

Rector, full time

Christ Church, Elizabeth City, NC

Salary: \$107,300 (inclusive of SECA reimbursement; salary negotiable)

Healthcare: Full family

Christ Church, Elizabeth City seeks a full time Rector for a congregation of 300 members. There are two Sunday morning services, 8:00 a.m. Rite I; 10:30 a.m. Rite I or Rite II, with music and choir. The average Sunday attendance is 130. There is a noon Eucharist on Wednesdays in the chapel. The Rector leads a staff comprised of a quarter time Associate Rector, a Director of Music, an Associate Director of Music, a Parish Administrator, a Director of Youth Ministry, a Youth Coordinator, and two Nursery assistants.

Christ Church is celebrating our 200th Anniversary this year with a series of special events that have been attended by many appreciative parishioners and community members. Ultimately, though, the members of our Christ-centered congregation for the past 200 years are the ones worth celebrating.

Please visit our [YouTube page](#) for more stories about Christ Church and what the community means to its members.

Our ideal priest would likely possess a blend of spiritual, interpersonal, and organizational qualities to guide and nurture the congregation. Here are some key qualities that might be sought:

1. **Spiritual Leadership:** A strong connection to God and a deep understanding of the Episcopal faith, liturgy, and sacraments. The priest should lead by example, inspiring the congregation through personal devotion and a commitment to spiritual growth.
2. **Pastoral Care:** A compassionate and approachable demeanor, with the ability to offer guidance, counsel, and support to members of the congregation, especially during times of crisis or personal need. The priest should be a comforting presence, available for one-on-one pastoral visits and prayer.
3. **Community-Oriented:** Someone who is genuinely interested in building relationships within the congregation and the surrounding community. The priest should be involved in local outreach, fostering a sense of belonging and inclusion for all members.
4. **Visionary Leadership:** Ability to provide guidance on the direction of the church, balancing tradition with innovative ideas for growth and service. A small church may benefit from a priest who can inspire new programs, ministries, and initiatives, while honoring the traditions and history of the congregation.
5. **Collaborative Spirit:** A willingness to work closely with the vestry, lay leaders, and volunteers. The priest should empower others in the church to take leadership roles, and value teamwork in ministry efforts.

6. **Adaptability and Flexibility:** Given the often resource-limited nature of small churches, a priest who is adaptable and creative, able to wear many hats, and find solutions in a smaller-scale setting would be essential.
7. **Strong Communication Skills:** The ability to preach effectively and communicate both in person and through written means. This includes delivering relevant, inspiring sermons that resonate with the congregation's needs and interests.
8. **Commitment to Inclusivity:** An understanding of and commitment to the values of inclusivity, welcoming all people regardless of background, race, socioeconomic status, or life situation.
9. **Relational and Personal:** A priest who is approachable, friendly, and willing to get to know the members of the congregation on a personal level. This helps foster a close-knit, caring community.
10. **Commitment to Outreach:** in local, national, and international ways.

Ultimately, the priest should be someone who aligns with the values of the Episcopal Church, while also being able to connect personally with a small, tight-knit congregation.

For more information about the parish, please see Christ Church's OTM portfolio and visit the website: <https://www.christchurchcity.org>.

To apply: Send OTM, resume, and cover letter to the Rev. Canon Stephanie Allen, slallen@diocese-eastcarolina.org.