



## **Associate Rector of Faith Formation**

### **Overview**

St. John's Episcopal Church (SJC) in Wilmington, NC is a 500+ member rapidly growing, vibrant, joyful congregation, dedicated to an ancient-future liturgical tradition, with a vision for mission and ministry that exalts Christ and helps others discover their purpose through the gospel. We are seeking a full-time Associate Rector to join our dynamic team of clergy and lay leaders.

### **Position Summary**

The Associate will report to and work in close partnership with the Rector to execute the vision and assist in overseeing and facilitating the ministry of SJC. The Associate will have responsibilities for faith formation and pastoral care and will interact with our Preschool. The Associate will be a trusted and dependable collaborator with the ability to connect with and minister to an intergenerational community. The successful candidate will initiate and develop new projects.

### **Responsibilities**

- Supervise, lead and provide clergy support for our part-time SJC Kid's Director and Director of Next Generation Ministry.
- Contribute wisdom, insights, and strategic thinking as a key part of the leadership team.
- Promote faith formation curriculum to support active parishioners and to attract new people to SJC.
- Assist in planning and recruiting leaders for adult formation offerings.
- Assist the Rector in meeting the pastoral care needs of the congregation.
- Participate with the staff in planning events.
- Share in the liturgical and preaching responsibilities as assigned by the Rector.
- Participate in weekly staff meetings and monthly Vestry meetings.
- Participate in parish activities and fellowship events.
- Maintain regular office hours and structure time in a way that balances both administrative and relational work, including presence and visibility on Sunday mornings and in congregational life.
- Take on additional tasks and projects from time to time as directed by the Rector.

## **A Successful Candidate**

- Spiritually and scripturally centered in the love of God through Jesus Christ.
- Aligned with SJC's mission and liturgical and cultural ethos.
- Affirms the authority and sufficiency of Scripture.
- Have a working knowledge and appreciation of our liturgical Prayer Book tradition.
- Enjoy people as in the work of a pastor, priest, and teacher.
- Be an inspiring preacher, making scripture accessible, relevant and applicable to people's lives.
- A servant leader with a passion for forming disciples.
- Committed team player in all aspects of parish life.
- High energy and initiative coupled with excellent communication skills.
- Aptitude for social media and online communication.

## **Qualifications and Requirements**

- Ordained as a Transitional Deacon or Priest in the Episcopal Church.
- Master of Divinity or equivalent degree.
- 2-5+ years of leadership experience in a church.
- A proven teacher / connector / pastor
- Background Check and Completion of Safe Church, Safe Community Courses required.

## **Compensation**

- Salary and Housing Allowance
- Pension, Health and Life Insurance provided

## **To apply**

Via email to [communications@stjohnsepiscopalchurch.org](mailto:communications@stjohnsepiscopalchurch.org)

- Cover letter
- OTM profile
- Resume
- 2-3 sermons in audio or video link format

no phone calls.

position open until filled

Management reserves the right to change or add to this job description at any time.