.00
1-5801-00	Trinity Center Foundation Funding				-23133.00
1-5802-00	Christian Social Ministries	26100.00	5524.00	25550.00	10000.00
1-5802-01	CSM Foundation Funding	-5524.00	-5524.00		-5361.00
1-5803-00	Millenium Development Goals	8436.00	8436.00	8550.00	8550.00
1-5804-00	Companion Diocese Program			10000.00	0.00
1-5805-00	Farmworker Ministry Director			64000.00	0.00
1-5810-00	General Church Program	219453.00	100000.00	237389.00	105000.00
1-5811-00	Province IV Assessment	4000.00	4000.00	3450.00	3020.00
1-5812-00	Anglican Communion/Lambeth	1000.00	1000.00	1000.00	1000.00
1-5850-00	Episcopal Radio/TV Foundation	0.00	0.00		
1-5851-00	Kanuga Support	500.00	0.00		
1-5852-00	Sewanee Support	500.00	0.00		
1-5853-00	Thompson Children's Home Support	0.00	0.00		
1-5854-00	St. Mary's College Support	500.00	0.00		
1-5855-00	St. Augustine's College Support	500.00	0.00		
1-5800	Total Other Ministries of the Diocese	273465.00	113436.00	349939.00	122209.00

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**2010 MINISTRY BUDGET OF THE
EPISCOPAL CHURCHES IN EAST CAROLNA**

Acct Code	Acct Description	Asking 2009	Actual 2009	Asking 2010	Adjusted 2010
	Total Budget Requests	1572054.00	1160617.00	1775065.00	1166137.00
	Foundation Funding			132912.00	
	Trustee Funding			25200.00	

DIOCESE OF EAST CAROLINA
2010 PLEDGE WORKSHEET 10% MINIMUM ASKING
9/10/2010

Parish	Location	2009 ACTUAL PLEDGE	2009 ACTUAL PLEDGE %	2008 OPERATING REVENUE	2010 MINIMUM PLEDGE	2010 11.42% PLEDGE	2010 ACTUAL PLEDGE	ASKING/ ACTUAL DIFF	2009/2010 DIFF
All Saints Episcopal Church	Southern Shores	30257	10.00%	324853	32485	37098	32485	0	2,228
All Soul's	Leland	2640	12.23%	21588	2640	2640			
Christ Church	Creswell	770	2.43%	11821	1182	1350	800	-382	30
Christ Church	Elizabeth City	20000	6.05%	473583	47358	54083	20000	-27,358	0
Christ Church	New Bern	80000	8.59%	973370	97337	111159	84000	-13,337	4,000
Church of the Advent	Williamston	10000	6.82%	157358	15736	17970	10000	-5,736	0
Church of the Good Shepherd	Fayetteville	6012	15.84%	38300	6068	6068	2400	-3,668	-3,612
Church of the Good Shepherd	Wilmington	5100	7.58%	76744	7674	8764	3400	-4,274	-1,700
Church of the Holy Cross	Aurora	0	0.00%	9537	954	1089			
Church of the Servant	Wilmington	27547	10.00%	265742	26574	30348	26574	0	-973
Emmanuel	Farmville	6660	10.97%	61574	6752	7032	6672	-80	12
Galilee Mission/Lake Phelps	Creswell	664	11.20%	7180	804	820	820	16	156
Grace	Lewiston-Woodville	2100	20.80%	8368	1740	1740	2100	360	0
Grace	Plymouth	11345	11.19%	84247	9427	9621	9621	194	-1,724
Grace	Trenton	1090	3.05%	7552	755	862	755	0	-335
Grace	Whiteville	10917	8.00%	133137	13314	15204	10651	-2,663	-266
Holy Cross	Carolina Beach	8375	11.19%	82157	9194	9382	8500	-694	125
Holy Innocents	Seven Springs	4000	6.51%	59873	5987	6837	2000	-3,987	-2,000
Holy Trinity	Fayetteville	50000	10.70%	428843	45882	48974	50000	4,118	0
Holy Trinity	Hampstead	10000	7.16%	138650	13865	15834	8000	-5,865	-2,000
Holy Trinity	Hertford	17013	10.16%	172700	17545	19722	18600	1,055	1,587
La Sagrada Familia	Newton Grove	3817	12.38%	32929	4077	3685	4077	0	260
Peace	New Bern	4422	10.00%	37784	3778	4315	3778	0	-644
St. Andrew's By-the-Sea	Nags Head	16000	4.49%	330761	33076	37773	16000	-17,076	0
St. Andrew's on-the-Sound	Wilmington	55000	8.34%	644599	64460	73613	60059	-4,401	5,059
St. Andrew's	Columbia	1406	11.19%	13397	1499	1530	1530	31	124
St. Andrew's	Goldsboro	3362	11.19%	30042	3362	3431	3000	-362	-362
St. Andrew's	Morehead City	22002	10.00%	243954	24395	27860	10820	-13,575	-11,182
St. Anne's	Jacksonville	19535	6.43%	241673	24167	27599	19200	-4,967	-335
St. Augustine's	Kinston	5466	10.00%	50261	5026	5740	5026	0	-440
St. Christopher's	Elizabethtown	2750	11.19%	25392	2841	2900	500	-2,341	-2,250
St. Christopher's	Havelock	2580	2.78%	80303	8030	9171	2500	-5,530	-80
St. Cyprian's	New Bern	5700	10.18%	54663	5567	6243	5700	133	0
St. Francis by-the-sea	Salter Path	10000	6.19%	146892	14689	16775	10500	-4,189	500
St. Francis	Goldsboro	9500	7.26%	130436	13044	14896	9600	-3,444	100
St. George's	Engelhard	3856	6.34%	28966	2897	3308	3919	1,022	63
St. James the Fisherman	Shallotte	17307	10.00%	193643	19364	22114	19364	0	2,057
St. James	Belhaven	3319	10.00%	32567	3257	3719	3719	462	400
St. James	Wilmington	119500	10.00%	1207423	120742	137888	120742	0	1,242

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2009 Parochial Report- Memberships

Location	Parish	Members Last		Increases	Decreases	Members This		Communicants	Communicants Under 16
		Year 2008	Year 2009			Year 2008	Year 2009		
Ahoskie	St. Thomas Episcopal Church	150	151	4	3	150	151	140	11
Aurora	Holy Cross Episcopal Church	4	4	0	0	4	4	5	0
Bath	St Thomas Episcopal Church	138	141	6	3	138	141	116	5
Beaufort	St Pauls Episcopal Church	642	644	22	20	642	644	644	40
Belhaven	St James Episcopal Church	30	32	3	1	30	32	32	0
Belhaven	St Marys Episcopal Church	32	32			32	32		
Burgaw	St Marys Episcopal Church	97	100	3	0	97	100	100	11
Chocowinity	Trinity Episcopal Church	162	169	7	0	162	169	153	17
Clinton	St Pauls Episcopal Church	134	134	1	1	134	134	101	10
Columbia	St Andrews Episcopal Church	26	24	0	2	26	24	24	1
Creswell	Christ Episcopal Church	16	14	0	2	16	14	14	1
Creswell	Galilee Mission / Lake Phelps	14	14	0	0	14	14	12	0
Edenton	St Johns Episcopal Church	23	23			23	23		
Edenton	St Pauls Episcopal Church	702	720	23	5	702	720	709	60
Elizabeth City	Christ Episcopal Church	421	432	14	3	421	432	432	39
Elizabethtown	St Christophers Episcopal Church	40	40	2	2	40	40	40	0
Engelhard	St Georges Episcopal Church	131	132	1	0	131	132	106	18
Farmville	Emmanuel Episcopal Church	33	34	3	2	33	34	34	8
Fayetteville	Church of the Good Shepherd	44	36	3	11	44	36	25	2
Fayetteville	Holy Trinity Episcopal Church	669	665	31	35	669	665	621	2
Fayetteville	St Johns Episcopal Church	721	720	17	18	721	720	519	22
Fayetteville	St Josephs Episcopal Church	44	44			44	44		
Fayetteville	St Pauls in the Pines	119	129	10	0	119	129	9	35
Gatesville	St Marys Episcopal Church	24	24	0	0	24	24	24	0
Goldsboro	St Andrews Episcopal Church	37	37	0	0	37	37	37	0
Goldsboro	St Francis Episcopal Church	134	127	10	17	134	127	127	11
Goldsboro	St Stephens Church	385	373	7	19	385	373	366	70
Greenville	St Pauls Episcopal Church	1044	1044			1044	1044		
Greenville	St Timothys Episcopal Church	311	297	11	25	311	297	278	47
Grifton	St John & St Mark Episcopal Church	36	36	1	1	36	36	36	1
Hampstead	Holy Trinity Episcopal Church	92	93	11	10	92	93	93	11
Havelock	St Christophers Episcopal Church	99	94	3	8	99	94	65	10

2009 Parochial Report- Memberships

Location	Parish	Members Last			Members This			Communicants	
		Year 2008	Increases	Decreases	Year 2009	Communicants	Under 16		
Hertford	Holy Trinity Episcopal Church	120	5	2	123	128	1		
Holly Ridge	St Philips Episcopal Church	57	1	3	55	55	8		
Hope Mills	Christ Episcopal Church	19	0	0	19	19	5		
Jacksonville	St Annes Episcopal Church	575	8	4	579	355	50		
Kinston	St Augustines Episcopal Church	48	0	2	46	26	2		
Kinston	St Marys Episcopal Church	494	26	39	481	392	55		
Leland	All Souls Episcopal Church	36			36				
Lewiston Woodville	Grace Episcopal Church	15	0	1	14	14	0		
Lumberton	Trinity Episcopal Church	336	16	5	347	265	40		
Morehead City	St Andrews Church	186	16	13	189	174	22		
Moyock	St Lukes Episcopal Mission	39	7	6	40	40	12		
Nags Head	St Andrews by the Sea	338	26	10	354	354	75		
New Bern	Christ Episcopal Church	992	42	63	971	754	141		
New Bern	Peace Episcopal Church	67	7	18	56	56	2		
New Bern	St Cyprians Episcopal Church	53	1	2	52	52	2		
Newton Grove	La Iglesia de la Sagrada Familia	518	54	105	467	467	158		
Oriental	St Thomas Church	173	6	6	173	167	8		
Plymouth	Grace Episcopal Church	74	8	7	75	70	5		
Roper	St Lukes & St Annes	32	0	3	29	29	3		
Roxobel	St Marks Episcopal Church	6			6				
Salter Path	St Francis by the Sea	119	9	0	128	115	9		
Seven Springs	Holy Innocents Episcopal Church	96	0	2	94	74	10		
Shallotte	St James the Fisherman Church	307	5	7	305	255	2		
Southern Shores	All Saints Episcopal Church	356	6	31	331	350	65		
Southport	St Philips Episcopal Church	607	51	31	627	584	38		
Sunbury	St Peters Episcopal Church	39	0	2	37	37	1		
Swansboro	St Peters by the Sea Church	181	32	2	211	333	67		
Trenton	Grace Episcopal Church	12	0	0	12	10	2		
Vanceboro	St Pauls Episcopal Church	34			34				
Washington	San Mateo Episcopal Church	133			133				
Washington	St Pauls Episcopal Church	26			26				
Washington	St Peters Episcopal Church	668	33	36	665	465	76		
Washington	Zion Episcopal Church	71	0	2	69	0	0		

2009 Parochial Report- Memberships

Location	Parish	Members Last			Increases	Decreases	Members This Year 2009	Communicants	Communicants Under 16
		Year 2008	Year 2007	Year 2006					
Whiteville	Grace Episcopal Church	72	72	72	4	5	71	71	3
Williamston	Church of the Advent	163	163	163	1	23	141	115	13
Wilmington	Church of the Good Shepherd	196	196	196	1	4	193	193	7
Wilmington	Church of the Servant	406	406	406	54	10	450	360	37
Wilmington	Holy Cross Episcopal Church	73	73	73	24	3	94	94	15
Wilmington	St Andrews on-the-Sound Church	782	782	782	23	12	793	598	152
Wilmington	St James Episcopal Church	2183	2183	2183	66	40	2209	2108	506
Wilmington	St John Episcopal Church	697	697	697	47	50	694	684	134
Wilmington	St Mark Episcopal Church	77	77	77	1	2	76	76	0
Wilmington	St Pauls Church	186	186	186	14	18	182	166	22
Windsor	St Thomas Episcopal Church	176	176	176	3	3	176	115	22

2009 Parochial Report- Sacraments and Services

Location	Parish	Sunday Attendance	Easter Attendance	Saturday Sunday Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms 16 Up	Confirmations 16 Up	Confirmations 16 Under 16	Received
Ahokkie	St. Thomas Episcopal Church	51	112	84	7	0	0	3	0	1	0	0
Aurora	Holy Cross Episcopal Church	3	5	12	0	0	0	3	0	0	0	0
Bath	St Thomas Episcopal Church	91	232	98	8	37	5	4	0	2	0	3
Beaufort	St Pauls Episcopal Church	166	426	105	104	31	8	12	0	4	11	0
Belhaven	St James Episcopal Church	22	37	52	3	3	1	1	0	0	0	0
Belhaven	St Marys Episcopal Church											
Burgaw	St Marys Episcopal Church	43	54	52	32	20	0	0	0	1	4	0
Chocowinity	Trinity Episcopal Church	76	128	98	4	54	1	3	4	0	0	3
Clinton	St Pauls Episcopal Church	47	92	86	54	1	1	1	0	1	2	0
Columbia	St Andrews Episcopal Church	9	0	14	2	0	0	0	0	0	0	0
Creswell	Christ Episcopal Church	15	23	9	2	0	0	1	0	0	0	0
Creswell	Galilee Mission / Lake Phelps	11	0	10	0	0	0	0	0	0	0	0
Edenton	St Johns Episcopal Church											
Edenton	St Pauls Episcopal Church	301	410	118	64	1	3	2	1	0	0	0
Elizabeth City	Christ Episcopal Church	126	224	105	22	103	0	1	0	2	0	0
Elizabethtown	St Christophers Episcopal Church	17	38	29	0	0	0	0	0	0	0	0
Engelhard	St Georges Episcopal Church	31	65	50	2	0	0	0	0	1	0	0
Farmville	Emmanuel Episcopal Church	39	23	35	2	5	1	2	0	0	0	0
Fayetteville	Church of the Good Shepherd	22	47	17	0	0	0	0	0	2	0	0
Fayetteville	Holy Trinity Episcopal Church	191	442	109	115	79	3	4	0	11	0	0
Fayetteville	St Johns Episcopal Church	161	340	110	3	70	4	5	2	6	9	3
Fayetteville	St Josephs Episcopal Church											
Fayetteville	St Pauls in the Pines	69	182	103	57	0	0	0	0	5	0	1
Gatesville	St Marys Episcopal Church	9	21	14	0	0	1	0	0	0	0	0
Goldsboro	St Andrews Episcopal Church	13	28	46	5	3	0	0	0	1	0	0
Goldsboro	St Francis Episcopal Church	97	161	134	8	9	1	0	2	2	0	0
Goldsboro	St Stephens Church	127	178	104	61	60	1	7	1	4	5	0
Greenville	St Pauls Episcopal Church											
Greenville	St Timothy's Episcopal Church	157	325	112	23	0	1	2	1	1	0	0
Grifton	St John & St Mark Episcopal Church	18	21	29	1	5	1	0	0	0	0	1
Hampstead	Holy Trinity Episcopal Church	66	146	52	50	30	1	4	0	1	0	0
Havelock	St Christophers Episcopal Church	32	75	46	9	2	0	2	1	2	0	0
Hertford	Holy Trinity Episcopal Church	83	141	54	29	39	2	2	0	0	0	3
Holly Ridge	St Philips Episcopal Church	37	85	42	4	3	0	1	0	0	0	0
Hope Mills	Christ Episcopal Church	10	21	51	3	0	0	0	0	0	0	0
Jacksonville	St Annes Episcopal Church	152	320	107	49	9	1	5	1	0	0	8
Kinston	St Augustines Episcopal Church	21	26	48	3	81	0	2	0	0	0	0
Kinston	St Marys Episcopal Church	179	345	118	4	19	1	4	1	3	0	3
Leland	All Souls Episcopal Church											
Lewiston Woodville	Grace Episcopal Church	0	0	0	0	0	0	1	0	0	0	0
Lumberton	Trinity Episcopal Church	90	118	93	47	147	0	3	0	3	3	5
Morehead City	St Andrews Church	121	545	106	103	10	0	2	0	4	0	0
Moyock	St Lukes Episcopal Mission	31	40	52	47	10	0	0	0	1	2	1
Nags Head	St Andrews by the Sea	198	826	56	52	90	13	6	5	14	0	0
New Bern	Christ Episcopal Church	316	817	130	117	89	8	12	1	10	5	3
New Bern	Peace Episcopal Church	38	62	51	4	0	0	1	0	0	0	0
New Bern	St Cyprians Episcopal Church	32	51	38	0	8	0	2	0	1	0	0
Newton Grove	La Iglesia de la Sagrada Familia	400	1200	73	0	0	4	0	0	0	0	0
Oriental	St Thomas Church	77	135	85	46	37	0	2	0	0	0	2
Plymouth	Grace Episcopal Church	40	102	50	20	5	0	6	0	0	0	0
Roper	St Lukes & St Annes	17	26	49	1	0	0	2	0	0	0	0

2009 Parochial Report- Sacraments and Services

Location	Parish	Sunday Attendance	Easter Attendance	Saturday Eucharists	Sunday Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Baptisms 16		Confirmations 16		Received
										Up	16	Up	Under 16	
Roxobel	St Marks Episcopal Church	126	601	4	23	0	0	2	2	1	1	0	0	9
Salter Path	St Francis by the Sea	34	59	49	7	25	0	1	1	0	0	0	0	0
Seven Springs	Holy Innocents Episcopal Church	157	324	155	54	47	2	5	0	0	1	0	0	0
Shallotte	St James the Fisherman Church	162	606	106	10	21	8	12	0	0	11	0	1	4
Southern Shores	All Saints Episcopal Church	251	548	118	62	312	4	12	2	2	4	11	0	8
Southport	St Philips Episcopal Church	16	28	25	4	2	0	1	0	0	0	0	0	0
Sunbury	St Peters Episcopal Church	143	334	105	27	0	0	5	1	1	11	4	0	0
Swansboro	St Peters by the Sea Church	7	26	12	1	0	0	0	0	0	0	0	0	0
Trenton	Grace Episcopal Church													
Vanceboro	St Pauls Episcopal Church													
Washington	San Mateo Episcopal Church													
Washington	St Pauls Episcopal Church	241	460	142	102	167	5	16	1	1	9	1	0	0
Washington	St Peters Episcopal Church	33	45	50	0	2	2	1	0	0	0	0	0	0
Whiteville	Zion Episcopal Church	50	75	89	50	16	0	4	0	0	1	1	0	0
Williamston	Grace Episcopal Church	41	86	43	46	0	0	0	0	0	1	0	0	0
Wilmington	Church of the Advent	37	55	49	3	80	0	0	0	0	0	0	0	1
Wilmington	Church of the Good Shepherd	128	415	115	30	65	1	4	0	0	3	9	0	1
Wilmington	Church of the Servant	75	104	0	45	0	1	1	1	1	4	11	1	3
Wilmington	Holy Cross Episcopal Church	337	698	156	65	37	13	5	0	0	13	0	0	0
Wilmington	St Andrews on-the-Sound Church	552	0	168	60	82	21	8	2	2	31	4	18	3
Wilmington	St James Episcopal Church	219	343	105	105	75	1	6	3	3	3	10	7	2
Wilmington	St John Episcopal Church	43	75	0	16	16	2	2	0	0	2	0	0	0
Wilmington	St Mark Episcopal Church	112	286	102	57	56	0	5	0	0	3	0	0	0
Windsor	St Pauls Church	46	167	3	33	12	0	4	1	1	1	1	0	0
	St Thomas Episcopal Church													

2009 Parochial Report- Financial

Location	Parish	Pledge Cards	Amount Pledged	Operating Revenues	Non Operating Revenues	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses
Ahoskie	St Thomas	30	133870	157442	23297	180739	27198	275	129502	156975
Aurora	Holy Cross	0	0	8342	0	8342	500	0	0	500
Bath	St Thomas	71	151372	178635	25400	204035	20250	16936	101576	138762
Beaufort	St Pauls	173	411780	437923	13785	451708	44613	16500	362585	423698
Belhaven	St James	16	23450	36533	4656	41189	3319	1185	23775	28279
Belhaven	St Marys	0	0	0	0	0	0	0	0	0
Burgaw	St Mary	28	36996	56448	460	56908	2500	1000	49302	52802
Chocowinity	Trinity	70	94610	100289	8693	108982	11000	592	134039	145631
Clinton	St Pauls	41	117649	126384	0	126384	12100	2250	112034	126384
Columbia	St Andrews	10	10700	13671	0	13671	1400	1387	9660	12447
Creswell	Christ	6	2500	12381	115	12496	770	770	9162	10702
Creswell	Galilee	0	0	5671	850	6521	664	300	3894	4858
Edenton	St Johns	0	0	0	0	0	0	0	0	0
Edenton	St Pauls	166	472301	491622	82930	574552	16865	52064	432006	500935
Elizabeth City	Christ	141	320926	361799	9207	371006	20000	4900	332232	357132
Elizabethtown	St Christophers	8	17200	24883	0	24883	3000	0	20798	23798
Engelhard	St Georges	0	0	30405	0	30405	4696	0	37405	42101
Farmville	Emmanuel	11	18580	56497	4680	61177	6660	2035	34395	43090
Fayetteville	Good Shepherd	12	16560	36113	0	36113	5536	0	33938	39474
Fayetteville	Holy Trinity	136	421428	471397	276444	747841	58333	4250	434095	496678
Fayetteville	St Johns	171	522282	566632	300809	867441	34000	985	489798	524783
Fayetteville	St Josephs	0	0	0	0	0	0	0	0	0
Fayetteville	St Pauls in the Pines	0	0	110186	11412	121598	9543	0	102118	111661
Gatesville	St Marys	9	13460	34472	1008	35480	2500	0	8543	11043
Goldsboro	St Andrews	13	25140	25396	12549	37945	1200	1382	26999	29581
Goldsboro	St Francis	46	103658	135691	3474	139165	9500	1215	104237	114952
Goldsboro	St Stephens	122	352263	405598	5000	410598	36255	8400	344060	388715
Greenville	St Pauls	0	0	0	0	0	0	0	0	0
Greenville	St Timothy's	95	318303	367638	25159	392797	34474	0	279509	313983
Grifton	St John & St Mark	0	0	42549	226656	269205	2400	0	0	2400
Hampstead	Holy Trinity	46	121607	143421	5942	149363	10000	1599	131035	142634
Havelock	St Christophers	24	41530	26391	26792	53183	2000	0	25967	27967
Hertford	Holy Trinity	68	268214	175203	72438	247641	15765	4575	151726	172066
Holly Ridge	St Phillips	0	0	40564	15454	56018	5121	7311	31786	44218
Hope Mills	Christ	0	0	14076	0	14076	175	0	11511	11686
Jacksonville	St Annes	111	231816	252287	198212	450499	19535	0	238464	257999
Kinston	St Augustines	23	41300	48374	2868	51242	5466	210	42641	48317
Kinston	St Marys	144	381761	425591	177527	603118	43000	3900	393242	440142
Leland	All Souls	0	0	0	0	0	0	0	0	0
Lewiston Woodville	Grace	7	5050	5020	0	5020	2100	400	2776	5276

2009 Parochial Report- Financial

Location	Parish	Pledge Cards	Amount Pledged	Operating Revenues	Non Operating Revenues	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses
Lumberton	Trinity	65	171596	182516	44114	226630	10000	0	173581	183581
Morehead City	St Andrews	69	163125	231918	22140	254058	22002	5457	229541	257000
Moyock	St Lukes	13	37140	40566	1991	42557	3709	1222	35348	40279
Nags Head	St Andrews	130	239536	346568	131358	477926	16000	3820	332570	352390
New Bern	Christ	371	871135	922343	493755	1416098	80000	8750	854188	942938
New Bern	Peace Church	32	37415	41351	0	41351	4422	1133	39730	45285
New Bern	St Cyprians	18	24386	43617	0	43617	5700	0	37848	43548
Newton Grove	Sagrada Familia	0	0	28238	0	28238	5474	0	11797	17271
Oriental	St Thomas	72	174032	185678	28696	214374	8000	4008	172865	184873
Plymouth	Grace	34	81096	101320	0	101320	10645	3336	91546	105527
Roper	St Lukes & Annes	11	14654	48060	0	48060	5820	0	36491	42311
Roxobel	St Marks	0	0	0	0	0	0	0	0	0
Salter Path	St Francis by the Sea	68	131685	161901	6849	168750	10000	2407	140155	152562
Seven Springs	Holy Innocents	53	45194	59352	448	59800	4000	125	54240	58365
Shallotte	St James	92	164540	196207	8395	204602	17307	1950	173536	192793
Southern Shores	All Saints	135	336694	323739	125265	449004	30257	3000	308316	341573
Southport	St Philips	199	364432	456857	8318	465175	43091	6350	354452	403893
Sunbury	St Peters	5	14340	21919	566	22485	6000	1517	11816	19333
Swansboro	St Peters	89	164788	203140	7657	210797	9452	8798	183321	201571
Trenton	Grace	0	0	9559	0	9559	990	0	6328	7318
Vanceboro	St Pauls Vanceboro	0	0	0	0	0	0	0	0	0
Washington	San Mateo	0	0	0	0	0	0	0	0	0
Washington	St Pauls	0	0	0	0	0	0	0	0	0
Washington	St Peters	179	468569	514011	296664	810675	46822	7647	494852	549321
Washington	Zion	17	44000	76579	11734	88313	8000	3321	69926	81247
Whiteville	Grace	28	117359	121629	1110	122739	10917	4433	102196	117546
Williamston	Advent	52	131364	162471	5110	167581	10000	386	153563	163949
Wilmington	Good Shepherd	26	64000	75074	11477	86551	5200	520	76161	81881
Wilmington	Servant	108	204622	284751	12401	297152	27547	0	281091	308638
Wilmington	Holy Cross	41	104935	86328	161870	248198	8375	9380	63179	80934
Wilmington	St Andrews	236	531262	649145	900	650045	55000	1248	566204	622452
Wilmington	St James	364	983721	1174903	105842	1280745	119500	8681	1052805	1180986
Wilmington	St John	162	424490	497367	212730	710097	28000	7807	461774	497581
Wilmington	St Mark	50	62000	122701	0	122701	2500	0	101094	103594
Wilmington	St Pauls	90	187315	263410	149074	412484	2000	140	262037	264177
Windsor	St Thomas	34	80900	104229	12777	117006	14324	2224	97300	113848

Constitution

ARTICLE I Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II Accession to Constitution of Protestant Episcopal Church in the United States of America

The Churches in this Diocese accede to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof.

ARTICLE III Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in the office of Bishop.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the convention at least twenty days before the meeting of such Special Convention to each member of the clergy entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent vote of two-thirds of both orders present, voting by orders.

Section 3. Election shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions, but in the event of the failure to elect such delegates, those who were elected to the preceding Annual Convention - subject to the provisions of Article IV, Sections 3 and 4 of this Constitution - shall hold over.

ARTICLE IV Personnel of Convention

Section 1. The Convention shall be composed of the two Orders - Clerical and Lay. The Bishop of the Diocese, or in the Bishop's absence, the Bishop in charge as representing the Episcopal Authority shall, if present, preside at all meetings of the conventions. The Bishop Coadjutor and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the Convention, and if there be none such present, the Convention shall elect its presiding officer.

Section 2. (a) Every member of the Clergy of the Church canonically resident in the Diocese shall be entitled to a seat and vote in the Convention. (b) The Convention may grant seat and voice in the Convention to:

- (i) Clergy not canonically resident, but serving churches within the diocese for an extended period;
- (ii) Military chaplains serving within the diocese;
- (iii) Clergy who are guests of the Convention.

Section 3. (a) Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its confirmed communicants in good standing of sixteen years of age or older, as follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such communicants, 2 lay delegates; from 101 to 300 such communicants, 3 lay delegates; from 301 to 500 such communicants, 4 lay delegates; over 500 such communicants, 5 lay delegates. The number of confirmed communicants in good standing of sixteen years of age or older shall be determined from each church's parochial report as of December 31 preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the confirmed communicants in good standing of sixteen years of age or older of the church. (b) Any Parish or Mission within the Diocese, which the Ecclesiastical Authority has acknowledged as the sponsoring parish or mission of an Episcopal College or University Student Fellowship, shall be entitled to be represented by one additional student lay delegate. The student lay delegate shall be an adult communicant in good standing in this Church, chosen by the Vestry of the sponsoring parish, or at the option of the Vestry, by election of the Student Fellowship.

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay represen

tation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension. (b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next Annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

ARTICLE V

Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds, and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI

Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any fewer number shall be competent to receive reports and to adjourn.

ARTICLE VII

Voting by Convention

Section 1. (A). Unless otherwise provided, voting upon all questions before the Convention shall be by Delegates, with a simple majority of all ballots cast to determine the issue. (B).

Upon any question before the Convention the two Orders shall vote separately,

(i) when required by this Constitution or by the Canons or

(ii) when any Lay or Clergy delegate moves for a vote by Orders after the introduction of the question and before the question is called for a vote, seconded by a member of the other Order, and with the approval of a majority of the Convention. Such motion shall take precedence over any other motion on the floor and is not subject to debate.

When a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote, and a concurrence of majorities of both Orders shall be necessary to a decision.

(C). A vote by Orders and Parishes is required in the election of a Bishop, or Bishop Co-adjutor, or a Bishop Suffragan, as provided by Article XIII. A vote by Orders and Parishes is required to amend this Constitution, as provided by Article XVI. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote and each Parish shall be entitled to the same number of votes as the number of its lay delegates. For example, a Parish with five lay delegates shall be entitled to five votes, and a Parish with four lay delegates shall be entitled to four votes. A vote by Orders and Parishes shall be conducted in this manner: First, a quorum for the purpose of voting shall be necessary. A quorum for voting by orders and Parishes shall mean the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy), and the presence of delegates of two-thirds of the Parishes entitled to representation and vote. Second, the vote shall be taken by first calling the roll of the clergy with each clerical member depositing his or her ballot with the Tellers, and then calling the roll of the Parishes with one lay delegate depositing the ballots of the parish with the Tellers. Third, a majority of both Orders on the same ballot shall be required for an election or an affirmative vote to amend the Constitution.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

ARTICLE VIII
Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall have the power to fill the vacancy till such time as election shall be held.

ARTICLE IX
Standing Committee

Section 1. The Standing Committee shall consist of three Clergy of the Diocese and three lay persons, confirmed communicants in good standing sixteen years or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one Clergy and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of that term. The Committee shall elect its President and Secretary annually and shall have the power to fill any vacancy that may occur on the Committee until the next annual Convention. However, a person otherwise qualified to serve on the Standing Committee who is appointed to fill a vacancy until the next Annual Convention may be elected to complete any remaining time on that term or to a full term immediately.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to the Bishop by this Constitution shall be performed by the Bishop-Coadjutor (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. When there is no Bishop authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese. The Standing Committee acting as Ecclesiastical Authority may invite the temporary services of other Bishops and, for due cause, may change the time or place of the Annual Convention, and may also summon Special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one-third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published.

Section 4. No Vestry, Trustee, Board of Directors or other Body authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution of this Diocese shall purchase, mortgage, incumber or alienate, enter into a deed of trust or accept donation of the same or any part thereof without the written consent of the Bishop and the Standing Committee of this Diocese.

ARTICLE X

Organization of Missionary Congregations

Section 1. Any ten or more confirmed communicants in good standing of sixteen years of age or older may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and responsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

ARTICLE XI

Authority of Rectors

Section 1. Any Priest regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of office, the exclusive regulation, subject to the Rubrics of the Book of Common Prayer, the Constitution and Canons of the Church and this Diocese, and the pastoral direction of the Bishop, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church; to call meetings of the Vestry of congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

ARTICLE XII

Canons for Trial of Clergymen

The Convention shall pass Canons for the trial of members of the Clergy.

ARTICLE XIII

Rule of Voting for Election of a Bishop,
Bishop Coadjutor, or Bishop Suffragan

In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the Clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All Clergy who have been retired on account of age or disability and all non-parochial Clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

ARTICLE XIV

Qualifications for Voting in
Parochial and Mission Elections:
Definitions

Section 1. The following definitions shall apply wherever these terms appear in this Constitution or in the Canons of the Diocese:

(a) Member: A person who has received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptism has been duly recorded in this Church. (b) Adult member: A member sixteen years of age and over. (c) Communicant: A member who has received Holy Communion in this Church at least three times during the preceding year. (d) Communicant in good standing: A member who for the previous year has been faithful in corporate worship, unless for good cause prevented, and has been faithful in working, praying, and giving for the spread of the Kingdom of God. (e) Adult communicant in good standing: A communicant in good standing who is sixteen years of age or older.

Section 2. Those entitled to vote in all Parish and Mission elections shall meet the following qualifications:

(a) Be an adult communicant in good standing in the Parish or Mission; and (b) Shall have subscribed to the following declaration: I do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in and by the General Convention of the Protestant Episcopal Church in the United States of America, and by the Constitution and Canons of the Diocese of East Carolina.

ARTICLE XV
Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

ARTICLE XVI
Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention, and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

ARTICLE XVII
When Amendments Become Effective

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

Canons of the Diocese of East Carolina

TITLE I. Convention of the Diocese; Diocesan Officers and Representatives.

CANON 1 Members of Convention

Section 1. Clergy. It shall be the duty of the Secretary, before the opening of the Annual Convention to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such list shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. Laity. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election. One shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Convention Registrar, the latter two to be mailed at least six weeks before the time appointed for the opening session of the Convention. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presence of a quorum, and shall insert no name upon the list without evidence of one of said certificates, unless specifically directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 3. Ex-Officio Members. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina Incorporated, the Deans of the Deanery Council, the members of committees and commissions elected by the Convention, the Secretary, Treasurer, Chancellor, Vice-Chancellor, and Historiographer shall be ex-officio members of the Convention, but without the right to vote unless otherwise entitled to vote in the Convention by reason of status other than that enumerated in this section.

Section 4. The following committees shall constitute the Annual Committees of the Convention. The term of the following Annual Committee appointments shall run from the close of the Convention at which the appointment is made until the close of the following Convention, unless otherwise provided. If an appointee dies, resigns or becomes incapacitated, a successor may be appointed by the Executive Council, upon nomination of the Ecclesiastical Authority, to serve the remainder of the term, unless otherwise provided. (a) The Committee on Constitution and Canons shall consist of three members of the clergy and three lay persons, appointed by the Bishop at the Annual Convention. The Chancellor and the Secretary of the Convention shall be ex officio members of the committee. The Committee on Constitution and Canons

1 shall recommend amendments, changes, additions, deletions and rewrites of the Constitution
2 and Canons for Convention's consideration. The Committee shall also review all changes pro-
3 posed to Convention by the delegates, Departments or other committees and recommend the
4 proper form of any Constitution or Canon changes before Convention acts. The Committee
5 shall conduct any hearing on a proposed change during Convention and may recommend to
6 Convention any revised versions arising out of the hearings as the Committee may in its dis-
7 cretion determine appropriate and helpful to Convention's consideration. (b) The Committee
8 on Relations to and Communications from the General Convention shall consist of the elected
9 clerical and lay deputies to the General Convention and such other persons, not exceeding
10 four, as may be appointed by the Bishop at the annual Convention. The clerical deputy elected
11 by the largest number of votes shall chair the committee. The Committee on Relations to and
12 Communications from the General Convention shall report the actions of the General Conven-
13 tion to the Diocesan Convention and its Regular Committees and shall assure that any neces-
14 sary action in response to the actions of General Convention is taken and communicated back
15 to the General Convention. The members shall serve from the close of the electing Conven-
16 tion until the close of the Convention at which their successors are elected. (c) The Diocesan
17 Convention Committee shall consist of three members of the clergy and four lay persons,
18 appointed by the Bishop. The Secretary of the Convention and the Chair of the Liturgical
19 Commission shall be ex-officio members of the committee. The committee shall make rec-
20 ommendations with regard to the dates and places of Annual and Special Conventions, shall
21 make proper arrangements for each meeting, shall set registration fees and other charges, shall
22 prepare and submit annually to the Finance Committee a budget for expenses of the Conven-
23 tion and for publication of the Diocesan Journal, shall keep records of receipts, disbursements
24 and proceedings, and shall perform such other duties as may be assigned by the Convention
25 or by the Bishop. (d) The Committee on Resolutions shall consist of four clergy and four lay
26 persons, appointed by the Bishop, who shall appoint one of the clergy members as Chair. The
27 committee shall receive and organize the resolutions for submission to the Convention and
28 shall determine the order of their presentation. The Committee shall conduct any hearing on
29 a proposed Resolution scheduled during the Convention and may recommend to Convention
30 any revised versions arising out of the hearings as the Committee may in its discretion deter-
31 mine appropriate and helpful to Convention's consideration. (e) The Finance Committee shall
32 consist of the Treasurer and additional members, one lay person and one clergy person, rep-
33 resenting each Deanery of the Diocese, appointed by the Bishop. The members should have
34 expertise or experience in budgeting, financial management or accounting. The committee
35 shall advise the Bishop, Executive Council and the Convention on the financial affairs of the
36 Diocese. The Finance Committee shall conduct any hearings scheduled for discussion and
37 consideration of the annual budget and shall recommend changes, amendments and revisions
38 for Convention's consideration. (f) The Elections Committee shall consist of two clergy and
39 two lay persons, appointed by the Bishop. The committee shall receive nominations for the
40 offices to be filled by the Convention, recommend nomination and voting procedures, prepare
41 ballots and act as tellers for all elections during the Convention. The committee shall exam-

1 ine the qualifications of nominees to assure conformity with any Constitutional or Canonical
2 requirements for the office.
3

4 Section 5. The following committee shall constitute Regular Committees of Convention. The
5 members of the Regular Committees shall be appointed during the organization of the Con-
6 vention after the Convention is called to order. The members shall serve until the adjournment
7 of the Convention at which they were appointed. (a) The Committee on the Bishop's Address
8 shall consist of two members of the clergy and three lay persons who are members of Conven-
9 tion, appointed by the Bishop. The committee shall consider the Bishop's Annual Address
10 and shall report to the Convention as the committee deems appropriate. (b) The Committee
11 on Courtesy shall consist of three persons who are members of the Convention, appointed by
12 the Bishop. The committee shall make such report to the Convention as the committee deems
13 appropriate. (c) The Committee on Credentials shall consist of two members of the clergy
14 and two lay persons who are members of the Convention, appointment by the Bishop. The
15 committee shall verify the list of clergy and lay delegates qualified to vote in the Convention,
16 determine the presence of a quorum, and report to the Convention.
17

18 Section 6. Expenses of Delegates. Each clerical and lay delegate to an annual or special Dioc-
19 esan Convention, actually attending the same, shall be entitled to have the necessary expenses
20 incurred by such attendance paid by the parish or mission which he or she represents; pro-
21 vided, that the amount in each case shall not exceed such limits as may be fixed by the vestry
22 of such parish or mission.
23

24 CANON 2

25 Worship at Convention 26

27 The Holy Eucharist shall be celebrated on the first day of each annual or special convention of
28 the Diocese, and any other services of worship may be held at the discretion of the Ecclesiasti-
29 cal Authority.
30

31 CANON 3

32 Rules of Order 33

34 The Convention shall adopt rules of order, which shall continue in force until altered, and in
35 the absence of such action, its proceedings shall be governed by the latest edition of "Robert's
36 Rules of Order, Revised Edition."
37
38
39
40
41

CANON 4

Secretary

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority; shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein; in the absence of both the Bishop and the President of the Standing Committee, shall call the Convention to order for the purpose of organization; shall keep a record of its proceedings, under its direction, in a suitable form to be kept for that purpose; and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention.

Section 2. The Secretary shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve sufficient copies of the same for the use of the members of the next succeeding Convention, together with such other records in his or her keeping as may be required for reference. The Secretary shall also prepare a complete list of the Parishes and Missions entitled to representation and shall publish such list in the Journal.

Section 3. The Secretary is hereby authorized upon voucher approved by the Chair, or other designated member of the Department of Administration, to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time in discharging the duties prescribed by this Canon.

Section 4. The Secretary of the Vestry of each Parish or Mission is directed to transmit to the Secretary of the Convention, as soon as practical after the election of delegates to each Annual Convention of the Diocese, a list showing the names of the delegates and alternates to said Convention from his or her Parish or Mission.

Section 5. The Convention may elect one or more Assistant Secretaries to assist the Secretary in discharging the duties prescribed by this Canon. An Assistant Secretary shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention.

CANON 5

Treasurer

Section 1. The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by the Episcopal Foundation of the Diocese of East Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will,

or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Treasurer underdirection of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his or her custody, and shall keep and return an account thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). The Treasurer shall give bond for the faithful discharge of duties of the office in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. The Treasurer shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Treasurer

Section 2. The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies belonging to the Diocese to The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to be held temporarily or for a specified or indefinite time, to be managed and invested by the Foundation and to be returned to the Treasurer in accordance with his instructions.

CANON 6

Chancellor

Section 1. The Chancellor, who shall be a member of the legal profession, and a communicant of the Church in this Diocese, shall be elected upon nomination by the Bishop. The Chancellor shall be the legal advisor of the Bishop, of the Standing Committee, of the Executive Council and of the Trustees of the Diocese and counsel in all suits of law that may arise in the administration of the affairs of the Diocese, and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Chancellor.

Section 2. If the Chancellor dies, resigns or becomes incapacitated, a successor shall be appointed by the Bishop to serve until the next Annual Convention.

Section 3. Upon advice of the Chancellor and nomination of the Bishop, the Convention may elect one or more Vice Chancellors for a one year term to assist the Chancellor. A Vice Chancellor shall have the same qualifications as the Chancellor.

CANON 7

Historiographer

Section 1. The duty of the Historiographer shall be to receive and safely keep all books, documents and manuscripts belonging to the Diocese not required to be kept by any other persons or officer; to collect and preserve such materials as can be obtained relative to the history of the Diocese and of particular Parishes; and to catalogue and classify all books, documents and papers, so as to make their contents accessible for reference.

Section 2. The Historiographer shall annually report in writing to the Convention, showing with such detail as may be expedient, the condition of the materials in the possession of the Diocese, and the additions made to them from time to time, with such suggestions as may be proper. The Historiographer shall be admitted to a seat in the Convention, and to participation in its deliberations without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Historiographer.

CANON 8

The Executive Council

Section 1. The Executive Council, as hereinafter constituted, shall administer and carry on the missionary, educational and social work of the Church in this Diocese, of which work the Bishop shall be the executive head.

Section 2. The Executive Council shall exercise all the powers of the Diocesan Convention between the adjournment of the Annual Convention and the convening of the next Annual Convention, except:

- (a) admission of a parish or mission to union with the Diocese according to Canon II.2;
- (b) dissolution or suspension of a parish or mission according to Canon II.6;
- (c) election of a Bishop, Bishop Coadjutor or Bishop Suffragan according to Canon III.1;
- (d) admendment to the Canons according to Article XV of the Constitution and Canon V.1;
- (e) admendment to the Constitution according to Article XVI of the Constitution.

All actions of the Executive Council shall conform to the Constitution and Canons of The Episcopal Church and this Diocese.

Section 3. The Executive Council shall be composed of the following members:

- (a) the Bishop, and the Bishop Coadjutor or the Bishop Suffragan, if there be either;
- (b) the President of the Standing Committee, the Secretary of Convention, the Treasurer, the Chancellor, and the President of The Episcopal Foundation of the Diocese of East Carolina,

- 1 Inc. shall be ex officio members, with seat and voice but no right of voting;
2 (c) sixteen members, nominated and elected as follows:
3 (i) six “at large” members, three of whom shall be clergy and three of whom shall be lay
4 persons who are confirmed communicants in good standing of any congregation in the
5 diocese and are 16 years of age or older, nominated by any delegate to Convention un-
6 der such guidelines as may be published by the Secretary from time to time and elected
7 by Convention as set forth herein; and
8 (ii) 2 members representing each Deanery of the Diocese, one clergy person, and one
9 lay person who is a confirmed communicant in good standing, nominated by the Dean-
10 ery Council under guidelines published by the Secretary from time to time and elected
11 by the Convention annually as set forth herein;
12 (d) the Diocesan President of Episcopal Church Women
13
14 Section 4. The members of the Executive Council shall be elected by vote of Convention for
15 three year terms; provided that at the 1994 annual Convention of the Diocese, one half of
16 the lay members and one half of the clergy members shall be elected to one year terms, such
17 members to be designated at the time of their nomination as candidates to a one year term of
18 office. A member who has served two consecutive years on the Executive Council shall not be
19 eligible for re-election, or for appointment to fill a vacancy, until one year after the expiration
20 of his or her term. The Executive Council shall have power to fill any vacancy in the Council
21 that may occur through death or resignation of any member, provided that the person elected
22 to fill an unexpired term shall meet the classifications for membership of the person whose
23 vacancy is being filled. Appointments to fill any such vacancy shall expire at the close of the
24 next annual Convention following appointment. Any person appointed to fill a vacancy who
25 is eligible for election but is not elected to the Executive Council at the next following Annual
26 Convention may not be appointed to fill any subsequent vacancy for a period of one year fol-
27 lowing such Convention.
28
29 Section 5. The Bishop shall chair the Executive Council. The Council may elect one of its
30 own members, whether clerical or lay, as Vice Chair and prescribe the duties of the office.
31 The Secretary of the Convention shall be the Secretary of the Executive Council.
32
33 Section 6. The Executive Council shall provide for a Department of Administration and shall
34 have power, from time to time, to organize such other departments and committees as it may
35 deem necessary or advisable to carry out its responsibilities, and it shall determine the scope
36 of the work of all departments and committees. The standing departments of the Diocese shall
37 be the following, unless changed by the Executive Council: the Department of Communica-
38 tions; the Department of Mission & Development; the Department of Christian Social Minis-
39 tries; the Department of Christian Formation; the Department of Administration; and the De-
40 partment of Youth and Young Adults. The Bishop shall appoint the chair and members of each
41 department or committee of the Diocese. Each department or committee shall make a report,

1 at least annually, to the Bishop and the Executive Council. The Executive Council may enact
2 all necessary by-laws for its own government, and for the government of each department and
3 committee, subject to the provisions of the Canons of the Diocese and any resolutions adopted
4 by the Convention of the Diocese.

5
6 Section 7. The Executive Council shall submit to each annual meeting of the Diocesan Con-
7 vention a report of the work done under its supervision for the preceding year, which report
8 shall include the annual report of the Treasurer. The Executive Council shall also at each an-
9 nual meeting of the Diocesan Convention submit for its approval and adoption a budget for all
10 the work committed to the Council, including the general work of the Church in the Diocese,
11 and such other work as it has undertaken, or proposed to undertake for the ensuing year. The
12 following, among other items, shall be included in budgeted income: pledges of Parishes and
13 Missions for the support of the Diocese, including pledges from prior years, any budget sur-
14 plus from the preceding year, and unrestricted income from trust funds, investments, perma-
15 nent or unappropriated funds and reserves and unrestricted income from The Episcopal Foun-
16 dation of The Diocese of East Carolina, Incorporated. Provision may be made in said budget
17 for the necessary and reasonable expenses of the officers and members of the Executive Coun-
18 cil. Such budget and estimate shall be considered by the Diocesan Convention and appropri-
19 ate action taken. The Executive Council shall have power to make or delegate to others the
20 making of all decisions with regard to the acceptance, receipt, use, management, investment,
21 disbursement and transfer of unbudgeted receipts and gifts or bequests of money, securities or
22 property received by the Diocese or any officials or agencies thereof (except gifts or bequests
23 to the Bishop's Discretionary Fund and restricted funds of the Episcopal Foundation of The
24 Diocese of East Carolina, Incorporated), subject, however, to the provisions of any will, agree-
25 ment, restriction or designation governing such gifts or bequests and subject to action of the
26 Diocesan Convention.

27
28 Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with
29 the Bishop's concurrence shall appoint, at least twice a year, and at such other times as the
30 Bishop shall convene it. Nine voting members of the Executive Council, including at least five
31 in the Clerical Order and four in the Lay Order, with the Bishop or Vice-Chair, shall constitute
32 a quorum; the Vice- Chair, if a voting member, shall be counted as a member in determining
33 a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese,
34 by the Vice-Chair, at any time upon written request of at least five members of the Executive
35 Council. The Secretary shall give ten days notice of a called meeting.

36
37 Section 9. All salaries, other than that of the Bishop, and those fixed by the Diocesan Conven-
38 tion, shall be fixed by the Executive Council.

39
40 Section 10. With the exceptions hereinafter noted, all departments, committees, commissions
41 and boards of the Diocese shall be responsible to and shall report annually to the Bishop and

Executive Council. The exceptions are: the Standing Committee; the Committee on Canons; the Committee on Relationship to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directly responsible and to report only to the Bishop; and any committee appointed or elected by Convention or under its authority which is directed to be responsible and report only to the Convention or to report in a manner inconsistent with this Section 10. The Executive Council shall be the sole custodians of all existing committee records and reports.

Section 11. No committee, commission or department shall be created by the Bishop or by the Executive Council or by the Convention of the Diocese without, at the time of its creation, such committee, commission or department being denominated a “standing” committee, commission or department of the Diocese, or if not, there being a fixed period of duration or a specified task to be performed by the committee, commission or department, at the expiration or conclusion of which the committee, commission or department shall cease to exist without further action by the Bishop, the Executive Council or the Convention of the Diocese.

Section 12. The Bishop may appoint members of the clergy and lay persons of the Diocese, not exceeding eighteen in number, as members of a Consulting Committee. Members of the committee shall serve for one year. They may attend meetings of the Executive Council at the invitation of the Bishop and may participate in its deliberations but shall have no right of voting unless otherwise entitled to vote on the Executive Council by reason of status other than that enumerated in this section.

CANON 9

Deputies to General Convention

Section 1. At each annual Convention held in the year preceding the year in which a regular session of the General Convention is held, there shall be elected four Clerical Deputies, who are Presbyters or Deacons canonically resident in the Diocese, and four Lay Deputies to the General Convention, who shall be confirmed communicants in good standing of this Church, having domicile in the Diocese. There shall also be elected four alternate Clerical and four alternate Lay Deputies, subject to the same qualifications as the original Deputies above mentioned. Such election may, if the Convention so decrees by a majority vote, be made upon a majority of the votes cast, or upon a plurality, whereby the four persons receiving the four highest number of votes shall be elected as Deputies, and the four next highest shall be elected as Alternates.

Section 2. (a) The members of the deputation who are elected shall be recorded in the order of their election as indicated by the number of votes cast for each. In the case of the same number of votes having been cast for two or more nominees in either Order, precedence shall be given

1 to the Clerical Deputies and Alternates in the order of date of canonical residence, and to Lay
2 Deputies and Alternates in the order of date of confirmation or reception in The Episcopal
3 Church. The Secretary shall insert the names of the Deputies and Alternates in this order upon
4 the Journal. (b) The members of the deputation shall elect one of their members to serve as
5 Chair of the deputation.

6
7 Section 3. Deputies elected to the General Convention, finding themselves unable to attend,
8 shall, four weeks at least before the time of meeting, give notice to the Diocesan Secretary,
9 who shall at once notify the proper alternate.

10
11 Section 4. Each Deputy to the General Convention, actually attending the same, shall be en-
12 titled to have the necessary expenses incurred by such attendance paid out of the funds of the
13 Diocese; provided, the amount shall not exceed such limit as may from time to time be fixed
14 by the Executive Council.

15 CANON 10

16 Delegates to Provincial Synod

17
18 The Executive Council shall elect such number of clergy and lay delegates as it deems advis-
19 able to attend the Provincial Synod. Such election shall take place at such time as shall be
20 convenient to give timely notice to the Synod of such elections.

21 CANON 11

22 Trustees of the University of the South

23
24
25 Section 1. There shall be elected by the Convention at such intervals as are, or may be re-
26 quired by the Constitution or Statutes of the University of the South, one Presbyter or Deacon
27 and two Lay persons, confirmed communicants in good standing resident in this Diocese, as
28 members of the Board of Trustees of that institution on the part of the Diocese.

29
30 Section 2. The said members shall annually report to the Convention the condition and prog-
31 ress of the University, with such particulars in regard to the various departments as they may
32 deem necessary to inform the people of the Diocese as to the literary, moral, and spiritual
33 value of the work of that institution and its claim upon them for patronage and support.

34
35 Section 3. In case of the death, resignation or disability of any of the Trustees elected on the
36 part of this Diocese, the vacancy may be filled by the Ecclesiastical Authority until an election
37 for that purpose shall be made by a succeeding Convention.

CANON 12
Trustees of the Diocese

Section 1. The Bishop, and when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons and two (2) clergy canonically resident in this Diocese, nominated by the Bishop and elected by the Convention shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to the use of principal or income and under conditions that require holding the funds, monies or securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of funds and property vested in the Trustees shall be complied with in each instance. The Trustees shall keep the Diocesan House in repair and the grounds in good order and are authorized to provide an allowance for these purposes.

Section 2. The two (2) lay members and two (2) clergy canonically resident in this Diocese of the Board of Trustees shall serve a term of two (2) years and may not serve more than two consecutive terms. The terms of these two (2) lay persons and two (2) clergy canonically resident in this Diocese shall be staggered so that two (2) trustees, one lay and one clergy, will be elected at each Annual Convention. In 2004, one clergy person shall be elected to serve a one year term and one clergy person shall be elected to serve a two year term, as designated by the Bishop upon placing the names in nomination. Thereafter, persons elected to the Board of Trustees shall serve for two (2) years or until their successors are elected. Persons eligible for election shall be eighteen (18) years of age or older, confirmed communicants in good standing and residents within the Diocese.

Section 3. The Trustees of the Diocese are authorized with the approval of the Executive Council, to transfer trust funds and other investment property of the Diocese, vested in or held by the Trustees, to The Episcopal Foundation of the Diocese of East Carolina, Incorporated, to be held, managed and invested for the benefit of the Diocese, subject in every case to the provisions of any will or agreement controlling investment, management, use or disbursement of said funds and property, and subject to applicable federal and state laws and the constitution and canons of this Diocese and of The Episcopal Church. At any time, on reasonable notice, the Trustees with the approval of the Executive Council may require The Episcopal Foundation of The Diocese of East Carolina, Incorporated, to return and transfer back to the Trustees any trust funds or other investment property transferred to the Foundation pursuant to this section 3.

1 Section 4. (a) Whenever the title to real property in any Parish is vested in the Trustees of the
2 Diocese for the benefit of the Parish, the said Trustees shall have the power to convey said
3 property upon the written request of the Vestry of such Parish, if in the opinion of said Trust-
4 ees it is advisable so to do; but if, in their opinion, it is not advisable to make such convey-
5 ance, they shall report the facts to the next Convention. (b) Whenever title to real property is
6 vested in the Trustees for the benefit of any Mission or organization of the Diocese other than
7 a Parish, the said Trustees shall have the power to convey said property upon written request
8 and approval of the Bishop, or the Ecclesiastical Authority, and upon like request shall have
9 the power to convey the property and reinvest the proceeds in other property, such reinvest-
10 ment to be held in trust for the benefit of such Mission or organization. (c) The title to all real
11 estate belonging to the Diocese in its own right is hereby declared to be vested in the Trustees
12 of the Diocese, and the Trustees of the Diocese are hereby authorized to convey said property
13 in fee simple, whenever in their judgment such action is for the best interest of the Diocese,
14 but no such action shall be taken except by unanimous consent of all the Trustees of the Dio-
15 cese.

16
17 Section 5. Any vacancy occurring in this Board by death or otherwise may be filled by the
18 Ecclesiastical Authority.

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CANON 13
Diocesan Commission on Ministry

23 Section 1. There shall be a Diocesan Commission on Ministry, consisting of eight Priests
24 canonically resident in the Diocese, two Vocational Deacons, and four lay persons, communi-
25 cants of of this Church and residents of the Diocese. The members of the Commission shall be
26 elected by the Convention, on nomination by the Bishop, for four-year terms. One Vocational
27 Deacon shall be elected every two years. Two Priests and one lay person will be elected annu-
28 ally; provided, that the number elected and the terms may be varied initially to produce such
29 staggered terms. No member who has served on the Commission shall be eligible for re-
30 election or appointment to fill a vacancy until one year after the expiration of the member's
31 previous term of office. The Executive Council shall elect a person of the appropriate order, on
32 nomination by the Bishop, to fill any vacancy that may occur on the Commission between an-
33 nual meetings of the Convention. The Bishop shall designate a Priest from the members of the
34 Commission to serve as chair.

35
36 Section 2. The Commission shall perform the duties and functions prescribed in Canon III.2 of
37 the Canons of General Convention, shall conduct and evaluate the examination of persons for
38 Holy Order; support the development, training, utilization and affirmation of the ministry of
39 the laity in the world; and perform such other duties as may be assigned to it by the Bishop.

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41

TITLE II: Deaneries; Parishes and Missions of the Diocese.

CANON 1

Deaneries

Section 1. Deaneries. The Diocese shall be divided into Deaneries, the number and boundaries of which shall be fixed from time to time by the Bishop, with the advice and consent of the Executive Council.

Section 2. Purpose. Deaneries are established for the following purposes:

(a) To provide a means of communication among the Congregations, Bishop, Diocesan Staff, and other Diocesan entities as shall from time to time become appropriate.

(b) To provide a regional forum, which the Congregations of the Deanery may use for organizing and conducting programs contributing to the enrichment of Congregational and Diocesan life.

(c) To organize and conduct an annual pre-convention meeting at which the delegates to Diocesan Convention and other members of the Deanery congregations shall be given an opportunity to review issues on the proposed convention agenda.

Section 3. Membership. Each Deanery shall include:

(a) The members of the parishes or missions within the deanery.

(b) The clergy within the Deanery who are canonically resident or licensed to serve in the Diocese.

Section 4. Parish Representatives. The Vestry of each parish or mission within the Deanery shall select one lay deanery representative for a term decided upon by the Vestry.

Section 5. Officers. The Bishop shall annually appoint a Dean, clergy or lay, from among the congregations of each Deanery, who shall convene and preside over any meetings of the Deanery. In addition the Deanery may elect such other officers as it deems expedient for the transaction of its business.

Section 6. Conferences with the Bishop. The Bishop may provide for occasional conferences with clergy or lay groups within the Deaneries.

CANON 2

Congregations of the Diocese

Section 1. Types of Congregations. There shall be two types of congregations recognized in the Diocese: parishes and missions. There shall be no distinction between parishes and missions of the Diocese with regard to representation and voting rights in conventions of the diocese, which rights shall be determined in conformity with Article IV of the Constitution of the Diocese, or representation and voting rights in the Deaneries of the Diocese, which rights shall be determined in conformity with Title II, Canon 1, of the Canons of the Diocese.

Section 2. Boundaries of Congregations. Congregational boundaries shall coincide with the fixed civil political boundaries, as fixed by the laws of the state of North Carolina, of towns, cities, or counties. The boundaries of any parish or mission of the Diocese shall be the largest such political subdivision of the State of North Carolina in which there exists only one congregation of the Diocese. In the event that more than one congregation is located within the corporate boundaries of a town or city, the boundaries of each of the congregations so located shall be the corporate limits of such town or city, and the parochial cures of each such congregation shall be the same.

Section 3. Missions. An organized mission of the Diocese is a congregation of ten or more confirmed communicants in good standing of the Episcopal Church, 16 years of age or older, together with such other persons who desire to be members thereof, which has not been admitted into union with convention as a parish, and which has been recognized and accepted as a mission of the Diocese in accordance with this Canon. A mission may be formed by any of the following methods:

- (a) by voluntary association of confirmed communicants of the Episcopal Church in accordance with Section 4 of this Canon;
- (b) by extension of any existing parish into a mission congregation with the consent of the Bishop and under the supervision of the Department of Mission and Development; or
- (c) by establishment of a mission by the Bishop with the advice and consent of the Executive Council of the Diocese under plans formulated by the Department of Mission and Development.

Section 4. Admission of Organized Missions. A congregation as described in Section 2 of this Canon shall be admitted into union with convention and recognized as an organized mission of the Diocese upon vote of convention after certification by the Department of Mission and Development, in consultation with the Deanery Council of the relevant Deanery of the Diocese, that the following requirements and conditions have been met:

- (a) Consent of the Bishop to the organization of the congregation;
- (b) Consent of the Rector or other clergy in charge of any congregation within the boundaries

- 1 of which the petitioning congregation intends to locate its primary place of worship;
2 (c) Adoption, with the consent of the Bishop, of a name by which the congregation shall be
3 known;
4 (d) Election of a Vestry in accordance with the Canons of the Diocese;
5 (e) Provision, both financial and otherwise, of a schedule and place of at least weekly worship,
6 with provision for the celebration of Holy Eucharist at least one Sunday of each month;
7 (f) Adoption of a plan of development and mission which has been approved by the Depart-
8 ment of Mission and Development under such guidelines as the Department may adopt from
9 time to time, with provision for adequate congregational financial support and a commitment
10 to the mission, program and financial support of the Diocese;
11 (g) Adoption of the following statement by at least ten confirmed communicants in good
12 standing, sixteen years of age or older, who are members of the proposed mission, signi-
13 fied by their signatures upon a copy of said statement, submitted to the Bishop prior to the
14 consideration of convention of the request for admission: "We, the undersigned, being con-
15 firmed communicants of the Episcopal Church, and being at least sixteen years of age, having
16 formed ourselves into a congregation known as _____, at
17 _____, North Carolina, do hereby certify that all requirements
18 and conditions for admission to union with the Convention of the Diocese of East Carolina as
19 contained in the Constitution and Canons of the Diocese have been met. We further certify that
20 we hereby consent to be governed by the Constitution and Canons of the Episcopal Church, as
21 established by its General Convention, and by the Constitution and Canons of the Diocese of
22 East Carolina, and we recognize the Bishop of East Carolina as the Ecclesiastical Authority of
23 the Diocese, and as chief pastor and spiritual and ecclesiastical authority of the congregations
24 of the Diocese. We hereby request recognition as an organized mission of the Diocese and ad-
25 mission into union with the convention thereof In witness whereof, we have hereunto signed
26 our names, this the ____ day of _____, 20__."
- 27 (h) Establishment of a relationship with a priest selected by the Bishop with the consent of the
28 Vestry, with provision for worship services and pastoral care for the congregation under terms
29 and conditions approved by the Bishop. Upon an affirmative vote of convention to any such
30 petition, the mission thus admitted shall immediately be seated in the convention of the dio-
31 cese, with full voice and vote, in accordance with the Constitution and Canons of the Diocese,
32 and shall thereafter comply fully with all the requirements of said Constitution and Canons,
33 and of the Constitution and Canons of the General Convention of the Episcopal Church and be
34 known as an organized mission of the Diocese of East Carolina.

35
36 Section 5. Parishes. A recognized congregation of the Diocese of East Carolina with at least
37 twenty-five confirmed communicants in good standing, 16 years of age or older, and in the
38 case of a new parish, which has existed as an organized mission of the diocese for at least one
39 year, and which has been admitted to union with the Convention of the Diocese as such, shall
40 be recognized as a parish. A mission of the Diocese shall be admitted to status as a parish by
41 vote of convention after certification by the Department of Mission and Development that the

- 1 following requirements and conditions have been met:
- 2 (a) Existence as an organized mission of the Diocese for a period of at least one year;
- 3 (b) Maintenance of a regular place of worship;
- 4 (c) Establishment of a relationship with a Rector under the Canons of the Diocese who is compensated in accordance with guidelines established by the Clergy Salary Study Commission of
- 5 the Department of Administration;
- 6
- 7 (d) Full participation in the life of the Deanery in which it is located and in the life, mission
- 8 and ministry of the Diocese of East Carolina.
- 9

10 CANON 3

11 Parish Meetings

12

13 Section 1. Annual Meeting. The Vestry shall call for an annual meeting of the communicants

14 of the parish. The annual meeting shall occur on the first Sunday of Advent unless the Vestry

15 designates another date. The annual meeting shall conduct Vestry elections, hear reports from

16 the Rector, the Wardens and each parish committee and organization, and discuss other matters

17 of interest to the congregation. Motions, resolutions, elections and all other matters presented

18 to a parish meeting for vote shall be decided by vote of the qualified members present and vot-

19 ing.

20 Section 2. Other Parish Meetings. Upon the call of the Vestry, a meeting of the communicants

21 of the parish may be held at any stated time, upon notice of not less than one week to the Rec-

22 tor and the communicants.

23 Section 3. Persons Qualified to Vote in Parish Meetings. A person who meets the qualifica-

24 tions set forth in Article XIV of the Constitution of this Diocese may vote when present at any

25 meeting of the parish.

26 Section 4. Bylaws. (a) A parish meeting may adopt bylaws

- 27 (1) for the orderly conduct of parish meetings;
- 28 (2) for the adoption of a rotating Vestry system as authorized by Canon 4, Section 3;
- 29 (3) for the election of members of the Vestry and, if so authorized by the Vestry, delegates
- 30 to the Annual Convention; and
- 31 (4) for the orderly conduct of Vestry meetings and other business of the parish.

32 (b) Bylaws shall be consistent with the Constitution and Canons of this Church and this Dio-

33 cese.

34 (c) The Rector and the Senior Warden shall file a copy of the parish bylaws and any amend-

35 ment thereto, certified by the Clerk of the Vestry, within thirty days after their adoption with

36 the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may,

37 upon the advice of the Chancellor, disapprove any bylaw which is inconsistent with the Con-

38 stitution or Canons of the General Convention of the Protestant Episcopal Church in the Unit-

39 ed States of America, or with the Constitution or Canons of this Diocese. Any bylaw rejected

40 by the Ecclesiastical Authority shall be severable from the remainder and shall not alter the

41 effectiveness of the remainder of the parish bylaws.

CANON 4

Vestries

Section 1. Vestry Declaration and Promise. Every person chosen as a member of a Vestry of a parish or mission of this Diocese shall qualify by subscribing to the following declaration and promise: “I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do consent to be governed by the doctrine, discipline and worship of the Protestant Episcopal Church in the United States of America; and I promise that I will faithfully execute the office of member of the Vestry of _____ Parish or Mission in _____ (City or County), according to the best of my ability.”

Section 2. Size and Composition. A Vestry shall have not fewer than three (3) or more than (12) members, confirmed adult communicants in good standing of the Episcopal Church as defined in Article XIV of the Constitution of this Diocese.

Section 3. Terms of Office. (a) The annual parish meeting shall elect a Vestry in accordance with one of the following alternative plans:

(1) Vestry Plan One. At each annual parish meeting all the members of the Vestry shall be elected to serve until the next annual parish meeting or until their successors are elected.

(2) Vestry Plan Two. The annual parish meeting may select, by vote of the annual parish meeting or bylaw, a rotating Vestry system with three-year terms. At the first election following the adoption of this plan, one-third of the members shall be elected to serve one year, one-third for two years and one-third for three years. Thereafter, at the annual parish meeting, one-third of the Vestry shall be elected. Members of the Vestry shall serve until their successors are elected.

(3) Vestry Plan Three. The annual parish meeting may select, by vote of the annual parish meeting or bylaw, a rotating Vestry system with two-year terms. At the first election following the adoption of this plan, one-half of the Vestry shall be elected for one year and one-half shall be elected for two years. Thereafter, at each annual parish meeting, one-half of the Vestry shall be elected. Members of the Vestry shall serve until their successors are elected.

(b) A parish may provide that a retiring member of the Vestry shall not be eligible for re-election until a period of one year has elapsed between terms. No member shall serve for a period greater than three consecutive years on any Vestry until a period of at least one year has elapsed between terms, except as provided in Section 10(b) of this Canon.

Section 4. Wardens. (a) The Vestry shall elect annually a Senior Warden and a Junior Warden from among their own number. The Rector shall nominate the Senior Warden. If there is no Rector, the election of the Senior Warden shall proceed without such nomination.

(b) The Wardens shall: (1) provide the Elements for the Eucharist; (2) keep and disburse the alms when there is no Rector or Priest-in-Charge; (3) provide for the celebration of public worship and instruction of the congregation by clergy or a lay person licensed by the Eccle-

1 siastical Authority; and (4) when there is no Rector or Priest-in-Charge, the Senior Warden
2 shall preside at all meetings of the Vestry, Parish or Mission.

3
4 Section 5. Clerk of the Vestry. (a) The Vestry shall annually elect a Clerk, who is not required
5 to be a member of the Vestry. (b) The Clerk of the Vestry shall: (1) take and record the min-
6 utes of all meetings of the Vestry; (2) attest to or certify the public acts of the Vestry; (3)
7 preserve all records and papers of the Parish or Mission; (4) perform all other duties legally
8 assigned to the Clerk of the Vestry; and (5) faithfully and promptly deliver all books, records,
9 files and documents, including electronic files and storage devices, of the Parish or Mission to
10 the succeeding Clerk.

11
12 Section 6. Treasurer. (a) The Vestry shall elect a Treasurer, who is not required to be a member
13 of the Vestry. (b) The Treasurer shall: (1) receive and disburse all monies collected under the
14 direction of the Vestry or parish bylaw; (2) keep an accurate account of all monies received
15 and report to the Vestry at least semi-annually or as directed (3) faithfully and promptly deliv-
16 er all books, records of account and financial documents, including electronic files and storage
17 devices, of the Parish or Mission to the succeeding Treasurer.

18
19 Section 7. Duties of the Vestry. (a) The Vestry shall act as the Trustees of the Parish or Mis-
20 sion, and shall take charge of the property of the Parish or Mission. (b) The Vestry shall regu-
21 late the temporal concerns of the Parish or Mission. (c) The Vestry shall elect and call a Rector
22 for the Parish and provide for the Rector's maintenance. (d) The Vestry shall keep order in the
23 Parish or Mission. (e) The Vestry shall act as helpers to the Rector or Priest-in-Charge in what-
24 ever is appropriate to the laity for the furtherance of the Gospel.

25
26 Section 8. Powers of the Rector. (a) The Rector or Priest-in-Charge of the Parish or Mission,
27 or a member of the Vestry designated by the Rector, shall preside in all meetings of the Ves-
28 try. Where there is no Rector or Priest-in-Charge, the Senior Warden shall preside at Vestry
29 meetings as provided in Title II, Canon 4, Section 4 (b) (4). No Interim Rector shall preside at
30 Vestry meetings unless so appointed by the Bishop.

31 (b) The Rector or Priest-in-Charge is entitled to vote only in case of a tie on any question ex-
32 cept those in which he or she may be personally concerned.

33 (c) The Rector or Priest-in-Charge shall have the power to call special meetings of the Vestry
34 at any time, giving reasonable notice and specifying the business for which the meeting is
35 called.

36 Section 9. Vestry Meetings. (a) Regular meetings of the Vestry shall be held as the Vestry and
37 Rector or Priest-in-Charge may determine, but there shall be no less than four meetings of the
38 Vestry each year.

39 (b) Upon request of three members of the Vestry, the Rector or Priest-in-Charge shall call a
40 meeting of the Vestry.

41 (c) Should the Rector or Priest-in-Charge refuse to call a meeting of the Vestry when required,

the Wardens or any three Vestry members may call a meeting, provided they give reasonable notice to the Rector.

(d) When the Rector or Priest-in-Charge is absent or the office is vacant, the Senior Warden or any two members of the Vestry may call special Vestry meetings, upon giving reasonable notice.

Section 10. Vacancies on Vestry. (a) A vacancy on the Vestry may occur by death, resignation or removal. A parish bylaw may authorize the remaining Vestry members to fill the vacancy by appointment to serve the remainder of the unexpired term or to serve until the next annual parish meeting when the meeting shall elect a person to serve the remainder of the unexpired term. (b) A parish bylaw may provide that a person who serves one year or less of an unexpired term may be eligible immediately for election to a full term.

Section 11. All Vestries of the Diocese of East Carolina shall be required to pay all insurances associated with the operation of their parish. These insurances shall include, but are not limited to the following: (a) adequate property insurance, (b) workers compensation, (c) Officer and Director's Liability, (d) clergy pension premiums, (e) clergy medical and dental insurance.

CANON 5

Duties of the Members of the Church

Section 1. The members of this Church shall conform to its teachings and to the Creed upon which it is founded, and shall as far as in them lies, live in the exercise of those Christian principles and duties prescribed in the Holy Scriptures and illustrated in the Book of Common Prayer, and shall further instruct their families and those dependent on them in like duties and principles both by example and precept. They shall use all sober and godly conversation, shall daily exercise family worship, be charitable in act and works, and shall celebrate and keep holy the Lord's Day, giving all due attention to the Services of the Church and to public worship.

Section 2. It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism, and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

CANON 6

Dissolution and Suspension of Parishes and Missions

Section 1. When, in the judgment of the Bishop of the Diocese, a parish does not give promise of such sufficient strength as will enable it to maintain its organization, whether from lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which shall thereupon take such action as may seem good.

1 Section 2. In the event of the dissolution of any Parish or Mission by the Convention, the real
2 and personal property of the Parish or Mission shall immediately vest in the Trustees of the
3 Diocese, in trust for the dissolved Parish or Mission. The Trustees may require an audit of the
4 assests and liabilities of Parish or Mission, to be paid for out of the assets of the Parish or Mis-
5 sion. The Trustees may dispose of the personal property, and shall retain the proceeds in trust
6 for the dissolved Parish or Mission. Within six months following any dissolution of a Parish or
7 Mission a study of the potential for mission and ministry on the site of any real property vest-
8 ing in the Trustees as a result of the dissolution shall be conducted by a committee appointed
9 by the Bishop and a report of that study shall be sent to the Department of Mission and Devel-
10 opment and to the Executive Council. If the Department and the Executive Council determine
11 together that the Parish or Mission should not be reorganized on the site of the existing real
12 property, all property held in trust by the Trustees for the Parish or Mission shall be freed of
13 the trust and thereafter shall be held, administered and disposed of by the Trustees as property
14 of the Diocese in its own right as provided by Canon I.12.

15
16 Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the
17 Convention shall be inflicted on a Parish or Mission, as provided in Section 5 of Article IV of
18 the Constitution, the sentence shall specify on what terms or at what time said penalty shall
19 cease.

20

21 **CANON 7**
22 **Archdeacons**

23

24 Section 1. The Bishop shall have the power, with the consent of the Convention, to appoint
25 one or more Archdeacons, who shall be Presbyters or Deacons canonically resident in the Dio-
26 cese, and who shall, if practicable, be detached from any Parochial Cure.

27

28 Section 2. The authority and the duties of an Archdeacon shall be such as are committed to
29 him or her in writing by the Bishop. The Archdeacon shall be amenable to the Bishop in all
30 acts and appointments, and shall make such reports as the Bishop may require.

31

32

33

34 **TITLE III. Bishops, Priests and Deacons.**

35

36

37 **CANON 1**
38 **The Election of a Bishop, Bishop Coadjutor**
39 **or Bishop Suffragan**

40

41 Section 1. The vote shall be taken by ballot and by Orders and Parishes, in accordance with
Article XIII of the Constitution.

Section 2. Nominations shall be made in open Convention in joint session of Clerical and Lay Delegates, and may be made by any person entitled to vote in the Convention.

Section 3. When the nominations have been closed, the Secretary shall call the roll of the Clergy, and as the name of each member of the Clergy is called the member's ballot shall be deposited with the Tellers. The roll of the parishes and missions shall then be called by the Secretary, and as each is called it shall deposit its ballot with the Tellers. The Tellers shall count the vote of each Order separately and report the results to the Chair who shall announce the same. If the same person shall receive the necessary votes of both Orders on the same ballot, that person shall be declared duly elected. If no person is elected, the delegates may continue to vote as above ordered until an election is made.

Section 4. By consent of the Convention, Clergy and Laity may separate for deliberation, to re-assemble in joint session at a specified time, and by like consent may proceed jointly to further nominations; after which the balloting shall be resumed in accordance with the provisions of Section 3 of this Canon.

CANON 2

Salary of the Bishop

The salary of the Bishop of the Diocese for each calendar year shall be recommended by the Executive Council and included in the budget submitted by it to the Annual Convention; and the salary as fixed in the budget adopted by the Convention shall be paid to the Bishop for the calendar year for which the budget is adopted. The salary as above determined shall include all income received from the Bishop Watson Fund for the support of the Episcopate. The salary shall be paid in twelve equal monthly installments, the first installment to be paid on January 31st of said calendar year and a like amount on the last day of each month in said calendar year.

CANON 3

Call of a Minister; Clergy Assistants

Section 1. (a) When there is no Rector in a Parish of the Diocese, the Vestry shall have power to call a Minister in accordance with Episcopal Church and Diocesan Constitutions and Canons. The Vestry of a parish calling a Minister shall offer a salary and allowances not less than the then existing minimums for members of the clergy recommended by the Clergy Salary Study Commission of the Department of Administration and adopted by the Diocesan Convention.

(b) When a vacancy occurs in a Mission of the Diocese, the Bishop may, in his or her discretion, appoint a priest-in-charge for a period of not more than two years, under such terms and conditions as the Bishop deems appropriate, after consultation with the Vestry of the Mis-

sion. In the event of such appointment, the priest-in-charge may be reappointed for successive terms. In the event that the Bishop determines that the Vestry should call a priest-in-charge, the Vestry shall make such call in accordance with these Canons.

Section 2. When a Parish or Congregation becomes vacant the Church Wardens or other proper officers shall notify the fact to the Bishop. If the authorities of the Parish shall for thirty days have failed to make provision for the services of a priest during the vacancy, it shall be the duty of the Bishop to take such measures as are expedient for the temporary maintenance of Divine Services therein.

Section 3. No Parish may elect a Rector until the names of the proposed nominees have been made known to the Ecclesiastical Authority, and sufficient time, not exceeding sixty days, has been given to the Ecclesiastical Authority to communicate with the Vestry, nor until the Vestry has considered any such communication at a meeting duly called and held for that purpose. If a church is receiving financial assistance from the Diocese, the Ecclesiastical Authority's written approval of the Vestry's choice shall be essential to the election of the Priest in Charge.

Section 4. Written notice of the election, signed by the Church Wardens, shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister who has accepted the office, the notice shall be sent to the Secretary of Convention, who shall record it. Such record shall be sufficient evidence of the relation between the Minister and the Parish.

Section 5. A Minister is settled, for all purposes here and elsewhere mentioned in these Canons, who has been engaged permanently by any parish, according to the rules of the Diocese, or for any term of not less than one year.

Section 6. The Rector or Priest-in-Charge of a parish or mission shall have the authority to select and call an assistant, by whatever title called, with the consent of the Vestry of the parish or mission. Any assistant clergy shall serve under the authority and direction of the Rector or Priest-in-Charge. Before beginning the process of selection, the Rector or Priest-in-Charge shall discuss with the Bishop and the Vestry the Parish or Mission's readiness to call an assistant and present a draft job description. The Rector or Priest-in-Charge shall discuss a list of candidates and job description of the assistant with the Bishop before the final selection is made. Before issuing a call of any assistant the name of the Member of the Clergy proposed for selection shall be made known to the Bishop, and the Bishop shall have sufficient time, not exceeding sixty days to communicate with the Rector or Priest-in-Charge and the Vestry on the selection. Any assistant selected shall serve at the discretion of the Rector or Priest-in-Charge but may not serve beyond the period of service of the Rector or Priest-in-Charge except that, pending the call of a Rector, Priest-in-Charge, or full-time Interim Priest, the assistant may continue in the service of the Parish or Mission if requested to do so by the Vestry,

1 and under such terms and conditions as the Bishop shall determine in consultation with the
2 Vestry. No assistant may succeed directly to the position of Rector, Priest-in-Charge, or Inter-
3 im Priest in any parish in which the assistant is currently serving in the event of the removal,
4 resignation or death of the Rector or Priest-in-Charge.

5
6 Section 7. When a parish is vacant, or when a mission is vacant and the Bishop has authorized
7 the Vestry to call a priest-in-charge, a priest may be called as Interim Rector with the consent
8 of the Bishop with all rights and responsibilities attaching to that office except tenure. The
9 Interim Rector shall serve in accordance with the terms and conditions of a written letter of
10 agreement mutually agreeable to the priest, the Vestry and the Bishop. An Interim Rector may
11 or may not be eligible to become the settled Rector or Priest-in-Charge of the congregation,
12 and such eligibility shall be determined in accordance with the wishes of the Bishop prior to
13 entering into an agreement with the proposed Interim Rector and shall be set forth in the letter
14 of agreement adopted by the parties.

15 16 CANON 4

17 Registration, Reports, etc. 18

19 Section 1. Private and Parish Registers. Each member of the Clergy of this Diocese shall keep
20 a register of all baptisms, confirmations, marriages and funerals performed within his or her
21 parish or cure, specifying the names of the persons in each instance, the parentage and date of
22 birth of those baptized, with the names of their sponsors or witnesses and the time when each
23 rite was performed, which register shall be transcribed at least once each month into a book
24 provided for the purpose by the Vestry of the Parish or Mission.

25
26 Section 2. List of Communicants, etc. It shall also be the duty of each member of the Clergy to
27 keep a list of the communicants within the Parish or Mission, and, so far as practicable, of the
28 families and adult persons within the same, to remain for the use of the Parish and any succes-
29 sor called by the Parish.

30
31 Section 3. Parochial Reports.

32 (a) It shall be the joint duty of the Rector or Priest in Charge and the lay leadership to report
33 annually to the Bishop, through the Secretary of Convention, not later than March 1st preced-
34 ing the Annual Convention, all official acts performed since the last such report to and includ-
35 ing December 31st of the preceding year, and all information concerning the state of the Par-
36 ish, Mission or other Cure, according to the form prescribed by the Executive Council of the
37 General Convention. Each such report shall also include all official acts performed by the Rec-
38 tor or Priest in Charge outside the Parish, Mission or Cure. The Vestry's approval is required
39 before filing the Parochial Report.

(b) In the case of a Parish without a Rector, Priest in Charge or Interim Rector, it shall be the duty of the Vestry to make the required Parochial Report. (c) In making the Parochial Report, all communicants shall be included, except those who have been repelled by the proper authority under Canon I.17 of the Canons of the General Convention.

Section 4. Annual Audit Report. The Vestry of each Parish or Mission shall provide for an Annual Audit of all accounts. Such audit shall conform to the requirements of Canon I.7 of the Canons of the General Convention. The Vestry shall review the Audit Report and recommendations and file them together with an action plan to correct any deficiencies with the Bishop or Ecclesiastical Authority not later than September 1 following the close of the Parish or Mission's fiscal year.

Section 5. Penalties. Failure to keep records or to file the reports required by this Canon or by the Canons of General Convention shall result in the imposition of those penalties set forth in Article IV, Section 5(b) of the Constitution of the Diocese.

Section 6. Transfer of Communicants. It shall be the duty of the Rector or Minister in Charge of every Parish or Mission, learning of the removal of any communicant of the minister's Parish or Mission to another cure, without having secured a letter of transfer as provided for by General Church Canons Title I, Canon 17, Section 4, paragraph (a), with the consent of said communicant, to transfer the communicant to the new Cure.

Section 7. Disclosure of Parish Register. It shall be the duty of the Rector or Minister in Charge of a Parish or Mission to submit for the Bishop's examination at the time of the Bishop's annual visitation the Parish Register. The Bishop shall determine that all entries are properly made, all members accounted for and that the register is properly indexed.

CANON 5

Clergy Liable to Missionary Duty

All members of the Clergy of the diocese receiving aid from its missionary funds or from the General Missionary funds, shall perform such missionary duties within the Diocese as may be prescribed by the Bishop, and the amount of compensation therefore shall be fixed from time to time by the Executive Council.

CANON 6

Dissolution of the Relationship between Congregation and Priest

Section 1. Except under mandatory resignation by reason of age, a Rector may not resign as Rector of a congregation without the consent of its Vestry, nor may any Rector canonically or

1 lawfully elected and in charge of a congregation be removed therefrom by the Vestry against
2 the Rector's will, except as provided in this Canon.

3
4 Section 2. If for any urgent reason a Rector or Vestry desires a dissolution of the pastoral rela-
5 tionship between the priest and the congregation, and the parties cannot agree, either the priest
6 or the Vestry, but no other person or group, may give notice in writing to the Ecclesiastical Au-
7 thority of the Diocese. Whenever the Standing Committee is the Ecclesiastical Authority of the
8 Diocese, it shall request the Bishop of another Diocese to perform the duties of Bishop under
9 this Canon.

10
11 Section 3. Within sixty days of receipt of the written notice the Bishop as chief pastor of the
12 Diocese shall mediate the differences between Rector and Vestry in every informal way which
13 the Bishop deems proper, including the appointment of a consultant to confer in the matter,
14 and may appoint a committee of at least one priest and one lay person, none of whom may be
15 members of the congregation involved, to make a report to the Bishop.

16
17 Section 4. If differences between the parties are not resolved after completion of the mediation,
18 the Bishop shall proceed as follows:

19 (a) The Bishop shall give written notice to the Rector and the Vestry that a godly judgment will
20 be rendered in the matter after consultation with the Standing Committee and that either party
21 has the right within ten days to request in writing an opportunity to confer with the Standing
22 Committee before it consults with the Bishop.

23 (b) If a timely request is made, the President of the Standing Committee shall set a date for a
24 conference, which will be held within thirty days.

25 (c) At the conference, each party shall be entitled to representation and to present its position
26 fully.

27 (d) Within thirty days after the conference or after the Bishop's notice if no conference is re-
28 quested, the Bishop shall confer with and receive the counsel of the Standing Committee,
29 which shall not be binding upon the Bishop and which the Bishop shall consider along with
30 such other information as the Bishop deems proper; thereafter, the Bishop, as final arbiter and
31 judge, shall render a godly judgment.

32 (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If
33 the explanation is in writing, copies shall be delivered to both parties.

34 (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on
35 definitions of responsibility and accountability for the Rector and the Vestry.

36 (g) If the relation is to be dissolved:

37 (1) The Bishop shall direct the Secretary of Convention to record the dissolution.

38 (2) The judgment shall include such terms and conditions including financial settlements
39 as shall seem to the Bishop just and compassionate.

40

41

1 Section 5. In either event the Bishop shall offer appropriate supportive services to the Priest and
2 the congregation.

3
4 Section 6. In the event of the failure or refusal of either party to comply with the terms of the
5 judgment, the Bishop may impose such penalties as are consonant with the Constitution and
6 Canons of the General Convention of the Episcopal Church, and of the Diocese of East Caro-
7 lina, including the following:(a) In the case of a priest, suspend the priest from the exercise of
8 the priestly office until the priest shall comply with the judgment. (b) In the case of the Vestry,
9 invoke any available sanctions including those set forth in Article IV of the Constitution of the
10 Diocese until it has complied with the judgment.

11
12 Section 7. For cause, the Bishop may extend the time periods specified in this Canon, provided
13 that all be done to expedite these proceedings. All parties shall be notified in writing of the
14 length of any extension.

15
16 Section 8. (a) Statements made during the course of proceedings under this Canon are not
17 discoverable nor admissible in any proceedings under Title IV of the Canons of the Episcopal
18 Church, or under Title III, Canon 7 of the Canons of this Diocese, provided that this does not
19 require the exclusion of evidence in any proceeding under the Canons which is otherwise dis-
20 coverable or admissible.

21 (b) In the course of proceedings under this Canon, if a charge is made by the Vestry against
22 the Rector that could give rise to a disciplinary proceeding under Title IV of the Canons of the
23 Episcopal Church or Title III, Canon 7 of this Diocese, all proceedings under this Canon shall
24 be suspended until the charge has been resolved or withdrawn.

25

26

27

28

29

CANON 7

Trial of Members of the Clergy

30 Section 1. Whenever any Priest or Deacon of this Diocese is subject to ecclesiastical discipline
31 as set forth in Title IV, Canon 1 of the General Convention, all matters related to such ecclesias-
32 tical discipline shall be governed by the provisions of Title IV of the General Convention, which
33 provisions are incorporated by reference as if fully set forth herein.

34

35 Section 2. An Ecclesiastical Trial Court of the Diocese shall be established for the trial of any
36 Priest or Deacon subject to its jurisdiction.

37

38 Section 3. The Ecclesiastical Trial Court shall consist of three clerical members, two of whom
39 must be priests, and two lay persons, to be elected by the Convention of the Diocese for three
40 year terms. The priests and deacons shall be canonically resident in this Diocese and the lay
41 persons shall be persons eligible for election as lay delegates to the Convention of this Diocese.

No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 4. The Convention of this Diocese shall elect at its annual meeting in 1996 [and thereafter every three years at its annual meeting,] three clerical members, two of whom must be priests, and two lay persons, to serve as an Ecclesiastical Trial Court. Any vacancies among the members of the Ecclesiastical Trial Court arising while the Convention is not in session shall be filled for the unexpired term by the Ecclesiastical Authority.

Section 5. Pursuant to Canon IV.4.2 of the Canons of the General Convention, within two months following the Convention of their election, the Ecclesiastical Trial Court of this Diocese shall elect from its members a Presiding Judge.

Section 6. The Standing Committee of the Diocese shall serve as the Diocesan Review Committee for purposes of all proceedings pursuant to Title IV of the Canons of General Convention.

Section 7. The Convention shall appoint a Church Attorney upon nomination by the Bishop. The Church Attorney shall be licensed to practice law in North Carolina and shall be a confirmed adult communicant in good standing in a parish of this Diocese. The Church Attorney shall not be a current member of the Diocesan Review Committee or the Ecclesiastical Trial Court. The Church Attorney is entitled to be reimbursed for all expenses incurred in the performance of the prescribed duties.

TITLE IV. Church Institutions.

CANON 1

The Episcopal Foundation of The Diocese of East Carolina, Incorporated

Section 1. The Episcopal Foundation of The Diocese of East Carolina, Incorporated, herein called the Foundation, is a diocesan corporation created under the laws of the State of North Carolina for the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite period of time, or permanently, and for the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements, and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements.

Section 2. The Foundation is authorized to receive gifts, devises and bequests of real and personal property from individuals, contributions or donations from churches, corporations and organizations, transfers of funds from the Treasurer of the Diocese pursuant to Title I, Canon 5, and transfers of property from the Trustees of the Diocese pursuant to Title I, Canon 12, Section 3. Money or property given by donors to the Foundation without restrictions on disposition or use may be placed in an income fund, a loan fund, a capital grant fund or an unrestricted fund in the discretion of the Board of Directors of the Foundation. Gifts will be accepted subject to restrictions by donors that only income from gifts may be spent, that the principal may be used only for revolving loans or for capital grants, or that the gifts or the income therefrom may be used only for designated purposes in or for the benefit of the Diocese of East Carolina; provided, however, that the Foundation may decline to accept any gift, bequest or devise the purpose of which does not conform to the purposes set out in Section 1 of this Canon and the charter of the Foundation, or which would be burdensome or impractical to administer.

Section 3. The operation of the Foundation shall be under the control of its Board of Directors, who shall be elected by the Diocesan Convention as set out in the by-laws of the Foundation. Foundation income available for expenditure for diocesan purposes, after payment of operating expenses of the Foundation, and funds available for loans and grants to churches or other recipients thereof shall be paid to the Treasurer of the Diocese for disbursement.

Section 4. The Board of Directors of the Foundation shall annually make a report to the Diocesan Convention showing the names of the several funds, trusts or endowments held by it, the sources, dates and amounts thereof, the terms governing the use of principal and income, the manner in which the funds are invested, the disbursements or payments made during the year and the purposes for which said disbursements have been made. The Board of Directors of the Foundation shall make a similar report to the Executive Council as often as required by the Executive Council and not less frequently than each six months.

CANON 2

The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of the Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of East Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its Rules.

1 Section 2. The Bishop of this Diocese shall appoint annually during the opening of Convention
2 a Church Pension Fund Committee to consist of three presbyters and two lay persons, for a term
3 of one year and until their successors shall have been appointed or qualified, and the Bishop
4 may from time to time fill by appointment any vacancies in said Committee caused by resigna-
5 tion, death or inability to act.

6
7 Section 3. The duties of said Committee shall be as follows:
8 (a) To be informed of, and to inform the Clergy and the Laity of this Diocese of the pension sys-
9 tem created by the General Convention and committed to it by the Trustees of the Church Pen-
10 sion Fund, in order that the ordained clergy of the Church may be assured of pension protection
11 for themselves in the event of old age or total and permanent disability and for their surviving
12 spouse and surviving minor children, if any, in the event of death.
13 (b) To receive reports from The Church Pension Fund from time to time on the status of the
14 pension assessments payable to said Fund, under its Rules and as required by Canon Law, by
15 this Diocese and by Parishes, Missions and other ecclesiastical organizations within the Dio-
16 cese.
17 (c) To make an annual report to the Convention of this Diocese on such matters relating to the
18 Church Pension Fund as may be of interest to the said Convention.
19 (d) To cooperate with the Church Pension Fund in doing all things necessary or advisable in the
20 premises to the end that the Clergy of this Diocese may be assured of the fullest pension protec-
21 tion by said Fund under its established Rules.

22
23 Section 4. It shall be the duty of this Diocese and of the Parishes and Missions and other eccle-
24 siastical organizations therein, each through its Treasurer and other proper official, to inform
25 the Church Pension Fund of salaries and other compensation paid to members of the Clergy by
26 said Diocese, Parishes, Missions and other ecclesiastical organizations for services rendered,
27 currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in such
28 salaries and other compensation as they occur; and to pay promptly to The Church Pension
29 Fund the pension assessments required thereon under the Canons of the General Convention
30 and in accordance with the Rules of said Fund.

31
32 Section 5. It shall be the duty of every member of the Clergy canonically resident in or serving
33 in this Diocese to inform The Church Pension Fund promptly of such facts as date of birth, ordi-
34 nation, reception, or marriage, birth of children, deaths and changes in cures or salaries, as may
35 be necessary for its proper administration and to cooperate with said Fund in such other ways as
36 may be necessary in order that said Fund may discharge its obligations in accordance with the
37 intention of the General Convention in respect thereto.

38
39 Section 6. It shall be the duty of this Diocese and of the Parishes and Missions and other eccle-
40 siastical institutions and organizations therein, to participate in all medical care, hospitalization,
41 health, accident and life insurance plans for clergy which are made mandatory on a nation-wide

basis for clergy of the Episcopal Church by action of the General Convention, or under its authority, and to pay promptly to The Church Pension Fund the premiums or assessments required to maintain such coverage in accordance with the Rules of the Fund. The Diocesan Convention, or when it is not sitting the Executive Council, shall make all decisions and take all action to carry out the provisions of this Canon.

Section 7. Lay Pension Plans.

(a) All Parishes, Missions and other ecclesiastical organizations or bodies subject to the authority of this Diocese, and any other societies, organizations, or bodies in the Church which under the regulations of The Church Pension Fund have elected or shall elect to come into the pension system, shall provide all lay employees who work a minimum of 1,000 hours annually, retirement benefits through participation in the Episcopal Church Lay Employees Retirement Plan (ECLERP) or in an equivalent plan, the provisions of which are at least equal to those of ECLERP. Such participation shall commence no later than January 1, 1993. At its commencement, if the plan is a defined benefit plan, the employer contribution shall be not less than 9 percent of the employee's salary; if the plan is a defined contribution plan, the employer shall contribute not less than 5 percent and agree to "match" employee contributions of up to another 4 percent.

(b) The employer may impose a minimum age of 21 years and a minimum employment period not to exceed one year of continuous employment before an employee would be eligible to participate.

(c) The Trustees of The Church Pension Fund shall have authority to increase or decrease the contribution percentages as required for the lay pension plan.

CANON 3 Trinity Center

Section 1. There shall be a Board of Managers of Trinity Center consisting of twelve persons, clergy and lay, elected by the Convention on the nomination of the Bishop, for three year terms, provided that the terms of the initial members elected by Convention on nomination of the Bishop shall be four members elected for a one year term, four members elected for a two year term, and four members elected for a three year term. The Bishop shall be ex officio Chair of the Board of Managers.

Section 2. The function of the Board of Managers is to oversee the operation and management of Trinity Center, including, but not limited to, the employment of a Director, formulating and administering an annual budget, establishing rules and regulations for sound and efficient management and performing such other duties as may be attendant thereto or directed by Convention.

1 Section 3. Any vacancy occurring on the Board of Managers may be filled by the Bishop until
2 the next Convention when a new member shall be elected upon nomination by the Bishop for
3 the completion of the unexpired term.

4
5 Section 4. The Board of Managers shall make an annual report to Convention.
6

7
8 CANON 4

9 Commission on Planning, Design and Construction

10 Reserved for future use.
11

12
13 CANON 5

14 Trustees of the University of the South
15

16 Section 1. The Convention in the Diocese of East Carolina shall elect one presbyter and two lay
17 communicants to serve for a term of three (3) years as Trustees of the University of the South,
18 which terms shall be staggered.
19

20 Section 2. Trustees so elected shall meet the following criteria:

21 (a) Trustees shall be personally committed to the aims and purposes of the University as set
22 forth in its Mission Statement and Constitution, Ordinances and other governing documents.

23 (b) Each Trustee shall demonstrate his or her personal commitment to the University by, among
24 other things, attending the Board of Trustees annual May meeting, such other special meetings
25 as may be called, and one orientation session for new Trustees, which sessions are held imme-
26 diately prior to each annual meeting. Trustees shall also familiarize themselves with the Trustee
27 Handbook and the University's governing documents, including its charter, as amended, Consti-
28 tution and Ordinances.

29 (c) Trustees shall serve as direct communicators between the University and the Diocese from
30 with the Trustee was elected, and shall timely inform the Diocese of the actions of the Boards of
31 Trustees and Regents and the University administration.

32 (d) Trustees shall provide a meaningful level of annual financial support to the University as a
33 symbol of their commitment to its mission and financial well-being.
34

35 Section 3. In the event a Trustee becomes unwilling or unable to serve, the Bishop of this Dio-
36 cese shall nominate a qualified communicant to complete the remainder of the term.
37
38
39
40
41

TITLE V. Amendment; Effective Date; Repealer.**CANON 1****Amendment of Canons**

Section 1. Amendments to the Canons shall be made in accordance with Article XV of the Constitution, and shall take effect upon their passage, unless otherwise ordered by the Convention.

Section 2. The Chair of the Committee on Constitution and Canons, together with the Chancellor and the Secretary of Convention, or the designees of each of them, shall review all changes made to the Constitution and Canons within 120 days after the Convention adjourns. This subcommittee shall be known as the Editing Subcommittee and shall have the power to correct references made in any Canon to another, to renumber and determine the proper arrangement of the Constitution and Canons, and make minor grammatical or editorial corrections that do not alter or change the substantive meaning or purpose of the enacted amendment, which changes shall then be certified by Executive Council. The Secretary of Convention shall publish the certified changes.

Section 3. (a) If a Canon, a Section of a Canon or Clause of a Section of a Canon is to be amended or added, the enactment shall be in substantially one of the following forms:

(i) “Canon (cited as provided in Title V, Canon 4) is hereby amended by adding a Section (or Clause) reading as follows: (here insert the text of the amendment or addition);” or

(ii) Canon (cited as provided in Title V, Canon 4) is hereby amended by adding Section (or Clause) reading as follows: (here insert the text of the new Section or Clause).”

(b) If amendments are to be made at one meeting of the Annual Convention to more than one-half of the Canons in a single Title of the Canons, the enactment may be in the following form: “Title (number) of the Canons is hereby amended to read as follows: (here insert the new wording of all Canons in the Title whether or not the individual Canon is amended).”

(c) In the event of insertion of a new Canon, or a new Section or Clause in a Canon, or of the repeal of an existing Canon, or of a Section or Clause, the numbering of the Canons, or of a division of a Canon, which follows shall be changed accordingly without the necessity of enacting an amendment or amendments to that effect.

CANON 2**Effective Date of Canons**

These canons shall become effective upon ratification by the Convention of the Diocese of East Carolina, and all subsequent canons and amendments ratified by the Convention of the Diocese shall take effect immediately upon their ratification unless otherwise specified in the newly adopted canon or amendment. Additional canons enacted by the Convention of the Diocese shall be grouped under the appropriate title, and numbered consecutively within the separate titles of the canons.

CANON 3

Official Copies of Constitution and Canons

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by the Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese, and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary to each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

CANON 4

Citation of Canons

All references to the Canons of the Diocese of East Carolina shall refer to Title, Canon and Section and Clause number, if any, in the following form: the Title, the Canon, the Section and the Clause, in each case separated by a period.

CANON 5

Repealer of Prior Canons

All former canons of the Diocese of East Carolina, not specifically incorporated in these revised canons, are hereby repealed.

Ratified in Convention and effective, February 13, 1993

Rules of Order

RULES OF ORDER FOR CONVENTION

I. On the first day of the Convention, the Holy Eucharist shall be celebrated.

II. At the time appointed, the delegates shall assemble for the organization of the Convention and the transaction of business. The Presiding Officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall elect a Secretary and shall then proceed with the transaction of the business of Convention as set out in the Canons and these Rules of Order.

III. Convention shall elect officers as provided in the Constitution and Canons.

IV. The Bishop shall appoint all Committees unless otherwise provided by Constitution or Canon.

V. The Presiding Officer of Convention shall be determined in accordance with Article IV of the Constitution of the Diocese.

VI. The order of business proposed by the Presiding Officer and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as provided in Rule XXI or by majority vote of the Convention.

VII. After the Presiding Officer has taken the chair, no member shall continue standing, except to address the chair.

VIII. Speakers shall address the chair, and shall confine themselves to the point in debate.

(1) No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports that are given on the second legislative day, memorials and resolutions of appreciation, shall be introduced on the first legislative day of the Annual Convention and voted on the second legislative day. Those resolutions presented in conjunction with Department, Committee and Commission reports that are given on the second legislative day shall be voted on by the Convention on the second legislative day. All resolutions regardless of type shall be made in writing.

(2) Any delegate may submit a resolution on or before December 31 prior to the Annual Convention by submitting it in writing to the Secretary of Convention. Resolutions received by December 31 will be published prior to the Annual Convention.

(3) Resolutions submitted after December 31 must be signed by ten delegates from three different parishes, and submitted to the Secretary of Convention no later than 10:00 AM on the first legislative day of Convention for introduction.

IX. When the Presiding Officer is putting any question to a vote, the members shall continue in their seats, and shall not hold any private conversation.

X. When a question is under consideration, no other motion shall be in order, except a motion to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purpose shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All motions to amend shall be made in writing and, after being read to the Convention, shall be immediately submitted to the Secretary of Convention. All motions to amend shall be considered in the order in which they are made.

XIII. When a proposed motion to amend is under consideration, a substitute to the whole matter may be received. Any motion to substitute shall be made in writing and, after being read to the Convention, shall be immediately submitted to the Secretary of the Convention.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken. Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention, provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. The Presiding Officer shall decide all questions of order without debate, but any member may appeal the decision. On such appeal no member shall speak more than once without leave.

1 XVII. No member shall be absent from the session of the Convention without leave of the Pre-
2 siding Officer. When the Convention is about to rise, every member shall keep his or her seat
3 until the Presiding Officer leaves the chair.

4
5 XVIII. On motion duly put and carried, the Convention may resolve itself into a Committee of
6 the Whole, with or without closed doors, for the purpose of discussing such subjects as may be
7 approved by the Convention.

8
9 XIX. The Presiding Officer may select and announce subjects for discussion: Provided, that if
10 the motion to go into a Committee of the Whole has specified the subject to be discussed, that
11 subject shall be disposed of.

12
13 XX. The rules of order or any one of them may be suspended by a majority vote of the Conven-
14 tion whenever the Presiding Officer decides that an urgent matter should come before that Con-
15 vention for prompt action.

16
17 XXI. The Presiding Officer may in his or her discretion, to expedite the business of the Con-
18 vention, transpose the regular order of business.

19
20 XXII. Where a question arises which is not controlled by any of the existing rules of order, the
21 Diocesan Convention shall follow the rules of the General Church pertaining to said question,
22 and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the
23 current edition of Roberts Rules of Order.

**The Charter of
The Episcopal Foundation of the
Diocese of East Carolina Incorporated**
(As Amended)

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Kinston, in the County of Lenoir, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious; educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvement.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise; to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefore has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purpose of the Corpo-

1 ration or disposed of as hereinafter provided. The Corporation is not organized and shall not
2 operate for profit, and not part of its net earnings shall inure or may lawfully inure to the ben-
3 efit of any private shareholder, incorporator, director, officer or individual. The above provi-
4 sions, however, shall not prevent the payment of reasonable compensation to any person, orga-
5 nization, firm or corporation for services rendered to this Corporation. No substantial part of
6 the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempt-
7 ing to influence legislation. The Corporation shall not participate in, or intervene in (including
8 the publishing or distributing of statements) any political campaign on behalf of any candidate
9 for public office. The Corporation shall not lend any part of its assets, property or income to
10 any political campaign on behalf of any candidate for public office. The Corporation shall
11 not lend any part of its assests, property or income to any incorporator, director or officer of,
12 or any substantial contributor to, the Corporation, to any member of the family of any such
13 person, or to any corporation controlled by any such person; nor shall the Corporation pay any
14 compensation in excess of a reasonable allowance for salaries or other compensation for per-
15 sonal service actually rendered, to any such persons or corporations; nor shall the Corporation
16 make any part of its services available on a preferential basis to any such persons or corpora-
17 tions; nor shall the Corporation make any substantial purchase of its securities or other prop-
18 erty to any such persons or corporations for other than an adequate consideration in money or
19 money's worth; nor shall the Corporation engage in any other transaction which results in a
20 substantial diversion of its assests, property or income to any such persons or corporations.
21 The Corporation shall not (i) accumulate its income if any such accumulations are unrea-
22 sonable in amount or duration in order to carry out the religious, educational and charitable
23 purpose for which it is organized or (ii) use any such accumulated income for purposes or
24 functions other than the religious, educational and charitable purpose for which it is organized
25 or (iii) invest any such accumulated income in such a manner to jeopardize the carrying out
26 of the religious, educational and charitable purposes for which it is organized. The Corpora-
27 tion shall distribute its income for each taxable year at such time and in such manner as not
28 to become subject to the tax on undistributed income imposed by Section 4942 of the Internal
29 Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The
30 Corporation shall not engage in any act of self-dealing as defined in Section 4941 (d) of the In-
31 ternal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws.
32 The Corporation shall not retain any excess business holdings as defined in Section 4943 of
33 the Internal Revenue code of 1954, or corresponding provisions of any subsequent federal
34 tax laws. The Corporation shall not make any investments in such manner as to subject it to
35 tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of
36 any subsequent federal tax laws. The Corporation shall not make any taxable expenditures as
37 defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provision
38 of any subsequent federal laws. It is intended that the Corporation shall qualify as an organi-
39 zation (I) which is exempt from income taxes under the United States Internal Revenue Code
40 of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable
41 laws of the State of North Carolina from time to time in effect and (II) contributions to which

1 are deductible for income, gift and estate tax purposes under said Internal Revenue Code of
2 1954 and corresponding provisions of subsequent federal tax laws and under any applicable
3 laws of the State of North Carolina from time to time in effect. In the event the Corporation is
4 liquidated or dissolved, voluntarily or involuntarily the assets and property of the Corporation,
5 after payment or arrangement for payment of its debts and obligations, shall be transferred,
6 conveyed and delivered to the Trustees of the Diocese of East Carolina; provided, that any
7 funds or property held by the Corporation upon any condition requiring the return, transfer or
8 conveyance of said funds or property, or the unused portion thereof, upon liquidation or dis-
9 solution of the Corporation shall be returned, transferred or conveyed in accordance with said
10 condition.

11
12 7th. The Trustees heretofore elected and now serving shall hereafter be known and designated
13 as Directors and shall continue to serve in their respective offices until their successors have
14 been duly elected and qualified, and said Directors shall be vested with all the same rights and
15 subject to the same responsibilities as when designated as Trustees.

16
17 8th. Subject to the approval of the Diocesan Convention, the Directors shall have full power
18 and authority to promulgate, alter and amend such By-Laws, rules and regulations as in their
19 discretion will best promote the interest and purpose for which this corporation is created.

20
21 9th. The period of existence of this Corporation is unlimited.

22
23 The original Charter was revised and rewritten by Certificate of Amendment filed March 26,
24 1957, in the Office of Secretary of State.

25
26 An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved
27 by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17,
28 1971, in the Office of Secretary of State.

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**By-Laws of the Episcopal Foundation
of the Diocese of East Carolina
Incorporated
(As Amended)**

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit-the word "Seal" surrounded by two concentric circles with the words "The Episcopal Foundation of The Diocese of East Carolina, Incorporated" in the margin between circumference of the two said circles.

ARTICLES III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the Annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next Annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be persons who are interested in the work of the Episcopal church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position

1 as a Director in By-Laws of the Episcopal Foundation this Corporation. And all vacancies
2 occurring on said Board of Directors shall be filled by the Board and such persons elected to
3 fill such vacancies shall hold office for the unexpired portion of the terms of their respective
4 predecessors.

5
6 ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day
7 prior to the assembling of the Annual Diocesan Convention of the Diocese of East Carolina, at
8 the place where said Convention is to be held. If for any cause the meeting is not held on the
9 day preceding the assembling of said Convention, it shall be held during the time of the Con-
10 vention or as soon thereafter as is convenient. If for any reason the said annual meeting is not
11 held at one of the times above provided, it shall be held at a time and place to be
12 fixed by the Bishop after conference with the President and Secretary.

13
14 ARTICLE VI: General or special meetings of the Directors of the Corporation may be called
15 by the President or any three members of the Board of Directors at such time and place as
16 shall be indicated in such call after at least three days notice by mail to all of the members of
17 the Board of Directors.

18
19 ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the Presi-
20 dent of the Corporation, who are Ex-Officio members of said Executive Committee, and five
21 Directors who shall be elected annually by the Board of Directors from its membership. The
22 Secretary of the Executive Committee shall be appointed by the President of the Corporation
23 but the Secretary need not be a Director of the Corporation. The Bishop or the President of
24 the Corporation, together with three of the other members of the Executive Committee, shall
25 constitute a quorum for the transaction of business and shall by majority vote possess and ex-
26 ercise all the powers and duties of the
27 Board of Directors with reference to all matters, but only when the Board of Directors is not
28 in reference to all matters, but only when the board of Directors is not in session. The Execu-
29 tive Committee shall keep a record of all of its proceedings which shall be certified by the
30 Secretary of the Executive Committee under his hand and which record shall be read at the
31 next meeting of the Board of Directors. The Secretary of the Executive Committee shall call
32 meetings of the Executive Committee upon the request of the Bishop or of the President or
33 upon request of any three members of the Executive Committee.

34
35 ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the
36 name of the corporation by the President or the Vice President and attested by the Secretary
37 or Assistant Secretary of the Corporation and the corporate seal attached thereto. No convey-
38 ances of real estate or bills of sale or transfers of securities, or stocks or other personal prop-
39 erty shall be made except by authority of a resolution duly passed by majority vote at a duly
40 constituted meeting of the Executive Committee.

1 ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by
2 the Board of Directors of the Corporation.

3
4 ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a
5 quorum for a valid meeting of the Board of Directors for the transaction of business and per-
6 formance of duties imposed on the Board of Directors by the Charter of this Corporation or by
7 the By-Laws thereof.

8
9 ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation,
10 which depository may also be Custodian of all securities of the Foundation, and the Directors
11 in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for
12 the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation
13 shall be approved by the Board of Directors.

14
15 ARTICLE XII: At the Annual Diocesan Convention at which Directors of the Corporation are
16 to be elected as hereinbefore provided, the number of Directors for the ensuing term of four
17 years shall be fixed by the Convention and the Convention shall then elect the number of Di-
18 rectors so specified who shall hold office for four years from the adjournment of the Conven-
19 tion at which they are elected until their successors are elected and qualified.

20
21 ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of
22 all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Caro-
23 lina shall Ex-Officio be a member of the Board of Directors.

24
25 ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the
26 Board of Directors. Such change in By-Laws shall be reported to the next Annual Diocesan
27 Convention for its consideration and approval.

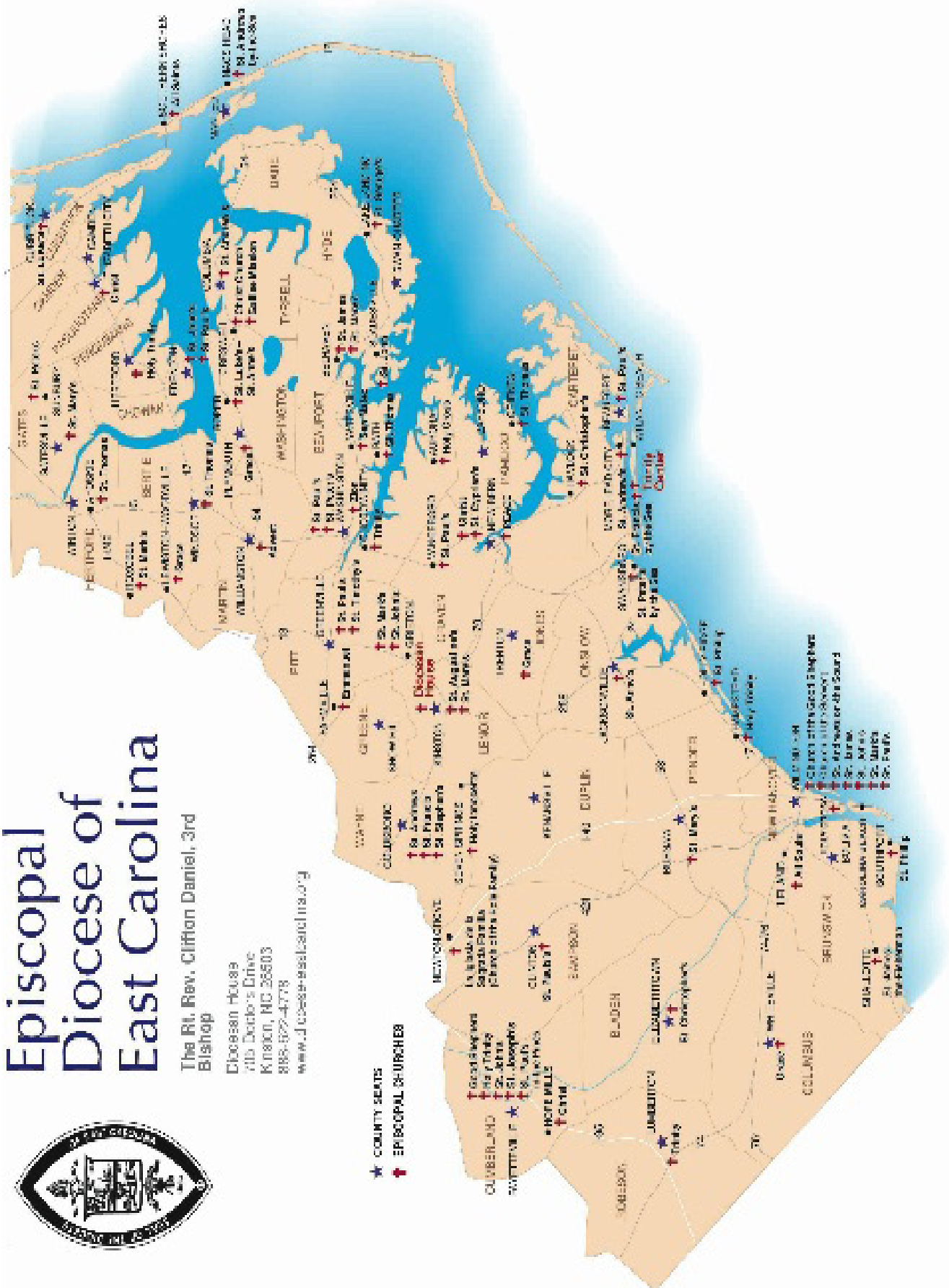
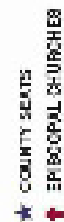
28
29 ARTICLE XV: The Charter of the Foundation may be altered or amended by the Board of
30 Directors. Such alteration or amendment shall not be legally implemented under the laws of
31 North Carolina until the same shall have been reported to the next Annual Diocesan Conven-
32 tion.



Episcopal
Diocese of
East Carolina

The Rt. Rev. Clifton Daniel, 3rd
Bishop

Episcopal House
 715 Doctors Drive
 Kinston, NC 28503
 888-627-4778
www.100years-episcopal.org



Bequest Form

SUGGESTED FORMS FOR BEQUEST TO THE EPISCOPAL FOUNDATION

FOR THE CONTINUATION AND EXPANSION OF THE WORK OF THE CHURCH IN THE DIOCESE OF EAST CAROLINA

“I give, devise and bequeath to the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the sum of \$_____ (or the following property: _____) for its corporate purposes.”

“I give, devise and bequeath to the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the sum of \$_____ (or the following property: _____) to be invested and reinvested and the income only used for its corporate purposes.”

The President of the Foundation will be glad to confer with you or your attorney concerning any gift or bequest you may wish to make to the Episcopal Foundation. For more information call 252-522-0885 or correspondence may be directed to: President of the Foundation, Post Office Box 1336, Kinston, NC 28503.

The Episcopal Diocese of East Carolina
Mail: Post Office Box 1336 Kinston, NC, 28503
Location: 705 Doctor's Drive Kinston NC, 28501
Phone: 252-522-0885 Fax: 252-523-5272
Web-page: www.diocese-eastcarolina.org
