

**Episcopal Diocese of East Carolina
2026 Budget**

Revenues:

- Annual Parish Pledges \$ 1,656,773 - the Diocese has requested parishes in the Diocese contribute 10% of their annual operating revenue to fully support the Diocesan budget initiatives. The request for 2026 is based on a Church's 2024 operating revenues. While we hope all Church's will commit to 10%, we have used 9.3% in our budget.
- Foreman Gift \$ 50,000 – we are allocating an annual distribution from this fund to offset operating expenses.
- Foundation Support \$ 158,875 – this distribution from the Foundation is from funds with specific restrictions, largely programming items.

Expenses:

Overall salaries include a 2.7% cost of living increase and overall health insurance includes a 5.5% increase.

Office of the Bishop

- Episcopate Personnel Expenses - This department includes salaries and benefits for (4) positions: Bishop, Special Assistant to the Bishop, Bishop Administrator and Communications Coordinator. The 2026 budget includes an overlap for transition of Bishop compensation for three months
- This department includes general functions and operations of the Bishop's office including travel, Communications, Seminarians, Chancellor, Standing Committee, Executive Council, Commission on Ministry, Archdeacon, Ecumenical Relations , Disciplinary Board and Diocesan Convention .
- The assessment to the General Church Program (National Church) is 15% of 2024 operating revenues.

Resources

- Administration Personnel Expenses - This department includes salaries and benefits for (3) positions: Director of Finance and Administration, Bookkeeper and Administrative Assistant for Data Management.
- This department includes operations of Diocesan House and administrative resources and support for parishes in the Diocese.

Leadership and Development

- Leadership Development Personnel Expenses - This department includes salaries and benefits for (5) positions: Canon for Leadership Development, Missioner for Lifelong Christian Formation, Coordinator of Ministry with People of African Descent and two part-time Campus Ministers.
- This department includes Education for Ministry, Stewardship, Racial Healing, Conference on Church Music and SCOLA, Christian Social Ministries, Transition Ministry, School for Ministry, Clergy Conference, Camp Trinity, Episcopal Relief and Development training and Disaster Relief training, Youth and Campus Ministry programs.