	2023 Approved Budget	2023 YTD 12/31/2023	2024 Approved Budget	2024 YTD 12/31/2024	2025 Approved Budget	2025 ADJUSTED 5/16/25 Budget	2025 YTD ACTUAL AS OF 10/31/2025	2026 Budget Proposed	
REVENUES									
Pledge and Other Operating Income									
1-4010-00 - Annual Parish Pledges	**$1,380,720**	**$1,337,197**	**$1,480,258**	**$1,430,253**	**$1,630,391**	**$1,497,302**	**$1,197,444**	**$1,656,773**	
1-4013-00 - Prior Year Pledges	37,200	31,759	39,000	30,418	30,000	14,952	14,952	**14,952**	
1-4119-00 - Other Operating Income	2,000	521		500					
1-4210-00 - Interest Income	3,000	7,683	8,000	111	8,000	8,000	83	**8,000**	
1-4212-00 - Unrealized Gain/Loss Investments		9,163							
1-4014-00 - Individual Operating Gifts	5,000	500							
1-4119-01 - Foreman Gift	25,000	25,000	25,000	-	25,000	50,000	-	**50,000**	
1-4199-00 - Prior Year Funds Carried Forward			93,433	-	15,966	15,966	-		
Total Pledge and Other Operating Income	1,452,920	1,411,823	1,645,691	1,461,282	1,709,357	1,586,220	1,212,479	**1,729,725**	
1-4300-00 - Foundation Support	158,570	158,570	161,597	161,596	143,165	143,165	119,304	**158,875**	
TOTAL REVENUES	1,611,490	1,570,393	1,807,288	1,622,878	1,852,522	1,729,385	1,331,783	**1,888,600**	
BUDGET ADJUSTMENT 5/16/2025									
1-2012-00 ADJ Millennium Development Goals						7,810			
1-2011-00 ADJ Sabbatical Escrow						19,309			
1-9005-00 ADJ Lambeth Conference Escrow						7,500			
1-9019-00 ADJ Ministry Development						7,070			
TOTAL INCOME						**1,771,072**	**1,331,783**	**1,888,600**	
Total Income									
EXPENSES:									
OFFICE OF THE BISHOP									
Episcopate Personnel Expenses									
Total Episcopate Personnel Expenses	384,678	392,968	406,663	354,450	405,676	436,785	322,676	558,597	
Episcopate Operational Expense									
1-5010-00 - Bishop Automobile	9,120	8,347	9,120	8,937	9,120	9,120	5,583	9,120	
1-5011-00 - Bishop Business & Travel Exp.	11,100	7,199	9,000	10,126	9,000	9,000	6,857	10,000	
1-5011-02 - Bishop Continuing Education	3,000	405	1,000	1,519	1,000	1,000	687	1,000	
1-5011-03 - Episcopate Staff Travel	500	164	300	-	300	300		300	
1-5012-00 - Bishop Sabbatical Fund Transfer	2,000	2,000	2,000	2,000	2,000	-		2,000	
1-5012-02 - Episcopate Staff Continuing Education	400	-	250		250	250		250	
1-5012-04 - Best Conference	2,200	-							
1-5013-00 - Bishop Supplies	2,100	803	750	581	750	750	100	2,750	New BP computer
1-5120-01 - Episcopate Dues and Publications	270	160	270	-	270	270	124	270	
1-5013-02 - Episcopate Staff Supplies	988	70	1,140		1,140	1,140		1,140	
1-5120-02 - Episcopate Staff Dues and Publications	280	-	330		330	330		330	
1-5014-00 - Bishop Cell Phone	1,500	1,443	1,500	1,467	1,500	1,500	1,256	1,875	
1-5218-04 - Coordinator of Communications Travel	300	-	300	-	300	300	193	200	
1-5218-05 - Coordinator of Communications Con Ed			1,000	250	750	750		850	
1-5218-07 - Coordinator of Communications conference	2,225	375	-	-					
1-5218-06 - Coordinator of Communications Supplies	1,000	48	1,000	375	1,000	1,000	498	1,000	
1-5221-00 - Communications Ministry	3,080	1,921	3,400	2,514	2,340	2,340	6,359	3,380	
1-5120-04 - Communications Dues and Publications	180	158	730	80	90	90		155	
1-5060-00 - Chancellor Expenses	7,450	3,769	4,800	3,038	5,000	5,000	829	3,500	
Total Episcopate Operational Expense	47,693	26,862	36,890	30,887	35,140	33,140	22,486	38,120	
Total Episcopate	432,371	419,830	443,553	385,337	440,816	469,925	345,162	596,717	

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REVENUES								
Other Ministries and Commissions								
1-5225-00 - Seminarians Education/Support	68,450	85,381	78,600	38,086	78,250	73,000	32,550	45,000
1-5225-02 - Seminarians Trustee Funding	(20,000)	(50,094)	(40,000)	(33,191)	(45,000)	(45,000)	(17,500)	(12,500)
1-5237-01 - Retired Clergy Conference	1,000	333	900	-	900	-		900
1-5501-00 - Executive Council	3,300	2,397	3,150	2,192	3,150	3,150	3,581	3,500
1-5502-00 - Standing Committee	300	210	300	124	300	300	123	300
1-5503-00 - Commission on Ministry	8,000	4,330	8,000	3,715	8,000	8,000	2,375	8,000
1-5504-00 - Archives/Historian	1,000	-	1,000	-	500	500		
1-5505-00 - Diocesan Convention	56,450	35,097	48,195	33,688	40,000	40,000	12,287	40,000
1-5505-01 - Diocesan Convention Participant Fees	(48,125)	(37,436)	(38,000)	(38,694)	(34,000)	(34,000)	(31,800)	(34,000)
1-5505-03 -Webconnex Convention Registration Fees		40		1,196			1,291	
1-5506-00 - General Convention	35,815	35,815	58,595	44,012				
1-5506-01 - General Convention Fund Transfer			(35,815)	(35,815)	21,500	21,500		21,500
1-5506-02 - ECW Triennial Transfer			3,000	3,000	-			
1-5507-00 - Synod Meeting			13,200	4,656	-			
1-5513-00 - Disciplinary Board	1,000	-	1,000	1,042	1,000	1,000	1,020	1,000
1-5224-99 - Archedeacon Travel & Conferences	2,100	-	2,000	100	2,000	2,000	3,430	1,500
1-5510-00 - Ecumenical Relations	6,800	6,484	6,800	1,589	6,800	6,800	5,500	7,300
1-5810-00 - General Church Program	*178,074*	178,074	*173,475*	*173,475*	*187,799*	187,799	156,499	*203,122*
1-5811-00 - Province IV Assessment	1,495	1,495	1,495	1,495	1,495	1,495	1,652	1,800
1-5812-00 - Anglican Comm/Lambeth Fund Transfer	2,000	2,000	2,000	2,000	2,000	2,000		2,000
1-5815-00 - Special Insurance Assistance	10,000	10,000	10,000	10,000	10,000	10,000		10,000
1-5815-01 - Special Ins Assist Nat Trust Funding	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)		(10,000)
1-5852-00 - Sewanee Support	2,000	2,000	2,000	-	2,000	2,000		2,000
1-5859-00 - Compass Rose Society	3,000	-	3,000	-	-	-		-
1-5804-00 - Companion Diocese Program	1,000	-	1,000	568	1,000	1,000		
Total Other Ministries and Commissions	303,659	266,126	293,895	203,238	277,694	271,544	171,008	291,422
TOTAL OFFICE OF THE BISHOP	736,030	685,957	737,448	588,575	718,510	741,469	516,170	888,139
RESOURCES:								
Administration Personnel Expenses								
Total Administration Personnel Expenses	183,741	184,313	229,716	228,461	250,703	250,703	158,849	258,212
Administration Operational Expenses								
1-5110-00 - Administrative Travel	200	71	200	121	200	200	116	200
1-5111-00 - Administrative Continuing Education	200	-	300	-	200	200		200
1-5111-01 Admin Conferences	4,005	2,753	1,500	943	1,500	1,500		2,700
1-5112-00 - Audit	21,000	25,800	22,000	23,300	24,000	24,000	22,400	24,000
1-5113-00 - Insurance	22,000	23,305	26,414	28,266	31,170	31,170	20,565	31,000
1-5114-02 Administrator supplies	600	184	600	310	400	400		250
1-5114-03 New Computer Purchase	1,833	1,538						
1-5114-00 - Office Supplies	5,000	5,124	5,500	3,067	5,200	5,200	1,915	4,000
1-5114-01 - Hospitality Supplies	2,700	2,921	3,000	3,107	3,000	3,000	1,679	3,121
1-5117-00 - Postage and Shipping	5,200	1,395	3,000	937	3,200	3,200	1,038	2,000
1-5118-00 - Office Equipment - Leases	17,800	18,324	18,949	17,790	19,000	19,000	13,158	19,300
1-5119-00 - Computer Expenses	9,423	11,091	9,750	13,037	9,750	9,750	9,358	9,750
1-5120-00 - Dues & Publications	540	564	580	339			348	350
1-5121-00 - Telephone/Internet	6,200	5,744	6,200	5,809	6,960	6,960	7,397	7,200

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REVENUES									
1-5122-00 - Utilities	15,180	12,738	14,500	12,210	15,000	15,000	12,717	15,000	
1-5123-00 - Building Maintenance	10,500	6,626	8,000	5,748	8,000	8,000	7,177	7,500	
1-5123-02 Diocesan House Bldg Maint Fund					3,000			3,000	
1-5124-00 - Yard Maintenance	5,000	4,980	5,000	4,980	5,000	5,000	4,200	5,000	
1-5125-00 - Contract Services	700	625	700	825	1,000	1000	825	1,000	
1-5125-01 - Volunteer Treasurer Travel	300	-	300	-	300	300		300	
1-5126-00 - Bank Charges & Fees	300	333	300	865	500	500	417	500	
1-5140-00 - Staff Planning Retreat	1,000	-	500	50	500	500		500	
1-5242-00 - Diocesan Committee Hospitality	2,000	942	2,000	813	2,000	2,000	609	2,200	1200 admin day +1000 for nonbudget committees
1-5801-00 - Trinity Center	60,000	60,000	50,000	50,000	40,000	40,000	40,000	60,000	
1-5199-00 - Contingency Expenses									
Total Administration Operational Expenses	191,681	185,058	179,293	172,517	179,880	176,880	143,919	199,071	
TOTAL RESOURCES	375,422	369,371	409,009	400,978	430,583	427,583	302,768	457,283	
Leadership Development									
Leadership Development Personnel Expenses									
Total Leadership Development Personnel Expenses	385,768	332,344	421,777	403,546	449,431	375,991	309,739	364,724	
Canon for Leadership Development Operational Expense									
1-5012-05 - Canon for Leadership Development Sabbatical Escrow			1,000	-			-		
1-5210-00 - Canon for Leadership Development Automobile	5,000	3,881	4,000	5,362	6,000	6,000	3,870	6,000	
1-5211-00 - Canon for Leadership Development Travel	1,000	1,160	1,000	2,819	4,800	4,800	2,461	4,800	
1-5212-00 - Canon for Leadership Development Continuing Education	2,000	883	2,000	406	3,200	3,200	75	3,200	
1-5213-00 - Canon for Leadership Development Supplies	300	(427)	1,500	361	500	500	83	500	
1-5214-00 - Canon for Leadership Development Cell Phone	1,200	950	1,200	1,200	1,200	1,200	900	1,200	
1-5120-03 - Canon for Leadership Development Dues and Publications	300	210	300	-	300	300	250	300	
Total Canon for Leadership Development Operational Expense	9,800	6,656	11,000	10,148	16,000	16,000	7,639	16,000	
Total Leadership Personnel and Canon Operational Expenses	395,568	339,000	432,777	413,694	465,431	391,991	317,378	380,724	
Ministry Coordinator Operational Expenses									
Spanish Language Ministry Operational Expenses									
1-5215-03 - Coordinator of Spanish Language Ministry Program Expenses	4,500	1,395	1,800	1,517	3,050	3,050	1,934	2,400	
1-5215-04 -Coordinator of Spanish Language Ministry Automobile	3,700	1,749	2,500	2,088	2,500	2,500	167	1,000	
1-5215-05 - Coordinator of Spanish Language Ministry Business & Travel exp.			300	225				-	
1-5215-06 -Coordinator of Spanish Language Ministry Con Ed	800	-	600	-	800	800		-	
1-5215-07 - Coordinator of Spanish Language Ministry Supplies	500	-	2,300	2,087	1,200	1,200		-	
1-5215-08 - Coordinator of Spanish Language Ministry Cell Phone	1,000	1,000	1,000	1,000	1,000	1,000	750		
1-5216-02 - Missioner Travel									
1-5215-99 - LEHTO Grant			(116)	(40)					
1-5216-99 - Coordinator of Spanish Language Ministry support from other sources									
Other grants as available									
Total Spanish Language Ministry Operational Expenses	10,500	4,144	8,384	6,877	8,550	8,550	2,851	3,400	
Total Spanish Language Ministry	10,500	4,144	8,384	6,877	8,550	8,550	2,851	3,400	
Other Ministries and Commissions									

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REVENUES								
1-5223-00 - Education for Ministry	4,000	370	3,500	2,115	3,500	3,500	1,750	3,500
1-5226-00 - Clergy Domestic Education								
1-5228-00 - Retired Clergy Liaison	200	-	200	-	200	200		
1-5230-00 - Stewardship Committee	1,500	1,499	1,500	1,499	1,500	1,500	1,499	1,500
1-5239-02 Webconnex Event Reg Fees		297	300	2,058	1,000	1,000	1,976	
1-5239-01 - Diocesan Life Conferences								
1-5509-00 - Racial Healing	3,200	1,020	9,150	3,397	10,700	5,000	4,327	14,600
1-5511-00 - Liturgical: Music Conference								
1-5511-01 - Liturgical: Music Conf. Participant Fees								
1-5511-03 - Liturgical Commission	900	572	700	89	700	700	270	
1-5511-04 - Conference on Church Music			7,500	7,500	7,500	5,500	4,033	5,500
1-5511-05 - Schola Cantorum			4,350	3,594	4,350	3,350	3,385	5,000
1-5802-00 - Christian Social Ministries - EFWM	42,000	42,000	42,000	42,000	42,000	42,000	35,000	42,000
1-5802-01 - Christian Social Ministries-IRM	5,000	5,000	6,000	6,000	6,000	6,000	6,000	6,000
1-5802-03 - CSM Balance from Prior Years			(3,760)					
1-5803-00 - Global Development Goals (previously MDG	-		(7,810)	-				
1-5220-00 - Transition Ministry	3,500	2,301	3,500	5,030	2,550	2,550	2,792	6,600
1-5224-00 -School for Ministry	10,500	3,682	7,700	2,996	7,000	17,000	6,400	22,700
1-5235-00 - Clergy Conference	13,000	15,735	15,000	30,759	16,000	14,000	14,380	22,840
1-5235-01 - Clergy Conf. Participant Payments	(7,000)	(6,760)	(7,000)	(8,587)	(8,700)	(9,000)	(11,498)	(14,300)
1-5239-00 - Small Church Conference		75	1,000	-	1,000	-		
1-5240-00 - Diocesan Sponsored Ministry Dev & Train.	1,000	596	1,000	307	1,000	-		
1-5806-00 - Camp Trinity	22,000	22,000	26,000	26,000	30,000	30,000	30,000	30,000
1-5860-00 - New Clergy Mentor Program	1,500	553	1,500	-	1,500	-		
1-5816-00 - ERD Training			700	-	1,125	1,125		700
1-5816-02 - DRRPC	5,700	692	1,200	-	1,900	1,900		1,900
Total Other Ministries and Commmissions	107,000	89,631	114,230	124,757	130,825	126,325	100,314	148,540
Missioner for Lifelong Christian Formation								
Missioner for Lifelong Christian Formation and Youth Expenses								
1-5310-00 - Missioner for Lifelong Christian Formation Travel	2,500	1,884	2,500	676	2,000	2,000	2,177	2,500
1-5311-00 - Missioner for Lifelong Christian Formation Continuing Education	1,725	1,822	2,075	120	2,110	2,110	914	2,208
1-5312-00 - Missioner for Lifelong Christian Formation Supplies	1,986	439	2,086	693	1,236	1,236	414	2,000
1-5312-01 - Missioner for Lifelong Christian Formation Dues and Publications	135	-	165	-	145	145	60	290
1-5313-00 - Missioner for Lifelong Christian Formation Cell Phone	1,000	1,000	1,000	917	1,000	1,000	833	1,000
Total Youth Operational Expenses	7,346	5,145	7,826	2,406	6,491	6,491	4,398	7,998
Youth & Young Adult Programs								
1-5350-00 - Youth Program Funds	65,000	49,468	65,000	66,015	65,000	50,000	64,468	65,000
1-5350-03 - Youth Participant Fees	(42,250)	(18,520)	(42,240)	(39,791)	(42,240)	(44,000)	(52,623)	(50,000)
1-5350-04 - Youth Scholarships	2,000	408	1,575	913			4,080	
1-5350-06 Webconnex Youth Event Reg Fees		688		(3,578)			1,755	
1-5351-00 - Campus Ministry Program Funds		30						
1-5351-01 - Campus Ministry Program Fds-ECU, PCC	10,200	1,980	9,100	6,922	10,000	10,000	5,699	10,500
1-5351-02- Campus Ministry Program Funds-UNCW	9,200	6,595	10,050	8,184	11,400	11,400	4578	10,900
1-5352-02- WELL Interim Campus Ministry				5,200			5,100	
1-5352-03- WELL Interim Campus Ministry				1,300			6,000	
1-5357-00 - Diocesan College/Young Adult Prog	500	490	500	512	400			200
1-5359-04 - LEHTO Grant			(16,109)	(6,500)				

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REVENUES									
1-5359-06 - Lutheran Synod Support for Campus Min								(4,425)	(5,000)
1-5512-00 - Christian Formation Education	5,950	1,517	6,826	2,942		4,600	3,000	1,915	4,450
Total Youth & Young Adult Programs	50,600	42,956	34,702	42,119		49,160	30,400	36,547	36,050
Total Youth and Young Adult Ministry	57,946	48,101	42,528	44,525		55,651	36,891	40,945	44,048
TOTAL LEADERSHIP DEVELOPMENT	571,014	480,877	597,919	589,853		660,457	563,757	461,488	576,712
1-5199-00 - Contingency Expenses									
Total Expenses	**1,683,414**	**1,536,205**	**1,744,376**	**1,579,406**		**1,812,550**	**1,732,809**	**1,280,426**	**1,922,134**
Operating Budget Revenues Over (Under) Expenses	**(71,924)**	**34,188**	**62,912**	**43,472**	-	**39,972**	**(3,424)**	**51,357**	**(33,534)**
1-4199-00 - Carry forward from Surplus	**110,656**	-							
1-4211-00 FOUNDATION SPECIFIC ALLOCATIONS	51,069	41,017	63,982	53,368		63,982		53,764	74,781
FOUNDATION SPECIFIC DISBURSEMENTS									
1-5902-00 - Clergy Foreign Travel	5,884	-	6,245	-		6,245		-	6,621
1-5903-00 - Bishop's Relief Fund	4,168	-	4,369	-		4,369		-	4,532
1-5901-00 - Trinity Center	39,156	39,156	51,459	51,459		51,459		51,855	59,017
Edward Forbes Fund (Missionaries) added for 2026									2,681
1-5904-00 - Thompson Child/Family Focus	1,861	1,861	1,909	1,909		1,909		1,909	1,930
Total	51,069	41,017	63,982	53,368		63,982		53,764	74,781
FOUNDATION SPECIFIC NET ALLOCATIONS OVER (UNDER)	-	-	-	-		-	-	-	-