



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Dec 19, 2025)

Trinity Episcopal Church, Lumberton, East Carolina

1202 N Chestnut Street, Lumberton, NC 28358, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 01/30/26.

slallen@diocese-eastcarolina.org

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
74	1	1	
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
		\$16000	
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$62000	4	We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
	Yes		
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
One month, including 5 Sundays (standard)		2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$501-\$1000/year		Yes	Yes

Compensation and use of Rectory negotiable.

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

During the Advent season we offer a free music program each Wednesday followed by a light lunch for everyone attending within our community. Observing a cross section of our community feeling spiritually refreshed from prayer and music enjoying lunch together is a successful ministry providing us with fulfillment throughout the season.

How are you preparing yourselves for the Church of the future?

The weekly online service, initiated during the pandemic, continues to be produced for homebound parishioners and military personnel. The online service also provides outreach. Trinity Episcopal church also maintains an online website and Facebook presence. We have a Zoom account that will allow people to participate in meetings. We have also been working on our physical plant. We have a fully equipped nursery ready to welcome young families. Finally, we have met to begin improving our communication to the community about our church and our mission.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

spiritual, visionary, communicator, acceptance

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Describe your liturgical style and practice for all types of worship services provided by your community.

We follow the traditional Episcopal liturgy. Rite II is used for the weekly Sunday Eucharist service except during Advent and Lent when we use Rite I for the weekly Sunday service. The Wednesday Eucharist service is also a Healing Service. Our music ministry is valued by our congregation and we have a music director and choir that enhances our music ministry.

How do you practice incorporating others in ministry?

Our parishioners serve as Lectors, Intercessors, Eucharistic Ministers, Acolytes, and ushers during our service. Parishioners also serve as Altar Guild members and act as Fellowship host/hostess after our Sunday service. Our parish also has representatives on the board of the local Repeat Performance Thrift Shop and the local soup kitchen (Lumberton Christian Care Center.) The Lumberton Christian Care Center provides lunch five days a week, short-term housing, and a clothing closet.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We offer a Sunday morning Eucharistic service and a Wednesday Eucharistic service weekly. In addition, a Healing prayer is included with our Eucharistic service every Wednesday night. A daily prayer intercession list is maintained of members of our congregation and also a list of members of our worshipping community with short term and/or critical issues is maintained for the Prayers of the People each Sunday. Announcements during our Sunday Service include updates of members within our worshipping community that may have spiritual, emotional or physical concerns. Congregational members reach out to members whose needs have been made known to offer emotional support and/or medical support by providing assistance either by visitation or offer transportation for medical appointments. A monthly newsletter is emailed to our worshipping community. Also, after every Sunday service we have a Coffee/Fellowship time with light refreshments allowing everyone within the congregation to stay connected. Our worshipping community enjoys a monthly potluck meal after our Sunday service to encourage fellowship between members of our congregation.

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How do you engage in pastoral care for those beyond your worshipping community?

Trinity Episcopal Church opened a thrift shop in the Lumberton community, and the profits are used each month to support the Lumberton Christian Care house, which provides meals and limited shelter for those in need. The additional profits from the thrift shop are distributed to various not-for-profit organizations in the Lumberton area. The Trinity Episcopal Church provides a weekly online service. During Lent, the Trinity Episcopal Church hosts a weekly Lenten service. Each year, we host at least one fundraising event, and the proceeds are used to fund an RCC Nursing scholarship and support other not-for-profit groups, including Blue Star families, Connect Community, and Suds of Love. This year, Trinity Episcopal Church of Lumberton is hosting the (Lumberton) Community Thanksgiving Service on Sunday, November 23.

Describe your worshipping community's involvement in either the wider Church or geographical region.

Trinity Episcopal church makes a practice of sending delegates and alternates to the Diocesan Convention and church members have served on diocesan committees and deanery. We participate in various community spiritual activities, such as annual Thanksgiving Service, Holy Week services in the community, and offering exceptional spiritual opportunities (recent one-man show). Trinity Episcopal Church will host the Diocese of East Carolina ECW Annual Meeting in the spring of 2026 and the local Community Thanksgiving service in the fall of 2025. In the past our rector has participated in organizing local pastors. Our rector has also been involved in various activities in the diocese's spiritual life, including leading the deanery, planning the Diocesan Convention, serving as the leader of Campus Ministry Convention, and serving on special committees.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

During the pandemic in 2020, the Trinity Episcopal Church initiated a weekly online worship service, which is still produced weekly. We have decided to continue this as a service to the community and others nationally who can't attend a formal worship service. The contact for this service is Lynn Andersen, Church Administrator.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Stewardship at Trinity Episcopal Church includes discussions during the Sunday service throughout the fall about the many aspects of stewardship, both monetary and “hands-on” work completed by parishioners on behalf of the church. Everyone is requested to give the subject prayerful consideration and make a financial commitment for the following year before November 1.

What is your worshipping community's experience of conflict? And how have you addressed it?

Typically, the Trinity Episcopal experiences minimal strife within the congregation. The last significant conflict was regarding the issue of having same sex marriages within the walls of Trinity Episcopal Church. The conflict was resolved through a church meeting, and all church members had the opportunity to share their thoughts on the subject. Church members were encouraged to send written communications regarding their feelings on the subject to the Vestry and were assured that the Vestry would make its decision based on those responses.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

During the pandemic, when in-person attendance for church services was not permitted, the Trinity Episcopal church initiated an online service, which is still being done weekly. In addition, during the pandemic Vestry members initiated a call process to check on parishioners and ensure they were not in need of any type of help. The on-line service was successful, but the call process success varied. Not all calls were done within a reasonable time, the process needed expectations to be clearer.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
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Name	Position Title	Date Begun	Date Ended
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Name	Position Title	Date Begun	Date Ended
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Church School		Number of Teachers/Leaders for Children School	Number of Students for Children School
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Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
		1	5

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Worshipping Community Web site: <https://www.trinitylumberton.net/>

Media Links:

Online References:

> <https://www.youtube.com/@trinityepiscopallumberton>

> <https://www.facebook.com/trinitylumberton>

Languages Significantly Represented:

Provide Worship or Classes in:

To apply, send cover letter, resume, and OTM to Canon Stephanie Allen, slallen@diocese-eastcarolina.org.

References

Bishop:

rskirving@diocese-eastcarolina.org

Rt. Rev. Robert Skirving

Diocesan Transition Minister

slallen@diocese-eastcarolina.org 252-522-0885

Canon Stephanie Allen

Current Warden/Board Chair

Previous Warden/Board Chair

Search Chair

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